WE CODE 2021-2022

At the Wellness Environment, WE staff promise to uphold the WE contract by providing an environment suited for fostering healthy brains so that healthy bodies can follow.

By signing below, you acknowledge, understand, and agree to the WE contract by:

- Voluntarily participating in the WE Program’s four pillars of wellness with an open and respectful mind
- Creating a healthy space within WE residence halls & their immediate surroundings by keeping drugs, alcohol, paraphernalia associated with drugs and/or alcohol, and their influence, out of the environment
- Enrolling and participating in COMU 001: Healthy Brains, Healthy Bodies in the first semester of living in WE

I understand that I may be removed from the WE program and/or relocated to another residence hall if I fail to live up to the terms of this agreement. Specifically, I acknowledge that I will be removed from the environment if:

_____ I possess drugs or alcohol or paraphernalia associated with either (e.g. bongs, pipes, grinders, shot glasses, alcohol containers, bottle openers, pint glasses, water/beer pong equipment, vapes, tobacco products, edibles, cannabis oils, etc) in a WE hall or its external surroundings.

_____ If my behavior (especially as it pertains to alcohol or other drug use) is disruptive to the Wellness Environment community (e.g. alcohol induced vomiting, destruction of property, excessive noise, odor of cannabis, etc.)

_____ If I am found to have violated the WE Code during the final two weeks of the academic year, in addition to being removed, I will also not be allowed to return to WE in the fall.

_____ I further acknowledge that I am responsible for what happens in my room, and for the actions of my guests while in Wellness Environment spaces. If a friend/roommate/guest brings drugs/alcohol/ and/or associated paraphernalia into the Environment, I am responsible for actively addressing their behavior (e.g., asking them to cease their behavior, reach out for support from the RET/WE staff, calling the RA on duty). Failure to actively address their behavior places me in violation of the WE Code and at risk for removal.
**Student Safety**

The safety of WE students is our number one priority. While we don’t encourage and certainly cannot condone underage drinking or illegal drug use, if a WE student is incapacitated due to alcohol or drugs, they CAN and SHOULD safely return to the WE environment.

As our primary focus is on your health and wellbeing, WE honors the UVM Medical Amnesty Program (MAP) with regards to alcohol and/or other drugs. If you enter the Environment so intoxicated that you need to be referred for medical treatment, including detox, and you or someone reaches out for help, you will not be at risk for removal from the environment.

Determination of the consequences of a WE violation will occur at a WE Moment meeting with the Director and or Associate Director of the Program. Specifics of the WE Moment process can be found at [https://www.uvm.edu/we/living_we](https://www.uvm.edu/we/living_we).

**WE Pillars and Student Accommodations**

The UVM WE program welcomes and encourages ALL students to live in WE and to participate in the WE Program Pillars and educational experiences to their fullest capacity. In a program focused on health and wellness, this is especially important for students who may have physical, mental, emotional or learning disabilities (including but not limited to eating disorders, anxiety, depression, etc.)

Students who wish to be considered for reasonable accommodations to successfully engage in the program’s activities and/or educational programs/classes may contact Student Accessibility Services (SAS). SAS will work with the student to determine potential reasonable accommodations. SAS will then share those accommodations with the WE staff to insure inclusion and equal access to program and educational experiences. For more information about Student Accessibility Services, please review this website: [https://www.uvm.edu/academicsuccess/student_accessibility_services](https://www.uvm.edu/academicsuccess/student_accessibility_services).

I have read the goals and objectives of WE and I pledge to work to support the health and safety of myself, the WE Staff and fellow community members. I also recognize that, as a member of WE, I must abide by all policies as outlined by my Housing and Meal Plan Contract and the Student Code of Rights and Responsibilities.

______________________________
Print Name

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Signature of Student Date

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Signature of Jim Hudziak/Jeff Rettew Date