

# **The University of Vermont**

## **FY 2011 Sourcebook**



Burlington, VT

<http://www.uvm.edu/~ofabweb>

# About the UVM Sourcebook

## ***What is the UVM Sourcebook?***

The UVM Sourcebook is a collection of demographic and financial information about the University of Vermont. It is designed as a reference book for those who wish to know more about the numbers and trends that describe the University's size, costs, resources, and constituent groups.

## ***How is it organized?***

The Sourcebook is divided into four sections:

- Section 1: Student Information
- Section 2: Personnel Information
- Section 3: Financial Information
- Section 4: Topical Information

## ***Who put together this Sourcebook?***

The **UVM Sourcebook** is produced by the offices of **Financial Analysis and Budgeting** and **the Office of Institutional Research**. Numbers for many charts and graphs have been provided by other University offices, including:

- Administrative & Facilities Services
- Agriculture & Life Sciences, College of
- Campus Planning Services
- Continuing Education
- Development and Alumni Relations
- Extension
- Graduate College
- Grant & Contract Accounting
- Libraries & Learning Resources
- Medicine, College of
- Sponsored Programs
- Student Financial Services
- Treasury Management
- University Financial Services

## ***How can we make it even better?***

The Sourcebook is updated annually. We are interested in your ideas for improving future editions. You can contact us via email at: [Jasmine.Manuelyan@uvm.edu](mailto:Jasmine.Manuelyan@uvm.edu).

## ***How can we get more copies?***

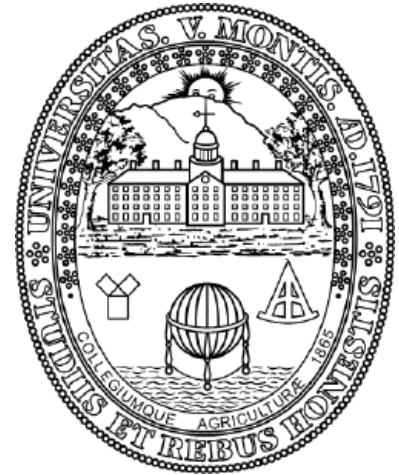
The UVM Sourcebook copies are available from:

<http://www.uvm.edu/~ofabweb>  
Financial Analysis and Budgeting  
440 College St.  
Burlington, VT 05405  
Phone (802) 656-3244  
Fax (802) 656-2046

# An Introduction to The University of Vermont, “UVM”

*(The acronym “UVM” is derived from Universitas Viridis Montis - University of the Green Mountains.)*

The University of Vermont and State Agricultural College was formed in 1865 as the result of the combination of the University of Vermont and the Vermont Agricultural College. The University was chartered in 1791, the same year that Vermont became the fourteenth state in the Union, as the fifth college in New England and the twentieth in the United States. The Vermont Agricultural College was formed in 1864 as the State’s land-grant institution in accordance with provisions of the Federal Morrill Act.



UVM blends the academic heritage of a private university with the service mission of the land-grant tradition. In 1955, the General Assembly recognized the University of Vermont and State Agricultural College “as an instrumentality of the State for providing public higher education.” Even previous to that recognition the State had annually appropriated funds specifically to the College of Medicine and to the Agricultural Services, and had appropriated tuition scholarship funds for Vermont residents in certain fields of study. Beginning in 1956, the State appropriated new funding to subsidize the cost of educating Vermont students.

UVM is the State’s flagship university and its only comprehensive research institution of higher education. It is located in Burlington, the largest community in the State with a greater metropolitan population of approximately 169,000. It is approximately 90 miles south of Montreal, 230 miles northwest of Boston, and 300 miles north of New York City.

**The University Seal.** The present official seal of the University was first adopted in 1807. It depicts the sun rising over the Green Mountains with the original “college edifice” (the Old Mill), in the upper foreground; a diagram of the Pythagorean proposition, a quadrant and a globe in the lower foreground. The outer ring of the oval includes the motto and “Universitas V. Montis. A.D. 1791.” “Collegiumque Agriculturae” in an inner ring denotes the establishment of the College of Agriculture in 1865.

**The Board of Trustees.** The 25 members of the Board of Trustees are appointed in four ways. In odd-numbered years, three members are elected by the Vermont General Assembly for 6-year terms, and the nine trustees so chosen constitute the Board of the Vermont Agricultural College established in 1865. In even-numbered years, three members are elected to 6-year terms by a self-perpetuating board of nine trustees who constitute the Board of the University of Vermont founded in 1791. Three trustees are appointed by the Governor of Vermont, one during each odd-numbered year. Each year, one of two students who serve as trustees is selected by the Associated Directors for the Appointment of the University of Vermont and State Agricultural College Student Trustees, Inc., for a 2-year term. The Governor of the State and the President of the University serve as trustees ex officio.



# Table of Contents

---

## **Student Information**

### **Applications & Admissions**

1st-Time, 1st Yr Applications by Residence ..	2
1st-Time, 1st Yr Admissions by Residence ...	3
1st-Time, 1st Yr Applications by College .....	4
External Transfer Admissions by Residence ..	5

### **Enrollments**

1st-Time, 1st Yr Enrollments by College.....	6
Headcount Enrollment Statistics.....	7
Headcount Enrollments by Student Level .....	8
Headcount Enrollments by Degree Level .....	9
Undergraduate Enrollment Map .....	10
Headcount Enrollments by Residence .....	11
Headcount Enrollments by Gender .....	12
Headcount Multicultural and International Students by Unit .....	13
Headcount Enrollments by Full-Time/Part- Time and Student Level.....	14
Trends in FTE Students Taught .....	15

### **Graduation and Retention**

Degrees Awarded by Degree Level.....	16
UVM Retention Rates .....	17
UVM Graduation Rates .....	18

### **Student Costs**

Comparison - Public / Private .....	19
Cost to Vermont Students .....	20
Cost to Out-of-State Students .....	21
Comparison - National Averages .....	22

### **Student Aid**

Financial Aid Awards.....	23
Financial Aid Expenditures .....	24

## **Personnel Information**

### **Faculty**

Headcount & FTE Faculty by Unit .....	25
Trends in Headcount .....	26
Average Salaries for Tenure Track Ranks ...	27
Average Faculty Salaries by Unit .....	28

### **Faculty & Staff**

Faculty & Staff Headcount.....	29
Trends in Race/Ethnicity.....	30
Trends in Gender.....	31
Faculty & Staff Total Compensation .....	32

### **Salary Trends**

UVM Salary Increases Compared to CPI .....	33
Compensation Trends.....	34

## **Financial Information**

### **University General Fund**

UVM's Revenue Budget.....	35
UVM's Expenditure Budget.....	36

### **Total University Funds**

Revenue Sources & Expense Uses.....	37
-------------------------------------	----

### **Restricted Funds**

Sponsored Program Awards by Purpose .....	38
10 Year Survey of Voluntary Support .....	39
Endowment and Similar Funds .....	40
Endowment Market Value & Total Return ....	41
Endowment & Private Support.....	42
Restricted Revenue .....	43

### **State Support**

UVM State Appropriation History .....	44
State Appropriation Requests & Actions.....	45
State Appropriation per Personal Income.....	46
Analysis of State Funds for Higher Ed.....	47
Expenditures & Cost Per Student.....	48

### **Capital Appropriation**

State Capital Appropriation History.....	49
--	----

### **Financial Position**

UVM Statement of Net Assets.....	50
Summary of Bonds & Notes Payable .....	51
UVM Debt Ratios .....	51
UVM Real Estate Holdings & Facilities.....	52

## **Topical Information**

UVM Libraries .....	53
UVM College of Medicine .....	54
UVM Agricultural Services .....	55
UVM Graduate College.....	56
UVM Alumni .....	57
UVM Division of Continuing Education .....	58

### **Glossary.....**



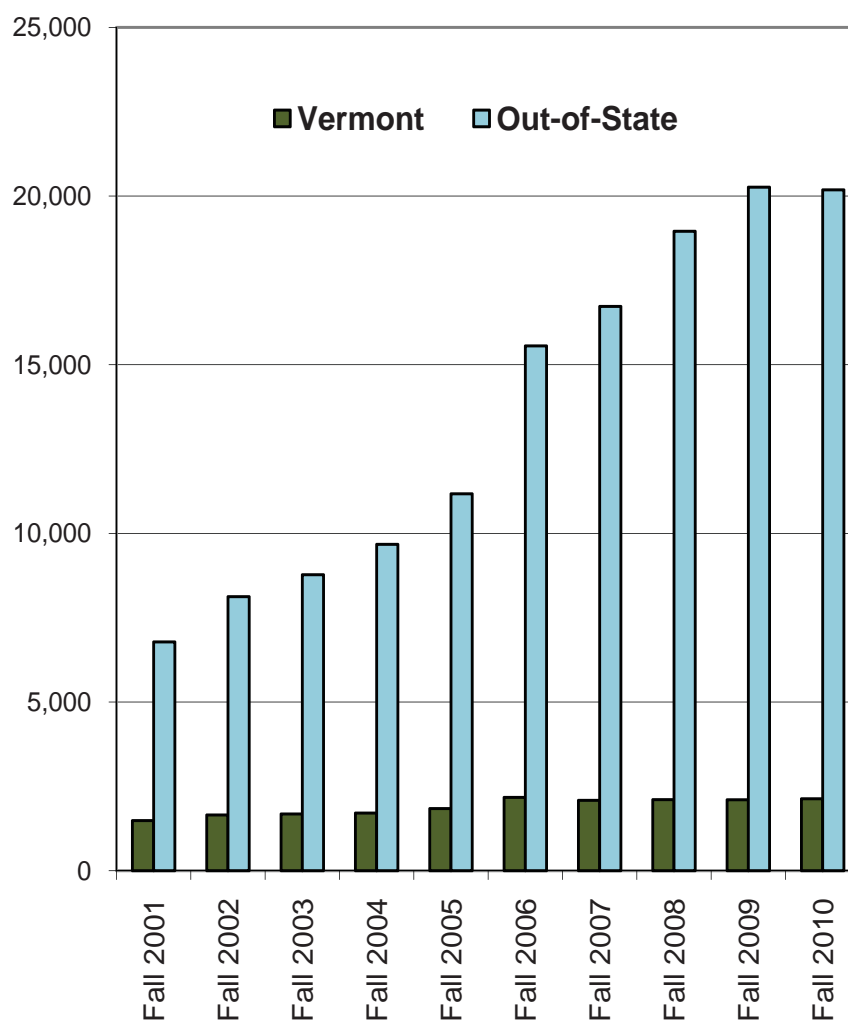
# Student Information

# Student Information

## Applications and Admissions

### First-Time, First Year Applications by Residence

UVM first-time, first year applications have been on the rise over the past decade. From fall 2001 to fall 2010, the number of Vermont applicants has risen by 44%, while the number of out-of-state applicants has nearly tripled.





## First-Time, First Year Admissions by Residence

During the past decade, the total admit rates have fluctuated from a high of 80.2% for fall 2005 to a low of 64.8% for fall 2008, and currently stand at 70.6% for fall 2010.

Yield rates have decreased over the last ten years primarily for out-of-state students. Those declines are due in part to a greater competition for students among institutions.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2001	1,486	87.1%	1,295	43.1%	558
Fall 2002	1,652	74.5%	1,231	43.3%	533
Fall 2003	1,682	79.0%	1,328	41.2%	547
Fall 2004	1,709	77.4%	1,323	37.8%	500
Fall 2005	1,842	81.8%	1,506	43.5%	655
Fall 2006	2,173	68.8%	1,495	40.3%	603
Fall 2007	2,086	72.9%	1,521	41.7%	635
Fall 2008	2,107	71.2%	1,500	42.0%	630
Fall 2009	2,103	74.0%	1,557	41.4%	644
Fall 2010	2,133	70.0%	1,494	40.3%	602
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2001	6,782	77.9%	5,283	24.4%	1,291
Fall 2002	8,124	70.9%	5,760	22.7%	1,308
Fall 2003	8,774	73.7%	6,464	21.3%	1,376
Fall 2004	9,675	76.2%	7,373	19.8%	1,460
Fall 2005	11,173	80.0%	8,933	19.5%	1,739
Fall 2006	15,558	64.5%	10,036	15.8%	1,587
Fall 2007	16,728	69.1%	11,558	15.7%	1,815
Fall 2008	18,955	64.1%	12,151	15.1%	1,838
Fall 2009	20,262	70.6%	14,299	13.8%	1,975
Fall 2010	20,184	70.6%	14,258	13.1%	1,870
Total					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2001	8,268	79.6%	6,578	28.1%	1,849
Fall 2002	9,776	71.5%	6,991	26.3%	1,841
Fall 2003	10,456	74.5%	7,792	24.7%	1,923
Fall 2004	11,384	76.4%	8,696	22.5%	1,960
Fall 2005	13,015	80.2%	10,439	22.9%	2,394
Fall 2006	17,731	65.0%	11,531	19.0%	2,190
Fall 2007	18,814	69.5%	13,079	18.7%	2,450
Fall 2008	21,062	64.8%	13,651	18.1%	2,468
Fall 2009	22,365	70.9%	15,856	16.5%	2,619
Fall 2010	22,317	70.6%	15,752	15.7%	2,472

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

## First-Time, First Year Applications by College

The number of applications each college receives serves as a barometer of interest in specific areas of academic study. There have been shifts in interest among the colleges and schools in the past decade. During the past ten years, the greatest numeric increase in applications has been in the College of Arts & Sciences and the greatest percentage increase has been in the College of Nursing & Health Sciences.

Number of Applications to:	Fall									
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
<b>Agriculture &amp; Life Sciences</b>	699	833	909	938	947	1,135	1,588	1,220	1,345	1,467
<b>Arts &amp; Sciences</b>	4,726	5,541	5,925	6,549	7,483	10,237	10,481	12,090	13,121	12,538
<b>Business Administration</b>	1,042	1,321	1,363	1,449	1,750	2,359	2,509	2,780	2,506	2,106
<b>Education &amp; Social Services</b>	742	791	819	807	991	1,132	1,005	1,206	1,236	1,401
<b>Engineering &amp; Mathematical Sci.</b>	574	721	744	792	946	1,359	1,554	1,823	2,056	2,273
<b>Environment &amp; Natural Resources</b>	288	298	293	306	403	434	484	624	714	642
<b>Nursing &amp; Health Sciences</b>	184	253	339	428	395	903	1,135	1,312	1,378	1,890
<b>No College</b>	13	18	64	115	100	172	58	7	9	0
<b>TOTAL</b>	<b>8,268</b>	<b>9,776</b>	<b>10,456</b>	<b>11,384</b>	<b>13,015</b>	<b>17,731</b>	<b>18,814</b>	<b>21,062</b>	<b>22,365</b>	<b>22,317</b>

## External Transfer Admissions by Residence

Over the past ten years, transfer applications have ranged from a low of 900 for fall 2001 to a high of 1,312 for fall 2010. External transfer enrollments have ranged from a low of 361 for fall 2006 to a high of 482 for fall 2010.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2001	369	84.0%	310	71.6%	222
Fall 2002	396	76.0%	301	78.4%	236
Fall 2003	471	76.2%	359	80.2%	288
Fall 2004	415	73.0%	303	73.3%	222
Fall 2005	428	75.9%	325	73.5%	239
Fall 2006	410	66.6%	273	75.1%	205
Fall 2007	399	75.9%	303	75.6%	229
Fall 2008	457	73.1%	334	80.2%	268
Fall 2009	469	76.5%	359	76.6%	275
Fall 2010	442	73.5%	325	79.4%	258
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2001	531	70.4%	374	41.4%	155
Fall 2002	630	66.0%	416	40.6%	169
Fall 2003	611	63.5%	388	38.9%	151
Fall 2004	594	66.7%	396	41.7%	165
Fall 2005	592	64.2%	380	40.3%	153
Fall 2006	764	53.7%	410	38.0%	156
Fall 2007	686	63.8%	438	39.0%	171
Fall 2008	820	57.9%	475	40.2%	191
Fall 2009	781	66.7%	521	36.9%	192
Fall 2010	870	63.0%	548	40.9%	224
Total					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 2001	900	76.0%	684	55.1%	377
Fall 2002	1,026	69.9%	717	56.5%	405
Fall 2003	1,082	69.0%	747	58.8%	439
Fall 2004	1,009	69.3%	699	55.4%	387
Fall 2005	1,020	69.1%	705	55.6%	392
Fall 2006	1,174	58.2%	683	52.9%	361
Fall 2007	1,085	68.3%	741	54.0%	400
Fall 2008	1,277	63.4%	809	56.7%	459
Fall 2009	1,250	70.4%	880	53.1%	467
Fall 2010	1,312	66.5%	873	55.2%	482

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

## **Enrollments**

### **First-Time, First Year Enrollments by College**

The total fall first-time, first year enrollments have increased 33.7% from fall 2001 to fall 2010. The current total of 2,472 is the second highest in UVM history. Over the ten-year period, only the School of Business Administration and the College of Education & Social Services saw a modest decline in first-time, first year enrollments; the other five schools/colleges all made strong gains, ranging from 26% to 203%.

Number of Enrollments in:	Fall									
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
<b>Agriculture &amp; Life Sciences</b>	170	179	178	165	210	185	198	192	208	214
<b>Arts &amp; Sciences</b>	1,031	989	1,071	1,121	1,365	1,210	1,367	1,349	1,481	1,355
<b>Business Administration</b>	177	206	198	203	244	235	248	238	194	170
<b>Education &amp; Social Services</b>	191	167	164	166	187	150	159	153	171	172
<b>Engineering &amp; Mathematical Sci.</b>	119	132	135	124	165	148	200	194	220	233
<b>Environment &amp; Natural Resources</b>	98	89	81	87	126	136	99	158	154	137
<b>Nursing &amp; Health Sciences</b>	63	79	96	94	97	126	179	184	191	191
<b>TOTAL</b>	<b>1,849</b>	<b>1,841</b>	<b>1,923</b>	<b>1,960</b>	<b>2,394</b>	<b>2,190</b>	<b>2,450</b>	<b>2,468</b>	<b>2,619</b>	<b>2,472</b>

## Headcount Enrollment Statistics by College, Residence and Gender

Headcount enrollments serve as an unduplicated count or census of all students enrolled in the University. Headcount information allows us to aggregate or report enrollment information by student characteristics. The fall 2010 enrollment report shows enrollments by residence, sex, student level and college or school in which the student's major is located. It should be noted that both full-time and part-time students are counted as "1" in headcount enrollment figures.

	FALL 2010									FALL
	Vermont			Out-of-State			TOTAL			2009
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Total
<b>Undergraduate</b>										
Agriculture & Life Sciences	131	271	402	205	510	715	336	781	1,117	1,070
Arts & Sciences	760	893	1,653	1,620	2,127	3,747	2,380	3,020	5,400	5,418
Business Administration	141	91	232	366	170	536	507	261	768	858
Education & Social Services	99	287	386	73	419	492	172	706	878	848
Engineering & Mathematical Sci.	307	58	365	436	115	551	743	173	916	872
Environment & Natural Res.	81	42	123	239	257	496	320	299	619	600
Nursing & Health Sciences	55	279	334	75	354	429	130	633	763	705
<b>Undergraduate Subtotal</b>	<b>1,574</b>	<b>1,921</b>	<b>3,495</b>	<b>3,014</b>	<b>3,952</b>	<b>6,966</b>	<b>4,588</b>	<b>5,873</b>	<b>10,461</b>	<b>10,371</b>
<b>Graduate</b>										
Masters	195	415	610	132	203	335	327	618	945	978
Doctoral	70	101	171	185	189	374	255	290	545	538
Postbaccalaureate Certificate	6	11	17	0	2	2	6	13	19	33
Medicine	66	63	129	157	166	323	223	229	452	460
<b>Degree Student Subtotal</b>	<b>1,911</b>	<b>2,511</b>	<b>4,422</b>	<b>3,488</b>	<b>4,512</b>	<b>8,000</b>	<b>5,399</b>	<b>7,023</b>	<b>12,422</b>	<b>12,380</b>
Non-Degree Students	328	574	902	95	135	230	423	709	1,132	1,011
<b>Headcount Student Total</b>	<b>2,239</b>	<b>3,085</b>	<b>5,324</b>	<b>3,583</b>	<b>4,647</b>	<b>8,230</b>	<b>5,822</b>	<b>7,732</b>	<b>13,554</b>	<b>13,391</b>

## Headcount Enrollments by Unit by Student Level

For fall 2010, the 10,461 undergraduate students, 12,422 degree students, and 13,554 headcount student total are all the highest recorded in University history.

