

# Group Assessment Questions

When meeting a new group, you'll need to ask certain questions to determine the state of the group.

- What's the history of the group?
- How familiar are members with each other?
- Are there clear goals?
- Are there team norms or rules?
- Does everyone participate or do a few dominate?
- To what extent are members honest and open?
- Do members listen to and support each other's ideas?
- How does the group handle any conflicts?
- How are important decisions made?
- Do people leave meetings feeling like something has been achieved?
- How would you describe the group atmosphere?
- Are meetings thoroughly planned and structured or are they basically freewheeling?
- Does the group ever stop to evaluate how it's doing and make corrections?
- What's the best thing about the group? What's the worst?
- How do people feel about being part of this group?
- Describe a recent incident that illustrates how members typically interact.
- Are there any reasons why members might not be open and say what they really think?
- Why do they need (external) facilitation support? Is there any opposition to this?
- What's the worst thing that could happen at this meeting? What could be done to ensure that this doesn't happen?

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