



Undergraduate Post-graduation Outcomes – Within 6 months of Graduation

University-Wide 3 Year Average:

Classes of 2016, 2017, & 2018

Average Number of Respondents per year: 1,021

Knowledge/Response Rate for the 3 year average: 43.8%.

Methodology

Purpose:

The UVM Career Outcomes survey follows the NACE First-Destination survey standards and protocols while specialized to reflect the unique aspects of The University of Vermont. The survey is designed to show current and prospective students the employment and continuing education activities of UVM's graduates as well as to assist colleges and administrators in understanding areas of growth and improvement. This is a joint effort between the Career Center, the Division of Student Affairs, and the Office of Institutional Research.

Data Collection:

The Career Outcomes data are collected within six months of undergraduate students' graduation using Campus Labs & Handshake software. The graduates are contacted via email and prompted to take the survey and can update their status as their plans change. Three email reminders are sent out during the data collection period.

Additionally, information on graduates who haven't responded to the survey is collected via other reliable sources and tracked for auditing purposes. The knowledge sources include information from the National Student Clearinghouse, UVM PeopleSoft systems, Unit/Department Knowledge, Web Searches (e.g., LinkedIn, Facebook, UVM connect), and in some cases, phone calls to the students. Note that if a student later responds to the survey, that first-person response is the information that would be kept and prioritized over the additional knowledge rate collection information. This follows the post-graduation collection processes outlined by NACE, the National Association of Colleges & Employers.

Once the data collection period is over, the data is cleaned and analysis begins each January on the responses from graduates.

Definitions:

- The success rate are students who are working full-time, working part-time, participating in a volunteer or service program, serving in the US military, and matriculating into continuing education divided by total number of responses to the survey
- Mean salary includes only graduates who are employed full time by an organization (i.e. other types such as freelance work are excluded).

Three-Year Average Methodology:

The three year averages are weighted by year, meaning that the averages are not strongly influenced by the number of responses in a given year. The percentages in each category for each of the three years are summed and then divided by the number of years in which the question was asked. The numbers in this report refer to the three-year averages of UVM's Class of 2016, 2017, & 2018 graduates.



Caveat Regarding Total Percentages:

Note that not all of the average percentages in this report will total up to 100%. This is most noticeable in the 'Continuing Education: Degrees Pursued' table. This is for a valid reason, and here's why:

- There are some questions that were asked slightly differently (the response options were different) from year to year. The biggest difference was in 2018 when the survey tool being used switched from Campus Labs to Handshake. Handshake required wording to match NACE standards exactly, whereas before, the survey also included a couple of more UVM-centered options.
- For the 3 year average calculations, if an option was available in certain years but not all, the percentages for that option were added up and divided by the number of years that it was available. If a response was an option in 2016 & 2017, for example, we'd add up the values and divide by two. That info shouldn't be averaged out over 3 years, because it wouldn't be fair to the 2018 students who didn't see the question.
- For example, the category 'Doctorate in Dentistry' was only a category for Class of 2016 students. It totaled up that .8% of the Class of 2016 fell into that category (we just divide the average by that one year, so $.8/1=.8$). That's .8% that didn't show up in any other year, so it bumps up the summed average percentages (we would assume that the total would be 100%) an additional .8% (and that's only for one changed category).

Table of Tables

Table 1: Success Rate, Employment Rate, & Continuing Education Rate.....	3
Table 2: Salary Information.....	4
Table 3: Satisfaction Questions.....	5
Table 4: Career Outcomes	6
Table 5: Employment Outcomes.....	7
Table 6: Employment Location (Full-time Employment)*	8
Table 7: Salaries by Vermont versus Non-Vermont Locations (Full-time Employment)	9