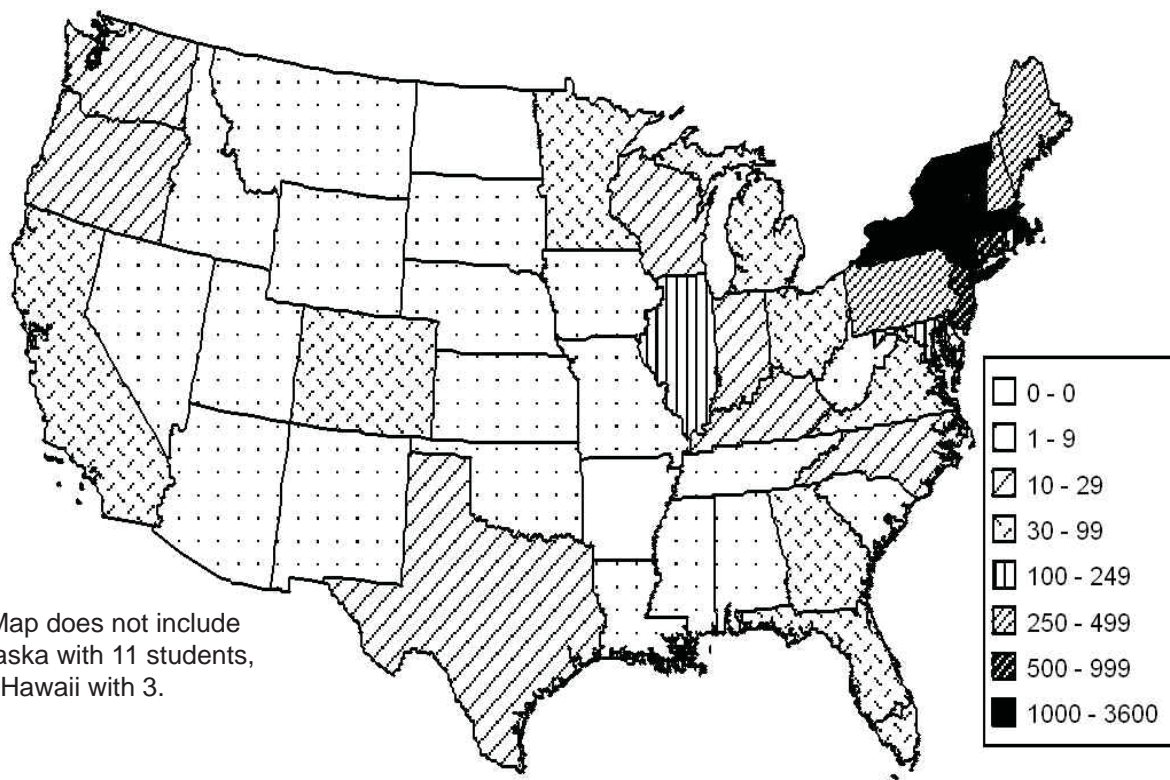
College/School/Unit	FALL									
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Agriculture & Life Sciences	817	750	747	762	834	922	965	992	1,070	1,117
Arts & Sciences	3,784	3,877	4,057	4,206	4,654	4,807	5,004	5,175	5,418	5,400
Business Administration	766	809	840	861	914	909	916	914	858	768
Education & Social Services	745	754	762	807	845	797	786	822	848	878
Engineering & Mathematical Sci.	520	527	557	582	591	592	656	730	872	916
Environment & Natural Res.	427	463	465	470	476	489	517	577	600	619
Nursing & Health Sciences	413	421	507	455	470	524	610	657	705	763
<b>Undergraduate Subtotal</b>	7,472	7,601	7,935	8,143	8,784	9,040	9,454	9,867	10,371	10,461
Graduate	1,082	1,106	1,312	1,273	1,300	1,351	1,290	1,384	1,516	1,490
Postbaccalaureate Certificate	21	22	32	30	32	31	30	26	33	19
Medicine	386	394	389	402	406	406	415	453	460	452
<b>Degree Student Subtotal</b>	8,961	9,123	9,668	9,848	10,522	10,828	11,189	11,730	12,380	12,422
Non-Degree Students	1,120	1,191	1,299	1,092	1,075	1,042	1,050	1,070	1,011	1,132
<b>Headcount Student Total</b>	10,081	10,314	10,967	10,940	11,597	11,870	12,239	12,800	13,391	13,554

## Headcount Graduate College Enrollment by Academic Unit by Degree Level by Residence, Fall 2010

Academic Unit	Degree Level	FALL 2010			Total Fall 2009
		Vermont	Out-of-State	Total	
Agriculture & Life Sciences	Masters	66	49	115	129
	Doctoral	8	29	37	29
	<b>Total</b>	<b>74</b>	<b>78</b>	<b>152</b>	<b>158</b>
Arts & Sciences	Masters	27	81	108	159
	Doctoral	15	110	125	121
	<b>Total</b>	<b>42</b>	<b>191</b>	<b>233</b>	<b>280</b>
Business Administration	Masters	58	12	70	52
	<b>Total</b>	<b>58</b>	<b>12</b>	<b>70</b>	<b>52</b>
Education & Social Services	Masters	273	85	358	376
	Doctoral	48	8	56	61
	Post-bac Cert.	5	1	6	10
	<b>Total</b>	<b>326</b>	<b>94</b>	<b>420</b>	<b>447</b>
Engineering & Mathematical Sciences	Masters	56	41	97	97
	Doctoral	19	52	71	83
	<b>Total</b>	<b>75</b>	<b>93</b>	<b>168</b>	<b>180</b>
Environment & Natural Resources	Masters	20	43	63	68
	Doctoral	12	27	39	40
	<b>Total</b>	<b>32</b>	<b>70</b>	<b>102</b>	<b>108</b>
Medicine - Basic Sciences	Masters	2	4	6	6
	Doctoral	4	20	24	26
	<b>Total</b>	<b>6</b>	<b>24</b>	<b>30</b>	<b>32</b>
Nursing & Health Sciences	Masters	104	19	123	88
	Doctoral	47	50	97	93
	Post-bac Cert.	1	0	1	19
	<b>Total</b>	<b>152</b>	<b>69</b>	<b>221</b>	<b>200</b>
University Programs*	Masters	4	1	5	3
	Doctoral	18	78	96	85
	Post-bac Cert.	11	1	12	4
	<b>Total</b>	<b>33</b>	<b>80</b>	<b>113</b>	<b>92</b>
Headcount Graduate Subtotals	<b>Masters</b>	<b>610</b>	<b>335</b>	<b>945</b>	<b>978</b>
	<b>Doctoral</b>	<b>171</b>	<b>374</b>	<b>545</b>	<b>538</b>
	<b>Post-bac Cert.</b>	<b>17</b>	<b>2</b>	<b>19</b>	<b>33</b>
	<b>Grand Total</b>	<b>798</b>	<b>711</b>	<b>1,509</b>	<b>1,549</b>

\* Includes Cell Biology, Clinical & Translational Science, Interdisciplinary Study of Disabilities, Microbiology & Molecular Genetics, and Neuroscience.

## Undergraduate Enrollment by State and Vermont County



While UVM attracts students from 48 states and many foreign countries, the map above shows that UVM is primarily a regional institution, drawing most of its undergraduates from New England and the Middle Atlantic States.

### Vermont Counties

County	Enrollment
Chittenden	1,430
Washington	308
Windsor	262
Rutland	227
Franklin	213
Addison	209
Windham	181
Bennington	142
Caledonia	128
Orange	119
Lamoille	111
Orleans	75
Grand Isle	29
Essex	18
Not Available	43
<b>Total</b>	<b>3,495</b>

Chittenden county is home to more UVM students than any other Vermont county. In addition to Chittenden, there are also 200 or more undergraduates from Washington, Windsor, Rutland, Franklin and Addison counties. Windham, Bennington, Caledonia, Orange, and Lamoille counties all are home to more than 100 UVM undergraduates.



## Headcount Enrollments by Student Level by Residence

During the past 10 years, Vermont students have accounted for 39.3% to 45.2% of total headcount enrollments. When considering only undergraduate enrollments, 34.2% to 38.3% have been Vermont residents.

Undergraduate					
Semester	# Vermont	# Out-of-State	# Total	% Vermont	% Out-of-State
Fall 2001	2,859	4,613	7,472	38.3%	61.7%
Fall 2002	2,869	4,732	7,601	37.7%	62.3%
Fall 2003	2,998	4,937	7,935	37.8%	62.2%
Fall 2004	2,998	5,145	8,143	36.8%	63.2%
Fall 2005	3,158	5,626	8,784	36.0%	64.0%
Fall 2006	3,212	5,828	9,040	35.5%	64.5%
Fall 2007	3,284	6,170	9,454	34.7%	65.3%
Fall 2008	3,379	6,488	9,867	34.2%	65.8%
Fall 2009	3,564	6,807	10,371	34.4%	65.6%
Fall 2010	3,495	6,966	10,461	33.4%	66.6%

All Degree (Undergraduate, Graduate, Certificate, Medical)					
Semester	# Vermont	# Out-of-State	# Total	% Vermont	% Out-of-State
Fall 2001	3,595	5,366	8,961	40.1%	59.9%
Fall 2002	3,609	5,514	9,123	39.6%	60.4%
Fall 2003	3,911	5,757	9,668	40.5%	59.5%
Fall 2004	3,856	5,992	9,848	39.2%	60.8%
Fall 2005	4,038	6,484	10,522	38.4%	61.6%
Fall 2006	4,133	6,695	10,828	38.2%	61.8%
Fall 2007	4,145	7,044	11,189	37.0%	63.0%
Fall 2008	4,329	7,401	11,730	36.9%	63.1%
Fall 2009	4,549	7,831	12,380	36.7%	63.3%
Fall 2010	4,422	8,000	12,422	35.6%	64.4%

All Students (Undergraduate, Graduate, Certificate, Medical, Non-Degree)					
Semester	# Vermont	# Out-of-State	# Total	% Vermont	% Out-of-State
Fall 2001	4,454	5,627	10,081	44.2%	55.8%
Fall 2002	4,512	5,802	10,314	43.7%	56.3%
Fall 2003	4,955	6,012	10,967	45.2%	54.8%
Fall 2004	4,739	6,201	10,940	43.3%	56.7%
Fall 2005	4,890	6,707	11,597	42.2%	57.8%
Fall 2006	4,935	6,935	11,870	41.6%	58.4%
Fall 2007	4,955	7,284	12,239	40.5%	59.5%
Fall 2008	5,167	7,633	12,800	40.4%	59.6%
Fall 2009	5,328	8,063	13,391	39.8%	60.2%
Fall 2010	5,324	8,230	13,554	39.3%	60.7%

## Headcount Enrollments by Student Level by Gender

Semester	Undergraduate				
	# Female	# Male	# Total	% Female	% Male
Fall 2001	4,203	3,269	7,472	56.3%	43.8%
Fall 2002	4,226	3,375	7,601	55.6%	44.4%
Fall 2003	4,464	3,471	7,935	56.3%	43.7%
Fall 2004	4,503	3,640	8,143	55.3%	44.7%
Fall 2005	4,810	3,974	8,784	54.8%	45.2%
Fall 2006	5,007	4,033	9,040	55.4%	44.6%
Fall 2007	5,182	4,272	9,454	54.8%	45.2%
Fall 2008	5,492	4,375	9,867	55.7%	44.3%
Fall 2009	5,784	4,587	10,371	55.8%	44.2%
Fall 2010	5,873	4,588	10,461	56.1%	43.9%

Semester	Post-baccalaureate (Graduate, Certificate, and Medical)				
	# Female	# Male	# Total	% Female	% Male
Fall 2001	820	669	1,489	55.1%	44.9%
Fall 2002	856	666	1,522	56.2%	43.8%
Fall 2003	1,020	713	1,733	58.9%	41.1%
Fall 2004	1,009	696	1,705	59.2%	40.8%
Fall 2005	1,042	696	1,738	60.0%	40.0%
Fall 2006	1,088	700	1,788	60.9%	39.1%
Fall 2007	1,048	687	1,735	60.4%	39.6%
Fall 2008	1,121	742	1,863	60.2%	39.8%
Fall 2009	1,205	804	2,009	60.0%	40.0%
Fall 2010	1,150	811	1,961	58.6%	41.4%

Semester	Non-Degree				
	# Female	# Male	# Total	% Female	% Male
Fall 2001	637	483	1,120	56.9%	43.1%
Fall 2002	691	500	1,191	58.0%	42.0%
Fall 2003	797	502	1,299	61.4%	38.6%
Fall 2004	670	422	1,092	61.4%	38.6%
Fall 2005	635	440	1,075	59.1%	40.9%
Fall 2006	589	453	1,042	56.5%	43.5%
Fall 2007	629	421	1,050	59.9%	40.1%
Fall 2008	604	466	1,070	56.4%	43.6%
Fall 2009	579	432	1,011	57.3%	42.7%
Fall 2010	709	423	1,132	62.6%	37.4%

## Headcount Multicultural\* and International\*\* Students by Unit

Undergraduate multicultural students have increased by 75% and total multicultural students have increased by 74% from fall 2005 to fall 2010. Undergraduate international student enrollment is up 104% and total international student enrollment has gone up by 48% over the same period.

College/School/Unit	Multicultural Students						International Students					
	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010
Agriculture & Life Sciences	61	59	58	64	86	118	4	6	3	5	8	11
Arts & Sciences	323	315	342	385	469	578	18	16	17	30	28	37
Business Administration	67	82	77	75	68	60	6	10	10	10	13	31
Education & Social Services	45	47	46	58	69	82	13	7	9	7	6	8
Engineering & Mathematical Sci.	54	36	33	32	50	69	6	4	3	7	13	18
Environment & Natural Res.	19	27	30	35	47	55	2	1	1	0	0	1
Nursing & Health Sciences	31	46	54	59	73	86	5	3	4	4	5	4
<b>Undergraduate Subtotal</b>	<b>600</b>	<b>612</b>	<b>640</b>	<b>708</b>	<b>862</b>	<b>1,048</b>	<b>54</b>	<b>47</b>	<b>47</b>	<b>63</b>	<b>73</b>	<b>110</b>
Graduate & Certificate	58	64	66	103	132	156	153	161	160	141	154	138
Medicine	79	73	76	86	76	99	6	3	11	1	17	12
Non-Degree	53	57	59	61	62	72	2	51	46	41	4	58
<b>Other Subtotal</b>	<b>190</b>	<b>194</b>	<b>201</b>	<b>250</b>	<b>270</b>	<b>327</b>	<b>161</b>	<b>215</b>	<b>217</b>	<b>183</b>	<b>175</b>	<b>208</b>
<b>Total</b>	<b>790</b>	<b>806</b>	<b>841</b>	<b>958</b>	<b>1,132</b>	<b>1,375</b>	<b>215</b>	<b>262</b>	<b>264</b>	<b>246</b>	<b>248</b>	<b>318</b>

\*Prior to fall 2010, multicultural includes US citizens or permanent residents. Beginning fall 2010, multicultural includes students whose self-reported race/ethnicity is Black/African American, American Indian/Alaska native, Asian/native Hawaiian/Pacific Islander, Hispanic/Latino American, or two or more races.

\*\*International includes students from other countries in the US on a non-permanent basis regardless of race or ethnic origin.

## Headcount Enrollments by Full-Time/Part-Time and Student Level

Most of UVM's undergraduates and all of its medical students are classified as full-time. However, more than half of all graduate and certificate students, and most of the non-degree students are enrolled on a part-time basis.

Student Level	Headcount Full-time Students					
	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010
Undergraduate	8,455	8,715	9,136	9,513	10,034	10,125
Graduate and Certificate	616	622	600	670	733	717
Medicine	406	406	415	453	460	452
<b>Degree Student Subtotal</b>	<b>9,477</b>	<b>9,743</b>	<b>10,151</b>	<b>10,636</b>	<b>11,227</b>	<b>11,294</b>
Non-Degree Students	197	193	163	210	178	192
<b>Headcount Student Total</b>	<b>9,674</b>	<b>9,936</b>	<b>10,314</b>	<b>10,846</b>	<b>11,405</b>	<b>11,486</b>

Student Level	Headcount Part-time Students					
	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010
Undergraduate	329	325	318	354	337	336
Graduate and Certificate	716	760	720	740	816	792
Medicine	0	0	0	0	0	0
<b>Degree Student Subtotal</b>	<b>1,045</b>	<b>1,085</b>	<b>1,038</b>	<b>1,094</b>	<b>1,153</b>	<b>1,128</b>
Non-Degree Students	878	849	887	860	833	940
<b>Headcount Student Total</b>	<b>1,923</b>	<b>1,934</b>	<b>1,925</b>	<b>1,954</b>	<b>1,986</b>	<b>2,068</b>

Student Level	Total Headcount Students					
	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010
Undergraduate	8,784	9,040	9,454	9,867	10,371	10,461
Graduate and Certificate	1,332	1,382	1,320	1,410	1,549	1,509
Medicine	406	406	415	453	460	452
<b>Degree Student Subtotal</b>	<b>10,522</b>	<b>10,828</b>	<b>11,189</b>	<b>11,730</b>	<b>12,380</b>	<b>12,422</b>
Non-Degree Students	1,075	1,042	1,050	1,070	1,011	1,132
<b>Headcount Student Total</b>	<b>11,597</b>	<b>11,870</b>	<b>12,239</b>	<b>12,800</b>	<b>13,391</b>	<b>13,554</b>

## Trends in Full-Time Equivalent (FTE) Students Taught by Student Level

The trends in full-time equivalent (FTE) students taught closely parallel changes in headcount enrollments. Any deviations from this relationship would be the result of students taking either a heavier or lighter course load.

Academic Year	Student Level				Total
	Undergraduate	Graduate*	Medicine	Non-Degree	
<b>2000-2001</b>	6,949.1	661.4	381.5	374.7	<b>8,366.7</b>
<b>2001-2002</b>	7,055.2	652.4	385.5	394.0	<b>8,487.1</b>
<b>2002-2003</b>	7,235.5	695.2	394.5	421.6	<b>8,746.8</b>
<b>2003-2004</b>	7,530.1	762.3	393.5	455.1	<b>9,141.0</b>
<b>2004-2005</b>	7,779.5	795.7	399.0	383.7	<b>9,357.9</b>
<b>2005-2006</b>	8,387.2	810.9	401.5	421.2	<b>10,020.8</b>
<b>2006-2007</b>	8,715.2	811.2	406.0	408.6	<b>10,341.0</b>
<b>2007-2008</b>	9,135.4	787.5	414.5	391.9	<b>10,729.3</b>
<b>2008-2009</b>	9,613.9	858.3	449.0	415.4	<b>11,336.6</b>
<b>2009-2010</b>	10,044.9	958.5	457.0	377.8	<b>11,838.2</b>

\* Includes Post-Baccalaureate Certificate students.

## **Graduation and Retention**

### **Degrees Awarded by Degree Level**

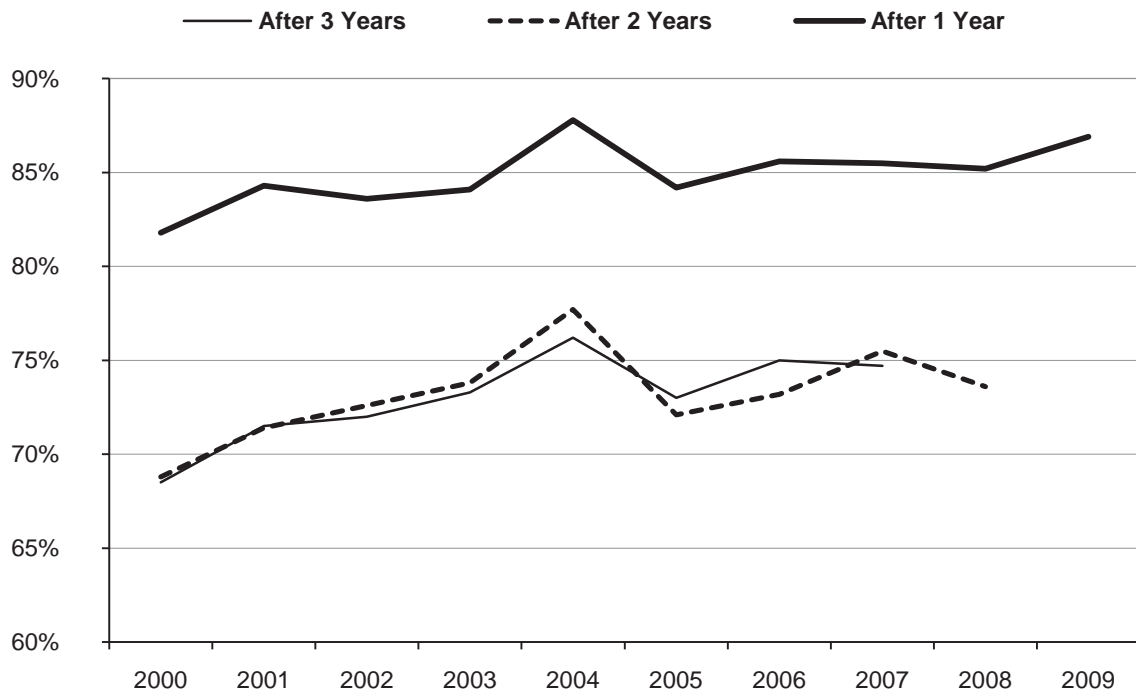
UVM has awarded over 2,000 degrees and certificates at all levels in each of the past ten years. Bachelors degrees account for 79.2% of the total degrees awarded during academic year 2009-10. Graduate programs - masters, doctorates and certificates - account for 17.1% of the awards and the professional medicine (MD) accounts for the final 3.7%.

<b>Academic Year</b>	<b>Degree Level</b>						
	<b>Associate</b>	<b>Bachelor</b>	<b>Master</b>	<b>Doctorate</b>	<b>Medicine</b>	<b>Certificate</b>	<b>Total</b>
<b>2000-2001</b>	15	1,716	306	60	89	19	<b>2,205</b>
<b>2001-2002</b>	17	1,662	335	54	93	14	<b>2,175</b>
<b>2002-2003</b>	16	1,630	308	35	94	10	<b>2,093</b>
<b>2003-2004</b>	20	1,675	384	53	90	29	<b>2,251</b>
<b>2004-2005</b>	0	1,795	430	59	88	20	<b>2,392</b>
<b>2005-2006</b>	0	1,807	352	61	97	16	<b>2,333</b>
<b>2006-2007</b>	0	1,913	399	57	97	22	<b>2,488</b>
<b>2007-2008</b>	0	2,004	361	84	81	25	<b>2,555</b>
<b>2008-2009</b>	0	2,215	317	80	105	15	<b>2,732</b>
<b>2009-2010</b>	0	2,341	373	105	108	28	<b>2,955</b>

## UVM Retention Rates after One, Two and Three Years for First-Time, First Year Students Entering Fall 2000 to 2009

Retention rates, i.e., the percentage of entering students still enrolled each year, are closely related to graduation rates. Roughly 82% to 88% of entering first-time, first year students enroll for their second year; after 2 years, roughly 69% to 78% of the class is still enrolled.

Reasons why students are not enrolled may include transferring to another school, academic dismissal, leave of absence, enrollment in a study abroad or co-op program, early graduation, and personal and financial reasons. Students returning from a study abroad or co-op program and leaves of absence help to explain why three year retention rates are usually higher than two year rates; students are returning to UVM after 1 or 2 semesters studying elsewhere or taking time off.

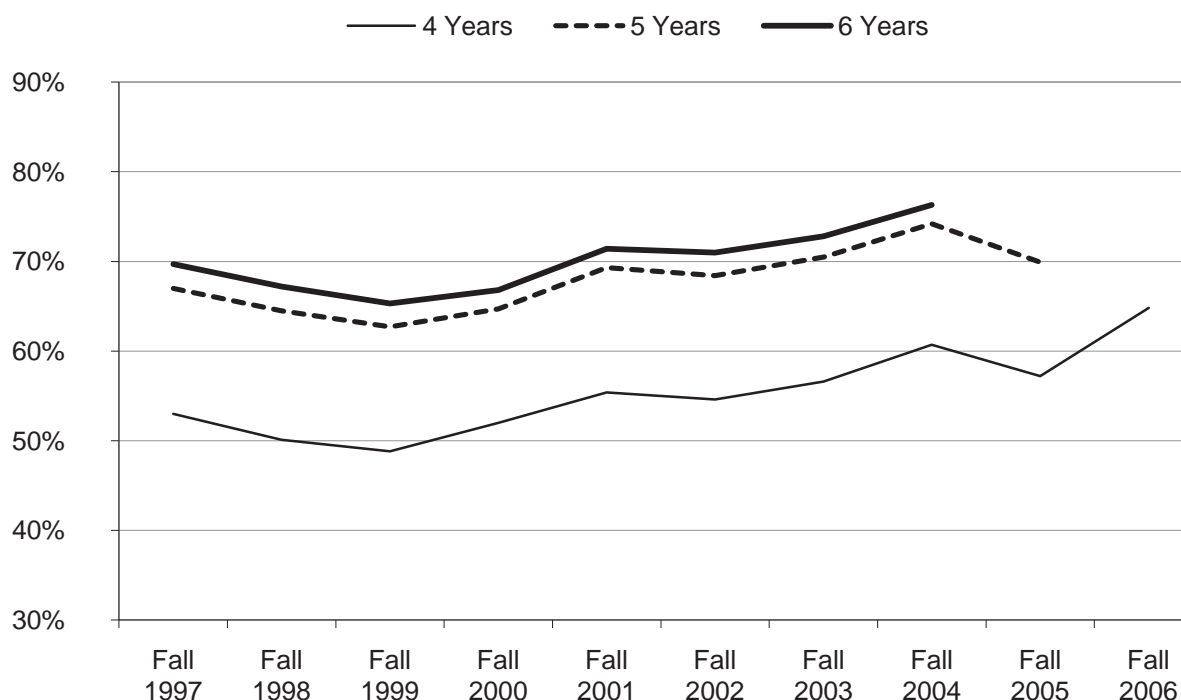


Class Entering	Percent Enrolled After		
	1 Year	2 Years	3 Years
Fall 2000	81.8%	68.8%	68.5%
Fall 2001	84.3%	71.4%	71.5%
Fall 2002	83.6%	72.6%	72.0%
Fall 2003	84.1%	73.8%	73.3%
Fall 2004	87.8%	77.7%	76.2%
Fall 2005	84.2%	72.1%	73.0%
Fall 2006	85.6%	73.2%	75.0%
Fall 2007	85.5%	75.5%	74.7%
Fall 2008	85.2%	73.6%	-----
Fall 2009	86.9%	-----	-----

Note: 2007 is the last year with complete data.

