

VERMONT LABOR RELATIONS BOARD

Notice of Representation Election

The Vermont Labor Relations Board (“Board”) will conduct a representation election by secret ballot, pursuant to the February 20, 2024, Order of the Board, among the following employees of the University of Vermont:

All full-time and regular part-time graduate teaching assistants, graduate research assistants, graduate assistants, and pre-doctoral trainees, pre-doctoral trainees/fellows, and all other graduate students in other titles employed in an academic position.

The employees voting in the election will be asked the following two questions: 1) whether they wish to be in the collective bargaining unit consisting of the above-described employees; and 2) whether they wish to be represented for exclusive bargaining purposes by the United Auto Workers, Local 2322.

The election will take place over two days, March 26, 2024, from 9:00 a.m. until 3:00 p.m., and March 27, 2024, from 9:00 a.m. until 3:00 p.m., at the Davis Center, Chikago Landing (second floor directly across from the entrance to Davis Marketplace), 590 Main Street, Burlington, Vermont, 05401.

Provision for Absentee Ballots

Any eligible voter who will not be present at the time and place set for the election may secure an absentee ballot by making a written request to the Board, setting forth the reason why they will be unable to cast a ballot at the designated times. The eligible voter may email their request to Judith.Dillon@vermont.gov, or VLRB.Info@vermont.gov, or deliver it to the Vermont Labor Relations Board at 6 Baldwin Street, Suite 307, in Montpelier, Vermont 05633-6101. Ballots must be received at the Vermont Labor Relations Board no later than the close of business, 4:30 p.m., on March 25, 2024. If there are any questions concerning this absentee ballot voting procedure, eligible voters may contact the Labor Relations Board by telephone at (802) 828-2700.

Voting Instructions

This will be a secret ballot election. Do not sign the ballot and do not place any identifying or other marks or comments on it. The only marking should be the indication of your choice with an “X.”

****IMPORTANT – PLEASE NOTE – THIS IS PAGE ONE OF TWO PAGES****

****IMPORTANT – PLEASE NOTE – THIS IS PAGE TWO OF TWO PAGES****
Sample of Official Ballot

The ballot will contain the following questions and instructions:

QUESTION 1:

Do you wish to be in a collective bargaining unit comprised of all full-time and regular part-time graduate teaching assistants, graduate research assistants, graduate assistants, and pre-doctoral trainees, pre-doctoral trainees/fellows, and all other graduate students in other titles employed in an academic position?

Yes / /

No / /

QUESTION 2:

Do you wish to be represented for exclusive bargaining purposes by the United Auto Workers, Local 2322?

Yes / /

No / /

Both Questions 1 and 2 should be answered. Please indicate your choice by placing an "X" in the proper box, then fold your ballot and place it in the ballot box.

Provision for Counting of Ballots

The votes will be counted immediately after the second day of the election, March 27, 2024, at 3:00 p.m. in the Davis Center, Chicago Landing. If fifty percent or more of the votes cast on Question 1 respond "no," then no tally will be made of Question 2, and the employees will be deemed to have voted not to be organized into the bargaining unit. If the majority of votes cast on Question 1 respond "yes," then the results of Question 2 on the ballots will be tallied to determine whether the employees wish to be represented by the United Auto Workers, Local 2322.

DATED 2/28/24

VERMONT LABOR RELATIONS BOARD
/s/ Judith L. Dillon

By: _____
Judith L. Dillon, Executive Director