

University of Vermont

FY 2017 Sourcebook

July 1, 2016 to June 30, 2017



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The University of Vermont

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About the UVM Sourcebook

The UVM Sourcebook is a collection of demographic and financial information about the University of Vermont. It is designed as a reference book for those who wish to know more about the numbers and trends that describe the University's size, costs, resources, and constituent groups.

How is it organized?

The Sourcebook is divided into four sections:

- Section 1: Student Information
- Section 2: Personnel Information
- Section 3: Financial Information
- Section 4: Topical Information

Who put together this Sourcebook?

The UVM Sourcebook is produced by the Financial Analysis and Budgeting office and the Office of Institutional Research. Information for many pages has been provided by other University offices, including:

- Administrative & Facilities Services
- Agriculture & Life Sciences, College of
- Campus Planning Services
- Continuing and Distance Education
- UVM Foundation
- Extension
- Graduate College
- Libraries & Learning Resources
- Medicine, College of
- Sponsored Project Administration
- Student Financial Services
- Treasury Management
- University Financial Services

How can we make it even better?

The Sourcebook is updated annually. We are interested in your ideas for improving future editions. You can contact us at (802) 656-3244.

How can we get more copies?

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Financial Analysis and Budgeting 440 College St.
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An Introduction to The University of Vermont, “UVM”

(The acronym “UVM” is derived from Universitas Viridis Montis – University of the Green Mountains.)

The University of Vermont and State Agricultural College was formed in 1865 as the result of the combination of the University of Vermont and the Vermont Agricultural College. The University was chartered in 1791, the same year that Vermont became the fourteenth state in the Union, as the fifth college in New England and the twentieth in the United States. The Vermont Agricultural College was formed in 1864 as the State’s land-grant institution in accordance with provisions of the Federal Morrill Act.

UVM blends the academic heritage of a private university with the service mission of the land-grant tradition. In 1955, the General Assembly recognized the University of Vermont and State Agricultural College “as an instrumentality of the State for providing public higher education.” Even previous to that recognition the State had annually appropriated funds specifically to the College of Medicine and to the Agricultural Services, and had appropriated tuition scholarship funds for Vermont residents in certain fields of study. Beginning in 1956, the State appropriated new funding to subsidize the cost of educating Vermont students.



UVM is the State’s flagship university and its only comprehensive research institution of higher education. It is located in Burlington, the largest community in the State with a greater metropolitan population of approximately 213,700. It is approximately 90 miles south of Montreal, 230 miles northwest of Boston, and 300 miles north of New York City.

The University Seal. The present official seal of the University was first adopted in 1807. It depicts the sun rising over the Green Mountains with the original “college edifice” (the Old Mill), in the upper foreground; a diagram of the Pythagorean proposition, a quadrant and a globe in the lower foreground. The outer ring of the oval includes the motto, and “Universitas V. Montis. A.D. 1791.”

The Board of Trustees. The 25 members of the Board of Trustees are appointed in four ways. In odd-numbered years, three members are elected by the Vermont General Assembly for 6-year terms, and the nine trustees so chosen constitute the Board of the Vermont Agricultural College established in 1865. In even-numbered years, three members are elected to 6-year terms by a self-perpetuating board of nine trustees who constitute the Board of the University of Vermont founded in 1791. Three trustees are appointed by the Governor of Vermont, one during each odd-numbered year. Each year, one of two students who serve as trustees is selected by the Associated Directors for the Appointment of the University of Vermont and State Agricultural College Student Trustees, Inc., for a 2-year term. The Governor of the State and the President of the University serve as trustees ex officio during their terms of office.

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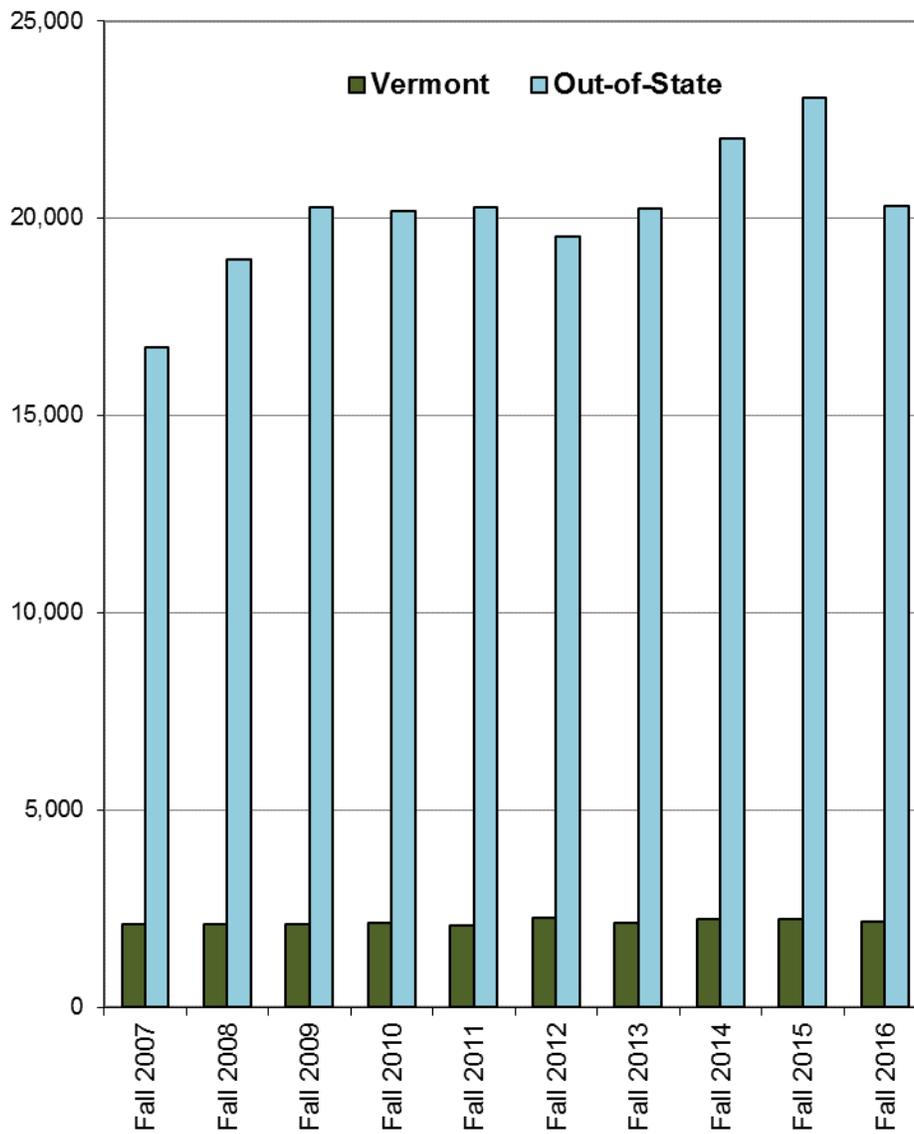
Student Information

Student Information

Applications and Admissions

First-Time, First Year Applications by Residence

UVM first-time, first year applications have been on the rise for over a decade. Since a low point in 1997 when only 5,818 out-of-state students applied, the number of out-of-state applicants increased rapidly then, from Fall 2009 to Fall 2013, reached a plateau of around 20,000. New records were set from Fall 2014 to 2015 with as many as 23,000 out-of-state applicants. However, the 22,000 applicants from Fall 2016 indicated a return to normal levels. The number of Vermont applicants, on the other hand, has been stable in the range of 2,071 to 2,263.



First-Time, First Year Admissions by Residence

During the past decade, the total admit rate fluctuates from a low of 64.8% for Fall 2008 to a high of 77.6% for Fall 2013, and currently stands at 68.9%.

Yield rates for Fall 2016 are at 37.7% for Vermonters and 14.0% for out-of-state students.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2007	2,086	72.9%	1,521	41.7%	635
Fall 2008	2,107	71.2%	1,500	42.0%	630
Fall 2009	2,103	74.0%	1,557	41.4%	644
Fall 2010	2,133	70.0%	1,494	40.3%	602
Fall 2011	2,071	74.7%	1,548	41.3%	640
Fall 2012	2,263	69.8%	1,580	34.2%	541
Fall 2013	2,143	73.1%	1,567	38.5%	603
Fall 2014	2,219	66.9%	1,484	36.8%	546
Fall 2015	2,218	64.2%	1,423	33.7%	479
Fall 2016	2,180	63.8%	1,391	37.7%	524
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2007	16,728	69.1%	11,558	15.7%	1,815
Fall 2008	18,955	64.1%	12,151	15.1%	1,838
Fall 2009	20,262	70.6%	14,299	13.8%	1,975
Fall 2010	20,184	70.6%	14,258	13.1%	1,870
Fall 2011	20,271	75.4%	15,293	11.7%	1,783
Fall 2012	19,545	77.4%	15,136	12.1%	1,831
Fall 2013	20,238	78.0%	15,790	12.0%	1,892
Fall 2014	22,014	74.1%	16,313	10.8%	1,764
Fall 2015	23,057	71.5%	16,484	11.7%	1,921
Fall 2016	20,296	69.5%	14,104	14.0%	1,972
Total					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2007	18,814	69.5%	13,079	18.7%	2,450
Fall 2008	21,062	64.8%	13,651	18.1%	2,468
Fall 2009	22,365	70.9%	15,856	16.5%	2,619
Fall 2010	22,317	70.6%	15,752	15.7%	2,472
Fall 2011	22,342	75.4%	16,841	14.4%	2,423
Fall 2012	21,808	76.7%	16,716	14.2%	2,372
Fall 2013	22,381	77.6%	17,357	14.4%	2,495
Fall 2014	24,233	73.4%	17,797	13.0%	2,310
Fall 2015	25,275	70.8%	17,907	13.4%	2,400
Fall 2016	22,476	68.9%	15,495	16.1%	2,496

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

First-Time, First Year Applications by College

The number of applications each college receives serves as a barometer of interest in specific areas of academic study. There have been shifts in interest among the colleges and schools in the past decade. During the past ten years, the greatest numeric increase in applications has been in the College of Arts & Sciences and the greatest percentage increase has been in the College of Nursing & Health Sciences.

Number of Applications to:	Fall									
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Agriculture & Life Sciences	1,588	1,220	1,345	1,467	1,431	1,525	1,598	1,890	2,020	1,806
Arts & Sciences	10,481	12,090	13,121	12,538	12,645	11,906	11,626	12,327	12,423	11,267
Business Administration	2,509	2,780	2,506	2,106	2,285	2,416	2,659	2,957	3,135	2,597
Education & Social Services	1,005	1,206	1,236	1,401	1,297	1,204	1,231	1,293	1,325	1,130
Engineering & Mathematical Sci.	1,554	1,823	2,056	2,273	2,291	2,376	2,678	2,995	3,317	2,827
Environment & Natural Resources	484	624	714	642	708	691	757	714	756	866
Nursing & Health Sciences	1,135	1,312	1,378	1,890	1,682	1,686	1,831	2,055	2,299	1,983
No College	58	7	9	0	3	4	1	2	0	0
TOTAL	18,814	21,062	22,365	22,317	22,342	21,808	22,381	24,233	25,275	22,476

External Transfer Admissions by Residence

From Fall 2007 to Fall 2016, total external transfer applications increased about 66%, most of which is due to the 110% increase in out-of-state applicants; and total external transfer enrollments increased about 18% over the same period.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2007	399	75.9%	303	75.6%	229
Fall 2008	457	73.1%	334	80.2%	268
Fall 2009	469	76.5%	359	76.6%	275
Fall 2010	442	73.5%	325	79.4%	258
Fall 2011	420	73.8%	310	76.1%	236
Fall 2012	419	73.3%	307	77.5%	238
Fall 2013	405	77.0%	312	74.7%	233
Fall 2014	424	71.9%	305	80.0%	244
Fall 2015	395	69.9%	276	77.2%	213
Fall 2016	354	67.5%	239	74.5%	178
Out of State					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2007	686	63.8%	438	39.0%	171
Fall 2008	820	57.9%	475	40.2%	191
Fall 2009	781	66.7%	521	36.9%	192
Fall 2010	870	63.0%	548	40.9%	224
Fall 2011	894	64.1%	573	36.3%	208
Fall 2012	817	64.1%	524	35.9%	188
Fall 2013	775	62.2%	482	36.1%	174
Fall 2014	872	65.4%	570	36.0%	205
Fall 2015	1,479	74.0%	1,094	30.3%	332
Fall 2016	1,442	68.9%	993	28.7%	285
Total					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2007	1,085	68.3%	741	54.0%	400
Fall 2008	1,277	63.4%	809	56.7%	459
Fall 2009	1,250	70.4%	880	53.1%	467
Fall 2010	1,312	66.5%	873	55.2%	482
Fall 2011	1,314	67.2%	883	50.3%	444
Fall 2012	1,236	67.2%	831	51.3%	426
Fall 2013	1,180	67.3%	794	51.3%	407
Fall 2014	1,296	67.5%	875	51.3%	449
Fall 2015	1,874	73.1%	1,370	39.8%	545
Fall 2016	1,796	68.6%	1,232	37.6%	463

Admit Rate (%): percent of applicants who are admitted to the University.

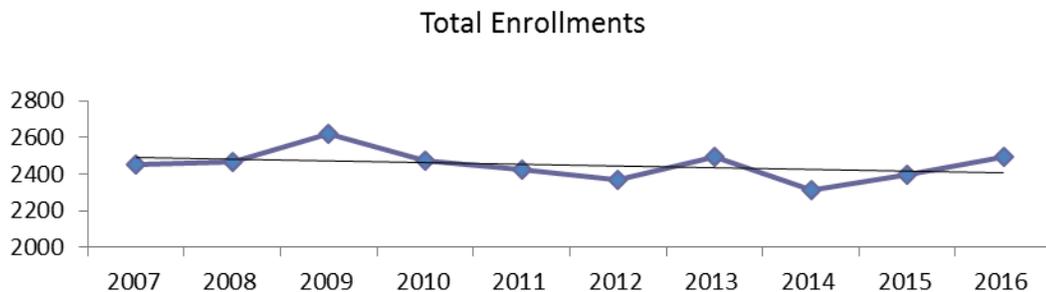
Yield Rate (%): percent of admitted students who enroll at UVM.

Enrollments

First-Time, First Year Enrollments by College

UVM's first-time, first year enrollment trend over the past decade has been largely stable, at about 2,500 students, with the exception of Fall 2009 when it peaked at 2,619 and Fall 2014 when a relatively low point was reached at 2,310.

Number of Enrollments in:	Fall									
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Agriculture & Life Sciences	198	192	208	214	196	218	221	224	265	246
Arts & Sciences	1,367	1,349	1,481	1,355	1,316	1,244	1,256	1,094	1,150	1,227
Business Administration	248	238	194	170	200	206	218	217	184	183
Education & Social Services	159	153	171	172	139	119	135	117	116	106
Engineering & Mathematical Sci.	200	194	220	233	249	229	274	295	304	325
Environment & Natural Resources	99	158	154	137	131	132	154	140	146	173
Nursing & Health Sciences	179	184	191	191	192	224	237	223	235	236
TOTAL	2,450	2,468	2,619	2,472	2,423	2,372	2,495	2,310	2,400	2,496



Enrollments by College, Residence and Gender

Headcount enrollments serve as an unduplicated count or census of all students enrolled in the University. Headcount information allows us to aggregate or report enrollment information by student characteristics. The Fall 2016 enrollment report shows enrollments by residence, sex, student level and college or school in which the student's major is located. It should be noted that both full-time and part-time students are counted as "1" in headcount enrollment figures.

College or School	Fall 2016										Fall 2015
	Vermont			Out-of-State			Total			Honors College	Total
	Male	Female	Total	Male	Female	Total	Male	Female	Total		
Undergraduate											
Agriculture & Life Sciences	126	257	383	292	773	1,065	418	1,030	1,448	132	1,420
Arts & Sciences	535	583	1,118	1,308	1,927	3,235	1,843	2,510	4,353	515	4,324
Business Administration	171	90	261	444	219	663	615	309	924	29	927
Education & Social Services	64	223	287	53	344	397	117	567	684	30	704
Engineering & Mathematical Sciences	315	59	374	670	217	887	985	276	1,261	123	1,175
The Rubenstein School of Environment & Natural Resources	58	53	111	247	324	571	305	377	682	56	607
Nursing & Health Sciences	52	258	310	90	515	605	142	773	915	51	924
Undergraduate Subtotal	1,321	1,523	2,844	3,104	4,319	7,423	4,425	5,842	10,267	936	10,081
Graduate											
Master's	168	327	495	135	211	346	303	538	841	N/A	808
Doctoral	68	158	226	179	216	395	247	374	621	N/A	552
Graduate Subtotal	236	485	721	314	427	741	550	912	1,462	N/A	1,360
Postbaccalaureate Certificate	6	13	19	1	3	4	7	16	23	N/A	25
Medicine	64	63	127	166	168	334	230	231	461	N/A	457
Degree Student Subtotal	1,627	2,084	3,711	3,585	4,917	8,502	5,212	7,001	12,213	936	11,923
Non-Degree Students	216	325	541	168	183	351	384	508	892	N/A	892
Headcount Student Total	1,843	2,409	4,252	3,753	5,100	8,853	5,596	7,509	13,105	936	12,815

Enrollments by College by Student Level

The number of undergraduates has grown from nearly 9,000 in 2006 to a plateau of around 10,000 in the past 8 years. Similarly, total degree students and total headcount have leveled off at around 12,000 and 13,000, respectively.

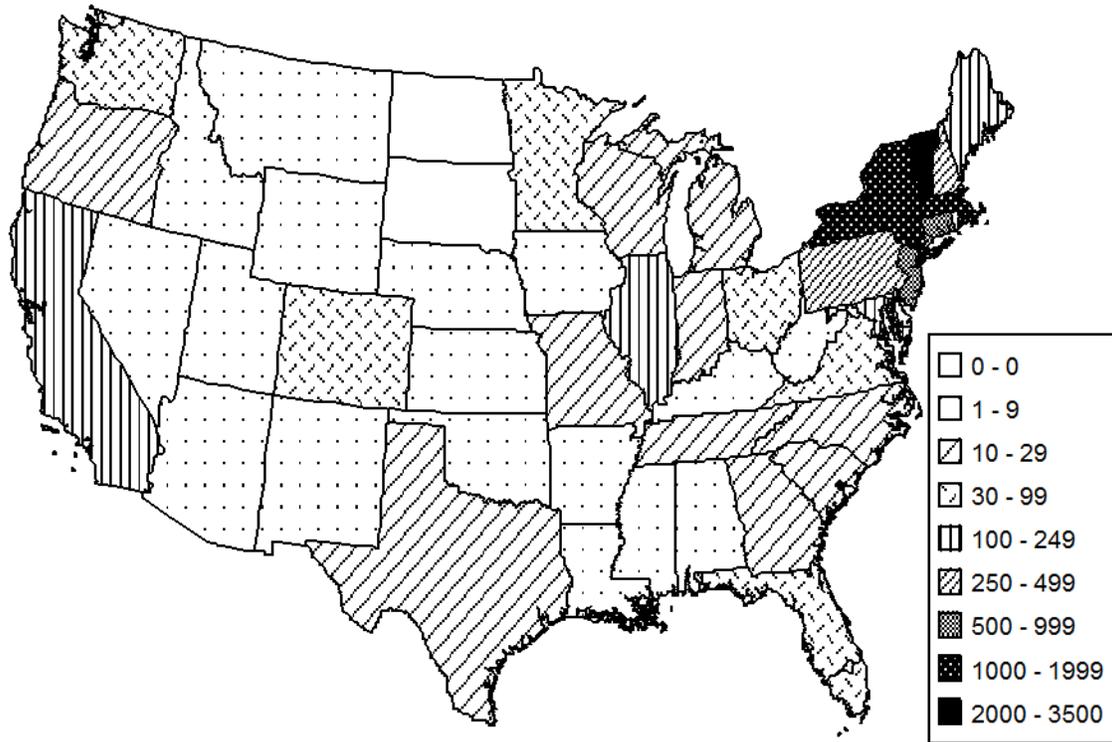
College/School/Unit	FALL									
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Agriculture & Life Sciences	965	992	1,070	1,117	1,192	1,245	1,305	1,339	1,420	1,448
Arts & Sciences	5,004	5,175	5,418	5,400	5,230	4,883	4,576	4,376	4,324	4,353
Business Administration	916	914	858	768	779	796	801	892	927	924
Education & Social Services	786	822	848	878	873	792	768	688	704	684
Engineering & Mathematical Sci.	656	730	872	916	957	954	1,006	1,122	1,175	1,261
Environment & Natural Res.	517	577	600	619	634	631	615	606	607	682
Nursing & Health Sciences	610	657	705	763	794	891	899	935	924	915
Undergraduate Subtotal	9,454	9,867	10,371	10,461	10,459	10,192	9,970	9,958	10,081	10,267
Graduate	1,290	1,384	1,516	1,490	1,530	1,427	1,317	1,371	1,360	1,462
Post-baccalaureate Certificate	30	26	33	19	17	13	40	34	25	23
Medicine	415	453	460	452	449	446	454	459	457	461
Degree Student Subtotal	11,189	11,730	12,380	12,422	12,455	12,078	11,781	11,822	11,923	12,213
Non-Degree Students	1,050	1,070	1,011	1,132	1,023	1,019	942	1,034	892	892
Headcount Student Total	12,239	12,800	13,391	13,554	13,478	13,097	12,723	12,856	12,815	13,105

Graduate Enrollments by Academic Unit by Degree Level by Residence

Academic Unit	Degree Level	FALL 2016			Total Fall 2015
		Vermont	Out-of-State	Total	
Agriculture & Life Sciences	Masters	38	47	85	82
	Doctoral	9	22	31	38
	Total	47	69	116	120
Arts & Sciences	Masters	15	47	62	72
	Doctoral	16	106	122	127
	CGS	0	0	0	0
Total	31	153	184	199	
Business Administration	Masters	24	29	53	39
	Total	24	29	53	39
Education & Social Services	Masters	198	74	272	263
	Doctoral	57	15	72	71
	Post Bac Cert.	0	0	0	2
Total	255	89	344	336	
Engineering & Mathematical Sciences	Masters	97	52	149	127
	Doctoral	16	41	57	65
	Total	113	93	206	192
Environment & Natural Resources	Masters	20	34	54	47
	Doctoral	8	42	50	50
	CGS	0	0	0	1
Total	28	76	104	98	
Nursing & Health Sciences	Masters	36	17	53	68
	Doctoral	100	70	170	145
	Post Bac Cert.	1	1	2	3
Total	137	88	225	216	
All Other	Masters	67	46	113	67
	Doctoral	20	99	119	99
	Post Bac Cert.	18	3	21	19
Total	105	148	253	185	
Headcount Graduate Subtotals	Masters	495	346	841	765
	Doctoral	226	395	621	595
	Post Bac Cert.	19	4	23	25
	Grand Total	740	745	1,485	1,385

*Includes Medicine-Basic Sciences, Clinical & Translational Science, Cellular, Molecular and Biomedical Sciences, and Neuroscience degree programs; Post-baccalaureate Certificate Programs offered through Continuing and Distance Education; Certificate of Graduate Study Programs offered by the Graduate College; and Post Baccalaureate certificate programs offered by the Colleges of Education & Social Services and Nursing & Health Sciences.