## UVM Graduation Rates after Four, Five and Six Years for First-Time, First Year Students Entering Fall 1997 to 2006

The percentage of students who successfully complete their degree programs is one of the University's most important "measures of success." About 76% of the first-time, first year class who entered in fall 2004, the latest class for whom complete data is available, graduated within six years. There has been a steady improvement in the graduation rates since a relative low point of 65% in the class entering fall 1999. It is important to note that UVM graduation rates compare favorably with those at other select public universities.



Class Entering	Percent Graduating in		
	4 Years	5 Years	6 Years
Fall 1997	53.0%	67.0%	69.7%
Fall 1998	50.1%	64.5%	67.2%
Fall 1999	48.8%	62.7%	65.3%
Fall 2000	52.0%	64.7%	66.8%
Fall 2001	55.4%	69.3%	71.4%
Fall 2002	54.6%	68.4%	71.0%
Fall 2003	56.6%	70.5%	72.8%
Fall 2004	60.7%	74.2%	76.3%
Fall 2005	57.2%	69.9%	-----
Fall 2006	64.8%	-----	-----

Note: 2004 is the last year with complete data.



## **Student Costs**

### **Comparison of Student Charges at Selected Public and Private Institutions, 2010-2011**

When the University of Vermont considers its tuition, fees, room and board costs in relation to selected public and private institutions, as expected, UVM costs are high compared to public institutions and low in comparison to private institutions.

<b>PUBLIC INSTITUTIONS</b>	<b>TUITION &amp; FEES</b>		<b>ROOM &amp; BOARD</b>	<b>TOTAL CHARGES</b>	
	<b>Resident</b>	<b>Non-Resident</b>		<b>Resident</b>	<b>Non-Resident</b>
Clemson University	\$11,908	\$27,420	\$7,236	\$19,144	\$34,656
College of William & Mary	\$12,188	\$33,212	\$8,564	\$20,752	\$41,776
Kansas State University (Manhattan)	\$7,376	\$18,404	\$6,954	\$14,330	\$25,358
Miami University of Ohio (Oxford)	\$12,786	\$27,576	\$9,786	\$22,572	\$37,362
Oklahoma State University (Stillwater)	\$7,090	\$17,912	\$6,527	\$13,617	\$24,439
Penn State University (Univ. Park)	\$15,250	\$27,114	\$9,030	\$24,280	\$36,144
SUNY at Albany	\$6,830	\$15,240	\$10,633	\$17,463	\$25,873
SUNY at Binghamton	\$6,761	\$14,661	\$10,614	\$17,375	\$25,275
University of Colorado Boulder	\$8,511	\$29,493	\$10,792	\$19,303	\$40,285
University of Connecticut	\$10,416	\$26,880	\$10,782	\$21,198	\$37,662
University of Delaware	\$10,208	\$25,408	\$9,894	\$20,102	\$35,302
University of Maine at Orono	\$10,142	\$25,172	\$8,766	\$18,908	\$33,938
University of Massachusetts (Amherst)	\$11,917	\$23,813	\$9,339	\$21,256	\$33,152
University of Michigan (Ann Arbor)	\$11,837	\$36,001	\$9,962	\$21,799	\$45,963
University of New Hampshire (Durham)	\$13,672	\$27,642	\$9,852	\$23,524	\$37,494
University of North Carolina (Chapel Hill)	\$5,922	\$24,736	\$9,306	\$15,228	\$34,042
University of Rhode Island	\$10,476	\$27,182	\$10,854	\$21,330	\$38,036
<b>UNIVERSITY OF VERMONT</b>	<b>\$14,066</b>	<b>\$32,630</b>	<b>\$9,352</b>	<b>\$23,418</b>	<b>\$41,982</b>
University of Virginia	\$10,628	\$32,902	\$8,652	\$19,280	\$41,554
University of Wisconsin (Madison)	\$8,983	\$24,233	\$7,435	\$16,418	\$31,668
Washington State University	\$8,489	\$19,565	\$9,330	\$17,819	\$28,895

<b>PRIVATE INSTITUTIONS</b>	<b>TUITION &amp; FEES</b>	<b>ROOM &amp; BOARD</b>	<b>TOTAL STUDENT CHARGES</b>
Bates College	-	-	\$53,300
Boston College	\$40,542	\$12,082	\$52,624
Boston University	\$39,864	\$12,260	\$52,124
Colby College	-	-	\$51,990
Cornell University	\$39,666	\$12,650	\$52,316
Dartmouth College	\$40,607	\$11,838	\$52,445
Middlebury College	-	-	\$52,500
Northeastern University	\$36,792	\$12,760	\$49,552
Saint Lawrence University	\$41,155	\$10,615	\$51,770
Saint Michael's College	\$34,845	\$8,685	\$43,530
Skidmore College	\$41,184	\$10,986	\$52,170
Syracuse University	\$36,302	\$12,850	\$49,152
Tufts University	\$41,598	\$11,268	\$52,866
University of Rochester	\$40,282	\$11,640	\$51,922

\*Bates, Colby, and Middlebury College only have a comprehensive fee.

Source: [www.CollegeBoard.com](http://www.CollegeBoard.com).

## Cost to Vermont Students Tuition, Fees, Room and Board

Fiscal Year	Tuition	Room*	Board *	Student Fees			Total	Percent Change	Constant \$'s	
				Comprehensive Student Fee ^	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
2002	8,040	4,040	2,056	505	100	20	\$14,761	4.7%	\$14,761	4.7%
2003	8,320	4,232	2,146	554	100	20	\$15,372	4.1%	\$15,056	2.0%
2004	8,696	4,464	2,216	812	104	24	\$16,316	6.1%	\$15,480	2.8%
2005	9,088	4,710	2,306	996	118	24	\$17,242	5.7%	\$15,950	3.0%
2006	9,452	4,936	2,396	1,148	124	24	\$18,080	4.9%	\$16,028	0.5%
2007	9,832	5,150	2,492	1,326	142	24	\$18,966	4.9%	\$16,378	2.2%
2008	10,422	5,426	2,598	1,458	150	24	\$20,078	5.9%	\$16,512	0.8%
2009	11,048	5,752	2,782	1,616	150	30	\$21,378	6.5%	\$17,830	8.0%
2010	11,712	5,964	3,032	1,658	154	30	\$22,550	5.5%	\$18,606	4.4%
2011	12,180	6,196	3,156	1,702	154	30	\$23,418	3.8%	\$18,947	1.8%

\* Room cost reflects Standard Double occupancy rate. Board cost reflects the Average Meal Plan rate.

^ Beginning in FY 2001, a single comprehensive fee is charged to all full-time students. These fees were previously reported separately, but have been re-stated here as a single amount. The Comprehensive Student Fee includes: Athletics and Athletic Complex, Center for Health & Wellbeing, Library, Dudley H. Davis Student Center, Campus Transportation System, Technology, Clean Energy Initiatives, Academic Support, and student services in the Registrar's Office.

## Cost to Out-of-State Students

### Tuition, Fees, Room and Board

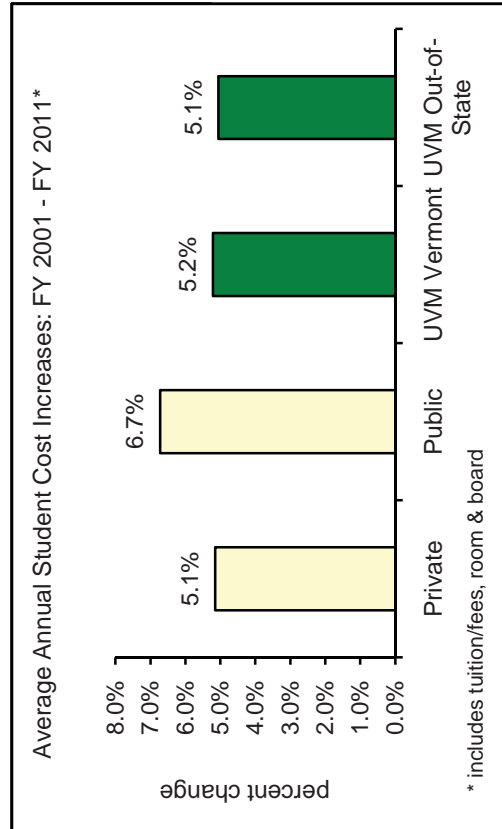
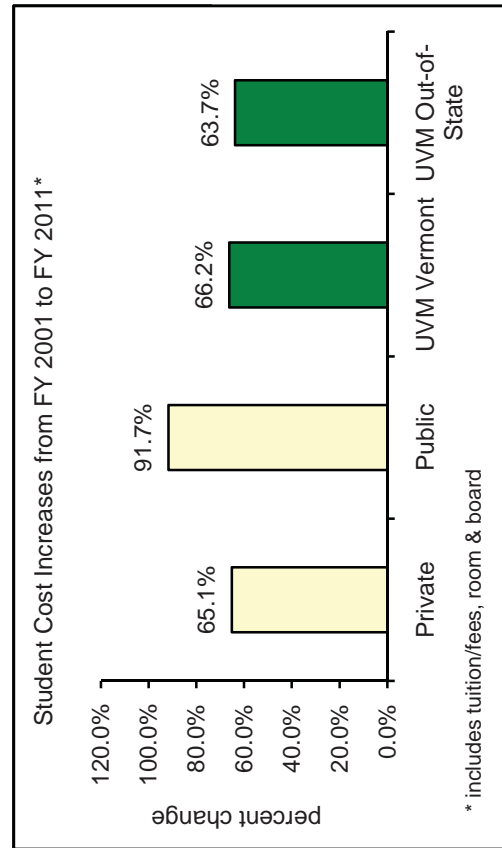
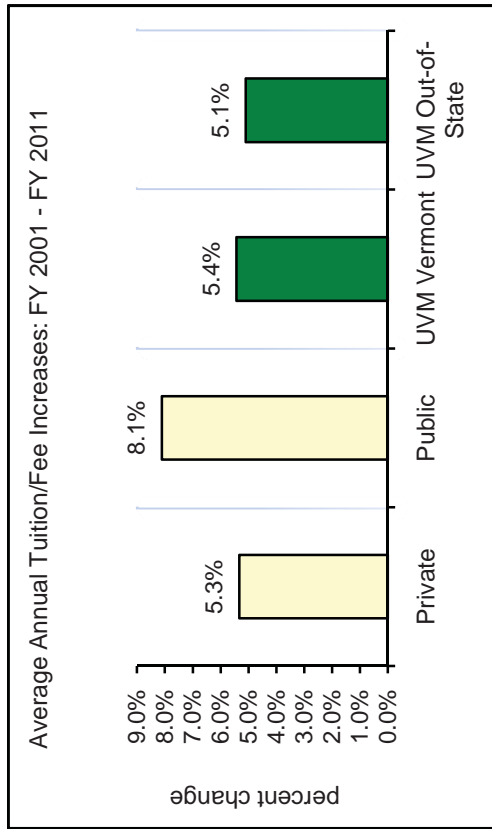
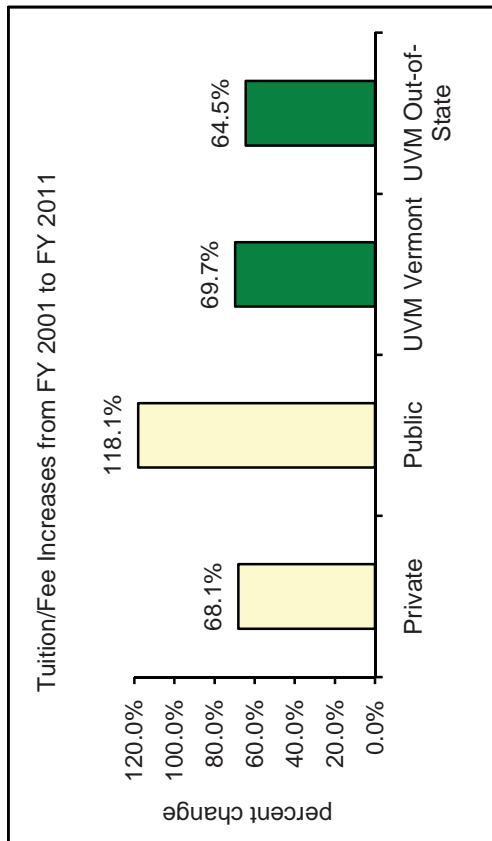
Fiscal Year	Tuition	Room*	Board *	Student Fees			Total	Percent Change	Constant \$'s	
				Comprehensive Student Fee ^	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
2002	8,040	4,040	2,056	505	100	20	\$14,761	4.7%	\$14,761	4.7%
2003	8,320	4,232	2,146	554	100	20	\$15,372	4.1%	\$15,056	2.0%
2004	8,696	4,464	2,216	812	104	24	\$16,316	6.1%	\$15,480	2.8%
2005	9,088	4,710	2,306	996	118	24	\$17,242	5.7%	\$15,950	3.0%
2006	9,452	4,936	2,396	1,148	124	24	\$18,080	4.9%	\$16,028	0.5%
2007	9,832	5,150	2,492	1,326	142	24	\$18,966	4.9%	\$16,378	2.2%
2008	10,422	5,426	2,598	1,458	150	24	\$20,078	5.9%	\$16,512	0.8%
2009	11,048	5,752	2,782	1,616	150	30	\$21,378	6.5%	\$17,830	8.0%
2010	11,712	5,964	3,032	1,658	154	30	\$22,550	5.5%	\$18,606	4.4%
2011	12,180	6,196	3,156	1,702	154	30	\$23,418	3.8%	\$18,947	1.8%

\* Room cost reflects Standard Double occupancy rate. Board cost reflects the Average Meal Plan rate.

^ Beginning in FY 2001, a single comprehensive fee is charged to all full-time students. These fees were previously reported separately, but have been re-stated here as a single amount. The Comprehensive Student Fee includes: Athletics and Athletic Complex, Center for Health & Wellbeing, Library, Dudley H. Davis Student Center, Campus Transportation System, Technology, Clean Energy Initiatives, Academic Support, and student services in the Registrar's Office.

# University of Vermont Student Cost Increases Compared to National Averages

The University of Vermont has been successful in keeping increases below national averages.



The College Board, Trends in College Pricing 2010

## Student Aid

### Financial Aid Awards (Undergraduate)

It is estimated that in FY 2011, 68% of our Vermont undergraduates and 56% of out-of-state students will receive financial aid. In FY 2001 the corresponding percentages were 66% of enrolled Vermont students and 42% of out-of-state students.

	VERMONT STUDENTS		OUT-OF-STATE STUDENTS		UNDERGRADUATE TOTALS	
	FY 2010 Actual	FY 2011 Estimated	FY 2010 Actual	FY 2011 Estimated	FY 2010 Actual	FY 2011 Estimated
<b>AID RECIPIENT DATA <sup>1</sup></b>						
<b>FAFSA FILERS</b>						
Count	2,800	2,760	4,448	4,561	7,248	7,321
% of Enrolled Students	78%	79%	65%	65%	70%	70%
Received Need-Based Aid	2,365	2,377	3,675	3,876	6,040	6,253
% of Enrolled Students	66%	68%	54%	56%	58%	60%
Average Expected Family Contribution <sup>2</sup>	\$13,604	\$12,415	\$22,954	\$22,058	\$19,341	\$18,423
<b>ALL STUDENTS</b>						
Average Aid Award <sup>3</sup>	\$14,247	\$12,249	\$15,863	\$14,792	\$15,282	\$13,931
Average Parent and Unsubsidized Loans	\$2,157	\$4,391	\$6,147	\$8,240	\$4,712	\$6,937
Average All Aid	\$16,687	\$16,956	\$22,449	\$23,380	\$20,372	\$21,211
<b>TYPES OF AID</b>						
Grants & Scholarships	27,376,697	26,037,270	63,790,549	68,889,037	91,167,246	94,926,307
UVM Loans	809,356	727,948	421,138	415,690	1,230,494	1,143,638
Federal Education Loans:					0	
Perkins Loans	225,236	154,873	1,040,119	242,012	1,265,355	396,885
Stafford Loans	12,431,109	11,673,994	21,313,643	21,075,254	33,744,752	32,749,248
Plus (Parent) Loans	6,025,172	5,681,992	28,965,011	28,806,793	34,990,183	34,488,785
Federal Work Study Program	522,548	288,000	2,373,461	1,312,000	2,896,009	1,600,000
TOTAL ALL TYPES	\$47,390,118	\$44,564,077	\$117,903,921	\$120,740,786	\$165,294,039	\$165,304,863
					100.0%	100.0%
<b>SOURCES OF AID</b>						
Federal (campus-based)	1,522,718	1,088,875	4,699,948	2,521,730	6,222,666	3,610,605
State	5,849,390	3,738,455	765,439	584,550	6,614,829	4,323,005
Other Non UVM Aid <sup>4</sup>	4,991,638	5,238,735	8,130,459	7,453,394	13,122,097	12,692,129
UVM Institutional Aid <sup>5</sup>	16,570,091	17,142,026	54,029,421	60,299,065	70,599,512	77,441,091
UVM Administered Funds:	\$28,933,837	\$27,208,091	\$67,625,267	\$70,858,739	\$96,559,104	\$98,066,830
Federal Loan Programs:						
Stafford Loans	12,431,109	11,673,994	21,313,643	21,075,254	33,744,752	32,749,248
Plus (Parent) Loans	6,025,172	5,681,992	28,965,011	28,806,793	34,990,183	34,488,785
TOTAL SOURCES OF AID	\$47,390,118	\$44,564,077	\$117,903,921	\$120,740,786	\$165,294,039	\$165,304,863
					100.0%	100.0%

<sup>1</sup> Aid Recipient Data section uses the Office of Institutional Research's Fall Census populations

<sup>2</sup> Includes all FAFSA (Free Application for Federal Student Aid) filers, including those with no financial need, which is a change from previous years

<sup>3</sup> Includes grants, scholarships, federal work study, and subsidized loans. Includes students with no financial need and students who did not file FAFSAs

<sup>4</sup> Does not include alternative loans from private agencies

<sup>5</sup> Does not include tuition remission or resident assistant offsets

# Financial Aid Expenditures (in Thousand \$'s)

(Undergraduate, Graduate, and Medical)		FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	Est FY 2011
<b>University Administered Funds:</b>											
<b>Loans/Work</b>											
Federal Work Study Program		2,296	2,683	2,402	2,322	2,041	2,139	2,076	2,488	3,006	2,000
Perkins Loan		1,646	2,044	2,672	1,898	1,630	2,182	1,896	1,847	1,265	1,000
UVM Endowed/Restricted		2,117	1,466	1,614	1,070	1,264	1,318	1,388	1,939	1,396	1,466
Green Mountain Loan <sup>1</sup>		1,721	2,941	5,837	6,625	6,838	6,163	5,204	5,358	0	0
Nursing Health Profession		187	222	224	180	188	177	143	168	124	128
Primary Care Loan (Medical)		6	114	48	37	115	81	0	0	0	0
<i>subtotal</i>		7,974	9,471	12,798	12,132	12,076	12,060	10,707	11,800	5,791	4,594
<b>Grants</b>											
Supplemental Educational Opportunity		1,854	2,174	1,982	2,014	1,941	1,668	1,808	1,813	2,061	1,900
UVM Restricted Grant Funds		2,769	2,623	2,451	2,406	2,195	2,386	552	3,923	4,076	4,280
UVM Endowed Grant Funds		2,548	3,763	2,547	4,577	5,909	3,655	1,755	3,224	2,393	2,513
UVM Undergraduate Grants		14,286	18,010	19,901	20,513	20,054	23,987	28,514	29,227	47,003	49,353
UVM Undergraduate Scholarships		4,939	5,802	6,471	7,891	9,925	10,541	14,996	17,371	17,379	18,248
UVM Athletic Aid		2,260	2,302	2,434	2,871	3,276	3,612	4,101	4,929	4,986	5,444
<i>subtotal</i>		28,656	34,674	35,788	40,272	43,300	45,849	51,726	60,487	77,898	81,738
<b>Grants Going Directly To Students</b>											
Agency Scholarships		3,582	4,124	4,243	4,387	4,415	4,445	4,831	5,350	4,644	4,644
Pell Grant		2,924	3,416	3,817	3,948	3,734	3,895	4,384	4,877	8,308	9,099
Vermont Student Assistance Corp.		2,934	3,171	3,410	3,177	3,578	3,477	4,334	4,168	4,867	3,266
<i>subtotal</i>		9,441	10,710	11,469	11,512	11,727	11,817	13,549	14,395	17,819	17,009
<b>Total UVM Administered Funds</b>		<b>46,071</b>	<b>54,855</b>	<b>60,055</b>	<b>63,916</b>	<b>67,103</b>	<b>69,726</b>	<b>75,982</b>	<b>86,682</b>	<b>101,508</b>	<b>103,340</b>
<b>Subsidized Stafford Loan</b>		<b>13,913</b>	<b>15,295</b>	<b>15,880</b>	<b>18,809</b>	<b>19,500</b>	<b>18,633</b>	<b>20,784</b>	<b>20,068</b>	<b>25,783</b>	<b>25,630</b>
<b>TOTAL - Student Financial Aid</b>		<b>59,984</b>	<b>70,150</b>	<b>75,934</b>	<b>82,725</b>	<b>86,603</b>	<b>88,359</b>	<b>96,766</b>	<b>106,750</b>	<b>127,291</b>	<b>128,970</b>
<b>Constant Dollar Comparison For Federal Funds (2002 \$) <sup>2</sup></b>											
<b>Federal Funds (Actual \$'s)</b>		\$8,721	\$10,318	\$10,873	\$10,182	\$9,346	\$9,884	\$10,164	\$11,025	\$14,640	\$13,999
<i>Percentage Change (Actual \$'s)</i>			18.3%	5.4%	-6.4%	-8.2%	5.8%	2.8%	8.5%	32.8%	-4.4%
<b>Federal Funds (Constant \$'s)</b>		\$8,721	\$10,102	\$10,313	\$9,418	\$8,287	\$8,534	\$8,356	\$9,195	\$12,083	\$11,328
<i>Percentage Change (Constant \$'s)</i>			15.8%	2.1%	-8.7%	-12.0%	2.99%	-2.1%	10.0%	31.4%	-6.3%

NOTE: The figures presented include Graduate and Medical student aid except for graduate stipends and fellowships

<sup>1</sup> The Green Mountain Loan program ended after FY 2009

<sup>2</sup> Includes Federal Work Study Program, Perkins Loans, Supplemental Educational Opportunity, and Pell Grants

# Personnel Information

# Personnel Information

## Faculty

### Headcount and FTE Faculty by Unit

Faculty by Academic Unit: Headcount and Full-Time Equivalent (FTE), Academic Year 2009-2010

Academic Unit	Headcount Faculty*			FTE Faculty	
	Full-Time	Part-Time**	Total	University	General Fund
Agriculture & Life Sciences	59	14	73	63.7	41.5
Arts & Sciences	321	70	391	354.0	324.8
Business Administration	28	3	31	29.0	26.5
Education & Social Services	77	26	103	86.4	54.5
Engineering & Mathematical Sci.	76	15	91	81.1	68.4
Environment & Natural Resources	28	9	37	31.4	24.4
Medicine	443	58	501	484.4	n/a
Nursing & Health Sciences	36	38	74	45.3	41.9
Other***	0	2	2	0.4	0.2
<b>Total</b>	<b>1,068</b>	<b>235</b>	<b>1,303</b>	<b>1,175.7</b>	<b>n/a</b>
Officers of Extension	25	0	25	25.0	n/a
Officers of Library	28	2	30	29.2	n/a

\* Includes clinical, visiting, and research faculty.

\*\* Excludes unpaid part-time faculty.

\*\*\* Honors College.

Headcount and University FTE Faculty determined as of November, 2009.

General Fund FTE Faculty determined at the conclusion of the fiscal year.



