Thank you for participating in the 2019 Campus Climate Survey! Your feedback will help inform the strategic direction of the University and is an invaluable tool for the assessment of the experiences of community members.

All responses will be analyzed, and reports will be issued during the 2019-2020 academic year detailing the results of the survey. Each response will be anonymous and kept strictly confidential. The survey asks several demographic questions that will later allow for analysis comparing the campus climate responses and experiences of the many identities and groups of people represented at UVM. Answering these questions will allow us to ensure that everyone's voice is heard. We strongly encourage that participants answer these questions, however, they are optional, so if you feel that answering all of the demographic questions in combination would compromise your anonymity, please respond within your comfort level.

The survey tool has been designed to be as accessible as possible. If you would like additional information about the survey tool, please go to go.uvm.edu/climatesurvey. In addition, if you have any questions, comments, or concerns about the survey or require any accommodations, please email CSurvey@uvm.edu.

Please note the survey takes approximately 20 minutes to answer all the questions in the survey. There is a possibility of your session timing out, so please utilize the "Resume Later" feature in order to avoid losing your progress and pick up where you left off.
Section A: StudentType
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

A1. Which one of the following best describes your student status?

- Non-degree student
- First-year undergraduate
- Second-year undergraduate
- Transfer student
- Upperclass undergraduate
- Master’s candidate
- Doctoral candidate
- Medical student
- Other

Section B: Experiences on Campus
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

B1. Overall, how satisfied are you with your experience at the University of Vermont?

- Academic experience at UVM
- Non-academic experience at UVM (such as clubs, sports, etc.)
- Social life at UVM
- Overall experience at UVM
B2. How would you characterize the general climate at the University of Vermont?

- Very inclusive
- Somewhat inclusive
- Neither inclusive nor uninclusive
- Somewhat uninclusive
- Very uninclusive
- Don't know

B3. Please state how much you agree or disagree with the following statements:

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Somewhat agree</th>
<th>Neither agree nor disagree</th>
<th>Somewhat disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
</table>
| Students treat me with respect
| Faculty treat me with respect
| Staff treat me with respect
| My academic advisor has been helpful with advising me
| The staff in the Dean's Office in my college treats me with respect
| Information regarding campus support services (e.g., AA/EO, EAP, Student Accessibility Services, Victim's Advocates, etc.) is available at UVM

B4. Please indicate to what degree you agree with the following statements:

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Somewhat agree</th>
<th>Neither agree nor disagree</th>
<th>Somewhat disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
</table>
| Overall, my education experience at UVM has been a rewarding one
| I would recommend UVM to siblings or friends as a good place to go to college
| I feel as though I belong in the UVM campus community

Section C: Multicultural Competency
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

C1. I can safely express myself at UVM with regard to my:

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Somewhat agree</th>
<th>Neither agree nor disagree</th>
<th>Somewhat disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spiritual, religious, or philosophical beliefs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
C2. My culture and identity are included in the University's multicultural programs.

Yes, I strongly agree

Yes, somewhat agree

I neither agree nor disagree

No, I somewhat disagree

No, I strongly disagree

C3. On a scale of 1 to 5, where 1 is Poor and 5 is Excellent, please assess how well the climate of your department/college upholds the principles of UVM for inclusivity, as laid out in the following points from "Our Common Ground"

<table>
<thead>
<tr>
<th>Principle</th>
<th>5: Excellent</th>
<th>4: Good</th>
<th>3: Satisfactory</th>
<th>2: Unsatisfactory</th>
<th>1: Poor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respect: We respect each other.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Integrity: We value fairness, straightforward conduct, adherence to the facts and sincerity.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Innovation: We are at the forefront of change.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Openness: We encourage the open exchange of information and ideas from all members of our community.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Justice: We unite against all forms of injustice</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Responsibility: We are personally and collectively responsible for our words and deeds.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
C4. "UVM promotes diversity." How much do you agree or disagree that UVM provides the resources you need in order to thrive in a diverse environment?