Undergraduate Enrollment by State and Vermont County



Map does not include Alaska with 9 students, or Hawaii with 2 students.

Although UVM attracts students from 48 states and many foreign countries, the map above shows that UVM is primarily a regional institution, drawing most of its undergraduates from New England and the Middle Atlantic states.

Vermont Counties	
County	Enrollment
Chittenden	1,309
Washington	236
Rutland	179
Windsor	174
Franklin	171
Windham	138
Addison	137
Bennington	110
Orange	94
Lamoille	91
Caledonia	78
Orleans	53
Grand Isle	35
Not Available	26
Essex	13
Total	2,844

Chittenden county is home to more UVM students than any other Vermont county. In addition to Chittenden, there are also 236 undergraduates from Washington county. Rutland, Windsor, Franklin, Windham, Addison, and Bennington counties all are home to more than 100 UVM undergraduates.

Enrollments by Student Level by Residence

Out-of-state undergraduate enrollments have grown 20%, in 10 years, to 7,423, while Vermont undergraduate enrollments have fallen slightly, by 13%, to 2,844. Composition-wise, Vermonters account for about 28% of the total undergraduate population as of Fall 2016. The percent of Vermonters in post-baccalaureate enrollment is about 45% in the latest figure.

Undergraduate					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 2007	3,284	6,170	9,454	34.7%	65.3%
Fall 2008	3,379	6,488	9,867	34.2%	65.8%
Fall 2009	3,564	6,807	10,371	34.4%	65.6%
Fall 2010	3,495	6,966	10,461	33.4%	66.6%
Fall 2011	3,483	6,976	10,459	33.3%	66.7%
Fall 2012	3,315	6,877	10,192	32.5%	67.5%
Fall 2013	3,178	6,792	9,970	31.9%	68.1%
Fall 2014	3,131	6,827	9,958	31.4%	68.6%
Fall 2015	2,917	7,164	10,081	28.9%	71.1%
Fall 2016	2,844	7,423	10,267	27.7%	72.3%

Postbaccalaureate (Graduate, Certificate and Medical)					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 2007	861	874	1,735	49.6%	50.4%
Fall 2008	950	913	1,863	51.0%	49.0%
Fall 2009	985	1,024	2,009	49.0%	51.0%
Fall 2010	927	1,034	1,961	47.3%	52.7%
Fall 2011	943	1,053	1,996	47.2%	52.8%
Fall 2012	867	1,019	1,886	46.0%	54.0%
Fall 2013	815	996	1,811	45.0%	55.0%
Fall 2014	879	985	1,864	47.2%	52.8%
Fall 2015	836	1,006	1,842	45.4%	54.6%
Fall 2016	867	1,079	1,946	44.6%	55.4%

Non-Degree					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 2007	810	240	1,050	77.1%	22.9%
Fall 2008	838	232	1,070	78.3%	21.7%
Fall 2009	779	232	1,011	77.1%	22.9%
Fall 2010	902	230	1,132	79.7%	20.3%
Fall 2011	789	234	1,023	77.1%	22.9%
Fall 2012	761	258	1,019	74.7%	25.3%
Fall 2013	695	247	942	73.8%	26.2%
Fall 2014	677	357	1,034	65.5%	34.5%
Fall 2015	513	379	892	57.5%	42.5%
Fall 2016	541	351	892	60.7%	39.3%

Enrollments by Student Level by Gender

Historically, men had out-numbered women on the UVM campus, except for the years of World War II. However, since 1972, that pattern has clearly reversed in women's favor.

Semester	Undergraduate				
	# Male	# Female	# Total	% Male	% Female
Fall 2007	4,272	5,182	9,454	45.2%	54.8%
Fall 2008	4,375	5,492	9,867	44.3%	55.7%
Fall 2009	4,587	5,784	10,371	44.2%	55.8%
Fall 2010	4,588	5,873	10,461	43.9%	56.1%
Fall 2011	4,643	5,816	10,459	44.4%	55.6%
Fall 2012	4,508	5,684	10,192	44.2%	55.8%
Fall 2013	4,388	5,582	9,970	44.0%	56.0%
Fall 2014	4,480	5,478	9,958	45.0%	55.0%
Fall 2015	4,454	5,627	10,081	44.2%	55.8%
Fall 2016	4,425	5,842	10,267	43.1%	56.9%

Semester	Postbaccalaureate (Graduate, Certificate and Medical)				
	# Male	# Female	# Total	% Male	% Female
Fall 2007	687	1,048	1,735	39.6%	60.4%
Fall 2008	742	1,121	1,863	39.8%	60.2%
Fall 2009	804	1,205	2,009	40.0%	60.0%
Fall 2010	811	1,150	1,961	41.4%	58.6%
Fall 2011	803	1,193	1,996	40.2%	59.8%
Fall 2012	802	1,084	1,886	42.5%	57.5%
Fall 2013	779	1,032	1,811	43.0%	57.0%
Fall 2014	774	1,090	1,864	41.5%	58.5%
Fall 2015	774	1,068	1,842	42.0%	58.0%
Fall 2016	787	1,159	1,946	40.4%	59.6%

Semester	Non-Degree				
	# Male	# Female	# Total	% Male	% Female
Fall 2007	421	629	1,050	40.1%	59.9%
Fall 2008	466	604	1,070	43.6%	56.4%
Fall 2009	432	579	1,011	42.7%	57.3%
Fall 2010	423	709	1,132	37.4%	62.6%
Fall 2011	386	637	1,023	37.7%	62.3%
Fall 2012	405	614	1,019	39.7%	60.3%
Fall 2013	383	559	942	40.7%	59.3%
Fall 2014	458	576	1,034	44.3%	55.7%
Fall 2015	413	479	892	46.3%	53.7%
Fall 2016	384	508	892	43.0%	57.0%

Multicultural and International Enrollments by College/School/Unit

The number of undergraduate multicultural students has increased by 7% and total multicultural students have increased by 7% from Fall 2011 to Fall 2016. Undergraduate international student enrollment is up 262% and total international student enrollment has increased by 136% over the same period.

College/School/Unit	Multicultural Students *						International Students **					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Agriculture & Life Sciences	118	126	126	146	160	182	14	19	23	28	50	62
Arts & Sciences	579	554	545	535	543	509	40	52	54	68	103	149
Business Administration	63	65	66	81	70	83	51	59	66	82	135	147
Education & Social Services	80	81	80	75	80	89	8	10	9	7	10	17
Engineering & Mathematical Sci.	88	86	103	113	129	129	22	37	40	72	106	130
Rubenstein School of Env. & Natural Resources	60	61	64	67	68	67	1	1	3	2	5	9
Nursing & Health Sciences	82	91	99	107	95	89	10	7	6	9	15	14
Undergraduate Subtotal	1,070	1,064	1,083	1,124	1,145	1,148	146	185	201	268	424	528
Graduate & Certificate	140	109	98	93	89	83	142	146	145	138	142	141
Medicine	102	113	113	118	125	124	8	6	1	1	2	0
Non-Degree	85	100	109	118	103	140	51	55	41	145	171	151
Other Subtotal	327	322	320	329	317	347	201	207	187	284	315	292
Total	1,397	1,386	1,403	1,453	1,462	1,495	347	392	388	552	739	820

* Prior to Fall 2010, multicultural includes US citizens or permanent residents whose self-reported race/ethnicity was African American, Native American, Asian American, Latino/Latina, or multi-racial. Beginning Fall 2010, multicultural includes students whose self-reported race/ethnicity is African American, American Indian/Alaska Native, Asian, Native Hawaiian/Pacific Islander, Hispanic/Latino, or two or more races.

** International includes students from other countries in the US on a non-permanent basis regardless of race or ethnic origin.

Enrollments by Full-Time/Part-Time and Student Level

Most of UVM's undergraduates and all of its medical students are classified as full-time. However, nearly half of all graduate and certificate students, and most non-degree students, are enrolled on a part-time basis.

Student Level	Full-time Students					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Undergraduate	10,086	9,803	9,621	9,601	9,718	9,940
Graduate and Certificate	805	848	783	795	842	954
Medicine	449	446	454	459	457	461
Degree Student Subtotal	11,340	11,097	10,858	10,855	11,017	11,355
Non-Degree Students	172	153	143	297	273	243
Total	11,512	11,250	11,001	11,152	11,290	11,598

Student Level	Part-time Students					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Undergraduate	373	389	349	357	363	327
Graduate and Certificate	742	592	574	610	543	531
Medicine	0	0	0	0	0	0
Degree Student Subtotal	1,115	981	923	967	906	858
Non-Degree Students	851	866	799	737	619	649
Total	1,966	1,847	1,722	1,704	1,525	1,507

Student Level	Total Students					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Undergraduate	10,459	10,192	9,970	9,958	10,081	10,267
Graduate and Certificate	1,547	1,440	1,357	1,405	1,385	1,485
Medicine	449	446	454	459	457	461
Degree Student Subtotal	12,455	12,078	11,781	11,822	11,923	12,213
Non-Degree Students	1,023	1,019	942	1,034	892	892
Total	13,478	13,097	12,723	12,856	12,815	13,105

Full-Time Equivalent (FTE) Students Taught by Student Level

The trends in full-time equivalent (FTE) students taught closely parallel changes in headcount enrollments. Any deviations from this relationship would be due to students taking either a heavier or lighter course load.

Academic Year	Student Level				Total
	Undergraduate	Graduate*	Medicine	Non-Degree	
2006-2007	8,715.2	811.2	406.0	408.6	10,341.0
2007-2008	9,135.4	787.5	414.5	391.9	10,729.3
2008-2009	9,613.9	858.3	449.0	415.4	11,336.6
2009-2010	10,044.9	958.5	457.0	377.8	11,838.2
2010-2011	10,138.0	897.7	451.0	401.7	11,888.4
2011-2012	10,046.7	976.1	447.5	348.5	11,818.8
2012-2013	9,766.7	970.1	444.0	345.4	11,526.2
2013-2014	9,609.1	932.3	454.5	358.4	11,354.3
2014-2015	9,576.2	959.5	456.5	497.6	11,489.8
2015-2016	9,723.5	946.7	455.5	467.4	11,593.1

*Includes post-baccalaureate certificate students.

Graduation and Retention

Degrees Awarded by Degree Level

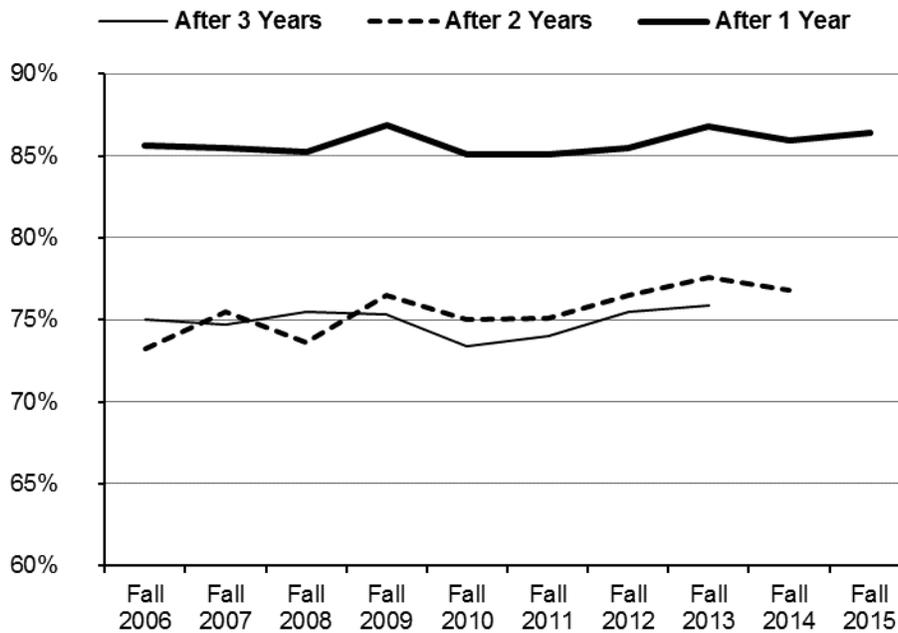
During the past 10 years, the total number of degrees and certificates awarded has increased by 19%. Bachelor's degrees account for 78% of the total degrees awarded during academic year 2015-16. Graduate programs - masters, doctorates and certificates - account for 18% of the awards and the professional medicine (MD) accounts for the final 4%.

Academic Year						Total
	Bachelor	Master	Doctorate	Medicine	Certificate	
2006-2007	1,913	399	57	97	22	2,488
2007-2008	2,004	361	84	81	25	2,555
2008-2009	2,215	317	80	105	15	2,732
2009-2010	2,341	373	105	108	28	2,955
2010-2011	2,422	391	97	111	19	3,040
2011-2012	2,506	425	93	114	19	3,157
2012-2013	2,562	438	122	106	15	3,243
2013-2014	2,319	328	111	109	38	2,905
2014-2015	2,340	362	111	113	31	2,957
2015-2016	2,318	387	115	106	27	2,953

Retention Rates after One, Two and Three Years for First-time, First Year Students Entering Fall 2006 to 2015

Retention rates, i.e., the percent of entering students still enrolled each year, are closely related to graduation rates. In the past decade, roughly 85.1% to 86.9% of entering first-time, first year students enroll for their second year; after 2 years, about 73.2% to 77.6% of the class is still enrolled.

Reasons why students are not enrolled may include transferring to another school, academic dismissal, leave of absence, enrollment in a study abroad or co-op program, early graduation, and personal and financial reasons. Students returning from a study abroad or co-op program and leaves of absence help to explain why three-year retention rates are usually higher than two-year rates; students are returning to UVM after 1 or 2 semesters studying elsewhere or taking time off.

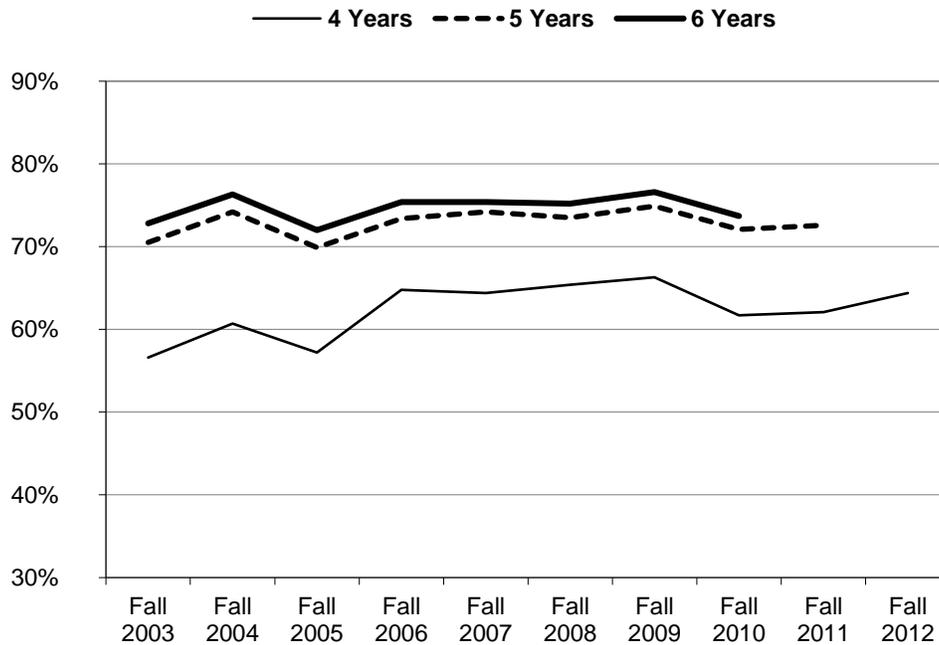


Class Entering	Percent Enrolled After		
	1 Year	2 Years	3 Years
Fall 2006	85.6%	73.2%	75.0%
Fall 2007	85.5%	75.5%	74.7%
Fall 2008	85.2%	73.6%	75.5%
Fall 2009	86.9%	76.5%	75.3%
Fall 2010	85.1%	75.0%	73.4%
Fall 2011	85.1%	75.1%	74.0%
Fall 2012	85.5%	76.5%	75.5%
Fall 2013	86.8%	77.6%	75.9%
Fall 2014	85.9%	76.8%	-----
Fall 2015	86.4%	-----	-----

Note: 2013 is the last year with complete data.

Graduation Rates after Four, Five and Six Years for First-time, First Year Students Entering Fall 2003 to 2012

The percent of students who successfully complete their degree programs is one of the University's most important "measures of success." About 73.7% of the first-time, first year class who entered in Fall 2010, the latest class for whom complete data is available, graduated within six years. There has been a steady improvement in the graduation rates since a relative low point of 65.3% in the class entering Fall 1999. It is important to note that UVM graduation rates compare favorably with those at other select public universities.



Class Entering	Percent Graduating in		
	4 Years	5 Years	6 Years
Fall 2003	56.6%	70.5%	72.8%
Fall 2004	60.7%	74.2%	76.3%
Fall 2005	57.2%	69.9%	72.0%
Fall 2006	64.8%	73.4%	75.4%
Fall 2007	64.4%	74.2%	75.4%
Fall 2008	65.4%	73.5%	75.2%
Fall 2009	66.3%	74.9%	76.6%
Fall 2010	61.7%	72.1%	73.7%
Fall 2011	62.1%	72.6%	-----
Fall 2012	64.4%	-----	-----

Note: 2010 is the last year with complete data.

Student Costs

Comparison of Student Charges at Selected Public and Private Institutions, 2016-2017

The University of Vermont's tuition, fees, room and board rates in relation to selected public and private institutions, as expected, are high compared to public institutions and low compared to private institutions.

PUBLIC INSTITUTIONS	TUITION & FEES		ON CAMPUS ROOM & BOARD	TOTAL CHARGES	
	Resident	Non-Resident		Resident	Non-Resident
College of William & Mary	\$21,234	\$41,718	\$11,382	\$32,616	\$53,100
Stony Brook University	\$9,000	\$26,240	\$12,882	\$21,882	\$39,122
SUNY at Binghamton	\$9,271	\$24,351	\$13,590	\$22,861	\$37,941
University of Colorado Boulder	\$11,531	\$35,079	\$13,590	\$25,121	\$48,669
University of Connecticut	\$14,066	\$35,858	\$12,436	\$26,502	\$48,294
University of Massachusetts (Amherst)	\$15,156	\$32,389	\$12,441	\$27,597	\$44,830
UNIVERSITY OF VERMONT	\$17,300	\$40,364	\$11,578	\$28,878	\$51,942

PRIVATE INSTITUTIONS	TUITION & FEES	ON CAMPUS ROOM & BOARD	TOTAL STUDENT CHARGES
Boston College	\$51,296	\$13,818	\$65,114
Boston University	\$50,240	\$14,870	\$65,110
Syracuse University	\$45,022	\$15,217	\$60,239
George Washington University	\$51,950	\$12,500	\$64,450

Source: www.CollegeBoard.com.

Cost to Vermont Students Tuition, Fees, Room and Board

Fiscal Year	Tuition	Room *	Board *	Student Fees			Total	Percent Change	Constant \$s	
				Comprehensive Student Fee ^	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
2008	10,422	5,426	2,598	1,458	150	24	\$20,078	5.9%	\$20,078	5.9%
2009	11,048	5,752	2,782	1,616	150	30	\$21,378	6.5%	\$20,959	4.4%
2010	11,712	5,964	3,032	1,658	154	30	\$22,550	5.5%	\$21,893	4.5%
2011	12,180	6,196	3,156	1,702	154	30	\$23,418	3.8%	\$22,692	3.6%
2012	12,888	6,426	3,282	1,702	164	30	\$24,492	4.6%	\$23,259	2.5%
2013	13,344	6,650	3,414	1,742	168	30	\$25,348	3.5%	\$23,668	1.8%
2014	13,728	6,844	3,558	1,786	174	30	\$26,120	3.0%	\$23,985	1.3%
2015	14,184	7,116	3,664	1,838	174	30	\$27,006	3.4%	\$23,941	-0.2%
2016	14,664	7,400	3,774	1,900	174	30	\$27,942	3.5%	\$24,511	2.4%
2017	15,096	7,634	3,944	1,974	200	30	\$28,878	3.3%	\$25,692	4.8%

* Room cost reflects Standard Double occupancy rate. Board cost reflects the Average Meal Plan rate.