## Trends in Headcount and FTE Instructional and Research Faculty, 2000-2001 to 2009-2010

Since 2000-2001, the University of Vermont has experienced a 15% increase in full-time faculty. However, the increase has been largely in non-tenure track faculty; the number of full-time tenure track faculty is slightly greater than in 2000-2001. The increase in non-tenure track faculty reflects, in large part, the increase in funded research activity at UVM and the concomitant hiring of non-tenure track research faculty.

Instructional & Research Faculty*	2000 -2001	2001 -2002	2002 -2003	2003 -2004	2004 -2005	2005 -2006	2006 -2007	2007 -2008	2008 -2009	2009 -2010	Change FY 2001 to FY 2010
<b>Headcount**</b>											
<b>Full-Time</b>											
Tenure Track	595	579	590	590	596	599	603	605	614	601	+1.0%
Non-Tenure Track	333	344	384	391	397	418	439	454	467	467	+40.2%
Subtotal	928	923	974	981	993	1,017	1,042	1,059	1,081	1,068	+15.1%
<b>Part-Time</b>											
Tenure Track	7	6	6	6	4	7	7	5	8	12	+71.4%
Non-Tenure Track	183	193	177	187	188	211	244	240	214	223	+21.9%
Subtotal	190	199	183	193	192	218	251	245	222	235	+23.7%
<b>Total</b>	1,118	1,122	1,157	1,174	1,185	1,235	1,293	1,304	1,303	1,303	+16.5%
<b>University FTE**</b>	1000.2	997.0	1047.3	1061.1	1076.9	1109.2	1150.7	1167.4	1181.9	1175.7	+17.5%
<b>General Fund FTE***</b>	619.0	624.4	621.5	628.4	646.7	659.0	n/a	n/a	n/a	n/a	n/a

\* Includes clinical, visiting, and research faculty

\*\* Determined in the fall of each academic year

\*\*\* Determined at the end of each fiscal year

## The University of Vermont and Its Track Institutions: A Summary Comparison of 2009-2010 Average Salaries for Tenure Track Ranks (In Thousand \$'s)

Professor			Associate Professor			Assistant Professor		
Institution	Average Salary	Rank	Institution	Average Salary	Rank	Institution	Average Salary	Rank
Cornell Univ-Endowed Colleges	\$155.2	1	Cornell Univ-Endowed Colleges	\$108.8	1	Cornell Univ-Endowed Colleges	\$92.3	1
Dartmouth College	\$154.1	2	Dartmouth College	\$104.7	2	Dartmouth College	\$83.0	2
Boston College	\$144.4	3	Boston University	\$95.5	3	Boston University	\$82.1	3
University of North Carolina-CH	\$143.0	4	Tufts University	\$95.3	4	Boston College	\$81.2	4
Boston University	\$140.6	5	SUNY-Stony Brook	\$95.3	4	University of North Carolina-CH	\$80.8	5
University of Virginia	\$134.7	6	Boston College	\$94.1	6	Ohio State University-Main	\$78.0	6
University of Connecticut	\$134.0	7	University of Virginia	\$92.7	7	Tufts University	\$75.7	7
SUNY-Stony Brook	\$131.9	8	University of North Carolina-CH	\$92.6	8	University of Colorado-Boulder	\$75.2	8
Ohio State University-Main	\$129.5	9	University of Connecticut	\$91.4	9	University of Virginia	\$75.2	8
SUNY-Buffalo	\$129.1	10	SUNY-Buffalo	\$89.6	10	SUNY-Stony Brook	\$74.9	10
<b>Weighted Average</b>	<b>\$129.0</b>		<b>Weighted Average</b>	<b>\$89.1</b>		<b>Weighted Average</b>	<b>\$74.6</b>	
Tufts University	\$127.2	11	University of Colorado-Boulder	\$88.7	11	SUNY-Buffalo	\$74.4	11
SUNY-Albany	\$123.1	12	Univ. of Massachusetts-Amherst	\$88.1	12	Clarkson University	\$73.2	12
Middlebury College	\$123.0	13	SUNY-Albany	\$87.8	13	University of Connecticut	\$72.7	13
University of Colorado-Boulder	\$121.6	14	SUNY-Binghamton	\$87.4	14	SUNY-Albany	\$72.4	14
SUNY-Binghamton	\$119.4	15	Clarkson University	\$86.7	15	College of William and Mary	\$70.4	15
Univ. of Massachusetts-Amherst	\$116.7	16	Ohio State University-Main	\$85.8	16	SUNY-Binghamton	\$70.3	16
College of William and Mary	\$113.4	17	Middlebury College	\$83.1	17	Middlebury College	\$69.4	17
Syracuse University	\$112.5	18	Syracuse University	\$82.0	18	Syracuse University	\$69.1	18
<b>University of Vermont</b>	<b>\$110.4</b>	19	<b>University of Vermont</b>	<b>\$81.2</b>	19	Univ. of Massachusetts-Amherst	\$68.6	19
Clarkson University	\$105.6	20	College of William and Mary	\$80.3	20	<b>University of Vermont</b>	<b>\$68.0</b>	20
University of Rhode Island	\$105.1	21	University of Rhode Island	\$77.6	21	University of Rhode Island	\$66.0	21
University of Maine-Orono	\$92.8	22	University of Maine-Orono	\$76.0	22	University of Maine-Orono	\$61.4	22
University of North Dakota-Main	\$88.9	23	University of North Dakota-Main	\$73.7	23	University of North Dakota-Main	\$60.6	23

Source: "The Annual Report on the Economic Status of the Profession: 2009-2010." AAUP: Academe.

\* Indicates a tie in ranking.

Note: University of New Hampshire salaries not reported during faculty contract negotiation.

## 2009 - 2010 Average Faculty Salaries\* by Academic Unit

### The University of Vermont vs. State Universities and Land-Grant Colleges

The University of Vermont				
Academic Units	Average Salaries by Academic Rank			
	Professor	Associate Professor	Assistant Professor	Instructor
Agriculture & Life Sciences	\$107,908	\$83,127	\$63,093	-----
Arts & Sciences	\$105,032	\$74,309	\$62,299	\$55,433
Business Administration	\$140,398	\$129,957	\$124,490	-----
Education & Social Services	\$105,207	\$75,007	\$58,564	-----
Engineering & Mathematical Sciences	\$124,350	\$98,087	\$80,797	-----
Environment & Natural Resources	\$104,990	\$80,280	\$61,811	-----
Nursing & Health Sciences	\$113,613	\$83,816	\$62,433	-----
<b>University Average</b>	<b>\$109,858</b>	<b>\$81,241</b>	<b>\$68,005</b>	<b>\$55,433</b>

National Association of State Universities & Land-Grant Institutions				
Similar Academic Units Based on Survey Discipline Groupings**	Average Salaries by Academic Rank			
	Professor	Associate Professor	Assistant Professor	Instructor
Agriculture & Life Sciences	\$103,774	\$75,835	\$65,199	\$49,298
Arts & Sciences	\$108,878	\$72,790	\$61,161	\$42,202
Business Administration	\$163,867	\$125,171	\$127,500	\$70,300
Education & Social Services	\$100,920	\$72,023	\$59,086	\$46,700
Engineering & Mathematical Sciences	\$123,491	\$90,375	\$77,375	\$50,050
Environment & Natural Resources	\$99,933	\$73,967	\$62,250	\$51,647
Nursing & Health Sciences	\$106,432	\$78,759	\$64,869	\$53,507

\* Salaries adjusted to 9-month equivalence using the AAUP multiplier of 0.818.

\*\* Discipline groupings defined in the 2009-2010 Oklahoma State University Salary Survey were aggregated to approximate University of Vermont Colleges and Schools.

Source: *2009-2010 Faculty Salary Survey by Discipline of Institutions Belonging to National Association of State Universities and Land-Grant Colleges*. Oklahoma State University: March 2010.

## Faculty and Staff

### Faculty & Staff Fall Headcount

FY	Full-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
2001	928	55	25	1,008	100.0	1,908	100.0	2,916	100.0
2002	923	55	25	1,003	99.5	1,927	101.0	2,930	100.5
2003	974	51	24	1,049	104.1	1,963	102.9	3,012	103.3
2004	981	44	24	1,049	104.1	2,021	105.9	3,070	105.3
2005	993	38	24	1,055	104.7	2,082	109.1	3,137	107.6
2006	1,017	33	24	1,074	106.5	2,152	112.8	3,226	110.6
2007	1,042	30	25	1,097	108.8	2,152	112.8	3,249	111.4
2008	1,059	30	25	1,114	110.5	2,174	113.9	3,288	112.8
2009	1,081	28	25	1,134	112.5	2,235	117.1	3,369	115.5
2010	1,068	25	28	1,121	111.2	2,200	115.3	3,321	113.9

FY	Part-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
2001	190	3	1	194	100.0	207	100.0	401	100.0
2002	199	1	1	201	103.6	207	100.0	408	101.7
2003	183	1	3	187	96.4	208	100.5	395	98.5
2004	193	1	3	197	101.5	194	93.7	391	97.5
2005	192	1	2	195	100.5	199	96.1	394	98.3
2006	218	0	2	220	113.4	198	95.7	418	104.2
2007	251	0	2	253	130.4	208	100.5	461	115.0
2008	245	0	2	247	127.3	199	96.1	446	111.2
2009	222	0	3	225	116.0	183	88.4	408	101.7
2010	235	0	2	237	122.2	203	98.1	440	109.7

FY	Total Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
2001	1,118	58	26	1,202	100.0	2,115	100.0	3,317	100.0
2002	1,122	56	26	1,204	100.2	2,134	100.9	3,338	100.6
2003	1,157	52	27	1,236	102.8	2,171	102.6	3,407	102.7
2004	1,174	45	27	1,246	103.7	2,215	104.7	3,461	104.3
2005	1,185	39	26	1,250	104.0	2,281	107.8	3,531	106.5
2006	1,235	33	26	1,294	107.7	2,350	111.1	3,644	109.9
2007	1,293	30	27	1,350	112.3	2,360	111.6	3,710	111.8
2008	1,304	30	27	1,361	113.2	2,373	112.2	3,734	112.6
2009	1,303	28	28	1,359	113.1	2,418	114.3	3,777	113.9
2010	1,303	25	30	1,358	113.0	2,403	113.6	3,761	113.4

\* Index: FY2001 =100.0

## Trends in Full-Time Headcount Faculty and Staff by Race/Ethnicity, Fall 2003 to Fall 2009

Employee Category	Race/Ethnicity	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
<b>Tenure Track Instructional Faculty</b>	Black, non-Hispanic	15	15	13	14	14	17	21
	Asian & Pacific Islander	35	34	33	35	36	41	47
	Hispanic/Latino	14	14	15	16	14	11	13
	American Indian/Alaskan Native	2	4	4	3	4	4	1
	Subtotal	66	67	65	68	68	73	82
	International (Non-Resident Alien)	19	18	20	20	23	24	17
	White, non-Hispanic	505	511	514	515	514	517	502
<b>Non-Tenure Track Instructional &amp; Research Faculty</b>	Total	590	596	599	603	605	614	601
	Black, non-Hispanic	3	4	3	4	5	7	8
	Asian & Pacific Islander	17	15	19	18	20	21	23
	Hispanic/Latino	8	8	6	5	7	14	11
	American Indian/Alaskan Native	1	1	1	1	1	1	1
	Subtotal	29	28	29	28	33	43	43
	International (Non-Resident Alien)	23	20	24	24	32	27	18
<b>Total Instructional &amp; Research Faculty</b>	White, non-Hispanic	339	349	365	387	389	397	406
	Total	391	397	418	439	454	467	467
	Black, non-Hispanic	18	19	16	18	19	24	29
	Asian & Pacific Islander	52	49	52	53	56	62	70
	Hispanic/Latino	22	22	21	21	21	25	24
	American Indian/Alaskan Native	3	5	5	4	5	5	2
	Subtotal	95	95	94	96	101	116	125
<b>Extension &amp; Library Faculty</b>	International (Non-Resident Alien)	42	38	44	44	55	51	35
	White, non-Hispanic	844	860	879	902	903	914	908
	Total	981	993	1,017	1,042	1,059	1,081	1,068
	Black, non-Hispanic	0	0	0	0	0	0	0
	Asian & Pacific Islander	1	1	1	1	1	1	1
	Hispanic/Latino	1	1	0	0	0	0	1
	American Indian/Alaskan Native	0	0	0	0	0	0	0
<b>Administration &amp; Staff</b>	Subtotal	2	2	1	1	1	1	2
	International (Non-Resident Alien)	1	0	0	0	0	0	0
	White, non-Hispanic	65	60	56	54	54	52	51
	Total	68	62	57	55	55	53	53
	Black, non-Hispanic	32	30	26	39	41	44	48
	Asian & Pacific Islander	71	75	67	77	85	96	95
	Hispanic/Latino	18	22	26	33	33	28	35
<b>Total Faculty &amp; Staff</b>	American Indian/Alaskan Native	10	11	14	14	13	13	11
	Subtotal	131	138	133	163	172	181	189
	International (Non-Resident Alien)	73	81	92	62	53	66	59
	White, non-Hispanic	1,817	1,863	1,927	1,927	1,949	1,988	1,952
	Total	2,021	2,082	2,152	2,152	2,174	2,235	2,200
	Black, non-Hispanic	50	49	42	57	60	68	77
	Asian & Pacific Islander	124	125	120	131	142	159	166
<b>Total Faculty &amp; Staff</b>	Hispanic/Latino	41	45	47	54	54	53	60
	American Indian/Alaskan Native	13	16	19	18	18	18	13
	Subtotal	228	235	228	260	274	298	316
	International (Non-Resident Alien)	116	119	136	106	108	117	94
	White, non-Hispanic	2,726	2,783	2,862	2,883	2,906	2,954	2,911
	Total	3,070	3,137	3,226	3,249	3,288	3,369	3,321

## Trends in Full-Time Headcount Faculty and Staff by Gender, Fall 2003 to Fall 2009

Employee Category	Gender	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
<b>Tenure Track Instructional Faculty</b>	Female	174	177	183	192	198	206	201
	Male	416	419	416	411	407	408	400
	Total	590	596	599	603	605	614	601
<b>Non-Tenure Track Instructional &amp; Research Faculty</b>	Female	171	159	167	184	192	206	202
	Male	220	238	251	255	262	261	265
	Total	391	397	418	439	454	467	467
<b>Total Instructional &amp; Research Faculty</b>	Female	345	336	350	376	390	412	403
	Male	636	657	667	666	669	669	665
	Total	981	993	1,017	1,042	1,059	1,081	1,068
<b>Extension &amp; Library Faculty</b>	Female	37	34	32	33	33	32	30
	Male	31	28	25	22	22	21	23
	Total	68	62	57	55	55	53	53
<b>Administration &amp; Staff</b>	Female	1,272	1,281	1,332	1,321	1,332	1,385	1,358
	Male	749	801	820	831	842	850	842
	Total	2,021	2,082	2,152	2,152	2,174	2,235	2,200
<b>Total Faculty &amp; Staff</b>	Female	1,654	1,651	1,714	1,730	1,755	1,829	1,791
	Male	1,416	1,486	1,512	1,519	1,533	1,540	1,530
	Total	3,070	3,137	3,226	3,249	3,288	3,369	3,321

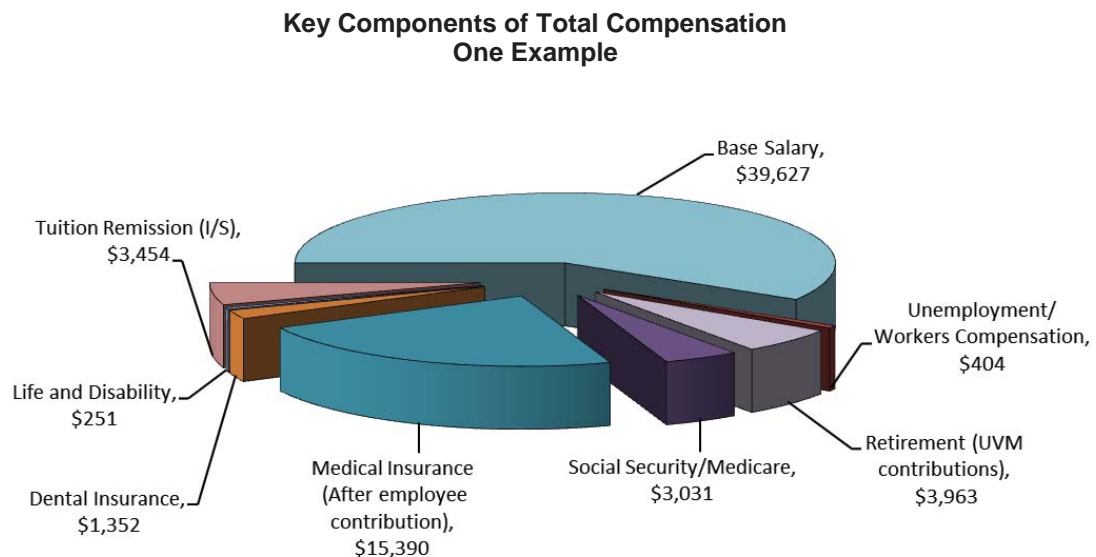
## Faculty & Staff Total Compensation

What goes into the compensation pie UVM faculty and staff earn for the work they perform? The biggest slice is the base wage or salary. Other slices of the pie vary, depending on many different factors including marital status, years of service, presence of dependent children, age, retirement plan participation, and tuition remission use.

Benefits enlarge the pie from a slice to the full and complete compensation package. UVM's benefits package is composed of many ingredients, each one contributing to the worth and well being of the faculty and staff members of the UVM community. In fact, many people are drawn to working at UVM because specific benefits are extremely important to them or to members of their family.

To illustrate, here is a profile of a UVM non-union staff person with five years of service; a 41 year old employee, married, with two children, who is contributing to the retirement plan and attending six credits of UVM classes.

Assuming a position with an annual salary of \$39,627 and costs for insurance as of July 2010, his/her total yearly compensation pie looks like this:



In this example, base salary represents fifty-nine [59] percent of the total compensation package. In addition to the elements above, he/she also qualifies for 12 paid holidays, 2 personal days, 15 vacation days and up to 12 days for medical leave. The value of post-retirement medical benefits is not included; tuition remission for faculty and staff dependents is also excluded. Currently in-state academic year tuition and fees are \$14,036.

The actual details and the value of the total compensation package will vary depending on the specific family circumstances, salary, and benefit choices made by an employee.



## Salary Trends

### Comparison of UVM Salary Increases to CPI

General Fund salary budget increases for the entire University are measured against the Consumer Price Index (CPI) as of FY 2002.

Fiscal Year	UVM Salary Increase %	CPI % Change	UVM Salary Increase	CPI Index
FY 2002	5.0%	0.0%	109.2	100.0
FY 2003 <sup>1, 2</sup>	3.0%	2.1%	112.5	102.1
FY 2003 <sup>3</sup>	5.0% ^	2.1%	114.7	102.1
FY 2003 <sup>4</sup>	5.0% ^	2.1%	114.7	102.1
FY 2004 <sup>1, 2</sup>	4.5%	3.2%	117.5	105.4
FY 2004 <sup>3</sup>	5.3%	3.2%	120.7	105.4
FY 2004 <sup>4</sup>	5.3%	3.2%	120.7	105.4
FY 2005 <sup>1, 2</sup>	4.0%	2.6%	122.2	108.1
FY 2005 <sup>3</sup>	5.7%	2.6%	127.6	108.1
FY 2005 <sup>4</sup>	5.7%	2.6%	127.6	108.1
FY 2006 <sup>1</sup>	4.5%	4.3%	127.7	112.8
FY 2006 <sup>2</sup>	4.0%	4.3%	127.1	112.8
FY 2006 <sup>3</sup>	3.0%	4.3%	131.4	112.8
FY 2006 <sup>4</sup>	4.5%	4.3%	133.4	112.8
FY 2007 <sup>1</sup>	4.5%	2.7%	133.5	115.8
FY 2007 <sup>2</sup>	4.0%	2.7%	132.2	115.8
FY 2007 <sup>3</sup>	4.5%	2.7%	137.4	115.8
FY 2007 <sup>4</sup>	6.0%	2.7%	141.4	115.8
FY 2008 <sup>1</sup>	4.5%	5.0%	139.5	121.6
FY 2008 <sup>2</sup>	4.0%	5.0%	137.5	121.6
FY 2008 <sup>3</sup>	4.5%	5.0%	143.5	121.6
FY 2008 <sup>4</sup>	5.8%	5.0%	149.5	121.6
FY 2009 <sup>1</sup>	3.8%	-1.4%	144.8	119.9
FY 2009 <sup>2</sup>	4.0%	-1.4%	143.0	119.9
FY 2009 <sup>3</sup>	5.0%	-1.4%	150.7	119.9
FY 2009 <sup>4</sup>	5.0%	-1.4%	157.0	119.9
FY 2010 <sup>1, 5</sup>	2.0%	1.1%	147.7	121.2
FY 2010 <sup>2</sup>	4.0%	1.1%	148.7	121.2
FY 2010 <sup>3</sup>	5.0%	1.1%	158.3	121.2
FY 2010 <sup>4</sup>	5.0%	1.1%	164.8	121.2
FY 2011 <sup>1, 5</sup>	2.0%	2.0% *	150.6	123.6 *
FY 2011 <sup>2</sup>	2.0%	2.0% *	151.7	123.6 *
FY 2011 <sup>3</sup>	5.0%	2.0% *	166.2	123.6 *
FY 2011 <sup>4</sup>	5.0%	2.0% *	173.1	123.6 *

<sup>1</sup>Non-Represented Staff

<sup>2</sup>Represented Staff - Teamster

<sup>5</sup>Represented Staff - United Electrical

<sup>3</sup>Non-Represented Faculty

<sup>4</sup>Represented Faculty

\*Estimated

^ Reflects retroactive adjustments from contract negotiations



## Compensation Trends

### Growth of UVM Payroll & Benefits Costs

About 62% of UVM's total operating budget is spent on compensation. For FY 2011, compensation costs are estimated at almost \$368,000,000. The growth in benefit costs over the past 10 years has outpaced the growth in payroll costs by 100.5%.

Fiscal Year	Payroll Costs		Benefit Costs		Total Compensation Costs
	Total	Growth Index	Total	Growth Index	
FY 2001	\$150,842,306	100.0	\$43,128,050	100.0	\$193,970,356
FY 2002	\$158,778,149	105.3	\$50,575,330	117.3	\$209,353,479
FY 2003	\$166,603,767	110.4	\$56,239,581	130.4	\$222,843,348
FY 2004	\$178,154,176	118.1	\$56,455,186	130.9	\$234,609,362
FY 2005	\$188,688,882	125.1	\$60,147,713	139.5	\$248,836,595
FY 2006 <sup>1</sup>	\$199,136,955	132.0	\$75,853,378	175.9	\$274,990,333
FY 2007	\$222,078,384	147.2	\$81,798,797	189.7	\$303,877,181
FY 2008 <sup>2</sup>	\$230,129,162	152.6	\$111,458,627	258.4	\$341,587,788
FY 2009	\$240,122,264	159.2	\$116,820,512	270.9	\$356,942,776
FY 2010	\$245,853,729	163.0	\$113,626,644	263.5	\$359,480,373
FY 2011 <sup>3</sup>	\$249,542,000		\$118,172,000		\$367,714,000

Source: University of Vermont Financial Report .

