

Data to augment “College of Arts and Science Commitment to Diversity Report” from September 6, 2012. These data were obtained by request from the UVM Office of Institutional Research.

Notes

1. Tables are presented in an effort to match those from the report.
2. UVM OIR identified slightly different values from the original report data in some instances. Both sets are reported here.
3. Data before 2010 is not reported here because federal definitions of race changed in 2010, which would lead to inconsistencies.
4. Data on Ph. D.s has not been reproduced here because updated data can be found at the survey of earned doctorates: <https://www.nsf.gov/statistics/srvydoctorates/>.
5. Much of the university data is already publically available and can be found at the Catamount Data Center (https://www.uvm.edu/~oir/?Page=data_center.html).

Table 1. Hiring by gender 2005–2017

	CAS Report Number			UVM Census Numbers		
	Total	Males	Females	Total	Males	Females
FY 2005	11	5	6			
FY 2006	19	13	6			
FY 2007	22	15	7			
FY 2008	27	12	15			
FY 2009	15	7	8	12	7	5
FY 2010	9	5	4	12	6	6
FY 2011	5	0	5	3	0	3
FY 2012	9	3	6	8	3	5
FY 2013	10	3	7	9	3	6
FY 2014				9	3	6
FY 2015				7	2	5
FY 2016				2	1	1
FY 2017				8	4	4

Table 2. Hiring by race/ethnicity 2005–2017 (Data from the report is not shown because of the changes in federal definitions of race.

Total	T/TT New CAS Hires by Race/Ehtnicity (CAS Numbers)										% White	% Faculty of Color	% International
	American Indian or Alaska Native	Asian	Black/ African American	Hispanic	Native Hawaiian or Other Pacific Islander	Two or More	White	International	Unknown	Unknown			
3	0	0	0	0	0	0	2	1	0	0	66.7%	0.0%	33.3%
8	0	1	1	1	0	0	4	1	0	0	50.0%	37.5%	12.5%
9	0	0	0	0	0	0	6	3	0	0	66.7%	0.0%	33.3%
9	0	0	1	0	0	1	6	1	0	0	66.7%	22.2%	11.1%
7	0	1	1	1	0	0	4	0	0	0	57.1%	42.9%	0.0%
2	0	0	0	0	0	0	2	0	0	0	100.0%	0.0%	0.0%
8	0	0	0	2	0	0	6	0	0	0	75.0%	25.0%	0.0%
0	0	0	0	0	0	0	0	0	0	0	NA	NA	NA
46	0	2	3	4	0	1	30	6	0	0	65.2%	21.7%	13.0%

Table 3. Faculty composition by gender.

University of Vermont												
Sex	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	n	%	n	%	n	%	n	%	n	%	n	%
Female	481	40%	481	40%	489	41%	495	41%	529	42%	533	41%
Male	721	60%	711	60%	709	59%	699	59%	737	58%	753	59%
Total	1202	100%	1192	100%	1198	100%	1194	100%	1266	100%	1286	100%
College of Arts and Sciences												
Sex	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	n	%	n	%	n	%	n	%	n	%	n	%
Female	142	45%	142	44%	147	46%	146	46%	147	46%	142	45%
Male	177	55%	181	56%	173	54%	171	54%	176	54%	173	55%
Total	319	100%	323	100%	320	100%	317	100%	323	100%	315	100%

Table 4. Faculty composition by race/ethnicity.

