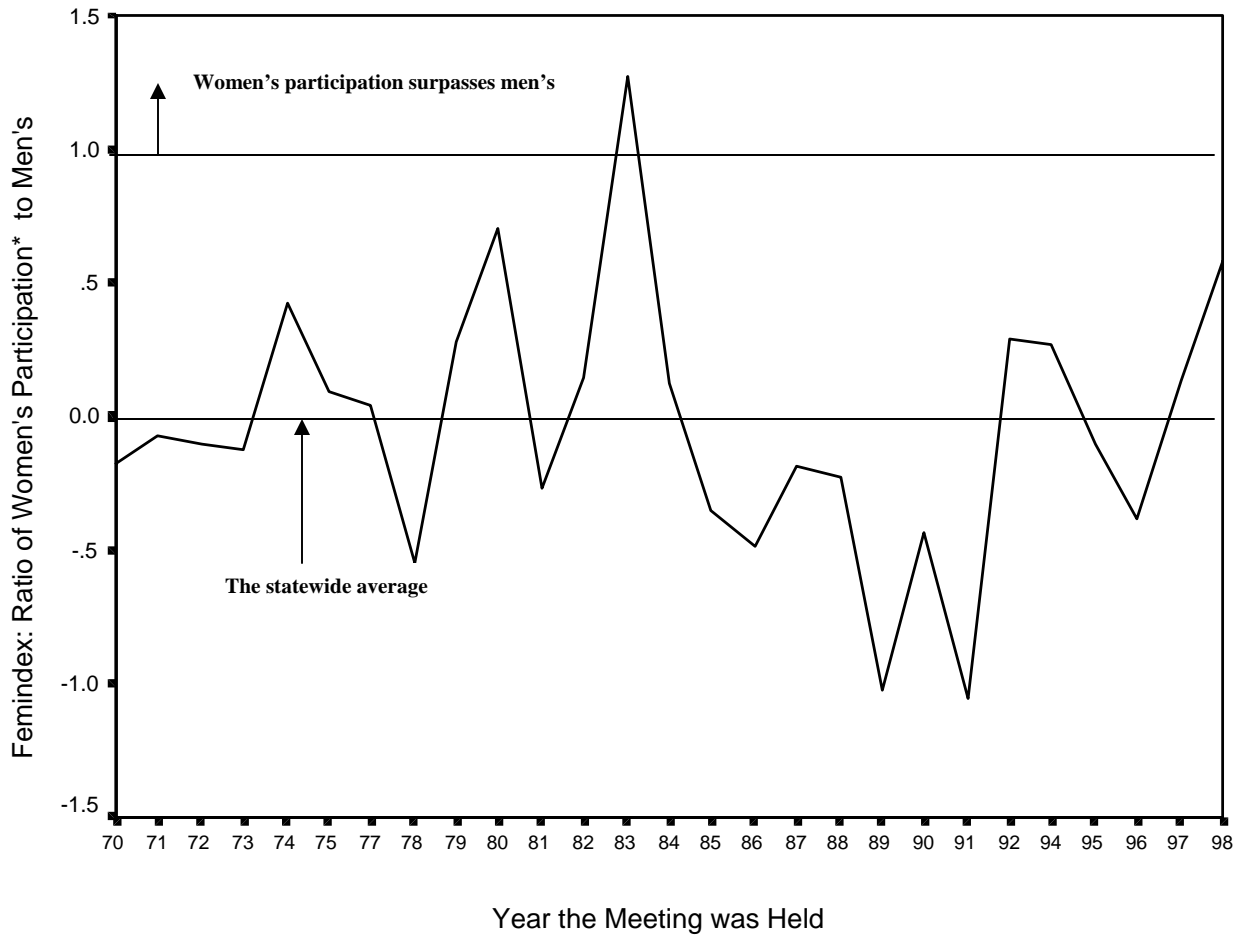


FIGURE X-J

Women's Participation (Femindex) in Newbury
28 Meetings 1970 1998



*Speech (weighted at .67) and Talk (weighted at .33) combined.