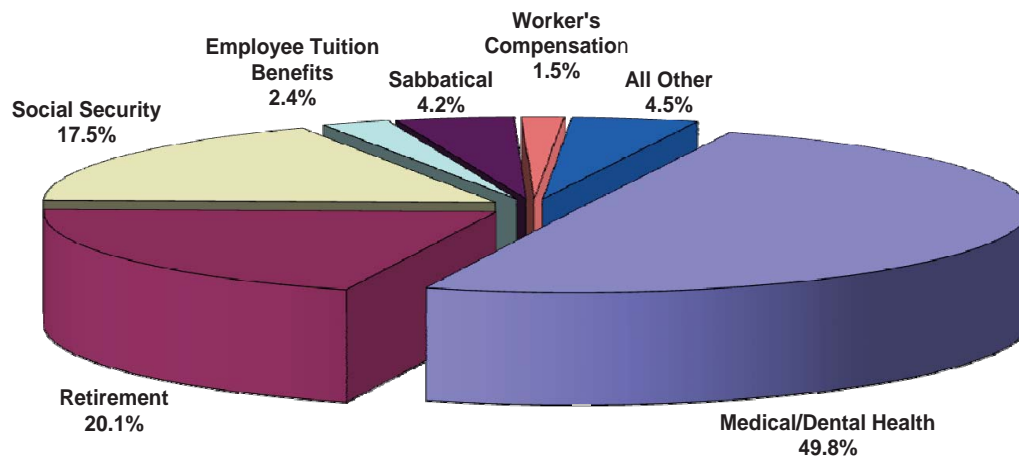
<sup>1</sup> Starting in FY 2006, benefit costs restated to include the reclassification of tuition remission.

<sup>2</sup> Starting in FY 2008, postemployment benefit cost is recorded as benefit expense, which accounts for an additional \$26 million.

<sup>3</sup> Estimated total compensation.

### Components of Projected FY 2011 Benefit Expense Budget

As shown below, the largest components of benefit expenses are medical/dental health, retirement, and social security, which comprise 87.4% of total benefit expenses.





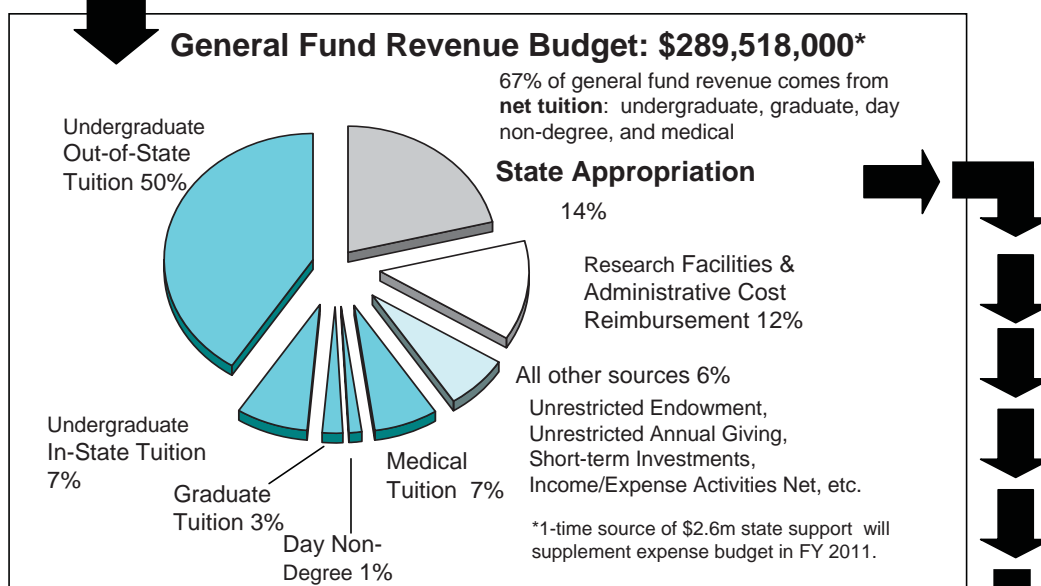
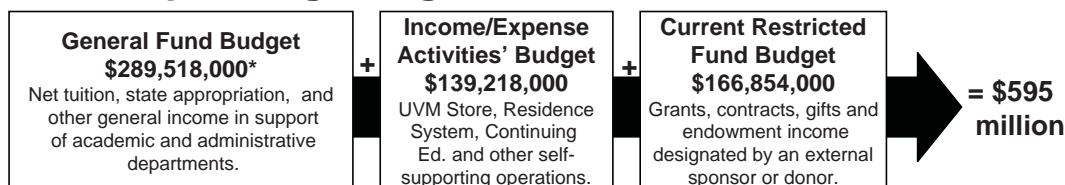
# Financial Information

# Financial Information

## University General Fund

### UVM's FY 2011 Revenue Budgets

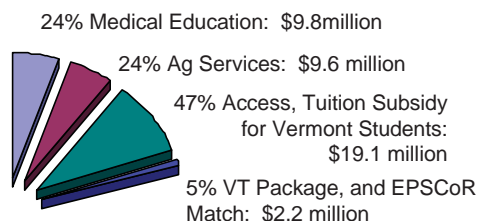
#### Total Operating Budget Revenue =



#### The State Appropriation:

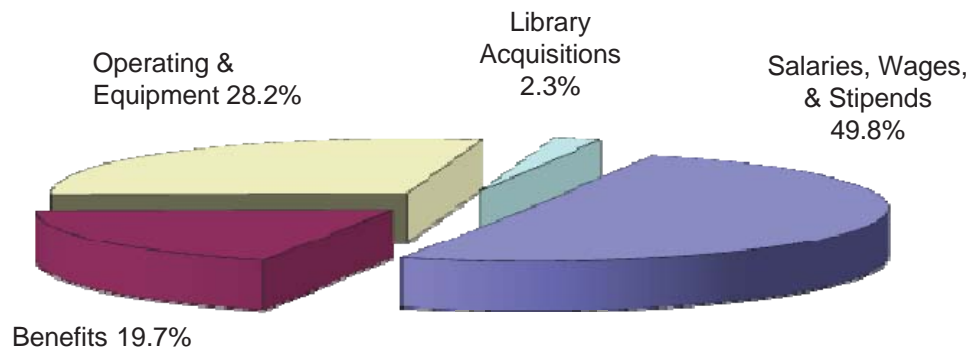
1. Supports the College of Medicine's education of medical students, under-graduates, and the medical profession;
2. Funds the teaching, research, and public service activities of UVM Extension, the Agricultural Experiment Station, and the related agricultural services; and,
3. Subsidizes tuition for Vermont students, funds community partnerships, VT Technology Council, and provides matching funds for the VT Experimental Program to Stimulate Competitive Research (EPSCoR).

**The FY 2011 State Appropriation of \$40,747,000** is 14% of the General Fund or 7% of the total current operating budget. It is dedicated to these purposes:



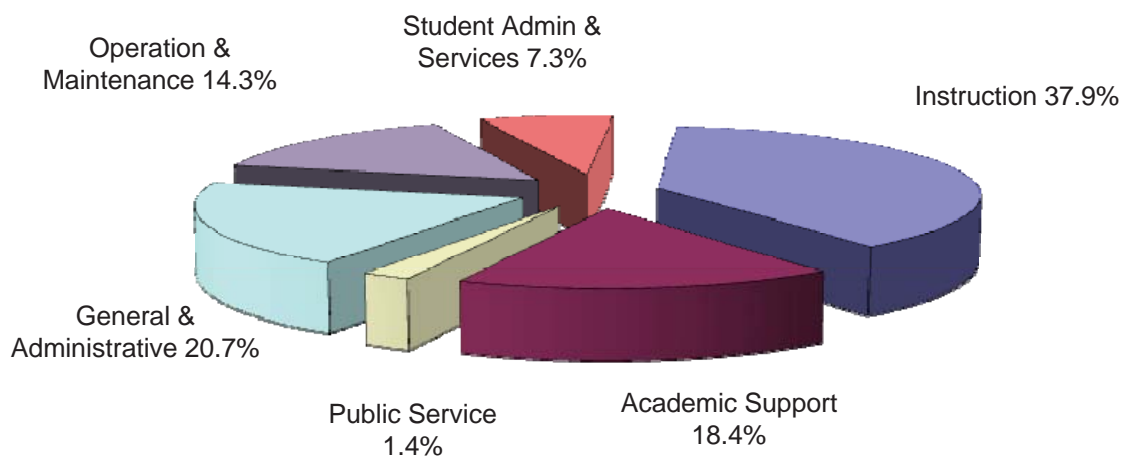
## UVM's FY 2011 Expenditure Budgets

### General Fund Expenditure Budget by Object \$289,518,000



Sixty-nine percent of UVM's General Fund expense budget funds the **compensation** of faculty, staff and students: salary, wage, stipend and benefit costs.

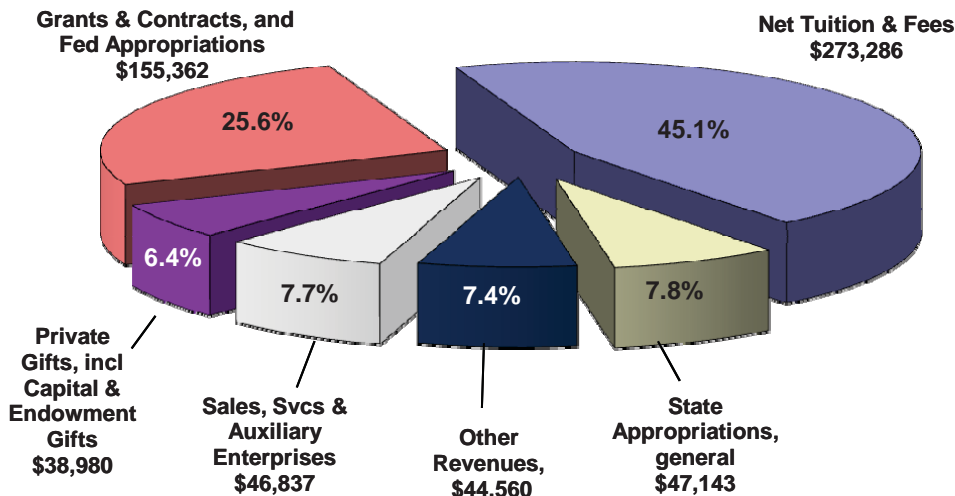
### General Fund Expenditure Budget by Function \$289,518,000



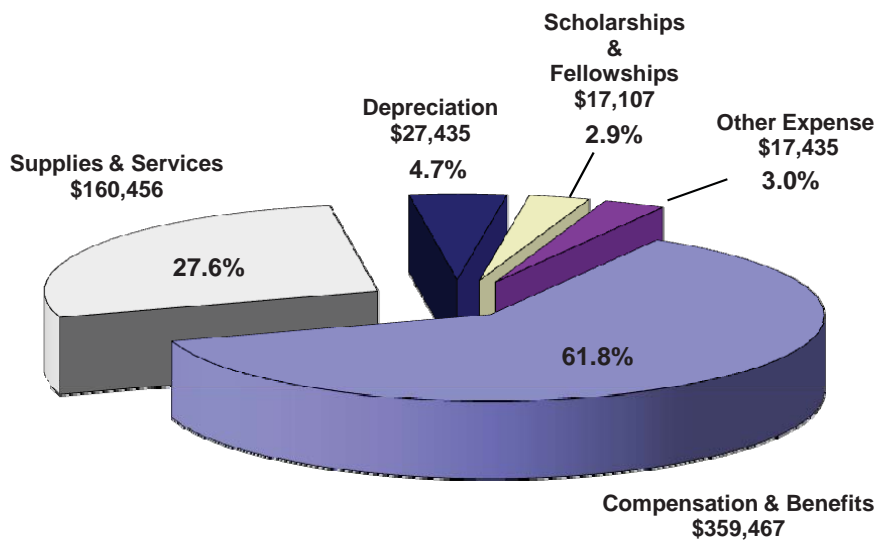
Revenue and expense budgets as approved by the Board of Trustees in May 2010.

## Total University Funds

### Total FY 2010 Revenue (*in Thousand \$'s*)



### Total FY 2010 Expense (*in Thousand \$'s*)



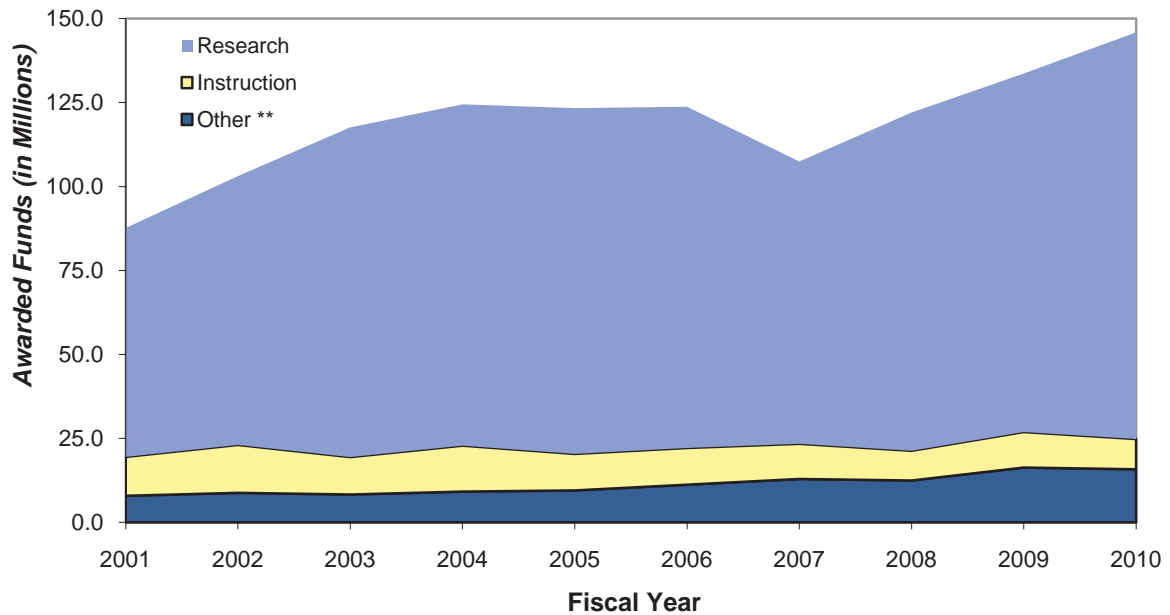
In FY 2010, scholarships and fellowships totalled \$92 million. Expense of \$17.1 million represents amounts paid directly to students. Remaining amount of \$74.9 million representing "scholarship allowances," was applied to student accounts for tuition and fees and residential life fees and is presented as a reduction to tuition and fee revenues.

Source: FY 2010 University of Vermont Financial Report, Statement of Revenues, Expenses, and Changes in Net Assets

## Restricted Funds

### Sponsored Program Awards by Purpose\*

Sponsored program awards -- totaling \$145,877,119 in FY 2010 -- represent a significant source of total current operating revenues. Awards are funds officially set aside for payment by the sponsor. Payment may occur outside of the fiscal period in which funds are awarded.



FY	Research	Instruction	Other **	Total \$	Constant \$	# Awards
2001	68,157,571	11,591,116	7,906,582	87,655,269	87,655,269	668
2002	80,043,495	14,269,552	8,790,540	103,103,587	102,032,182	712
2003	98,160,245	11,147,061	8,293,404	117,600,710	113,947,054	699
2004	101,608,152	13,682,608	9,163,550	124,454,310	116,810,073	713
2005	102,942,459	10,871,860	9,513,598	123,327,917	112,891,827	717
2006	101,586,645	10,932,352	11,219,718	123,738,715	108,571,663	736
2007	84,050,822	10,473,404	12,923,580	107,447,806	91,811,012	645
2008	100,702,258	8,854,473	12,461,556	122,018,287	99,275,261	718
2009	106,738,539	10,579,962	16,323,762	133,642,263	110,306,613	771
2010	121,058,086	9,016,188	15,802,845	145,877,119	119,150,206	755

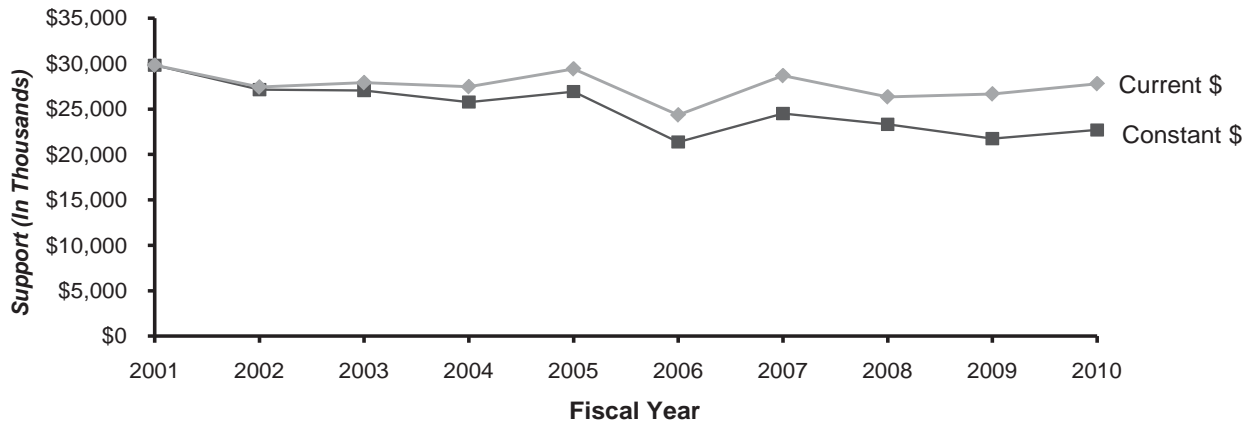
\*Includes facilities and administrative cost reimbursements. Does not include endowment commitments classified as restricted.

\*\*Includes public service, extension, general institutional, financial aid and fellowship awards.

## Ten Year Survey of Voluntary Support from All Sources

Voluntary support to UVM is comprised of gifts and grants of cash and in-kind items received in a fiscal year from alumni, parents, friends, corporations, foundations, and organizations. In FY 2010, 26,224 donors supported the University.

**Voluntary Support in Current and Constant \$**



FY	Current Operating				Endowment and Capital					TOTAL VOLUNTARY SUPPORT ALL SOURCES
	Unrestricted	Restricted		TOTAL for Current Operating	Endowment		Other Capital		TOTAL Endowment and Other Capital	
		Private Gifts	Private Gifts		Private Grants (Via OSP)*	Unrestricted	Restricted	Loan Funds		
2001	2,484,851	9,626,307	9,993,238	22,104,396	521,400	6,370,911	612	828,525	7,721,448	29,825,844
2002	2,403,401	7,730,252	9,604,923	19,738,576	774,644	6,333,676	2,717	571,503	7,682,540	27,421,116
2003	3,183,098	9,195,117	9,996,890	22,375,105	528,959	4,648,778	292	352,830	5,530,859	27,905,964
2004	2,217,158	10,295,849	8,403,337	20,916,344	179,224	5,160,358	1,492	1,204,965	6,546,039	27,462,383
2005	2,182,250	6,672,210	9,348,730	18,203,190	12,950	6,366,788	451	4,836,089	11,216,278	29,419,468
2006	2,379,008	9,960,592	4,777,856	17,117,456	1,950	6,230,842	502	1,013,217	7,246,511	24,363,967
2007	2,528,403	13,799,653	-	16,328,056	29,209	8,886,133	109	3,431,112	12,346,563	28,674,619
2008	3,353,858	12,293,332	-	15,647,191	13,270	8,558,465	155,857	1,970,037	10,697,629	26,344,820
2009	3,713,651	13,909,019	-	17,622,670	750	7,459,985	133,512	1,450,897	9,045,144	26,667,814
2010	2,946,547	15,756,112	-	18,702,658	14,660	6,092,486	373,331	2,604,144	9,084,620	27,787,279

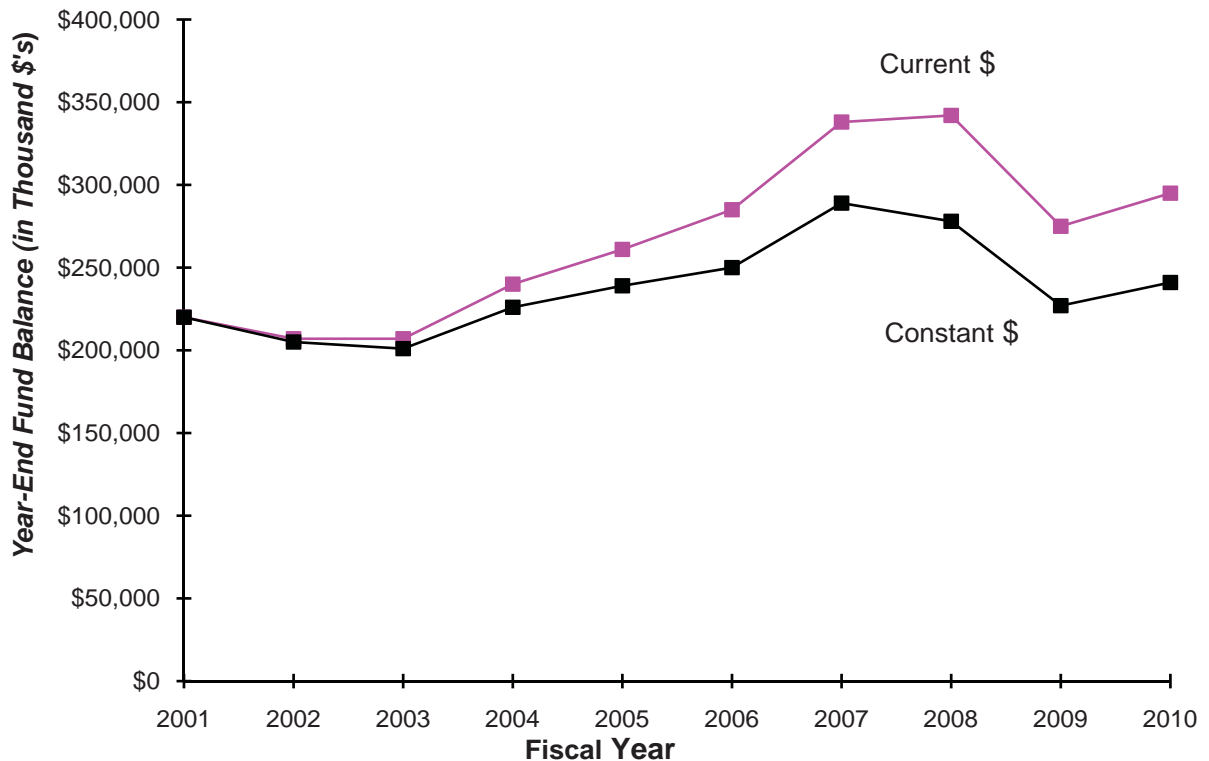
Total Voluntary Support reflects donor-directed and other gift modifications, thus figures for any given year may vary from previous reports.

\*Beginning in FY 2007, grants from private sources are no longer reported separately. These grants are included in Restricted Current Operating Totals.



## Endowment and Similar Funds

Endowment funds represent gifts to the University. These gifts are to be invested prudently by the institution and the investment income is to be used for specific purposes. Although income from endowments is primarily restricted, a small portion of the University's endowment is unrestricted and supports general fund operations. Endowment funds at the end of each year are valued at the market value of investments held.



