



**The University of Vermont
List of Base Pay
November 2018**

Release Date: November 2018

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Abaied, Jamie L.	Associate Professor	\$84,603
Abair, Shirley Sam	Office/Prgm Support Generalist	\$27,480
Abajian, Michael John	Lecturer	\$51,790
Abatemarco, Tatiana M.	Lecturer	\$46,745
Abbott, John D.	Student Life Professional	\$58,760
Abbott, Katharine J	Administrative Professional	\$66,318
Abbott, Lori M.	Office/Prgm Support Generalist	\$45,090
Abentroth, Robert James	Business/Acctng Specialist	\$38,306
Abernathy, Karen E	Assistant Professor (COM)	\$30,000
Abernathy, Mac Wilson	Assistant Professor (COM)	\$30,000
Abnet, Kevin R	Associate Professor (COM)	\$19,800
Aboushousha, Reem M	Lab Research Technician	\$39,457
AbuJaish, Wasef	Associate Professor (COM)	\$35,000
Achenbach, Thomas Max	Professor	\$63,050
Ackerly, Mark Scott	Information Security Officer	\$145,656
Ackil, Daniel J.	Assistant Professor (COM)	\$35,000
Acostamadedo, Jose Maria	Clinical Prac Phys-CVPH (COM)	\$30,000
Acquisto, Joseph T.	Professor	\$115,113
Adair, Elizabeth Carol	Assistant Professor	\$74,401
Adam, Michael Anthony	Facilities Repairperson	\$38,085
Adam, Wilfred Carl	Maintenance Unit Supervisor	\$42,016
Adamczak, Christina L	Office/Prgm Support Generalist	\$36,417
Adams, Alec L	Business Optrns Administrator	\$103,152
Adams, Clifford D.	Custodial Maintenance Spec Sr	\$36,046
Adams, Elizabeth Jean	Clinical Professor	\$93,761
Adams, Jane Lydia	Researcher/Analyst	\$65,975
Adams, Zoe S	Research Project Assistant	\$33,369
Adamson, Christine S.C.	Lab Research Technician	\$48,177
Aden, Mumina Hassan	Custodial Maintenance Worker	\$27,789
Adeniyi, Aderonke Oluponle	Clinical Practice Phys (COM)	\$30,000
Ades, Philip A.	Professor	\$152,000
Ades, Steven	Associate Professor (COM)	\$40,000
Adhikari, Jashu	Custodial Maintenance Worker	\$27,789
Adler, Abigail Rhodes	Assistant Professor (COM)	\$15,000
Agan, Timothy John	Biomedical Equip Tech Supervsr	\$71,889
Agnarsson, Ingi	Associate Professor	\$89,044
Agrawal, Varun	Associate Professor (COM)	\$44,700
Aguek, Daniel Akol	Student Svcs Professional	\$48,148
Ahern, Thomas Patrick	Assistant Professor	\$103,839
Ahles, Noah S	Research Specialist	\$45,996
Ahmadi, Afshin	Lecturer (Part-Time)	\$5,727
Ahmadi, Fareed	Office/Prgm Support Generalist	\$35,500
Aiken, Judith A.	Associate Professor	\$93,321
Aitken, Margaret S.	Clinical Assistant Prof.	\$87,435
Aitken, Phil A.	Professor (COM)	\$35,000
Akey, Jessica E	Outreach Professional	\$61,814
Aksdal, Rebecca N.	Office/Prgm Support Generalist	\$37,125
Akselrod, Dmitriy G	Assistant Professor (COM)	\$30,000
Alajajian, Hilda Hodel	Administrative Professional	\$49,221

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Albaugh,Matthew D.	Assistant Professor (COM)	\$71,400
Albaugh,Stephanie Lane	Program Specialist	\$51,038
Albee,Katie A	Communications Professional	\$61,200
Alberts,Patricia Louise	Services Support Assistant	\$49,062
Alderman,Samuel	Shuttle Driver	\$31,616
Aldrich,Sandra Elaine	Administrative Professional	\$51,392
Alef,Matthew J	Assistant Professor (COM)	\$35,000
Alexander,Catherine C	Student Srvc's Professional	\$41,615
Alexander,Crystal L	Outreach Professional	\$45,810
Alexander,Lisa Pippa	Assistant Professor (COM)	\$28,000
Alexander,Sarah C.	Associate Professor	\$74,699
Alexandra,Eve M.	Senior Lecturer	\$56,355
Alexandre,Nadeje	Academic Srvc's Professional	\$48,000
Ali,Ali Hassan	Custodial Maintenance Worker	\$29,432
Ali,M Yusuf	Assistant Professor (COM)	\$76,227
Aliyeva,Minara I.	Lab Research Technician	\$42,735
Allaire,Jennifer L	Clinical Instructor	\$66,036
Allaire,Joan	Office/Prgm Support Assistant	\$28,704
Allard,Dorothy J.	Lecturer I	\$5,727
Allard,Heather L	Office/Prgm Support Generalist	\$39,144
Allen III,Gilman B.	Professor (COM)	\$70,000
Allen,Kenneth D.	Senior Lecturer	\$72,423
Allen,Martha Anne	Office/Prgm Support Generalist	\$39,585
Alles,David Michael	Administrative Professional	\$55,184
Allgaier,Nicholas A	Assistant Professor (COM)	\$70,000
Alli,Shaan	Clinical Prac Phys-CVMC (COM)	\$30,000
Allison,James Brian	Assistant Professor (COM)	\$30,000
Almassalkhi,Mads R	Assistant Professor	\$93,870
Almstead,Laura L	Senior Lecturer	\$70,268
Alosa,Denise M.	Lecturer I	\$7,636
Alpaugh,Martha Elizabeth	Research Project Assistant	\$40,000
Alston,Wallace Kemper	Professor (COM)	\$42,000
Althoff,Robert	Associate Professor	\$110,000
Altman,Michael Gerald	Transportation Srvc's Supervisor	\$65,334
Alvarez-Ortiz,Pedro	Academic Srvc's Professional	\$45,330
Alvez,Juan Pablo	Research Associate	\$65,000
Ambaye,Abiy B.	Professor (COM)	\$36,000
Ames,Suzanne Elizabeth	Professor (COM)	\$24,375
Amiel,Eyal	Assistant Professor	\$78,762
An,Gary C	Professor (COM)	\$200,000
Ananou,Teko Simeon	Chief Information Officer	\$235,000
Anathy,Vikas	Assistant Professor	\$101,000
Andersen,Ellen A.	Associate Professor	\$96,320
Anderson,Alan J.	Information Tech Professional	\$52,274
Anderson,Erik P	Assistant Professor (COM)	\$30,000
Anderson,Lisa M.	Services Support Supervisor	\$43,825
Anderson,Scott R	Professor (COM)	\$42,000
Andors,Lee N	Office/Prgm Support Generalist	\$36,210
Andrews,Brendan P.	Administrative Professional	\$55,032

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Andrews, Tucker D	Lab Research Technician	\$30,000
Andrievskaya, Tatiana V.	Office/Prgm Support Generalist	\$36,779
Andrus, Erica Ruth Hurwitz	Senior Lecturer	\$66,900
Angelopoulos, Theodore J	Chairperson	\$159,722
Anger, Kyle L.	Services Support Worker	\$29,153
Anker, Alison L	Enrollment Mgmt Profssnl Sr	\$68,801
Anker, Christopher James	Associate Professor (COM)	\$50,000
Anthony, Genevieve Ellen	Academic Svcs Professional	\$46,408
Antkowiak, MaryEllen Cleary	Assistant Professor (COM)	\$100,000
Aquino, Andrea Laperal	Office/Prgm Support Generalist	\$27,321
Ardren, Sara S	Research Specialist	\$55,956
Arel, Barbara M.	Associate Dean	\$170,698
Argaves, Gretchen Marie	Administrative Professional	\$56,951
Armstrong, Chase Jameson	Technical Support Specialist	\$38,500
Armstrong, Colleen Marie	Facility Coordinator	\$78,554
Arnucio, Erwin B	Shuttle Driver	\$34,216
Asanya, Chinelo J	Business Support Generalist	\$33,048
Asarian, Loredana	Lab/Research Technician Sr	\$56,920
Ashooh, Michael X.	Lecturer	\$53,320
Asiimwe, Barbara	Office/Prgm Support Generalist	\$41,000
Ather, Jennifer L.	Lab/Research Technician Sr	\$55,662
Atherly, Adam J.	Director	\$255,000
Atwood, Gary Scott	Library Assistant Prof	\$69,014
Audet-Krans, Janis	Exec Asst to President/Provost	\$69,470
Augustine, Ann	Assistant Professor (COM)	\$30,000
Aultman-Hall, Lisa M.	Professor	\$140,028
Aunchman, Nicholas A.	Assistant Professor (COM)	\$35,000
Austin, Michael G.	Director System Administration	\$152,978
Avdibegovic, Slavojka	Maintenance Unit Supervisor	\$44,387
Avdibegovic, Zlatan	Custodial Maintenance Worker	\$29,141
Aveni, Joseph Arthur	Biomedical Equipment Tech	\$52,530
Averill, April M.	Lab/Research Technician Sr	\$50,389
Avery, Maria L	Library Support Senior	\$34,000
Avila, Maria Mercedes	Associate Professor (COM)	\$86,566
Azeez, Kariym Mustafa	Police Officer	\$47,424
Babione, Katie L	Office/Prgm Support Generalist	\$31,226
Bade, Michael Thomas	Lecturer	\$44,959
Badibanga, Kisubi Prosper	Custodial Maintenance Worker	\$29,432
Badireddy, Appala Raju	Assistant Professor	\$91,877
Badlam, Jessica Beatrice	Assistant Professor (COM)	\$30,000
Baggs, Marianne C.	Office/Prgm Support Generalist	\$39,679
Bagrow, James P	Assistant Professor	\$93,208
Bahn, Kristin Jean	Admin Analyst/Planner Sr	\$95,123
Bai, Yang	Assistant Professor	\$77,827
Bailly, Jacques A.	Associate Professor	\$85,044
Bain, Matthew James	Health Care Professional	\$80,849
Baird, Emma C	Office/Prgm Support Generalist	\$37,538
Bajaj, Gagan Deep	Administrative Coordinator	\$61,200
Bak, Martin P.	Assistant Professor (COM)	\$35,000

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Baker, Daniel H.	Associate Professor	\$86,744
Baker, Elisabeth	Admin Analyst/Planner Sr	\$104,083
Baker, Ellen	Director	\$95,347
Baker, Erin M.	Student Life Professional Sr	\$60,000
Baker, Jessica L.	Biomedical Equipment Tech	\$41,310
Balcom, Lina V	Administrative Coordinator	\$67,434
Baldridge, Hope Morris	Clinical Associate Prof.	\$101,769
Baldwin, Bridget Flaherty	Enrollment Mgmt Professional	\$47,495
Baldwin, David Jay	Custodial Maintenance Spec Sr	\$33,218
Baldwin, Jennifer Claire	Office/Prgm Support Generalist	\$37,500
Baldwin, Kelly K	Program Specialist	\$35,000
Ball, Kathryn Lynn	Administrative Professional	\$64,000
Ballard, Zachary Caperton	Lecturer	\$60,846
Ballif, Bryan A.	Professor	\$104,935
Ballysingh, Tracy Arambula	Assistant Professor	\$76,580
Bamford, Jennifer B.	Assistant Professor (COM)	\$30,000
Barasch, Charles T.	Lecturer I	\$11,454
Barcelo, Ingrid	Administrative Professional	\$53,030
Barch, Colin James	Grounds Maintenance Specialist	\$37,378
Barden, Zachary Tucker	Information Tech Professional	\$45,343
Bargathi, Hatem Nuri	Post Doctoral Associate	\$40,576
Barickman, James Thorn	Library Professional	\$49,943
Barker Cook, Tiffany J	Administrative Professional	\$54,254
Barkhuff, Daniel A.	Assistant Professor (COM)	\$35,000
Barkhuff, Whittney D.	Assistant Professor (COM)	\$30,000
Barlow, Ann CLayton	Student Life Professional Sr	\$58,611
Barlow, John W.	Associate Professor	\$91,491
Barlow, Raiel Dawn	Assistant Professor (COM)	\$30,000
Barna, Jacquelyn Lee	Senior Lecturer	\$75,483
Barnaby, Andrew Thomas	Professor	\$106,436
Barnard, Diana L	Assistant Professor (COM)	\$18,000
Barnes, Richard Roland	Biomedical Equipment Tech	\$46,016
Barnett, Julian Junpei	Visiting Lecturer	\$44,000
Baron, Keith D.	Operating Engineer Senior	\$47,944
Barr, Brenda J.	Student Services Specialist	\$45,976
Barr, Bruce James	Admin Facilities Professnl	\$77,329
Barr, James Lambert	Executive	\$95,370
Barrett, Tracey Jean	Business Support Generalist	\$37,451
Barringer, Hoyt P.	Lecturer	\$50,438
Barrington, David Stanley	Chairperson Acting	\$155,260
Barrows, Anthony Jackson	Research Project Assistant	\$32,406
Barrows, Carol Jean	Business Support Generalist	\$35,287
Barrows, Joanne Marie	Office/Prgm Support Generalist	\$44,842
Barry, Jeremy M	Assistant Professor (COM)	\$76,125
Barry, Maura Meredith	Assistant Professor (COM)	\$30,000
Barry, Richard	Maintenance Project Coord	\$45,460
Bartlett, Craig S.	Professor (COM)	\$30,000
Bartlett, Megan M.	Administrative Professional	\$54,087
Bartlett, Rebecca C.	Office/Prgm Support Generalist	\$35,304

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Bartlett,Robert V	Professor	\$147,532
Bartlett,Travis Shawn	Information Tech Professnl Sr	\$66,421
Bartsch,Jason C	Assistant Professor (COM)	\$30,000
Barucic,Ertan E	Business Support Generalist	\$46,688
Barut,Fatma M	Custodial Maintenance Worker	\$28,766
Barut,Mahmut	Custodial Maintenance Spec	\$30,430
Baruth,Philip Edward	Professor	\$113,023
Barwin,Jo-Ann P.	Office/Prgm Support Generalist	\$38,148
Bashaw,Daniel Arthur	Facilities Repairperson	\$40,810
Bateman,Lynn M.	Lab Research Technician	\$46,608
Bates,Gregg R	Student/Academic Srvc Manager	\$92,355
Bates,Jason H. T.	Professor	\$220,319
Bauerly,Bradley Alan	Lecturer	\$52,000
Bauerly,Kimberly R	Assistant Professor	\$73,000
Bavly,Gideon	Lecturer III	\$29,764
Baxter,Margo M.	Business Support Generalist	\$42,316
Bazarsky,Allyson Beth	Assistant Professor (COM)	\$30,000
Bazylewicz,Michael Peter	Assistant Professor (COM)	\$30,000
Beach,Miki J	Administrative Professional	\$51,503
Beam,Emily A	Assistant Professor	\$102,075
Bean,Kenneth Charles	Administrative Srvc Manager	\$104,579
Beard,Kevin D	Lecturer	\$56,930
Beatty,Dennis R.	Assistant Professor (COM)	\$70,000
Beaudry,Janine Ann	Outreach Professional Sr	\$58,463
Beaudry,Joseph R	Equipment Mechanic	\$35,838
Beaulieu,Lisa M	Technical Support Specialist	\$45,137
Beauregard,Jacob Richard	Info Tech Assist/Programmr	\$45,459
Beauregard,Veronica L	Services Support Supervisor	\$34,011
Bechtel,Kenneth C.	Office/Prgm Support Generalist	\$38,655
Beck,Nancy	Information Tech Professnl Sr	\$98,235
Beckage,Brian	Professor	\$104,922
Becker,John E.	Athletic Head Coach Sr	\$309,000
Becker,Kelly Mancini	Lecturer	\$46,781
Bedell,Kaitlyn Rae	Admin Analyst/Planner	\$61,019
Beer,Caroline Charlotte	Associate Professor	\$92,775
Begin,Kelly J.	Lab/Research Technician Sr	\$60,047
Behr,Christian Mark	Information Tech Professnl Sr	\$75,312
Belfield,Matthew L.	Athletic Head Coach	\$79,163
Beliveau,Lia	Business Support Generalist	\$42,630
Beliveau,Paul Arthur	Lecturer I	\$6,336
Bell,Rebecca Cunningham	Assistant Professor (COM)	\$31,624
Bell,Stephen P.	Researcher/Analyst	\$88,842
Belliveau,Cynthia L	Dean	\$202,419
Bellmay,Matthew Judson	Equipment Technician	\$45,330
Beltre,Mildred G.	Associate Professor	\$79,273
Bender,Dylan T	Maintenance Specialist	\$31,283
Bender,Stephen P.	Associate Professor (COM)	\$30,000
Bender,Tamara Renee	Student Services Specialist	\$36,675
Beneke,Katarina L	Office/Prgm Support Senior	\$51,000

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Bennett,Jill Alice	Office/Prgm Support Generalist	\$48,014
Benoit,Keith William	Utilities Trades Supervisor	\$71,115
Benoit,Michel Yves	Associate Professor (COM)	\$30,000
Bensimhon,Ariel D	Assistant Professor (COM)	\$30,000
Benson,Daisy S.	Library Associate Prof	\$81,722
Bentil,Daniel E.	Associate Professor	\$101,229
Benway,Karen	Senior Lecturer	\$67,251
Berenback,Wendy	Student/Academic Svcs Manager	\$91,573
Beresford,Elizabeth Riley	Office/Prgm Support Generalist	\$40,000
Berg,Emmaline M	Athletic Assistant Coach	\$39,780
Berger,Christopher Lewis	Professor	\$151,126
Berger,Claudia A.	Assistant Professor (COM)	\$34,000
Bergeron,David Joseph	Custodial Maintenance Spec	\$36,150
Bergeron,Sharon Lynne	Business/Acctng Specialist	\$45,573
Bergeron,Susan Marie	Info Tech Assist/Programmr	\$46,204
Bergevin,Lori A.	Office/Prgm Support Generalist	\$47,580
Bergquist,Shari D	Business Optrns Administrator	\$101,837
Berlin,Linda	Extension Associate Prof.	\$117,691
Berliner,Eric I	Administrative Svcs Manager	\$120,412
Berman,Corey	Maintenance Unit Supervisor	\$46,634
Bermanzohn,Sandra M	Administrative Professional	\$45,751
Bernard,Emily E.	Professor	\$96,479
Bernard,Karen Elaine	Office/Prgm Support Generalist	\$47,909
Bernard,Lauren E	Athletic Assistant Coach	\$40,800
Bernhardt,Jake S	Athletic Assistant Coach	\$75,000
Berns,Stephen H	Assistant Professor (COM)	\$60,928
Bernstein,Ira Mark	Chairperson	\$143,451
Berrizbeitia,Ines I.	Information Tech Professional	\$62,502
Berry,Christian L.	Administrative Coordinator	\$59,162
Berry,Zail S.	Associate Professor (COM)	\$27,000
Berteau,April L	Program Specialist	\$49,228
Berteau,Renee A.	Administrative Professional	\$68,351
Bertges,Daniel J	Associate Professor (COM)	\$35,000
Bertmann,Farryl MW	Lecturer	\$62,071
Bertsch,Tania Fernandez	Associate Dean	\$147,497
Berube,Rachel Louise	Office/Prgm Support Generalist	\$43,867
Besaw Jr,Paul Henry	Professor	\$106,593
Bessette,Andrew Kevin	Farm Maintenance Specialist Sr	\$48,922
Bessette,Bernadette J.	Office/Prgm Outreach Support	\$29,949
Bessette,Jean M	Assistant Professor	\$66,885
Bessette,Kaitlyn T	Office/Prgm Support Generalist	\$30,707
Bessette,Lynn G	Program Specialist	\$49,317
Bethina,Narandra Kiran	Assistant Professor (COM)	\$30,000
Beuschel,Stacie Lyn	Lab Research Technician	\$46,255
Beynnon,Bruce David	Professor	\$193,220
Bhave,Anant D.	Associate Professor (COM)	\$50,000
Bianchi,Nancy A.	Library Associate Prof	\$91,057
Bidad,Natalie R	Health Care Nurse	\$63,198
Biegen,Shawn F	Library Professional	\$42,695

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Bielawski-Branch,Amy E	Outreach Professional Sr	\$60,814
Bielsa,Lourdes	Lab Research Technician	\$41,362
Bierbaum,Kari Lynn	Office/Prgm Support Generalist	\$38,740
Biercevicz,Mark Paul	Lab Research Technician	\$36,222
Bierman,Paul Robert	Professor	\$121,408
Bigelow,Sharron L.	Business Support Generalist	\$39,578
Bilinski,Catherine A	Office/Prgm Outreach Support	\$24,315
Billings,Natalie R.	Shuttle Driver	\$35,922
Bilodeau,Timothy Andrew	Police Officer Senior	\$94,910
Bindji,Seydou M	Custodial Maintenance Spec	\$32,365
Bingham,Christopher John	Building Tradesperson Senior	\$43,264
Bingham,Peter M.	Professor (COM)	\$113,957
Birbeck,Joanna Lynn	Admin Analyst/Planner Sr	\$79,959
Birch,Melinda J.	Outreach Professional	\$32,514
Biron,Maryse C.	Lecturer II	\$6,051
Bisanzo,Mark C	Associate Professor (COM)	\$35,000
Bischof,Samantha Lyn	Dispatcher	\$53,123
Bishop,Nicole Marie	Lab Research Technician	\$46,482
Bishop,Penny A.	Associate Dean	\$114,312
Bishop-von Wettberg,Eric J	Assistant Professor	\$87,749
Bishop-von Wettberg,Kristin L	Lecturer	\$48,814
Bissonnette,Kara Lyn	Outreach Professional	\$32,813
Bitterman,Patrick James	Post Doctoral Associate	\$61,200
Bixler,Lindsey S	Academic Svcs Professional	\$47,053
Bizimana,Peres	Custodial Maintenance Worker	\$32,011
Black,Deborah N.	Assistant Professor (COM)	\$30,000
Black,Ellen E	Assistant Professor (COM)	\$100,885
Black,Katie G	Office/Prgm Outreach Support	\$27,304
Black,Kendall E	Lab/Research Technician Sr	\$49,239
Blackbird,Jill A	Office/Prgm Support Generalist	\$43,228
Blackmer,Peter Dutton	Administrative Professional Sr	\$84,543
Blair,Sarah A	Clinical Prac Phys-CVMC (COM)	\$30,000
Blais-Armell,Tina L.	Office/Prgm Support Generalist	\$41,644
Blaise-Glaunsinger,Simone	Office/Prgm Support Generalist	\$38,243
Blanchard,Alex	Administrative Coordinator	\$50,876
Blanchard,Jolene R.	Outreach Professional	\$22,945
Blanchet,Lisa B.	Business/Acctng Specialist	\$47,477
Blanchet,Renee A.	Administrative Professional	\$50,029
Blanchette Porter,Misty M	Associate Professor (COM)	\$22,500
Blankstein,Michael	Assistant Professor (COM)	\$30,000
Blatchly,David C.	Admin Facilities Professnl	\$95,692
Blauwiekel,Ruth M.	University Veterinarian	\$111,216
Bleything,Abby N M	Outreach Professional	\$49,617
Bliss,Catherine A.	Lecturer	\$33,424
Bliss,Michele C	Health Care Professional	\$50,875
Blocher,Saul G.	Lab Research Technician	\$43,654
Blohm,Eike	Assistant Professor (COM)	\$35,000
Blom,Deborah Eileen	Associate Professor	\$88,030
Blondin,Eric C.	Custodial Maintenance Spec	\$30,680

