The RSEN teaching evaluation form has a series of 25 questions which are coded to determine both the effort employed by the instructor with reference to a particular question (input) and its actual impact on the student (output). Students respond to each question on a scale of 1 (strongly agree) to 5 (strongly disagree). Questions were designed such that a lower score is a more positive response.

The list of 25 questions is given below:

1. The instructor encouraged students to express themselves freely and openly.
2. The instructor or teaching assistant was generally available to help students outside of class.
3. The instructor introduced stimulating ideas about the subject.
4. I was stimulated by this course to a high level of intellectual thought and/or effort.
5. The instructor explained the course material clearly.
6. The instructor was well-prepared for class.
7. The instructor welcomed different points of view.
8. This course has helped me improve my problem-solving and/or decision-making abilities.
9. I value the knowledge I gained in this course.
10. The instructor was enthusiastic about the subject matter.
11. Weighting of examinations/evaluations and other assignments was fair considering the overall goals of the course.
12. As a result of this course, I am interested in learning more about this subject matter.
13. The instructor treated the students with respect.
14. The instructor had an interesting and effective way of conducting the class (lecture, discussion, role playing, etc.).
15. This course provoked me to think about the subject matter.
16. The course was well organized.
17. I would recommend this course to other students.
18. The instructor was reasonable in his or her expectations of students.
19. The instructor kept students informed of their progress and performance in the course.
20. I felt like an individual in this course, not just a number.
21. I would rate the instructor highly compared to others at The University of Vermont.
22. I would rate the course highly compared to others at The University of Vermont.
23. I gained a lot of factual knowledge (e.g. terminology, classifications, methods, trends) from this course.
24. I gained a lot of theoretical knowledge (e.g. principles, concepts, theories) from this course.
25. As a result of this course, I have gained competence, skills and/or points of view needed in this subject area.
The graphs below show the results for 7 different evaluation criteria in terms of input (effort from the instructor), output (impact on students) as compared to the RSENR average that are derived from the 25 coded queries on the previous page.

1. Stimulation of enthusiasm and intellectual interest
2. Encourages students to think
3. Effectiveness of transferring knowledge
4. Communication of instructor
5. Organization / administration
6. Fairness
7. Caring

There is also a score for overall student satisfaction on the same scale. Data for courses taught since last promotion are provided here.

ENVS 2 – sample size 143

Overall satisfaction: 2.05  (RSENR Average 1.69)
ENVS 295 (Environmental Conflict Resolution): Fall 2006 – Sample Size – 21
Overall Satisfaction: 1.62 (RSEN R Average: 1.69)

ENVS 201 (Research Methods) – Fall 2006 – Sample size 18
Overall satisfaction -- 2.61
Overall satisfaction –1.88 (RSEN Average: 1.75)

Responses to courses using other form questions and formats

Research Methods (ENVS 201) – 43 students of 2 semesters – 32 respondents

1. The instructor is organized and well-prepared for class

Strongly Agree: 32

Agree: 0

Neutral: 0

Disagree: 0

Strongly disagree: 0

2. The instructor presents ideas clearly and succinctly
3. The instructor is knowledgeable about the material

Strongly Agree: 28
Agree: 4
Neutral: 0
Disagree: 0
Strongly disagree: 0

4. The instructor is available when needed

Strongly Agree: 20
Agree: 8
Neutral: 4
Disagree: 0
Strongly disagree: 0

5. The instructor returns assignments etc. In a timely manner

Strongly Agree: 12
Agree: 16
Neutral: 2
Disagree: 2
6. The course required readings were relevant

Strongly Agree: 6
Agree: 14
Neutral: 12
Disagree: 0
Strongly disagree: 0

7. The course assignments contributed to my learning

Strongly Agree: 12
Agree: 18
Neutral: 2
Disagree: 0
Strongly disagree: 0

8. My overall rating of this instructor is

Excellent: 26
Very Good: 6
Good: 0
Poor: 0
Very poor: 0

9. My overall rating of this course is
Excellent: 4
Very Good: 24
Good: 4
Poor: 0
Very poor: 0

ENVIRONMENTAL CONFLICT RESOLUTION (ENVS 296): 9 students -- 8 respondents

1. The instructor is organized and well-prepared for class

   Strongly Agree: 7
   Agree: 1
   Neutral: 0
   Disagree: 0
   Strongly disagree: 0

2. The instructor presents ideas clearly and succinctly

   Strongly Agree: 6
   Agree: 2
   Neutral: 0
   Disagree: 0
   Strongly disagree: 0

3. The instructor is knowledgeable about the material

   Strongly Agree: 8
4. The instructor is available when needed

Strongly Agree: 5
Agree: 2
Neutral: 1
Disagree: 0
Strongly disagree: 0

5. The instructor returns assignments etc. In a timely manner

Strongly Agree: 3
Agree: 1
Neutral: 3
Disagree: 1
Strongly disagree: 0

6. The course required readings were relevant

Strongly Agree: 5
Agree: 3
Neutral: 0
Disagree: 0
Strongly disagree: 0
7. The course assignments contributed to my learning

Strongly Agree: 5
Agree: 2
Neutral: 1
Disagree: 0
Strongly disagree: 0

8. My overall rating of this instructor is

Excellent: 8
Very Good: 0
Good: 0
Poor: 0
Very poor: 0

9. My overall rating of this course is

Excellent: 4
Very Good: 4
Good: 0
Poor: 0
Very poor: 0
### Example of Continuing Education Questionnaire and response

**University of Vermont, Continuing Education**

**Spring 2008 Evaluation Report**

**Course Title:** Conflict Resolution  
**Instructor:** Ali, Salem  
**CRN:** 11408

<table>
<thead>
<tr>
<th>Instructor organized and prepared for class</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
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<tbody>
<tr>
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<thead>
<tr>
<th>Instructor is available when needed</th>
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<th>Instructor returns assignments in timely manner</th>
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<tr>
<th>Assignments contributed to my learning</th>
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<th>4</th>
<th>5</th>
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<td>1.27</td>
<td>8</td>
<td>3</td>
<td>0</td>
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<table>
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<table>
<thead>
<tr>
<th>I would recommend this course to a friend</th>
<th>Yes</th>
<th></th>
<th>No</th>
<th></th>
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<tbody>
<tr>
<td>Average Response</td>
<td></td>
<td></td>
<td></td>
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</table>

**Some individual questions may not have been answered by all respondents**

Thursday, June 19, 2008