Table 1: Success Rate, Employment Rate, & Continuing Education Rate

	UVM 3-Year Average (2016-2018)					
	Success Rate		Employment Rate*		Continuing Education Rate	
	Average # of respondents per year	%	Average # of respondents per year	%	Average # of respondents per year	%
University Total	931	92.1%	749	75.0%	182	17.1%
CALS¹	159	91.7%	113	64.8%	47	27.0%
<i>Agriculture</i>	30	90.2%	15	45.4%	15	44.7%
<i>CALS-Other</i>	66	90.5%	61	83.2%	5	7.3%
<i>Life Sciences</i>	64	93.8%	37	54.9%	27	38.9%
CAS²	323	90.8%	253	72.2%	70	18.6%
<i>Arts</i>	17	84.8%	14	75.0%	3	9.8%
<i>CAS-Other</i>	N<=5	N/A	N<=5	N/A	N<=5	N/A
<i>Humanities</i>	44	93.7%	34	73.2%	10	20.4%
<i>Interdisciplinary</i>	13	93.0%	12	85.9%	1	7.0%
<i>Languages</i>	16	95.0%	10	58.3%	6	36.7%
<i>Natural Science and Math</i>	90	89.5%	65	63.4%	26	26.1%
<i>Social Science</i>	145	91.0%	120	77.8%	25	13.2%
GSB	117	92.0%	101	79.2%	16	12.8%
CESS³	68	93.9%	59	82.7%	9	11.2%
<i>Education</i>	51	94.2%	45	86.8%	5	7.4%
<i>Social Services</i>	17	94.6%	13	72.5%	4	22.1%
CEMS⁴	107	93.3%	90	79.0%	17	14.3%
<i>Computer Science</i>	18	92.6%	15	84.5%	3	8.2%
<i>Engineering</i>	77	93.6%	65	79.4%	12	14.2%
<i>Math/Statistics</i>	14	97.0%	11	78.4%	3	18.6%
RSENR	65	92.4%	58	84.2%	6	8.3%
CNHS⁵	100	95.2%	82	80.1%	18	15.0%
<i>Health Sciences</i>	52	92.6%	35	65.7%	17	26.9%
<i>Nursing</i>	48	97.8%	47	95.7%	2	2.2%
Participated in Honors College	134	92.4%	96	65.9%	38	26.5%
Honors College Scholar	74	93.7%	47	58.8%	27	34.8%

*The employed column reflects students who are employed full time, part time, serving in the military, or volunteering full time in a service organization (e.g. Peace Corps)

¹ For a breakdown of which CALS majors are associated with which categories, please see Appendix A.

² For a breakdown of which CAS majors are associated with which categories, please see Appendix B.

³ For a breakdown of which CESS majors are associated with which categories, please see Appendix C.

⁴ For a breakdown of which CEMS majors are associated with which categories, please see Appendix D.

⁵ For a breakdown of which CNHS majors are associated with which categories, please see Appendix E.



Table 2: Salary Information

	UVM 3-Year Average (2016-2018)				
	Average # of Respondents per Year	Salary: Mean	Salary: 25tile	Salary: 50tile	Salary: 75tile
University Total	346	\$43,084	\$31,386	\$40,618	\$52,250
CALS	43	\$37,239	\$30,317	\$36,633	\$43,529
<i>Agriculture</i>	6	\$28,600	\$22,660	\$27,900	\$34,333
<i>CALS-Other</i>	22	\$39,470	\$31,240	\$39,333	\$49,083
<i>Life Sciences</i>	16	\$36,995	\$31,003	\$35,167	\$41,105
CAS	110	\$38,537	\$29,040	\$35,333	\$43,917
<i>Arts</i>	6	\$31,429	\$23,180	\$30,600	\$38,667
<i>CAS-Other</i>	N<=5	N/A	N/A	N/A	N/A
<i>Humanities</i>	12	\$45,224	\$28,020	\$37,006	\$42,500
<i>Interdisciplinary</i>	N<=5	N/A	N/A	N/A	N/A
<i>Languages</i>	N<=5	N/A	N/A	N/A	N/A
<i>Nat. Science & Math</i>	30	\$38,151	\$29,394	\$35,767	\$45,500
<i>Social Science</i>	55	\$38,292	\$29,587	\$36,738	\$45,000
GSB	54	\$47,525	\$39,333	\$45,947	\$53,333
CESS	26	\$34,818	\$28,757	\$36,033	\$41,107
<i>Education</i>	22	\$35,507	\$30,577	\$36,500	\$41,976
<i>Social Services</i>	N<=5	N/A	N/A	N/A	N/A
CEMS	48	\$57,880	\$48,577	\$57,667	\$67,175
<i>Computer Science</i>	8	\$74,088	\$59,107	\$70,067	\$87,917
<i>Engineering</i>	37	\$55,407	\$48,333	\$56,917	\$63,333
<i>Math/Statistics</i>	N<=5	N/A	N/A	N/A	N/A
RSENR	21	\$29,392	\$24,197	\$30,233	\$37,042
CNHS	49	\$49,545	\$44,322	\$51,915	\$56,833
<i>Health Sciences</i>	18	\$40,939	\$29,045	\$41,350	\$51,213
<i>Nursing</i>	31	\$54,594	\$51,110	\$52,887	\$58,595
Participated in Honors College	43	\$41,364	\$29,567	\$36,333	\$51,833
Honors College Scholar	21	\$41,254	\$28,108	\$34,010	\$50,583