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Blouin, Michael R	Lecturer	\$36,645
Blount, Andrew T	Hazardous Materials Specialist	\$37,565
Blum, Pamela B	Business Oprtns Administrator	\$104,776
Boal, Robert J	Facilities Trades Engineer	\$68,702
Bodette, Matthew P	Program Specialist	\$46,826
Bodette, Suzanne Marie	Office/Prgm Outreach Support	\$32,310
Boland Chira, Sheila	Senior Lecturer	\$63,576
Boldwin, Patricia M.	Business/Acctng Specialist	\$51,758
Bolh, Nathalie G.	Associate Professor	\$114,460
Bolyard, Robert Kevin	Academic Svcs Professional	\$52,780
Bombard, Kim J	Office/Prgm Support Generalist	\$33,535
Bombardier, Roger Louis	Information Tech Professional	\$54,471
Bomblied, Arne	Associate Professor	\$104,677
Bonaventure, Bigirimana	Custodial Maintenance Worker	\$29,432
Bond, Nicholas Padgett	Admin Analyst/Planner	\$56,676
Bongard, Joshua C.	Professor	\$141,556
Bonifield, Carolyn Marie	Associate Professor	\$161,087
Bonnell, Levi N	Research Specialist	\$59,238
Bonney, Elizabeth Ann	Professor	\$124,000
Bonvouloir, Kenneth M.	Biomedical Equipment Tech	\$36,000
Bookless, Michelle C	Communications Professional	\$48,950
Boothe, Adam Joseph	Lecturer	\$54,850
Bora, Denise Cecile	Administrative Professional	\$54,740
Bora, Katie A	Lab Research Technician	\$15,840
Borah, Paula S.	Student Services Specialist	\$39,582
Borchert, Thomas A.	Professor	\$105,230
Borra, Adriana E.	Senior Lecturer	\$45,974
Borra, Antonello	Professor	\$95,155
Borrazzo, Edward C.	Associate Professor (COM)	\$30,000
Borst, Matthew A	Custodial Maintenance Worker	\$27,789
Borst, Zachary N.	Administrative Coordinator	\$60,641
Boscia, Carolyn AM	Assistant Professor (COM)	\$28,800
Bose, Pablo Shiladitya	Associate Professor	\$82,042
Bosek, Marcia Sue	Associate Professor	\$94,661
Boskailo, Fatima	Custodial Maintenance Worker	\$30,098
Bosley, Patricia A.	Office/Prgm Support Generalist	\$45,438
Bosley, Wade Thomas	Research Facilities Maint Spec	\$36,000
Bosworth, Sidney Carl	Extension Professor	\$115,919
Botten, Jason W.	Associate Professor	\$119,512
Bottoms, Gregory Todd	Professor	\$95,235
Bouchard, Beth Ann	Assistant Professor (COM)	\$82,275
Boucher, Lesley J.	Library Professional	\$45,964
Boucher, Megan L	Administrative Professional	\$64,649
Boudreau, Carolyn A	Student Svcs Professional	\$42,167
Bouffard, Marie E	Administrative Professional	\$54,711
Bouffard, Nicole Ann	Lab Research Technician	\$47,866
Boulattouf, Simon S	Assistant Professor (COM)	\$30,000
Bounds, Richard B	Associate Professor (COM)	\$35,000
Bounsana, David	Custodial Maintenance Worker	\$29,890

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Bouras,Emma B	Research Project Assistant	\$32,480
Bourne,Dana Elizabeth	Research Project Assistant	\$36,000
Bourne,Kyla M	Lab Research Technician	\$38,809
Bouton,Mark Earhart	Professor	\$162,228
Bouvier,Mary E	Process Coordinator	\$39,438
Bouyea,Laura Bonazinga	Lecturer I	\$5,727
Bove,Claire E.	Outreach Professional	\$41,641
Bove,Lisa Jean	Services Support Supervisor	\$51,168
Bowden,William Breck	Professor	\$126,468
Bower,Ingrid Sophia	Library Professional	\$35,032
Bowman,Mark Alan	Information Tech Professional	\$63,180
Boyd Austin,Amy Diane	Student Life Professional	\$75,937
Boyd,James T.	Associate Professor (COM)	\$36,751
Boyd,Joseph R	Research Specialist	\$61,778
Boyd,Stephanie Susan	Office/Prgm Support Generalist	\$36,123
Boyer,Edward G	Assistant Professor (COM)	\$30,000
Boyle,Rebekah Lynn	Researcher/Analyst	\$72,739
Boyson,Jonathan E.	Associate Professor	\$136,856
Brabham,Johanna P.	Administrative Srvc Manager	\$93,234
Braddock,Joan Marsha	Lab Research Technician	\$43,223
Bradeen,Heather A.	Associate Professor (COM)	\$34,500
Bradley,Judi A.	Info Tech Assist/Programmr	\$36,716
Bradshaw,Julian Ann	Lecturer I	\$7,636
Bradshaw,Terence Lee	Research Assistant Prof	\$73,637
Bradstreet,Haley A	Office/Prgm Support Generalist	\$25,905
Brady,Christopher J	Assistant Professor (COM)	\$129,800
Brady,David W	Equipment Mechanic	\$36,213
Brady,Gerald C.	Facilities Trades Technician	\$63,731
Bragg-Best,T. Keiba	Health Care Counselor	\$53,053
Brakenwagen,Carol M	Library Support Generalist	\$31,500
Braman,Kyle Matthew	Office/Prgm Support Generalist	\$34,509
Braun Hamilton,Sarah Althea	Outreach Professional	\$32,218
Braun,Frances Keleher	Health Care Counselor Sr	\$55,829
Bravo,Maria Cristina	Faculty Scientist (COM)	\$58,794
Brayden,Kari Iverson	Administrative Professional	\$55,590
Brazelton,Jason D	Clinical Prac Phys-CVMC (COM)	\$30,000
Brena,Anne Elizabeth	Assistant Professor (COM)	\$22,500
Brennan,Reid S	Post Doctoral Associate	\$50,000
Brennan,Thomas	Associate Professor	\$93,421
Brennan,Vicki L.	Associate Professor	\$82,075
Brennan,Vincent James	Administrative Srvc Manager	\$83,197
Breslend,Nicole Lafro	Research Assistant Prof	\$61,200
Bresler,Matthew S	Academic Srvc Professional	\$52,500
Brevent,Holly J.H.	Office/Prgm Support Generalist	\$46,071
Brevent,Michael JB	Process Coordinator	\$43,115
Brewer,Matthias	Professor	\$110,890
Bricker,Candice J	Office/Prgm Support Generalist	\$36,769
Brideau,Norman M.	Information Tech Professnl Sr	\$111,469
Briere,Ean	Information Tech Professnl Sr	\$94,756

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Briggs, Charles F.	Senior Lecturer	\$59,729
Briggs, Glen D.	Administrative Professional	\$84,136
Bright, Kate Elizabeth	Office/Prgm Support Generalist	\$34,296
Brisson, Bridget Marie	Office/Prgm Support Generalist	\$26,905
Brisson, Daniel Allan	Information Tech Professnl Sr	\$108,990
Brittenham-Jones, Jennifer Lee	Business Support Generalist	\$45,945
Brittenham-Jones, Matthew D	Info Tech Assist/Programmr	\$44,933
Broder, Amanda Diane	Office/Prgm Support Generalist	\$40,600
Brodsky, Mary K	Administrative Svcs Manager	\$121,025
Brody, Alison Kay	Professor	\$112,007
Broe, Ann Marie	Custodial Maintenance Worker	\$30,098
Brooks, Charles H. M.	Program Specialist	\$49,915
Brooks, Lisa H.	Library Professional	\$45,000
Brooks, Samuel Peter	Information Tech Professnl Sr	\$102,279
Brouillette, Susan Jean	Outreach Coordinator	\$54,402
Brown, Amy L.	Services Support Clerk	\$25,058
Brown, Brandon Blaine	Clinical Instructor	\$66,520
Brown, Dona L.	Professor	\$75,492
Brown, Donna M.	Business Support Generalist	\$43,615
Brown, Jennifer E.	Business Support Generalist	\$43,693
Brown, Joshua E.	Communications Professional Sr	\$71,406
Brown, Lauren Odden	Health Care Counselor	\$51,153
Brown, Louise C.	Custodial Maintenance Spec	\$42,078
Brown, Patrick Nathaniel	Lecturer I	\$5,727
Brown, Stephen A.	Associate Professor	\$133,000
Brown-Gural, Rebecca J	Administrative Coordinator	\$70,505
Brownell, Ashlee J.M.	Administrative Professional	\$58,305
Brownsword III, Walter	Health Care Counselor	\$72,431
Bruce, Emily A	Faculty Scientist (COM)	\$60,000
Brucia, Victoria Ann	Office/Prgm Support Generalist	\$37,146
Bruel, Rosalie	Post Doctoral Associate	\$49,000
Bruhl, Susan D	Lecturer (Part-Time)	\$5,727
Bruley, Joan Marie	Custodial Maintenance Spec	\$42,682
Brummel-Ziedins, Kathleen E.	Professor (COM)	\$119,661
Brundage, William John	Associate Professor (COM)	\$30,000
Brunelle, Helen M.	Office/Prgm Support Generalist	\$36,586
Bruning, Jacqueline L	Business Support Generalist	\$40,975
Bryan, Deborah E.	Office/Prgm Support Generalist	\$37,251
Bryant, Bronwyn H.	Assistant Professor (COM)	\$40,500
Bryant, Clinton M	Library Support Senior	\$37,458
Bryant, Dominique Latrice	Athletic Assistant Coach	\$70,000
Bryant, Ronald J.	Associate Professor (COM)	\$49,500
Buchanan, Andrew N.	Senior Lecturer	\$59,154
Bucini, Gabriela	Post Doctoral Associate	\$52,162
Buck, John M	Lecturer	\$2,627
Buck-Rolland, Carol L.	Clinical Professor	\$114,263
Buckland Parker, Holly Ann	Academic Svcs Professional Sr	\$61,853
Budd, Ralph Charles	Professor	\$193,000
Budington, Steve W.	Associate Professor	\$76,228

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Budolfson, Mark Bryant	Assistant Professor	\$66,257
Buell, James A.	Administrative Professional	\$85,252
Buford, Ernest Warren	Research Specialist	\$59,202
Bugbee, Theresa A.	Biomedical Equip Tech Supervsr	\$71,889
Buglione-Gluck, Sonya A	Student Life Professional	\$30,000
Bui, Phuong T.	Custodial Maintenance Worker	\$31,158
Bullett, Heather Nicole	Administrative Professional	\$55,520
Bunn, Janice Yanushka	Research Associate Prof	\$99,758
Burazerovic, Mediha	Custodial Maintenance Spec	\$29,973
Burbank, Heather N.	Assistant Professor (COM)	\$30,000
Burgess, Lee-Anna	Assistant Professor (COM)	\$30,000
Burgin, Eileen Kay	Professor	\$110,004
Burke, John Patrick	Professor	\$134,469
Burke, Leah Weyerts	Professor (COM)	\$56,453
Burke, Mary Clare	Senior Lecturer	\$64,008
Burlingame, Mary Ann	Office/Prgm Support Generalist	\$46,945
Burlingham, Claire L	Controller	\$180,000
Burnett, Maria	Assistant Professor (COM)	\$30,000
Burnett, Sarah D.	Process Coordinator	\$55,325
Burnham, Linda M	Business Optrns Administrator	\$119,501
Burnham, Tara J.L	Clinical Instructor	\$70,116
Burnor, Elaine L.	Office/Prgm Support Generalist	\$36,193
Burns, Audrey Holland	Enrollment Mgmt Professional	\$38,156
Burns, Benjamin Scott	Transportation Enforcement Spv	\$57,221
Burns, Christopher David	Library Associate Prof	\$81,162
Burns, Julia Sullivan	Office/Prgm Support Generalist	\$38,000
Burns, Stephanie M.	Research Specialist	\$63,035
Burow, Osman Ali	Custodial Maintenance Worker	\$27,040
Burrington, Barbara A.	Student/Academic Svcs Manager	\$92,250
Burroughs, Nancy S	Office/Prgm Support Generalist	\$40,373
Burrows, Robert Martin	Student Svcs Professional	\$44,700
Burt, John Oliver	Business/Acctng Specialist	\$37,740
Burt, Keith B.	Associate Professor	\$90,970
Burton, Pamela C	Office/Prgm Support Generalist	\$42,862
Buschner, Tilza	Office/Prgm Support Generalist	\$40,000
Bush, Sarah Lynn	Academic Svcs Professional	\$47,282
Busier, Holly L.	Senior Lecturer	\$55,406
Buskiewicz, Iwona A.	Assistant Professor (COM)	\$75,750
Bussiere, Paul N.	Information Tech Professional	\$54,056
Butel, Sylvie F	Administrative Professional	\$61,034
Butenas, Saulius	Associate Professor (COM)	\$88,945
Butler, Kenneth Michael	Information Tech Professional	\$62,918
Butnor, Kelly J.	Professor (COM)	\$40,250
Butterfield, Erica Marie	Lecturer	\$6,000
Buttolph III, Thomas Rich	Lab Research Technician	\$54,315
Buzas, Jeff Sandor	Chairperson	\$135,656
Buzzell, Paul R.	Data Management Specialist	\$44,930
Byamungu, Munanga	Custodial Maintenance Worker	\$29,432
Caballero-Manrique, Esther	Assistant Professor (COM)	\$30,000

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Caffrey, Bernadette H.	Business Support Generalist	\$42,666
Caffrey, Dawn Shackleton	Administrative Professional Sr	\$76,253
Caffry, Eileen W	Research Specialist	\$62,457
Cafiero, Deborah J.	Senior Lecturer	\$49,170
Cagle, Cynthia Lynn	Office/Prgm Support Generalist	\$36,240
Caha, Blanka	Business/Acctng Specialist	\$58,870
Cahan, Sara Irene	Associate Professor	\$110,124
Cahill-Griffin, Teresa M	Clinical Instructor	\$63,196
Cain, Diana L.	Administrative Professional	\$70,172
Cairns, Michael D.	Office/Prgm Support Generalist	\$37,178
Caisse, Nichole L.	Lecturer	\$56,690
Caldwell, Margaret J.	Admin Analyst/Planner Sr	\$89,520
Calkins, Whitney R.	Assistant Professor (COM)	\$21,000
Callahan, Christopher William	Extension Associate Prof.	\$99,200
Callas, Peter W.	Research Associate Prof	\$111,805
Caloiero, Erica S	Student Services Administrator	\$81,374
Calvelli, Cara F	Career Development Counselor	\$51,000
Camp, Marsha Ellen	Academic Svcs Professional Sr	\$54,703
Campagna, Gary M.	Admin Facilities Professnl	\$90,881
Campbell, Catarina Elizabeth	Student Svcs Professional	\$42,500
Campbell, Douglas Murray	Clinical Practice Phys (COM)	\$30,000
Campbell, Susan Elizabeth	Lab/Research Technician Sr	\$56,100
Campo, Paul	Administrative Coordinator	\$72,360
Cannella, Mark P	Extension Associate Prof.	\$93,077
Cannizzaro, Michael S.	Associate Professor	\$101,323
Cannizzaro-Barton, Mary T	Business/Acctng Specialist	\$48,296
Cannon, Deborah J.	Administrative Professional	\$60,900
Cantillo, Evelyn	Assistant Professor (COM)	\$55,000
Cantrell, Krista Nicole	Enrollment Mgmnt Professional	\$40,600
Cao, Chaz Truong	Lab Research Technician	\$32,582
Cao, Vy Bao	Lab Research Technician	\$35,779
Capeless, Mark Atlee	Professor (COM)	\$23,500
Capps, Joseph Martin	Artist/Teacher	\$22,376
Cardakovic, Zilha	Custodial Maintenance Worker	\$29,931
Cardillo, Christine M	Academic Svcs Professional Sr	\$57,850
Carey, Courtney L	Library Support Senior	\$37,716
Carey, Cyrus Sailer	Student Svcs Professional	\$44,217
Carey, Kevin T.	Assistant Professor (COM)	\$30,000
Carey, Ronald Wayne	Facilities Repairperson	\$39,957
Carhart, Victoria Ashley	Safety Coordinator	\$57,286
Carlaccini, Paula M	Dir Facility/Design Constrctn	\$133,046
Carleton, Sarah E.	Associate Professor	\$86,705
Carlos, Emily Ann	Office/Prgm Support Generalist	\$37,485
Carlson, David G	Enrollment Mgmnt Professional	\$58,261
Carlson, Kazuko S	Senior Lecturer	\$62,974
Carlson, Matthew M.	Associate Professor	\$86,933
Carlson, Thomas Joseph	Administrative Professional	\$55,000
Carmichael, Christine E	Post Doctoral Associate	\$49,500
Carmolli, Marya P.	Lab/Research Technician Sr	\$52,514

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Carnaje,Eric Gerona	Academic Svcs Professional Sr	\$57,000
Carney,Bridget M.	Administrative Coordinator	\$66,538
Carney,Jan Kirk	Professor (COM)	\$192,507
Carney,Nancy Ordway	Health Care Nurse	\$57,422
Carolyn,Kathy B.	Office/Prgm Support Generalist	\$45,958
Caron,Therese A.	Director of CME	\$85,958
Carpenter,Conor S.	Assistant Professor (COM)	\$30,000
Carr,Frances Eileen	Professor	\$200,984
Carr,Jacqueline B	Associate Professor	\$82,005
Carson,Wade M	Clinical Assistant Prof.	\$68,359
Carter,Jamie P	Lab Research Technician	\$32,582
Carter,Jeffrey Earle	Extension Associate Prof.	\$109,747
Carter,Pamela A	Office/Prgm Support Generalist	\$43,600
Carter,Veronika Lorenc	Registrar	\$122,720
Carthew,Jessica Jane	Assistant Professor	\$75,218
Cartier,Maureen J.	Administrative Coordinator	\$56,396
Cartwright,Lauren E	Communications Professional	\$52,500
Carzello,Valerie Ann	Library Support Generalist	\$32,000
Casarico,Michael J.	Custodial Maintenance Worker	\$27,477
Case,Colleen Rose	Office/Prgm Support Generalist	\$40,179
Casey Sr,John Anthony	Transportation Svcs Supervisor	\$80,678
Cassotis,Jessica C	Outreach Professional	\$49,345
Castano,Kerry Ann	Assistant Provost	\$163,817
Caswell,Christine A.	Office/Prgm Support Generalist	\$37,753
Caswell,Martha J	Outreach Professional Sr	\$64,531
Cataldo,Peter A.	Professor (COM)	\$30,000
Cate,Richard	Vice Pres Finance & Treasurer	\$251,848
Cates,David Isaac	Lecturer	\$49,554
Cats-Baril,William Lawrence	Associate Professor	\$146,327
Cattie,Michael J	Facilities Mechanic Senior	\$43,118
Caus,Sandi	Lab Research Technician	\$31,070
Cavanaugh,Shannon Patrick	Facilities Trades Supervisor	\$69,971
Cayia,Penny E.	Director of Payroll & Tax Serv	\$99,960
Cella,Kristen Elizabeth	Academic Svcs Professional	\$39,349
Cepeda-Benito,Antonio	Professor	\$172,647
Certo,Catherine	Lecturer I	\$10,000
Cesario,Cheryl M	Outreach Professional	\$45,086
Chagnon,Thomas C.	Facilities Repairperson	\$43,202
Chagnon,Wendy D.	Office/Prgm Support Generalist	\$35,762
Chalke,Nicole Marie	Early Childhood Teaching Prfsn	\$40,665
Chalone,Craig Anthony	Library Support Generalist	\$34,825
Chamberlin,Andrew Scott	Outreach Professional	\$49,760
Chan,Oi-Ming	Custodial Maintenance Worker	\$29,931
Chan,Sin-Yee	Associate Professor	\$89,849
Chant,Alan	Lecturer	\$53,605
Chapman,Peter J.	Police Officer Senior	\$78,250
Charamchirayil Rajappan,Sinu	Post Doctoral Associate	\$37,000
Charash,William E	Associate Professor (COM)	\$30,840
Charland,Diane Marie	Assistant Professor (COM)	\$30,000

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Charlson, Mark D.	Assistant Professor (COM)	\$30,000
Charron, Patrick Nelson	Lab Research Technician	\$33,927
Chase, Amanda S	Career Development Counselor	\$50,193
Chase, Britten Elaine	Administrative Coordinator	\$70,012
Chase, James H	Shuttle Driver	\$33,446
Chase, Lisa Cheryl	Extension Professor	\$126,081
Chastaine, Kandi S	Business Support Generalist	\$36,325
Chawla, Rajan D.	Information Tech Professional	\$78,157
Chen, Danna	Custodial Maintenance Spec	\$31,408
Chen, Harry L.	CHWB Executive Director	\$225,000
Chen, Li-Kang	Assistant Professor (COM)	\$30,000
Chen, Tao Ye	Custodial Maintenance Worker	\$27,477
Chen, Xun	Post Doctoral Associate	\$42,634
Cheney, Nicholas A.	Research Assistant Prof	\$86,000
Cheng, Beijun	Post Doctoral Associate	\$40,000
Cheng, Joanne	Business Support Generalist	\$35,415
Cheung, Katharine Lana	Assistant Professor	\$125,000
Chhetri, Laxman	Custodial Maintenance Worker	\$27,789
Chiang, Kevin C.	Professor	\$208,379
Chiappinelli, Julie A	Student Services Specialist	\$43,645
Chiarelli, Salvatore	Director Physical Plant	\$175,950
Childs, Sarah Maria	Student Svcs Professional	\$60,358
Chinchar, Cara L.	Health Care Counselor	\$57,433
Chioffi, Joanna F	Office/Prgm Support Generalist	\$25,646
Chittenden, Thomas Ira	Senior Lecturer	\$99,827
Chiu, Angeline C.	Associate Professor	\$78,901
Choiniere, Reiko	Business/Acctng Specialist	\$53,715
Chojolan-Lopez, Daniel A	Services Support Clerk	\$26,520
Choquette, Rebecca H.	Health Care Professional	\$66,789
Choudhary, Ratan K	Post Doctoral Associate	\$45,000
Chouinard, Lisa Jean	Office/Prgm Support Generalist	\$42,467
Chretien, Agnes Willow	Office/Prgm Support Generalist	\$34,714
Chris, Adler Irene Loukia	Office/Prgm Support Generalist	\$39,451
Christensen, Judith A.	Senior Lecturer	\$71,193
Christenson, April J	Office/Prgm Support Generalist	\$37,372
Christenson, Catherine M.	Associate Professor (COM)	\$24,000
Christiansen, Dana	Academic Svcs Professional	\$48,631
Chu, Kevin	Academic Svcs Professional	\$48,463
Chung, Phuong Thi	Custodial Maintenance Spec Sr	\$37,835
Chung, Winston W	Assistant Professor (COM)	\$30,000
Churchill, Francis Paul	Administrative Svcs Manager	\$99,236
Churchman, Jennifer L	Services Support Clerk	\$25,350
Cianci, Sharon Lee	Office/Prgm Support Generalist	\$36,386
Ciarcia, Jerry	Building Trades Supervisor	\$59,301
Cibra, Hamida	Custodial Maintenance Worker	\$30,014
Cicak, Emir	Maintenance Unit Supervisor	\$44,242
Cicak, Sabina	Custodial Maintenance Worker	\$30,098
Cicak, Senad	Maintenance Unit Supervisor	\$46,384
Cichoskikelly, Eileen M.	Associate Professor (COM)	\$103,854