^ A comprehensive fee is charged to all full-time students. It supports Athletics and Athletic Complex, Center for Health & Wellbeing, Library, Dudley H. Davis Student Center, Campus Transportation System, Technology Clean Energy Initiatives, Academic Support, and Student Services.

Cost to Out-of-State Students Tuition, Fees, Room and Board

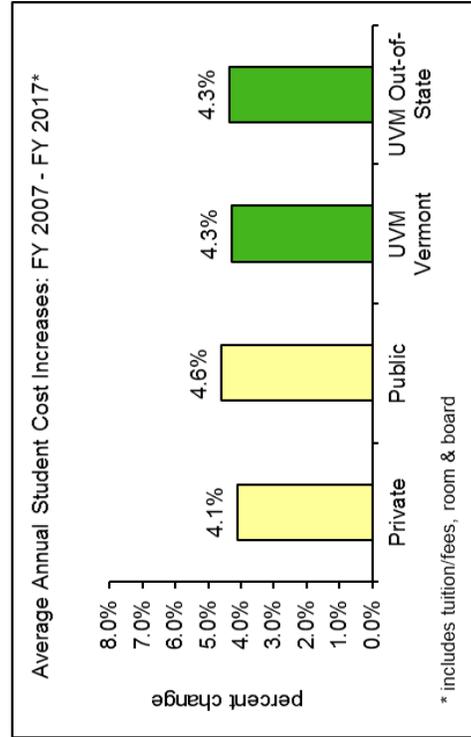
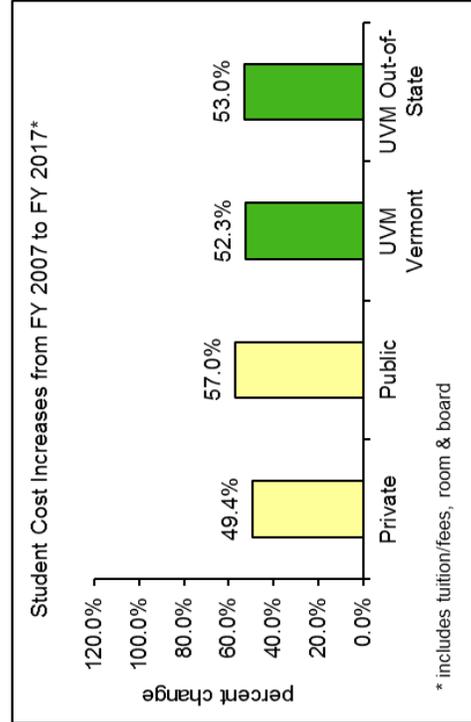
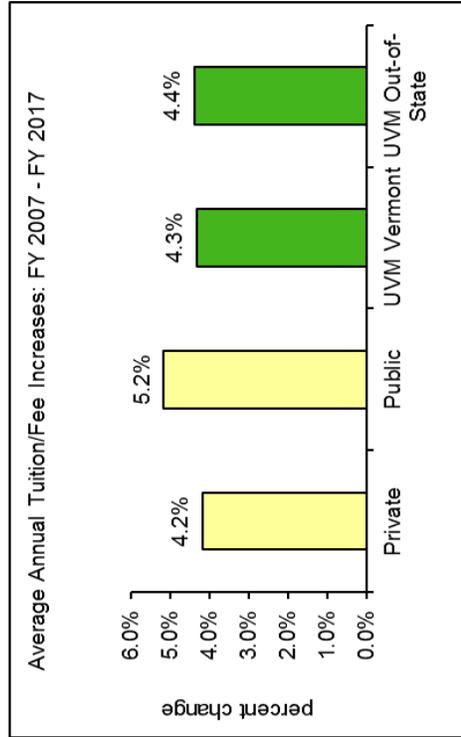
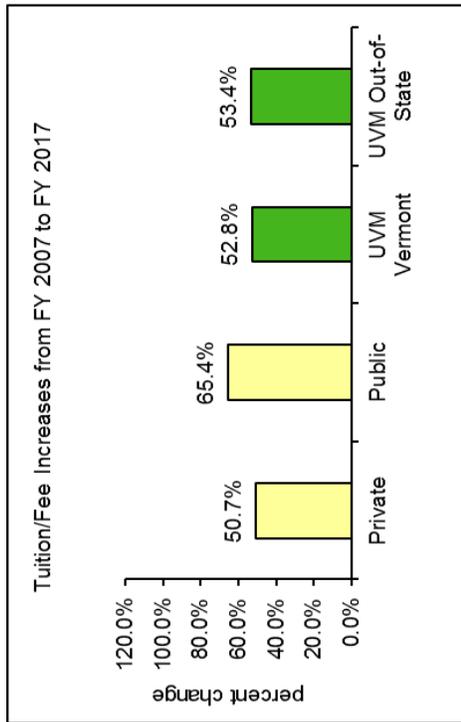
Fiscal Year	Tuition	Room*	Board *	Student Fees			Total	Percent Change	Constant \$s	
				Comprehensive Student Fee ^	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
2008	26,306	5,426	2,598	1,458	150	24	\$35,962	5.9%	\$35,962	5.9%
2009	27,886	5,752	2,782	1,616	150	30	\$38,216	6.3%	\$37,467	4.2%
2010	29,568	5,964	3,032	1,658	154	30	\$40,406	5.7%	\$39,229	4.7%
2011	30,744	6,196	3,156	1,702	154	30	\$41,982	3.9%	\$40,680	3.7%
2012	32,528	6,426	3,282	1,702	164	30	\$44,132	5.1%	\$41,911	3.0%
2013	33,672	6,650	3,414	1,742	168	30	\$45,676	3.5%	\$42,648	1.8%
2014	34,656	6,844	3,558	1,786	174	30	\$47,048	3.0%	\$43,203	1.3%
2015	35,832	7,116	3,664	1,838	174	30	\$48,654	3.4%	\$43,133	-0.2%
2016	37,056	7,400	3,774	1,900	174	30	\$50,334	3.5%	\$44,153	2.4%
2017	38,160	7,634	3,944	1,974	200	30	\$51,942	3.2%	\$46,212	4.7%

* Room cost reflects Standard Double occupancy rate. Board cost reflects the Average Meal Plan rate.

^ A comprehensive fee is charged to all full-time students. It supports Athletics and Athletic Complex, Center for Health & Wellbeing, Library, Dudley H. Davis Student Center, Campus Transportation System, Technology, Clean Energy Initiatives, Academic Support, and Student Services.

University of Vermont Student Cost Increases Compared to National Averages

The University of Vermont has been successful in keeping cost increases below national averages.



Source: The College Board, Trends in College Pricing 2016

Student Aid

Undergraduate Financial Aid

In FY 2016, 64% of our Vermont undergraduates and 49% of out-of-state students received need-based financial aid. In FY 2006 the corresponding percentages were 63% of enrolled Vermont students and 50% of out-of-state students.

	VERMONT STUDENTS		OUT-OF-STATE STUDENTS		UNDERGRADUATE TOTALS	
	FY 2015 Actual	FY 2016 Actual	FY 2015 Actual	FY 2016 Actual	FY 2015 Actual	FY 2016 Actual
AID RECIPIENT DATA ¹						
FAFSA Filers	2,580	2,282	4,372	4,452	6,952	6,734
% of Enrolled Students	82%	78%	64%	62%	70%	67%
Received Need-Based Aid	2,162	1,876	3,465	3,528	5,627	5,404
% of Enrolled Students	69%	64%	51%	49%	57%	54%
Average Expected Family Contribution ²	\$15,769	\$17,302	\$34,987	\$36,646	\$28,147	\$30,091
All Students ³						
Avg. Grants, Scholarships, Tuition Remission	\$9,821	\$9,681	\$12,146	\$12,890	\$11,414	\$11,961
Avg. Student Loans ⁴	\$4,429	\$4,659	\$4,394	\$4,516	\$4,405	\$4,557
Avg. Federal Parent "PLUS" Loans	\$1,264	\$1,088	\$3,297	\$2,873	\$2,657	\$2,356
TYPES OF AID ⁶						
Grants & Scholarships	\$25,345,677	\$23,621,763	\$83,653,438	\$93,198,168	\$108,999,115	\$116,819,931
Loans						
Students	\$14,485,167	\$13,872,602	\$30,513,851	\$32,569,020	\$44,999,018	\$46,441,622
Parents	\$4,023,339	\$3,175,812	\$22,377,853	\$20,122,557	\$26,401,192	\$23,298,369
Federal Work Study Program	\$720,703	\$656,304	\$1,085,087	\$1,115,496	\$1,805,790	\$1,771,800
UVM Tuition Remission	<u>\$5,571,629</u>	<u>\$5,315,142</u>	<u>\$350,193</u>	<u>\$431,869</u>	<u>\$5,921,822</u>	<u>\$5,747,011</u>
TOTAL ALL TYPES	\$50,146,515	\$46,641,623	\$137,980,422	\$147,437,110	\$188,126,937	\$194,078,733
SOURCES OF AID ⁶						
Federal (campus-based)	\$1,852,854	\$1,602,949	\$3,201,104	\$3,077,752	\$5,053,958	\$4,680,701
Federal (other)	\$19,065,823	\$16,657,748	\$46,175,587	\$43,549,954	\$65,241,410	\$60,207,702
State	\$3,778,892	\$3,874,115	\$611,829	\$602,493	\$4,390,721	\$4,476,608
UVM ^{5,6}	\$21,959,123	\$20,655,651	\$74,328,816	\$83,575,489	\$96,287,939	\$104,231,140
Other (private sources) ⁶	<u>\$3,489,823</u>	<u>\$3,851,160</u>	<u>\$13,663,086</u>	<u>\$16,631,422</u>	<u>\$17,152,909</u>	<u>\$20,482,582</u>
TOTAL SOURCES OF AID	\$50,146,515	\$46,641,623	\$137,980,422	\$147,437,110	\$188,126,937	\$194,078,733

¹ Aid Recipient Data section uses Institutional Research's Fall Census populations

² Includes all FAFSA filers, including those with no financial need, which is a change from previous years

³ Includes all undergraduates, even those that did not receive any financial aid

⁴ All loans to the student, even including Federal unsubsidized Stafford Loans and alternative loans from private agencies

⁵ Includes tuition remission

⁶ Includes aid to all undergraduates, not just the Fall Census population

Financial Aid Expenditures (in thousand \$s)

(Undergraduate, Graduate, and Medical)

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
University Administered Funds:										
Loans and Work										
Federal Work Study Program	2,140	2,125	2,489	3,007	1,641	1,816	1,888	1,939	1,903	1,872
Perkins Loan	2,202	1,896	1,848	1,266	697	1,288	1,391	1,389	1,381	662
UVM Loans	1,923	1,906	2,190	1,991	2,067	2,694	1,956	1,805	1,888	2,014
Green Mountain Loan ¹	6,167	5,224	5,358	-	-	-	-	-	-	-
Nursing Health Profession	177	144	169	125	142	93	51	122	130	-
Primary Care Loan (Medical)	81	-	-	-	-	44	25	-	-	-
<i>subtotal</i>	12,690	11,295	12,054	6,389	4,547	5,935	5,311	5,255	5,302	4,548
Grants and Scholarships										
Federal SEOG	1,668	1,809	1,812	2,061	2,634	2,498	2,413	2,379	2,405	2,516
UVM Restricted Funds	6,760	8,301	12,341	9,044	8,022	9,101	7,990	6,192	5,901	7,275
UVM Endowed Funds	3,418	3,584	5,000	4,591	3,484	3,867	4,220	5,212	6,290	5,945
UVM General Funds	34,349	38,868	40,869	58,569	64,805	64,690	68,330	73,992	77,114	83,479
UVM Athletic Funds	3,832	4,196	5,021	5,092	5,582	6,088	6,241	6,726	6,724	7,356
UVM Tuition Remission ⁵	6,578	6,542	7,128	7,536	7,651	7,647	8,321	8,342	7,985	8,044
<i>subtotal</i>	56,605	63,300	72,171	86,893	92,178	93,891	97,515	102,843	106,419	114,615
Other Aid From Outside Sources:										
Loans										
Federal Stafford Loans	36,688	38,989	50,985	56,832	56,859	57,349	53,104	49,562	49,601	49,202
Private Agency Loans	10,166	11,457	10,153	8,359	8,975	10,463	9,959	12,279	13,736	16,625
Federal Graduate/Med "PLUS" Loans	2,481	2,622	4,057	6,639	6,401	6,562	5,884	6,130	7,029	8,113
Federal Parent "PLUS" Loans	29,393	28,653	29,695	35,145	36,982	40,593	36,108	30,215	26,946	23,587
<i>subtotal</i>	78,728	81,721	94,890	106,975	109,217	114,967	105,055	98,186	97,312	97,527
Grants and Scholarships										
Agency and Private Scholarships	4,216	4,515	5,121	4,553	4,331	4,695	4,362	3,824	4,195	3,908
Federal Pell Grant	3,892	4,390	4,880	8,303	9,346	9,393	8,782	8,202	8,010	7,185
Federal ACG and SMART Grants ²	463	638	620	1,145	1,536	-	-	-	-	-
VSAC Grants and Scholarships	3,478	4,339	4,173	4,869	4,140	4,524	4,284	4,579	4,630	4,691
Grants From Other State Agencies ³	575	676	692	766	795	707	716	570	561	564
<i>subtotal</i>	12,624	14,558	15,486	19,636	20,148	19,319	18,144	17,175	17,396	16,348
TOTAL - Student Financial Aid	160,647	170,874	194,601	219,893	226,090	234,112	226,025	223,459	226,429	233,038
Constant Dollar Comparison For Federal Funds (2007 \$) ⁴										
Federal Funds (Actual \$'s)	\$9,902	10,220	\$11,029	\$14,637	\$14,318	\$14,995	\$14,474	\$13,909	\$13,699	\$12,235
<i>Percentage Change (Actual \$'s)</i>		3.2%	7.9%	32.7%	-2.2%	4.7%	-3.5%	-3.9%	-1.5%	-10.7%
Federal Funds (Constant \$'s)	\$9,642	\$9,733	\$10,656	\$13,993	\$13,221	\$13,619	\$12,912	\$12,158	\$11,964	\$10,575
<i>Percentage Change (Constant \$'s)</i>		0.95%	9.5%	31.3%	-5.5%	3.0%	-5.2%	-5.8%	-1.6%	-11.6%

NOTE: The figures presented include Graduate and Medical student aid except for graduate stipends and fellowships.

¹ The Green Mountain Loan program originated in FY 2002 and ended after FY 2009.

² The federal program for ACG and SMART Grants was a five-year program from FY07 to FY11.

³ Data was not available on these funds until FY04.

⁴ Includes Federal Work Study Program, Perkins Loans, Supplemental Educational Opportunity Grant (SEOG), and Pell Grants.

⁵ Tuition Remission figures were recalculated for all years in September 2012. The figures previously only included undergraduate students.

Personnel Information

Personnel Information

Faculty

FY 2016 Faculty Headcount and FTE by Unit

Unit	Headcount			FTE	
	Full-time	Part-time	All	University	General Fund
Agriculture & Life Sciences	60	28	88	70.3	53.3
Arts & Sciences	316	55	371	339.8	317.9
Business Administration	31	4	35	31.8	29.8
Education & Social Services	66	33	99	82.8	59.5
Engineering & Mathematical Sciences	77	9	86	82.6	69.5
Environment & Natural Resources	40	31	71	47.3	35.1
Nursing & Health Sciences	53	45	98	69.8	65.5
All Except Medicine	643	205	848	724.4	630.6
Medicine	550	158	708	663.2	n/a
Total	1193	363	1556	1387.6	n/a
Extension	21	0	21	21.0	n/a
Library	27	3	30	29.4	n/a

Includes paid instructional, research, clinical, and visiting faculty.

Headcount and University FTE are from the fall of the fiscal year.

General Fund FTE is the portion of a faculty member's University FTE paid by General Funds.

Faculty Headcount and University FTE by Fall

Since Fall 2006, the University of Vermont has experienced a 20% increase in full-time faculty.

		Fall										Overall Change
		2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	
Full-time	Tenure Track	603	605	614	601	601	588	599	593	592	567	-6.0%
	Not Tenure Track	439	454	467	467	476	593	601	598	604	626	+42.6%
	Total	1042	1059	1081	1068	1077	1081	1200	1191	1196	1193	+14.5%
Part-time	Tenure Track	7	5	8	12	9	11	7	9	10	17	+142.9%
	Not Tenure Track	244	240	214	223	230	279	277	291	309	346	+41.8%
	Total	251	245	222	235	239	290	284	300	319	363	+44.6%
All		1293	1304	1303	1303	1316	1471	1484	1491	1515	1556	+20.3%
University FTE		1150.7	1167.4	1181.9	1175.7	1182.7	1326.1	1344.6	1348.4	1366.8	1387.6	+20.6%

Includes paid instructional, research, clinical, and visiting faculty.

A large faculty increase for Fall 2011 is a result of the 2010 Affiliation Agreement between UVM and FAHC.

**The University of Vermont and Its Track Institutions:
2015-2016 Average Salaries for Tenure Track Ranks** *(in thousand \$s)*

Professor			Associate Professor			Assistant Professor		
Institution	Average Salary	Rank	Institution	Average Salary	Rank	Institution	Average Salary	Rank
Dartmouth Coll	\$184.4	1	Cornell U-Endowed Colleges	\$123.7	1	Cornell U-Endowed Colleges	\$113.0	1
Cornell U-Endowed Colleges	\$175.1	2	Boston U	\$117.1	2	Dartmouth Coll	\$101.6	2
Boston Coll	\$174.0	3	Dartmouth Coll	\$116.5	3	Boston U	\$99.1	3
Boston U	\$171.7	4	Boston Coll	\$111.6	4	Boston Coll	\$97.9	4
U Virginia	\$164.9	5	U Virginia	\$111.3	5	U Virginia	\$94.9	5
U Connecticut	\$155.8	6	U Connecticut	\$105.7	6	U Connecticut	\$88.5	6
Tufts U	\$150.7	7	Tufts U	\$104.8	7	Tufts U	\$88.3	7
U North Carolina-Chapel Hill	\$150.6	8	U Massachusetts-Amherst	\$104.0	8	U Colorado-Boulder	\$87.5	8
Weighted Average	\$148.4		Weighted Average	\$102.3		Weighted Average	\$87.1	
Ohio St U-Main	\$145.5	9	U North Carolina-Chapel Hill	\$101.8	9	U North Carolina-Chapel Hill	\$87.1	9
U Massachusetts-Amherst	\$145.2	10	Ohio St U-Main	\$98.0	10	Ohio St U-Main	\$86.0	10
Middlebury Coll	\$134.7	11	Clarkson U	\$96.9	11	U Massachusetts-Amherst	\$85.6	11
U Colorado-Boulder	\$134.4	12	Middlebury Coll	\$96.7	12	Middlebury Coll	\$82.4	12
SUNY-Binghamton	\$132.0	13	U Colorado-Boulder	\$96.4	13	Clarkson U	\$78.5	13
Syracuse U	\$131.0	14	Syracuse U	\$95.7	14	U Rhode Island	\$77.8	14
SUNY-Albany	\$127.1	15	SUNY-Binghamton	\$95.4	15	SUNY-Binghamton	\$77.7	15
U Vermont	\$120.2	16	SUNY-Albany	\$94.4	16	Syracuse U	\$77.6	16
Clarkson U	\$119.4	17	Coll William and Mary	\$94.4	16	U North Dakota-Main	\$76.2	17
Coll William and Mary	\$117.8	18	U Vermont	\$91.0	18	SUNY-Albany	\$75.7	18
U Rhode Island	\$115.2	19	U North Dakota-Main	\$89.9	19	U Vermont	\$75.2	19
U North Dakota-Main	\$112.7	20	U Maine-Orono	\$83.7	20	Coll William and Mary	\$68.7	20
U Maine-Orono	\$108.3	21	U Rhode Island	\$83.7	20	U Maine-Orono	\$65.5	21
U New Hampshire	NA		U New Hampshire	NA		U New Hampshire	NA	
SUNY-Buffalo	NA		SUNY-Buffalo	NA		SUNY-Buffalo	NA	
SUNY-Stony Brook	NA		SUNY-Stony Brook	NA		SUNY-Stony Brook	NA	

Source: "The Annual Report on the Economic Status of the Profession: 2015-2016". AAUP: Academe.

FY 2016 Average Faculty Salary by Unit by Tenure Track Rank

The University of Vermont and Participants in the Oklahoma State University Faculty Salary Survey

	<u>Unit</u>	<u>Professor</u>	<u>Associate Professor</u>	<u>Assistant Professor</u>
UVM	Agriculture & Life Sciences	\$117,763	\$86,200	\$72,115
	Arts & Sciences	\$113,635	\$83,374	\$67,489
	Business Administration	\$188,793	\$157,312	\$134,924
	Education & Social Services	\$115,332	\$83,297	\$70,772
	Engineering & Mathematical Sciences	\$133,948	\$107,576	\$86,503
	Environment & Natural Resources	\$111,302	\$89,887	\$64,791
	Nursing & Health Sciences	\$112,692	\$88,620	\$71,801
OSU	Agriculture & Life Sciences	\$128,776	\$90,376	\$78,127
	Arts & Sciences	\$122,433	\$84,350	\$71,720
	Business Administration	\$207,349	\$154,194	\$150,713
	Education & Social Services	\$114,425	\$82,701	\$68,314
	Engineering & Mathematical Sciences	\$138,500	\$99,287	\$87,072
	Environment & Natural Resources	\$111,776	\$85,090	\$67,891
	Nursing & Health Sciences	\$127,949	\$90,021	\$73,463

The AAUP multiplier of 0.818 was used to convert twelve-month salaries to nine-month salaries.