Table 3: Satisfaction Questions

	UVM 3-Year Average: (2016-2018)							
	% field of employment is somewhat or closely related to their field of study*		% field of employment is somewhat or closely related to their career goals*		% satisfied or very satisfied with their position*		% indicated UVM offered excellent or good opportunities to prepare for work or graduate study	
	N	%	N	%	N	%	N	%
University Total	350	87.2%	369	91.9%	381	94.8%	440	70.2%
CALS	45	82.3%	47	86.5%	50	91.6%	76	74.2%
<i>Agriculture</i>	6	87.5%	6	83.3%	7	100.0%	17	82.0%
<i>CALS-Other</i>	25	87.4%	25	87.5%	26	91.5%	27	68.4%
<i>Life Sciences</i>	14	73.4%	17	86.9%	17	88.3%	32	76.9%
CAS	100	76.5%	116	88.5%	120	92.1%	146	64.9%
<i>Arts</i>	5	84.2%	6	92.3%	7	100.0%	8	70.0%
<i>CAS-Other</i>	<=5	N/A	<=5	N/A	<=5	N/A	<=5	N/A
<i>Humanities</i>	9	62.3%	12	82.5%	13	92.1%	18	58.6%
<i>Interdisciplinary</i>	<=5	N/A	<=5	N/A	<=5	N/A	<=5	N/A
<i>Languages</i>	<=5	N/A	<=5	N/A	<=5	N/A	<=5	N/A
<i>Natural Science and Math</i>	31	89.5%	32	91.9%	32	93.1%	45	69.5%
<i>Social Science</i>	47	73.4%	57	88.7%	59	91.6%	63	63.9%
GSB	59	94.7%	59	94.6%	61	98.4%	57	66.2%
CESS	29	93.7%	29	95.3%	30	97.4%	34	80.8%
<i>Education</i>	24	92.5%	24	95.4%	25	96.6%	26	80.2%
<i>Social Services</i>	5	100.0%	5	88.9%	5	100.0%	9	84.6%
CEMS	44	95.0%	42	92.3%	44	95.6%	39	62.7%
<i>Computer Science</i>	8	96.7%	7	93.9%	8	100.0%	7	72.3%
<i>Engineering</i>	33	96.2%	32	93.6%	33	95.4%	27	61.0%
<i>Math/Statistics</i>	<=5	N/A	<=5	N/A	<=5	N/A	<=5	N/A
RSENR	31	91.1%	33	96.8%	33	96.6%	38	76.7%
CNHS	47	97.6%	48	98.7%	48	98.6%	53	81.6%
<i>Health Sciences</i>	19	95.8%	20	98.6%	19	96.7%	28	80.4%
<i>Nursing</i>	28	98.7%	28	98.7%	28	100.0%	25	82.9%
Participated in Honors College	48	86.5%	52	94.0%	54	96.9%	81	78.6%
Honors College Scholar	24	86.9%	26	94.0%	27	97.3%	49	85.0%

* Includes only those who selected full-time employment

Note: The 'N' column in this table refers to the average number of respondents per year.