**Endowment and Similar Funds: FY 2001 - FY 2010 (In Thousand \$'s)**

Fiscal Year	Amount of New Gifts Received	Year-End Fund Balance*	Endowment Income and Reserve Expended			
			Unrestricted	Student Aid	Other	Total
FY 2001	8,205	219,568	1,152	2,843	3,433	7,428
FY 2002	6,859	207,087	1,212	3,103	3,355	7,670
FY 2003	5,580	207,054	1,251	4,329	4,174	9,754
FY 2004	5,458	240,493	1,274	2,938	3,414	7,626
FY 2005	6,145	261,485	1,227	3,892	3,575	8,694
FY 2006	6,010	284,898	1,243	3,922	3,680	8,845
FY 2007	9,341	337,613	1,461	3,632	3,895	8,988
FY 2008	10,280	342,146	1,762	3,792	4,410	9,964
FY 2009	5,780	275,439	1,931	5,129	4,773	11,833
FY 2010	6,674	295,249	1,925	4,592	4,503	11,020

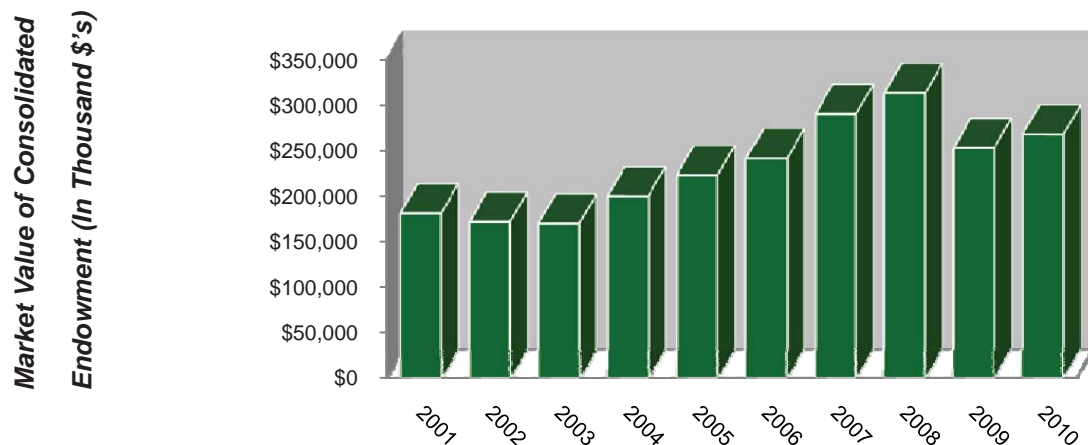
\* Fund balance is the sum value of the University's endowment and similar fund investments, endowment and similar fund cash, and unitrusts as of June 30 plus notes receivable, net of deferred giving liability.

Note: FY 2008 and FY 2009 total endowment income and reserve expended was updated after FY 2009 Sourcebook publication.

## Consolidated Endowment Market Value & Total Return

The consolidated endowment, with its pooled funds for investment purposes, represents the largest portion of the University's total endowment. The endowment pool grows from new gifts plus its total return, less spending and expenses. Over a 10 year period beginning June 30, 2001 and ending June 30, 2010, the total market value of the consolidated endowment has grown from \$181 million to \$267 million.

**Market Value of Consolidated Endowment (FY 2001 - FY 2010)**



The primary objective of investment by the University is to provide a satisfactory return on investment for the support of University operations based upon the Prudent Person Principle. The specific investment objectives of the fund are to attain an average annual real total return (net of investment management fees) of at least 5% over the long term (running five year periods). Real total return is the sum of capital appreciation (or loss) and current income (dividends and interest) adjusted for inflation by the Consumer Price Index. It is recognized that the real return objective may be difficult to attain in every five year period, but should be attainable over a series of five year periods.

**UVM Investment Pool Total Return vs. Goal (FY 2001 - FY 2010)\***

Fiscal Year	Total Return %	CPI	UVM Goal %	Return above Goal %
FY 2001	-0.5%	3.3%	7.6%	-8.1%
FY 2002	-5.7%	1.1%	7.3%	-13.0%
FY 2003	2.6%	2.1%	7.4%	-4.8%
FY 2004	18.3%	3.2%	7.4%	10.9%
FY 2005	11.0%	2.6%	7.7%	3.3%
FY 2006	9.9%	4.5%	7.7%	2.2%
FY 2007	20.8%	2.7%	8.0%	12.8%
FY 2008	0.4%	5.0%	8.0%	-7.6%
FY 2009	-20.0%	-1.4%	7.7%	-27.7%
FY 2010	11.6%	1.1%	7.4%	4.2%

\*2001 - 2003 restated to include returns provided by Cambridge Associates.

NOTE: For this table, CPI is Urban Wage Earners and Clerical Workers - US all items

## Comparison of Endowment & Private Support - FY 2009

**Endowment per Student.** Endowment support is an increasingly important component of UVM's budget. In FY 2009, the ratio of UVM's endowment market value to the number of FTE students was \$23,011 per student.

**Total Voluntary Support per Student.** UVM's total voluntary support per student FTE (which includes all gifts and grants from individuals, corporations, foundations, and organizations) was \$2,300 in FY 2009.

**Alumni Giving Participation.** 15.2% of UVM's alumni population gave a gift to the University in FY 2009. Consistent with the measures above, this percentage is greater than most public institutions, and lower than the average private institution.

Endowment Per Student		
1	Dartmouth	\$491,457
2	Middlebury	\$286,991
3	Colby	\$245,257
4	Cornell	\$196,586
5	Virginia	\$172,794
6	Rochester, Univ.	\$146,202
7	Michigan	\$118,842
8	Boston College	\$116,315
9	Tufts	\$115,774
10	Bates	\$103,518
11	Skidmore	\$95,503
12	St. Lawrence	\$83,784
13	North Carolina	\$71,282
14	William & Mary	\$66,631
15	Delaware	\$56,429
16	Wisconsin	\$42,049
17	Syracuse	\$37,928
18	Boston University	\$36,831
19	St. Michael's	\$24,829
20	<b>Vermont</b>	<b>\$23,011</b>
21	Northeastern	\$21,511
22	Clemson	\$20,605
23	Maine	\$17,835
24	Miami - Ohio	\$16,535
25	Penn State	\$16,054
26	Colorado	\$14,243
27	Kansas State	\$12,863
28	New Hampshire	\$12,344
29	UConn	\$9,811
30	UMASS	\$7,039
31	Rhode Island	\$5,972
32	SUNY-Binghamton	\$4,539
33	SUNY-Albany	\$1,696

Total Voluntary Support per Student		
1	Dartmouth	\$23,853
2	Cornell	\$21,135
3	Middlebury	\$13,181
4	Virginia	\$11,278
5	Colby	\$10,629
6	North Carolina	\$10,114
7	Wisconsin	\$9,173
8	Skidmore	\$8,804
9	Rochester, Univ.	\$7,316
10	Tufts	\$7,153
11	William & Mary	\$6,800
12	Boston College	\$6,560
13	St. Lawrence	\$6,315
14	Michigan	\$5,215
15	Bates	\$4,850
16	Syracuse	\$3,427
17	Colorado	\$3,196
18	Boston University	\$2,975
19	Kansas State	\$2,622
20	<b>Vermont</b>	<b>\$2,300</b>
21	Penn State	\$2,266
22	Maine	\$2,082
23	Clemson	\$1,973
24	Delaware	\$1,562
25	St. Michael's	\$1,526
26	Miami - Ohio	\$1,396
27	UConn	\$1,308
28	Northeastern	\$1,264
29	Rhode Island	\$1,130
30	New Hampshire	\$1,045
31	UMASS	\$1,016
32	SUNY-Binghamton	\$867
33	SUNY-Albany	\$423

Alumni Giving Participation		
1	Middlebury	59.00%
2	Dartmouth	45.50%
3	Colby	42.90%
4	Bates	40.60%
5	Skidmore	29.70%
6	St. Lawrence	29.60%
7	Cornell	27.70%
8	Kansas State	23.90%
9	North Carolina	22.90%
10	Clemson	22.80%
11	Boston College	22.50%
12	William & Mary	20.40%
13	Tufts	20.30%
14	Virginia	18.50%
15	St. Michael's	18.40%
16	UMASS	17.40%
17	Penn State	17.40%
18	Miami - Ohio	17.30%
19	Rochester, Univ.	16.90%
20	<b>Vermont</b>	<b>15.20%</b>
21	UConn	13.00%
22	Wisconsin	12.80%
23	Michigan	12.60%
24	Syracuse	12.60%
25	Northeastern	11.40%
26	Maine	11.30%
27	New Hampshire	10.20%
28	Delaware	9.70%
29	SUNY-Albany	8.50%
30	Boston University	8.30%
31	SUNY-Binghamton	7.90%
32	Rhode Island	7.80%
33	Colorado	6.50%

## Restricted Revenue (in Thousand \$'s)

	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008 <sup>2</sup>	FY 2009	FY 2010
<b>Federal Funds</b>										
Experiment Station	1,933	1,790	1,614	1,508	1,620	1,678	1,622	2,075	1,154	1,568
Extension Service	2,368	4,745	3,392	3,311	3,271	3,380	3,017	2,738	2,688	1,616
Dept. Health/Human Services <sup>1</sup>	43,656	53,081	64,021	68,881	68,496	68,206	67,194	61,239	60,819	63,934
Department of Agriculture	1,807	1,825	2,852	3,901	5,381	5,777	7,604	6,826	7,706	8,089
Office of Education	8,121	8,728	9,271	8,820	9,013	8,920	8,766	9,726	10,363	14,775
National Science Foundation	3,096	2,953	3,480	5,497	5,492	4,874	4,278	4,790	8,010	6,628
Other Federal	4,188	4,395	4,878	5,303	5,499	6,129	6,126	8,120	11,603	10,465
<b>Subtotal</b>	65,169	77,517	89,508	97,221	98,772	98,964	98,607	95,514	102,343	107,075
<b>State Funds</b>										
Education Department	1,486	1,462	1,801	1,790	1,978	2,317	2,334	2,529	2,411	2,411
Human Services	2,880	3,499	3,090	2,793	2,824	2,953	2,431	2,094	2,290	3,019
Health Department	1,108	2,305	2,966	4,704	4,838	4,150	4,577	5,411	4,922	7,257
Environmental Conservation	439	370	299	323	363	589	582	414	344	454
Agency of Administration	0	2	13	0	0	0	73	149	35	0
Agency of Transportation	493	477	338	477	162	93	54	163	245	423
Other State	904	805	531	319	466	271	483	614	1,089	931
<b>Subtotal</b>	7,310	8,920	9,038	10,406	10,631	10,373	10,534	11,374	11,336	14,495
<b>Private Funds</b>										
Gifts, Grants & Contracts	20,817	25,670	27,279	27,932	27,453	27,959	26,448	30,957	32,441	37,142
Medical "Practice"	10,771	10,907	12,829	11,850	15,140	15,594	17,240	17,058	16,188	17,820
<b>Subtotal</b>	31,588	36,577	40,108	39,782	42,593	43,553	43,688	48,015	48,629	54,962
<b>Total</b>	104,067	123,014	138,654	147,409	151,996	152,890	152,829	154,903	162,308	176,532

Notes: All numbers include "Facilities and Administration Cost Reimbursements" transferred to General Funds. This table does not include Endowment Income.

<sup>1</sup> Dept. of Health and Human Services previously Public Health & National Institutes of Health.

<sup>2</sup> FY 2008 figures restated to reflect actuals by category.

**State Support****UVM State Appropriation History (in Thousand \$'s)**

FISCAL YEAR	ORIGINAL APPROPRIATION	% CHANGE	APPROPRIATION RECEIVED	% CHANGE	COMPARATIVE GROWTH INDEX		
					ORIGINAL APPROPRIATION	APPROPRIATION RECEIVED	CPI
1992	\$27,053	-8.1%	\$26,953	-3.6%	100.0%	100.0%	100.0%
1993	\$26,647	-1.5%	\$26,247	-2.6%	98.5%	97.4%	103.0%
1994	\$26,267	-1.4%	\$25,742	-1.9%	97.1%	95.5%	105.6%
1995	\$25,742	-2.0%	\$25,742	0.0%	95.2%	95.5%	108.8%
1996	\$26,742	3.9%	\$26,346	2.3%	98.9%	97.7%	111.8%
1997	\$26,392	-1.3%	\$26,392	0.2%	97.6%	97.9%	114.4%
1998	\$27,320	3.5%	\$27,320	3.5%	101.0%	101.4%	116.3%
1999	\$28,253	3.4%	\$28,253	3.4%	104.4%	104.8%	118.6%
2000	\$30,331	7.4%	\$30,331	7.4%	112.1%	112.5%	123.0%
2001	\$32,447	7.0%	\$32,447	7.0%	119.9%	120.4%	127.0%
2002 <sup>1</sup>	\$35,059	8.1%	\$34,182	5.3%	129.6%	126.8%	128.3%
2003	\$36,198	3.2%	\$36,198	5.9%	133.8%	134.3%	131.1%
2004	\$36,922	2.0%	\$36,922	2.0%	136.5%	137.0%	135.3%
2005	\$37,938	2.8%	\$37,938	2.8%	140.2%	140.8%	138.8%
2006	\$39,271	3.5%	\$39,271	3.5%	145.2%	145.7%	144.8%
2007	\$40,842 <sup>2</sup>	4.0%	\$40,842	4.0%	151.0%	151.5%	148.6%
2008	\$42,272 <sup>3</sup>	3.5%	\$42,272	3.5%	156.3%	156.8%	156.1%
2009	\$43,329 <sup>3</sup>	2.5%	\$40,747	-3.6%	160.2%	151.2%	153.9%
2010	\$40,747 <sup>3,4</sup>	-6.0%	\$40,747	0.0%	150.6%	151.2%	155.5%
2011 <sup>5</sup>	\$40,747 <sup>3,4</sup>	0.0%	\$40,747	0.0%	150.6%	151.2%	158.6%

<sup>1</sup> Beginning in FY 2002 appropriation includes funding for EPSCoR state match. FY 2002 amount was \$340,000.

<sup>2</sup> In addition, UVM was appropriated \$1.0 million of one-time funds; and \$1.67 million for "Next Generation" scholarship support.

<sup>3</sup> In addition, UVM was appropriated funding for "Next Generation" scholarship support: \$1.57m in FY 2008, \$.82m in FY 2009, \$.5m in FY 2010 \$.5m in FY 2011.

<sup>4</sup> In addition, UVM was appropriated one-time funding of \$5,175,298 in FY 2010; \$2,587,646 in FY 2011.

<sup>5</sup> FY 2011 CPI and Appropriation Received are estimates as of 12/1/2010.

## State Appropriation Requests and Actions: FY 2005 - FY 2011

UVM communicates its funding needs to the State of Vermont through its legislative request, or "UVM Request," as shown below. The governor then makes a recommendation based on UVM's request, which is sent to the legislature for action.

FY 2005 STATE APPROPRIATION			Governor's		
	UVM Request	% Incr. <sup>1</sup>	Recommend.	% Incr. <sup>1</sup>	Actual Appropriation
FY 2004 Appropriation	\$36,922,056		\$36,922,056		\$36,922,056
Current Service Level	\$1,107,664	3.0%	\$1,015,456	2.75%	\$1,015,456
Supplemental Request	\$1,000,000	2.7%	\$0	0.00%	\$0
<b>Total Appropriation</b>	<b>\$39,029,720</b>	<b>5.7%</b>	<b>\$37,937,512</b>	<b>2.75%</b>	<b>\$37,937,512</b>

FY 2006 STATE APPROPRIATION			Governor's		
	UVM Request	% Incr. <sup>1</sup>	Recommend.	% Incr. <sup>1</sup>	Actual Appropriation
FY 2005 Appropriation	\$37,937,512		\$37,937,512		\$37,937,512
Current Service Level	\$1,896,876	5.0%	\$1,138,275	3.00%	\$1,333,654
Supplemental Request	\$1,000,000	2.6%	\$0	0.00%	\$0
<b>Total Appropriation</b>	<b>\$40,834,388</b>	<b>7.6%</b>	<b>\$39,075,787</b>	<b>3.00%</b>	<b>\$39,271,166</b>

FY 2007 STATE APPROPRIATION			Governor's		
	UVM Request	% Incr. <sup>1</sup>	Recommend.	% Incr. <sup>1</sup>	Actual Appropriation
FY 2006 Appropriation	\$39,271,166		\$39,271,166		\$39,271,166
Current Service Level	\$1,963,558	5.0%	\$1,472,669	3.75%	\$1,571,035
Supplemental Request	\$1,000,000	2.5%	\$0	0.00%	\$1,000,000 <sup>2</sup>
<b>Total Appropriation</b>	<b>\$42,234,724</b>	<b>7.5%</b>	<b>\$40,743,835</b>	<b>3.75%</b>	<b>\$41,842,201</b>

*In addition, \$1,666,666 appropriated for "Next Generation" scholarship funding.*

FY 2008 STATE APPROPRIATION			Governor's		
	UVM Request	% Incr. <sup>1</sup>	Recommend.	% Incr. <sup>1</sup>	Actual Appropriation
FY 2007 Appropriation	\$40,842,201		\$40,842,201		\$40,842,201
Current Service Level	\$2,042,110	5.0%	\$1,184,424	2.90%	\$1,429,643
Supplemental Request	\$1,000,000	2.4%	\$0	0.00%	\$0
<b>Total Appropriation</b>	<b>\$43,884,311</b>	<b>7.4%</b>	<b>\$42,026,625</b>	<b>2.90%</b>	<b>\$42,271,844</b>

*In addition, \$1,566,666 appropriated for "Next Generation" scholarship funding.*

FY 2009 STATE APPROPRIATION			Governor's		
	UVM Request	% Incr. <sup>1</sup>	Recommend.	% Incr. <sup>1</sup>	Actual Appropriation
FY 2008 Appropriation	\$42,271,844		\$42,271,844		\$42,271,844
Current Service Level	\$3,381,748	8.0%	\$1,056,796	2.50%	\$1,056,796 <sup>3</sup>
Supplemental Request	\$2,000,000	4.7%			\$0
<b>Total Appropriation</b>	<b>\$47,653,592</b>		<b>\$43,328,640</b>		<b>\$43,328,640</b>
Less Rescission					(\$2,582,011)
<b>Revised Appropriation</b>					<b>\$40,746,629</b>

*In addition, \$819,166 appropriated for "Next Generation" scholarship funding (post rescission).*

FY 2010 STATE APPROPRIATION			Governor's		
	UVM Request	% Incr. <sup>1</sup>	Recommend.	% Incr. <sup>1</sup>	Actual Appropriation
FY 2009 Appropriation	\$43,328,640		\$43,328,640		\$43,328,640
Current Service Level	\$4,866,412	11.2%	\$4,866,412	11.23%	(\$2,582,011)
One-time funding					\$5,175,298 <sup>2</sup>
<b>Revised Appropriation</b>	<b>\$48,195,052</b>	<b>11.2%</b>	<b>\$48,195,052</b>	<b>11.23%</b>	<b>\$45,921,927</b>

*In addition, \$500,000 appropriated for "Next Generation" scholarship funding.*

FY 2011 STATE APPROPRIATION			Governor's		
	UVM Request	% Incr. <sup>1</sup>	Recommend.	% Incr. <sup>1</sup>	Actual Appropriation
FY 2010 Appropriation	\$40,746,629		\$43,334,279		\$40,746,633
Current Service Level		0.0%		0.00%	\$0
One-time funding					\$2,587,646 <sup>2</sup>
<b>Revised Appropriation</b>	<b>\$40,746,629</b>	<b>0.0%</b>	<b>\$43,334,279</b>	<b>0.00%</b>	<b>\$43,334,279</b>

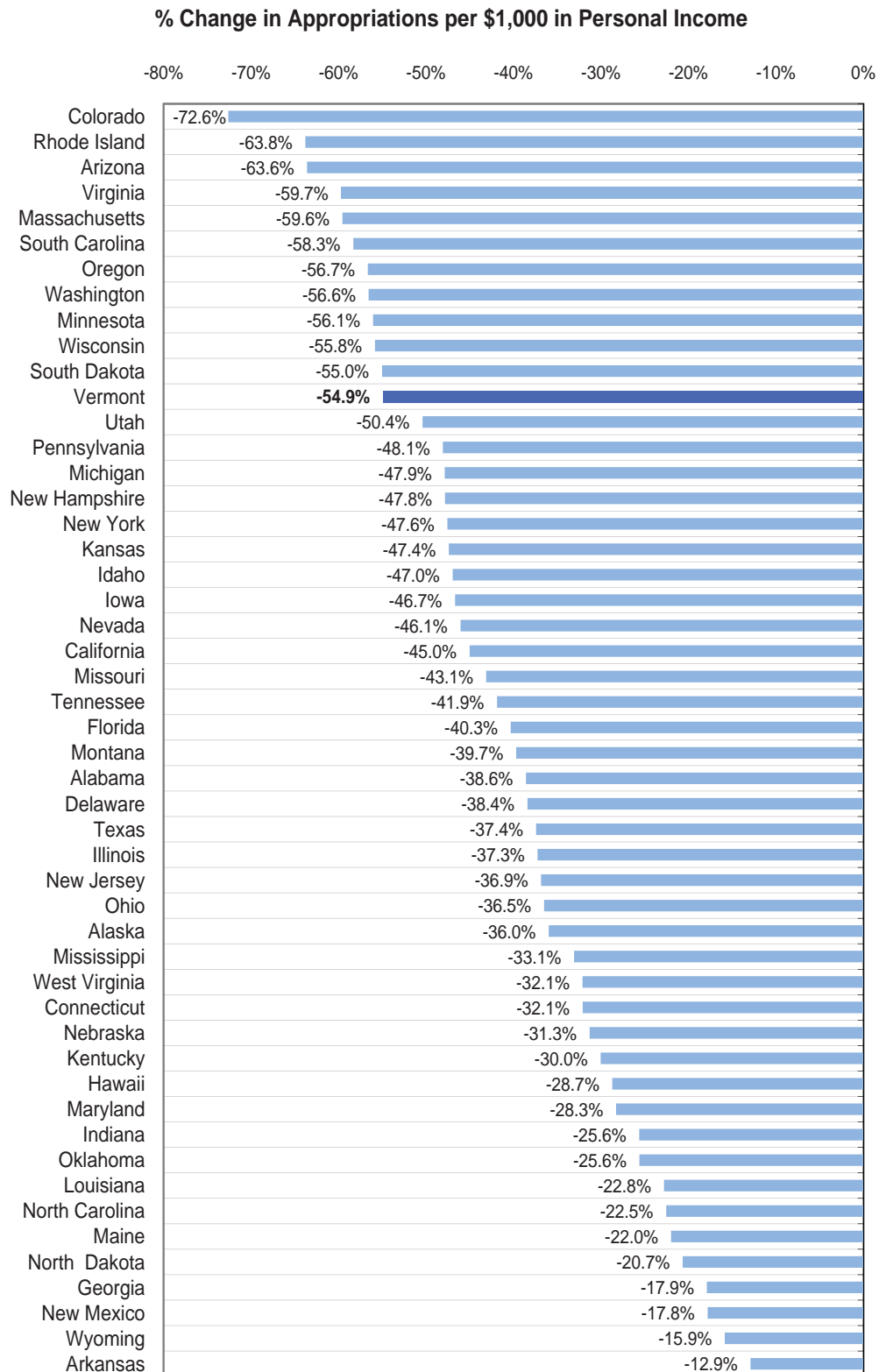
*In addition, \$500,000 appropriated for "Next Generation" scholarship funding, and \$118,750 for technology commercialization activities.*

<sup>1</sup> Percent increase over prior year appropriation amount

<sup>2</sup> One-time funds

<sup>3</sup> Contingent appropriation funding

## Change in State Appropriation of Tax Funds for Higher Education per \$1000 Personal Income Between FY 1979 and FY 2010



Source: Postsecondary Education OPPORTUNITY web site [www.postsecondary.org](http://www.postsecondary.org)



