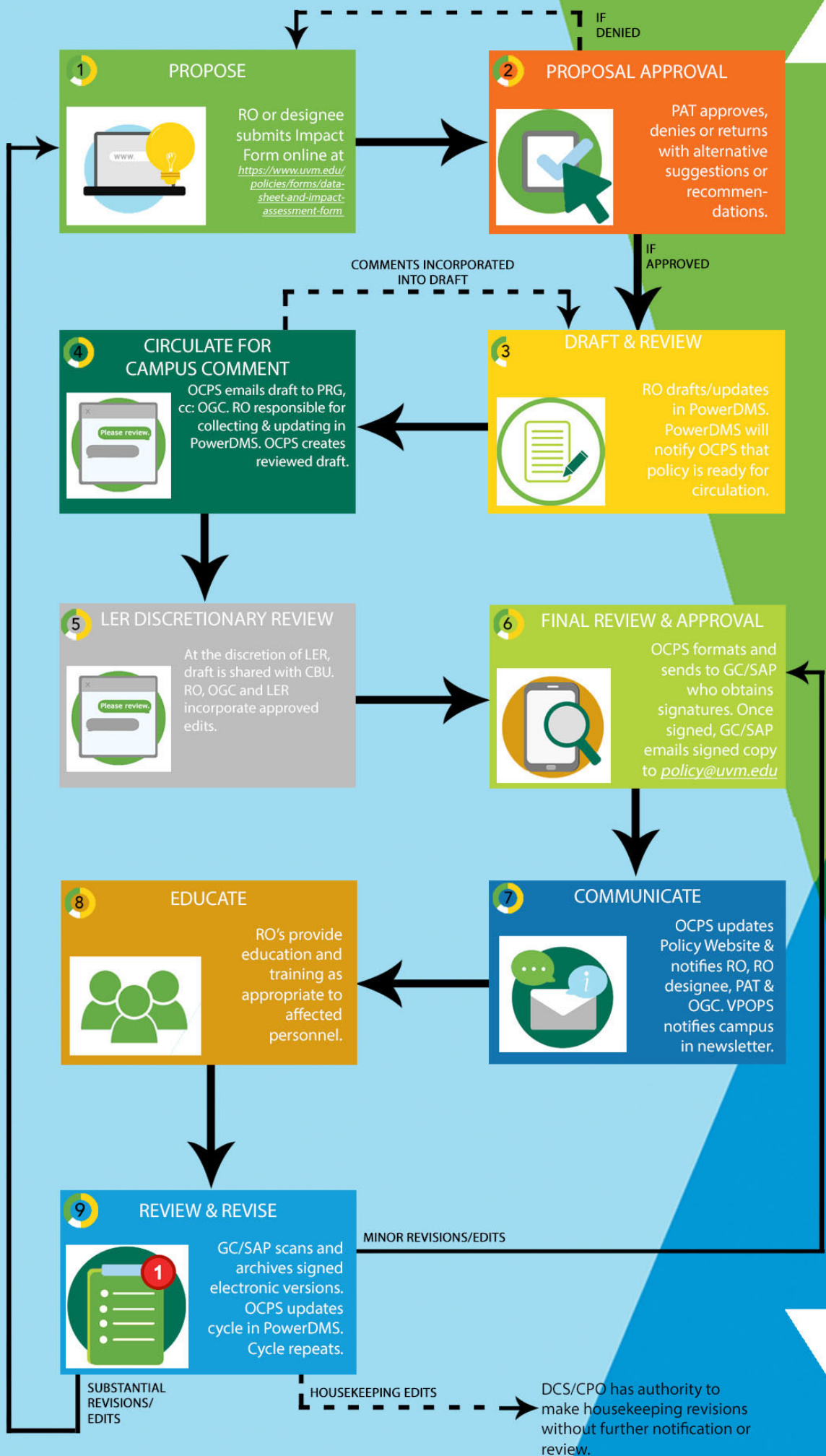




# The University of Vermont POLICY PROCESS



KEY STAKEHOLDER REVIEW THROUGHOUT PROCESS

### ABBREVIATION LIST:

**CBU** = Collective Bargaining Unit Review Group  
**DCS/CPO** = Director of Compliance Service & Chief Privacy Officer  
**GC/SAP** = General Counsel & Special Advisor to the President

**LER** = Labor & Employee Relations  
**OCPS** = Office of Compliance & Privacy Services  
**OGC** = Office of General Counsel

**PAT** = Policy Advisory Team  
**PRG** = Policy Review Group  
**RO** = Responsible Official  
**VPOPS** = VP of Operations & Public Safety