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Cieplicki,Kyler	Athletic Assistant Coach	\$85,680
Cimrin,Efe	Office/Prgm Support Generalist	\$37,975
Cincotta,Ginny Louise	Business Support Generalist	\$36,133
Cintolo-Gonzalez,Jessica Anna	Assistant Professor (COM)	\$35,000
Cioffredi,Leigh-Anne	Assistant Professor (COM)	\$30,000
Ciolino,Allison L.	Assistant Professor (COM)	\$22,500
Cipolla,Marilyn Jo	Professor	\$192,470
Circe,Kelly N.	Office/Prgm Support Senior	\$48,681
Citarella,Alberto M	Director	\$170,000
Cizmic,Hafiza	Custodial Maintenance Worker	\$28,766
Clairmont,Lorraine Marie	Office/Prgm Support Generalist	\$39,494
Clark Keefe,Kelly A	Associate Professor	\$84,124
Clark,Anne L.	Professor	\$86,450
Clark,J. Tobey	Clinical Engineer	\$92,004
Clark,Jason William	Operating Engineer Senior	\$47,528
Clark,Lina C	Business Support Generalist	\$45,675
Clark,Lucas	Transportation Svcs Officer	\$31,325
Clark,Rebecca Leda	Enrollment Mgmnt Professional	\$61,169
Clark,Scott Coleman	Academic Svcs Professional	\$35,000
Clarke II,Robert Patrick	Grounds Maintenance Specialist	\$47,174
Clarke,Shawana L	Shuttle Driver	\$34,216
Clas,Aubrie A.	Administrative Professional Sr	\$69,326
Clason,Todd Adams	Researcher/Analyst	\$71,276
Classen,Aimee T	Professor	\$106,649
Clauss,David Ward	Associate Professor (COM)	\$30,000
Clayton,Haley Elizabeth	Student Life Professional Sr	\$43,824
Clayton,Laura Jean	Administrative Professional	\$62,626
Cleary,Thomas G.	Artist/Teacher	\$19,358
Clegg,Anne	Health Care Doctor	\$162,500
Clements,Benjamin	Assistant Professor (COM)	\$30,000
Clemins,Patrick John	Information Tech Specialist	\$93,892
Clemmons,Laura Barbara	Academic Svcs Professional Sr	\$61,037
Cleveland,Alyx M	Lab Research Technician	\$32,250
Clifton,Jessica L	Post Doctoral Associate	\$39,350
Clough,Jaina	Assistant Professor (COM)	\$24,000
Clougherty,Dennis Paul	Professor	\$148,124
Clouser,Ryan Dean	Associate Professor (COM)	\$30,000
Cluett,Stephen J	Facility Coordinator	\$64,251
Coakley,Dennis John	Admin Facilities Professnl	\$92,006
Coakley,Keith William	Services Support Worker	\$32,468
Cobeo,Beatriz	Office/Prgm Support Generalist	\$30,989
Coburn,Kevin C	Communications Professional	\$62,923
Cochran,Heather E	Administrative Svcs Manager	\$68,637
Cochran,Robert C.	Equipment Technician Sr	\$55,404
Cockrell,Robert Chase	Assistant Professor (COM)	\$95,000
Coderre,Emily Louisa	Assistant Professor	\$74,559
Cody-Hudson,Cathi Ann	Administrative Professional	\$90,607
Coffrin,Derek J.	Information Tech Professnl Sr	\$77,140
Coghill-Wemple,Beverley	Professor	\$114,094

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Cohen,Alex Harris	Research Project Assistant	\$32,480
Cohen,Janie Louise	Executive	\$102,262
Colbert,Margaret Kay	Student Svcs Professional	\$38,500
Colburn,Selene	Library Associate Prof	\$79,989
Colby,Jennifer Jane	Outreach Professional Sr	\$55,003
Colby,Sarah D.	Information Tech Professnl Sr	\$84,000
Cole,Bernard F.	Professor	\$143,261
Coleman,Gerald A	Director of Custodial Services	\$117,877
Coleman,Kimberly J.	Post Doctoral Associate	\$39,600
Coleman,Tanaisha R	Student Life Professional	\$30,000
Coletta,Robin R	Business Support Generalist	\$41,559
Colgate,Elizabeth Ross	Faculty Scientist (COM)	\$73,000
Colletti,Richard B.	Professor	\$249,121
Colli,Anthony G.	Information Tech Professnl Sr	\$75,164
Collier,Daniel Mohr	Assistant Professor (COM)	\$78,795
Collier,Joseph P.	Technical Support Specialist	\$48,664
Collins,Aaron Robert	Utilities Tradesperson Master	\$51,043
Collins,Cheryl Corey	Researcher/Analyst	\$78,211
Collins,John J.	Administrative Counsel	\$150,721
Collins,Meredith S.B.	Assistant Professor (COM)	\$35,000
Collins,Morgan Nicole	Health Care Professional	\$52,360
Colomb,Leslie D	Lecturer	\$47,697
Colovos,Christos	Assistant Professor (COM)	\$35,000
Colston,Beverly Yvonne	Student/Academic Svcs Manager	\$85,742
Combs,Sandra P.	Services Support Clerk	\$27,456
Comeau,Rachael A.	Outreach Manager	\$87,403
Comerford,Susan Ann	Associate Professor	\$94,927
Comey,Danielle Marie	Classified Executive	\$102,982
Commercio,Michele E	Associate Professor	\$85,999
Commichau,Christopher S. L.	Professor (COM)	\$42,500
Companion,Marc	Outreach Professional	\$45,000
Conant,Samuel H.	Grounds Maintenance Specialist	\$37,378
Condon,Catherine Ruley	Admin Analyst/Planner	\$85,580
Conner,David S.	Associate Professor	\$84,269
Connolly,Declan A.	Professor	\$116,764
Connolly,Lawrence W	Lecturer	\$35,883
Connolly,Timothy P	Lab/Research Technician Sr	\$68,000
Conroy,Nicole E	Assistant Professor	\$72,000
Consigli,Alyssa Beth	Research Specialist	\$61,133
Conte,Susan E.	Office/Prgm Support Generalist	\$42,158
Conway,Wendy I	Assistant Professor (COM)	\$27,000
Cook,Brian D.	Information Tech Professional	\$53,274
Cook,Deborah L.	Professor (COM)	\$37,440
Cooley,John Kevin	Information Tech Professional	\$76,486
Cooper,Catherine Louise	Library Support Assistant	\$33,315
Cooper,Patrick A	Biomedical Equipment Tech	\$55,575
Cope,Meghan S	Professor	\$99,602
Cope,Paula Lee	Lecturer	\$72,303
Copeland,William E.	Professor (COM)	\$155,000

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Corbett,Ashley B	Lab/Research Technician Sr	\$48,720
Corkins,Cynthia Lawrence	Office/Prgm Support Senior	\$56,404
Corliss,Jack Marvin	Service Technician	\$60,674
Cormier,Bonnie L.	Administrative Svcs Manager	\$92,820
Cornell,Elaine Stewart	Research Ctr Administrator	\$109,096
Cornell,James M	Operating Engineer	\$46,197
Corran,Krista Marie	Student/Academic Svcs Manager	\$89,891
Correa De Sa,Daniel D.	Assistant Professor (COM)	\$48,460
Corredera,Enrique	Director	\$141,269
Corson,Margaret Ann	Business Support Generalist	\$57,979
Corson,Mutsumi Matsubara	Senior Lecturer	\$65,625
Cory,Rodman W.	Administrative Professional	\$63,605
Cosoroaba,Eva-Marie	Lecturer	\$63,052
Costume,Flore	Student Life Professional	\$30,600
Cota,Lisa D	Admin Analyst/Planner Sr	\$78,028
Cota,Thomas J	Biomedical Equipment Tech	\$45,301
Cote,Brian L.	Senior Associate Dean	\$254,899
Cote,Brooke Marie	Administrative Professional	\$60,926
Cote,Elizabeth	Outreach Manager	\$105,773
Cote,Sharon L.	Clinical Associate Prof.	\$97,146
Cote,Tricia Guido	Admin Analyst/Planner	\$68,684
Counos,Vicki Lynn	Administrative Coordinator	\$51,631
Cournoyer III,Gerard J	Athletic Head Coach	\$77,927
Cournoyer,Jennifer J.	Athletic Assistant Coach	\$44,163
Cousineau,Kassandra A.	Research Project Assistant	\$43,000
Cousins,Caleb Bruce	Admin Analyst/Planner	\$57,446
Coutinho-Budd,Jaeda C.	Assistant Professor	\$66,000
Covington,Melissa A.	Assistant Professor (COM)	\$27,000
Cowan,Kelly Jean	Assistant Professor (COM)	\$108,338
Cowles,Katherine Mason	Lecturer	\$46,380
Coy,Wendy-Ayn L.	Business Support Generalist	\$46,808
Craige,Norman J	Administrative Professional Sr	\$81,600
Crain,Karen Ione	Administrative Professional	\$52,020
Cramer,Stephen C.	Senior Lecturer	\$58,009
Cravedi,Lia	Senior Lecturer	\$84,075
Creller,Emily Marie	Early Childhood Teaching Prfsn	\$41,136
Crist,Emily Anne	Lecturer	\$7,636
Crock,John Gordon	Associate Professor	\$87,961
Crocker,Abigail Miles	Research Assistant Prof	\$74,723
Crocker,Marcie Ann	Technical Support Specialist	\$56,588
Crockett,Phoenix M	Health Care Professional	\$46,690
Cronin,Rachel	Administrative Professional	\$58,000
Crosby,Bert S.	Academic Svcs Professional	\$40,310
Crosby,Debbie D.	Office/Prgm Support Generalist	\$41,143
Cross,Michael William	Custodial Maintenance Worker	\$41,517
Cross,Peter A.	Grounds Maintenance Worker	\$42,702
Crossley,Rose Marie	Office/Prgm Support Generalist	\$31,093
Crowley,Mary Ann	Business Support Generalist	\$40,424
Crowther,Randi-Lynn	Office/Prgm Support Generalist	\$43,000

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Cruz, Yuliya Y.	Administrative Professional	\$63,750
Cuddy, Celia A. W.	Lecturer III	\$38,268
Cudney, Peter A	Outreach Professional Sr	\$58,931
Cuke, Melissa E	Research Specialist	\$50,987
Cullen, Paul John	Facilities Trades Engineer	\$67,434
Cummings, Pamela Jean	Outreach Professional Sr	\$69,300
Cuneo, Terence D.	Professor	\$113,231
Cunniff, Brian S.	Faculty Scientist (COM)	\$74,783
Cunningham, Catherine S	Outreach Professional Sr	\$58,121
Cunningham, Colleen Elizabeth	Health Care Provider	\$55,488
Curtis, Anthony J.	Grounds Maintenance Worker	\$33,946
Curtis, Keith Edward	Assistant Professor (COM)	\$35,000
Curtis, Susan Barbara	Office/Prgm Support Generalist	\$36,088
Curtiss, Edward A.	Lab Research Technician	\$38,109
Cushman, Mary	Professor	\$200,000
Cuttitta, Catherine A	Lecturer I	\$5,727
Cyr, Heather M.	Business Support Generalist	\$46,144
Czekaj, Peter L	Police Officer	\$54,891
D' Andrea, Denise	Police Officer	\$53,269
D'Agostino, Robert	Associate Professor (COM)	\$50,000
D'Alberto, Nicholas C	Lecturer	\$50,000
D'Amato, Anthony William	Professor	\$107,421
D'Amico, Michael A.	Associate Professor (COM)	\$30,000
Dague, E. Bryan	Research Assistant Prof	\$78,180
Dahal, Bidur	Outreach Professional	\$43,032
Dahal, Narayani	Custodial Maintenance Worker	\$27,040
Dale, Rosemary Louise	Chairperson	\$191,562
Dalton, Sarah Glover	Athletic Head Coach	\$81,600
Damon, Christina Faye	Research Project Assistant	\$32,201
Damon, Linda Anne	Student/Academic Svcs Manager	\$82,780
Dana, Gregory Stephen	Outreach Professional	\$52,866
Dandurand, Sue S	Business/Acctng Specialist	\$40,718
Danforth, Christopher M.	Associate Professor	\$114,977
Danforth, David R	Lab Research Technician	\$38,634
Daniels, Melissa J	Program Specialist	\$40,179
Danks, Cecilia Marie	Associate Professor	\$92,612
Daphtary, Nirav A	Research Engineer	\$61,915
Darais, David	Assistant Professor	\$84,262
Darby, Heather Marie	Extension Professor	\$138,935
Darling, Kelly J.	Services Support Generalist	\$34,613
Darragh, Veronica M	Office/Prgm Support Generalist	\$43,997
Dartt III, Burns W.	Building Tradesperson Senior	\$44,054
Dasari, Radhakrishna	Lecturer	\$65,000
Dauerman, Harold Lee	Professor	\$65,000
Davari, Agrin	Post Doctoral Associate	\$42,000
Davidson, Amy C.	Outreach Professional Sr	\$49,542
Davidson, Libby O	Lecturer I	\$7,448
Davidson, Melissa L	Associate Professor (COM)	\$30,000
Davidson, Susan M	Communications Professional	\$51,013

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Davis,Cameron	Senior Lecturer	\$61,941
Davis,Ian J	Information Tech Professional	\$54,858
Davis,Jill B	Outreach Professional	\$52,866
Davis,Wendy Sue	Professor (COM)	\$185,902
de Dios,Lourdes	Senior Lecturer	\$49,698
De Roeck,Kenneth P.M.	Assistant Professor	\$136,413
DeAngelis,Justin Alex	Assistant Professor (COM)	\$30,000
Dearborn,JoAnne	Administrative Professional	\$68,424
Dearden,David Michael	Academic Svcs Professional	\$49,500
Debarga,Theresa Ann	Office/Prgm Support Generalist	\$40,205
Debeljak,Jasmina	Custodial Maintenance Worker	\$30,202
Decausemacker,Paul Edward	Academic Svcs Professional	\$57,797
Dede,Gjergji P	Custodial Maintenance Spec	\$30,056
Dee,Justine M.	Clinical Associate Prof.	\$107,101
Deeley,Matthew A	Lecturer I	\$5,727
Degirmenci,Markus	Assistant Professor (COM)	\$30,000
Dejace,Jean	Assistant Professor (COM)	\$30,000
Del Maestro,Adrian G	Associate Professor	\$73,079
Del Pizzo,Richard A.	Information Tech Professnl Sr	\$90,072
Del Rio Guerra,Roxana	Faculty Scientist (COM)	\$63,000
deLaBruere,Lucie Y	Lecturer I	\$5,727
Delaney,Carol Lynn	Outreach Professional	\$55,024
Delaney,Terrence Patrick	Associate Professor	\$94,416
Delaney,Thomas Valentine	Assistant Professor (COM)	\$88,633
Delaney,Tiffany Jean	Outreach Professional Sr	\$80,454
DeLaricheliere,Rebecca L	Administrative Coordinator	\$51,700
Dellinger,Scott David	Information Tech Professnl Sr	\$80,000
DeLuca,Kimberly	Lab Research Technician	\$32,480
Delwiche,Frances Anne	Library Associate Prof	\$79,871
Demars,Kimberly Hope	Facility Coordinator	\$65,975
Demasi,Susan Marie	Administrative Professional	\$79,887
Deming,Paula B.	Associate Professor	\$88,377
Dempsey,Stephen Jeffrey	Associate Professor	\$159,631
Deng,Ayath	Custodial Maintenance Worker	\$29,286
Deng,Bin	Research Associate Prof	\$100,077
Dennis,Merdzhan I	Maintenance Svcs Supervisor	\$50,687
Dennis,Naima T	Student/Academic Svcs Manager	\$75,012
Densmore,Mary B.	Custodial Maintenance Spec	\$31,075
DeOrsey,Ellen M	Office/Prgm Support Senior	\$47,262
DePaul,Dennis P.	Classified Executive	\$146,696
deRosset,Louis H.	Professor	\$92,382
Derr,Gary Lynn	VP of Executive Operations	\$202,177
DeSantis,Sarah B	Outreach Professional	\$49,573
DeSanto,Daniel Lawrence	Library Associate Prof	\$69,953
DeSarno,Michael J	Researcher/Analyst	\$70,816
Desautels,Shane Anthony	Administrative Professional Sr	\$71,400
Deschamps,Claude	Senior Associate Dean	\$168,499
DeSisto,Thomas Patrick	Lecturer	\$61,645
Desjardins,Isabelle	Associate Professor (COM)	\$30,600

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Deslandes,Paul Raymond	Associate Professor	\$100,314
Deslaurier,Margaret Estey	Office/Prgm Support Generalist	\$33,800
Desmond,Anne W	Health Care Nurse	\$55,149
Desotell,Lori M.	Exec Asst to President/Provost	\$63,860
Dessormeau,Kim M	Admin Analyst/Planner Sr	\$75,137
DeStigter,Kristen K.	Chairperson	\$181,000
Deuso,Susan Mary	Office/Prgm Support Generalist	\$25,438
Deutl,David R.	Information Tech Professional	\$43,418
Devadanam,Vinay	Communications Professional	\$66,300
DeVarney,Morgan Ashley	Early Childhood Teaching Prfsn	\$33,750
Devitt,Katherine A	Assistant Professor (COM)	\$40,500
Devitt,Mckew W.	Senior Lecturer	\$56,843
DeVoe,Stephen Gregory	Research Specialist	\$62,000
deWahl,John P.	Utilities Tradesperson Master	\$48,485
Dewey,Mary C.	Director Risk Managment	\$131,294
DeWitt,John Charles	Assistant Professor (COM)	\$40,500
DeWitt,Rocki-Lee	Professor	\$213,122
Dewoolkar,Mandar M	Chairperson	\$152,403
DeYoung,Sonia Garcia-Mata	Lab Research Technician	\$30,044
Deziel,Gary Roger	Extension Assistant Prof.	\$107,025
Dhakal,Gita	Custodial Maintenance Spec	\$30,347
Dhaliwal,Harjit S.	Information Tech Professnl Sr	\$73,604
Dhaskali,Lindita DH.L	Custodial Maintenance Worker	\$28,766
Dhaskali,Ylli Dhy	Custodial Maintenance Spec Sr	\$33,925
Di Dio,Kelley Helmstutler	Associate Dean	\$115,237
Diambou,Virginie Kaoudi M	Outreach Professional	\$43,892
Diamond,Catharine	Enrollment Mgmnt Professnl Sr	\$63,115
Diamond,Lee	Safety Coordinator	\$65,128
Diaz Santos,Gilberto	Office/Prgm Support Generalist	\$39,805
Diaz,David J	Assistant Professor (COM)	\$35,000
Diaz,Hermann B	Custodial Maintenance Worker	\$27,851
Diaz,Jennifer Lee	Office/Prgm Support Senior	\$48,875
Diaz,Valeria T	Research Project Assistant	\$32,565
Dickason,Alaina S	Lecturer (Part-Time)	\$6,336
Dickerman,Joseph David	Professor	\$69,655
Dickerson,Jeremiah E.	Assistant Professor (COM)	\$30,000
Dickey,Claire E	Info Tech Assist/Programmr	\$44,207
Dickey,Douglas G.	Business Optrns Administrator	\$106,992
Dickinson,Erin E.	Program Specialist	\$51,492
Dickinson,Jennifer A.	Associate Professor	\$86,234
Dickson,Dorothy M	Research Specialist	\$55,501
Diederich,Peter Barthold	Academic Svcs Professional Sr	\$66,960
Diehl,Rebecca Manners	Post Doctoral Associate	\$24,500
Diehl,Sean A	Assistant Professor (COM)	\$79,854
Dienst,Haley Michele	Lecturer I	\$5,727
Dienz,Oliver	Faculty Scientist (COM)	\$65,655
Dike,Shari L.	Office/Prgm Support Generalist	\$48,235
Dimick,Ellen Madeline	Office/Prgm Support Generalist	\$52,533
Dimov,Luben D	Senior Lecturer	\$71,000

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Dinitz,Jeffrey Howard	Professor	\$155,821
Dion,Aaron	Utilities Tradesperson Spec	\$67,850
Dion,Lisa Armelle	Lecturer	\$70,810
Dion,Roland A.	Admin Facilities Professnl	\$91,331
Dion,Stephanie L.	Business Oprtns Administrator	\$163,200
Diouf,Moustapha	Associate Professor	\$91,497
Dissinger,Chris D.	Outreach Professional	\$56,525
Dittus,Kim L.	Associate Professor (COM)	\$85,000
Dixon,Anne Elizabeth	Professor	\$240,000
Dixon,Anne R	Library Support Senior	\$35,774
Do,Dan Tam T	Library Assistant Prof	\$59,377
Do,Hung Tuan	Assistant Professor	\$142,923
Doan,Bich Hong	Maintenance Unit Supervisor	\$44,366
Doane,Linda J	Office/Prgm Support Generalist	\$42,756
Dobraca,Azra	Custodial Maintenance Spec	\$31,533
Dobraca,Fadil	Custodial Maintenance Spec	\$31,262
Dobraca,Hasnija	Maintenance Unit Supervisor	\$45,510
Dobraca,Hata	Custodial Maintenance Worker	\$28,766
Dodds,Peter S.	Professor	\$123,939
Doekel,Wanda Marie	Custodial Maintenance Spec Sr	\$43,139
Doggett,Tyler C.	Associate Professor	\$84,002
Doh,Naw Esther	Office/Prgm Support Generalist	\$33,551
Doherty,Prudence Jane	Library Assistant Prof	\$70,026
Doiron,Amber Lynn	Assistant Professor	\$92,000
Dolan,Kelly K	Outreach Professional	\$42,656
Dolbec,Katherine W D	Assistant Professor (COM)	\$35,000
Dominick,Timothy S.	Associate Professor (COM)	\$28,500
Donahue,Carolyn A.	Office/Prgm Support Generalist	\$31,219
Donavan,Jessica	Admin Analyst/Planner Sr	\$95,488
Doner,Raymond C.	Utilities Trades Supervisor	\$74,069
Donforth,Luke Anthony	Academic Srvc Professional Sr	\$55,724
Dong,Min E.	Custodial Maintenance Worker	\$29,640
Donnelly,Catherine Wright	Professor	\$153,523
Donnelly,Jillian C	Lecturer	\$51,323
Donovan,Kelsey Megan	Assistant Professor (COM)	\$90,000
Donovan,Lindsey James	Asst. Controller	\$108,395
Dorais,Francois Gilbert	Lecturer	\$57,225
Doran,Elizabeth M. B.	Post Doctoral Associate	\$61,200
Doremus,Anne W	Lecturer (Part-Time)	\$2,000
Dorris,John J	Business Support Generalist	\$32,231
Dostmann,Wolfgang R. G.	Professor	\$136,888
Dotey,Rachel L	Information Tech Professional	\$67,500
Doubek,Jonathan Patrick	Post Doctoral Associate	\$49,000
Doubleday,Thomas James	Lab Research Technician	\$44,184
Doublie,Sylvie	Professor	\$171,650
Dougherty,Anne K.	Assistant Professor (COM)	\$49,676
Douglas,Brianna Rose	Program Specialist	\$39,591
Dow,Loren L	Academic Srvc Professional	\$50,366
Dow,Robert C	Athletic Head Coach	\$78,238