Source: 2015-2016 Faculty Salary Survey of Institutions Belonging to Association of Public and Land-Grant Universities. Oklahoma State University: April 2016.

Faculty and Staff

Faculty and Staff Headcount by Full-time/Part-time

	Fall	Faculty					Staff		All	
		Instructional & Research	Extension	Library	Total	Index	Total	Index	Total	Index
Full-time	2006	1042	30	25	1097	100.0	2152	100.0	3249	100.0
	2007	1059	30	25	1114	101.5	2174	101.0	3288	101.2
	2008	1081	28	25	1134	103.4	2235	103.9	3369	103.7
	2009	1068	25	28	1121	102.2	2200	102.2	3321	102.2
	2010	1077	26	27	1130	103.0	2213	102.8	3343	102.9
	2011	1181	23	25	1229	112.0	2192	101.9	3421	105.3
	2012	1200	23	25	1248	113.8	2168	100.7	3416	105.1
	2013	1191	23	27	1241	113.1	2205	102.5	3446	106.1
	2014	1196	24	24	1244	113.4	2155	100.1	3399	104.6
	2015	1193	21	27	1241	113.1	2197	102.1	3438	105.8
Part-time	2006	251	0	2	253	100.0	208	100.0	461	100.0
	2007	245	0	2	247	97.6	199	95.7	446	96.7
	2008	222	0	3	225	88.9	183	88.0	408	88.5
	2009	235	0	2	237	93.7	203	97.6	440	95.4
	2010	239	0	2	241	95.3	211	101.4	452	98.0
	2011	290	0	2	292	115.4	198	95.2	490	106.3
	2012	284	0	3	287	113.4	168	80.8	455	98.7
	2013	300	0	3	303	119.8	168	80.8	471	102.2
	2014	319	0	2	321	126.9	169	81.3	490	106.3
	2015	363	0	3	366	144.7	164	78.8	530	115.0
All	2006	1293	30	27	1350	100.0	2360	100.0	3710	100.0
	2007	1304	30	27	1361	100.8	2373	100.6	3734	100.6
	2008	1303	28	28	1359	100.7	2418	102.5	3777	101.8
	2009	1303	25	30	1358	100.6	2403	101.8	3761	101.4
	2010	1316	26	29	1371	101.6	2424	102.7	3795	102.3
	2011	1471	23	27	1521	112.7	2390	101.3	3911	105.4
	2012	1484	23	28	1535	113.7	2336	99.0	3871	104.3
	2013	1491	23	30	1544	114.4	2373	100.6	3917	105.6
	2014	1515	24	26	1565	115.9	2324	98.5	3889	104.8
	2015	1556	21	30	1607	119.0	2361	100.0	3968	107.0

"Instructional & Research" faculty includes clinical and visiting. Fall 2006 is the indexbase.

A large faculty increase for Fall 2011 is a result of the 2010 Affiliation Agreement between UVM and FAHC.

Full-time Faculty and Staff Headcount by Race/Ethnicity

Employee Type	Race/Ethnicity	Fall						
		2009	2010	2011	2012	2013	2014	2015
Faculty Instructional Tenure Track	Hispanic or Latino	13	14	16	16	16	18	18
	American Indian or Alaska Native	1	0	0	0	0	0	0
	Asian	47	46	48	48	47	49	45
	Black or African American	21	21	21	17	18	18	14
	Native Hawaiian or Other Pacific Islander	--	2	2	2	1	1	1
	Two or More Races	--	3	3	4	6	6	4
	ALANA Total	82	86	90	87	88	92	82
	White	502	499	484	492	492	486	468
	Race and Ethnicity Unknown	--	3	2	2	3	4	7
	Nonresident Alien	17	13	12	18	10	10	10
Total		601	601	588	599	593	592	567
Faculty Instructional & Research Not Tenure Track	Hispanic or Latino	11	10	12	14	13	13	16
	American Indian or Alaska Native	1	1	1	1	1	1	1
	Asian	23	25	33	33	34	34	34
	Black or African American	8	8	11	9	9	9	9
	Native Hawaiian or Other Pacific Islander	--	0	0	0	0	0	0
	Two or More Races	--	1	2	3	1	1	2
	ALANA Total	43	45	59	60	58	58	62
	White	406	408	503	508	508	517	531
	Race and Ethnicity Unknown	--	5	14	14	17	16	19
	Nonresident Alien	18	18	17	19	15	13	14
Total		467	476	593	601	598	604	626
Faculty Extension & Library	Hispanic or Latino	1	0	0	0	0	1	1
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	1	1	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	--	0	0	0	0	0	0
	Two or More Races	--	0	0	0	0	0	0
	ALANA Total	2	1	0	0	0	1	1
	White	51	52	48	48	49	46	46
	Race and Ethnicity Unknown	--	0	0	0	0	0	0
	Nonresident Alien	0	0	0	0	1	1	1
Total		53	53	48	48	50	48	48
Staff	Hispanic or Latino	35	40	43	50	57	58	61
	American Indian or Alaska Native	11	13	10	10	9	11	7
	Asian	95	89	96	97	101	100	101
	Black or African American	48	49	49	49	44	49	55
	Native Hawaiian or Other Pacific Islander	--	2	2	2	2	2	1
	Two or More Races	--	20	23	23	25	31	34
	ALANA Total	189	213	223	231	238	251	259
	White	1952	1922	1887	1853	1881	1804	1822
	Race and Ethnicity Unknown	--	23	32	42	53	67	76
	Nonresident Alien	59	55	50	42	33	33	40
Total		2200	2213	2192	2168	2205	2155	2197
All	Hispanic or Latino	60	64	71	80	86	90	96
	American Indian or Alaska Native	13	14	11	11	10	12	8
	Asian	166	161	177	178	182	183	180
	Black or African American	77	78	81	75	71	76	78
	Native Hawaiian or Other Pacific Islander	--	4	4	4	3	3	2
	Two or More Races	--	24	28	30	32	38	40
	ALANA Total	316	345	372	378	384	402	404
	White	2911	2881	2922	2901	2930	2853	2867
	Race and Ethnicity Unknown	--	31	48	58	73	87	102
	Nonresident Alien	94	86	79	79	59	57	65
Total		3321	3343	3421	3416	3446	3399	3438

Before Fall 2010, Asian included Pacific Islander, White included Unknown, and UVM recorded only one race/ethnicity per person. A large faculty increase for Fall 2011 is a result of the 2010 Affiliation Agreement between UVM and FAHC.

Full-time Faculty and Staff Headcount by Gender

Employee Type	Gender	Fall						
		2009	2010	2011	2012	2013	2014	2015
Faculty Instructional Tenure Track	Female	201	208	219	228	230	233	226
	Male	400	393	369	371	363	359	341
	Total	601	601	588	599	593	592	567
Faculty Instructional & Research Not Tenure Track	Female	202	208	244	253	251	255	269
	Male	265	268	349	348	347	349	357
	Total	467	476	593	601	598	604	626
Faculty Extension & Library	Female	30	32	26	25	27	24	25
	Male	23	21	22	23	23	24	23
	Total	53	53	48	48	50	48	48
Staff	Female	1358	1358	1350	1337	1362	1310	1331
	Male	842	855	842	831	843	845	866
	Total	2200	2213	2192	2168	2205	2155	2197
All	Female	1791	1806	1839	1843	1870	1822	1851
	Male	1530	1537	1582	1573	1576	1577	1587
	Total	3321	3343	3421	3416	3446	3399	3438

A large faculty increase for Fall 2011 is a result of the 2010 Affiliation Agreement between UVM and FAHC.

Faculty & Staff Total Compensation

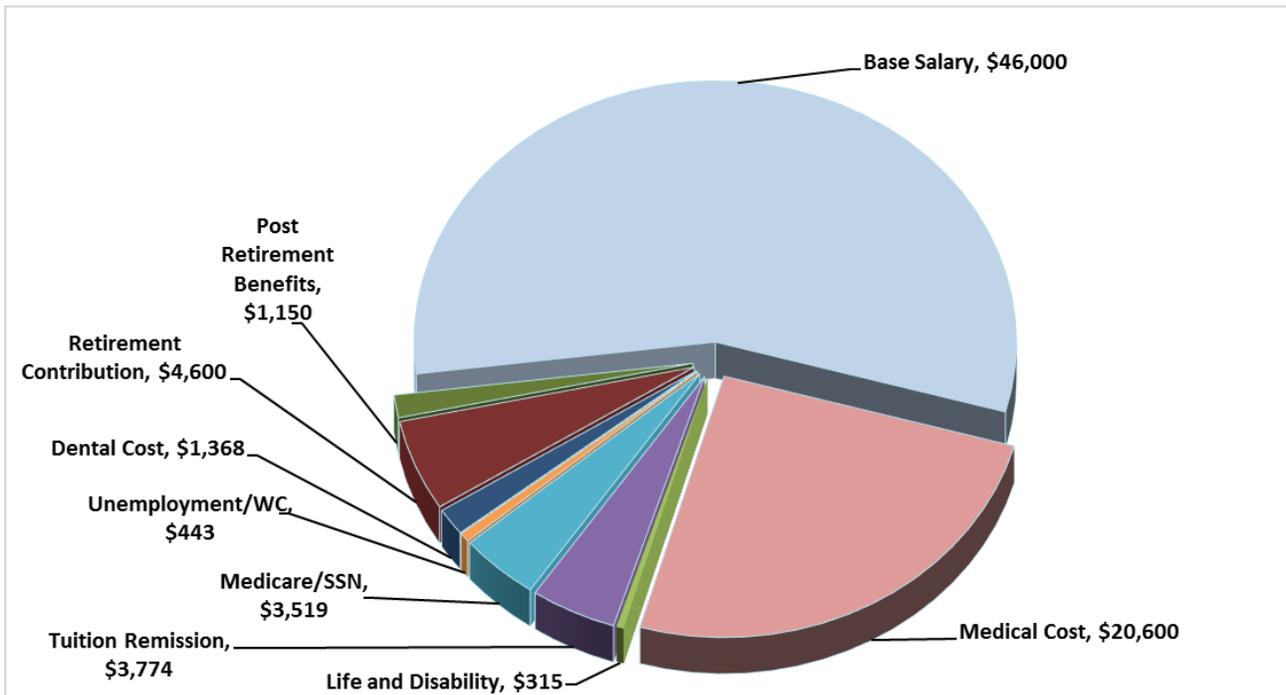
What goes into the compensation pie UVM faculty and staff earn for the work they perform? The biggest slice is the base wage or salary. Other slices of the pie vary, depending on many different factors including marital status, years of service, presence of dependent children, age, retirement plan participation, and tuition remission use.

Benefits enlarge the pie from a slice to the full and complete compensation package. UVM's benefits package is composed of many ingredients, each one contributing to the worth and wellbeing of the faculty and staff members of the UVM community.

In fact, to illustrate, here is a profile of a UVM non-union staff person, a 43-year-old employee, married, with two children, contributing to the retirement plan and attending six credits of UVM classes.

Assuming a position with an annual salary of \$46,000 and costs for insurance as of July 2016, her total yearly compensation pie looks like this:

**Key Components of Total Compensation
One Example**



In this example, base salary represents fifty-six [56] percent of the total compensation package. In addition to the elements above, she also qualifies for 12 paid holidays, 2 personal days, 15 vacation days and up to 12 days for medical leave. The value of post-retirement medical benefits is not included; in addition, tuition remission for faculty and staff dependents is also excluded. Currently full-time in-state academic year tuition is \$17,270.

The actual details and the value of the total compensation package will vary depending on the specific family circumstances, salary, and benefit choices made by an employee.

Salary Trends

Comparison of UVM Salary Increases to CPI

General Fund salary budget increases for the entire university are measured against the Consumer Price Index (CPI) as of FY 2008.

Fiscal Year	UVM Salary Increase %	CPI % Change	UVM Salary Increase	CPI Index
FY 2008 ¹	4.5%	0.0%	139.5	100.0
FY 2008 ²	4.0%	0.0%	137.5	100.0
FY 2008 ³	4.5%	0.0%	143.5	100.0
FY 2008 ⁴	5.8%	0.0%	149.5	100.0
FY 2009 ¹	3.8%	-1.4%	144.8	98.6
FY 2009 ²	4.0%	-1.4%	143.0	98.6
FY 2009 ³	5.0%	-1.4%	150.7	98.6
FY 2009 ⁴	5.0%	-1.4%	157.0	98.6
FY 2010 ^{1,5}	2.0%	1.0%	147.7	99.6
FY 2010 ²	4.0%	1.0%	148.7	99.6
FY 2010 ³	5.0%	1.0%	158.3	99.6
FY 2010 ⁴	5.0%	1.0%	164.8	99.6
FY 2011 ^{1,5}	2.0%	3.6%	150.6	103.2
FY 2011 ²	2.0%	3.6%	151.7	103.2
FY 2011 ³	5.0%	3.6%	166.2	103.2
FY 2011 ⁴	5.0%	3.6%	173.1	103.2
FY 2012 ^{1,5}	0.0%	1.6%	150.6	104.9
FY 2012 ²	0.0%	1.6%	151.7	104.9
FY 2012 ³	0.0%	1.6%	166.2	104.9
FY 2012 ⁴	0.0%	1.6%	173.1	104.9
FY 2013 ^{1,5}	2.0%	1.7%	153.7	106.7
FY 2013 ²	2.0%	1.7%	154.7	106.7
FY 2013 ³	2.0%	1.7%	169.5	106.7
FY 2013 ⁴	2.0%	1.7%	176.5	106.7
FY 2014 ^{1,5}	2.9%	2.1%	158.1	108.9
FY 2014 ²	2.9%	2.1%	159.2	108.9
FY 2014 ³	2.9%	2.1%	174.4	108.9
FY 2014 ⁴	2.9%	2.1%	181.6	108.9
FY 2015 ^{1,3}	2.0%	0.2%	161.3	109.1
FY 2015 ²	2.0%	0.2%	162.4	109.1
FY 2015 ⁴	2.25%	0.2%	185.7	109.1
FY 2015 ⁵	2.25%	0.2%	161.7	109.1
FY 2016 ^{1,3}	2.75%	1.0%	165.7	110.2
FY 2016 ²	2.5%	1.0%	166.5	110.2
FY 2016 ⁴	2.75%	1.0%	166.1	110.2
FY 2016 ⁵	2.75%	1.0%	165.7	110.2

¹ Non-Represented Staff

² Represented Staff - Teamster

³ Non-Represented Faculty

⁴ Represented Faculty

⁵ Represented Staff - United Electrical

Growth of UVM Payroll & Benefit Costs

About 64.8% of UVM's total operating budget is spent on compensation. For FY 2017, compensation costs are estimated at almost \$428,194,100. The growth in benefit costs over the past 10 years has outpaced the growth in payroll costs by 53.1%.

Fiscal Year	Payroll Costs		Benefit Costs		Total Compensation Costs
	Total	Growth Index	Total	Growth Index	
FY 2007	\$222,078,384	100.0	\$81,798,797	100.0	\$303,877,181
FY 2008 ¹	\$230,129,162	103.6	\$111,458,627	136.3	\$341,587,788
FY 2009	\$240,122,264	108.1	\$116,820,512	142.8	\$356,942,776
FY 2010	\$245,853,729	110.7	\$113,626,644	138.9	\$359,480,373
FY 2011	\$255,135,874	114.9	\$121,331,142	148.3	\$376,467,016
FY 2012	\$256,488,429	115.5	\$117,340,340	143.4	\$373,828,769
FY 2013	\$261,617,916	117.8	\$120,504,527	147.3	\$382,122,443
FY 2014	\$268,441,563	120.9	\$124,849,775	152.6	\$393,291,338
FY 2015	\$271,693,656	122.3	\$130,398,377	159.4	\$402,092,032
FY 2016	\$275,726,047	124.2	\$144,072,090	176.1	\$419,798,137
FY 2017 ²	\$281,240,568	126.6	\$146,953,532	179.7	\$428,194,100

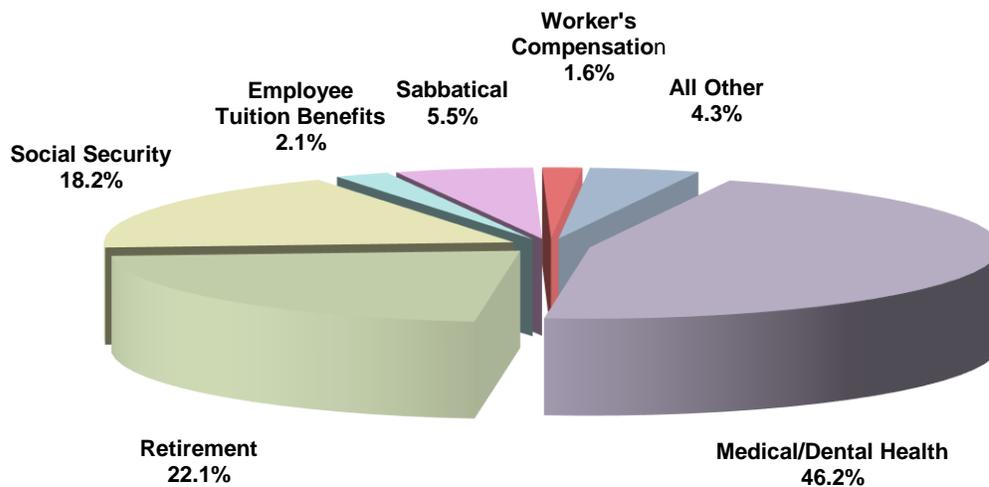
Source: University of Vermont Financial Report

¹ Starting in FY 2008, postemployment benefit cost is recorded as benefit expense, which accounts for an additional \$26 million.

² Estimated total compensation.

Components of Projected FY 2017 Benefit Expense Budget

As shown below, the largest components of benefit expenses are medical/dental health, retirement, and social security, which comprise 86.5% of total benefit expenses.



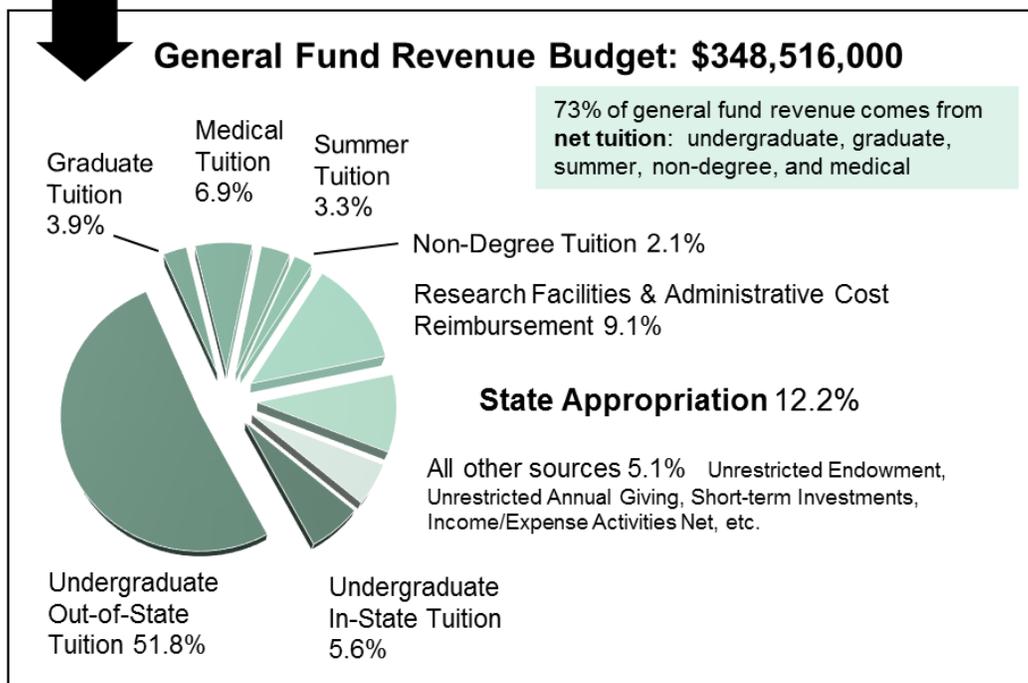
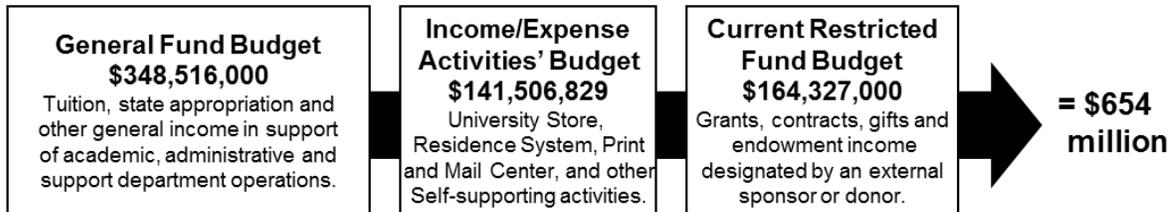
Financial Information

Financial Information

University General Fund

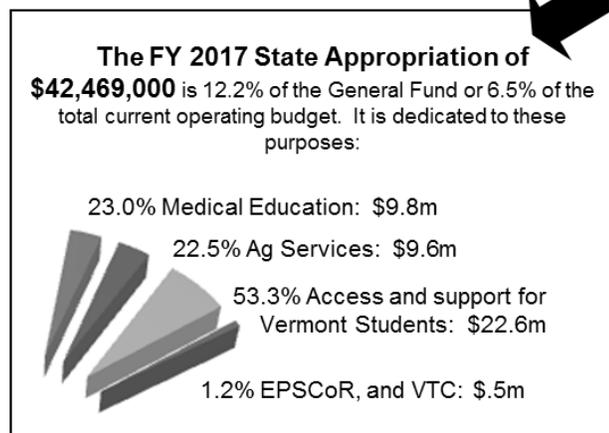
FY 2017 Revenue Budgets

Total Operating Budget Revenue =



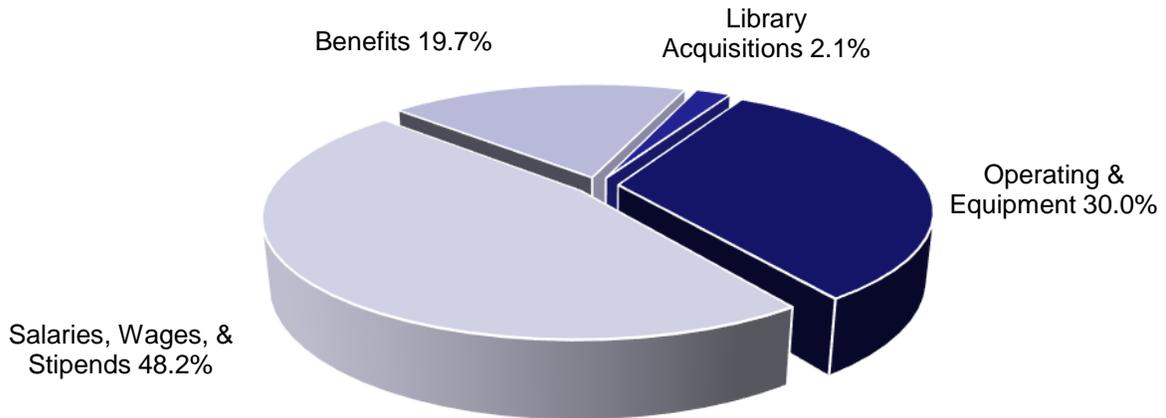
The State Appropriation:

1. Supports the College of Medicine's education of medical students, undergraduates, and the medical profession;
2. Funds the teaching, research, and public service activities of UVM Extension, the Agricultural Experiment Station, and the related agricultural services; and,
3. Supports tuition for Vermont students, funds VT Technology Council, and provides matching funds for the VT Experimental Program to Stimulate Competitive Research (EPSCoR).



