


REQUIRED PRACTICES FOR ALL VOLUNTEERS WORKING AT
UVM HORTICULTURE RESEARCH & EDUCATION CENTER

<https://www.uvm.edu/cals/hrec>

1. Volunteers must be expressly invited by program leaders (faculty or staff) from projects hosted at HREC.
 2. All volunteers will sign in each day they are present on the property. Sign in will occur at go.uvm.edu/hrecsignin, accessible by entering the url given or scanning this QR code with a smartphone:
- 
3. All volunteers will complete VOSHA COVID-19 safety training and certify completion at daily sign-in. <https://labor.vermont.gov/vosha>
 4. No one who has experienced potential COVID-19 symptoms in the past 24 hours, including: *Cough; Shortness of breath or difficulty breathing, not related to a pre-existing condition; Fever (> 100.4°F / 38°C) or felt feverish; Chills; Unexplained muscle pain; Sore throat; New loss of taste or smell; Close contact with person with confirmed positive diagnosis of COVID-19.*
 5. In accordance with Executive Order guidance, volunteers must wear cloth face coverings over their nose and mouth any time they are in proximity to others from outside their households. HREC will provide surgical face masks if volunteers do not bring their own.
 6. All volunteers must wash hands thoroughly with lathering soap for a minimum of 20 seconds or use approved hand sanitizer with at least 60% alcohol content between tasks and before and after breaks.
 7. All volunteer activities are to be performed outdoors or in open, ventilated hoop houses. Work in hoop houses must be distanced. A maximum of five persons may be present in any hoop house at any time, and must maintain appropriate distancing of a minimum of six feet between persons.
 8. Limited Outdoor Interaction. HREC will admit no more than one volunteer per 200 square feet of the space that is available for field work. All employees and volunteers in the harvest area must practice social distancing and follow all related safety requirements.
 9. Social Distancing and Volunteer Flow. Project coordinators must manage volunteer flow to ensure a distance of at least 6 feet between all employees and volunteers at all times, including ensuring that all volunteers either wait in their vehicles or remain at least 6 feet apart while awaiting entry to any farm area.
 10. All tools or other devices that volunteers may share must be thoroughly cleaned and disinfected by employees before each use using the procedures indicated below. Alcohol spray is available in each toolshed for disinfecting hands and handles.
 11. To limit in-person contact and the risk of contamination, the on-site shared consumption of food—including crops being picked—is not allowed. In addition, volunteers are not permitted to congregate on site before, during, or after completing activities.
 12. Blasberg building access will only be allowed for emergency bathroom visits through the north door (on the left facing the building from the road. Anyone who uses the bathrooms must use the supplied alcohol sanitizer and disposable towels to clean all surfaces before and after bathroom use.