## Analysis of State Funds for Higher Education

State	FY 2010 Appropriation <sup>1</sup>		Per Capita <sup>2</sup>		Per \$1,000 Personal Income <sup>3</sup>	
	Amount	Rank	Amount	Rank	Amount	Rank
Alabama	1,567,854,978	18	332.97	10	10.01	9
Alaska	332,535,400	41	476.09	2	11.21	6
Arizona	1,188,032,000	22	180.12	44	5.45	38
Arkansas	918,942,386	29	318.03	11	9.98	10
California	11,105,625,750	1	300.46	13	7.11	24
Colorado	830,300,989	31	165.24	47	4.02	47
Connecticut	1,051,192,571	26	298.78	14	5.45	39
Delaware	242,518,560	45	273.99	23	6.90	26
Florida	3,965,981,203	5	213.94	36	5.65	33
Georgia	3,085,213,447	7	313.88	12	9.28	12
Hawaii	607,366,000	37	468.94	3	11.13	7
Idaho	406,828,600	40	263.18	25	8.32	17
Illinois	3,133,876,400	6	242.74	30	5.86	30
Indiana	1,639,843,351	15	255.30	28	7.53	19
Iowa	827,395,000	32	275.08	22	7.40	22
Kansas	793,700,801	33	281.58	20	7.41	21
Kentucky	1,273,786,000	20	295.26	16	9.47	11
Louisiana	1,600,321,395	17	356.25	7	10.05	8
Maine	271,842,010	44	206.21	38	5.61	34
Maryland	1,672,886,493	13	293.52	18	6.02	28
Massachusetts	1,069,739,771	25	162.24	48	3.25	49
Michigan	1,905,703,800	11	191.15	42	5.58	35
Minnesota	1,565,412,000	19	297.26	15	7.12	23
Mississippi	1,006,477,155	28	340.95	9	11.28	5
Missouri	1,176,135,730	23	196.43	41	5.50	37
Montana	217,028,166	46	222.60	34	6.54	27
Nebraska	622,962,181	36	346.74	8	9.06	13
Nevada	593,440,682	38	224.53	33	5.80	31
New Hampshire	141,857,000	49	107.10	50	2.50	50
New Jersey	2,083,600,000	10	239.28	31	4.75	44
New Mexico	892,949,545	30	444.33	5	13.45	1
New York	5,042,738,091	3	258.05	27	5.45	40
North Carolina	3,985,327,424	4	424.83	6	12.29	3
North Dakota	300,891,000	43	465.17	4	11.76	4
Ohio	2,278,284,961	8	197.38	40	5.57	36
Oklahoma	1,086,715,968	24	294.74	17	8.40	16
Oregon	692,600,919	35	181.04	43	5.05	42
Pennsylvania	2,135,351,000	9	169.41	46	4.26	45
Rhode Island	178,828,051	47	169.79	45	4.13	46
South Carolina	1,027,443,696	27	225.26	32	7.08	25
South Dakota	163,121,788	48	200.79	39	5.41	41
Tennessee	1,639,256,300	16	260.35	26	7.51	20
Texas	6,869,834,161	2	277.21	21	7.60	18
Utah	745,782,700	34	267.83	24	8.66	15
<b>Vermont</b>	<b>91,223,426</b>	<b>50</b>	<b>146.72</b>	<b>49</b>	<b>3.80</b>	<b>48</b>
Virginia	1,702,321,947	12	215.96	35	4.94	43
Washington	1,657,620,000	14	248.74	29	5.95	29
West Virginia	517,837,103	39	284.56	19	8.78	14
Wisconsin	1,191,512,368	21	210.71	37	5.69	32
Wyoming	313,857,760	42	576.66	1	12.64	2
Total	\$79,411,898,027					
Median	\$1,060,466,171		\$261.77		\$6.99	

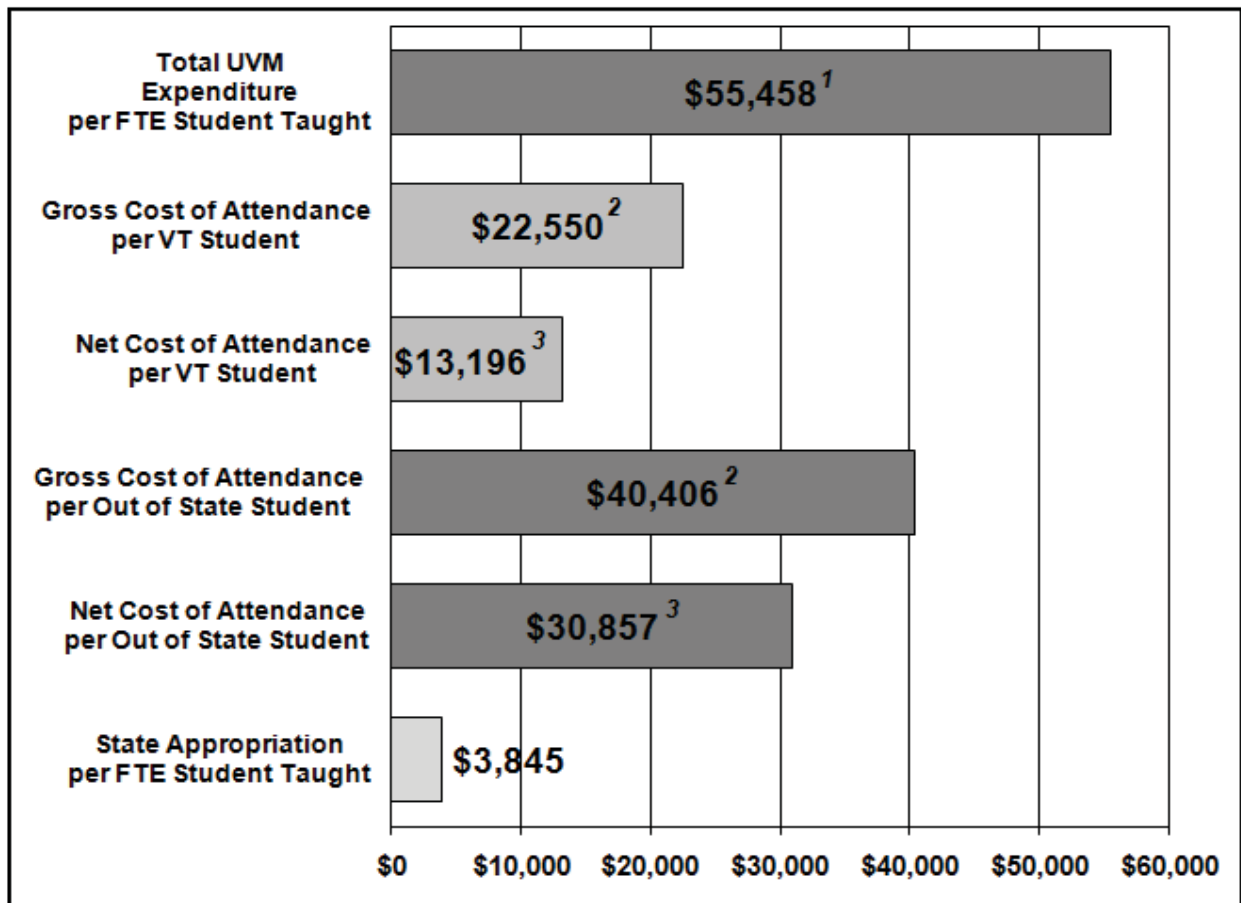
<sup>1</sup> From the FY 2010 Grapevine Survey, Center for Study of Education Policy, Illinois State University. Includes State plus Federal stimulus and Government Service Funds.

<sup>2</sup> Population data based on July, 2009 estimates retrieved from the U.S. Census Bureau on January 5, 2010.

<sup>3</sup> Personal income data are for the 2nd quarter (revised) of 2009. They are revised estimates retrieved from the Bureau of Economic Analysis, U.S. Department of Commerce, on January 15, 2010.



## FY 2010 Expenditures & Cost Per Student Data



<sup>1</sup> Total University expenditures from audited FY 2010 University financial statement, including Scholarship Allowances divided by total FTE students taught.

<sup>2</sup> Published cost of attendance: Tuition, Fees, and Room & Board.

<sup>3</sup> Gross cost of attendance less average student financial aid received.

## Capital Appropriation

### State Capital Appropriation History

Year Authorized	Project	State Capital Appropriation	University Funds	Gifts & Grants	Total Costs
1991	Lafayette Renovation	2,000,000			2,000,000
1992	Environmental Safety Facility	2,200,000			2,200,000
1993	Library Storage, Waterman Archives	3,000,000			3,000,000
	Handicapped Accessibility	<u>250,000</u>			<u>250,000</u>
	<b>1993 Total</b>	<b>3,250,000</b>			<b>3,250,000</b>
1994	Old Mill and Lafayette	4,000,000	3,010,000	4,522,000	11,532,000
	Pomeroy Hall and Allen House	2,200,000			2,200,000
	Centennial Field Baseball Facility	<u>800,000</u>			<u>800,000</u>
	<b>1994 Total</b>	<b>7,000,000</b>	<b>3,010,000</b>	<b>4,522,000</b>	<b>14,532,000</b>
1995	Pomeroy Hall & Allen House	1,000,000	224,000	257,000	1,481,000
	Architectural Barrier Removal	<u>250,000</u>			<u>250,000</u>
	<b>1995 Total</b>	<b>1,250,000</b>	<b>224,000</b>	<b>257,000</b>	<b>1,731,000</b>
1996	UVM Heating Plant	1,500,000	1,000,000		2,500,000
1997	UVM Heating Plant	1,000,000	500,000		1,500,000
1998	Waterman Renovation	3,000,000	1,161,574		4,161,574
	Fleming Museum Air Conditioning	<u>50,000</u>	<u>1,000</u>		<u>51,000</u>
	<b>1998 Total</b>	<b>3,050,000</b>	<b>1,162,574</b>		<b>4,212,574</b>
1999	Delehanty Geology Building	1,450,000			1,450,000
	Centennial Field Baseball Facility	<u>175,000</u>	<u>125,000</u>		<u>300,000</u>
	<b>1999 Total</b>	<b>1,625,000</b>	<b>125,000</b>		<b>1,750,000</b>
2000	Delehanty Geology Building	3,165,000		100,000	3,265,000
2001	Given Renovations	887,500			887,500
	Hills Renovations/Replacement Study	62,500	137,500		200,000
	Morgan Horse Barn - Fire Protection	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>150,000</u>
	<b>2001 Total</b>	<b>1,000,000</b>	<b>187,500</b>	<b>50,000</b>	<b>1,237,500</b>
2002	Given Renovations	2,850,000			2,850,000
	Hills Renovations/Replacement Study	<u>250,000</u>			<u>250,000</u>
	<b>2002 Total</b>	<b>3,100,000</b>			<b>3,100,000</b>
2003	Hills Renovations/Replacement	1,000,000			1,000,000
2004	Plant Sciences Building (Formerly Hills Renovations/Replacement Study)	2,600,000			2,600,000
2005	Plant Sciences Building	1,700,000			1,700,000
2006	Plant Sciences Building	1,800,000			1,800,000
2007	Plant Sciences Building	1,600,000			1,600,000
2008	Plant Sciences Building (Jeffords Hall)	1,000,000			1,000,000
	Deferred Maintenance	<u>600,000</u>			<u>600,000</u>
	<b>2008 Total</b>	<b>1,600,000</b>			<b>1,600,000</b>
2009	McAuley Hall Renovations/Residence	2,000,000			2,000,000
2010	Plant Improvements	1,900,000			1,900,000
	CRF/DOH Joint Project	<u>100,000</u>			<u>100,000</u>
	<b>2010 Total</b>	<b>2,000,000</b>			<b>2,000,000</b>

\* In 1992, the General Assembly reallocated \$1.9 million of these funds toward renovations in Marsh Life Science, Terrill/Carrigan Halls, Miller Research Complex and the Stafford Greenhouses.

\*\* In addition, \$3 million for equipment and distance learning infrastructure was provided from private sources (TOTAL approximately \$20 million project).

NOTE: Some prior year data has been updated to reflect actual changes.

**Financial Position****Summary of UVM Statement of Net Assets** (in Thousand \$'s)

	FY 2010	FY 2009
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$131,129	\$75,701
Operating investments	24,033	36,114
Investments for capital activities	11,320	5,926
Accounts, loans, notes & pledges receivable, net	36,591	39,295
Inventories, prepaid expenses & deferred charges	11,359	11,173
<i>Total Current Assets</i>	<u>214,432</u>	<u>168,209</u>
<b>Non-Current Assets</b>		
Endowment, annuity & life income cash, cash equiv & investments	276,153	261,229
Student loans, notes, pledges receivable, net	33,648	32,716
Prepaid expenses and deferred charges, non-current	6,527	5,897
Deposits with trustees	33,948	60,828
<u><b>Capital Assets</b></u>		
Land	20,972	20,665
Buildings	688,272	624,882
Equipment, Software, Other	146,434	170,969
Less: accumulated depreciation	(310,923)	(283,489)
<i>Net Capital Assets</i>	<u>544,755</u>	<u>533,027</u>
<i>Total Non-Current Assets</i>	<u>895,031</u>	<u>893,697</u>
<b>TOTAL ASSETS</b>	<b>\$1,109,463</b>	<b>\$1,061,906</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current Liabilities</b>		
Accounts payable, accrued liabilities, current	56,285	57,224
Bonds payable, current	8,115	5,906
Deferred revenue, deposits	16,871	15,416
<i>Total Current Liabilities</i>	<u>81,271</u>	<u>78,546</u>
<b>Non-Current Liabilities</b>		
Bonds and notes payable	479,430	476,997
Accrued liabilities	13,129	13,760
Post retirement benefits	69,605	50,841
<i>Total Non-Current Liabilities</i>	<u>562,164</u>	<u>541,598</u>
<b>TOTAL LIABILITIES</b>	<b>\$643,435</b>	<b>\$620,144</b>
<b>Net Assets</b>		
Invested in capital assets net of related debt	73,754	99,736
Restricted:		
Non-expendable	89,758	84,006
Expendable	248,903	211,460
Unrestricted	53,613	46,560
<b>TOTAL NET ASSETS</b>	<b>\$466,028</b>	<b>\$441,762</b>

Source: FY 2010 UVM Financial Report

## Summary of Bonds and Notes Payable

### June 30, 2010

Bond Issue	Beginning Balance	New Debt	Decreases	Current	Non-Current Balance
<b>Heat System Bond (1),(2)</b>					
1980 Issue	1,648,000		136,000	140,000	1,372,000
<b>General Obligation Bonds</b>					
Series 1990	1,793,118		864,647	928,471	0
Series 1998 (3)	45,488,878		20,401,990	(35,505)	25,122,393
Series 2002 (4)	34,111,592		2,828,628	2,873,628	28,409,336
Series 2005 (5)	156,286,767		127,960	127,960	156,030,847
Series 2007 (6)	161,734,580		1,222,094	1,342,094	159,170,392
Series 2009 (7)	81,839,964		(50,071)	1,473,467	80,416,568
Series 2010 A		9,000,000	0	0	9,000,000
Series 2010 B (8)		21,173,425	0	1,264,634	19,908,791
<b>TOTAL</b>	<b>482,902,899</b>	<b>30,173,425</b>	<b>25,531,248</b>	<b>8,114,749</b>	<b>479,430,327</b>

(1) Revenues from these facilities are pledged as collateral under debt agreements.

(2) The assets are pledged as collateral under debt agreements.

(3) This balance shown net of bond discount of \$1,003,112.

(4) This balance shown includes bond premium of \$97,964.

(5) This balance shown includes bond premium of \$3,838,807.

(6) This balance shown includes bond premium of 4,392,486.

(7) This balance shown net of bond discount of \$1,214,965.

(8) This balance shown net of bond premium of \$723,425

## UVM Debt Ratios FY 2006 - FY 2010 (In Thousand \$'s)

The viability ratio is a ratio of expendable net assets to long term debt and reflects the University's ability to pay off all debt with liquid and expendable net assets. The policy limit is 0.8. The debt burden ratio is a ratio of debt service to operations that reflects the University's ability to repay outstanding debt. The policy limit is 6.0%.

<b>VIABILITY RATIO:</b>						Source
<b>Formula: (Unrestricted Net Assets + Expendable Restricted Net Assets) / Aggregate Debt</b>						
	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2010</b>	
Unrestricted Net Assets	125,975	111,719	85,082	46,560	53,613	A
Expendable Restricted Net Assets	239,966	299,054	277,558	186,187	248,903	A
<b>Total Expendable Net Assets</b>	<b>365,941</b>	<b>410,773</b>	<b>362,640</b>	<b>232,747</b>	<b>302,516</b>	
Long-Term Liabilities - Current	4,433	4,565	5,848	5,906	8,115	A
Long-Term Liabilities - Noncurrent	349,214	364,981	412,877	476,997	479,430	A
<b>Total Long-Term Debt</b>	<b>353,647</b>	<b>369,546</b>	<b>418,725</b>	<b>482,903</b>	<b>487,545</b>	
<b>Viability Ratio</b>	<b>1.03</b>	<b>1.11</b>	<b>0.87</b>	<b>0.48</b>	<b>0.62</b>	
<b>DEBT BURDEN RATIO:</b>						
<b>Formula: Annual Debt Service / Total Operating Expense + Annual Debt Service</b>						
	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2010</b>	
Interest Due	(12,035)	(15,472)	(16,870)	(18,847)	(22,351)	B
Principal Due	(4,396)	(4,365)	(4,497)	(5,652)	(5,756)	B
<b>Total Debt Service</b>	<b>(16,431)</b>	<b>(19,837)</b>	<b>(21,367)</b>	<b>(24,499)</b>	<b>(28,107)</b>	
Operating Expenses	(444,264)	(493,162)	(543,823)	(561,055)	(564,465)	C
Less Depreciation Expenses	16,873	20,439	26,094	27,081	27,435	C
Interest Due	(12,035)	(15,472)	(16,870)	(18,847)	(22,351)	B
Principal Due	(4,396)	(4,365)	(4,497)	(5,652)	(5,756)	B
<b>Total Expenses</b>	<b>(443,822)</b>	<b>(492,560)</b>	<b>(539,096)</b>	<b>(558,473)</b>	<b>(565,137)</b>	
<b>Debt Burden Ratio</b>	<b>3.70%</b>	<b>4.03%</b>	<b>3.96%</b>	<b>4.39%</b>	<b>4.97%</b>	

A: UVM Financial Report-Statement of Net Assets B: UVM Financial Report-Financial Statement Note E

C: UVM Financial Report-Statement of Revenues, Expenses and Changes in Net Assets

## UVM Real Estate Holdings and Facilities

<b>LAND HOLDINGS*</b>	<b>FY 2001</b>	<b>FY 2011</b>
<b>Main Campus</b>	<b>(Acres)</b>	<b>(Acres)</b>
Primary Academic Core		
Central District (including 3.3 acre Redstone Quarry Natural Area)	106	106
Centennial District (including 69.2 acre Centennial Woods Natural Area)	203	206
Redstone District	52	52
Athletic District	38	37
University Heights District	37	40
Trinity District	0	20
South Campus (incl. Farm, Research Property and 50 acre East Woods Natural Area)	495	495
<b>Off Campus</b>		
Farm Property	214	214
Research Property	1,157	1,001
Natural Areas (excludes 122.5 acres of Natural Areas on Main Campus)	1,904	1,941
Other Property: Bolton, Fort Ethan Allen, Colchester Business Park	38	38
Gift/Investment Property - In State	22	12
Gift/Investment Property - Out of State	<u>3</u>	<u>1</u>
<b>Totals (Acres)</b>	<b>4,269</b>	<b>4,164</b>

<b>FACILITIES (Facilities Owned By UVM)**</b>	<b>FY 1999</b>	<b>FY 2009</b>
<b>(Room Type Categories(1) - (each category includes "service" rooms))</b>	<b>(Square Ftg)</b>	<b>(Square Ftg)</b>
Classrooms	129,341	144,309
Laboratories	371,162	403,576
Offices/Conference Rooms	486,318	614,074
Study Areas/Libraries	195,186	167,680
Special Use/General Use (2)	361,770	408,740
Athletics	220,118	239,521
Support (3)	153,050	412,124
Health Care	8,742	6,910
Residential	638,772	851,003
UVM Facilities Utilized by Non-UVM Agencies (4)	21,882	301,660
Areas under Renovation	2,438	54,501
Inactive Space (5)	27,994	18,417
Unusable Space (6)	<u>6,784</u>	<u>22,526</u>
<b>Total Net Assignable Square Footage (7)</b>	<b>2,623,557</b>	<b>3,645,041</b>
<b>Total Net Unassignable Square Footage (8)</b>	<b>889,386</b>	<b>1,237,959</b>
<b>Total Net Assignable + Net Unassignable Sqftg</b>	<b><u>3,512,943</u></b>	<b><u>4,883,000</u></b>
<b>Total Gross Square Footage (9)</b>	4,281,596	5,751,418
<b>Total Number of Buildings Owned</b>	<b>300</b>	<b>293</b>

<b>Leased Facilities - UVM as Lessee</b>	<b>FY 2001</b>	<b>FY 2011</b>
	<b>(Square Ftg)</b>	<b>(Square Ftg)</b>
In-State (10)	109,308	96,879
Out-of-State	<u>0</u>	<u>0</u>
<b>Total Square Footage Leased by UVM</b>	<b>109,308</b>	<b>96,879</b>

<b>PARKING - Spaces (provided by CATMA from Joint Institutional Parking Plan)</b>	<b>FY 2000</b>	<b>FY 2010</b>
	4,707	5,074

- (1) Higher Education Facilities Inventory and Classification Manual, 1973 by National Center for Higher Education Management Systems and Postsecondary Education Facilities Inventory and Classification Manual, November 1992 by the National Center for Education Statistics.
- (2) Special Use/General Use Facilities: Includes Media Production, Clinics(nonhealth), Demonstration, Field Buildings, Animal Quarter, Assembly, Exhibition, Food, Day Care, Lounge, Merchandising, Recreation and Meeting Facilities
- (3) Support Facilities: Includes Central Computer or Telecommunications, Shop, Central Storage, Vehicle Storage and Hazardous Materials Storage
- (4) Beginning in year 2000 the sf located at Degoesbriand Building and leased to FAHC was included
- (5) Inactive Space: includes space available for assignment but unassigned at time of inventory
- (6) Unusable Space: includes areas such as damp basements and other areas in need of repair
- (7) Net Assignable Square Footage: The sum of all areas on all floors of a building assigned to, or available for assignment to an occupant. Excluded are Custodial, Circulation, Mechanical, Elevators and Lavatories.
- (8) Net Unassignable Square Footage: Includes Custodial, Circulation, Mechanical, Elevators and Lavatories.
- (9) Gross Square Footage: The sum of all areas on all floors of a building included within outside faces of its exterior walls.
- (10) In-State Leased Facilities: Square footage in Degoesbriand, (UVM's "Lease Back Agreement") is not included here, but in the above individual categories for facilities owned by UVM.

\* Land Holdings data was updated in 2010 to more accurately reflect month/year of acquisition/sale for fiscal year reporting. As a result, updated data may not exactly match previous Sourcebook data.

\*\* Note: Space data is based on last completed fiscal year space inventory as noted.



