

# 2024 Schedule of Monthly Costs for Medical Insurance

## ACA United Academic Part-Time BCBSVT – VHP Open Access Plan

					Employee's Monthly Cost	
Base Salary		Band	Employee Cost	UVM Cost	Employee	Employee plus Children
\$0.00	\$15,000.00	A	4%	96.00%	\$46.29	\$96.22
\$15,001.00	\$20,000.00	B	6%	94.00%	\$69.44	\$144.33
\$20,001.00	\$30,000.00	C	8%	92.00%	\$92.58	\$192.43
\$30,001.00	\$40,000.00	D	10%	90.00%	\$115.73	\$240.54
\$40,001.00	\$50,000.00	E	12%	88.00%	\$138.87	\$288.65
\$50,001.00	\$60,000.00	F	14%	86.00%	\$162.02	\$336.76
\$60,001.00	\$70,000.00	G	16%	84.00%	\$185.16	\$384.87
\$70,001.00	\$80,000.00	H	18%	82.00%	\$208.31	\$432.98
\$80,001.00	\$90,000.00	I	20%	80.00%	\$231.45	\$481.08
\$90,001.00	\$100,000.00	J	22%	78.00%	\$254.60	\$529.19
\$100,001.00	\$110,000.00	K	24%	76.00%	\$277.74	\$577.30
\$110,001.00	\$120,000.00	L	26%	74.00%	\$300.89	\$625.41
\$120,001.00	\$130,000.00	M	27%	73.00%	\$312.46	\$649.46
\$130,001.00	\$140,000.00	N	28%	72.00%	\$324.03	\$673.52
\$140,001.00	\$150,000.00	O	29%	71.00%	\$335.61	\$697.57
\$150,001.00	\$160,000.00	P	32%	68.00%	\$370.32	\$769.73
\$160,001.00	\$169,999.00	Q	33%	67.00%	\$381.90	\$793.79
\$170,000.00	\$179,999.00	R	34%	66.00%	\$393.47	\$817.84
\$180,000.00	\$189,999.00	S	35%	65.00%	\$405.04	\$841.90
\$190,000.00	\$1,000,000.00	T	36%	64.00%	\$416.62	\$865.95
<b>Employer + Employee monthly premium:</b>					<b>\$1,157.27</b>	<b>\$2,405.42</b>

