

Violation of the WE Code in the WE Residence Hall:

If a WE student is alleged to be in violation of the WE code, he, she or they will be required to attend a WE moment with either the Director or Associate Director of WE and often one of the WE program coordinators. The primary goal of a WE moment is to hear from the student the specifics around the identified violation. Following that discovery process and confirmation that a WE Code violation did occur, the following outcomes may follow.

- The student found to have alcohol or drugs or paraphernalia associated with alcohol or drugs in the environment he, she or they will almost certainly be removed from the environment.
 - The student is also offered services via UVM CAPS program, and is encouraged to continue in all aspects of the WE program except living in the residence hall. To be specific the student is allowed to keep their fitness passes and encouraged to attend all in hall pillar programming.
- If the student returns to the environment so intoxicated that they are detoxed or need medical assistance, they will have a WE Moment that may lead to being removed from the WE Environment. The one exception to this would be if the violation falls under the definition of the Medical Amnesty Program (MAP).
 - *As our primary focus is on your health and wellbeing, WE honors the UVM Medical Amnesty Program (MAP) with regards to alcohol and/or other drugs. If you enter the Environment so intoxicated that you need to be referred for medical treatment, including detox, and you or someone reaches out for help, you will not be at risk for removal from the environment.*

Violation of a UVM Conduct Policy external to the WE Environment:

The second, type of instance to precipitate a WE Moment is to have violated a UVM Conduct Policy away from the WE residence halls. The WE team works in collaboration with the UVM Center for Student Conduct in supporting our residents.

- In these circumstances, the outcome of a WE moment is not removal from the environment but rather the development of a wellness plan that both acknowledges the UVM policy violation by a member of our community and results in the development of a WE Moment health promotion plan.
- In most cases the student and the WE Staff will develop a mutually agreed upon plan via choosing from a wide variety of health options in the WE program (e.g. attendance of yoga, mindfulness, nutrition, and relation pillar events).
- In rare events, for example a WE member is disrespectful of others in the community, the wellness plan may also include a prescriptive component such as a community apology and attendance at a specific pillar program.

Any subsequent violation of UVM Conduct policy that would lead to a second WE moment will most likely lead to the student being removed from the WE environment yet continue to be encouraged to participate in the WE program.