University of Vermont												
Race/Ethnicity	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	n	%	n	%	n	%	n	%	n	%	n	%
American Indian or Alaska Native	1	0%	1	0%	1	0%	1	0%	1	0%	1	0%
Asian	81	7%	81	7%	83	7%	79	7%	82	6%	86	7%
Black/ African American	26	2%	27	2%	27	2%	23	2%	24	2%	20	2%
Hispanic	30	2%	29	2%	31	3%	34	3%	41	3%	47	4%
Native Hawaiian or Other Pacific Islander	2	0%	1	0%	1	0%	1	0%	1	0%	1	0%
Two or More	7	1%	7	1%	7	1%	6	1%	8	1%	13	1%
White	1002	83%	1001	84%	1005	84%	1000	84%	1052	83%	1054	82%
International	37	3%	25	2%	23	2%	24	2%	30	2%	33	3%
Unknown	16	1%	20	2%	20	2%	26	2%	27	2%	31	2%
Total	1202	100%	1192	100%	1198	100%	1194	100%	1266	100%	1286	100%
College of Arts and Sciences												
Race/Ethnicity	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	n	%	n	%	n	%	n	%	n	%	n	%
American Indian or Alaska Native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	21	7%	21	7%	22	7%	22	7%	22	7%	24	8%
Black/ African American	11	3%	13	4%	12	4%	12	4%	11	3%	8	3%
Hispanic	19	6%	19	6%	18	6%	18	6%	21	7%	20	6%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Two or More	4	1%	4	1%	4	1%	3	1%	3	1%	5	2%
White	256	79%	252	79%	255	80%	254	80%	260	80%	252	80%
International	11	3%	9	3%	7	2%	6	2%	4	1%	3	1%
Unknown	1	0%	2	1%	2	1%	2	1%	2	1%	3	1%
Total	323	100%	320	100%	320	100%	317	100%	323	100%	315	100%

Table 5. Staff composition by gender.

University of Vermont												
Sex	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	n	%	n	%	n	%	n	%	n	%	n	%
Female	1338	62%	1363	62%	1310	61%	1331	61%	1335	60%	1373	61%
Male	831	38%	843	38%	845	39%	866	39%	874	40%	882	39%
Total	2169	100%	2206	100%	2155	100%	2197	100%	2209	100%	2255	100%
College of Arts and Sciences												
Sex	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	n	%	n	%	n	%	n	%	n	%	n	%
Female	68	64%	69	64%	63	63%	61	60%	59	58%	61	57%
Male	39	36%	39	36%	37	37%	41	40%	42	42%	46	43%
Total	107	100%	108	100%	100	100%	102	100%	101	100%	107	100%

Table 6. Staff composition by race/ethnicity.

University of Vermont												
Race/Ethnicity	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	n	%	n	%	n	%	n	%	n	%	n	%
American Indian or Alaska Native	10	0%	9	0%	11	1%	7	0%	9	0%	7	0%
Asian	97	4%	101	5%	100	5%	101	5%	118	5%	120	5%
Black/ African American	49	2%	44	2%	49	2%	55	3%	57	3%	66	3%
Hispanic	50	2%	57	3%	58	3%	61	3%	62	3%	66	3%
Native Hawaiian or Other Pacific Islander	2	0%	2	0%	2	0%	1	0%	1	0%	1	0%
Two or More	23	1%	25	1%	31	1%	34	2%	35	2%	41	2%
White	1854	85%	1882	85%	1804	84%	1822	83%	1807	82%	1822	81%
International	42	2%	33	1%	33	2%	40	2%	35	2%	31	1%
Unknown	42	2%	53	2%	67	3%	76	3%	85	4%	101	4%
Total	2169	100%	2206	100%	2155	100%	2197	100%	2209	100%	2255	100%
College of Arts and Sciences												
Race/Ethnicity	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	n	%	n	%	n	%	n	%	n	%	n	%
American Indian or Alaska Native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	1	1%	0	0%	0	0%	1	1%	1	1%	3	3%
Black/ African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hispanic	4	4%	4	4%	5	5%	3	3%	4	4%	4	4%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Two or More	1	1%	0	0%	0	0%	0	0%	0	0%	1	1%
White	94	88%	97	90%	91	91%	93	91%	88	87%	86	80%
International	6	6%	4	4%	2	2%	3	3%	4	4%	7	7%
Unknown	1	1%	3	3%	2	2%	2	2%	4	4%	6	6%
Total	107	100%	108	100%	100	100%	102	100%	101	100%	107	100%