- Yes, I strongly agree
- Yes, somewhat agree
- I neither agree nor disagree
- No, I somewhat disagree
- No, I strongly disagree

C5. Please indicate whether your experience at UVM has changed your behavior in any of the following ways:

- Yes
- Uncertain
- No

- I now recognize culturally biased behavior I had not previously identified
- I now discuss topics related to cultural awareness with friends
- I now stop myself from using language that may be offensive to others
- I now handle negative language used by another in such a way as to try and educate the other person
- I now initiate contact with people who are not of my culture or ethnic background

C6. How often have you:

- Participated in class discussions
- Worked on group assignment for class
- Discussed class projects or assignments with students outside of class
- Gotten involved in campus events and activities
- Used campus resources for help with course work
- Attended a workshop, lecture or presentation outside of class
- Met with a faculty member or instructor outside of class for any reason
- Used student services for personal non-academic issues
C7. Thinking about the faculty whose courses you have taken at UVM, how many of them would you describe as:

<table>
<thead>
<tr>
<th></th>
<th>All</th>
<th>Most</th>
<th>Some</th>
<th>Few</th>
<th>None</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approachable outside the classroom</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open to my comments and questions in class</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fair to all students regardless of their racial or ethnic backgrounds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fair to all students regardless of their sexual orientation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fair to all students regardless of their gender</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fair to all students regardless of whether they have a disability</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Section D: Personal Beliefs and Attitudes

If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

D1. If you were in a situation in which you were discussing identity issues with people from identity groups other than your own, please indicate how much you agree or disagree with each statement below:

<table>
<thead>
<tr>
<th></th>
<th>Strongly agree</th>
<th>Somewhat agree</th>
<th>Neither agree nor disagree</th>
<th>Somewhat disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>I sometimes find it difficult to see things from another person's point of view</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If I am sure about something, I don’t waste much time listening to other people's arguments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>It's important for me to educate others about the identity groups to which I belong</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I like to learn about identity groups which are different from my own</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I want to bridge difference between identity groups</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

D2. Please indicate how much you agree or disagree that the statements below reflect your thoughts and feelings about conflict.

<table>
<thead>
<tr>
<th></th>
<th>Strongly agree</th>
<th>Somewhat agree</th>
<th>Neither agree nor disagree</th>
<th>Somewhat disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>I avoid conflicts when discussing identity issues</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I believe that conflict and disagreement enrich the learning process</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I believe conflict almost always end up with one side winning and the other side losing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I believe conflicts between different identity groups rarely have positive outcomes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
D3. Please indicate how likely you would be able to take each of the following actions at school.

- Challenge others on derogatory comments
- Challenge others who make jokes that are derogatory to any identity group
- Make efforts to get to know individuals from diverse backgrounds
- Challenge biases that affect your own thinking

D4. How much do you agree with the following statements?

- It is my right to say no to sex at any time, no matter what
- Sexual assault is not a victim's fault because they are impaired (drinking, drugs, etc.)
- Sexual assault is not a victim's fault because of their clothes
- Sexual assault is not a victim's fault because they were flirting
- If I were assaulted, I know how and where to get help

D5. How important to you is a relationship based on respect, safety, trust and support?

- Very important
- Somewhat important
- Not at all important

Section E: Harassment and Bias
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

E1. Are you aware of the protocol for reporting a bias incident at UVM?

