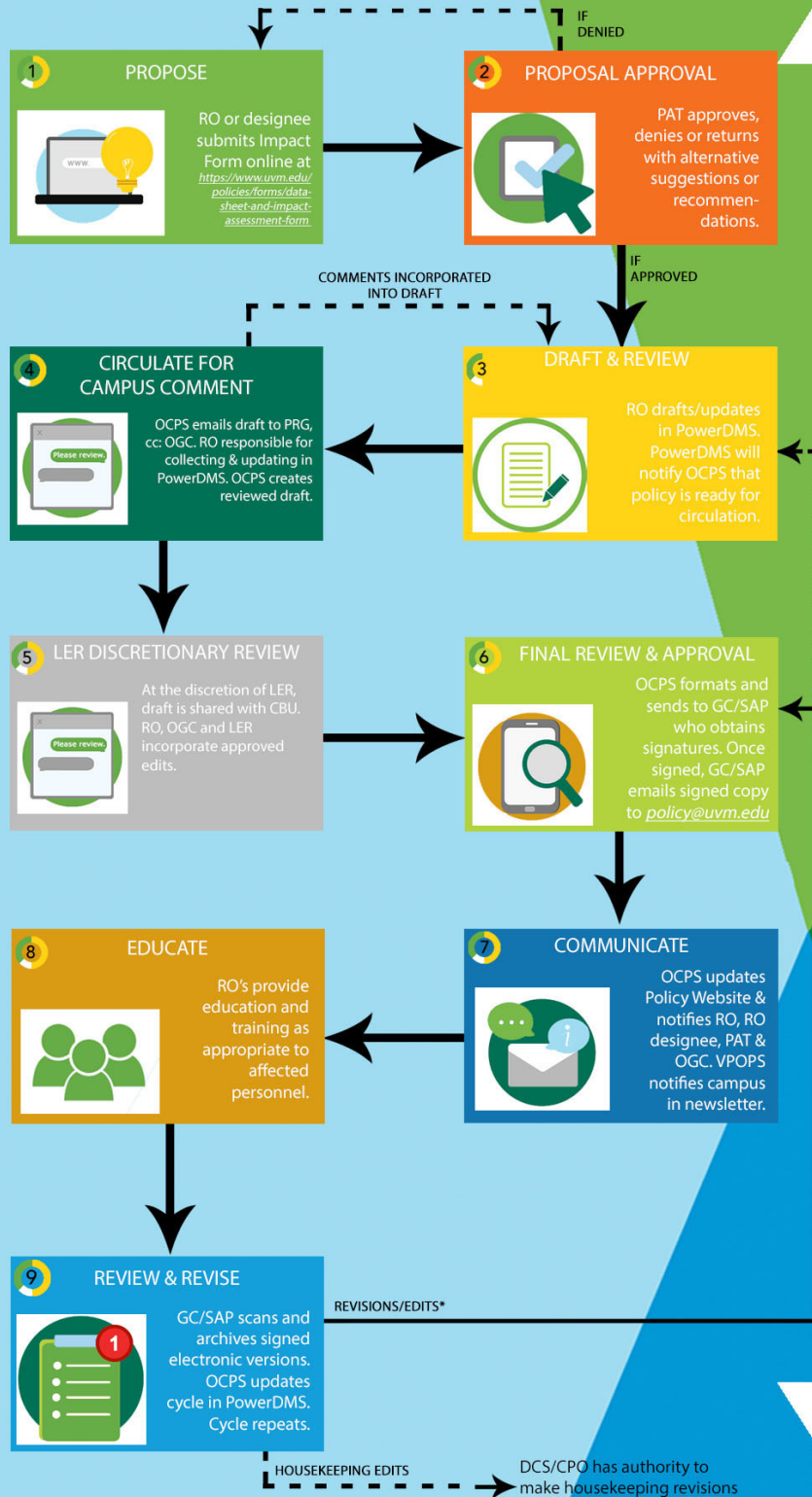




The University of Vermont UOP PROCESS



KEY STAKEHOLDER REVIEW THROUGHOUT PROCESS

* PAT reserves the right to require recirculation should the changes be significant enough to warrant additional review. If changes impact the operations of another department or alters existing responsibilities, ROs are required to solicit input from the affected areas.

ABBREVIATION LIST:

CBU = Collective Bargaining Unit Review Group
DCS/CPO = Director of Compliance Service & Chief Privacy Officer
GC/SAP = General Counsel & Special Advisor to the President

LER = Labor & Employee Relations
OCPS = Office of Compliance & Privacy Services
OGC = Office of General Counsel

PAT = Policy Advisory Team
PRG = Policy Review Group
RO = Responsible Official
VPOPS = VP of Operations & Public Safety