Table 4: Career Outcomes

	UVM 3-Year Average: (2016-2018)										
	Average # of respondents per year	Working full-time ¹	Working part-time ²	Working, Unknown FTPT	Participating in a volunteer or service program ³	Serving in the U.S. Military	Matriculating in a program of continuing education	Not Sure Yet	Seeking employment (Still Looking)	Not seeking employment or continuing education	Planning Continuing Education
University Total	1032	65.8%	5.3%	0.3%	2.7%	0.6%	17.1%	0.7%	5.8%	0.4%	2.5%
CALS	177	54.1%	7.0%	0.4%	2.9%	0.1%	26.8%	0.0%	5.7%	0.8%	3.8%
<i>Agriculture</i>	34	35.4%	8.0%	0.0%	1.2%	0.6%	44.5%	0.0%	5.3%	0.6%	4.4%
<i>CALS-Other</i>	73	71.0%	7.2%	0.3%	3.9%	0.0%	7.2%	0.0%	8.0%	0.9%	1.5%
<i>Life Sciences</i>	68	45.5%	6.1%	0.0%	2.9%	0.0%	38.7%	0.0%	3.6%	0.7%	2.6%
CAS	363	60.9%	6.5%	0.0%	3.6%	0.9%	18.5%	0.5%	6.4%	0.4%	3.7%
<i>Arts</i>	20	58.2%	13.9%	0.0%	2.9%	0.0%	9.8%	1.4%	13.7%	0.0%	0.0%
<i>CAS-Other</i>	<=5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<i>Humanities</i>	48	56.4%	10.8%	0.0%	4.4%	0.8%	20.2%	0.8%	2.8%	1.2%	2.7%
<i>Interdisciplinary</i>	14	64.7%	4.2%	0.0%	17.0%	0.0%	7.0%	0.0%	7.0%	0.0%	0.0%
<i>Languages</i>	17	50.7%	5.0%	0.0%	0.0%	1.4%	35.4%	0.0%	5.0%	2.6%	0.0%
<i>Nat. Science & Math</i>	101	56.2%	4.8%	0.0%	2.0%	0.4%	26.1%	0.4%	6.2%	0.0%	3.9%
<i>Social Science</i>	160	66.2%	6.0%	0.0%	4.2%	1.3%	13.1%	0.0%	6.7%	0.1%	2.3%
GSB	129	74.1%	3.6%	0.0%	0.3%	0.6%	12.7%	1.9%	5.7%	0.6%	1.5%
CESS	76	72.5%	5.8%	1.7%	3.8%	0.0%	11.2%	1.9%	4.9%	0.0%	0.0%
<i>Education</i>	55	78.1%	5.0%	0.4%	3.3%	0.0%	7.4%	1.4%	4.4%	0.0%	0.0%
<i>Social Services</i>	19	52.9%	6.7%	0.9%	12.0%	0.0%	22.1%	0.0%	5.4%	0.0%	0.0%
CEMS	119	75.3%	1.7%	0.9%	0.8%	0.8%	14.2%	0.0%	6.2%	0.2%	0.8%
<i>Computer Science</i>	21	82.1%	1.6%	0.8%	0.0%	0.0%	8.2%	0.0%	7.4%	0.0%	0.0%
<i>Engineering</i>	83	76.3%	1.3%	0.2%	0.5%	0.9%	14.2%	0.0%	5.7%	0.2%	0.6%
<i>Math/Statistics</i>	15	70.2%	3.0%	0.0%	4.2%	1.0%	18.6%	0.0%	3.0%	0.0%	0.0%
RSENR	71	71.8%	5.6%	0.0%	5.3%	0.7%	8.2%	0.7%	7.0%	0.8%	0.0%
CNHS	107	75.1%	3.2%	0.0%	1.1%	0.6%	15.0%	0.0%	2.6%	0.2%	3.3%
<i>Health Sciences</i>	56	59.6%	3.3%	0.0%	1.8%	0.8%	26.7%	0.0%	3.0%	0.4%	4.4%
<i>Nursing</i>	50	92.0%	2.8%	0.0%	0.4%	0.4%	2.2%	0.0%	2.2%	0.0%	0.0%
Participated in Honors College	146	55.5%	5.5%	0.0%	4.0%	0.7%	26.4%	0.0%	5.6%	0.3%	3.0%
Honors College Scholar	80	49.9%	4.3%	0.0%	4.0%	0.3%	34.7%	0.0%	4.7%	0.4%	2.5%

