

The Key to a Great Interview

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INTERVIEW STEPS



Before



- Review Your Experiences/Skills
- Read Job Description & Research Company
- Practice Commonly Asked Behavioral, Case Study & Technical Questions
- Freshen Up Skills if it's a Technical Interview (ex. practice MatLab)
- "Fit" Check

During



- Arrive 5-10 Minutes Early
- Practice Technology
- Pacing: Brief but Specific
 - STAR or CAR Method
- If you don't know an answer, describe similar situations
- Be Pleasant/ Enthusiastic, avoid bad-mouthing
- Be honest & Yourself

After



- Ask Unique Questions
- Follow-Up with a Thank You Email or Note
- Reminder: You're interviewing them too!
- Negotiation: Wait to negotiate until you have an offer.
- If are first you don't succeed- try, try again!





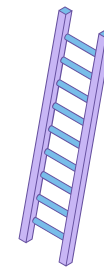
CAR Method

context



What is the situation surrounding the question you are answering?
Set the scene!

action



What was the task you were completing and what was your role and purpose? What specific actions did YOU take during this experience?

result



What was the end result? What did you learn? How does that connect back to the company or the role?



Types of Questions



Behavioral, Case Study & Questions

How you have behaved in the past is a great indicator of how you will behave in the future at their organization!

Case study questions are another great way to hypothetically see how you analyze real life situations or problems you might face at a company.

Technical questions are designed to assess your knowledge, skills, and abilities in relation to the role.

Example Questions

- Tell me about yourself and why you want to work for our company.
- What are your strengths and weaknesses?
- What is your preferred programming languages and why?
- When would you seek help on something you didn't understand versus when you would find the solution on your own?



Practice Questions



- Tell me about yourself and why you want to work for our company.
- Tell me about yourself.
- Why should I hire you?
- What specific skills can you bring to this job?
- What are your greatest strengths and weaknesses?
- Why did you choose your major?
- How has your college experience prepared you for a career in this industry?
- What are your experiences in working with people different from you?
- Have you completed any internships? What did you gain from the experience?
- What do you think it takes to be successful in a company like ours?
- What are your short-range and long-range career goals?
- What is the salary range you are seeking?
- What are your strengths and weaknesses?
- What is your preferred programming languages and why?
- When would you seek help on something you didn't understand versus when you would find the solution on your own?
- What was your biggest challenge as a student, and how did you handle it?
- Give me an example of a team or group project where you had to work with people from different backgrounds.
- Describe the most significant projects that you've completed.
- Give me an example of a time when you set a goal and were able to achieve it.
- Tell me about a time when you had too many things to do and you were required to prioritize your tasks.
- Tell me about a time when you had to go above and beyond the call of duty in order to get a job done.





Example

Hi [Interviewer Name],

Thank you so much for meeting with me today to discuss {insert position}. It was such a pleasure to learn more about the team, and I'm very excited about the opportunity to join [Company Name] and help [whatever you're excited about that you spoke about in terms of the job]. After speaking today, I am confident that my previous experience and technical competencies in Python and C++ would allow to me to flourish on your team of programmers.

I look forward to hearing from you about the next steps in the hiring process, and please do not hesitate to contact me if I can provide additional information.

Best regards,
[Your Name]



Next Steps

Practice Interviewing
With LinkedIn's new
AI Tool

Schedule an
appointment with
Holly Foshier on
Navigate or the Career
Center through
Handshake for a Mock
Interview!

The screenshot shows the LinkedIn interview preparation tool interface. The browser address bar displays the URL: `linkedin.com/interview-prep/assessments/urn:li:fsd_asses...`. The page features a navigation bar with icons for Home, My Network, Jobs, Messaging, Notifications, and Me. A search bar is located at the top left. The main content area is divided into two columns. The left column, titled "Common Questions" with 26 questions, lists five questions: "1 Tell me about yourself.", "2 What is your greatest strength?", "3 What is your greatest weakness?", "4 Why should we hire you?", and "5 Why do you want to work here?". A red arrow points from the "Practice and get feedback" button in the right column to the first question. The right column, titled "Tell me about yourself.", includes a "Practice and get feedback" button, a "Learn more" link, and an "Overview" section. The "Overview" section contains the text: "A lot of jobs require someone who can think on their feet or present ideas with crispness and clarity. This question provides employers with an early preview of your core skills, your personality and your ability to respond to an unstructured question." Below this, there is a "PREMIUM" section for "Sample answers", with "Sample answer 1" by Jenny Foss, Career Strategist at linkedin-corp, having 4,567,808 views and including a video. A "View" button is next to the sample answer. At the bottom right, there is a "Messaging" notification with a red circle containing the number 1.