- Yes
- No
<table>
<thead>
<tr>
<th>E2. Have you experienced bias in your time at the University of Vermont?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never □</td>
</tr>
<tr>
<td>Seldom □</td>
</tr>
<tr>
<td>Occasionally □</td>
</tr>
<tr>
<td>Regularly □</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>E3. Which of the following best describes who the source was of the bias you experienced:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrator/staff member □</td>
</tr>
<tr>
<td>Another student □</td>
</tr>
<tr>
<td>Campus police or security officer □</td>
</tr>
<tr>
<td>Faculty member □</td>
</tr>
<tr>
<td>Publication (posters, brochures, handouts) □</td>
</tr>
<tr>
<td>Resident assistant or resident coordinator □</td>
</tr>
<tr>
<td>Teaching assistant □</td>
</tr>
<tr>
<td>Person not associated with UVM □</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>E4. This experience had a great deal of impact on my ability to learn at UVM?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, I strongly agree □</td>
</tr>
<tr>
<td>Yes, somewhat agree □</td>
</tr>
<tr>
<td>I neither agree nor disagree □</td>
</tr>
<tr>
<td>No, I somewhat disagree □</td>
</tr>
<tr>
<td>No, I strongly disagree □</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>E5. Have you experienced any non-sexual harassment, such as bullying, while in school at UVM?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never □</td>
</tr>
<tr>
<td>Seldom □</td>
</tr>
<tr>
<td>Occasionally □</td>
</tr>
<tr>
<td>Regularly □</td>
</tr>
</tbody>
</table>
E6. Please consider only the most recent harassment experience you have had at UVM when answering the following question.

The experience impacted my ability to perform schoolwork or attend classes at UVM.

Yes, I strongly agree
Yes, somewhat agree
I neither agree nor disagree
No, I somewhat disagree
No, I strongly disagree

E7. Please consider only the most recent harassment experience you have had at UVM when answering the following question.

I was concerned about possible retaliation if I reported the incident.

Yes, I strongly agree
Yes, somewhat agree
I neither agree nor disagree
No, I somewhat disagree
No, I strongly disagree

E8. I responded to the incident in the following ways:

Sought support from off-campus hot-line/advocacy services
Sought support from on-campus advocacy services
Told a friend
Told a family member
Told my RA
Sought support from the UVM Counseling Center
Sought medical services
Contacted the police
Confronted the person
Ignored the incident
Avoided contact with the person
We communicated with a UVM official informally.
Lodged a formal complaint with UVM.
Lodged a formal complaint outside UVM.
Chose not to respond.
Other.

**Section F: Sexual Harassment**

If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

**F1. How much do you agree or disagree that stalking, relationship violence and sexual assault to be a serious problem on campus?**

- Yes, I strongly agree
- Yes, somewhat agree
- I neither agree nor disagree
- No, I somewhat disagree
- No, I strongly disagree

**F2. In the past year, have you personally experienced sexual harassment, relationship violence, sexual violence, or stalking at UVM?**

- Never
- Seldom
- Occasionally
- Regularly

**F3. Please consider only the most recent incident of sexual harassment you experienced when responding to the following question.**

*Specifically, I experienced:*

- Unwanted sexually suggestive teasing, jokes, remarks or questions based on my identity
- Unwanted pressure for dates
- Unwanted communication of a sexual nature
- Unwanted sexually suggestive looks or gestures
<table>
<thead>
<tr>
<th>Unwanted deliberate touching, leaning over, cornering or pinching</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual or attempted rape or sexual assault</td>
<td></td>
</tr>
<tr>
<td>Stalking</td>
<td></td>
</tr>
<tr>
<td>Unwanted pressure for sexual favors</td>
<td></td>
</tr>
<tr>
<td>Cyber stalking/harassment</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

**Other**

---

**F4.** Please consider only the most recent incident of sexual harassment you experienced when responding to the following question.

**Was the initiator a**

<table>
<thead>
<tr>
<th>Boyfriend/ Girlfriend/ Partner</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Friend</td>
<td></td>
</tr>
<tr>
<td>Acquaintance</td>
<td></td>
</tr>
<tr>
<td>Stranger</td>
<td></td>
</tr>
<tr>
<td>Faculty member</td>
<td></td>
</tr>
<tr>
<td>Staff member</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

**Other**

---

**F5.** Please consider only the most recent incident of sexual harassment you experienced when responding to the following question.

**I responded to the incident in the following way(s):**

<table>
<thead>
<tr>
<th>Sought support from off-campus hot-line/advocacy services</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sought support from on-campus advocacy services</td>
<td></td>
</tr>
<tr>
<td>Told a friend</td>
<td></td>
</tr>
<tr>
<td>Told a family member</td>
<td></td>
</tr>
</tbody>
</table>
F6. Please consider only the most recent incident of sexual harassment you experienced when responding to the following question.