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Dowds,Jonathan R.	Researcher/Analyst	\$65,808
Downes,John M	Outreach Professional Sr	\$89,507
Downing,Richard J.	Information Tech Professnl Sr	\$84,830
Doyle,Erin M	Library Professional	\$39,604
Doyle,Margaret Frances	Assistant Professor (COM)	\$75,750
Doyle-Burr,Caleb J.	Assistant Professor (COM)	\$30,000
Dragon,Julie Ann	Assistant Professor (COM)	\$101,021
Dreslin,John Andrew	Assistant Professor (COM)	\$35,000
Dreslin,Kimberly L	Clinical Prac Phys-CVMC (COM)	\$15,000
Driscoll,Jessica R	Lab Research Technician	\$31,500
Driscoll,Mary R.	Office/Prgm Support Generalist	\$30,490
Drolet,Suzanne Lynne	Senior Lecturer	\$72,163
Drouin,Jacqueline	Process Coordinator	\$47,793
Drucker,Nancy Ann	Associate Professor (COM)	\$33,185
Drummond,Jessica Lynn	Athletic Assistant Coach	\$53,400
Dube,Sarahjane L	Research Specialist	\$39,339
Dubie,Anne-Marie	Office/Prgm Support Generalist	\$39,754
Dubie,Patricia Ann	Administrative Professional Sr	\$78,234
Dubief,Yves C.	Chairperson	\$127,222
Dubois,James P.	Biomed Equipment Tech Sr	\$72,966
Dubois,Michael Henry	Maintenance Operations Spvr	\$82,110
Dubois,Rebecca Towne	Office/Prgm Support Generalist	\$39,415
DuBose,Ronte Maurice	Grounds Maintenance Worker	\$31,928
Duckworth,Candice Leigh	Enrollment Mgmnt Professional	\$47,500
Duffaut Espinosa,Luis Augusto	Research Assistant Prof	\$79,950
Dugan,Matthew J	Lecturer	\$62,000
Dugener,Charity A.	Custodial Maintenance Spec Sr	\$33,779
Duke,Geoffrey C.	Information Tech Professnl Sr	\$93,844
Dumas,Julie Anna	Associate Professor (COM)	\$106,000
Dunbar,Elizabeth Susan	Academic Svcs Professional	\$45,358
Duncan IV,James Armstrong	Researcher/Analyst	\$74,449
Duncan,Karen A.	Administrative Professional	\$54,764
Duncan,Tammy	Office/Prgm Support Generalist	\$40,941
Dundee,Jennifer Ava	Assistant Professor (COM)	\$30,000
Dunham,Austin J	Services Support Sr	\$30,098
Dunkling,Gregory D.	Outreach Professional Sr	\$89,732
Dunn,Cara P	Business Support Generalist	\$40,851
Dunn,Patricia J	Communications Professional	\$44,370
Dunn,Thomas Mark	Lecturer	\$55,740
Dunne,Mary Beth	Office/Prgm Support Generalist	\$40,906
Dunning,Susan Patricia	Assistant Professor (COM)	\$27,000
Dupigny-Giroux,Lesley-Ann	Professor	\$81,415
Dupuy,Taylor A	Assistant Professor	\$82,000
Durda,Jon Peter	Faculty Scientist (COM)	\$87,394
Durham,Susan Renee	Associate Professor (COM)	\$35,000
Durieux,Lori A	Business Support Generalist	\$43,860
Dutra,Kelly A	Office/Prgm Support Generalist	\$41,411
Dutton,Kimberlee A.	Administrative Professional	\$65,000
Duval,Stephen Michael	Custodial Maintenance Worker	\$30,202

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Dwinell, Kathleen M	Research Project Assistant	\$39,386
Dwyer, Nancy	Professor	\$68,497
Ead, Kimberly B	Career Development Counselor	\$50,441
Eagan, Heather M K	Student Life Professional	\$30,000
Eapen, Rajan P	Admin Analyst/Planner Sr	\$92,775
Eaton, Ashley Kate	Outreach Professional	\$42,880
Eaton, Penny Ann	Business/Acctng Specialist	\$48,042
Eberhardt, Maeve	Assistant Professor	\$73,773
Ebert, Alicia Marie	Associate Professor	\$81,648
Ebondo, Willy N	Custodial Maintenance Worker	\$29,432
Ebratt, Ernesto L.	Senior Lecturer	\$56,780
Eckenroth, Brian E.	Researcher/Analyst	\$56,953
Eckstrom, Korin M	Lab Research Technician	\$32,988
Eddy, James R	Lecturer	\$68,102
Eddy, Laurie T.	Administrative Coordinator	\$47,452
Edelstein, Scott Nathan	Technical Support Generalist	\$39,848
Edmonds, Benjamin F.C.	Facilities Trades Technician	\$61,568
Edwards, Erika Miles	Research Assistant Prof	\$116,133
Edwards, Wayne A	Lecturer	\$72,000
Effeindz, Clavert E	Custodial Maintenance Spec	\$30,035
Ehret, Danielle E	Assistant Professor (COM)	\$34,669
Einwag, Zachary D	Lab Research Technician	\$32,787
Eirmann, Theresa J	Library Support Senior	\$37,458
Eisenhauer, Philip L.	Lab/Research Technician Sr	\$48,060
Eisinger, Maj	Associate Professor (COM)	\$30,000
El Masri El Chaarani, Mohamad Bader	Assistant Professor (COM)	\$71,400
Eldakar-Hein, Shaden Tonsi	Associate Professor (COM)	\$50,000
Eldred, Marilyn J.	Office/Prgm Support Generalist	\$40,843
Elledge, Andrea H.	Administrative Coordinator	\$63,447
Ellingwood, Diane C	Information Tech Professnl Sr	\$102,410
Elliott, Juan D	Biomedical Equipment Tech	\$39,447
Elliott, Mary Lou	Office/Prgm Support Generalist	\$49,466
Elliott, Wallace R.	Biomed Equipment Tech Sr	\$85,811
Ellis, Deborah J.	Associate Professor	\$82,440
Ellis, John I	Assistant Professor (COM)	\$26,250
Ellis-Kempner, Elizabeth A	Visiting Instructor	\$62,730
Ellsworth, Stephen Charles	Facilities Trades Technician	\$63,731
Elmer, Katherine	Lecturer I	\$5,727
Emerson, Jenna Leigh	Student Life Professional	\$46,410
Emery, Meaghan Elizabeth	Associate Professor	\$83,057
Endres, Nathan	Associate Professor (COM)	\$30,000
Engelken, Laura C	Administrative Professional	\$49,104
Englert, Patricia Kay	Business Support Generalist	\$51,000
Enos, Michael P.	Utilities Trades Supervisor	\$74,797
Enos, Susan J	Office/Prgm Support Generalist	\$40,344
Eppstein, Margaret Jean	Professor Emeritus	\$57,462
Epshteyn, Anna	Student Life Professional	\$37,803
Epstein, Molly Matheson	Administrative Professional	\$51,000
Erdmann, Angela M	Enrollment Mgmnt Professional	\$41,467

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Erdos,Benedek	Assistant Professor	\$104,513
Ergene,Bogac A.	Professor	\$94,582
Erickson,Cuixia Shi	Lab Research Technician	\$46,255
Erickson,Jon D.	Professor	\$134,601
Erickson,Robert Michael	Senior Lecturer	\$90,319
Ermolovich,Leslie M	Outreach Professional	\$44,250
Escaja,Tina Fernandez	Professor	\$107,432
Escorpizo,Reuben Samsuya	Clinical Associate Prof.	\$118,562
Esenler,A. Cengiz	Assistant Professor (COM)	\$30,000
Esposito,Linda E.	Administrative Coordinator	\$49,916
Esselstrom,Erik W.	Associate Professor	\$80,592
Estabrook,Emma L	Research Specialist	\$42,630
Estes,Peter C	Communications Professional	\$41,616
Estey,Andrea Rose	Communications Professional Sr	\$75,480
Estrin,Hans David	Outreach Professional	\$47,156
Etter,Eliza Mackenzie	Enrollment Mgmt Prof	\$55,963
Eugenio,Vanessa D.S.	Academic Svcs Professional	\$39,720
Evans,Andrew H	Information Tech Professional	\$69,148
Evans,Bech	Student Life Professional	\$41,472
Evans,Chris R.	Student Life Professional	\$59,568
Evans,Jean N.	Administrative Professional	\$68,513
Evans,Jessica Ann	Lecturer	\$36,462
Evans,John Newton	Special Advisor to VP	\$96,061
Evans,Krista E	Assistant Professor (COM)	\$35,000
Evans,Mark Francis	Assistant Professor (COM)	\$81,146
Evans,Rebecca E	Assistant Professor (COM)	\$30,000
Everett,Elise	Associate Professor (COM)	\$71,000
Everse,Stephen Jay	Associate Professor	\$106,413
Ewald,Alec C.	Associate Professor	\$89,854
Exler,Steven Joel	Information Tech Professional	\$70,418
Eyler,A. Evan	Professor (COM)	\$25,500
Fabricant,Loic James	Assistant Professor (COM)	\$105,000
Fadahunsi,Adetokunbo Ibukun	Post Doctoral Associate	\$52,000
Fagnant,Patricia Marie	Lab/Research Technician Sr	\$58,066
Failla,Mathew J	Assistant Professor	\$104,023
Fairchild,Colleen Lauren	Program Specialist	\$38,376
Fairchild,Rebecca I	Lab Research Technician	\$35,000
Falls,William A.	Dean	\$266,603
Falsgraf,Jeff P	Outreach Professional	\$51,018
Fang,Qian	Lab Research Technician	\$30,907
Fanslow,Yolanda H. Chen	Associate Professor	\$84,767
Fantelli,Kerry	Health Care Provider	\$85,617
Farber,Katherine A	Outreach Professional Sr	\$71,692
Farewell,Corine	Director of Off. of Tech. Comm	\$169,995
Farhang,Borzoo	Assistant Professor (COM)	\$30,000
Faricy,Lauren Elizabeth	Assistant Professor (COM)	\$63,000
Farina,Frances	Office/Prgm Support Generalist	\$43,312
Farina,Nicholas H	Post Doctoral Associate	\$52,800
Farkas,Joshua David	Assistant Professor (COM)	\$30,000

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Farley,Joshua C.	Professor	\$108,068
Farnham,Greg D	Administrative Svcs Manager	\$103,450
Farnham,Matthew Dustin	Facilities Trades Supervisor	\$63,232
Farnham,Matthew Lee	Facilities Trades Technician	\$63,170
Farnum,Cheryl L	Office/Prgm Support Generalist	\$36,490
Farrell,Freda A	Program Specialist	\$42,996
Farrell,Susan I	Academic Svcs Professional Sr	\$55,047
Farrington,Meghan L	Office/Prgm Support Generalist	\$38,413
Fath,Jennifer K.	Student Services Administrator	\$77,267
Faulkner,Aric Christopher	Student Life Professional	\$33,053
Faulkner,Joshua Wade	Research Assistant Prof	\$80,000
Faustner,Emma Kate	Student Services Specialist	\$41,873
Fauver,Sarah E	Farm Maintenance Specialist Sr	\$45,802
Favreau,Jeffrey M.	Police Officer Senior	\$78,250
Favro,Mary Alice	Clinical Associate Prof.	\$77,859
Fawley,Nancy E	Director	\$106,504
Fay,Christina L	Office/Prgm Support Generalist	\$44,256
Fay,Laurie E.	Administrative Professional	\$58,021
Fay,Mary M	Office/Prgm Support Generalist	\$29,395
Fazlagic,Jasminka	Custodial Maintenance Spec	\$29,661
Fearon,Christina Veronica	Outreach Professional	\$64,591
Fedorko,Jessica Boardman	Student Svcs Professional	\$42,000
Feenan,Rose C.	Business Optrns Administrator	\$102,073
Feifs,Christopher Armand	Athletic Head Coach	\$95,717
Feist,Linda Schadler	Dean	\$285,000
Feldman Hunt,Cara	Outreach Professional Sr	\$74,182
Feldman,Jan L.	Professor	\$106,198
Feldman,Nathalie Leonora	Assistant Professor (COM)	\$95,327
Fenstermacher,Susan K.	Senior Lecturer	\$66,187
Fenton,Elizabeth A.	Associate Professor	\$92,382
Ferrentino,Nicholas	Associate Professor (COM)	\$35,000
Fersing,Derek T	Facilities Trades Engineer	\$71,739
Fertal,Shelby Anne	Lab Research Technician	\$30,192
Feurzeig,David K.	Associate Professor	\$89,283
Fewell,Victoria L	Office/Prgm Support Generalist	\$29,494
Fickes,Michael Lloyd	Office/Prgm Support Generalist	\$38,824
Ficklin,Kelley Michelle	Business Support Generalist	\$49,000
Field,Sean Linscott	Professor	\$92,687
Fields,Veronica Y	Academic Svcs Professional	\$43,000
Figura,Alexander Downs	Office/Prgm Support Generalist	\$35,718
Finch,Tabitha Marie	Outreach Professional Sr	\$71,575
Findley,Joseph E	Assistant Professor (COM)	\$33,350
Fine,Andrea	Lecturer	\$44,959
Finette,Barry Alan	Professor	\$158,574
Finley Woodruff,Catherine C.	Assoc Dean Student Services	\$135,517
Finnegan,Michael O	Research Specialist	\$44,660
Finstad,Kristiaan Harald	Lab Research Technician	\$45,359
Fintak,Patricia A.	Assistant Professor (COM)	\$30,000
Fiorentino,Niccolo Michael	Assistant Professor	\$88,302

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
First,Lewis R.	Professor (COM)	\$138,000
Fischer,Alyssa	Assistant Professor (COM)	\$27,000
Fischer,Sandra K.	Enrollment Mgmnt Professional	\$43,753
Fisher,Brendan Patrick	Associate Professor	\$92,028
Fisher,John Matthew	Assistant Professor (COM)	\$27,000
Fisher,Madsen J	Assistant Professor	\$65,951
Fitzgerald,Alison Frank	Assistant Professor (COM)	\$30,000
Fitzgerald,Erin Mary	Administrative Svcs Manager	\$95,795
Fitzgerald,Joel King	Maintenance Operations Spvr	\$63,204
Fitzgerald,John Matthew	Assistant Professor (COM)	\$30,000
Fitzgerald,Joseph Robert	Associate Professor (COM)	\$24,000
Fitzpatrick,George Matthew	Lecturer	\$34,362
Flanders,Emily S.	Health Care Professional	\$48,911
Flemer Jr.,Stevenson	Lecturer	\$64,498
Fleming,Frances L	Office/Prgm Outreach Support	\$25,648
Fleming,Kyle E.	Facilities Repairperson	\$36,650
Fletcher,Douglas G.	Professor	\$145,698
Flimlin,Mary T.	Assistant Professor (COM)	\$24,000
Floersch,Melissa	Lab Research Technician	\$27,915
Flores,Roselvy	Office/Prgm Support Generalist	\$28,764
Flores,Yolanda	Associate Professor	\$85,471
Florian,Kristin Lynn	Library Support Senior	\$34,840
Flyer,Jonathan N	Assistant Professor (COM)	\$30,000
Flynn,Kristen Jean	Office/Prgm Support Generalist	\$31,000
Flynn,Sean Patrick	Assistant Professor (COM)	\$86,500
Fobare Erickson,Patricia Ann	Senior Lecturer	\$76,188
Foell,Joanne Marian	Equipment Technician	\$72,142
Foerg,Florian Ernst	Assistant Professor (COM)	\$27,000
Fondacaro,Karen Marie	Clinical Professor	\$95,985
Fonseca,Cindy L.	Lab Research Technician	\$43,138
Fontaine,Denise Marie	Office/Prgm Support Generalist	\$35,835
Fontana,Thomas JK	Student Life Professional	\$47,685
Foote,Richard Martin	Professor	\$147,802
Forbes Deal,Claire E	Admin Analyst/Planner	\$57,928
Forbes,Elizabeth Ann	Assistant Professor (COM)	\$45,000
Forbes,John B	Professor	\$90,145
Ford,Katherine Virginia	Office/Prgm Support Generalist	\$37,668
Forehand,Cynthia Jean	Dean	\$186,760
Forehand,Rex L.	Professor	\$181,418
Foret,DeShan Marie	Health Care Professional	\$58,991
Forgione,Patrick M.	Associate Professor (COM)	\$35,000
Foroughifar,Sarah	Lecturer	\$44,959
Forrer,Katherine Ann	Outreach Professional Sr	\$43,760
Forsell,Raymond Douglas	Clinical Engineer	\$77,519
Fortner,Karen Ann	Faculty Scientist (COM)	\$56,838
Fortune,John B.	Professor (COM)	\$54,000
Foster,Jane R	Post Doctoral Associate	\$57,000
Foster,Jessica Ann	Lab Research Technician	\$37,570
Fothergill,Alice	Professor	\$101,877

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Fouche,Moncarm Anthony	Business/Acctng Specialist	\$52,404
Fournier,Morgan S	Office/Prgm Support Generalist	\$37,454
Fournier,Rebecca G	Research Assistant	\$28,988
Fournier,Stephanie Christine	Assistant Professor (COM)	\$67,407
Fox,Kathryn Joan	Associate Dean	\$162,920
Fox,Steven M.	Utilities Tradesperson Journey	\$63,731
Fram,Daniel K.	Assistant Professor (COM)	\$24,000
Francis,Brian Keith	Facilities Repairperson	\$35,672
Francklyn,Christopher Steward	Professor	\$161,971
Francoeur,Jennifer A.	Communications Professional Sr	\$76,500
Francoeur,Leah Ann Rafuse	Clinical Engineer	\$71,684
Frank,Marlene	Administrative Professional	\$58,509
Frankiewicz,Longin	Facilities Repairperson	\$46,405
Franklin,John C	Professor	\$99,782
Franz,Janet Lynn Essman	Communications Professional	\$44,862
Fraser,Candace L	Associate Professor (COM)	\$100,125
Fraser,Debra L	Business Support Generalist	\$42,578
Fraser,Pamela Lynn	Associate Professor	\$82,014
Frazer,Patricia A	Business Support Generalist	\$41,118
Frazier,Adam Lloyd	Admin Facilities Professnl	\$79,180
Frazier,Kevin George	Equipment Technician	\$71,025
Frederick,Stacie L	Custodial Maintenance Worker	\$27,414
Fredericks,Becky L	Information Tech Professional	\$68,426
Fredette,Christine Marie	Lecturer I	\$3,818
Freeman,Kalev	Assistant Professor	\$137,103
French,Mary C.	Office/Prgm Support Generalist	\$44,164
Frenzen,Seth W.	Clinical Practice Phys (COM)	\$30,000
Frering,Hannah Elizabeth	Research Project Assistant	\$33,380
Frey,Audree L.	Outreach Professional	\$57,912
Friend,Alexander F	Research Specialist	\$56,307
Fries,Timothy James	Associate Professor (COM)	\$47,680
Frietze,Seth E	Assistant Professor	\$78,149
Frisbie,Sylvie	Program Specialist	\$49,124
Frisch,Nora K	Assistant Professor (COM)	\$40,500
Fritz,Marian E.	Lecturer	\$45,750
Fritz,Michael Dean Lee	Information Tech Professional	\$58,000
Frolik,Jeff L.	Chairperson	\$156,273
Frost,Andrew Paul	Info Tech Assist/Programmr	\$45,802
Fryzell,Heidi L	Administrative Professional	\$65,000
Fukieno,Dick N	Custodial Maintenance Worker	\$27,040
Fulcher,Amber Suzanne	Administrative Professional	\$63,240
Fuller,Jared L	Maintenance Specialist	\$30,306
Fung,Mark K	Professor (COM)	\$46,000
Furis,Madalina Ioana	Associate Professor	\$97,634
Fusco,Joseph Salvatore	Outreach Professional Sr	\$70,000
Gaalema,Diann E	Assistant Professor (COM)	\$80,000
Gabaree,Sara F	Office/Prgm Support Generalist	\$33,269
Gaboriault,Diane Mary	Administrative Professional Sr	\$80,828
Gaboriault,Kimberly A	Business/Acctng Specialist	\$48,209