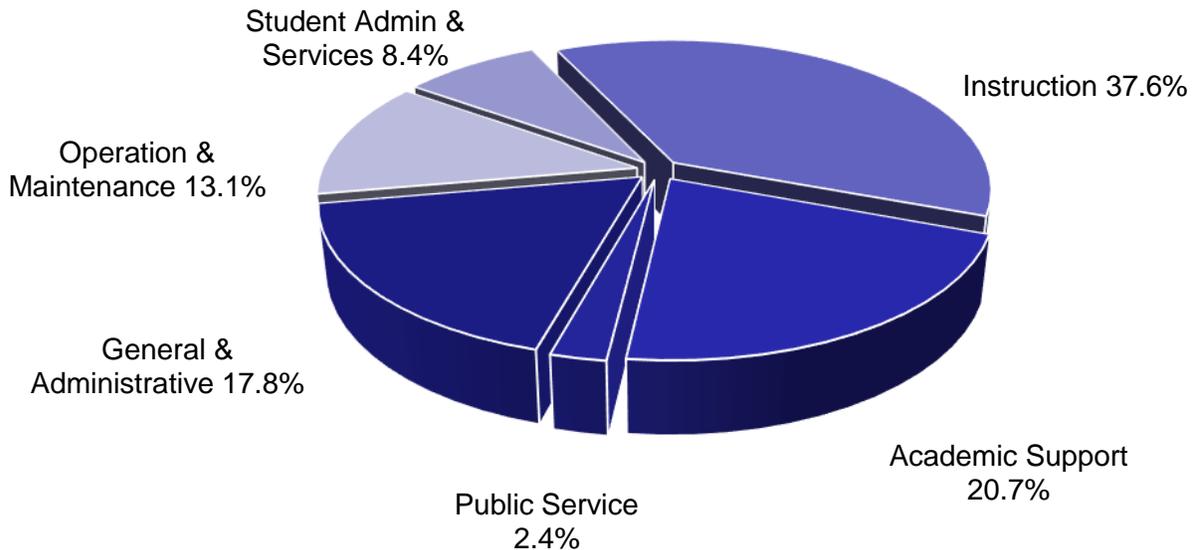
UVM's FY 2017 Expenditure Budgets

General Fund Expenditure Budget by Object \$348,516,000



Sixty-eight percent of UVM's General Fund expense budget funds the **compensation** of faculty, staff and students: salary, wage, stipend and benefit costs.

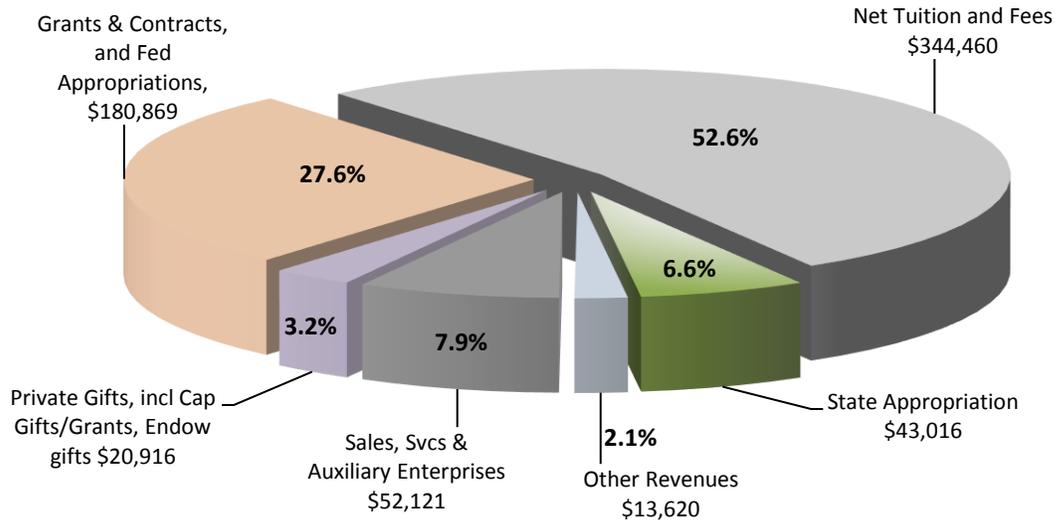
General Fund Expenditure Budget by Function \$348,516,000



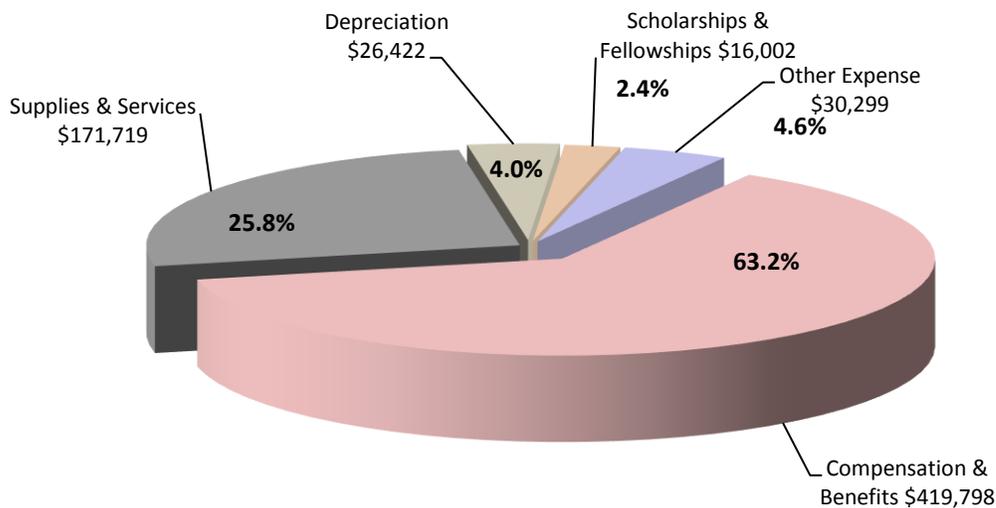
Expense budgets as approved by the Board of Trustees in May 2016.

Total University Funds

Total FY 2016 Revenue (in Thousand \$s)



Total FY 2016 Expense (in Thousand \$s)



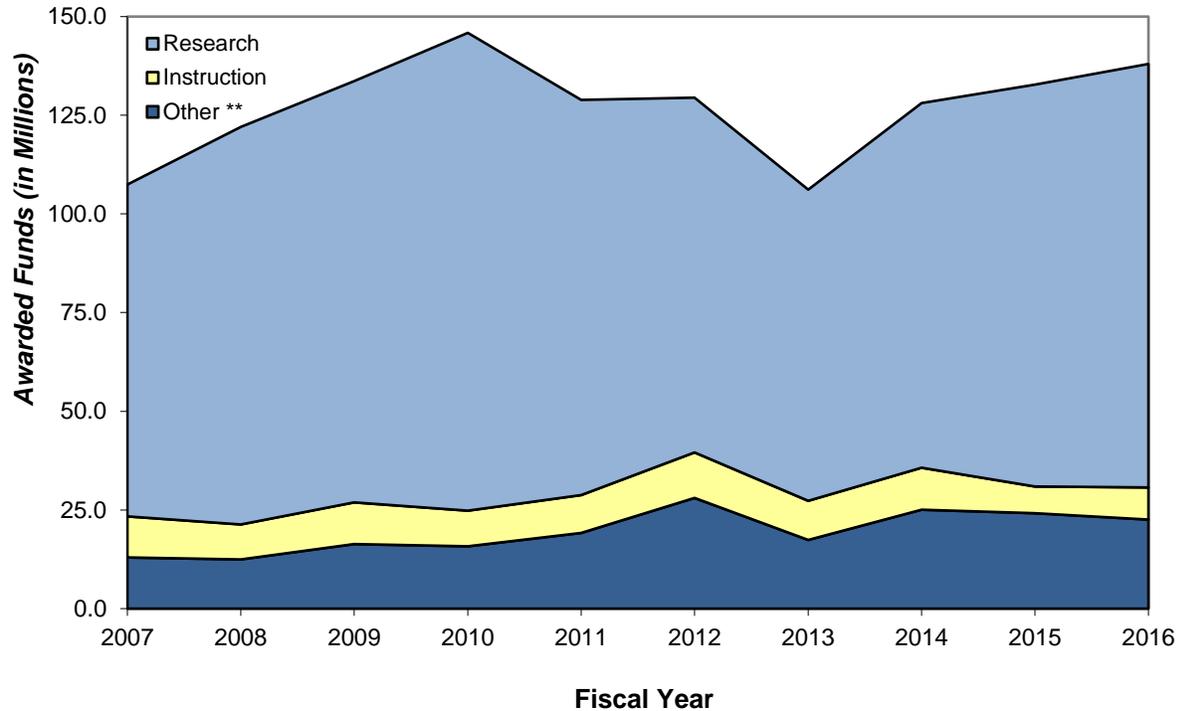
In FY 2016, scholarships and fellowships totaled \$113.5 million. Expense of \$16.0 million represents amounts paid directly to students. Remaining amount of \$97.5 million, representing "scholarship allowances," was applied to student accounts for tuition and fees and residential life fees and is presented as a reduction to tuition and fee revenues

Source: FY 2016 University of Vermont Financial Report, Statement of Revenues, Expenses, and Changes in Net Position.

Restricted Funds

Sponsored Project Awards by Purpose*

Sponsored Project Awards - totaling \$137,982,916 in FY 2016 - represent a significant source of total current operating revenues. Awards are funds officially set aside for payment by the sponsor. Payment may occur outside of the fiscal period in which funds are awarded.



FY	Research	Instruction	Other **	Total \$	Constant \$	# Awards
2007	84,050,822	10,473,404	12,923,580	107,447,806	107,447,806	645
2008	100,702,258	8,854,473	12,461,556	122,018,287	116,183,329	718
2009	106,738,539	10,579,962	16,323,762	133,642,263	129,093,486	771
2010	121,058,086	9,016,188	15,802,845	145,877,119	139,443,276	755
2011	100,091,965	9,571,284	19,201,991	128,865,240	118,948,615	703
2012	89,859,671	11,550,592	28,029,550	129,439,813	117,523,099	674
2013	78,852,872	9,918,293	17,415,722	106,186,887	94,748,926	699
2014	92,392,249	10,647,546	25,056,053	128,095,848	111,977,161	614
2015***	101,841,190	6,730,586	24,203,849	132,775,625	115,924,374	673
2016	107,304,830	8,082,996	22,595,090	137,982,916	119,271,483	598

*Includes facilities and administrative cost reimbursements. Does not include endowment commitments classified as restricted.

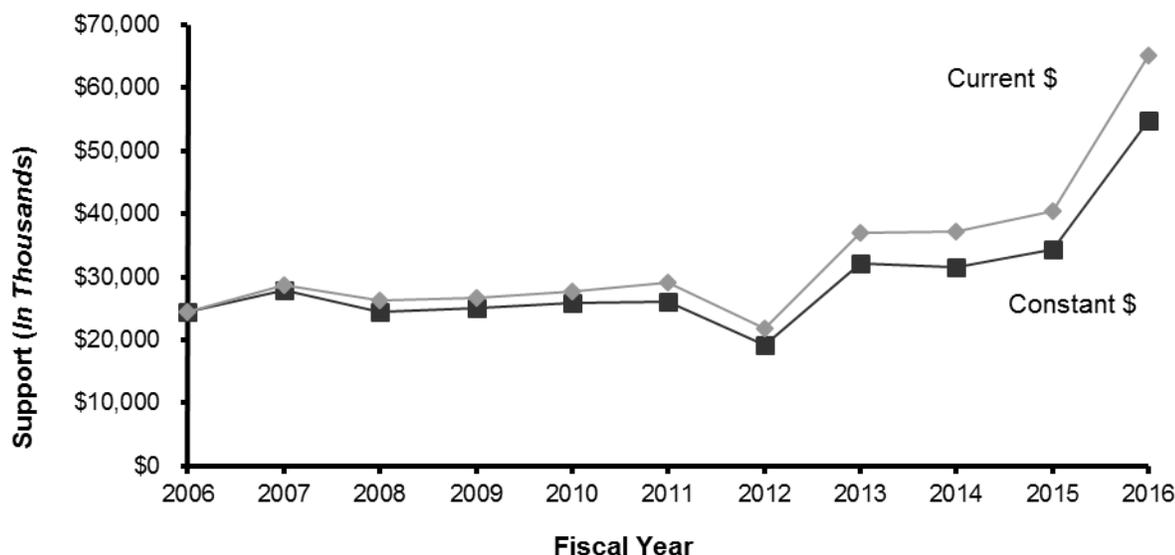
**Includes public service, extension, general institutional, financial aid and fellowship awards.

***Restated

Ten-Year Survey of Voluntary Support from All Sources

Voluntary support to UVM comprises gifts and grants of cash and in-kind items received in a fiscal year from alumni, parents, friends, corporations, foundations, and organizations. In FY 2016, 22,861 donors supported the University.

Voluntary Support in Current and Constant \$



Voluntary Support from All Sources: FY 2006-2016 (in thousand \$s)

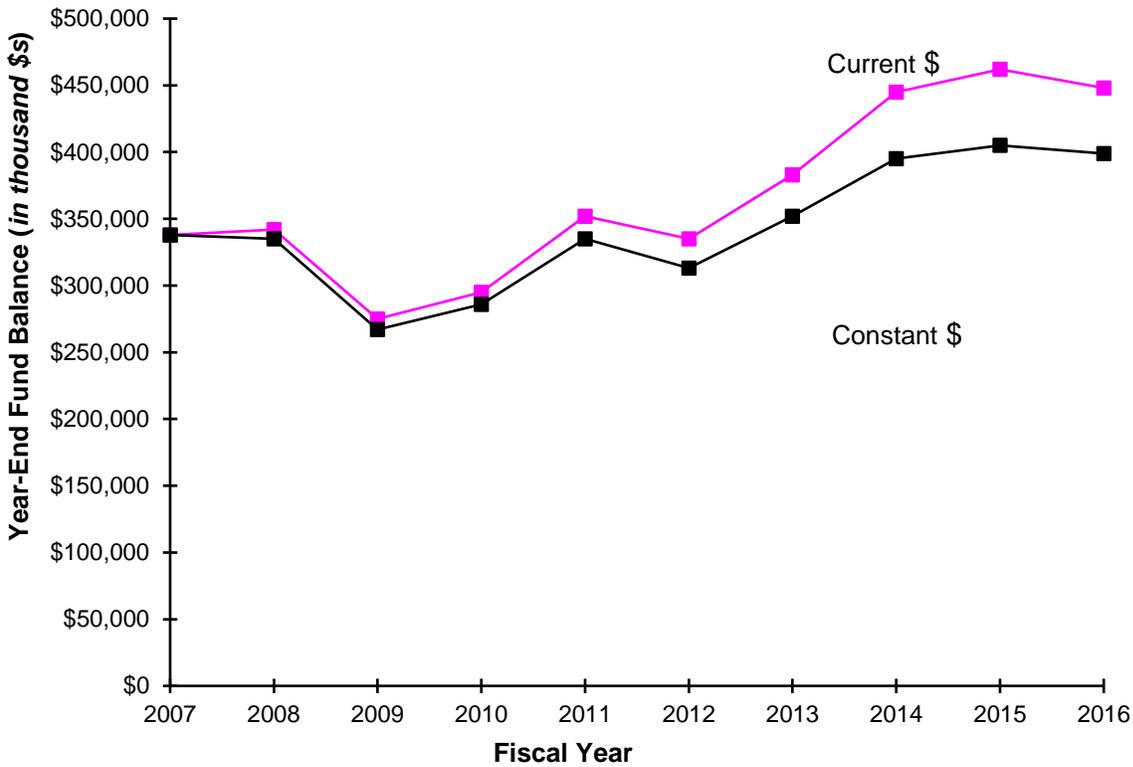
Total Voluntary Support reflects donor-directed and other gift modifications, thus figures for any given year may vary from previous reports

FY	Current Operating				Endowment and Capital				TOTAL VOLUNTARY SUPPORT ALL SOURCES	
	Unrestr	Restricted		TOTAL for Current Operating	Endowment		Other Capital			TOTAL Endowment and Other Capital
		Private Gifts	Private Gifts		Private Grants (Via OSP)*	Unrestrtd	Restricted	Loan Funds		
2006	2,379	9,961	4,778	17,118	2	6,231	1	1,013	7,247	24,365
2007	2,528	13,800	-	16,328	29	8,886	-	3,431	12,346	28,674
2008	3,354	12,293	-	15,647	13	8,558	156	1,970	10,697	26,344
2009	3,714	13,909	-	17,623	1	7,460	134	1,451	9,046	26,669
2010	2,947	15,756	-	18,703	15	6,092	373	2,604	9,084	27,787
2011	3,369	11,929	-	15,298	694	9,990	486	2,600	13,770	29,068
2012	1,968	13,487	-	15,455	-	4,133	133	2,007	6,273	21,728
2013	2,347	13,784	-	16,131	3	18,250	1	2,618	20,872	37,003
2014	2,402	20,563	-	22,965	27	10,874	1	3,252	14,154	37,119
2015	5,160	14,545	-	19,705	35	15,449	1	5,268	20,753	40,458
2016	2,267	19,667	-	21,934	5	39,242	11	3,827	43,085	65,019

*Beginning in FY 2007, grants from private sources are no longer reported separately. These grants are included in Restricted Current Operating totals. In FY 2012, the UVM Foundation began operations and totals reflect gifts made to the University and to the Foundation.

Endowment and Similar Funds

Endowment funds represent gifts to the University. These gifts are to be invested prudently by the institution and the investment income is to be used for specific purposes. Although income from endowments is primarily restricted, a small portion of the University's endowment is unrestricted and supports general fund operations. Endowment funds at the end of each year are valued at the market value of investments held.



Endowment and Similar Funds: FY 2007 - FY 2016 (In Thousand \$s)

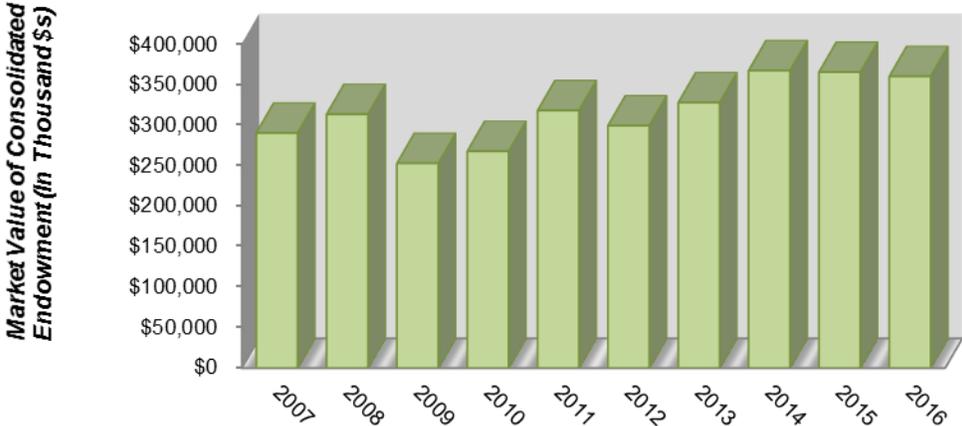
Fiscal Year	Amount of New Gifts Received	Year-End Fund Balance*	Endowment Income and Reserve Expended			
			Unrestricted	Student Aid	Other	Total
FY 2007	9,341	337,613	1,644	3,632	3,895	9,171
FY 2008	10,280	342,146	1,962	3,792	4,410	10,164
FY 2009	5,780	275,439	2,174	5,129	4,773	12,076
FY 2010	6,674	295,249	2,308	4,592	4,503	11,403
FY 2011	6,444	352,337	2,465	4,528	4,887	11,880
FY 2012	3,576	334,836	2,526	4,817	5,205	12,548
FY 2013	2,522	383,106	2,625	4,688	5,313	12,626
FY 2014	2,769	445,031	2,896	5,613	6,714	15,223
FY 2015	8,546	462,043	3,054	6,509	5,886	15,449
FY 2016	2,979	448,383	3,202	5,864	5,623	14,689

*Fund balance is the sum value of the University's endowment and similar fund investments, endowment and similar fund cash, and unitrusts as of June 30 plus notes receivable, net of deferred giving liability.