I was concerned about possible retaliation if I reported the incident.

- Yes, I strongly agree
- Yes, somewhat agree
- I neither agree nor disagree
- No, I somewhat disagree
- No, I strongly disagree

F7. Please consider only the most recent incident of sexual harassment you experienced when responding to the following question.

How has the incident affected your experiences at UVM:

- Changed daily routine or activities
- Got lower grades
- Missed classes
### Section G: Campus Safety

If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

#### G1. How safe do you feel

- **Very Safe**
- **Somewhat safe**
- **Neither safe nor unsafe**
- **Somewhat unsafe**
- **Very unsafe**

<table>
<thead>
<tr>
<th></th>
<th>Very Safe</th>
<th>Somewhat Safe</th>
<th>Neither safe nor unsafe</th>
<th>Somewhat unsafe</th>
<th>Very unsafe</th>
</tr>
</thead>
<tbody>
<tr>
<td>On campus (daytime)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>On campus (nighttime)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In the community surrounding the school (daytime)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In the community surrounding the school (nighttime)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### G2. Specific areas on campus where you may feel unsafe during the daytime

- Athletic campus
- Central campus
- Redstone campus
- Trinity campus
- Residential halls
- UVM Medical Center
- Academic buildings/areas
- Outdoor areas on campus
G3. Could you explain why you feel unsafe in these areas?

G4. Specific areas on campus where you may feel unsafe in the evening

- Athletic campus
- Central campus
- Redstone campus
- Trinity campus
- Residential halls
- UVM Medical Center
- Academic buildings/areas
- Outdoor areas on campus

G5. Could you explain why you feel unsafe in these areas?

Section H: Discrimination
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

H1. I have been discriminated against while a student at UVM.

- Never
- Seldom
- Occasionally
- Regularly
H2. Please consider only the most recent discrimination experience you have had at UVM when answering the following question.

This discrimination was based on my

- Age
- Disability
- Ethnicity
- Gender
- Gender identity and expression
- National origin
- Political affiliation
- Race
- Religion, spirituality, or philosophy
- Sexual orientation
- Socioeconomic status
- Veteran status

H3. Please consider only the most recent discrimination experience you have had at UVM when answering the following question.

I was discriminated against in the following ways

- Received a biased grade
- Was not considered for specific projects, activities, or committees
- Received inadequate support from advisor
- Received inadequate support from professor
- Received inadequate support from the Dean's office
- Received inadequate support from peers
- Received unfair assignments
- Other

Other
H4. Please consider only the most recent discrimination experience you have had at UVM when answering the following question.

The experience had a direct impact on my ability to study at UVM?

- Yes, I strongly agree □
- Yes, somewhat agree □
- I neither agree nor disagree □
- No, I somewhat disagree □
- No, I strongly disagree □

H5. Please consider only the most recent discrimination experience you have had at UVM when answering the following question.

I was concerned about possible retaliation if I reported the incident

- Yes, I strongly agree □
- Yes, somewhat agree □
- I neither agree nor disagree □
- No, I somewhat disagree □
- No, I strongly disagree □

H6. Please consider only the most recent discrimination experience you have had at UVM when answering the following question.

I responded to the incident in the following way(s):

- Sought support from off-campus hot-line/advocacy services □
- Sought support from on-campus advocacy services □
- Told a friend □
- Told a family member □
- Told my RA □
- Sought support from the UVM Counseling Center □
- Sought medical services □
- Contacted the police □
- Confronted the person □
Section I: Discrimination Observed
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

11. I have observed discriminatory practices while a student at UVM

Never ☐
Seldom ☐
Occasionally ☐
Regularly ☐

12. In the past year, while a student at UVM, I have witnessed insulting or disparaging remarks or behaviors about the following:

<table>
<thead>
<tr>
<th>Category</th>
<th>Never</th>
<th>Seldom</th>
<th>Occasionally</th>
<th>Regularly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Disability</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Ethnicity</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Gender</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Gender identity and expression</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>National origin</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Political affiliation</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Race</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>
13. Based on your personal experiences and observations, how much do you agree or disagree with the following statement?