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Gagne,Havaleh M.	Assistant Professor (COM)	\$24,000
Gagne,Mary C.	Administrative Professional	\$56,333
Gagne,Nicole Lynn	Lab Research Technician	\$42,656
Gagnon,Eric Lewis	Administrative Svcs Manager	\$118,755
Galbraith,Richard A.	VP Research	\$272,439
Gale,Aimee D	Administrative Professional	\$66,451
Gallagher,Thomas B	Research Project Assistant	\$31,937
Gallant,Danielle M	Career Development Counselor	\$53,836
Gallant,Janice M.	Associate Dean	\$172,531
Galle,Cynthia M	Business Support Generalist	\$47,940
Gallott,Karen A	Office/Prgm Support Generalist	\$34,848
Gamache,Lillian M.	Administrative Coordinator	\$87,903
Ganguly,Eric K.	Associate Professor (COM)	\$40,000
Garapati,Sree Susmitha	Assistant Professor (COM)	\$27,000
Garavan,Hugh P.	Professor	\$199,241
Garbarino,Jason T	Clinical Assistant Prof.	\$76,796
Garcia,Jesucita	Custodial Maintenance Worker	\$27,789
Gardiner,James Bronson	Lab Research Technician	\$47,234
Gardiner,Shouyan Li	Utilities Tradesperson Master	\$47,466
Gardner,Juli-Anne	Assistant Professor (COM)	\$40,500
Gardner,Pamela Kay	Director	\$102,507
Gardner,Zechariah S.	Assistant Professor (COM)	\$27,000
Gardner-Morse,Mack George	Research Engineer	\$80,821
Garnett,Bernice Raveche	Associate Professor	\$87,954
Garrett-Ostermiller,Deanna Maria	Student Life Professional	\$50,404
Garrett-Ostermiller,Jennifer Anne	Academic Svcs Professional	\$50,000
Garrison,Garth W	Associate Professor (COM)	\$80,000
Garritano,Rosemarie M.	Outreach Professional	\$39,558
Garrow,Heather M	Office/Prgm Support Generalist	\$35,000
Garvey,Jason C	Assistant Professor	\$77,357
Garwood,Justin D	Assistant Professor	\$76,000
Garza,Eric L	Lecturer I	\$11,454
Gates,Ryan P	Business/Acctng Specialist	\$38,976
Gatesy,Angela Elizabeth	Scientific Equipment Tech	\$80,711
Gauthier,Eric A.	Assistant Professor (COM)	\$30,000
Gauthier,Sandra L	Office/Prgm Support Generalist	\$25,825
Gauthier,Tracey A.	Administrative Professional	\$73,181
Gauvin,Nancy Marie	Clinical Assistant Prof.	\$101,541
Gay,Jamie C	Lab Research Technician	\$30,811
Gearing-Seaman,Jane N	Biomedical Equipment Tech	\$40,000
Geary,Krisan I.	Senior Lecturer	\$60,000
Gebo,Christopher Edward	Facilities Trades Supervisor	\$66,747
Gedeon,Shirley Jean	Associate Professor	\$129,400
Geeslin,Matthew Gregory	Assistant Professor (COM)	\$30,000
Geiger Jr,William E.	Professor Emeritus	\$16,105
Geiger,Sylvia Maria	Lecturer III	\$4,418
Gell,Nancy M	Assistant Professor	\$82,131
Gelles,Laurie Michael	Information Tech Professnl Sr	\$92,911
Genest,James Patrick	Operating Engineer Senior	\$67,288

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Gennari, John Remo	Professor	\$104,291
Gentchos, George	Associate Professor (COM)	\$50,000
George, Derek A.	Health Care Counselor	\$61,464
Geraghty, Philip A	Administrative Professional	\$48,936
Gerety, Lyle Patrick	Assistant Professor (COM)	\$30,000
Germano, Christine R.	Health Care Counselor	\$72,319
Gernander, Gerald V.	Maintenance Operations Spvr	\$62,000
Geroski, Anne M.	Associate Professor	\$90,373
Gervais, Joseph Robert	Student/Academic Svcs Manager	\$96,370
Gettens, Alexander Francis	Athletic Assistant Coach	\$42,000
Gewissler, Laura L	Director	\$116,098
Ghalehgolabbahani, Arash	Post Doctoral Associate	\$44,125
Ghazanfari, Ehsan	Assistant Professor	\$90,938
Ghule, Prachi Nivrutti	Assistant Professor (COM)	\$62,849
Giampa, Geoffrey M	Lab Research Technician	\$32,582
Giangreco, Michael Francis	Chairperson	\$140,102
Giannoni, Mary Alice	Clinical Instructor	\$86,553
Gibson, Erica Jannes	Assistant Professor (COM)	\$81,691
Gibson, Pamela Cox	Associate Professor (COM)	\$40,872
Gibson, William Arch	Professor	\$137,819
Gibson-King, Melisa Gail	Assistant Professor (COM)	\$30,000
Giddings, Emily Lynn	Lab Research Technician	\$33,660
Giddins, Niels G.	Associate Professor (COM)	\$18,000
Gierzynski, Anthony Gerard	Professor	\$125,921
Gilbert, Andre B	Clinical Prac Phys-CVMC (COM)	\$30,000
Gilbert, Caleb D.	Administrative Coordinator	\$68,451
Gilbert, Matthew P.	Associate Professor (COM)	\$30,000
Giles, Courtney D	Academic Svcs Professional	\$52,241
Gillen, Donna M.	Outreach Professional	\$37,682
Gillespie, Catherine	Outreach Professional Sr	\$55,923
Gillim, Kala Chani	Student Life Professional Sr	\$62,822
Gilman, Amy Beth	Office/Prgm Support Generalist	\$42,775
Gilman, Douglas S	Outreach Professional Sr	\$77,122
Gilman, Margaret Stuart	Office/Prgm Support Generalist	\$44,089
Gilmartin, Gregory Michael	Associate Professor	\$111,789
Gilwee, Jennifer P.	Assistant Professor (COM)	\$30,000
Ginger, Clare A.	Associate Professor	\$94,635
Gingras, Andrew Robert	Director Client Service	\$119,561
Gingras, Joseph W.	Athletic Assistant Coach	\$51,304
Gingras, Timothy Allen	Utilities Tradesperson Journey	\$50,274
Gingrow, Nicholas G	Information Tech Professional	\$52,400
Girard, Beatrice Marie	Researcher/Analyst	\$62,765
Gissel, Matthew T.	Research Specialist	\$63,527
Glassman, Emily	Clinical Instructor	\$45,000
Glassman, Sarah L	Enrollment Mgmnt Professional	\$40,700
Glavas, Ante S	Associate Professor	\$150,878
Glezen, Sharon Joyce	Health Care Doctor	\$145,916
Glickman, Stephanie L	Lecturer	\$48,126
Glock, Stephanie Lynn	Administrative Professional	\$46,274

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Goad,Judy Ann	Custodial Maintenance Worker	\$40,726
Goad,Ted John	Maintenance Worker	\$40,914
Godbout,Gregory Alan	Custodial Maintenance Worker	\$38,646
Godoy Tundidor,Maria Sonia	Safety Coordinator	\$57,206
Goedde,Michael Allen	Assistant Professor (COM)	\$18,000
Goff,Ashley R	Program Specialist	\$37,500
Gogo,Prospero Barquero	Associate Professor (COM)	\$40,000
Gokina,Natalia I.	Resrch Assoc Prof Emeritus	\$45,329
Goldberg,Joel Michael	Associate Professor	\$118,180
Goldberg,Paul Salo	Office/Prgm Support Generalist	\$35,052
Goldberg,Rubin Bennet	Office/Prgm Support Generalist	\$26,840
Goldman,Glenn D.	Professor (COM)	\$40,000
Goldman,Stephen L.	Information Tech Professnl Sr	\$116,725
Gollin,Rebecca	Communications Professional	\$36,274
Gomez,Douglas S.	Scientific Equipment Tech	\$66,762
Gomez,Elizabeth	Student Life Professional	\$44,390
Gomez,Richard Thomas	Business Support Generalist	\$34,119
Gondelman,Nathan G.	Student Srvc Professional Sr	\$51,601
Gonyea,Jay V.	Researcher/Analyst	\$102,658
Gonzales,Albert L	Assistant Professor (COM)	\$78,743
Goodell,Michael P.	Utilities Tradesperson Journey	\$50,170
Goodnight,Charles James	Professor	\$118,007
Goodrich,Sarah	Office/Prgm Support Generalist	\$45,411
Goodson,Hesterly Black	Senior Lecturer	\$67,979
Goodwin IV,Andrew J.	Associate Professor (COM)	\$30,000
Goodwin Kueffner,Carolyn Frances	Student Services Specialist	\$39,614
Goodwin,Scott Arthur	Admin Facilities Professnl	\$66,420
Gookin,Daniel Mark	Administrative Professional	\$69,148
Gookin,Theresa Bouchard	Admin Analyst/Planner Sr	\$73,822
Gor,Ankit	Assistant Professor (COM)	\$30,000
Gordon,Eugenya	Library Support Senior	\$39,555
Gordon,Jonathan A.R.	Assistant Professor (COM)	\$64,081
Gordon,Laura Mae	Office/Prgm Support Generalist	\$38,227
Gordon,Maria Elizabeth	Lecturer (Part-Time)	\$11,454
Gordon,Sarah M.	Business Optrns Administrator	\$96,720
Gordon,Seth I	Equipment Technician	\$34,454
Goretic,Mediha	Info Tech Assist/Programmr	\$46,690
Gorman,Theresa A	Safety Coordinator	\$57,670
Gorres,Josef H.	Associate Professor	\$88,975
Gortakowski,Heidi W	Instructor (COM)	\$5,727
Gotelli,Nicholas James	Professor	\$124,012
Gough,Kathleen Maguire	Associate Professor	\$58,429
Gould,Rachelle K	Assistant Professor	\$71,473
Gove,Steven F	Associate Professor	\$164,625
Grafstein,Amanda M	Assistant Professor (COM)	\$26,250
Grafstein,Leo A	Clinical Prac Phys-CVPH (COM)	\$35,000
Graham,Michael S.	Assistant Professor (COM)	\$22,500
Graham,Nancy R	Lab Research Technician	\$44,466
Gramling,Jason T.	Assistant Professor (COM)	\$21,000

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Gramling,Robert E	Associate Professor	\$98,602
Granger,Judy Theresa	Custodial Maintenance Spec Sr	\$38,355
Granillo,Larry J	Admin Analyst/Planner Sr	\$83,557
Grant,Steven M.	Associate Professor (COM)	\$30,000
Gratton,Pamela A.	Business Support Generalist	\$46,843
Gray,Karin Batalden	Assistant Professor (COM)	\$30,000
Grbic,Edin	Maintenance Unit Supervisor	\$44,595
Greaves,Jennifer A	Outreach Professional Sr	\$84,118
Green,Andrea	Associate Professor (COM)	\$43,383
Green,Andrew Eerik	Technical Support Specialist	\$40,952
Green,Curtis E.	Professor (COM)	\$60,000
Green,John Thomas	Professor	\$126,110
Green-Putnam,Yvonne Alice	Business Support Generalist	\$61,710
Greenberg,Hop Arlynne	Information Tech Specialist	\$78,617
Greenberger,Emily E	Assistant Professor (COM)	\$27,000
Greenblatt,Marc Steven	Professor	\$69,000
Greene,Laura A.	Associate Professor (COM)	\$43,000
Greenia,Scott A	Information Tech Professional	\$49,904
Greenwood,Sabrina Louise	Associate Professor	\$87,041
Gregoire,Joseph C	Custodial Maintenance Spec	\$29,661
Gregoire,Mark Alan	Building Tradesperson Senior	\$45,926
Griffin,Christine G.	Senior Lecturer	\$57,083
Griffin,Kimberly Ann	Outreach Professional	\$40,472
Griffin,Sarah M	Administrative Professional	\$56,143
Griffin,Thomas Edward	Outreach Professional	\$52,106
Griffis,Christine H.	Office/Prgm Support Generalist	\$47,239
Griggs,Salli	Office/Prgm Support Generalist	\$47,420
Grima,Nelson	Post Doctoral Associate	\$49,000
Grimmer,Ian G.	Associate Dean	\$89,739
Grimshaw,Matthew Alan	Biomedical Equipment Tech	\$41,514
Grinberg-Funes,Diego J	Clinical Prac Phys-CVPH (COM)	\$35,000
Grogan,John Paul	Health Care Manager	\$100,000
Grondin,Lydia S.	Associate Professor (COM)	\$27,000
Gronlund,Elizabeth Robin	Lecturer I	\$11,454
Groseclose,Cindy L.	Office/Prgm Support Generalist	\$41,852
Gross,Carol Delorme	Administrative Professional	\$67,146
Grosvenor,Jenny M.	Senior Lecturer	\$56,314
Grubinger,Vernon Phillip	Extension Professor	\$151,296
Grudin,Anthony E.	Associate Professor	\$82,490
Grundhauser,Michael Joseph	Information Tech Professnl Sr	\$121,000
Grunert,Richard T	Assistant Professor (COM)	\$35,000
Grunwald,Shoshanna	Administrative Professional	\$57,285
Guber,Deborah Lynn	Associate Professor	\$67,705
Guillemette,Michael E	Biomedical Equipment Tech	\$39,780
Guillette,Natalie Lynn	Dir of Purchasing Services	\$100,520
Guinness,Amanda M.	Custodial Maintenance Worker	\$29,016
Gunderman-King,Jennifer	Lecturer I	\$12,000
Gundersen,Julie	Office/Prgm Support Generalist	\$31,696
Guo,Ming Ruo	Professor	\$103,318

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Gupta, Abha	Outreach Professional	\$41,868
Gupta, Deepak K	Assistant Professor (COM)	\$42,700
Gupta, Dhananjay	Assistant Professor (COM)	\$79,239
Gurung, Suk M	Custodial Maintenance Spec	\$29,661
Gustafson, Melanie Susan	Associate Professor	\$70,398
Gustafson, Thomas James	Vice Pres Univ Rltns & Administrn	\$246,465
Guth, Sarah E.	Assistant Professor (COM)	\$30,000
Guyette, Michele C	Office/Prgm Support Generalist	\$41,000
Gwilliam, Claudia Isabel	Administrative Professional	\$73,286
Haag, Melody Marie	Lab Research Technician	\$33,000
Habibovic, Aida	Lab Research Technician	\$48,567
Haddock, Diane Chen	Assistant Professor (COM)	\$18,000
Hagan-Howe, Christa Joy	Administrative Professional	\$49,000
Hageman, Kimberly Ann	Assistant Professor (COM)	\$25,500
Hagen, Kimberly A.	Outreach Professional	\$41,346
Haines, Samantha Gil	Student Life Professional	\$25,500
Hain, Elizabeth Anne	Lab Research Technician	\$35,955
Haines, Laura Louise	Library Associate Prof	\$78,444
Haines, Shana Jackson	Assistant Professor	\$78,548
Haining, Catherine Alice	Admin Analyst/Planner Sr	\$66,300
Hakey, Diane Jean	Assistant Professor (COM)	\$16,500
Hale, Andrew J	Assistant Professor (COM)	\$30,000
Halik, Shari Sue	Communications Professional	\$57,361
Hall, Allison Y.	Assistant Professor (COM)	\$60,247
Hall, Amanda M	Services Support Clerk	\$25,058
Hall, Jennifer Marie	Assistant Professor (COM)	\$30,000
Hall, Jerrod J	Business Support Generalist	\$42,760
Hall, Katherine KM	Program Specialist	\$46,115
Hall, Margaret A	Administrative Professional	\$54,060
Hall, Mark Galen	Academic Svcs Professional	\$47,801
Hall, Nicholas Brereton	Info Tech Assist/Programmr	\$52,020
Hall, Nicholas R.	Media Technician Senior	\$46,818
Hall, Takako Celeste	Administrative Coordinator	\$48,720
Halladay, Juliet L.	Associate Professor	\$82,408
Hallquist, Kiersten L	Program Specialist	\$46,043
Halverson, Beret Kristin	Outreach Professional	\$49,939
Hamel, Krista L	Outreach Professional	\$55,963
Hamel-Bissell, Brenda Pauline	Professor	\$119,405
Hamilton Sr, David Emery	Facilities Mechanic Senior	\$45,178
Hamilton, Sarah C.	Custodial Maintenance Spec	\$29,661
Hamlin, Mark Pettengill	Professor (COM)	\$28,500
Hamlin-Volz, Elizabeth Ann	Enrollment Mgmnt Professnl Sr	\$62,917
Hammack, Sayamwong E	Professor	\$102,093
Hammond, David Alan	Scientific Electronics Tech	\$76,842
Hamshaw, Kelly Ann	Lecturer	\$60,880
Hamshaw, Scott D	Post Doctoral Associate	\$61,200
Han, Anle	Student Life Professional	\$30,000
Hancock, Greg E	Facilities Trades Technician	\$63,731
Hannaford, Amanda B	Office/Prgm Support Generalist	\$45,518

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Hanron, Maia L.	Program Specialist	\$48,000
Hanson, Eric H	Lecturer I	\$6,304
Haraldsen, Jeralyn D.	Administrative Professional	\$72,142
Harder, Valerie Susan	Associate Professor (COM)	\$120,000
Hardy, Lisa M	Health Care Professional	\$52,597
Hargraves, Ryan E.	Director	\$153,000
Harlow, Christina R	Clinical Assistant Prof.	\$74,160
Harlow, Seth P.	Associate Professor	\$72,900
Harm, Sarah Kehoe	Assistant Professor (COM)	\$40,500
Harmon, Maureen L.	Associate Professor (COM)	\$35,381
Harp, Randall	Associate Professor	\$76,529
Harraz, Osama Fathalla	Post Doctoral Associate	\$5,000
Harrington, Donna Theresa R.	Associate Professor	\$116,826
Harrington, Susanmarie	Professor	\$126,925
Harris, Jason T	Police Officer	\$47,424
Harris, Jeanne M.	Associate Professor	\$100,713
Harris, Pamela Jean	Admin Analyst/Planner	\$55,009
Harrison, Miriam J	Office/Prgm Support Senior	\$49,487
Harrison, William E	Chief Internal Auditor	\$194,378
Hart, Stuart Lloyd	Professor	\$210,071
Hart, Victoria C.	Instructor (COM)	\$5,727
Hart, William K	Assistant Professor (COM)	\$30,000
Hartigan, Patricia Joy Melba	Office/Prgm Support Generalist	\$40,340
Hartshorn, Nicholas R	Admin Analyst/Planner	\$78,054
Hartwig, Olivia A	Student Life Professional	\$36,000
Hartz, Daniel Charles	Info Tech Assist/Programmr	\$46,589
Harvey, Daniel Joseph	Business Optrns Administrator	\$134,902
Harvey, Deborah Mae	Administrative Professional	\$65,415
Harvey, Jean Ruth	Associate Dean	\$163,524
Harwood, Emily A	Research Specialist	\$54,384
Hasanovich, Mejrema	Custodial Maintenance Worker	\$29,931
Haskell, Neal George	Biomedical Equip Tech Supervsr	\$82,686
Haskins, Tina Marie	Office/Prgm Support Generalist	\$41,616
Hathaway, Daniel J	Lecturer	\$58,000
Hathaway, Nichole D.	Outreach Professional	\$54,315
Hatin, Carolyn M	Administrative Professional	\$54,000
Hatin, Jeffrey Raymond	Facilities Repairperson	\$38,085
Haupt, Gail Turner	Transportation Srvs Officer	\$33,613
Haverstick, Jean Marie	Academic Srvcs Professional Sr	\$53,479
Havey, Linda Ann	Lecturer I	\$5,727
Hawley, Gary J.	Research Associate	\$75,744
Hayes, Jacqueline L	Office/Prgm Support Generalist	\$40,295
Hayes, Nikki Lee	Biomedical Equipment Tech	\$22,701
Haynes, Brendan Michael	Lab Research Technician	\$30,000
Hayward Berchick, Elizabeth M.	Administrative Professional	\$76,987
Hayward, Rhonda J.	Office/Prgm Support Generalist	\$39,326
Hayward, Susan G.	Office/Prgm Support Generalist	\$38,484
Hazelrigg, Ann L.	Extension Assistant Prof.	\$106,038
Heading-Grant, Wanda Renarda	VP HR Divrsty&Multicul Affrs	\$248,103

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Headrick,Randall L.	Professor	\$112,354
Headrick,Troy A.	Student Life Professional	\$50,404
Healy,Kaitlin Louise	Enrollment Mgmnt Professional	\$46,805
Heath,Barry William	Professor (COM)	\$22,500
Heath,Jessica L	Assistant Professor (COM)	\$118,771
Heath,Sarah Lynn	Student Life Professional Sr	\$62,822
Hebert,Luke Philip	Student Services Specialist	\$40,524
Hebert-Dufresne,Laurent	Assistant Professor	\$88,302
Hecht,Jory Seth	Post Doctoral Associate	\$62,424
Hehir,Michael K	Associate Professor (COM)	\$142,454
Heil,Sarah H.	Professor	\$160,000
Heimann,Ruth	Professor (COM)	\$45,000
Heininger,Mary P	Health Care Counselor	\$54,246
Heintz,Nicholas H.	Professor Emeritus	\$64,100
Heisler,Julianne M.	Admin Analyst/Planner Sr	\$72,729
Heiss,Sarah Noel	Associate Professor	\$84,926
Heleba,David Allyn	Lab/Research Technician Sr	\$59,514
Heleba,Debra Marie	Communications Professional	\$57,285
Helme,Hannah Marie	Office/Prgm Support Generalist	\$40,130
Helmer,Sarah M	Student Services Administrator	\$90,095
Hendley,Jane Alice	Library Support Generalist	\$40,210
Hendley,Joyce L	Lecturer I	\$11,454
Hendrickson,Andrew Edwin	Information Tech Professnl Sr	\$82,736
Hendrickson,Lee A.	Business Support Generalist	\$49,779
Henne,Peter S	Assistant Professor	\$72,707
Hennessey,Susan T	Outreach Professional Sr	\$80,665
Hennig,Grant W.	Assistant Professor (COM)	\$94,554
Henry,Brian David	Clinical Prac Phys-CVPH (COM)	\$35,000
Henry,Justin David	Information Tech Professnl Sr	\$65,608
Henry,Sharon Margaret	Professor Emeritus	\$27,555
Heppner,Thomas Jon	Assistant Professor (COM)	\$81,259
Hernan,Amanda E	Post Doctoral Associate	\$55,308
Hernandez,Eric M.	Associate Professor	\$106,030
Herrick,Cheryl L	Communications Specialist	\$46,192
Herrington,Heather C.	Assistant Professor (COM)	\$35,000
Herrington,Robert R.	Assistant Professor (COM)	\$35,000
Herschorn,Sally Deborah	Professor (COM)	\$60,000
Herzog,Nathan S	Information Tech Professional	\$70,815
Hess,Kimberly Lynn	Enrollment Mgmnt Professional	\$55,560
Heyman,Cole M	Grounds Maintenance Worker	\$31,366
Hibbeler,Jason D	Senior Lecturer	\$81,000
Hickok,Marc A	Athletic Assistant Coach	\$59,795
Hieronimus,Robert Isaac	Assistant Professor (COM)	\$30,000
Higa,Paula G.	Lecturer	\$48,156
Higgins,Linden Elizabeth	Lecturer	\$36,272
Higgins,Stephen Thomas	Professor	\$323,962
Higgins,Timothy J.	Associate Professor (COM)	\$50,000
Hildebrand,Andrea L.	Assistant Professor (COM)	\$27,000
Hill Jr.,Jeffrey Donald	Athletic Assistant Coach	\$45,600