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such Peace Corps, City Year



Table 5: Employment Outcomes

	UVM 3-Year Average: (2016-2018)						
	Average # of respondents per year	Entrepreneur	Freelance	Postgraduate Internship/ Fellowship	Organization & Other	Other/Left Blank	Temporary or Contract Work
University Total	718	1.7%	0.6%	4.4%	79.4%	4.3%	9.6%
CALS	108	2.7%	0.4%	3.7%	76.8%	5.7%	10.7%
<i>Agriculture</i>	14	5.8%	2.8%	2.8%	67.2%	4.2%	17.3%
<i>CALS-Other</i>	59	3.0%	0.0%	4.3%	76.4%	5.9%	10.4%
<i>Life Sciences</i>	35	1.4%	0.0%	4.2%	78.9%	6.2%	9.4%
CAS	238	0.9%	1.5%	6.2%	77.7%	3.7%	10.0%
<i>Arts</i>	13	0.0%	4.4%	0.0%	73.0%	3.9%	18.6%
<i>CAS-Other</i>	<=5	N/A	N/A	N/A	N/A	N/A	N/A
<i>Humanities</i>	32	0.0%	0.7%	8.2%	78.7%	2.3%	10.0%
<i>Interdisciplinary</i>	10	0.0%	0.0%	13.9%	72.2%	5.6%	8.3%
<i>Languages</i>	10	3.3%	0.0%	3.3%	64.1%	11.1%	18.1%
<i>Nat. Science & Math</i>	62	0.0%	0.7%	7.5%	78.9%	3.9%	8.9%
<i>Social Science</i>	113	1.6%	2.1%	5.2%	79.2%	3.5%	8.5%
GSB	100	4.7%	0.0%	2.1%	85.0%	3.0%	5.2%
CESS	56	0.8%	0.8%	2.3%	81.2%	6.0%	8.9%
<i>Education</i>	44	1.0%	1.0%	0.8%	81.2%	5.6%	10.4%
<i>Social Services</i>	12	0.0%	0.0%	6.7%	78.9%	3.3%	11.1%
CEMS	88	1.7%	0.0%	1.9%	85.9%	3.6%	6.8%
<i>Computer Science</i>	15	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
<i>Engineering</i>	63	1.4%	0.0%	2.5%	85.9%	2.9%	7.4%
<i>Math/Statistics</i>	11	5.6%	0.0%	0.0%	77.8%	0.0%	16.7%
RSENR	54	0.0%	0.0%	9.1%	63.0%	3.3%	24.7%
CNHS	80	0.8%	0.0%	2.1%	85.5%	6.7%	5.0%
<i>Health Sciences</i>	34	0.6%	0.0%	1.2%	84.6%	5.2%	8.3%
<i>Nursing</i>	46	0.9%	0.0%	2.6%	86.2%	7.6%	2.6%
Participated in Honors College	90	0.8%	2.2%	5.8%	73.7%	3.3%	14.1%
Honors College Scholar	44	0.5%	1.3%	7.6%	76.5%	1.6%	12.5%

Note: This table includes all people who are employed, regardless of full-time/part-time status.



Table 6: Employment Location (Full-time Employment)*

Interpretation Note: The 'average # of respondents per year' column in this table refers to the total number of people who are employed full time who fit into that particular initial residency category. Of the 851 graduates university-wide who are employed, 351 (the calculation is $851 * .423$) stayed in Vermont. This is a net gain of 86 new residents (351-265) to the state of Vermont.

	UVM 3-Year Average: (2016-2018)					
	All		Vermonters		Non-Vermonters	
	Average # of respondents per year	% Staying in VT	Average # of respondents per year	% Staying in VT	Average # of respondents per year	% Staying in VT
University Total	361	49.9%	180	68.5%	399	31.3%
CALS	54	54.6%	25	77.2%	60	35.1%
<i>Agriculture</i>	6	56.0%	3	63.0%	7	42.1%
<i>CALS-Other</i>	33	47.8%	12	75.6%	36	24.8%
<i>Life Sciences</i>	15	60.1%	10	72.3%	17	52.2%
CAS	120	46.9%	53	63.3%	133	28.6%
<i>Arts</i>	6	64.8%	3	82.2%	7	50.8%
<i>CAS-Other</i>	<=5	N/A	<=5	N/A	<=5	N/A
<i>Humanities</i>	13	52.8%	7	69.6%	15	31.9%
<i>Interdisciplinary</i>	5	30.7%	2	33.3%	6	28.9%
<i>Languages</i>	<=5	N/A	<=5	N/A	<=5	N/A
<i>Nat. Science & Math</i>	32	44.1%	17	57.3%	33	25.3%
<i>Social Science</i>	61	41.9%	22	61.3%	68	26.2%
GSB	51	48.0%	26	68.7%	52	22.2%
CESS	25	64.3%	20	77.3%	24	38.3%
<i>Education</i>	19	57.2%	14	68.3%	19	36.3%
<i>Social Services</i>	6	66.3%	5	92.6%	5	29.5%
CEMS	50	48.5%	22	69.5%	55	31.9%
<i>Computer Science</i>	8	26.7%	3	33.3%	9	22.2%
<i>Engineering</i>	37	52.3%	17	75.9%	40	32.7%
<i>Math/Statistics</i>	5	33.0%	2	46.7%	6	26.2%
RSENR	32	45.3%	9	75.0%	37	30.4%
CNHS	39	48.8%	26	60.5%	44	39.9%
<i>Health Sciences</i>	17	39.9%	10	51.1%	19	32.5%
<i>Nursing</i>	23	55.0%	17	65.4%	25	46.2%
Participated in Honors College	70	36.9%	19	55.3%	51	29.9%
Honors College Scholar	34	39.0%	10	59.8%	24	29.4%