I believe that people are discriminated against at UVM based on:

- Age
- Disability
- Ethnicity
- Gender
- Gender identity and expression
- National origin
- Political affiliation
- Race
- Religion, spirituality, or philosophy
- Sexual orientation
- Socioeconomic status
- Veteran status
### Section J: Physical Ability and Access
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

<table>
<thead>
<tr>
<th>J1. Are you confident that if you had a question regarding a disability or requesting an accommodation, that you could easily find the answer?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>J2. Where would you go to find the answer?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>J3. What buildings, programs, services, or spaces on campus are you or someone else you are aware of unable to access because of a disability? Please use this space to describe.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

### Section K: School/Life Balance
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

<table>
<thead>
<tr>
<th>K1. Are your interests/preferences represented in activities sponsored by the Program Board?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>K2. Do you believe the Program Board activities are culturally inclusive?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
</tr>
</tbody>
</table>
K3. Please provide examples(s) as to why the Program Board activities are not inclusive to you?

K4. Are you aware of SGA's process for awarding student club budgets?

Yes [ ]
No [ ]

K5. Do you believe that SGA represent your interests and concerns?

Yes [ ]
No [ ]

K6. Why do you believe that SGA does not represent your interests?

K7. How important are Fraternities and Sororities to you?

Very important [ ]
Somewhat important [ ]
Neutral [ ]
Somewhat unimportant [ ]
Not at all important [ ]
Section L: Concluding Thoughts
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

L1. In what ways do you believe UVM could do a better job at improving the climate at UVM?

Section M: Student Characteristics
If you have any questions about the survey, please go to go.uvm.edu/climatesurvey

M1. What academic college or institutional unit are you primarily affiliated with?

- College of Agricultural and Life Sciences
- College of Arts and Sciences
- College of Education and Social Services
- College of Engineering and Mathematics
- College of Nursing and Health Sciences
- Continuing Education
- Extension
- Grossman School of Business
- Graduate College
- Larner College of Medicine
- Rubenstein School of Environmental and Natural Resources
- Other

Other
M2. What is your primary department?

- Animal and Veterinary Sciences
- Community Development & Applied Economics
- Plant & Soil Science
- Plant Biology
- Other

Other

[Box with checkmarks for each option]
M3. What is your primary department?

- Anthropology
- Art & Art History
- Asian Languages & Literature
- Biology
- Chemistry
- Classics
- Economics
- English
- Gender, Sexuality, & Women's Studies
- Geography
- Geology
- German & Russian
- Global & Regional Studies
- History
- Music & Dance
- Philosophy
- Physics
- Political Science
- Psychological Science
- Religion
- Romance Languages
- Sociology
- Theatre
- Other
M4. What is your primary department?

- Education
- Leadership & Developmental Sciences
- Social Work
- Other

Other

M5. What is your primary department?

- Civil and Environmental Engineering
- Computer Science
- Electrical & Biomedical Engineering
- Mathematics & Statistics
- Mechanical Engineering
- Other

Other

M6. What is your primary department?

- Biomedical and Health Sciences
- Communication Sciences
- Nursing
- Rehabilitation and Movement Science
- Other