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Hill,Elizabeth Rosy	Assistant Professor (COM)	\$27,000
Hill,Kasey Leandra	Athletic Assistant Coach	\$43,697
Hill,Laura	Senior Lecturer	\$68,675
Hill-Eubanks,David Cameron	Faculty Scientist (COM)	\$71,867
Hillman,Luce R.	Administrative Svcs Manager	\$120,412
Hilowle,Noor I	Custodial Maintenance Worker	\$26,728
Hinchey,Deborah	Senior Lecturer	\$68,000
Hinchman,Martha Eileen	Business/Acctng Specialist	\$38,212
Hines,Paul D.	Associate Professor	\$116,694
Hinkle Smith,Shelby L	Student Svcs Professional Sr	\$62,944
Hinsley,Hannah E	Office/Prgm Support Generalist	\$37,858
Hipko,Scott G	Lab/Research Technician Sr	\$83,752
Hiraldo,Payne	Student Life Professional Sr	\$53,040
Hirashima,Fuyuki	Assistant Professor (COM)	\$35,000
Hirtz,Deborah G	Professor (COM)	\$6,000
Hitt,Darren Lee	Professor	\$140,798
Hitt,Juvena Renee	Research Specialist	\$62,596
Ho,Shelly	Office/Prgm Support Generalist	\$35,709
Hobart,Sarah Hunt	Student/Academic Svcs Manager	\$92,200
Hobbs,Michelle B	Lecturer (Part-Time)	\$5,727
Hockenbury,Edward William	Student/Academic Svcs Manager	\$94,676
Hockett,Mia F.	Assistant Professor (COM)	\$22,500
Hodde,Naomi M	Assistant Professor (COM)	\$30,000
Hodge,Brian Llewellyn	Environmental Safety Tech	\$56,376
Hodge,Karin L.	Enrollment Mgmnt Professional	\$47,786
Hodgson,Susan B	Outreach Professional	\$29,052
Hoelt,Mark Armin	Assistant Professor (COM)	\$27,000
Hoeltge,Amy M.	Lecturer	\$56,000
Hoffman,Evan Thomas	Lab Research Technician	\$35,000
Hoffman,Jessica	Lab/Research Technician Sr	\$57,109
Hoffmann Cobane,Megan	Lecturer	\$14,026
Hoffnung,Michael A.	Assistant Professor (COM)	\$30,000
Hogan,Tyler C	Lab Research Technician	\$30,000
Hohenschau,David Lea	Lecturer I	\$5,727
Holiff,Lori Ann	Library Professional	\$47,738
Holl,Peter H.	Info Tech Assist/Programmr	\$75,684
Holland,Jillian Elizabeth	Office/Prgm Support Generalist	\$34,545
Holland,Malai Dale	Resrch Assoc Prof Emeritus	\$35,282
Hollander,Matthew C	Assistant Professor (COM)	\$94,224
Hollop,Stephanie L	Health Care Provider	\$62,400
Holloway,Parker Charles	Office/Prgm Support Generalist	\$38,760
Holm,David L.	Outreach Manager	\$88,404
Holmen,Britt A.	Professor	\$134,077
Holmes,Adam H.	Grounds Unit Supervisor	\$51,896
Holmes,Chris Elaine	Associate Professor	\$130,000
Holmes,Gregory L	Chairperson	\$222,000
Holmes,Jennifer C	Research Specialist	\$57,137
Holmes,Lisa M.	Associate Professor	\$92,222
Holmes,Todd E.	Associate Professor (COM)	\$38,000

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Holoch, Peter A	Assistant Professor (COM)	\$35,000
Holt, Brett J.	Associate Professor	\$79,725
Holterman, Leigh Ann	Researcher/Analyst	\$61,467
Holtzman, Beth S.	Outreach Professional Sr	\$55,346
Homan, Clare	Communications Professional	\$43,885
Homans, Alan Charles	Professor (COM)	\$40,000
Homsted, Gillian N	Enrollment Mgmt Professional	\$62,483
Hondal, Robert J.	Associate Professor	\$113,862
Hood, Catrina Marie	Lab Research Technician	\$30,600
Hood, Jean Elizabeth	Business Support Generalist	\$44,037
Hood, Virginia Louise	Professor	\$41,325
Hooker, Jacqueline M	Technical Support Specialist	\$34,735
Hooker, Samuel Travis	Information Tech Professnl Sr	\$101,454
Hopkins, Amelia J.	Associate Professor (COM)	\$30,000
Hopkins, Carrie D.	Admin Analyst/Planner Sr	\$93,457
Hopkins, William Edward	Associate Professor	\$70,000
Hopps, Robin E	Office/Prgm Support Generalist	\$27,770
Hor, Ponleu	Custodial Maintenance Spec	\$31,075
Horan, John J	Assistant Professor (COM)	\$35,000
Horbar, Jeffrey David	Professor	\$175,000
Horn, William T	Assistant Professor (COM)	\$30,000
Horton, Jackie L	Senior Lecturer	\$94,295
Horvat, Andrew	Media Technician Senior	\$59,719
Hoskin, Mark L.	Associate Professor (COM)	\$42,000
Hotaling, Elise L	Assistant Professor (COM)	\$30,000
Hotaling, Monika Preiss	Admin Analyst/Planner Sr	\$82,094
Houghton, Jennifer Lynn	Office/Prgm Support Generalist	\$35,894
Houle, Elizabeth	Assistant Professor (COM)	\$28,000
Houston, Lawrence D	Information Tech Professnl Sr	\$100,589
Houston, Victoria A	Student Services Specialist	\$40,833
Howard, Adam James	Office/Prgm Support Generalist	\$34,503
Howard, Alan Bruce	Information Tech Specialist	\$98,601
Howard, Ann L	Communications Professional	\$63,127
Howard, Brandin L	Student Life Professional Sr	\$52,780
Howard, Diantha B.	Information Tech Professnl Sr	\$69,122
Howard, Harlan	Equipment Technician	\$45,900
Howard, Justin M.	Info Tech Assist/Programmr	\$48,241
Howard, Kimberly A.	Classified Executive	\$103,213
Howe, Alan K	Associate Professor	\$134,807
Howe, Alexandra Rowland	Office/Prgm Support Senior	\$48,091
Howe, Alison K	Researcher/Analyst	\$69,013
Howe, Emily Ann	Communications Professional	\$42,840
Howe, Kathleen D.	Administrative Professional	\$56,616
Howe, Sarah E	Academic Svcs Professional	\$30,000
Howell, Lynda M	Info Tech Assist/Programmr	\$55,076
Howland, Avery Kathryn	Enrollment Mgmt Professional	\$38,156
Hoyler, Emily A	Outreach Professional Sr	\$72,909
Hoyt, Ashley N	Office/Prgm Support Generalist	\$37,000
Hoza, Betsy	Professor	\$178,220

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Hu,Jun	Post Doctoral Associate	\$52,000
Hu,Ying	Senior Lecturer	\$61,576
Hubbell,Richard Nicholas	Professor (COM)	\$47,680
Huber,Candice Marie	Outreach Professional	\$50,346
Hudziak,James Joseph	Professor	\$391,525
Hudziak,Theresa Dianne	Health Care Professional	\$50,373
Huener,Jonathan D.	Associate Professor	\$85,445
Huffman,Lauren Elizabeth	Student Svcs Professional	\$48,812
Huggett,Kathryn Nancy	Director	\$190,391
Hughes,Jeffrey Winston	Associate Professor	\$97,817
Hughes,John M.	Professor	\$170,859
Hughes,John Russell	Professor	\$140,250
Hughes,Kimberly K.	Office/Prgm Support Generalist	\$30,000
Hughes,Susan Boedeker	Associate Professor	\$163,707
Huh,Jinny	Associate Professor	\$78,128
Hull,Wendy S	Office/Prgm Support Generalist	\$18,715
Humiston,Jody Michael	Facilities Trades Engineer	\$67,434
Hummel,Maria Margaret	Assistant Professor	\$64,135
Humphrey,Rachel A.	Assistant Professor (COM)	\$55,010
Hunt,Elizabeth Alden Kreiling	Assistant Professor (COM)	\$47,841
Hunt,Margaret M	Technical Support Specialist	\$40,290
Hunt,Renee	Administrative Professional Sr	\$77,006
Hunter,Anya Raven	Lecturer I	\$5,727
Hunter,Deborah Ellen	Associate Professor	\$100,051
Hunter,Linda A	Lecturer I	\$5,727
Hurley,Jennifer Jo	Associate Professor	\$81,422
Hurley,Sean M.	Associate Professor	\$81,997
Hurley,Stephanie E	Associate Professor	\$86,303
Hurst Bouffard,Lisa M	Office/Prgm Support Generalist	\$37,179
Hurwitz,Adam Mark	Academic Svcs Professional Sr	\$53,754
Hussein,Khadija	Custodial Maintenance Worker	\$27,851
Huston,Christopher D.	Professor	\$134,000
Huston,Dryver R.	Professor	\$160,981
Hutchins,Jeanne B	Research Ctr Administrator	\$89,012
Hutchins,John Walls	Info Tech Assist/Programmr	\$44,880
Hutchins,Tiffany L.	Associate Professor	\$85,742
Huynh,Diamond Dick	Custodial Maintenance Spec Sr	\$33,925
Hyde,Kathleen J	Lecturer I	\$6,336
Hydon,Rodney L	Utilities Tradesperson Master	\$49,754
Hyduke,Mary Jane	Business Support Generalist	\$38,760
Iannucci,Frances M	Lab Research Technician	\$41,813
Ibrahim,Mohamed Bulle	Custodial Maintenance Worker	\$27,477
Ibrisimovic,Nemir Miro	Custodial Maintenance Spec Sr	\$34,382
Ieng,Dim	Custodial Maintenance Worker	\$28,766
Ikeda,Kyle Keoni	Associate Professor	\$75,541
Innocent,Miburo	Custodial Maintenance Worker	\$29,432
Ira,Abdoulaye	Custodial Maintenance Spec	\$30,514
Irish,Sherry L	Services Support Supervisor	\$45,951
Irvin,Charles G.	Associate Dean	\$291,430

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Irwin,Brian H.	Associate Professor (COM)	\$35,000
Isabelle,Lani J	Business Support Generalist	\$34,750
Iseric,Senada	Custodial Maintenance Worker	\$30,098
Isgro,Kirsten L	Lecturer I	\$5,904
Ishac,Roger G	Assistant Professor (COM)	\$30,000
Ispa-Landa,Zachary J.	Lecturer	\$49,380
Isselhardt,Mark L.	Researcher/Analyst	\$63,860
Ittleman,Benjamin R	Assistant Professor (COM)	\$30,000
Ittleman,Frank Paul	Professor (COM)	\$99,330
Ivakhiv,Adrian J	Professor	\$94,014
Ivancic,Monika	Researcher/Analyst	\$77,131
Ivanciu,Alexandra M.	Research Project Assistant	\$32,094
Ivanova,Masha Y	Assistant Professor (COM)	\$86,606
Ivie,Clarence S.	Assistant Professor (COM)	\$15,000
Izzo,Victor M.	Lecturer	\$58,259
Jabbari,Hosna	Research Assistant Prof	\$34,400
Jackson,Didi Lynn	Lecturer	\$47,973
Jackson,Major L.	Professor	\$126,133
Jackson,Pamela Lee	Associate Professor (COM)	\$15,000
Jackson,Patricia H	Health Care Nurse	\$46,896
Jackson,Peter Romney	Assistant Professor (COM)	\$30,000
Jacobs,Alicia A.	Associate Professor (COM)	\$30,000
Jacobs,Angela	Business Support Generalist	\$38,781
Jacobs,Isaiah J.	Academic Svcs Professional	\$44,153
Jacobs,Melanie Jake	Outreach Professional	\$54,000
Jacobson,James Lee	Professor (COM)	\$47,602
Jaffe,Dale J.	Professor	\$156,503
Jaffe,Nina B.	Office/Prgm Support Generalist	\$43,913
Jaird,Meghan Aline	Enrollment Mgmnt Professional	\$45,000
Jalbert,Rejeanne Janel	Office/Prgm Support Generalist	\$51,812
James,Pamela M	Information Tech Professional	\$52,459
Jamieson,Maria Patrizia	Lecturer	\$51,733
Jandl,Lauren Michael Dunn	Outreach Professional	\$41,200
Jansen-Lonnquist,Ian Thomas	Media Technician Senior	\$55,000
Janssen-Heininger,Yvonne M.W.	Professor	\$222,918
Jaquish,Virginia Ruth	Office/Prgm Support Generalist	\$25,336
Jarvis,Jade Ellyn	Lab Research Technician	\$32,250
Jasso,David	Communications Professional	\$42,000
Jaworski,Diane Marie	Professor	\$134,510
Jebbett,Nathan Jeffrey	Assistant Professor (COM)	\$76,000
Jeffries III,William B	Senior Associate Dean	\$350,000
Jemison,Jill Kirsch	Information Technology Mgr	\$134,574
Jenemann,David	Associate Professor	\$81,514
Jenkins,Christian M	Facilities Trades Engineer	\$70,262
Jensen,Gordon Lee	Senior Associate Dean	\$366,688
Jensen,Kristopher	Assistant Professor (COM)	\$30,000
Jerman,Kathryn Anne	Student/Academic Svcs Manager	\$73,404
Jetton,Thomas Lawrence	Professor (COM)	\$135,592
Jewell,Myles D	Lecturer (Part-Time)	\$5,727

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Jewell,Ryan P.	Associate Professor (COM)	\$35,000
Jewett,Sondra Rae	Technical Support Specialist	\$46,425
Jewiss,Jennifer Lynn	Research Assistant Prof	\$43,332
Jewkes,Cary R.	Enrollment Mgmnt Professnl Sr	\$62,742
Jindal,Mohit	Assistant Professor (COM)	\$52,300
Jing,Xin	Post Doctoral Associate	\$49,500
Jiron,Haley Woodside	Associate Professor	\$85,627
Johnson Dunston,Megan Marie	Lecturer I	\$5,727
Johnson,Abbie Chapman	Post Doctoral Associate	\$51,324
Johnson,David M.	Associate Professor (COM)	\$50,000
Johnson,Douglas Ian	Professor	\$130,706
Johnson,Harley K	Research Project Assistant	\$35,119
Johnson,Jilliene M	Student Life Professional Sr	\$79,591
Johnson,Laura O	Outreach Professional	\$39,500
Johnson,Margaret Ann	Business Support Generalist	\$42,803
Johnson,Marie D.	Director	\$134,003
Johnson,Ryland Stafford	Office/Prgm Support Generalist	\$28,239
Johnston,Anne Maxwell	Associate Professor (COM)	\$38,097
Jones,Aubrey Teresa	Services Support Generalist	\$31,181
Jones,Daniel A	Lab Research Technician	\$46,584
Jones,David A	Professor	\$142,182
Jones,David C.	Professor (COM)	\$40,000
Jones,Victoria	Admin Analyst/Planner Sr	\$61,435
Jordan,James Allan	Maintenance Worker	\$30,347
Jordan,Yolanda P.	Office/Prgm Support Generalist	\$44,099
Jorgenson,Jennifer L	Outreach Professional Sr	\$72,397
Jorgenson,Simon N	Assistant Professor	\$76,636
Josey,Charles Allen	Director Davis Center	\$98,940
Julianelle,Anthony	Senior Lecturer	\$64,026
Julien,Patricia A.	Professor	\$92,951
Jusupovic,Amira	Custodial Maintenance Worker	\$27,851
Kaarmik,Oleh	Administrative Professional	\$52,530
Kaelber,Lutz F.	Associate Professor	\$91,768
Kahn,Janet R.	Lecturer I	\$7,688
Kahn-Fogel,Daniel Mark	Professor	\$235,789
Kalof,Alexandra Nava	Associate Professor (COM)	\$37,500
Kaminsky,David Alan	Professor	\$86,500
Kan,Lucie	Office/Prgm Support Generalist	\$35,374
Kanagala,Vijay	Assistant Professor	\$76,564
Kanieba,Laetitia Sampu	Custodial Maintenance Worker	\$27,040
Kanouse,Zachary A	Clinical Prac Phys-CVPH (COM)	\$35,000
Kaplan,Andrew Stone	Clinical Practice Phys (COM)	\$18,000
Kapo,Hajra	Custodial Maintenance Worker	\$29,286
Karson,Jennifer L	Communications Professional	\$64,060
Karstens,Karla Ann	Senior Lecturer	\$74,976
Kasper,Keith J.	Lecturer III	\$13,093
Kasser,Susan L.	Professor	\$106,118
Kathe,Scott David	Researcher/Analyst	\$59,183
Katsnelson,Julia	Lecturer	\$35,049

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Kaufman,David A.	Senior Lecturer	\$78,366
Kaufman,Peter A	Professor (COM)	\$30,000
Kavanagh,Brian Michael	Athletic Assistant Coach	\$40,800
Kawatsuji,Ryosuke	Assistant Professor (COM)	\$30,000
Kay,James M	Lecturer	\$67,592
Kazenski,Danra M	Clinical Assistant Prof.	\$83,338
Kear,Mindy Joy	Business/Acctng Specialist	\$55,801
Keating,David P.	Associate Professor (COM)	\$50,000
Keating,Friederike K.	Professor (COM)	\$40,000
Keblin,Sarah Lyn Cobleigh	Communications Professional Sr	\$74,143
Keefe,Carol Ann	Info Tech Assist/Programmr	\$47,264
Keefe,Jeanne Marie	Office/Prgm Support Generalist	\$33,336
Keefe,Lisa Marie	Administrative Professional	\$54,387
Keegan,Clara Macdonald	Associate Professor (COM)	\$24,975
Keenan,Jennifer B	Administrative Professional	\$54,978
Keeton,William Scott	Professor	\$100,078
Kehoe,Pheobe Kathryn	Lab Research Technician	\$30,780
Keller,Stephen Robert	Assistant Professor	\$81,246
Kellett,Kyle James	Media Technician Senior	\$44,836
Kelley,Abby G	Office/Prgm Support Generalist	\$30,812
Kelley,Timothy Prescott	Athletic Assistant Coach	\$31,212
Kellogg,Tammy Jean	Business Support Assistant	\$39,254
Kellogg,Thomas Lee	Technical Safety Officer	\$90,876
Kelly,Jennifer J	Associate Professor (COM)	\$30,000
Kelm,Robert John	Associate Professor	\$112,065
Kelsen,Anne T.	Lab/Research Technician Sr	\$50,457
Kelsey,Amy Diller	Research Specialist	\$55,000
Kemp,Kathleen M	Office/Prgm Support Generalist	\$33,544
Kennedy,Amanda G.	Associate Professor (COM)	\$112,444
Kennedy,Benjamin Carmichael	Academic Svcs Professional	\$31,992
Kennedy,Georgia L.	Admin Analyst/Planner	\$64,242
Kennedy,Guy Guthrie	Research Engineer	\$96,297
Kennedy,Kathleen B.	Lecturer I	\$11,454
Kennedy,Suzanne M.	Associate Professor (COM)	\$15,000
Kenny,Bronwyn M	Assistant Professor (COM)	\$46,225
Kenny,Kate T.	Lecturer	\$39,033
Kenny,Kathleen Mary	Lab/Research Technician	\$49,483
Kent,Brian Paul	Senior Lecturer	\$70,303
Kent,Danielle Geno	Lecturer	\$4,950
Kent,Jane R.	Professor	\$113,367
Kent,Robyn Stacey	Post Doctoral Associate	\$47,476
Kenton,Elizabeth B.	Outreach Professional	\$31,988
Kervick,Colby T.	Assistant Professor	\$75,395
Kestenbaum,David Evan	Outreach Professional Sr	\$72,548
Kete,Mary Louise	Professor	\$99,800
Key,Zachary J	Health Care Counselor	\$47,600
Khan,Farrah B.	Assistant Professor (COM)	\$30,000
Khan,Rafae	Administrative Professional	\$50,352
Khosravi,Katarina L	Office/Prgm Support Generalist	\$39,764

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Kida,Masatoshi	Professor (COM)	\$39,468
Kien,Craig L	Professor (COM)	\$37,500
Kiernan,Caleb S	Outreach Professional Sr	\$55,475
Kieu,Quang Dang	Custodial Maintenance Worker	\$28,496
Kikut,Janusz K.	Professor (COM)	\$60,000
Kilbashian,Kristen Adria	Enrollment Mgmt Professional	\$50,481
Kilburn,Joseph Lee	Maintenance Specialist	\$35,880
Killeen,Kieran M.	Associate Dean	\$94,191
Kim,Brian Y.	Associate Professor (COM)	\$35,000
Kim,Soyeon	Lab Research Technician	\$32,000
Kimball,Bruce A.	Information Tech Professional	\$72,268
Kimball,Ronald F.	Safety Technician	\$63,008
Kincaid,Dustin William	Post Doctoral Associate	\$60,000
Kindstedt,Paul Stephen	Professor	\$115,612
Kindsvatter,Aaron	Associate Professor	\$83,504
King,Benjamin J	Assistant Professor (COM)	\$35,000
King,Brandon Michael	Police Officer Senior	\$82,139
King,Jessica Alexis	Research Project Assistant	\$34,003
King,Jill Susan	Administrative Professional Sr	\$78,425
King,John Gridley	Professor (COM)	\$62,830
King,Nora B	Communications Professional	\$41,616
King,Patricia Ann	Professor (COM)	\$18,000
Kinghorn,Frances Alster	Academic Svcs Professional Sr	\$69,545
Kingsbury,Lisa Scott	Communications Professional	\$72,942
Kingsley,Allison F.	Associate Professor	\$124,529
Kingsley-Richards,Sarah Louise	Lab Research Technician	\$44,405
Kinsey,Charles Matthew	Assistant Professor	\$175,000
Kinville,Amy D.	Custodial Maintenance Spec Sr	\$35,963
Kirby,Gail Eileen	Administrative Professional	\$61,579
Kirk,Daniel John	Academic Svcs Professional	\$38,000
Kirk,Francis Louis	Assistant Professor (COM)	\$30,000
Kirkpatrick,Beth Diane	Chairperson	\$282,500
Kitsos,Anthony	Outreach Professional	\$58,918
Kittell,Jason West	Research Engineer	\$60,790
Kleh,Barbara Hurteau	Office/Prgm Support Generalist	\$34,613
Klein,Jeffrey S.	Professor (COM)	\$60,000
Klein,Kelley-Anne C.	Assistant Professor (COM)	\$30,000
Kleinman,Sarah L.	Outreach Manager	\$84,082
Klepeis,Keith Andrew	Professor	\$107,978
Kline,Cynthia Larson	Administrative Professional	\$60,000
Klinefelter,Maureen Ann	Research Assistant	\$23,546
Kloc,Michelle Lynn	Post Doctoral Associate	\$53,184
Klopper,Connor L	Lab Research Technician	\$35,357
Klossner,Arthur W	Health Care Provider	\$89,653
Klug,Nicholas R.	Post Doctoral Associate	\$48,216
Knakal,Roger C.	Assistant Professor (COM)	\$30,000
Knapp,Justin R.	Assistant Professor (COM)	\$30,000
Knight Jr,Homer Allen	Transportation Svcs Coord	\$43,493
Knight,Charles L.F.	Researcher/Analyst	\$68,761

