

University Rates									
Rate Types by Function	F&A Rates by Fiscal Year								
	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15*	FY16*
Organized Research									
On Campus	51.0%	50.5%	50.5%	51.5%	52.5%	52.5%	52.5%	52.5%	52.5%
Off campus - Burlington	28.2%	28.2%	28.2%	28.2%	28.2%	28.2%	28.2%	28.2%	28.2%
Off campus - outside city	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%
Experiment Station Research									
On Campus	29.5%	29.5%	37.5%	37.5%	37.5%	37.5%	37.5%	37.5%	37.5%
Off-campus	-	-	22.3%	22.3%	22.3%	22.3%	22.3%	22.3%	22.3%
Instruction									
On Campus	59.0%	59.0%	62.6%	62.6%	62.6%	62.6%	62.6%	62.6%	62.6%
Off Campus	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%
VCHIP Program									
On Campus	-	-	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%	33.5%
Off Campus	-	-	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%
Public Service									
On Campus	29.9%	29.9%	34.5%	34.5%	34.5%	34.5%	34.5%	34.5%	34.5%
Off-campus	-	-	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%	26.0%
Extension Service									
On Campus	14.3%	14.3%	27.2%	27.2%	27.2%	27.2%	27.2%	27.2%	27.2%
Off-campus	-	-	22.3%	22.3%	22.3%	22.3%	22.3%	22.3%	22.3%

Employee Class	Benefit Rates by Fiscal Year								
	FY08	FY09	FY10	FY11	FY12	FY13*	FY14*	FY15*	FY16*
Regular Employees	39.0%	39.5%	40.0%	40.5%	41.2%	41.9%	43.4%	44.5%	45.6%
UVM-MG Employees **					26.5%	27.0%	27.9%	28.6%	29.3%
Civil Service Employees	31.0%	31.5%	32.8%	33.0%	32.8%	33.4%	34.6%	35.4%	36.3%
Temporary Employees	9.5%	8.7%	8.7%	8.6%	8.7%	8.7%	8.7%	8.7%	8.7%

* The benefit rates for FY13-FY16 are projected rates used for sponsored agreement proposals. Negotiated rates will be applied to determine the actual costs charged to sponsored agreements during the FY13-FY16 fiscal years.

** The UVM-MG benefit rate is a new rate which will be in effect starting July 1, 2011. The UVM-MG rate will be applied to approved members of the University Medical Group.