Note: This table does not include people who have unknown location



Table 7: Salaries by Vermont versus Non-Vermont Locations (Full-time Employment)

Note: This salary information pertains only to graduates who've disclosed their location information.

	UVM 3-Year Average: (2016-2018)			
	Average # of respondents per year	Overall Mean Salary of those who provided location info	Average Salary for those staying in Vermont	Average Salary for those not staying in Vermont
University Total	339	\$43,311	\$39,020	\$46,393
CALS	42	\$37,404	\$34,498	\$39,867
<i>Agriculture</i>	6	\$28,600	\$26,556	\$31,200
<i>CALS-Other</i>	22	\$39,470	\$34,105	\$42,088
<i>Life Sciences</i>	15	\$37,442	\$36,905	\$37,965
CAS	108	\$38,886	\$32,721	\$42,823
<i>Arts</i>	6	\$31,429	\$31,086	\$33,600
<i>CAS-Other</i>	<=5	N/A	N/A	N/A
<i>Humanities</i>	12	\$45,918	\$31,674	\$60,064
<i>Interdisciplinary</i>	4	\$32,542	\$31,300	\$33,422
<i>Languages</i>	<=5	N/A	N/A	N/A
<i>Natural Science and Math</i>	30	\$38,151	\$33,603	\$40,948
<i>Social Science</i>	53	\$38,929	\$32,733	\$41,807
GSB	53	\$47,690	\$42,702	\$50,396
CESS	25	\$35,660	\$33,941	\$40,228
<i>Education</i>	21	\$36,490	\$34,713	\$40,636
<i>Social Services</i>	<=5	N/A	N/A	N/A
CEMS	47	\$57,260	\$52,305	\$60,692
<i>Computer Science</i>	8	\$73,255	\$55,865	\$80,765
<i>Engineering</i>	37	\$55,407	\$52,531	\$57,250
<i>Math/Statistics</i>	<=5	N/A	N/A	N/A
RSENR	20	\$29,736	\$28,944	\$30,212
CNHS	49	\$49,658	\$48,840	\$50,716
<i>Health Sciences</i>	18	\$41,049	\$38,481	\$42,219
<i>Nursing</i>	31	\$54,594	\$52,447	\$57,785
Participated in Honors College	40	\$41,737	\$35,700	\$45,066
Honors College Scholar	20	\$41,022	\$32,814	\$44,822



Appendix A:
CALS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Agriculture:
 - ARE- Agricultural & Resource Entrep
 - ASCI- Animal Science
 - BOT- Botany
 - ECAG- Ecological Agriculture
 - PBIO- Plant Biology
 - PSS- Plant & Soil Science
 - SLH- Sustainable Landscape Hort
 - UFLH- Urban For & Land Hort
- CALS-Other
 - CDAE- Cmty Dev & Apld Econ
 - CEN- Community Entrepreneurship
 - CID- Community & International Dev
 - ENV5- Environmental Studies
 - PCOM- Public Communication
 - SELF- Self-Designed
- Life Sciences
 - BICM-Biochemistry
 - BIOC-Biochemical Science
 - BISC-Biological Science
 - BSCI-Biological Sciences
 - DF-Dairy Foods
 - DIET-Dietetics
 - DNFS-Dietetics,Nutrition&Food Sci
 - ENSC-Environmental Sciences
 - FCSE-Family & Consumer Sciences Ed
 - FS-Food Systems
 - MGEN-Molecular Genetics
 - MICR-Microbiology
 - MMG-Micro & Molec Genetics
 - NFS-Nutrition & Food Sciences
 - NUSC-Nutritional Sciences



