

2024 Schedule of Monthly Costs for Medical Insurance

Non-Union BCBSVT – VHP Open Access Plan

Base Salary	Band	Employee Cost	UVM Cost	Employee's Monthly Cost			
				Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$22,880	A	3.00%	97.00%	\$34.72	\$69.44	\$72.16	\$100.16
\$22,881 to \$24,000	B	4.00%	96.00%	\$46.29	\$92.58	\$96.22	\$133.55
\$24,001 to \$25,000	C	6.00%	94.00%	\$69.44	\$138.87	\$144.33	\$200.33
\$25,001 to \$32,000	D	8.00%	92.00%	\$92.58	\$185.16	\$192.43	\$267.10
\$32,001 to \$40,000	E	12.00%	88.00%	\$138.87	\$277.75	\$288.65	\$400.65
\$40,001 to \$50,000	F	14.40%	85.60%	\$166.65	\$333.29	\$346.38	\$480.78
\$50,001 to \$60,000	G	16.80%	83.20%	\$194.42	\$388.84	\$404.11	\$560.91
\$60,001 to \$70,000	H	19.20%	80.80%	\$222.19	\$444.39	\$461.84	\$641.04
\$70,001 to \$80,000	I	21.60%	78.40%	\$249.97	\$499.94	\$519.57	\$721.17
\$80,001 to \$90,000	J	24.00%	76.00%	\$277.74	\$555.49	\$577.30	\$801.30
\$90,001 to \$100,000	K	26.40%	73.60%	\$305.52	\$611.04	\$635.03	\$881.43
\$100,001 - \$110,000	L	28.80%	71.20%	\$333.29	\$666.59	\$692.76	\$961.56
\$110,001 - \$120,000	M	31.20%	68.80%	\$361.07	\$722.14	\$750.49	\$1,041.69
\$120,001 - \$130,000	N	32.40%	67.60%	\$374.95	\$749.91	\$779.36	\$1,081.76
\$130,001 - \$140,000	O	33.60%	66.40%	\$388.84	\$777.69	\$808.22	\$1,121.82
\$140,001 - \$150,000	P	34.80%	65.20%	\$402.73	\$805.46	\$837.09	\$1,161.89
>\$150,001	Q	36.00%	64.00%	\$416.62	\$833.24	\$865.95	\$1,201.95
Employer + Employee monthly premium:				\$1,157.27	\$2,314.55	\$2,405.42	\$3,338.76