Consolidated Endowment Market Value & Total Return

The consolidated endowment, with its pooled funds for investment purposes, represents the largest portion of the University's total endowment. The endowment pool grows from new gifts plus its total return, less spending and investment management expenses. Over a 10-year period beginning June 30, 2007 and ending June 30, 2016, the total market value of the consolidated endowment has grown from \$290 million to \$360 million.

Market Value of Consolidated Endowment (FY 2007 - FY 2016)



The primary objective of investment by the University is to provide a satisfactory return on investment for the support of University operations based upon the Prudent Person Principle. The specific investment objectives of the fund are to attain an average annual real total return (net of investment management fees) of at least 5% over the long term (running five-year periods). Real total return is the sum of capital appreciation (or loss) and current income (dividends and interest) adjusted for inflation by the Consumer Price Index. It is recognized that the real return objective may be difficult to attain in every five-year period, but should be attainable over a series of five-year periods.

UVM Investment Pool Total Return vs. Goal (FY 2007 - FY 2016)

Fiscal Year	Total Return %	CPI	UVM Goal %	Return above Goal %
FY 2007	20.8%	2.7%	8.0%	12.8%
FY 2008	0.4%	5.0%	8.0%	-7.6%
FY 2009	-20.0%	-1.4%	7.7%	-27.7%
FY 2010	11.6%	1.1%	7.4%	4.2%
FY 2011	23.5%	3.6%	7.2%	16.3%
FY 2012	-2.4%	1.7%	7.0%	-9.4%
FY 2013	13.4%	1.8%	6.3%	7.1%
FY 2014	15.6%	2.1%	7.0%	8.6%
FY 2015	1.0%	0.1%	6.8%	-5.8%
FY 2016	-2.8%	1.0%	6.3%	-9.1%

NOTE: For this table, CPI is Urban Wage Earners and Clerical Workers - US all items

Comparison of Endowment & Private Support - FY 2015

Endowment per Student. Endowment support is an important component of UVM's budget. In FY 2015, the ratio of UVM's endowment market value to the number of FTE students was \$38,403 per student.

Total Voluntary Support per Student. UVM's total voluntary support per student FTE (which includes all gifts and grants from individuals, corporations, foundations, and organizations) was \$3,425 in FY 2015.

Alumni Giving Participation. 11.0% of UVM's alumni population made a gift to the University in FY 2015.

Endowment Per Student			Total Voluntary Support per Student			Alumni Giving Participation		
1	Boston College	\$168,668	1	George Washington	\$11,585	1	William & Mary	23.70%
2	William & Mary	\$100,847	2	Boston College	\$11,435	2	Boston College	21.30%
3	George Washington	\$75,499	3	William & Mary	\$6,987	3	UMASS-Amherst	13.20%
4	Boston University	\$63,986	4	Boston University	\$5,471	4	Vermont	11.00%
5	Syracuse	\$58,926	5	CU-Boulder	\$5,422	5	Boston University	10.30%
6	Vermont	\$38,403	6	Syracuse	\$4,256	6	George Washington	7.20%
7	CU-Boulder	\$18,321	7	Stony Brook	\$3,947	7	CU-Boulder	7.00%
8	UCONN	\$13,682	8	Vermont	\$3,425	8	Syracuse	6.80%
9	UMASS-Amherst	\$12,120	9	UCONN	\$1,758	9	UCONN	6.80%
10	Stony Brook	\$9,467	10	UMASS-Amherst	\$1,408	10	SUNY Binghamton	6.50%
11	SUNY Binghamton	\$7,780	11	SUNY Binghamton	\$490	11	Stony Brook	3.20%

All data generated from Voluntary Support of Education data miner at www.cae.org

Restricted Revenue

(in thousand \$s)

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Federal, State, and Private Grants and Contracts										
Federal appropriations, grants and contracts	109,441	109,846	113,001	117,865	129,144	116,320	113,560	115,338	116,382	115,455
State grants and contracts	2,677	2,068	2,978	4,750	5,767	3,089	3,702	3,805	2,854	3,298
Private grants and contracts	24,038	25,248	26,847	24,659	31,331	37,257	62,669	51,786	51,404	54,696
Subtotal	136,156	137,162	142,826	147,274	166,242	156,666	179,931	170,929	170,640	173,449
Student Loan Interest and Other Operating Revenues										
Student loan interest	487	400	494	352	387	406	401	1,312	364	354
Other operating revenues	2,151	1,235	1,253	1,039	1,243	1,480	4,684	4,585	7,095	7,769
Subtotal	2,638	1,635	1,747	1,391	1,630	1,886	5,085	5,897	7,459	8,123
Non Operating Revenues										
State appropriations	2,823	5,163	5,546	5,065	5,096	5,088	5,066	4,824	4,549	4,553
Federal Pell Grants	3,682	4,403	4,863	8,091	9,066	9,662	8,790	8,198	8,015	7,186
Private gifts	12,294	13,415	13,213	18,119	8,295	5,534	1,474	3,999	425	520
Net investment income	53,653	2,483	(49,467)	19,372	53,321	(6,991)	38,139	47,047	1,351	(10,449)
Transfers to UVM from component units	4,201	4,526	3,391	4,371	3,548	2,035	9,856	13,686	18,483	17,527
Capital gifts and grants	7,842	1,449	985	7,865	1,885	2,763	891	21	162	180
Gifts for endowment purposes	5,916	7,063	4,655	5,676	4,905	2,124	1,051	683	352	1,646
Subtotal	90,411	38,502	(16,814)	68,559	86,116	20,215	65,267	78,458	33,337	21,163
Total	229,205	177,299	127,759	217,224	253,988	178,767	250,283	255,284	211,436	202,735

Note: Restricted revenue comprised of restricted expendable and restricted non-expendable net position.

State Support

UVM State Appropriation History (in thousand \$s)

FISCAL YEAR	ORIGINAL APPROPRIATION	% CHANGE	APPROPRIATION RECEIVED	% CHANGE	COMPARATIVE GROWTH INDEX		
					ORIGINAL APPROPRIATION	APPROPRIATION RECEIVED	CPI
1998	\$27,320	3.5%	\$27,320	3.5%	100.0%	100.0%	100.0%
1999	\$28,253	3.4%	\$28,253	3.4%	103.4%	103.4%	102.0%
2000	\$30,331	7.4%	\$30,331	7.4%	111.0%	111.0%	105.8%
2001	\$32,447	7.0%	\$32,447	7.0%	118.8%	118.8%	109.2%
2002 ¹	\$35,059	8.1%	\$34,182	5.3%	128.3%	125.1%	110.4%
2003	\$36,198	3.2%	\$36,198	5.9%	132.5%	132.5%	112.7%
2004	\$36,922	2.0%	\$36,922	2.0%	135.1%	135.1%	116.4%
2005	\$37,938	2.8%	\$37,938	2.8%	138.9%	138.9%	119.3%
2006	\$39,271	3.5%	\$39,271	3.5%	143.7%	143.7%	124.5%
2007	\$40,842 ²	4.0%	\$40,842	4.0%	149.5%	149.5%	127.8%
2008	\$42,272 ³	3.5%	\$42,272	3.5%	154.7%	154.7%	134.3%
2009	\$43,329 ³	2.5%	\$40,747	-3.6%	158.6%	149.1%	132.3%
2010	\$40,747 ^{3,4}	-6.0%	\$40,747	0.0%	149.1%	149.1%	133.7%
2011	\$40,747 ^{3,4}	0.0%	\$40,747	0.0%	149.1%	149.1%	138.5%
2012	\$40,747 ³	0.0%	\$40,747	0.0%	149.1%	149.1%	140.8%
2013	\$40,747 ³	0.0%	\$40,747	0.0%	149.1%	149.1%	143.3%
2014	\$42,469 ⁶	4.2%	\$42,469	4.2%	155.5%	155.5%	146.2%
2015	\$42,701	0.5%	\$42,509	0.1%	156.3%	155.6%	146.4%
2016	\$42,469	-0.5%	\$42,509	0.0%	155.5%	155.6%	147.9%
2017 ⁵	\$42,469	0.0%	\$42,469	-0.1%	155.5%	155.5%	150.9%

¹ Beginning in FY 2002 appropriation includes funding for EPSCoR state match. FY 2002 amount was \$340,000.

² In addition, UVM was appropriated \$1.0 million of one-time funds; and \$1.67 million for "Next Generation" scholarship support.

³ In addition, UVM was appropriated funding for "Next Generation" scholarship support: \$1.57m in FY 2008, \$.82m in FY 2009, \$.5m in FY 2010, \$.5m in FY 2011, \$.5m in FY 2012; \$.5m in FY 2013.

⁴ In addition, UVM was appropriated one-time funding of \$5,175,298 in FY 2010; \$2,587,646 in FY 2011.

⁵ FY 2017 CPI and Appropriation Received are estimates as of 11/07/2016.

⁶ FY 2014 appropriation increase of \$1.722 m to be used only for student financial aid to Vermont students (including \$500,000 for "Next Generation" scholarship support.)

State Appropriation Requests and Actions: FY 2011 - FY 2017

UVM communicates its funding needs to the State of Vermont through its legislative request, or "UVM Request," as shown below. The Governor then makes a recommendation based on UVM's request, which is sent to the Legislature for action.

FY 2011 STATE APPROPRIATION		%	Governor's	%	Actual	%
	UVM Request	Incr. ¹	Recommend.	Incr. ¹	Appropriation	Incr. ¹
FY 2010 Appropriation	\$40,746,629		\$43,334,279		\$40,746,633	
Current Service Level		0.0%		0.00%	\$0	0.00%
One-time funding					\$2,587,646 ²	
Total Appropriation	\$40,746,629	0.0%	\$43,334,279	0.00%	\$43,334,279	6.35%

In addition, \$500,000 appropriated for "Next Generation" scholarship funding, and \$118,750 for technology commercialization activities.

FY 2012 STATE APPROPRIATION		%	Governor's	%	Actual	%
	UVM Request	Incr. ¹	Recommend.	Incr. ¹	Appropriation	Incr. ¹
FY 2011 Appropriation	\$40,746,633		\$40,746,633		\$40,746,633	
Current Service Level		0.0%		0.00%	\$0	0.00%
Total Appropriation	\$40,746,633	0.0%	\$40,746,633	0.00%	\$40,746,633	0.00%

In addition, \$500,000 appropriated for "Next Generation" scholarship funding, and \$100,000 for technology commercialization activities.

FY 2013 STATE APPROPRIATION		%	Governor's	%	Actual	%
	UVM Request	Incr. ¹	Recommend.	Incr. ¹	Appropriation	Incr. ¹
FY 2012 Appropriation	\$40,746,633		\$40,746,633		\$40,746,633	
Current Service Level		0.0%		0.00%	\$0	0.00%
Total Appropriation	\$40,746,633	0.0%	\$40,746,633	0.00%	\$40,746,633	0.00%

In addition, \$500,000 appropriated for "Next Generation" scholarship funding, and \$100,000 for technology commercialization activities.

FY 2014 STATE APPROPRIATION		%	Governor's	%	Actual	%
	UVM Request	Incr. ¹	Recommend.	Incr. ¹	Appropriation	Incr. ¹
FY 2013 Appropriation	\$40,746,633		\$40,746,633		\$40,746,633	
Current Service Level		0.0%		0.00%	\$0	0.00%
Additional funding for VT student aid					\$1,722,399	
Total Appropriation	\$40,746,633	0.0%	\$40,746,633	0.00%	\$42,469,032	4.23%

FY 2015 STATE APPROPRIATION		%	Governor's	%	Actual	%
	UVM Request	Incr. ¹	Recommend.	Incr. ¹	Appropriation	Incr. ¹
FY 2014 Appropriation	\$42,469,032		\$42,469,032		\$42,469,032	
Current Service Level		0.0%	\$424,690	1.00%	\$232,375	0.55%
Total Appropriation	\$42,469,032	0.0%	\$42,893,722	1.00%	\$42,701,407	
Addition/(Reduction)					(\$192,314)	-0.45%
Revised Appropriation					\$42,509,093	0.09%

FY 2016 STATE APPROPRIATION		%	Governor's	%	Actual	%
	UVM Request	Incr. ¹	Recommend.	Incr. ¹	Appropriation	Incr. ¹
FY 2015 Appropriation	\$42,509,093		\$42,509,093		\$42,509,093	
Current Service Level		0.0%	\$0	0.00%	\$0	0.00%
Total Appropriation	\$42,509,093	0.0%	\$42,509,093	0.00%	\$42,509,093	0.00%

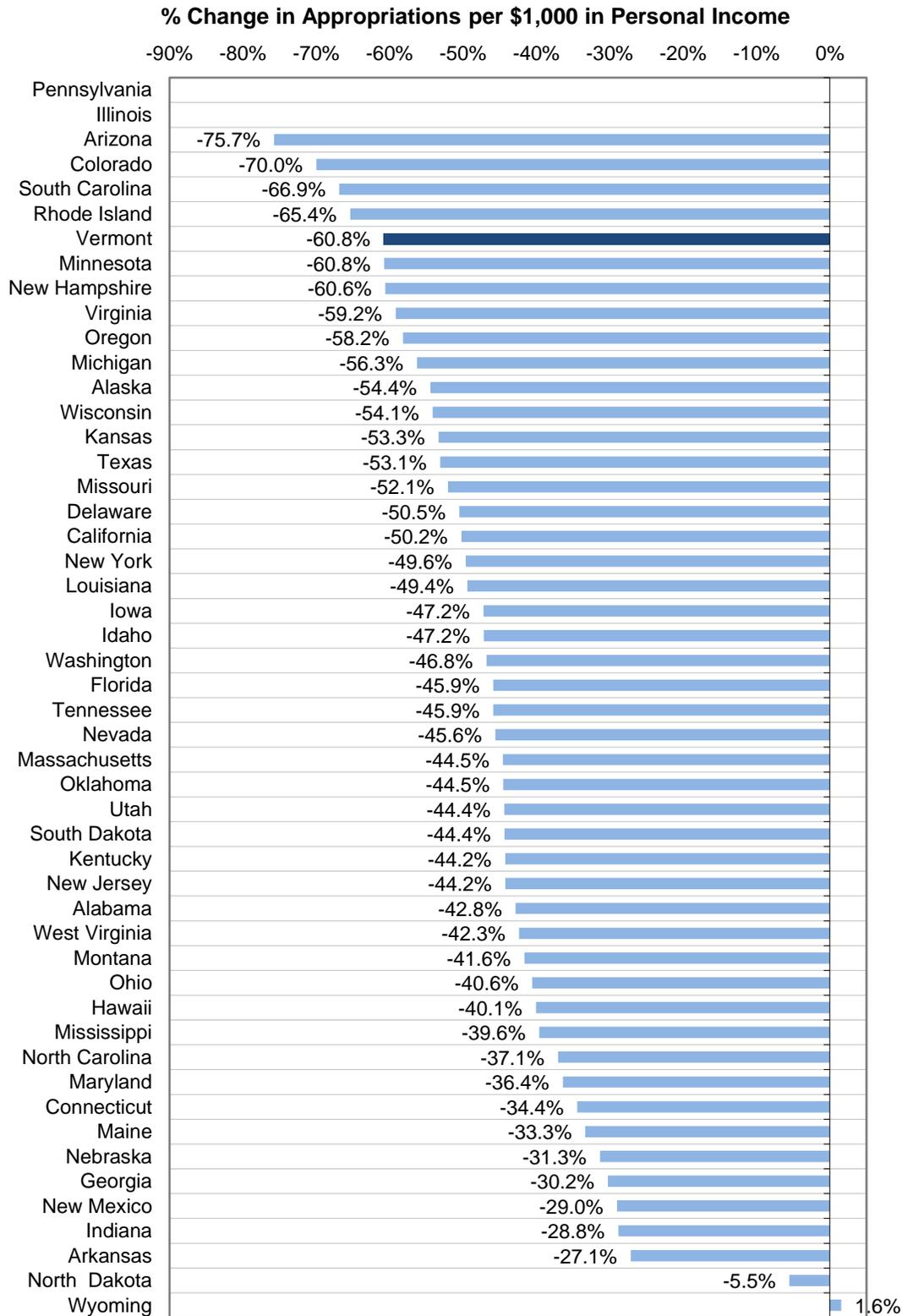
FY 2017 STATE APPROPRIATION		%	Governor's	%	Actual	%
	UVM Request	Incr. ¹	Recommend.	Incr. ¹	Appropriation	Incr. ¹
FY 2016 Appropriation	\$42,509,093		\$42,509,093		\$42,509,093	
Current Service Level		0.0%	\$0	0.00%	\$0	0.00%
Total Appropriation	\$42,509,093	0.0%	\$42,509,093	0.00%	\$42,509,093	0.00%

¹ Percent change over prior year appropriation amount

² One-time funds

³ Contingent appropriation funding

Change in State Appropriation of Tax Funds for Higher Education per \$1,000 Personal Income between FY 1979 and FY 2016



Source: <http://education.illinoisstate.edu/grapevine/tables/>

Note: Data not available for Pennsylvania or Illinois

State Fiscal Support for Higher Education Per \$1,000 in Personal Income and Per Capita: FY 2016

	FY16 Total (\$)		Per \$1,000 in Personal Income ¹		Per Capita ²	
	Amount	Rank	Amount	Rank	Amount	Rank
Alabama	1,495,204,091	16	7.95	11	307.72	13
Alaska	361,313,700	41	8.70	7	489.30	3
Arizona	790,861,600	32	2.98	47	115.83	47
Arkansas	987,607,481	26	8.53	8	331.61	11
California	13,159,274,906	1	6.41	17	336.17	9
Colorado	864,901,546	29	3.16	45	158.51	45
Connecticut	1,195,472,274	19	4.97	32	332.92	10
Delaware	230,005,700	44	5.11	31	243.15	31
Florida	4,373,335,560	4	4.92	33	215.74	36
Georgia	3,008,844,318	6	7.31	12	294.56	15
Hawaii	599,395,080	35	8.81	6	418.69	5
Idaho	419,045,700	40	6.80	15	253.21	28
Illinois ³						
Indiana	1,777,700,217	12	6.56	16	268.55	21
Iowa	849,068,059	30	6.09	18	271.80	19
Kansas	793,723,305	31	5.96	19	272.60	18
Kentucky	1,176,943,500	21	6.85	14	265.97	22
Louisiana	1,186,186,357	20	5.93	22	253.96	27
Maine	285,418,014	42	5.12	30	214.71	37
Maryland	1,821,498,388	11	5.41	29	303.26	14
Massachusetts	1,493,700,338	17	3.61	43	219.84	35
Michigan	1,825,523,600	10	4.36	39	183.98	42
Minnesota	1,532,825,000	15	5.56	27	279.22	17
Mississippi	1,038,807,427	22	9.83	4	347.16	8
Missouri	1,035,360,643	23	4.00	41	170.19	43
Montana	249,277,353	43	5.88	23	241.33	32
Nebraska	746,592,380	34	8.27	9	393.73	6
Nevada	538,609,215	36	4.43	38	186.32	41
New Hampshire	123,921,071	47	1.70	48	92.50	48
New Jersey	2,068,260,000	8	3.87	42	230.88	33
New Mexico	923,213,539	28	11.56	2	442.77	4
New York	5,600,379,681	3	4.92	34	282.91	16
North Carolina	3,842,709,309	5	9.43	5	382.63	7
North Dakota	446,375,162	38	11.09	3	589.72	2
Ohio	2,236,671,785	7	4.45	37	192.59	40
Oklahoma	1,021,805,262	25	5.94	20	261.24	24
Oregon	779,402,708	33	4.54	36	193.45	39
Pennsylvania ⁴						
Rhode Island	179,639,520	46	3.40	44	170.07	44
South Carolina	1,026,089,319	24	5.54	28	209.57	38
South Dakota	222,071,793	45	5.78	25	258.68	25
Tennessee	1,639,925,353	14	5.93	21	248.46	29
Texas	7,417,595,527	2	5.82	24	270.03	20
Utah	933,251,500	27	8.02	10	311.51	12
Vermont	90,800,014	48	3.05	46	145.04	46
Virginia	1,861,817,203	9	4.27	40	222.09	34
Washington	1,770,882,000	13	4.81	35	246.97	30
West Virginia	486,264,899	37	7.12	13	263.68	23
Wisconsin	1,471,162,500	18	5.63	26	254.91	26
Wyoming	419,149,337	39	13.00	1	715.14	1
Totals⁵	78,397,883,234		5.16		244.42	

¹ Based on personal income data for the 2nd quarter of 2015, retrieved from the Bureau of Economic Analysis, U.S. Department of Commerce, <http://www.bea.gov/newsreleases/regional/spi/2014/spi1214.htm>