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Knight,Christine Anne	Custodial Maintenance Spec	\$30,514
Knodell,Jane E.	Professor	\$133,242
Ko,Nga Ling	Post Doctoral Associate	\$52,140
Koch,Nicholas James	Assistant Professor (COM)	\$35,000
Koenig,Andreas	Assistant Professor (COM)	\$75,750
Koenig,Wendy L.	Constituent Relations Prfnl Sr	\$126,322
Koh,Insu	Researcher/Analyst	\$62,424
Koide,Masayo	Assistant Professor (COM)	\$73,634
Koizumi,Jessica S	Athletic Assistant Coach	\$75,000
Kokinda,Nathan D.	Clinical Assistant Prof.	\$66,892
Kolan,Matthew Peter	Senior Lecturer	\$91,072
Kolb,Amanda E	Assistant Professor (COM)	\$21,000
Kolb,Noah A	Assistant Professor (COM)	\$88,000
Kolbe,Tammy G	Assistant Professor	\$87,056
Koliba,Christopher J.	Professor	\$107,366
Koliba,Naomi Eliana	Research Project Assistant	\$32,374
Kolodinsky,Jane Marie	Chairperson	\$163,476
Kono,Yutaka	Associate Professor	\$78,176
Konstantinopoulos,Christa Angelic	Office/Prgm Support Generalist	\$39,270
Kopec-Belliveau,Gaelin Madelaine	Lab Research Technician	\$33,834
Korajkic,Enes	Maintenance Unit Supervisor	\$41,163
Kori,Amal H	Custodial Maintenance Worker	\$29,016
Kori,Michael J	Custodial Maintenance Worker	\$30,243
Kornbluh,Felicia A.	Associate Professor	\$84,314
Kosiba,Alexandra M	Research Specialist	\$47,010
Kostell,Stacey R	Vice Pres for Enrollment Mgmnt	\$227,460
Kostell,Steven Edward	Assistant Professor	\$72,500
Kotov,Valeri N.	Associate Professor	\$93,311
Kouns,Nathaniel A.	Assistant Professor (COM)	\$30,000
Koutras,Anya Sarah	Associate Professor (COM)	\$69,242
Koval Jr.,Andrew P.	Biomedical Equipment Tech	\$59,106
Kozachek,Joseph Peter	Office/Prgm Support Generalist	\$33,495
Kozlowski,Gwen Eileen	Outreach Professional	\$40,790
Kraft,Jana	Associate Professor	\$89,611
Krag,David Nielsen	Professor	\$195,300
Krag,Martin Hans	Professor	\$32,000
Kraus,Jes S	Associate Chief HR Officer	\$169,125
Krementsov,Dimitry N	Assistant Professor	\$78,062
Krementsova,Elena B	Lab Research Technician	\$40,600
Kresge,Alisa Lyn	Athletic Head Coach	\$120,000
Kriger,Ryan	Lecturer I	\$11,454
Krings,Christopher	Administrative Professional	\$60,488
Kristiansen,Eileen G.C.	Business/Acctng Specialist	\$49,491
Krivov,Anju D	Lecturer I	\$15,084
Krizanac,Jure	Service Officer	\$33,301
Kroll Lerner,Ann M	Student Svcs Professional Sr	\$60,900
Krug,Mickey I	Research Project Assistant	\$34,500
Kruger,Linda C	Program Specialist	\$46,500
Krulewitz,Julianne	Researcher/Analyst	\$56,642

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Krumrie,Billy Jo	Service Officer	\$42,598
Krupp,Catherine A.	Administrative Svcs Manager	\$116,425
Krupp,Christina Marie	Library Professional	\$51,696
Kryak,Elizabeth Degnan	Lecturer I	\$5,727
Krymkowski,Daniel Harry	Professor	\$106,656
Kuchyt,Gregory J	Information Tech Professnl Sr	\$100,000
Kudrle,Joseph M.	Senior Lecturer	\$71,219
Kuentzel,Walter Frederick	Professor	\$103,750
Kukobat,Suada	Custodial Maintenance Worker	\$30,098
Kuku,Sanna H	Custodial Maintenance Worker	\$29,016
Kulemfuka,Peguy Jose	Custodial Maintenance Worker	\$27,040
Kulmiye,Saciido Cilmi	Custodial Maintenance Worker	\$27,477
Kumar,Abhishek	Assistant Professor (COM)	\$32,850
Kumar,Amit	Post Doctoral Associate	\$49,188
Kunsman,Michelle L	Clinical Assistant Prof.	\$103,964
Kurek,Erin Patrice	Assistant Professor (COM)	\$28,500
Kurevija,Romana	Administrative Professional	\$44,518
Kurien,George	Assistant Professor (COM)	\$35,000
Kurti,Allison N	Assistant Professor (COM)	\$71,400
Kutchukian,Amy L	Office/Prgm Support Generalist	\$38,925
Kutner,Laurie A.	Library Associate Prof	\$85,000
Kvam,Patricia A.	Business Support Generalist	\$40,851
LaBelle,Karen Anne	Business Support Generalist	\$39,780
LaBossiere,Jeff P.	Technical Safety Officer	\$84,375
Lach,Mark E.	Assistant Professor (COM)	\$30,000
Lafayette,Monica C.	Office/Prgm Support Generalist	\$42,533
LaFrance,Travis J	Grounds Maintenance Worker	\$31,678
Lahey,Timothy Patrick	Professor (COM)	\$30,000
Lahiri,Julie A	Associate Professor (COM)	\$40,000
Lahiri,Thomas	Professor (COM)	\$41,034
Lahoud,Rony A	Assistant Professor (COM)	\$30,000
Lahue,Karolyn G	Lab/Research Technician Sr	\$51,963
Laird,Judi E.	Research Assistant Prof	\$78,647
Laird,Robert E.	Research Associate	\$56,889
Lake,Tiffini J.	Assistant Professor (COM)	\$24,000
Lakoba,Taras Igorevich	Associate Professor	\$102,903
Lalanne,Nicholas D	Lecturer	\$52,800
Lalime,Jessica Lorraine	Student Services Specialist	\$43,831
Lalumiere,Sue E.	Administrative Professional	\$61,694
Lam,Hanh T	Custodial Maintenance Spec	\$32,822
Lam,Nhan T	Custodial Maintenance Spec	\$32,386
Lam,Ut Van	Custodial Maintenance Worker	\$31,034
Lam,Ying Wai	Research Assistant Prof	\$93,749
LaMantia,Lisa	Program Specialist	\$53,572
LaMantia,Michael Andrew	Associate Professor	\$163,581
Lambert,Margaret E.	Outreach Professional Sr	\$73,808
Lamore,Tricia Jean	Lecturer	\$1,772
LaMothe,Betty J.	Office/Prgm Support Generalist	\$39,003
LaMothe,Isaura Mota	Maintenance Unit Supervisor	\$45,739

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Lamson,Christopher Leo	Administrative Professional Sr	\$95,004
Lancaster,Cheryl A	Office/Prgm Support Senior	\$52,254
Lance,Martha B	Academic Svcs Professional	\$49,153
Landis,Gwendolynn J.	Office/Prgm Support Generalist	\$44,000
Landrigan,Gary P.	Associate Professor (COM)	\$32,000
Landry,Christopher C.	Professor	\$145,511
Landry,Norman F.	Utilities Tradesperson Spec	\$67,850
Lane,Emma Renee	Student Services Specialist	\$42,000
Lane,Michael William	Director, ITS	\$116,141
Lang,James O	Utilities Trades Supervisor	\$70,429
Lang,Susan Jane	Information Tech Professional	\$49,037
Langan,Nancy P.	Administrative Svcs Manager	\$81,912
Lange,Benjamin B	Clinical Prac Phys-CVMC (COM)	\$30,000
Lantas,Stacey L.	Office/Prgm Support Generalist	\$29,507
Laquerre,Lori E	Business Support Generalist	\$36,614
LaRiviere Cushing,Cynthia Leigh	Assistant Professor (COM)	\$81,528
LaRocca,Matthew	Lecturer	\$37,970
Larose,Lise Doris	Student Services Administrator	\$92,000
Larrabee,Jerry G.	Professor (COM)	\$31,133
Larsson,Catherine J.	Research Specialist	\$59,481
LaShombe,Jay Martin	Enrollment Mgmnt Professional	\$47,495
Latreille,Michael William	Assistant Professor (COM)	\$27,000
Lau,Chi Chi	Associate Professor (COM)	\$30,000
Laurent,Jennifer S.	Associate Professor	\$86,308
Lavalette,Kerry Rae	Administrative Professional	\$51,000
Lavery,Jessica R	Administrative Professional	\$56,814
Lavoie,Anita B.	Office/Prgm Support Senior	\$50,567
Lavoie,Brigitte	Faculty Scientist (COM)	\$71,343
Law,Marc Tsien-Yung	Professor	\$132,549
Lawler,Jacqueline C	Communications Specialist	\$41,154
Lawlis,John F.	Clinical Practice Phys (COM)	\$30,000
Lawliss,Dawn Marie	Enrollment Mgmnt Professional	\$41,012
Lawrence,Ann F.	Associate Professor (COM)	\$24,000
Lawson,James Titchner	Information Tech Professnl Sr	\$120,997
Lawton,Larry J.	Fleet Mechanic	\$51,480
Le,Dung T	Custodial Maintenance Worker	\$29,432
Le,Hong TT	Custodial Maintenance Worker	\$28,766
Le,Jennifer A	Outreach Professional	\$48,473
Le,Lan T.	Custodial Maintenance Worker	\$31,366
Le,Liem Thanh	Custodial Maintenance Worker	\$28,766
Leach,Benjamin John	Services Support Clerk	\$20,280
Leahey,Angie Michelle	Administrative Professional	\$60,548
Leahey,Thomas A.	Program Specialist	\$43,978
Leahy,John L.	Professor	\$80,000
Learned,Elizabeth Marie	Police Officer	\$54,558
Leavitt,Bruce J.	Professor (COM)	\$30,000
Leavitt,Kristin E.	Technical Support Specialist	\$44,126
LeBlanc,Holly Marie	Administrative Professional	\$54,254
LeBruin,Lyndelle Toni	Lab/Research Technician Sr	\$47,056

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Leclair,Laurie W.	Professor (COM)	\$105,000
LeClair,Valerie Anne	Office/Prgm Support Generalist	\$34,934
LeDuc,John Michael	Services Spt Material Spec	\$43,493
Lee,Andrea J	Assistant Professor (COM)	\$62,994
Lee,Benjamin	Assistant Professor (COM)	\$94,500
Lee,Byung S.	Professor	\$134,639
Lee,Cynthia Jean	Process Coordinator	\$63,578
Lee,Kyra C	Office/Prgm Support Generalist	\$30,000
Lee,Laura B	Student Life Professional	\$37,803
Lee,Tim H	Assistant Professor (COM)	\$35,000
Leene,Thomas P	Admin Analyst/Planner Sr	\$75,136
Lefebvre,Daniel J	Information Tech Professnl Sr	\$81,600
Lefebvre,Kristi L	Athletic Head Coach	\$74,970
Leffler,Stephen M.	Professor (COM)	\$30,000
LeGeros,Life Zen	Outreach Professional Sr	\$79,762
Leggett,Karen Jean	Office/Prgm Support Generalist	\$44,973
Lekka,Shamila K.	Lecturer	\$59,099
LeMieux,Nancy P.	Clinical Instructor	\$72,204
Lemieux,Robert F.	Services Support Clerk	\$28,002
Lemire,Karen L.	Business/Acctng Specialist	\$49,672
Lemish,Janelle D	Student Life Professional	\$44,390
Lemon,Nicholas A	Office/Prgm Support Generalist	\$36,310
Lemos,Diego	Associate Professor (COM)	\$50,000
Lens,John Edward	Senior Lecturer	\$67,418
Lensby,Daniel Howard	Athletic Assistant Coach	\$42,840
Lentz,Skyler A	Assistant Professor (COM)	\$35,000
Leonard,Cindy S.	Senior Lecturer	\$57,365
Leonard,Debra G.B.	Chairperson	\$136,001
Leonard,John M	Utilities Tradesperson Journey	\$46,509
Leonard,Karen S.	Associate Professor (COM)	\$30,000
Leopold,Jacob A.	Administrative Professional	\$68,732
Lerner,Daniel J.	Associate Director	\$151,500
Lesage,Laura Jane	Administrative Professional Sr	\$87,355
Leslie,Rachel C	Communications Professional	\$63,000
Lester-Coll,Nataniel H	Assistant Professor (COM)	\$30,000
Letourneau,Vicci L.S	Lab Research Technician	\$50,565
Levesque Sowles,Stephanie J	Services Support Worker	\$30,791
Levesque,Gabrielle	Info Tech Assist/Programmr	\$49,440
Levis,Jamie E.	Lab Research Technician	\$46,294
Levite,Lisa G	Program Specialist	\$37,041
Lewinter,Martin M.	Professor	\$180,000
Lewis,Alisha A. O.	Program Specialist	\$40,114
Lewis,Judith L	Associate Professor (COM)	\$40,636
Lewis,Laura Christine	Assistant Professor	\$77,318
Lewis,Michael Richard	Associate Professor (COM)	\$124,000
Li,Dawei	Assistant Professor	\$102,841
Li,Dongmei	Custodial Maintenance Worker	\$29,286
Li,Hua-Jiu	Custodial Maintenance Worker	\$27,789
Li,Jianing	Assistant Professor	\$80,653

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Li, Weiping	Custodial Maintenance Worker	\$27,040
Lian, Jane B	Professor	\$211,898
Lian, Jennifer L.	Enrollment Mgmt Professional	\$66,853
Liao, Chenyi	Post Doctoral Associate	\$40,648
Liban, Maryan D	Custodial Maintenance Worker	\$27,851
Libby-Baldwin, Sally A.	Administrative Professional	\$60,388
Liberty-Hanlon, Isaac J	Utilities Tradesperson Journey	\$45,448
Libman, Bonita Sandra	Professor (COM)	\$44,000
Lichtenfeld, Jana A	Assistant Professor (COM)	\$30,738
Lidofsky, Steven D.	Professor	\$98,000
Liebelt, Brandon D.	Assistant Professor (COM)	\$35,000
Lifschutz, Leon H	Program Specialist	\$39,198
Ligay, Amy T	Business Support Generalist	\$47,198
Light, Jeanene C.	Library Associate Prof	\$89,652
Lihic, Ismeta	Custodial Maintenance Worker	\$30,098
Limaneck, James Stephen	Associate Professor (COM)	\$25,500
Lin, Julie H.	Associate Professor (COM)	\$24,000
Lin, Xiuxia	Custodial Maintenance Worker	\$29,016
Linares, Guillermo	Assistant Professor (COM)	\$30,000
Lincoln, Lucy H	Research Project Assistant	\$32,565
Lindgren, Christopher P	Outreach Professional	\$47,244
Lindner, Devon Paige	Lab Research Technician	\$33,000
Lindsay, Alexander William	Student Svcs Professional	\$48,000
Lindstrom, Eric Reid	Associate Professor	\$83,126
Line, Steven R	Medical Laboratory Specialist	\$60,511
Ling, Alan C	Associate Professor	\$118,136
Lini, Andrea	Associate Professor	\$115,505
Link, Heather Elizabeth	Assistant Professor (COM)	\$18,000
Linton, Alisha A	Lab Research Technician	\$34,000
Linton, Robert G	Custodial Maintenance Worker	\$29,120
Lipke, Kerstin Ann	Research Project Assistant	\$34,048
Liptak, Matthew Denis	Associate Professor	\$92,949
Lisle, David K.	Associate Professor (COM)	\$30,000
Lisle, Jennifer W.	Associate Professor (COM)	\$30,000
Lithgow, Isora	Academic Svcs Professional	\$42,740
Littenberg, Benjamin	Professor	\$206,669
Little, Brian M.	Utilities Tradesperson Journey	\$49,546
Little, John Thomas	Lecturer I	\$7,636
Little, Michael L	Maintenance Specialist	\$31,928
Litwin, Evan T	Office/Prgm Support Generalist	\$35,288
Liu, King Chiu	Custodial Maintenance Worker	\$27,851
Ljung-Baruth, Annika	Senior Lecturer	\$59,172
Lobel, Robert Michael	Assistant Professor (COM)	\$40,000
Locher, Melanie Christine	Administrative Professional Sr	\$74,467
Lockwood, Brent Lionel	Assistant Professor	\$72,142
Lockwood, Eugene T	Facilities Repairperson	\$36,733
Loeb, Don	Associate Professor	\$78,963
Logan Arias, Jorge M.	Information Tech Professnl Sr	\$92,006
Lollis, Stuart Scott	Associate Professor (COM)	\$35,000

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Lomas,Sarah J.	Assistant Professor (COM)	\$35,000
Long,Melissa E	Data Management Specialist	\$58,621
Long-Middleton,Ellen Ruth	Associate Professor	\$90,082
Longden,Thomas A	Assistant Professor (COM)	\$78,675
Longley,Sarah E	Office/Prgm Support Generalist	\$29,473
Lontine,Peter James	Research Project Assistant	\$33,400
Looby,Winnie	Lecturer	\$44,370
Lopez,Nelly Karina	Academic Srvc Professional	\$52,500
Lopez,Oralia Veronica	Lecturer	\$16,032
Lopez-Vicuna,Ignacio	Associate Professor	\$62,155
Losambe,Lokangaka	Professor	\$137,390
Loscalzo,Stephanie Anne	Academic Srvc Professional	\$48,500
Louisos,William F.	Senior Lecturer	\$76,972
Lounsbury,Karen M.	Professor	\$121,800
Lovato,Juniper Lisa	Outreach Professional Sr	\$61,408
Love,Blair Elizabeth	Business Support Generalist	\$40,600
Loveland,Laureen J.	Administrative Professional	\$65,081
Lovelette,John W	Administrative Professional	\$76,681
Lovelette,Julie Marie	Administrative Professional	\$70,607
Lovett,Richard Dana	Associate Professor (COM)	\$50,000
Lovett,Rose Ann	Early Childhood Teaching Prfsn	\$33,200
Lowe II,Daniel True	Hazardous Materials Spec Sr	\$42,432
Lowell,Pamela J	Office/Prgm Support Generalist	\$30,089
Lowensohn,Suzanne	Associate Professor	\$165,695
Lozon,Sofia N	Research Project Assistant	\$32,374
Lu,Hailong	Faculty Scientist (COM)	\$53,266
Lubula,Sanganyi	Custodial Maintenance Worker	\$27,851
Lucas,Marilyn T.	Associate Professor	\$161,105
Luce,Susan C	Office/Prgm Support Generalist	\$37,088
Lucey,Andrea May	Business Support Generalist	\$50,866
Lucey,Tessa L.C.	Dir of Compliance Svcs and CPO	\$142,800
Ludke,Caitlin Patricia	Enrollment Mgmnt Professional	\$43,645
Luebbers,Kimberly P.	Research Ctr Administrator	\$156,468
Luebbers,Robert A.	Associate Professor (COM)	\$30,000
Luitel,Khada N	Custodial Maintenance Worker	\$29,432
Lumnah,Philip Joseph	Custodial Maintenance Worker	\$30,098
Lunardini,David Joseph	Assistant Professor (COM)	\$30,000
Lunde,John Henry	Professor (COM)	\$38,000
Lunna,Stephen R	Outreach Professional	\$60,269
Lunser,Matthew K.	Health Care Doctor	\$178,283
Luria,Scott Delima	Associate Professor (COM)	\$31,425
Lushima,Cecile A	Clinic Assistant	\$33,769
Lustgarten,Daniel Lawrence	Professor (COM)	\$45,000
Luter,John D	Administrative Professional	\$62,515
Lutton,Patricia A.	Research Specialist	\$52,640
Ly,Dung M.	Custodial Maintenance Worker	\$31,720
Ly,Kieu L	Custodial Maintenance Worker	\$27,040
Lyman,Steve Russell	Services Support Supervisor	\$40,867
Lynch,Mary Ellen	Health Care Nurse	\$65,618

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Lyon,Caroline E.	Associate Professor (COM)	\$50,000
Lyons,Kyle E	Athletic Assistant Coach	\$43,696
Ma,Wu	Post Doctoral Associate	\$49,500
Ma,Yong-Tao	Post Doctoral Associate	\$40,000
Mabawidi,Francis Zola	Custodial Maintenance Spec Sr	\$33,675
Mabiala,Francois D	Custodial Maintenance Worker	\$27,040
MacAfee,Lauren Kelly	Assistant Professor (COM)	\$30,000
MacAlpine,Britta C	Program Specialist	\$27,050
MacDonald,Julie A	Administrative Professional	\$57,292
MacDonald,Kathleen	Assistant Professor (COM)	\$24,000
MacFaden,Sean William	Researcher/Analyst	\$63,551
Macias,Marielle Aunave	Senior Lecturer	\$43,750
Macias,Thomas E.	Professor	\$76,876
Mackey,Michael Scott	Assistant Professor (COM)	\$71,910
MacKillop,Lauren M.	Senior Lecturer	\$55,923
MacLean,Charles Duncan	Associate Dean	\$161,935
MacLeod,Anne Irene	Business/Acctng Specialist	\$48,500
MacLeod,Douglas R	Data Specialist	\$43,256
MacPherson,Maximilian Brian	Lab Research Technician	\$45,802
Macy,Julie A.	Administrative Professional Sr	\$81,600
Madalengoitia,Jose Santos	Associate Professor	\$100,768
Maden,Rebecca R	Outreach Professional	\$46,212
Magi,Trina	Library Professor	\$94,529
Magistrale,Anthony Samuel	Professor	\$93,453
Maglaris,Brenda B.	Office/Prgm Support Senior	\$47,162
Maglaris,Rebecca M.	Business Support Generalist	\$43,376
Magnant,William D	Maintenance Specialist	\$31,803
Maguire,Kevin	Assistant Professor (COM)	\$35,000
Maher,Robyn L	Post Doctoral Associate	\$54,228
Mahoney,Andrew Charles	Assistant Professor (COM)	\$35,000
Mahoney,John Matthew	Assistant Professor	\$102,990
Mahoney,Katharine E	Research Project Assistant	\$32,480
Mailhot,Annette Cecile	Administrative Professional	\$48,626
Makarewicz,Jenna Arianna	Research Project Assistant	\$41,180
Malaney,Krista Lynn	Communications Professional	\$57,529
Malcovsky,Andrew	Office/Prgm Support Generalist	\$31,970
Malgeri,Megan P.	Assistant Professor (COM)	\$18,000
Malhotra,Ajai	Professor (COM)	\$35,000
Malinowski,Yajie L	Business Support Generalist	\$40,068
Malloy,Matthew H.	Facilities Trades Technician	\$63,731
Malone,Patrick Thomas	Senior Lecturer	\$68,518
Malone,Rosemary	Technical Support Specialist	\$54,533
Maloney,Caitlin E	Office/Prgm Support Generalist	\$36,033
Maloney,Sean T	Assistant Professor (COM)	\$30,000
Maltby,Hendrika J.	Professor	\$115,940
Manahan,Margaret L	Office/Prgm Support Generalist	\$28,188
Mandel,Geoffrey Alan	Lab/Research Technician	\$51,189
Manetta,Emily Walker	Associate Professor	\$95,998
Mank,Madeleine Melissa	Lab Research Technician	\$33,277

