

2024 Schedule of Monthly Costs for Medical Insurance

Teamsters BCBSVT – VHP Open Access Plan

Base Salary	Band	Employee Cost	UVM Cost	Employee's Monthly Cost			
				Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
\$15.00 to \$18.99/hr.	A	12.00%	88.00%	\$138.87	\$277.75	\$288.65	\$400.65
\$19.00 to \$23.99/hr.	B	14.40%	85.60%	\$166.65	\$333.29	\$346.38	\$480.78
\$24.00 to \$28.99/hr.	C	16.80%	83.20%	\$194.42	\$388.84	\$404.11	\$560.91
\$29.00 to \$33.99/hr.	D	19.20%	80.80%	\$222.19	\$444.39	\$461.84	\$641.04
\$34.00 to \$38.99/hr.	E	21.60%	78.40%	\$249.97	\$499.94	\$519.57	\$721.17
Over \$39.00/hr.	F	24.00%	76.00%	\$277.74	\$555.49	\$577.30	\$801.30
Employer + Employee monthly premium:				\$1,157.27	\$2,314.55	\$2,405.42	\$3,338.76



The University of Vermont