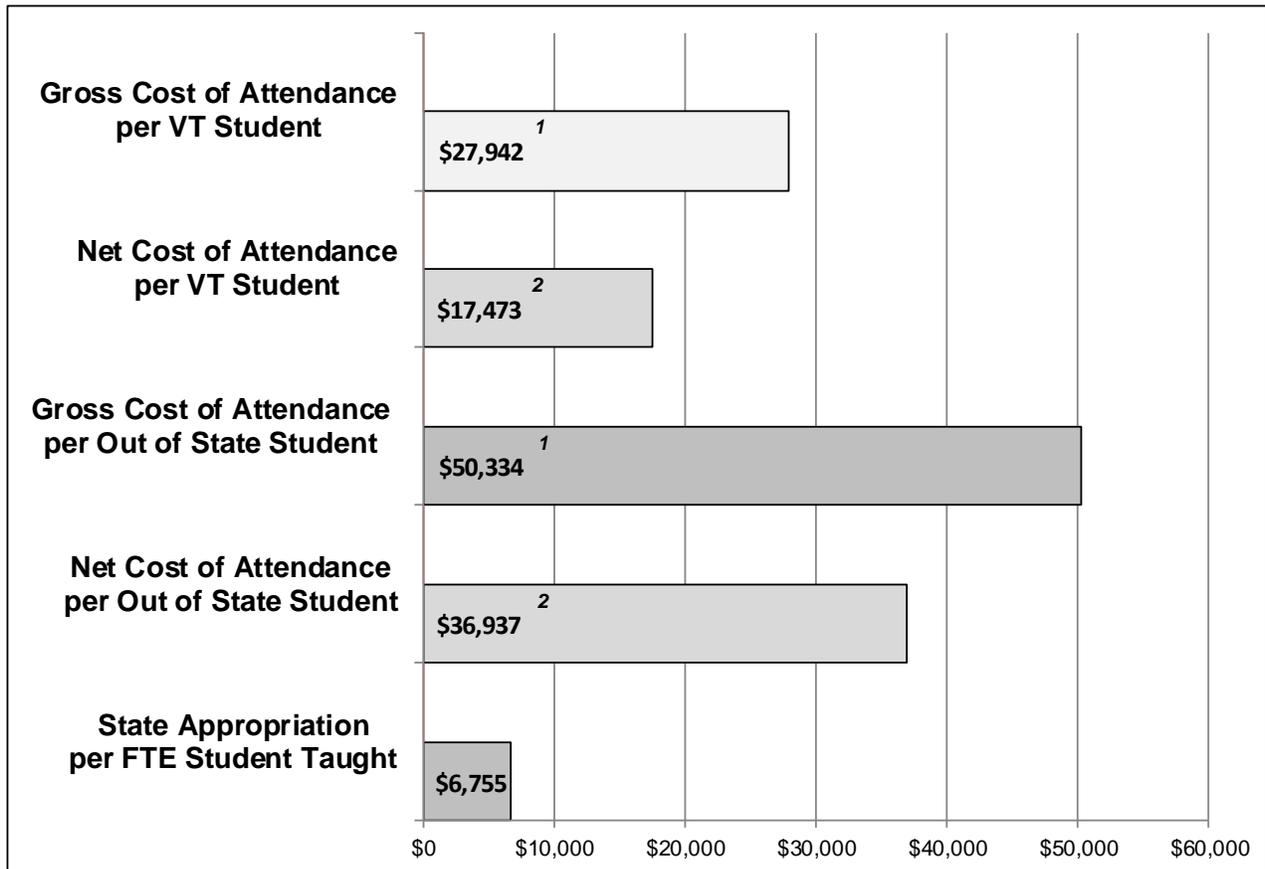
² Based on July 2015 population estimates from U.S. Bureau of the Census, <http://www.census.gov/popest/data/state/totals/2014/index.html>

³ FY16 state budget not yet enacted

⁴ FY16 state budget not yet complete

⁵ FY16 totals exclude Illinois and Pennsylvania

FY 2016 Gross & Net Cost of Attendance per Student



1 Published cost of attendance: Tuition, Fees, and Room & Board

2 Gross cost of attendance less average student financial aid received

Capital Appropriation

State Capital Appropriation History

Year Authorized	Project	State Capital Appropriation	University Funds	Gifts & Grants	Total Costs
1996	UVM Heating Plant	1,500,000	1,000,000		2,500,000
1997	UVM Heating Plant	1,000,000	500,000		1,500,000
1998	Waterman Renovation	3,000,000	1,161,574		4,161,574
	Fleming Museum Air Conditioning	<u>50,000</u>	<u>1,000</u>		<u>51,000</u>
	1998 Total	3,050,000	1,162,574		4,212,574
1999	Delehanty Geology Building	1,450,000			1,450,000
	Centennial Field Baseball Facility	<u>175,000</u>	<u>125,000</u>		<u>300,000</u>
	1999 Total	1,625,000	125,000		1,750,000
2000	Delehanty Geology Building	3,165,000		100,000	3,265,000
2001	Given Renovations	887,500			887,500
	Hills Renovations/Replacement Study	62,500	137,500		200,000
	Morgan Horse Barn - Fire Protection	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>150,000</u>
	2001 Total	1,000,000	187,500	50,000	1,237,500
2002	Given Renovations	2,850,000			2,850,000
	Hills Renovations/Replacement Study	<u>250,000</u>			<u>250,000</u>
	2002 Total	3,100,000			3,100,000
2003	Hills Renovations/Replacement	1,000,000			1,000,000
2004	Plant Sciences Building (Formerly Hills Renovations/Replacement Study)	2,600,000			2,600,000
2005	Plant Sciences Building	1,700,000			1,700,000
2006	Plant Sciences Building	1,800,000			1,800,000
2007	Plant Sciences Building	1,600,000			1,600,000
2008	Plant Sciences Building (Jeffords Hall)	1,000,000			1,000,000
	Deferred Maintenance	<u>600,000</u>			<u>600,000</u>
	2008 Total	1,600,000			1,600,000
2009	McAuley Hall Renovations/Residence	2,000,000			2,000,000
2010	Plant Improvements	1,900,000			1,900,000
	CRF/DOH Joint Project	<u>100,000</u>			<u>100,000</u>
	2010 Total	2,000,000			2,000,000
2011	Deferred Maintenance	1,800,000			1,800,000
2012	None	0			0
2013	Deferred Maintenance	1,400,000			1,400,000
2014	Major Maintenance	1,400,000			1,400,000
2015	Major Maintenance	1,400,000			1,400,000
2016	Major Maintenance	1,400,000			1,400,000
	STEM Complex	<u>500,000</u>			<u>500,000</u>
	2016 Total	1,900,000			1,900,000

Financial Position

Summary of UVM Statement of Net Position (in thousand \$s)

	FY 2016	FY 2015
		* Restated
ASSETS		
Current Assets		
Cash and cash equivalents	\$117,506	\$73,228
Operating investments	122,237	119,948
Investments for capital activities	29,218	29,913
Accounts, loans, notes and pledges receivable, net	47,448	52,033
Inventories and prepaid expenses	12,600	12,027
<i>Total Current Assets</i>	329,009	287,149
Non-Current Assets		
Endowment cash, cash equivalents and investments	408,936	421,596
Student loans, notes, and pledges receivable, net	34,125	24,345
Deposits with trustees	102,187	11,198
Prepaid expenses and other assets	405	645
<u>Capital Assets</u>		
Land	28,069	28,009
Buildings	677,171	671,953
Equipment, Software, Other	339,370	267,642
Less: accumulated depreciation	(469,812)	(448,414)
<i>Net Capital Assets</i>	574,798	519,190
<i>Total Non-Current Assets</i>	1,120,451	976,974
TOTAL ASSETS	\$1,449,460	\$1,264,123
DEFERRED OUTFLOWS OF RESOURCES		
Loss on refunding of debt	3,524	3,676
TOTAL DEFERRED OUTFLOWS OF RESOURCES	\$3,524	\$3,676
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable, accrued liabilities, current	71,124	57,651
Bonds payable, current	58,057	42,718
Deferred revenue, deposits	10,089	8,306
<i>Total Current Liabilities</i>	139,270	108,675
Non-Current Liabilities		
Bonds and notes payable	19,401	17,956
Accrued liabilities	202,356	169,697
Post retirement benefits	564,726	444,014
<i>Total Non-Current Liabilities</i>	786,483	631,667
TOTAL LIABILITIES	\$925,753	\$740,342
Net Position		
Invested in capital assets net of related debt	80,234	73,660
Restricted:		
Non-expendable	111,533	109,056
Expendable	299,276	321,975
Unrestricted	27,176	22,766
TOTAL NET POSITION	\$518,219	\$527,457

Source: [FY 2016 UVM Financial Report](#)

Summary of Bonds and Notes Payable (in thousand \$s)

June 30, 2016

Bond Issue	Beginning Balance	New Debt	Decreases	Current	Non-current Balance
Heat System Bond (1),(2) 1980 Issue	768		768	0	0
General Obligation Bonds					
Series 2005 (3)	77,498		66,262	-52	11,288
Series 2007 (4)	151,262		4,907	6,452	139,903
Series 2009 (5)	74,198		1,659	1,708	70,831
Series 2010A	9,000		0	0	9,000
Series 2010B (6)	17,875		39	40	17,796
Series 2012A (7)	46,560		-13	-13	46,586
Series 2014A (8)	75,093		313	1,591	73,189
Series 2015 (9)	0	196,462	0	329	196,133
Capital Leases	66		32	34	0
TOTAL	452,320	196,462	73,967	10,089	564,726

(1) Revenues from these facilities are pledged as collateral under debt agreements

(2) The assets are pledged as collateral under debt agreements

(3) This balance shown net of bond premium of \$1,033

(4) This balance shown includes bond premium of \$3,600

(5) This balance shown includes bond discount of \$966

(6) This balance shown includes bond premium of \$485

(7) This balance shown net of bond discount of \$287

(8) This balance shown includes bond premium of \$6,542

(9) This balance shown includes bond premium of \$9,532.

Debt Ratios FY 2012 - FY 2016 (in thousand \$s)

The Viability Ratio is a ratio of expendable net assets to long-term debt and reflects the University's ability to pay off all debt with liquid and expendable net assets. The policy limit is >0.8. The Debt Burden Ratio is a ratio of debt service to operations that reflects the University's ability to repay outstanding debt. The policy limit is 5.75%.

VIABILITY RATIO:

Source

Formula: (Unrestricted Net Assets + Expendable Restricted Net Assets) / Aggregate Debt

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	
Unrestricted Net Assets	51,310	43,939	34,527	19,047	27,176	A
Expendable Restricted Net Assets	260,777	286,430	320,404	321,975	299,276	A
Total Expendable Net Assets	312,087	330,069	354,931	341,022	326,452	
Long-Term Liabilities - Current	7,403	8,004	7,962	8,306	10,089	A
Long-Term Liabilities - Noncurrent	465,281	459,710	451,748	444,014	564,726	A
Total Long-Term Debt	472,684	467,714	459,710	452,320	574,815	
Viability Ratio	0.66	0.71	0.77	0.75	0.57	

DEBT BURDEN RATIO:

Formula: (Annual Debt Service / Total Operating Expense + Annual Debt Service)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	
Interest Due	(22,502)	(22,262)	(21,669)	(21,424)	(20,681)	B
Principal Due	(6,903)	(7,177)	(7,759)	(7,717)	(7,955)	B
Total Debt Service	(29,405)	(29,439)	(29,428)	(29,141)	(28,636)	
Operating Expenses	(581,087)	(585,027)	(605,712)	(615,127)	(633,941)	C
Less Depreciation Expenses	28,721	27,823	26,545	26,596	26,422	C
Interest Due	(22,502)	(22,262)	(21,669)	(21,424)	(20,681)	B
Principal Due	(6,903)	(7,177)	(7,759)	(7,717)	(7,955)	B
Total Expenses	(581,771)	(586,643)	(608,595)	(613,952)	(636,155)	
Debt Burden Ratio	5.05%	5.02%	4.84%	4.72%	4.50%	

A: UVM Financial Report-Statement of Net Assets B: UVM Financial Report-Financial Statement Note E

C: UVM Financial Report-Statement of Revenues, Expenses and Changes in Net Position

UVM Real Estate Holdings and Facilities

LAND HOLDINGS*	FY 2007 (Acres)	FY 2017 (Acres)
Main Campus		
Primary Academic Core		
Central District (including 3.3 acre Redstone Quarry Natural Area; 2006 included Uheights)	106	106
Centennial District (including 69.2 acre Centennial Woods Natural Area)	203	206
Redstone District	52	52
Athletic District	38	37
University Heights District (included in Central for 2005)	40	40
Trinity District	21	21
South Campus (incl. Farm, Research Property and 50 acre East Woods Natural Area)	495	495
Off Campus		
Farm Property (Includes Morgan Horse Farm)	214	214
Research Property (includes Jericho Rsch Forest, Proctor-Maple Rsch Cmplx & Colchester Business Park)	1,171	1,002
Natural Areas (excludes 122.5 acres of Natural Areas on Main Campus)	1,941	2,072
Other Property: Bolton, Fort Ethan Allen	38	59
Gift/Investment Property - In State	12	12
Gift/Investment Property - Out of State	0	0
Totals (Acres)	4,331	4,316
FACILITIES (Facilities Owned By UVM)**	FY 2006	FY 2016
(Room Type Categories(1) - (each category includes "service" rooms))	(Square Ftg)	(Square Ftg)
Classrooms	128,877	156,217
Laboratories	424,869	443,810
Offices/Conference Rooms	558,337	643,366
Study Areas/Libraries	176,326	166,807
Special Use/General Use (2)	643,248	398,396
Athletics	*included in Special Use	202,330
Support (3)	155,324	401,178
Health Care	5,767	9,060
Residential	693,795	798,360
UVM Facilities Utilized by Non-UVM Agencies Assignable (4)	255,224	279,497
UVM Facilities Utilized by Non-UVM Agencies Non-Assignable (5)	N/A	66,041
Areas under Renovation	21,697	21,265
Inactive Space (6)	65,985	9,589
Unusable Space (7)	18,036	17,548
Total Net Assignable Square Footage (8)	3,147,485	3,529,875
Total Net Unassignable Square Footage (9)	1,044,571	1,340,448
Total Net Assignable + Net Unassignable Sqftg	4,192,056	4,870,323
Total Gross Square Footage (10)	4,946,943	5,656,908
Total Number of Buildings Owned	289	284
Leased Facilities - UVM as Lessee	FY 2006	FY 2016
	(Square Ftg)	(Square Ftg)
In-State (11)	85,082	136,985
Out-of-State	0	7,261
Total Square Footage Leased by UVM	85,082	144,246
PARKING - Spaces (provided by CATMA from Joint Institutional Parking Plan)	FY 2006	FY 2016
	5,433	5,194
(1) Higher Education Facilities Inventory and Classification Manual, 1973 by National Center for Higher Education Management Systems and Postsecondary Education Facilities Inventory and Classification Manual, November 1992 by the National Center for Education Statistics.		
(2) Special Use/General Use Facilities: Includes Media Production, Clinics (nonhealth), Demonstration, Field Buildings, Animal Quarter, Assembly, Exhibition, Food, Day Care, Lounge, Merchandising, Recreation and Meeting Facilities		
(3) Support Facilities: Includes Central Computer or Telecommunications, Shop, Central Storage, Vehicle Storage and Hazardous Materials Storage		
(4) Beginning in year 2000 the sf located at Degoesbriand Building and leased to FAHC was included		
(5) Starting in FY16, UVM Med Ctr 1 S Prospect assignable and non-assignable separated out		
(6) Inactive Space: includes space available for assignment but unassigned at time of inventory		
(7) Unusable Space: includes areas such as damp basements and other areas in need of repair; this was included in assignable prior to 2010; after 2010, it is summed as unassignable.		
(8) Net Assignable Square Footage: The sum of all areas on all floors of a building assigned to, or available for assignment to an occupant. Excluded are Custodial, Circulation, Mechanical, Elevators and Lavatories.		
(9) Net Unassignable Square Footage: Includes Custodial, Circulation, Mechanical, Elevators, Lavatories, and Unusable		
(10) Gross Square Footage: The sum of all areas on all floors of a building included within outside faces of its exterior walls.		
(11) In-State Leased Facilities: Square footage in Degoesbriand, (UVM's "Lease Back Agreement") is not included here, but in the above individual categories for facilities owned by UVM. Numbers from Rent Roll, not FAMIS.		
(12) FY05 and FY15 data available upon request		
* Land Holdings data was updated in 2010 to more accurately reflect month/year of acquisition/sale for fiscal year reporting. As a result, updated data may not exactly match previous Sourcebook data; landholdings are a snapshot as of 10/28/2016		
** Note: FY16 space data is based on snapshot taken on 10/28/2016.		

Topical Information

Topical Information

UVM Libraries

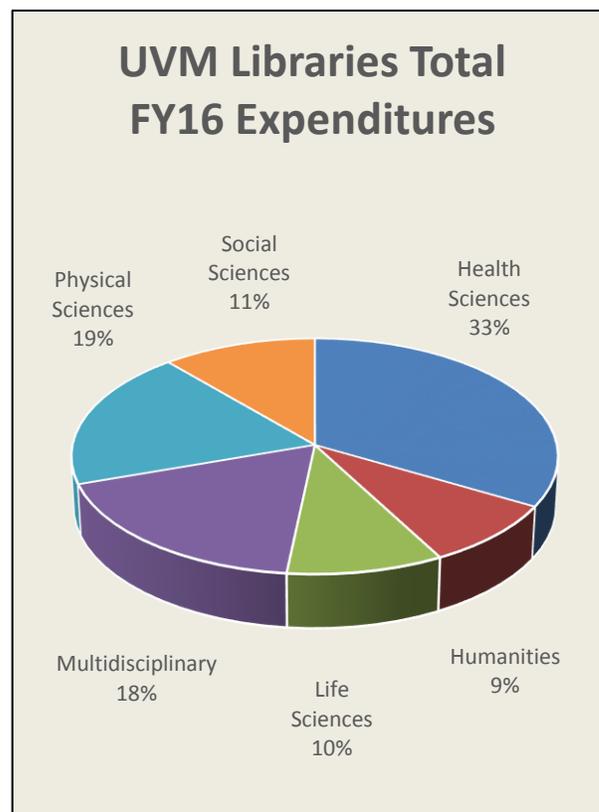
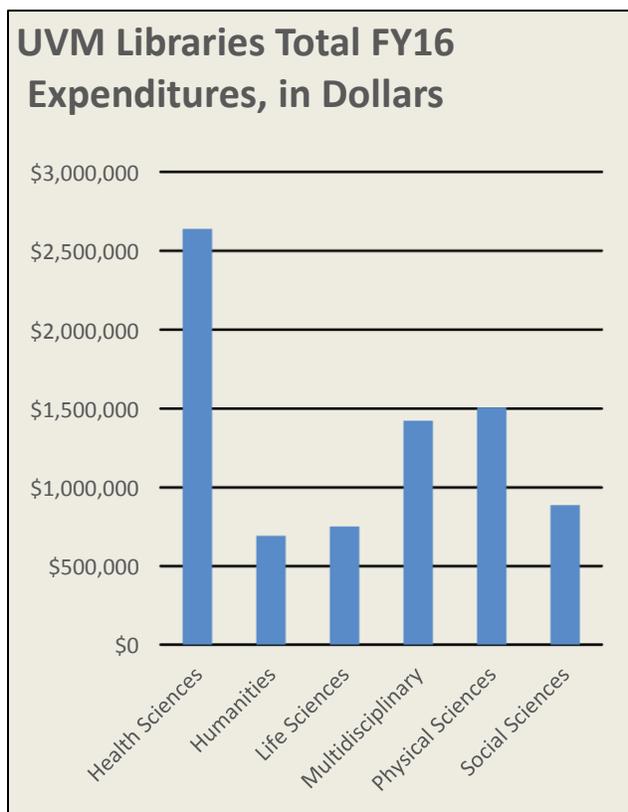
The University of Vermont Libraries furthers the creation, application, and dissemination of knowledge by providing access to information resources. The Libraries are a vital component of the University's commitment to excellence in instruction, innovation in research and scholarship, and dedication to public service. Collectively, the UVM Libraries are northern New England's largest public-research facility.

The Libraries' unique and important collections are distributed throughout two main locations: Bailey/Howe and Dana Medical; as well as the Libraries Research Annex and additional leased off-site storage.

The Libraries' total annual budget exceeds \$14 million, including salaries and benefits, with a collection that consists of 1,675,000 million books, over 65,000 active journal and database subscriptions, 900,000 government documents, and 18,000 linear feet of manuscript and archival materials. Library operations and services are carried out by 30 full-time librarians, 48 full-time staff, and 4 part-time staff. Approximately 25,000 patrons engage the UVM Libraries each week. UVM's online catalog, CatQuest or Voyager, is available across the state and beyond on the Internet.

Library Liaisons serve as the principal contacts between the Libraries' and campus departments and programs. They are a key part of the teaching, learning and research lifecycle of the University. Liaisons provide direct instruction of research and critical thinking skills to assist students in the successful completion of their assignments and the development of lifelong learning skills. Through one-on-one consultations, librarians provide in-depth research assistance to both students and faculty. They also work with instructional and library faculty to select print and electronic materials to support teaching and research.

The Libraries offer a variety of workshops, lectures, and exhibits throughout the year for both the campus community and the general public, on topics as diverse as technology, privacy, book arts, health sciences, Vermont history, and database and internet search tools.



UVM College of Medicine

Established in 1822 as one of the nation's first medical schools, the Robert Larner, M.D. College of Medicine provides significant value to the community, the state and the region.

The mission of the College is to educate a diverse group of dedicated physicians and biomedical scientists to serve across all the disciplines of medicine; to bring hope to patients by advancing medical knowledge through research; to integrate education and research to advance the quality and accessibility of patient care; and to engage with our communities to benefit Vermont and the world.