# Topical Information

# Topical Information

## UVM Libraries

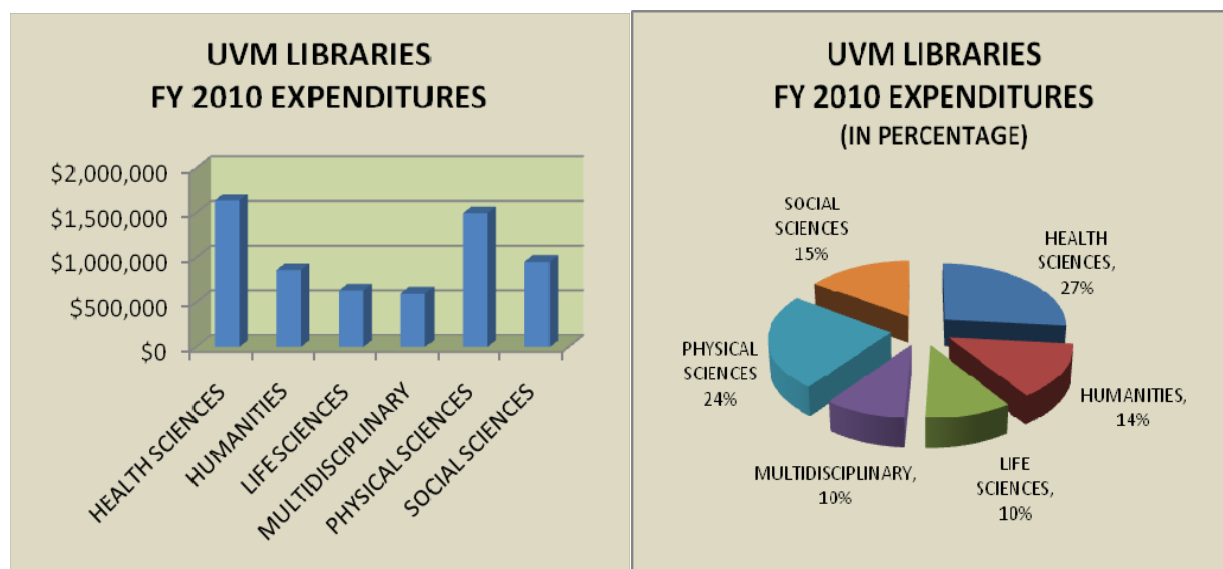
The University of Vermont Libraries furthers the creation, application, and dissemination of knowledge by providing access to information resources. The Libraries are a vital component of the University's commitment to excellence in instruction, innovation in research and scholarship, and dedication in public service. Collectively, the UVM Libraries are northern New England's largest public research facility.

The Libraries' unique and important collections are distributed throughout two main locations: Bailey/Howe and Dana Medical; as well as the Libraries Research Annex and leased off-site storage. A small library in Cook supports the Chemistry and Physics departments.

The Libraries' total annual budget exceeds \$14 million, with a collection that consists of 1.5 million books, over 30,000 active online journal and database subscriptions, 1.1 million government documents, and 17,000 linear feet of manuscript and archival materials. Library operations and services are carried out by 30 full-time librarians and 68 full-time staff. Approximately 20,000 patrons engage the UVM Libraries each week. UVM's online catalog, Voyager, is available across the state on the Vermont Automated Library Network.

The Library Liaisons serve as the principal contacts for campus departments and programs. Liaisons offer individual research consultations for faculty and students, teach classes to assist students in the successful completion of their research assignments, and work with instructional and library faculty to select materials.

The Libraries offer a variety of workshops, lectures, and exhibits throughout the year for both the campus community and the general public, on topics as diverse as e-readers, progressive education, book arts, race and representation, and database and internet search tools.





---

## **UVM College of Medicine**

Established in 1822 as one of the nation's first medical schools, the University of Vermont College Of Medicine provides significant value to the community, the state and the region.

The mission of the College, in alliance with academic medical center partner Fletcher Allen Health Care, is to educate new generations of physicians and scientists, to advance medical knowledge through research, to render compassionate and effective care, and to collaborate and engage with the communities we serve.

### ***Medical Education***

Over 41% of the physicians practicing in Vermont received their education or training at UVM and Fletcher Allen, and each year nearly 6,000 applicants compete for approximately 114 places in the entering class. Graduates go on to residencies at top institutions nationwide, many choosing to pursue careers in primary care. The award-winning Vermont Integrated Curriculum offers students early access to broad clinical experience, a firm grounding in the basic sciences, the opportunity to work with internationally known researchers, and an emphasis on community service. Through an innovative curriculum that blends these experiences, students become competent, compassionate, dedicated physicians with a life-long desire to learn.

### ***Research***

The College has taken an innovative, cross-disciplinary approach to medical research that builds on its strengths in several key areas: cardiovascular disease; cancer; neuroscience; pulmonary disease; environmental pathology; immunobiology/infectious disease; and outreach, outcomes, and education. In FY 2010, the College received \$89 million in external funding to support basic science and clinical research, representing nearly 62% of the total research funding at the University. The College is home to three national Centers of Biomedical Research Excellence with a total of nearly \$45 million in current federal funding: The Center for Neuroscience Excellence, the Translational Research in Lung Biology and Disease Program (The Vermont Lung Center), and the Vermont Center for Immunology and Infectious Diseases. In addition, the Vermont Child Health Improvement Program has been adopted as a model for programs across the nation, and the College is leading the University's efforts to secure a federal Clinical and Translational Science Award (CTSA).

### ***Patient Care***

Through a partnership with Fletcher Allen Health Care, College of Medicine faculty are able to provide clinical excellence to the people of Vermont and northern New York that is informed by medical education and research-based expertise. Fletcher Allen is a not-for-profit medical center that serves as both a community hospital for 150,000 people in Chittenden and Grand Isle Counties and a regional referral center offering advanced care to approximately one million people of Vermont and northern New York. The medical center includes a Level I Trauma Center, the Vermont Children's Hospital, a Level III Neonatal Intensive Care Unit, and the latest medical technology. With more than 30 patient care sites and 100 outreach clinics, programs and services across Vermont and upstate New York, Fletcher Allen is committed to being a national model for the delivery of high-quality academic health care for a rural region.

### ***Community Service***

The College is involved in community outreach and health improvement programs throughout Vermont, including the statewide Area Health Education Centers program, a telemedicine project that links hospital physicians with those in remote locations, a diabetes information management project, and more. In addition, faculty and students visit classrooms around the state with science programs like Smile Docs and Project MICRO, to encourage the pursuit of careers in science and medicine.

## UVM Agricultural Services

### Agricultural Experiment Station UVM Extension Agricultural Related Services

**UVM Agricultural Services** personnel have worked throughout Vermont in cooperation with citizens, agricultural and natural resources-based agencies and enterprises, and Vermont communities since the founding of the Experiment Station in 1886. Through these services UVM is committed to sustaining Vermont's working landscape and cultivating healthy communities.

The **Vermont Agricultural Experiment Station** is a state/federal partnership created by the state legislature in 1886. The Station addresses Vermont's agricultural issues through research. In FY 2010, Station

researchers conducted 141 projects funded by public and private sources. Station researchers are nationally and internationally recognized for their excellence. Areas of particular research prominence include 1) global food security and hunger; 2) climate change; 3) sustainable energy; 4) childhood obesity; 5) food safety; and 6) urban non point source pollution. A complete description of the research can be found on the VT-AES website (<http://www.uvm.edu/vtaes>).

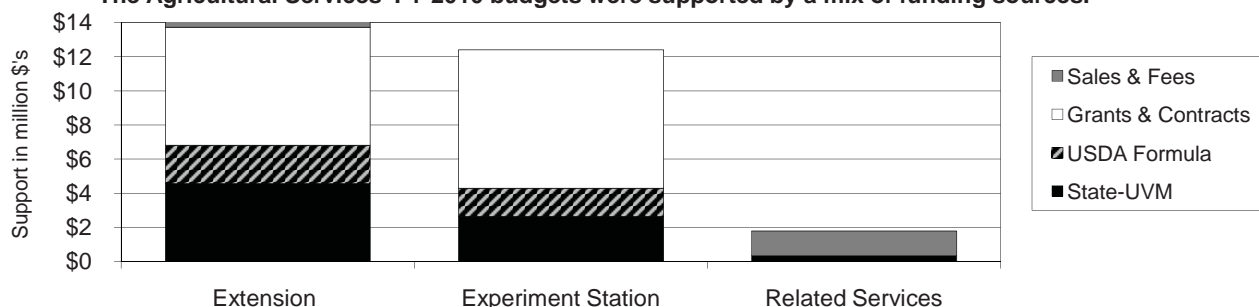


**UVM Extension** is a state/federal partnership created by the state legislature in 1913, which works to cultivate healthy communities. Located throughout the state, Extension faculty, staff, and trained volunteers provide timely, research-based education, helping Vermonters to make sound decisions about their families, communities, businesses, and the natural environment. In the past year, UVM Extension offered more than 580 significant educational events (educational programming of six or more hours), serving more than 5,900 non-traditional students. Thousands more learn by participating in interactive, online webinars; visiting the UVM Extension website ([www.uvm.edu/extension](http://www.uvm.edu/extension)) or attending workshops and other educational/informational events. Extension's signature farm and family television show "Across the Fence" on WCAX-TV in Burlington, reaches an estimated 25,000 households each day. In addition, Extension's highly successful 4-H and youth programs provide educational opportunities to more than 9,000 youth through experiential learning and community service. Faculty and staff are com-

mitted to helping increase agricultural business profitability, enhance forest and farm stewardship and safety, promote economic vitality, increase adult and youth life skills and involvement in communities, and improve nutrition and food safety for thousands of Vermont consumers. Extension's highly successful 4-H and other programs provide educational opportunities to more than 8,000 youth through experiential learning and community service. Faculty and staff are committed to helping Vermonters increase agricultural business profitability, enhance forest and farm stewardship and safety, promote economic vitality, increase youth involvement in communities, and improve nutrition and food safety for thousands of consumers.

The **Agricultural Related Services** is a state-supported income/expense activity that provides land and facilities to support agricultural and life science teaching, research, and outreach programs. Facilities include the Miller Research Center at Spear Street, Blasberg Horticulture Center, Proctor Maple Research Center, Agricultural and Environmental Testing Laboratory, and the College of Agriculture and Life Sciences Greenhouse.

The Agricultural Services' FY 2010 budgets were supported by a mix of funding sources.



## UVM Graduate College

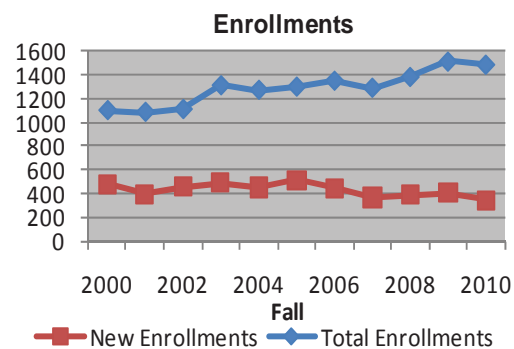
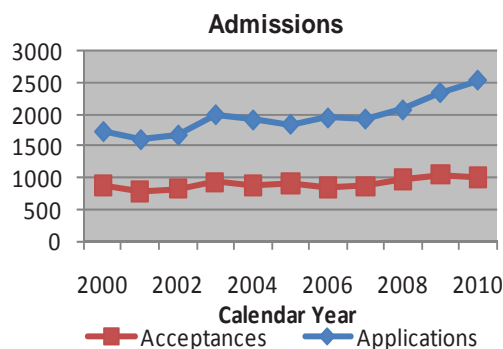
The graduate programs at UVM encompass doctoral and master's education in the basic and applied sciences and engineering; professional doctoral studies in education and physical therapy; professional master's programs in education, nursing, business, public administration and social services; and disciplinary master's programs in the humanities and social sciences. Accessibility to the graduate faculty is key to the educational experience, with high quality advising and direct research supervision identified by students as primary program attributes.

Fall 2010 Graduate Enrollment by Academic Unit			
College/School/Program	Masters	Doctoral	Total
Agriculture and Life Sciences	115	37	152
Arts and Sciences	108	125	233
Business Administration	70	0	70
Cell and Molecular Biology	1	39	40
Clinical and Translational Science	4	6	10
Education and Social Services	358	56	414
Engineering and Mathematical Sciences	97	71	168
Environment and Natural Resources	63	39	102
Medicine-Basic Sciences	6	24	30
Microbiology and Molecular Genetics	0	26	26
Neuroscience	0	25	25
Nursing and Health Sciences	123	97	220
<b>Total Graduate Enrollment</b>	<b>945</b>	<b>545</b>	<b>1,490</b>

Enrollments are evenly divided between professional programs and research-oriented programs. The graduate student body is diverse in gender, age, and experience; over half are women; and two-thirds are non-traditional students, either in-place professionals or those seeking new opportunities.

Fall 2010 Graduate Degree Programs with Greatest Enrollment			
Masters		Doctoral	
Curriculum & Instruction – M.Ed.	100	Physical Therapy	97
Nursing	80	Psychology	59
Natural Resources	63	Ed. Leadership & Policy Studies	56
Social Work	62	Cell & Molecular Biology	39
Business Administration	58	Natural Resources	39
Special Education	47	Chemistry	38

Selectivity and enrollments vary by program. Graduates move into government agencies, education and service organizations, business and industry careers, and academic positions.

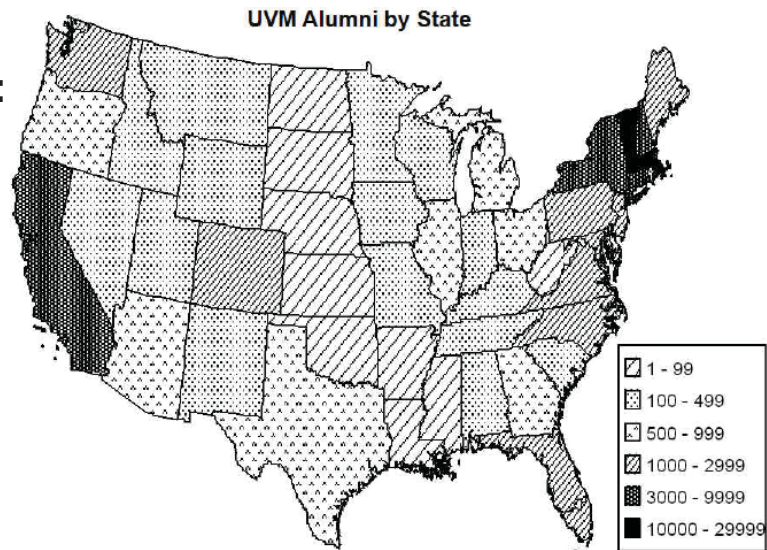


## UVM Alumni

### Our External Community: Alumni, Parents, and Friends

The community of UVM extends beyond the campus, throughout the city of Burlington, the state of Vermont, every state in the U.S., and 74 countries around the world.

When the 2,253 undergraduate, graduate, and medical students in the class of 2010 graduated in May, they joined 95,718 members of the Alumni Association.



\* Map does not include Alaska (100-499) or Hawaii (100-499).

UVM Alumni in Vermont	
County	Alumni Count
Addison	1,921
Bennington	616
Caledonia	768
Chittenden	14,597
Essex	79
Franklin	1,368
Grand Isle	458
Lamoille	1009
Orange	764
Orleans	624
Rutland	1,581
Washington	2,945
Windham	896
Windsor	1,615
Total	29,241

- UVM has 97,971 alumni; 79% hold undergraduate degrees, 15% hold graduate degrees and 5% hold more than one degree from the University.
- UVM alumni in Vermont currently number 29,241. More than 53% live in the New England states while there are 706 who live in other countries.
- The UVM Alumni Association comprises 32 active regional chapters. The Alumni Association Board of Directors—an elected group of 21 alumni, one student representative and one Alumni Relations staff member—governs the association.
- In FY 2010, 26,224 alumni, parents and friends made a gift to UVM.
- Over 4,000 alumni and parents volunteered their time to UVM last year in a variety of ways, including serving on boards, assisting with admissions, planning UVM events in their hometowns, raising money for the UVM Fund, and helping students find jobs through the UVM Career Connection.
- Parents of UVM students are an active part of the University. The Parents and Families Association provides an important link between UVM and the families of students.



## UVM Continuing Education

**UVM's Continuing Education.** Continuing Education (CE) serves the University of Vermont's commitment to lifelong learning and statewide outreach. Through the development and delivery of courses and programs on the UVM campus, online, and at designated off-campus locations, Continuing Education connects the resources of the University with the needs of diverse part-time students year-round, as well as undergraduate and graduate students during the summer and winter sessions. CE's innovative courses, programs, certificates, and professional education opportunities attract more than 8,500 individuals from Vermont and beyond.

- **College Credit, Academic Year.** During the academic year, more than 400 credit courses are offered at times most convenient for Continuing Education students. Early morning, late afternoon, evening, weekend, and online courses provide greater access for over 4,700 CE students who enroll annually. CE attracts high school students, pre-college and college students, pre-graduate/pre-professional students, and working professionals. Students enroll in credit courses for personal enrichment, in preparation for graduate and undergraduate programs, for professional certification, or career advancement.
- **Summer University.** CE enrolls approximately 3,500 UVM undergraduate and graduate students and 2,000 part-time students in over 500 courses offered during Summer University. Innovative field study courses and 130 online courses are available along with intensive courses and opportunities to study abroad. Summer courses are open to high school students and undergraduate and graduate students from other institutions.
- **Pre-College.** Vermont high school students are eligible for a state-funded voucher to take one college course. Over 100 high school students were enrolled in UVM Summer University and 30-40 students enrolled through CE during the academic year. Through the Guaranteed Admission Program (GAP), high school graduates can build the necessary academic credentials for admission to UVM through an individualized program of study approved by an academic department. In FY 2010, GAP generated 953 enrollments with approximately 39% of students matriculating to undergraduate degree candidates at UVM.
- **Post-Baccalaureate Pre-Medical Program.** This program is designed for highly-qualified individuals with a bachelor's degree who are committed to entering the healthcare profession but lack science courses necessary for admission to a professional program. In FY 2010, over 120 students were enrolled in the program. To date, over 100 graduates of the program have matriculated to UVM's College of Medicine. The program currently has an over 90% placement rate into medical and health professional schools.
- **Vermont's Teachers/Administrators.** Teachers, administrators, and paraprofessionals take advantage of UVM's expertise in education and social services through enrollment in on-campus, online, and Vermont Interactive Television network, the Springfield Howard Dean Education Center, and public schools.
- **Lane Series.** The Lane Series is among Vermont's premier presenters of performing arts. The series is committed to enriching the cultural education of UVM students and Vermonters by providing diverse concerts and programs. Last year over 10,000 people attended a Lane Series event.
- **Aiken Lecture Series.** The George D. Aiken Lecture Series for FY 2010 included a lecture by Paul Roberts, author of *The Future of Food in a Peak Oil World*. This lecture drew over 800 participants to campus.
- **OLLI.** The Osher Life Long Learning Institute introduced new programming for adults 50+ on the UVM campus in FY 2010. The \$50 annual membership provides access to seminars, salons and travel programs.
- **Legal Issues in Higher Education.** Now in its 20<sup>th</sup> year, Legal Issues in Higher Education attracts over 300 participants from diverse areas of higher education including student affairs, administration, legal counsel, and deans. This annual conference held every October in Burlington, has an outstanding reputation in higher education and provides professional development opportunities for a national audience.
- **Vermont Business Center.** CE and the School of Business Administration offer management seminars designed for mid- to high-level decision makers in Vermont. Programs in FY 2010 attracted over 500 participants representing a diverse number of Vermont businesses. The Center also provides related business services including needs assessment and customized training. The Vermont Family Business Initiative is a statewide membership organization. Many VBC courses were eligible for Vermont Training Program grant funds. Eligible part-time students can receive up to a 50% tuition reduction due to this grant.
- **Vtrim™** The Vtrim™ Weight Management Program grew out of the clinical research weight loss trials conducted by Jean Harvey-Berino, PhD, RD in the UVM Department of Nutrition and Food Sciences. Vtrim™ was developed for people who are not eligible for study protocols or who choose not to participate in research. Vtrim™ classes are held on campus and online. Vtrim™ was approved as a 1 credit online course in FY 2010. Approximately 400 UVM students have taken the Vtrim™ course to learn healthy weight management behaviors.

# Glossary

---

**Admit Rate (%)** - The percentage of undergraduate or graduate students who apply who are offered admission.

**Admitted Students (Admits)** - The number of undergraduate or graduate students offered admission.

**Applicants** - Students who apply for admission to either an undergraduate or graduate degree program.

**Appropriation** - Legislative authorization to expend funds for a specific purpose.

**Base Budget** - The total continuing expenditures and related resources allocated to carry out present levels of program activity.

**Budget** - Authorized and estimated expenditures to be made in a definite time period as well as the estimated source of funds for such expenditures.

**Capital Appropriation** - Allocation from the State of Vermont for capital (fixed assets) construction, purchase, or renovation.

**Composite Benefit Rate** - A simple ratio (or percentage) of benefit costs divided by a cost base of salaries and wages paid.

**Debt Service** - Disbursements made for principal and interest requirements on institutional debt.

**Endowment Funds** - A fund group stipulated by donors' gift instruments as non-expendable but which may be invested for the purpose of producing income. Income accruing from such investment can be expended.

**Enrolling Students (Enrolls)** - The number of admitted undergraduate and graduate students who actually enroll.

**Facilities and Administrative Cost Reimbursement** - Payment by a sponsor to the University for a portion of those costs (e.g. plant maintenance, library operations, research, departmental and general administration) not readily identifiable with a particular project but which support the sponsored activity.

**First-Time, First Year Students** - Students enrolled at the University who have had no previous college experience.

**First Year Students** - Includes all students who have earned fewer than thirty credit hours. It includes first-time, first year students (first-time freshmen) and any other students with fewer than thirty credit hours.

**Full-Time Enrollment** - The number of students who are taking at least a minimum "full-time course load." A minimum full-time load is defined as 12 student credit hours per semester for undergraduate and non-degree students and 9 credit hours for graduate and certificate students. All medical students are considered full-time.

**Full-Time Equivalent Students Taught (FTE-S)** - An indication of teaching loads derived from student credit hours taught (SCH) where total student credit hours are divided by the defined full-time credit hour load. It is the numerator in calculating the student-to-faculty ratio. For undergraduate and non-degree students a full-time load is defined as 15 credit hours a semester, 30 credit hours for the full academic year. A full-time load for graduate and certificate students is defined as 12 credit hours a semester, 24 credit hours for the full academic year.

**Full-Time Equivalent (FTE) Faculty** - All full-time faculty have a full-time equivalency (FTE) equal to 1.00. Part-time faculty have a full-time equivalency ranging from 0.00 to 0.99 based upon their job responsibilities and length of appointment. University FTE does not make any distinction based on how the faculty member is paid, i.e., University general fund, research grants, formula funds, etc.

**General Fund** - A portion of current operations utilizing net tuition, state appropriation, and other general income as revenue in support of academic, administrative, and departmental operations.

**General Fund Full-Time Equivalent (FTE-F) Faculty** - The portion of a faculty member's FTE that is paid from the University's general fund. This general fund FTE is assumed to support the instructional activities of the faculty including classroom instruction, advising, departmental administration, University service, unfunded research, etc.

**Graduation Rates** - The percentage of entering first-time, first year students who graduate from the University within a set period of time, usually 5 years/10 semesters.

**Headcount Enrollment** - The total number of students enrolled. Each student counts as 'one' regardless of the number of courses or credit hours taken.

**Headcount Faculty** - The total number of persons employed, either full-time or part-time, whose primary appointment title is that of a faculty member.

**Part-Time Enrollment** - The number of students who are taking less than a minimum full-time course load.

**Restricted Resources** - Funds such as grants, contracts, gifts, or endowment income that must be spent for a specific purpose designated by an external sponsor or donor.

**Retention/Retention Rates** - The percentage of undergraduate students who are enrolled at the University after one, two, three, etc. semesters.

**Sponsored Funds** - Grants or contracts that require periodic fiscal and project reporting to a sponsor (very often a federal/state agency).

**Yield Rate (%)** - The percentage of admitted undergraduate and graduate students who actually enroll.