Other
<table>
<thead>
<tr>
<th>M7.</th>
<th>What is your major?</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>M8.</th>
<th>In what year were you born?</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>M9.</th>
<th>What is your citizenship status?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>U.S. citizen (only) ☐</td>
</tr>
<tr>
<td></td>
<td>Dual U.S. citizen and citizen of another country ☐</td>
</tr>
<tr>
<td></td>
<td>Citizen of a country or countries other than the U.S. ☐</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>M10.</th>
<th>What is your ethnicity?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Hispanic or Latino ☐</td>
</tr>
<tr>
<td></td>
<td>Not Hispanic nor Latino ☐</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>M11.</th>
<th>What is your race?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>American Indian/Alaskan native ☐</td>
</tr>
<tr>
<td></td>
<td>Asian ☐</td>
</tr>
<tr>
<td></td>
<td>Black or African American ☐</td>
</tr>
<tr>
<td></td>
<td>Middle Eastern and North African ☐</td>
</tr>
<tr>
<td></td>
<td>Native Hawaiian or Other Pacific Islander ☐</td>
</tr>
<tr>
<td></td>
<td>White ☐</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>M12.</th>
<th>How do you describe yourself?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Agender ☐</td>
</tr>
<tr>
<td></td>
<td>Female/woman ☐</td>
</tr>
<tr>
<td></td>
<td>Genderqueer/gender fluid ☐</td>
</tr>
<tr>
<td></td>
<td>Indigenous or other cultural gender identity (e.g. two-spirit) ☐</td>
</tr>
<tr>
<td></td>
<td>Male/man ☐</td>
</tr>
<tr>
<td></td>
<td>Non-binary ☐</td>
</tr>
<tr>
<td></td>
<td>Transgender ☐</td>
</tr>
</tbody>
</table>
**M13. How do you describe yourself?**

<table>
<thead>
<tr>
<th>Option</th>
<th>Checkbox</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asexual/aromantic</td>
<td></td>
</tr>
<tr>
<td>Bisexual</td>
<td></td>
</tr>
<tr>
<td>Gay or lesbian</td>
<td></td>
</tr>
<tr>
<td>Heterosexual or straight</td>
<td></td>
</tr>
<tr>
<td>Pansexual</td>
<td></td>
</tr>
<tr>
<td>Queer</td>
<td></td>
</tr>
<tr>
<td>No answer</td>
<td></td>
</tr>
</tbody>
</table>

Not listed above, please specify:

**M14. Regarding your current religious, spiritual, and/or philosophical worldview, with which of the following descriptors do you most closely identify?**

<table>
<thead>
<tr>
<th>Option</th>
<th>Checkbox</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agnosticism</td>
<td></td>
</tr>
<tr>
<td>Atheism</td>
<td></td>
</tr>
<tr>
<td>Baha'i Faith</td>
<td></td>
</tr>
<tr>
<td>Buddhism</td>
<td></td>
</tr>
<tr>
<td>Christianity, Church of Jesus Christ of Latter Day Saints (Mormonism)</td>
<td></td>
</tr>
<tr>
<td>Christianity, Protestant</td>
<td></td>
</tr>
<tr>
<td>Christianity, Orthodox</td>
<td></td>
</tr>
<tr>
<td>Christianity, Roman Catholic</td>
<td></td>
</tr>
<tr>
<td>Christianity, Non-denominational</td>
<td></td>
</tr>
<tr>
<td>Confucianism</td>
<td></td>
</tr>
<tr>
<td>Daoism</td>
<td></td>
</tr>
</tbody>
</table>
M15. Do you identify as someone who has a disability?

- Yes
- No

M16. Do you identify as Deaf?

- Yes
- No

M17. Do you identify as being neurodivergent?

- Yes
- No
- Other

Other

- [ ]
M18. Do you have a temporary disability?
- Yes
- No
- Other
  
M19. Do you identify as having one of the following?
- Autism or Asperger’s
- Chronic health condition
- Learning disability
- Mental health condition
- Mobility impairment
- Neurological condition
- Sensory impairment
- Other
  
M20. Are you a full-time or part-time student?
- Full-time student
- Part-time student
  
M21. Do you live __________?
- on campus
- off campus
  
M22. Are you a student athlete?
- Yes
- No
  
M23. Are you first in your immediate family to attend college?
- Yes
- No
M24. Are you a member of a fraternity or sorority?

Yes □
No □

Thank you for completing the Campus Climate Survey! Your voice is important, and we appreciate your investment in UVM’s future. If you are interested in entering your name for one of the survey incentives, please go to this link: https://survey.uvm.edu/index.php/761342?lang=en