

Intellectual Contributions

The University of Vermont

Garcia, Patrick (Assistant Professor)

Refereed Journal Articles

Journal Article, Academic Journal (Accepted)

Lu, V., Capezio, A., Garcia, P., Wang, L., Restubog, S. L. D. (in press). Does psychological contract preference drive customer-directed behaviors of hospitality employees? Exploring the mediating role of organizational identification. *Tourism Management*.

Journal Article, Academic Journal (Accepted)

Kiewitz, C., Restubog, S. L. D., Shoss, M., Garcia, P. R. J. M., Tang, R. L. (in press). The role of assertiveness in the relationship among abuse supervision, fear, and employee silence: An approach-avoidance framework. *Journal of Applied Psychology*.

Journal Article, Academic Journal (Accepted)

Garcia, P., Sibunruang, H., Tolentino, L. (in press). Ingratiation as an adapting strategy: Its relationship with career adaptability, career sponsorship, and promotability. *Journal of Vocational Behavior*.

Journal Article, Academic Journal (Published)

Tolentino, L. R., Garcia, P., Restubog, S. L. D., Scott, K., Aquino, K. Does domestic intimate partner aggression impact work life? Implications for women's career advancement. *Human Resource Management*.

Journal Article, Academic Journal (Published)

Garcia, P., Capezio, A. C., Wang, L., Restubog, S. L. D., Lu, V. (2015). To flatter or to assert? Gendered reactions to Machiavellian leaders. *Journal of Business Ethics*.

Journal Article, Academic Journal (Published)

Garcia, P., Wang, L., Lu, V., Kiazad, K., Restubog, S. (2015). When victims become culprits: The role of subordinates neuroticism in the relationship between abusive supervision and workplace deviance. *Personality and Individual Differences*, 225-229.

Journal Article, Academic Journal (Published)

Kiewitz, C., Restubog, S. L. D., Shoss, M., Garcia, P., Tang, R. L. Suffering in silence: Investigating the role of fear in the relationship between abusive supervision and defensive silence. *Journal of Applied Psychology*.

Journal Article, Academic Journal (Published)

Garcia, P., Restubog, S., Bordia, P., Bordia, S., Roxas, R. (2015). Career optimism: The roles of contextual support and career decision-making self-efficacy. *Journal of Vocational Behavior*, 88, 10-18.

Journal Article, Academic Journal (Published)

Tolentino, L., Garcia, P., Lu, V., Restubog, S., Bordia, P., Plewa, C. (2014). Career adaptation: The relation of adaptability to learning goal orientation, proactive personality, and career optimism. *Journal of Vocational Behavior*, 84, 39-48.

Journal Article, Academic Journal (Published)

Garcia, P., Restubog, S., Kiewitz, C., Scott, K., Tang, R. (2014). Roots run deep: Investigating psychological mechanisms between history of family aggression and abusive supervision. *Journal of Applied Psychology*, 99, 883-897.

Journal Article, Academic Journal (Published)

Garcia, P., Milkovits, M., Bordia, P. (2014). The impact of work family conflict on late-career workers intentions to continue paid employment: A Social Cognitive Career Theory approach. *Journal of Career Assessment*, 22, 682-699.

Journal Article, Academic Journal (Published)

Tolentino, L., Garcia, P., Sedoglavich, V., Lu, V., Restubog, S. (2014). The role of career adaptability in predicting entrepreneurial intentions: A moderated mediation model. *Journal of Vocational Behavior*, 85, 403-412.

Journal Article, Academic Journal (Published)

Tolentino, L., Garcia, P., Restubog, S., Bordia, P., Tang, R. (2013). Validation of the Career Adapt-Abilities Scale and an examination of a model of career adaptation in the Philippine context. *Journal of Vocational Behavior*, 83, 410-418.

Journal Article, Academic Journal (Published)

Kiewitz, C., Restubog, S., Zagenczyk, T., Scott, K., Garcia, P., Tang, R. (2012). Sins of the parents: Self-control as a buffer between supervisors' previous experience of family undermining and subordinates' perceptions of abusive supervision. *Leadership Quarterly*, 23, 869-882.

Journal Article, Academic Journal (Published)

Garcia, P., Restubog, S., Toledano, L., Tolentino, L., Rafferty, A. (2011). Differential moderating effects of student and parent-rated support in the relationship between learning goal orientation and career decision-making self-efficacy among Filipino university students. *Journal of Career Assessment*, 20, 22-33.

Journal Article, Academic Journal (Published)

Restubog, S., Garcia, P., Toledano, L., Amarnani, R., Tolentino, L., Tang, R. (2011). Yielding to (cyber)-temptation: Exploring the buffering role of self-control in the relationship between organizational justice and cyberloafing behavior in the workplace. *Journal of Research in Personality*, 45, 247-251.

Journal Article, Academic Journal (Published)

Restubog, S., Garcia, P., Wang, L., Cheng, D. (2010). It's all about control: The role of self-control in buffering the effects of negative reciprocity beliefs and trait anger on workplace deviance. *Journal of Research in Personality*, 44, 655-660.

Journal Article, Academic Journal (Published)

Restubog, S., Florentino, A., Garcia, P. (2010). The mediating roles of career self-efficacy and career decidedness in the relationship between contextual support and persistence. *Journal of Vocational Behavior*, 77, 186-195.

Journal Article, Academic Journal (Published)

Garcia, P., Restubog, S., Denson, T. (2010). The moderating role of prior exposure to aggressive home culture in the relationship between negative reciprocity beliefs and aggression. *Journal of Research in Personality*, 44, 380-385.