In 2016, the Larner College of Medicine received a \$66 million bequest from 1942 alumnus Dr. Robert Larner. The UVM Board of Trustees subsequently vote to name the College of Medicine in honor of Dr. Larner's \$100 million in lifetime giving. The new name became official on September 23, 2016

Medical Education

Over 32% of all physicians and 40% of the primary care physicians practicing in Vermont received their education or training at UVM, and each year nearly 6,000 applicants compete for 120 places in the entering class. Graduates go on to residencies at top institutions nationwide, many choosing to pursue careers in primary care. The award-winning Vermont Integrated Curriculum is built on the principles of active learning, offering students a firm grounding in the basic sciences, early access to diverse clinical experiences, exposure to world-class research, and an emphasis on community engagement. Through an innovative curriculum that blends these experiences, students become competent, compassionate, dedicated physicians with a life-long desire to learn.

Research

The College has taken an innovative, multi-disciplinary approach to medical research that builds on its strengths in several key areas: cardiovascular disease; neuroscience, behavior and health; cancer; pulmonary and environmental disease; immunobiology/infectious disease; metabolic disease; and health services research. In FY 2016, the College received just over \$90 million in external funding to support basic science and clinical research. The College is home to four national Centers of Biomedical Research Excellence: the Vermont Center for Behavior and Health, the Center for Neuroscience Excellence, the Translational Research in Lung Biology and Disease Program (The Vermont Lung Center), and the Vermont Center for Immunology and Infectious Diseases. In addition, the College recently received an \$18.5 million grant from the national Patient-Centered Outcomes Research Institute to conduct a nationwide study examining the benefits of fully integrating behavioral health care with medical care, and three grants totaling \$7.1 million to the UVM Vaccine Testing Center.

Patient Care

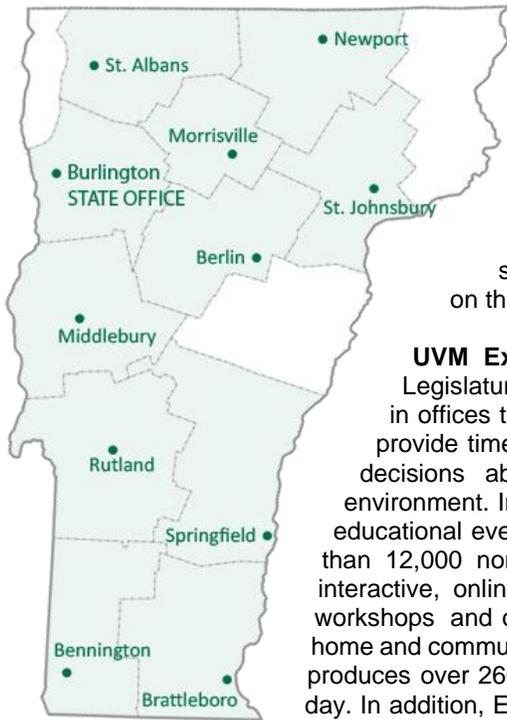
Through a partnership with the University of Vermont Health Network, Larner College of Medicine clinical faculty provide care for the people of Vermont and northern New York that is informed by medical education and research-based expertise. The University of Vermont Medical Center is a 447-bed regional referral center providing advanced care to approximately 1 million residents in Vermont and northern New York, with a Level I Trauma Center, the University of Vermont Cancer Center, the University of Vermont Children's Hospital, and a Level III Neonatal Intensive Care Unit. The organization also includes more than 30 patient care sites and 100 outreach clinics, programs and services across Vermont and northern New York. The College also has clinical teaching affiliates in Connecticut, Maine and Florida.

Community Service

The College is involved in community outreach and health improvement programs throughout Vermont, including the statewide Area Health Education Centers program, second-year student public health projects, Schweitzer Fellows, Community Medical School and more. In addition, faculty and students visit classrooms around the state with science programs like SMILE Docs and Project MICRO, which encourage the pursuit of careers in science and medicine.

UVM Agricultural Services

UVM Agricultural Services personnel have worked throughout Vermont in cooperation with citizens, agricultural and natural resources-based agencies and enterprises, and Vermont communities since the founding of the Experiment Station in 1886. Through these services UVM is committed to sustaining Vermont's working landscape and cultivating healthy communities.

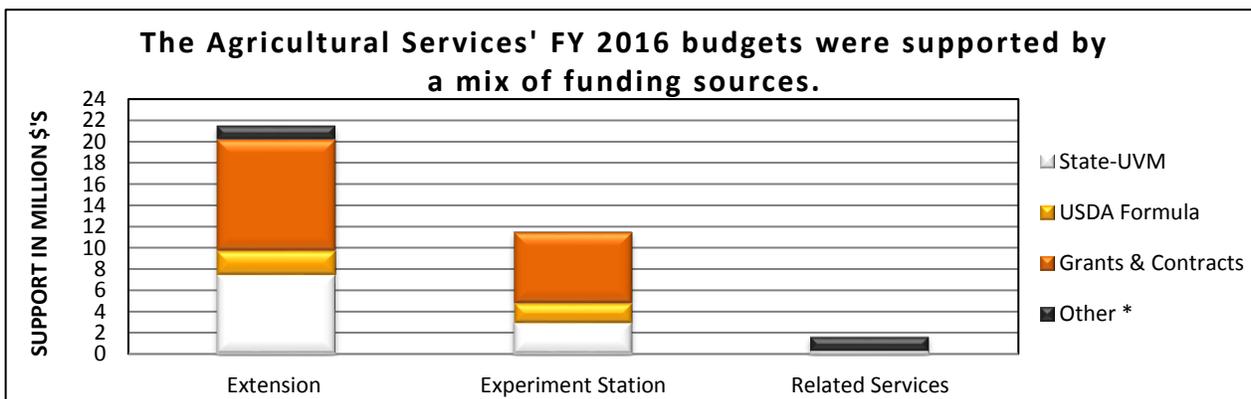


The **Vermont Agricultural Experiment Station** is a state/federal partnership created by the state Legislature in 1886. The Station addresses Vermont's agricultural issues through research. In FY 2016, Station researchers conducted 158 projects funded by public and private sources. Station researchers are nationally and internationally recognized for their excellence. Areas of particular research prominence include 1) global food security and hunger; 2) climate change; 3) sustainable energy; 4) childhood obesity; 5) food safety; and 6) urban non-point source pollution. A complete description of the research can be found on the VT-AES website (<http://www.uvm.edu/vtaes>).

UVM Extension is a state/federal partnership created by the Vermont Legislature in 1913, which works to cultivate healthy communities. Located in offices throughout the state, Extension faculty, staff and trained volunteers provide timely, research-based education, helping Vermonters to make sound decisions about their families, communities, businesses and the natural environment. In the past year, UVM Extension offered more than 1200 significant educational events (educational programming of six or more hours), serving more than 12,000 non-traditional students. Thousands more learn by participating in interactive, online webinars; visiting the [UVM Extension website](#) or attending workshops and other educational/informational events. Extension's signature farm, home and community television show "Across the Fence" on WCAX-TV in Burlington produces over 260 shows a year and, reaches an estimated 18,000 households each day. In addition, Extension's highly successful 4-H and other youth programs provide educational opportunities with more than 12,100 youth contacts through experiential learning and community service. Faculty and staff are committed to helping increase

agricultural business profitability, enhance forest and farm stewardship and safety, promote economic vitality, increase adult and youth life skills and involvement in communities, and improve nutrition and food safety for thousands of Vermont consumers.

The **Agricultural Related Services** is a state-supported income/expense activity that provides land and facilities to support agricultural and life science teaching, research, and outreach programs. Facilities include the Proctor Maple Research Center, Morgan Horse Farm, Entomology Research Center, Pringle Herbarium, UVM Greenhouses, Blasberg Horticultural Center, and the UVM Miller Farm.



* Beginning in FY 2015 includes Sales, Fees, Gifts and Endowment funding sources.

UVM Graduate College

The graduate programs at UVM encompass doctoral and master's education in the basic and applied sciences and engineering; professional doctoral studies in education, nursing, and physical therapy; professional master's programs in education, nursing, business, public administration, public health, and social services; and master's programs in the humanities and social sciences. Accessibility to the graduate faculty is key to the educational experience, with high quality advising and direct research supervision identified by students as primary program attributes. In addition to the graduate degree programs reported below, 24 students are enrolled in Certificate of Graduate Study programs, and a number of degree students are concurrently enrolled in Certificate programs.

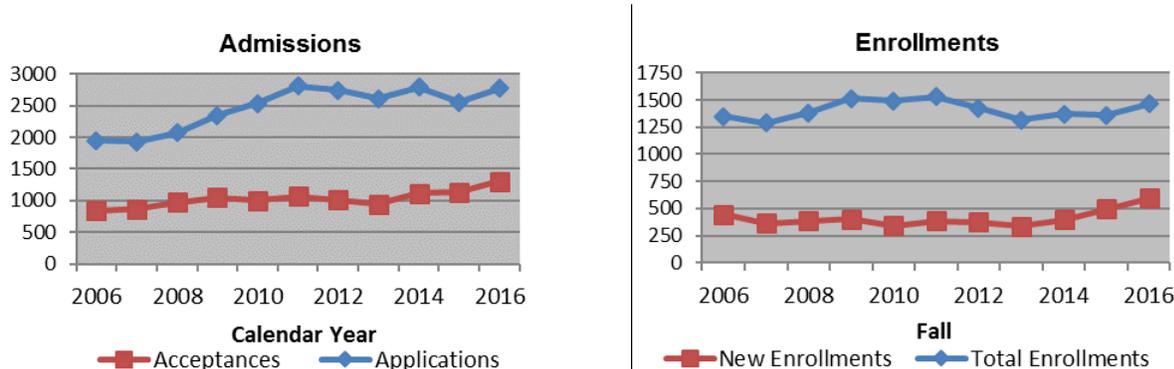
Fall 2016 Graduate Enrollment by Academic Unit				
College/School/Program	Certificates	Master's	Doctoral	Total
Agriculture and Life Sciences		85	31	116
Arts and Sciences		62	122	184
Business Administration		53	0	53
Education and Social Services	1	272	72	345
Engineering and Mathematical Sciences		149	57	206
Environment and Natural Resources	1	54	50	105
Graduate College/Interdisciplinary *	5	12	106	123
Medicine-Basic Sciences	15	101	13	129
Nursing and Health Sciences	2	53	170	225
Total Graduate Enrollment	24	841	621	1486

* Includes Bioengineering; Cellular, Molecular & Biomedical Sciences; Clinical & Translational Sciences, Complex Systems; Food Systems; Interdisciplinary Study of Disabilities; Materials Science; Neuroscience; and Sustainable Transportation Systems and Planning.

For Fall 2016, enrollments are evenly divided between professional programs and research-oriented programs. The graduate student body is diverse in gender, age, and experience. Nearly 62% are women and approximately half are non-traditional students. Residency is also evenly divided between in-state and out-of-state students. ALANA and International student enrollment continued at the same relative percentage of total enrollment, 6% and 10%, respectively.

Fall 2016 Graduate Degree Programs with Greatest Enrollment			
Master's		Doctoral	
Mathematics	83	Physical Therapy	106
Social Work	68	Ed. Leadership & Policy Studies	72
Public Health	64	Nursing	64
Natural Resources	54	Natural Resources	50
Counseling	52	Psychology	50
Curriculum & Instructions	36	Cell, Molecular & Biomedical Sci.	44

Selectivity and enrollments vary by program. Graduates move into government agencies, education and service organizations, business and industry careers, and academic positions.



UVM Alumni

Our External Community: Alumni, Parents, and Friends

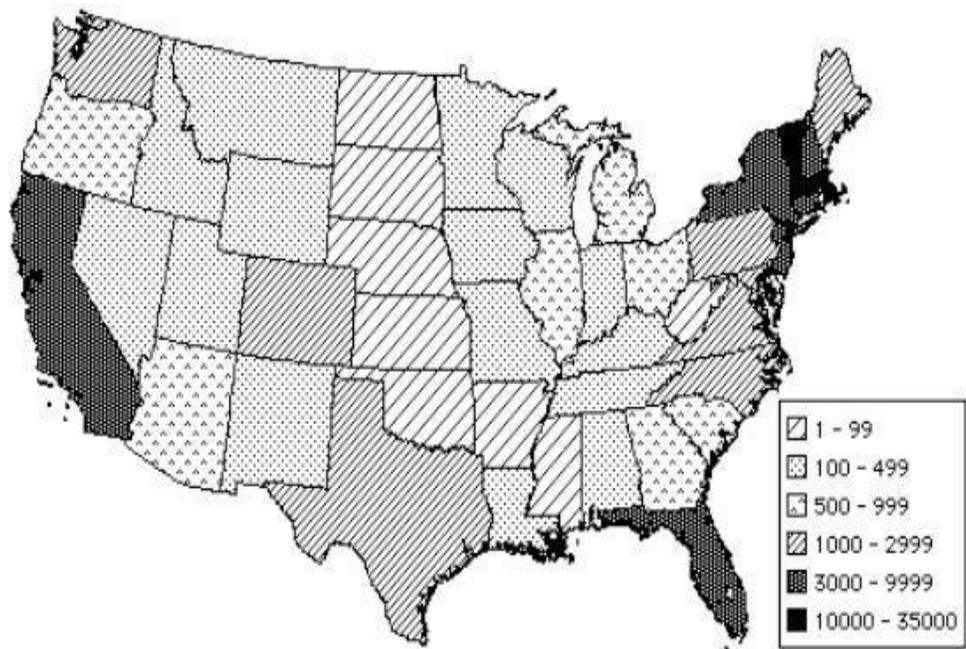
The community of UVM extends beyond the campus, throughout the city of Burlington, the state of Vermont, every state in the U.S., and 81 countries around the world. When the 2,126 undergraduate, graduate, and medical students in the class of 2016 graduated in May, they joined 109,856 members of the Alumni Association.

UVM has 111,982 living alumni, of which 79% hold undergraduate degrees, 11% hold graduate degrees and 4% hold more than one degree from the University. UVM alumni in Vermont currently number 32,681. More than 53% live in the New England states while there are 701 who live in other countries.

The UVM Alumni Association – a standing committee of the UVM Foundation – fosters lifelong relationships among a vibrant, global and diverse community engaged by a common desire to preserve, celebrate and enhance the University of Vermont and to enrich the lives of its members. The Alumni Association is led by a 25-member board of directors and delivers programs in more than 35 geographic locations, including regional boards in key alumni population centers of Boston, New York, San Francisco, Vermont, and Washington DC. The Alumni House, located at 61 Summit Street, serves as a campus home for all UVM graduates and provides a vibrant hub connecting alumni with the campus community under the roof of a historic home with many modern amenities, including a new events pavilion.

In FY 2016, 22,861 alumni, parents and friends made a gift to UVM. Over 10,000 alumni and parents supported UVM last year in a variety of ways, including serving on boards, mentoring students, assisting with admissions recruitment, planning local UVM events, raising money for the UVM annual giving programs, and helping students find jobs through the UVM Career Connection and Linked-In networks.

UVM Alumni in Vermont	
County	Alumni Count
Addison	2,104
Bennington	728
Caledonia	876
Chittenden	16,382
Essex	100
Franklin	1,543
Grand Isle	491
Lamoille	1,114
Orange	884
Orleans	684
Rutland	1,741
Washington	3,244
Windham	989
Windsor	1,801
Total	32,681



Map does not include Alaska (100- 499) or Hawaii (100-499)

UVM Continuing and Distance Education (CDE)

CDE serves the University of Vermont's commitment to lifelong learning and statewide outreach. Through the development and delivery of courses, programs and professional certificates on the UVM campus, online, and at designated off-campus locations, CDE connects the resources of the University with the needs of diverse part-time students year-round, as well as undergraduate and graduate students during the summer. CDE's educational opportunities attract thousands of individuals from Vermont and beyond every year.

- **College Credit, Academic Year.** During the academic year, CDE students have access to over 800 course sections offered in the fall and spring session at different times, such as, early morning, late afternoon, evening, weekend, and online courses and provide greater access for approximately 3,800 CDE enrollments annually. CDE attracts high school students, pre-college and college students, pre-graduate/pre-professional students, and working professionals. Students enroll in credit courses in preparation for graduate and undergraduate programs, for professional certification, or career advancement.
- **Summer University.** CDE has approximately 5,600 UVM undergraduate, graduate and part-time student enrollments in over 600 courses during Summer University through innovative field study courses, online courses along with intensives and opportunities to study abroad. Summer courses are open to high school students and undergraduate and graduate students from other institutions.
- **Pre-College.** Vermont high school students are eligible for state-funded vouchers to take two college courses tuition free. Over 300 high school students were enrolled in Summer University including students participating in Summer University and Summer Academy. Students are also enrolled through CDE during the academic year. Through the Guaranteed Admission Program (GAP), high school graduates can build the necessary academic credentials for admission to UVM through an individualized program of study approved by an academic department. In FY 2016, GAP generated 381 enrollments with over 77% of students matriculating into undergraduate degree programs.
- **Post-Baccalaureate Pre-Medical Program.** This program is designed for highly qualified individuals with a bachelor's degree who are committed to entering the healthcare profession but lack science courses necessary for admission to a health professional program. In FY 2016, 114 students were enrolled in the program. To date, over 100 graduates of the program have matriculated to the Larner College of Medicine. The program currently places students into top medical and health professional schools around the country.
- **Aiken Lecture Series.** As the premiere public policy event on the UVM Campus, this yearly lecture celebrates the legacy of past Governor and U.S. Senator George Aiken and his wife, Lola. Ranging from Culture, Politics, and Humanities, to the Environment, to Engineering and Design, Aiken lectures typically draw over 2500 participants to campus and overflow sites.
- **OLLI.** The Osher Life Long Learning Institute with over 1000 members in Vermont offers programming for adults 50+ on the UVM campus, throughout Vermont, and through international travel programs each year. The \$30 annual membership provides access to short courses, seminars, art openings, and travel programs. Eight OLLI sites around the state also offer weekly lecture series for a semester membership of \$30-50.
- **Legal Issues in Higher Education.** For over 20 years, this annual conference attracts almost 400 (300 onsite and 100 web streamers) participants from areas of higher education including student affairs, administration, risk management, and campus safety. Held every fall in Burlington, this conference has an outstanding reputation with a national audience.

Glossary

Admit Rate (%) - The percentage of applicants who apply who are offered admission.

Admitted Students (Admits) - The number of applicants offered admission.

Applicants - Students who apply for admission to a degree program.

Appropriation - Legislative authorization to expend funds for a specific purpose.

Base Budget - The total continuing expenditures and related resources allocated to carry out present levels of program activity.

Budget - Authorized and estimated expenditures to be made in a definite time period as well as the estimated source of funds for such expenditures.

Capital Appropriation - Allocation from the State of Vermont for capital (fixed assets) construction, purchase, or renovation.

Composite Benefit Rate - A simple ratio (or percentage) of benefit costs divided by a cost base of salaries and wages paid.

Debt Service - Disbursements made for principal and interest requirements on institutional debt.

Endowment Funds - A fund group stipulated by donors' gift instruments as non-expendable but which may be invested for the purpose of producing income. Income accruing from such investment can be expended.

Enrolling Students (Enrolls) - The number of admitted applicants who actually enroll.

Facilities and Administrative Cost Reimbursement - Payment by a sponsor to the University for a portion of those costs (e.g. plant maintenance, library operations, research, departmental and general administration) not readily identifiable with a particular project but which support the sponsored activity.

First-Time, First Year Students - Students enrolled at the University who have had no previous college experience.

First Year Students - All first-time, first year students (first-time freshmen) and all other undergraduates with fewer than 27 credit hours.

Full-Time Enrollment - The number of students who are taking at least a minimum "full-time course load." A minimum full-time load is defined as 12 student credit hours per semester for undergraduate and non-degree students and 9 credit hours for graduate and certificate students. All medical students are considered full-time. Students enrolled in GRAD903 are also considered full-time.

Full-Time Equivalent Students Taught (FTE-S) - An indication of teaching loads derived from student credit hours taught (SCH) where total student credit hours are divided by the defined full-time credit hour load. It is the numerator in calculating the student-to-faculty ratio. For undergraduate and non-degree students a full-time load is defined as 15 credit hours a semester, 30 credit hours for the full academic year. A full-time load for graduate and certificate students is defined as 12 credit hours a semester, 24 credit hours for the full academic year.

Full-Time Equivalent (FTE) Faculty - All full-time faculty have a full-time equivalency (FTE) equal to 1.00. Part-time faculty have a full-time equivalency ranging from 0.00 to 0.99 based upon their job responsibilities and length of appointment. University FTE does not make any distinction based on how the faculty member is paid, i.e., University general fund, research grants, formula funds, etc.

General Fund - A portion of current operations utilizing net tuition, state appropriation, and other general income as revenue in support of academic, administrative, and departmental operations.

General Fund Full-Time Equivalent (FTE-F) Faculty - The portion of a faculty member's FTE that is paid from the University's general fund. This general fund FTE is assumed to support the instructional activities of the faculty including classroom instruction, advising, departmental administration, University service, unfunded research, etc.

Graduation Rates - The percentage of entering first-time, first year students who graduate from the University within a set period of time, usually 6 years.

Headcount Enrollment - The total number of students enrolled. Each student counts as 'one' regardless of the number of courses or credit hours taken.

Headcount Faculty - The total number of persons employed, either full-time or part-time, whose primary appointment title is that of a faculty member.

Part-Time Enrollment - The number of students who are taking less than a minimum full-time course load.

Restricted Resources - Funds such as grants, contracts, gifts, or endowment income that must be spent for a specific purpose designated by an external sponsor or donor.

Retention/Retention Rates - The percentage of undergraduate students who are enrolled at the University after one, two, three, etc. years.

Sponsored Funds - Grants or contracts that require periodic fiscal and project reporting to a sponsor (very often a federal/state agency).

Yield Rate (%) - The percentage of admitted applicants who actually enroll.