Appendix B:
CAS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Arts
 - AHST-Art History
 - ART-Art
 - FTS-Film and Television Studies
 - MUS-Music
 - SART-Studio Art
 - THE-Theatre
- CAS-Other
 - CMSI-Communication Sciences
 - ID-Individually Designed
- Humanities
 - CLAS-Classical Civilization
 - ENGL-English
 - HST-History
 - PHIL-Philosophy
 - REL-Religion
- Interdisciplinary
 - AISA-AIS: Asian Studies
 - AISC-AIS: Canadian Studies
 - AISE-AIS: European Studies
 - AISL-AIS: Latin American Studies
 - AISR-AIS: Russia/E European Studies
 - GRSA-GRS: Asian Studies
 - GRSC-GRS: Canadian Studies
 - GRSE-GRS: European Studies
 - GRSG-Global Studies
 - GRSK-GRS: Latin Amer & Carib Stdies
 - GRSL-GRS: Latin American Studies
 - GRSR-GRS: Russia/E European Studies
 - GSWS-Gndr, Sexuality, & Wms Stdies
 - ISAS-IS - Asian Studies
 - ISC-IS - Canadian Studies
 - ISE-IS - European Studies
 - ISLA-IS - Latin America
 - WGST-Women's and Gender Studies
 - WSTU-Women's Studies



CAS Cluster Classifications, Continued

- Languages
 - CHIN-Chinese
 - FREN-French
 - GERM-German
 - GRK-Greek
 - ITST-Italian Studies
 - JAPN-Japanese
 - LAT-Latin
 - LING-Linguistics
 - RUSS-Russian
 - SPAN-Spanish
- Natural Science and Math
 - BICM-Biochemistry
 - BIOL-Biology
 - BISC-Biological Science
 - BOT-Botany
 - CHEM-Chemistry
 - CS-Computer Science
 - ENSC-Environmental Sciences
 - GEOL-Geology
 - MATH-Mathematics
 - NEUR-Neuroscience
 - PBIO-Plant Biology
 - PHYS-Physics
 - ZOOL-Zoology
- Social Science
 - ANTH-Anthropology
 - ECON-Economics
 - ENVS-Environmental Studies
 - GEOG-Geography
 - POLS-Political Science
 - PSYC-Psychology
 - PSYS-Psychological Science
 - SOC-Sociology



Appendix C:
CESS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Education
 - ARTE-Art Education
 - ECP-Early Childhood Preschl
 - ECSP-Early Childhood Special Educ
 - EDML-Middle Level Education
 - ELK6-Elementary Educ K-6
 - FCSE-Family & Consumer Sciences Ed
 - ID-Individually Designed
 - MUSE-Music Education
 - PE-Physical Education K-12
 - SE-Secondary Educ
 - SEE-Secondary Educ English
 - SEL-Secondary Educ Language
 - SEM-Secondary Educ Math
 - SES-Secondary Educ Science
 - SESS-Secondary Educ Soc Sci
- Social Services
 - HDFS-Human Dev & Family Studies
 - SWSS-Social Work



Appendix D:
CEMS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Computer Science
 - CS-Computer Science
 - CSIS-Computer Sci & Info Systems
 - DS-Data Science
- Engineering
 - BIOM-Biomedical Engineering
 - CE-Civil Engineering
 - CEE-Civil & Environmental Engr
 - EE-Electrical Engineering
 - EENV-Environmental Engineering
 - EMGT-Engineering Management
 - ENGR-Engineering
 - ME-Mechanical Engineering
- Math/Statistics
 - MATH-Mathematics
 - STAT-Statistics



Appendix E:
CNHS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Health Sciences
 - AT-Athletic Training Education
 - BMED-Biomedical Technology
 - CSD-Comm Sciences & Disorders
 - DHYG-Dental Hygiene
 - EMS-Exercise and Movement Sciences
 - HSCI-Health Sciences
 - MEDT-Medical Technology
 - MLS-Medical Laboratory Sciences
 - MRS-Medical Radiation Sciences
 - NMT-Nuclear Medicine Technology
 - PT-Physical Therapy
 - RADT-Radiation Therapy
 - RT-Radiologic Technology
- Nursing
 - NAT-Alternate Track - VT RN
 - PRNU-Professional Nursing