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Mann,Madeline B.	Clinical Educator	\$7,022
Mann,Stephanie Elise	Associate Professor (COM)	\$24,810
Manning,Martha Edwards	Outreach Professional	\$35,294
Manning,Robert Emmet	Professor Emeritus	\$1,879
Manock,Jerrold C.	Lecturer (Part-Time)	\$6,336
Mansfield,Daniel Steven	Biomed Equipment Tech Sr	\$72,420
Mansfield,Sarah Ann	Admin Analyst/Planner	\$49,370
Manyiel,Simon Gai	Custodial Maintenance Worker	\$30,014
Manz,Matthew R	Academic Svcs Professional	\$46,066
Manzi,Paula J.	Outreach Professional	\$22,611
Marchand,Geoffrey Wilson	Info Tech Assist/Programmr	\$44,233
Marcolini,Evadne G	Assistant Professor (COM)	\$35,000
Marcus,John P.	Safety Coordinator	\$69,920
Mardeusz,Patricia Ellen	Library Associate Prof	\$90,532
Mares,Teresa Marie	Associate Professor	\$82,043
Mariani,Katherine M	Assistant Professor (COM)	\$30,000
Marin,Rebecca A	Visiting Instructor	\$61,269
Mark,Rachel B	Outreach Professional Sr	\$70,077
Mark,Zoe F	Lab Research Technician	\$38,062
Markesich,Catherine A	Research Specialist	\$54,000
Markowitz,Deborah L	Visiting Professor	\$31,673
Marroquin,Bridget Murphy	Associate Professor (COM)	\$24,000
Marroquin,Carlos Ernesto	Associate Professor (COM)	\$35,000
Marsden,Carolyn Gage	Post Doctoral Associate	\$52,140
Marsden,J. Ellen	Professor	\$104,018
Marshall,Jeffrey D.	Director Resch Collections	\$117,158
Marshall,Jeffrey Scott	Professor	\$201,860
Marshall,Joann Lee	Custodial Maintenance Worker	\$32,552
Marshall,Lisa A	Business Support Generalist	\$41,327
Martel,Susan D.	Program Specialist	\$43,512
Martell,Jacob N	Grounds Maintenance Worker	\$32,240
Marthaler,Laura D	Lecturer	\$54,000
Marti De Ocampo,Clelia L	Research Assistant Prof	\$75,000
Martin,Andrew Harry	Process Coordinator	\$44,084
Martin,Ann Marie	Office/Prgm Support Generalist	\$41,187
Martin,Anne Towers	Administrative Professional	\$68,901
Martin,Briana R.	Academic Svcs Professional	\$47,056
Martin,Hannah Hava	Library Professional	\$40,924
Martin,Jacob	Associate Professor (COM)	\$30,000
Martin,Jacob William	Lecturer	\$55,672
Martin,Katherine Weaver	Administrative Professional	\$43,645
Martin,Kim A	Student/Academic Svcs Manager	\$83,232
Martin,Leonard Lester	Operating Engineer	\$47,382
Martin,Lili E	Clinical Instructor	\$66,000
Martin,Lori Anne	Research Specialist	\$67,981
Martin,Matthew A.	Biomed Equipment Tech Sr	\$72,447
Martin,Thomas Arthur	Building Tradesperson Senior	\$57,803
Martindale,Richard Scott	Information Tech Professional	\$63,000
Martinez,Tatiana V.	Office/Prgm Support Generalist	\$36,891

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Marton,Jacques Paul	Custodial Maintenance Spec	\$31,574
Maruti,Sanchit	Assistant Professor (COM)	\$30,000
Mason Lazarev,Susan Jane	Communications Professional	\$67,500
Massell,David Perera	Professor	\$93,757
Mathews,Donald M.	Chairperson	\$156,000
Mathews,Nancy Ellen	Dean	\$212,160
Mathieu-Mahoney,Jacinthe M.	Administrative Professional	\$63,042
Matiru,Grace N.	Lecturer I	\$5,727
Matsumoto,Noriko	Lecturer	\$54,932
Matthews,Dwight E.	Professor	\$156,037
Matthews,Heather L	Technical Support Specialist	\$42,294
Mattos,Donna Lynn	Office/Prgm Support Generalist	\$34,267
Maura,Juan F.	Professor	\$106,158
Mawe,Gary Michael	Professor	\$193,546
May Collado,Laura J	Lecturer	\$43,596
May,Sandra Thompson	Lab/Research Technician Sr	\$64,217
May,Victor	Professor	\$150,783
Maynard,Abigail Blake	Health Care Provider	\$71,094
Maynard,Alan M	Clinical Associate Prof.	\$75,777
Maynard,Alison A.	Outreach Professional Sr	\$73,808
Maynard,Matthew D	Maintenance Specialist Senior	\$30,098
Mazdzer,Edward J.	Clinical Prac Phys-CVPH (COM)	\$30,000
Mazuzan,Tina L.	Administrative Professional Sr	\$90,000
Mazzoni,Mariacristina	Professor	\$127,040
McAdam,Shirley A.	Academic Svcs Professional	\$53,463
McAdoo,Debbie K.	Administrative Professional	\$51,000
McAdoo,Melanie F	Services Support Generalist	\$31,610
McAuslan,Stanton Scott	Mechanic	\$47,133
McBride,Carole Anne	Research Specialist	\$50,304
McCafferty-Algiere,Lynn	Research Project Assistant	\$40,000
McCamp,Caylin Anne	Administrative Coordinator	\$50,212
McCann,Noel J.	Process Coordinator	\$51,783
McCarthy,Christine	Lecturer I	\$11,454
McCarthy,Emily Kate	Admin Analyst/Planner	\$68,646
McCay,Sally Dixon	Media Technician Senior	\$57,503
McClellan,Patricia S.	Office/Prgm Support Generalist	\$31,407
McClements,Mary Anne	Student Svcs Professional	\$54,172
McClintock,Lisa P	Office/Prgm Support Generalist	\$41,496
McClung,Colin M.	Library Support Generalist	\$36,269
McCollough,Claire Hampton	Office/Prgm Support Generalist	\$33,660
McCollough,Mary	Business Support Generalist	\$48,812
McConnell,Kathleen N	Administrative Professional	\$61,092
McCorkle,Brooke Heather	Assistant Professor	\$64,000
McCrae,Lisa M	Administrative Coordinator	\$57,026
McCrate,Elaine Denise	Associate Prof Emeritus	\$12,756
McCray,Laura W.	Associate Professor (COM)	\$30,000
McCrea,Laurie P.	Outreach Professional	\$56,840
McCuin,Thad W	Maintenance Specialist	\$38,459
McCullough,Robert L.	Professor	\$91,823

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
McDevitt,Margaret Kay	Senior Lecturer	\$63,851
McDonald,Debbie E.	Student Services Specialist	\$43,050
McDonald,Josey Lynn	Office/Prgm Support Generalist	\$40,693
McDonald,Michael J.	Lecturer	\$49,379
McDonald,Roxanne Aguiar	Administrative Professional	\$78,600
McDonald,Russell E.	Information Tech Professional	\$66,936
McDowell,William B	Professor	\$99,988
McElhinney,Elizabeth Anne	Enrollment Mgmnt Professional	\$43,767
McElroy-Yaggy,Keara Lynn	Lab Research Technician	\$51,065
McElvany,Benjamin D.	Lab Research Technician	\$46,102
McEntee,Rachel K.	Assistant Professor (COM)	\$30,000
McFaun,Mary Alice	Outreach Professional	\$34,125
McGee,Elizabeth A	Professor (COM)	\$30,000
McGill,Mahalia Mavis	Lab Research Technician	\$35,085
McGinnis,Ryan S	Assistant Professor	\$88,802
McGovern,Karyn	Business Support Generalist	\$46,531
McGowan,Abigail S.	Associate Dean	\$133,816
McGowan,Todd	Professor	\$89,093
McGuffey,James Coleman	Lecturer	\$58,172
McHenry,Monique Alyssa	Assistant Professor (COM)	\$54,000
McInally,Robert Edward	Biomedical Equipment Tech	\$65,042
McIntire,Amanda M.	Administrative Professional	\$65,514
McIntyre,Darren F	Outreach Manager	\$101,848
McKay,Stephanie Dawn	Associate Professor	\$87,399
McKenna,Kevin James	Professor	\$121,933
McKenna,Mark James	Administrative Srvc Manager	\$102,735
McLaughlin,Martin L.	Information Tech Professnl Sr	\$95,985
McLaughlin,Rachael	Outreach Professional	\$53,022
McLean,Kelley Carmelite	Assistant Professor (COM)	\$87,550
McLean,Laurie W.	Program Specialist	\$44,686
McMahon,Edward Raymond	Lecturer I	\$17,181
McManus,Loretta G	Clinical Instructor	\$46,829
McMullen,Sharon E	Office/Prgm Support Senior	\$48,000
McNally,Jessica J	Assistant Professor (COM)	\$35,000
McNamara,Mariah	Assistant Professor (COM)	\$35,000
McNaney,Lisa Louise	Office/Prgm Support Generalist	\$36,868
McNatt,Pattie	Office/Prgm Support Generalist	\$41,215
McRae,Glenn	Outreach Manager	\$74,294
McSherry,Joseph Wall	Associate Professor (COM)	\$21,000
McSweeney,Linda H	Lecturer I	\$5,727
McVeigh,Joann Lee	Office/Prgm Support Generalist	\$44,217
Mead,Andrew Frederick	Research Associate	\$60,000
Medal,Ana-Cristina	Career Development Counselor	\$45,546
Medina,Norman A	Research Project Assistant	\$42,468
Medlar,Kelly A	Facilities Repairperson	\$40,664
Medor,Brian Paul	Environmental Safety Tech	\$60,005
Meeks,Lynne Ziemer	Information Tech Professnl Sr	\$108,990
Megivern,Laura E.	Student Life Professional	\$51,860
Mehrtens,Charlotte Jean	Professor	\$137,798

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Mei,Linda	Lab Research Technician	\$33,532
Meilleur,Kimberly A	Administrative Professional	\$67,476
Meiman,Michael William	Utilities Tradesperson Master	\$49,754
Mejia,John W.	Student Srvc Professional	\$46,536
Mell,Sarah Elise	Student Srvc Professional	\$43,350
Mellas-Hulett,Elayna C	Facility Coordinator	\$67,106
Melloni,Marcella C	Lab Research Technician	\$31,937
Melman,Brian A	ABSC Director	\$123,518
Melton,Eric H.	Media Broadcast Technician	\$53,111
Memon,Anis A.	Lecturer	\$46,664
Menard,John A.	Facilities Mechanic Senior	\$58,302
Mendez,Victor E.	Chairperson Interim	\$131,781
Menninger,Jay E.	Director University Bookstore	\$111,690
Menon,Prema R.	Assistant Professor	\$119,000
Mensah,Fabrice A.A.	Custodial Maintenance Worker	\$27,851
Menzies,Isaura B	Associate Professor (COM)	\$30,000
Merchant,Todd B.	Admin Facilities Professnl Sr	\$109,541
Merchant,Travis Shawn	Custodial Maintenance Worker	\$29,432
Mercier,Charles Eugene	Professor (COM)	\$102,968
Mercurio,Thomas D.	Student Life Professional Sr	\$34,249
Merena,Stephen John	Assistant Professor (COM)	\$30,000
Mernicky,Darina	Admin Facilities Professnl	\$77,589
Merriam,Laura Anne	Lab/Research Technician Sr	\$72,211
Merrill,Katherine Jean	Senior Lecturer	\$62,583
Merrill,Nathaniel	Academic Srvc Professional Sr	\$44,927
Merrill,Scott Curtis	Research Assistant Prof	\$54,427
Merritt,Robin Lynn	Office/Prgm Support Generalist	\$37,819
Messerli,Alexandra L	Assistant Professor (COM)	\$30,000
Messier,Elaine D.	Office/Prgm Support Generalist	\$45,883
Messier,Hilary Anne	Dispatcher	\$53,664
Messier,Terri Linn	Researcher/Analyst	\$83,084
Messina,Joseph A.	Associate Professor (COM)	\$15,000
Messinger,Alex T	Administrative Professional Sr	\$86,700
Metayer,Lana Valerie	Administrative Professional Sr	\$81,600
Metcalf,Janet M	Administrative Professional	\$58,384
Metcalf,Jessica L	Health Care Counselor Sr	\$75,200
Metivier,Veronica Mary	Office/Prgm Support Generalist	\$41,506
Metz,James B	Assistant Professor (COM)	\$30,000
Meunier,Michael O.	Assistant Controller	\$107,139
Meyer,Cary H	Facilities Trades Technician	\$63,731
Meyer,Lori Anne Erbrederis	Assistant Professor	\$77,413
Meyer,Marjorie C.	Associate Professor	\$97,265
Meyer,Markus F.	Associate Professor	\$70,000
Meyer,Russell E.	Clinical Prac Phys-CVMC (COM)	\$30,000
Meyers,Jason M	Research Assistant Prof	\$92,700
Michelson,James D.	Professor	\$40,000
Mieder,Wolfgang	Professor	\$158,111
Mierse,William Edwin	Professor	\$115,376
Mikell Jr.,William E.	Communications Professional Sr	\$76,650

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Mikheyeva,Ekaterina Hurievna	Biomedical Equipment Tech	\$44,718
Mikkalson,Genell L	Clinical Instructor	\$70,472
Milczarek,Stephanie A	Lab Research Technician	\$37,271
Miles,Elizabeth A	Associate Professor	\$91,750
Millay,Donna Jean	Associate Professor (COM)	\$22,500
Millay,Robert Hugh	Professor (COM)	\$28,000
Miller,Betsy A	Outreach Professional Sr	\$52,428
Miller,Cheryl L.	Business/Acctng Specialist	\$41,287
Miller,Eleanor M.	Professor	\$198,029
Miller,John H.	Assistant Professor (COM)	\$30,000
Miller,Lucy Hope	Assistant Professor (COM)	\$21,000
Miller,Marian E	Office/Prgm Support Generalist	\$36,942
Miller,Peter Jonathan	Lab Research Technician	\$39,980
Miller,Savannah T.	Enrollment Mgmnt Professional	\$38,063
Miller,Scott L.	Maintenance Project Coord	\$43,894
Miller,Vincent	Associate Professor (COM)	\$27,000
Mills,Daniel Paul	Business/Acctng Specialist	\$48,323
Mills,Sadie E.	Assistant Professor (COM)	\$27,000
Milnamow,Sean P	Student Services Specialist	\$46,435
Miner,Alison E	Office/Prgm Support Generalist	\$36,560
Mingin,Gerald C.	Associate Professor (COM)	\$35,000
Minier,Brian W	Office/Prgm Support Generalist	\$24,415
Mintz,Keith Peter	Associate Professor	\$125,492
Mital,Leah S	Student Life Professional Sr	\$55,000
Mitchell,Chad T.	Assistant Professor (COM)	\$27,000
Mitchell,John Joseph	Senior Lecturer	\$58,762
Mitiguy,Jennifer LaVell	Process Coordinator	\$41,940
Modereger,Jeffrey Robin	Professor	\$106,495
Modlinski,Monika	Assistant Professor (COM)	\$17,400
Moegenburg,Susan M.	Research Project Assistant	\$35,903
Mohapatra,Sambit	Assistant Professor	\$106,425
Moke,Tatu M	Custodial Maintenance Worker	\$27,102
Moland,Magne Brooks	Custodial Maintenance Worker	\$29,120
Molina,Joanne	Office/Prgm Support Generalist	\$41,655
Molloy,Sarah D	Program Specialist	\$40,093
Molofsky,Jane	Professor	\$117,031
Mone,Sharon L	Student/Academic Svcs Manager	\$77,760
Monforte,Kathleen T	Clinical Instructor	\$63,669
Mongeon II,George L	Facilities Repairperson	\$37,710
Monsen,Erik Willard	Associate Professor	\$160,966
Monsey,Robert Daniel	Associate Professor (COM)	\$30,000
Montanaro,George J	Info Tech Assist/Programmr	\$44,924
Montanye,Joanne K.	Library Support Senior	\$36,981
Montesano,Rachael M.	Senior Lecturer	\$62,067
Montgomery,Erin J.	Student Svcs Professional	\$49,939
Moody,Michael David	Information Tech Professnl Sr	\$81,027
Moore,Danielle Nicole	Student Services Specialist	\$40,713
Moore,Jesse S	Associate Professor (COM)	\$137,285
Moore,Joanne Marie	Data Management Specialist	\$63,751

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Moore,Molly Jo	Assistant Professor (COM)	\$30,000
Mora-Klepeis,Gabriela	Lab/Research Technician Sr	\$49,930
Morales,Ana Melinda	Assistant Professor	\$69,397
Moran,Taryn Gitsas	Administrative Coordinator	\$49,646
Morand-Metivier,Charles-Louis	Assistant Professor	\$66,721
More Jr.,James Boyd	Utilities Tradesperson Spec	\$67,850
Moreau,Katrina T	Clinical Assistant Prof.	\$67,035
Morehouse,Todd Harlan	Lecturer	\$43,561
Moreno,Henry G	Admin Facilities Professnl	\$87,569
Morgan - Parmett,Helen	Associate Professor	\$81,103
Morgan Parmett,Justin Myles	Lecturer	\$48,363
Morgenstein Fuerst,Ilyse Rian	Assistant Professor	\$75,787
Moriarty,Joseph Paul	Admin Analyst/Planner	\$51,893
Morielli,Anthony D.	Associate Professor	\$108,398
Morin,Michele H.	Office/Prgm Support Generalist	\$34,840
Morley,Keith William	Assistant Professor (COM)	\$30,000
Morrell,Nathan Thomas	Assistant Professor (COM)	\$30,000
Morrical,Scott Walker	Professor	\$121,164
Morris,Anne Brisson	Assistant Professor (COM)	\$30,000
Morris,Christopher Scott	Professor (COM)	\$60,000
Morris,Erin A	Assistant Professor (COM)	\$94,833
Morrison,Travis Hunter	Administrative Professional	\$60,900
Morrisette,Katelin Marie	Assistant Professor (COM)	\$30,000
Morse,Cheryl E	Associate Professor	\$82,835
Moser,Michael G.	Research Specialist	\$57,222
Moulton,Mark W.	Utilities Tradesperson Journey	\$46,114
Mount,Sharon Lee	Professor (COM)	\$24,450
Moustakas,Argirios	Assistant Professor (COM)	\$44,700
Mower,Susan Jane	Library Professional	\$54,239
Moyer,Mark Miller	Associate Professor	\$77,858
Moynihan,Timothy M	Student Services Specialist	\$47,793
Mrsic,Srebrenka	Office/Prgm Support Generalist	\$42,076
Mudibu,Bisengeta	Custodial Maintenance Worker	\$27,789
Mueller,Julie A	Business Support Generalist	\$38,555
Mughal,Amreen	Post Doctoral Associate	\$47,484
Mujezinovic,Amer	Administrative Professional	\$57,189
Mulac,Jeanne R	Business Support Generalist	\$21,823
Mulheron,Rebecca Jean	Lab Research Technician	\$39,369
Mullen,Brenda M.	Office/Prgm Support Generalist	\$33,993
Munkres,Susan	Academic Svcs Professional Sr	\$55,279
Murdoch,James D.	Associate Professor	\$89,412
Murdock,Suzanne K.	Lecturer I	\$5,727
Murphy,Douglas D.	Information Tech Professnl Sr	\$89,605
Murphy,James Joseph	Associate Professor (COM)	\$35,000
Murphy,Marian F	Assistant Professor (COM)	\$30,000
Murphy,Moses E.	Student/Academic Svcs Manager	\$84,254
Murray,Janet Marie	Assistant Professor (COM)	\$93,692
Murray,Jessica Lynne	Enrollment Mgmnt Professnl Sr	\$55,963
Murray,Melissa E.	Student/Academic Svcs Manager	\$75,022

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Murray-Close, Dianna Katharine	Professor	\$101,950
Mutha, Akshay K	Assistant Professor	\$128,168
Muthukrishnan, Preetika	Assistant Professor (COM)	\$30,000
Muzzey, Lisa J.	Outreach Professional	\$34,293
Myer, Rebecca Jo.	Business/Acctng Specialist	\$56,000
Myers, Matthew	Student Svcs Professional	\$55,653
Myhre, Andrew S	Office/Prgm Support Assistant	\$21,840
Nachbur, Jennifer	Communications Professional Sr	\$64,898
Nagle, Keith Joseph	Associate Professor (COM)	\$35,000
Nagle, Rebecca Anne	Clinical Instructor	\$68,399
Naim, Nyla	Post Doctoral Associate	\$48,432
Nakic, Cana	Custodial Maintenance Worker	\$30,014
Narasimhadevara, Nina	Assistant Professor (COM)	\$33,760
Narkewicz, Sarah G	Clinical Instructor	\$47,430
Nash, Robert James	Professor	\$143,886
Nasseri, Nabil A	Lab Research Technician	\$32,250
Nathan, Muriel Helene	Professor (COM)	\$50,100
Naud, Shelly J.	Researcher/Analyst	\$59,759
Nauheimer, Jeanne M	Communications Professional	\$45,542
Naylor, Ann Marie	Business Support Generalist	\$44,488
Nazib, Forida	Lab Research Technician	\$41,711
Neal, Patrick Allen	Professor	\$116,073
Near, Joseph P	Assistant Professor	\$86,000
Nedd, Leroy	Service Technician	\$43,098
Needham, Daniel E	Research Specialist	\$65,000
Negron, Eingel M	Office/Prgm Support Generalist	\$35,190
Neher Weicht, Deborah	Professor	\$118,486
Neiweem, David	Professor	\$110,915
Nelms, Nathaniel Jonathan	Assistant Professor (COM)	\$30,000
Nelson, Brenda Ann	Library Support Generalist	\$39,694
Nelson, Carl Julius	Assistant Professor (COM)	\$30,000
Nelson, Ingrid Lauren	Assistant Professor	\$70,228
Nelson, Laura McGevna	Assistant Professor (COM)	\$22,500
Nelson, Marie-France Y	Lecturer	\$65,000
Nelson, Mark Tuxford	Professor	\$375,000
Nelson, Shane R	Faculty Scientist (COM)	\$54,066
Neroni, Hilary L.	Professor	\$93,248
Neroni, Jane K.	Lecturer II	\$6,051
Nesbit, Robert D.	Associate Professor (COM)	\$35,000
Nestor, David A	Dean of Students	\$179,025
Nestor, Lukas Ontario	Services Support Sr	\$32,240
Netcoh, Steven D	Post Doctoral Associate	\$54,480
Neuert, Edward J	Communications Professional Sr	\$77,650
Neuert, Natalie S.	Lecturer	\$64,088
Neumann, Maureen Doyle	Professor	\$99,542
Nevares, Alana M	Assistant Professor (COM)	\$30,000
Nevers, Maureen Dacey	Research Associate	\$78,503
Nevins, Jane Elizabeth	Program Specialist	\$50,980
Newbold, Elizabeth Jane	Outreach Professional Sr	\$55,792

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Newman,Laura A	Student Services Specialist	\$15,407
Newman,Sarah Elizabeth	Assistant Professor	\$64,500
Nguyen, Hang Le	Custodial Maintenance Worker	\$32,406
Nguyen,Hoa V.	Custodial Maintenance Spec	\$33,155
Nguyen,Lieu Thi	Custodial Maintenance Worker	\$27,851
Nguyen,Minh Do	Custodial Maintenance Worker	\$27,414
Nguyen,Minh Hiep	Custodial Maintenance Spec	\$31,678
Nguyen,Philip H.	Research Project Assistant	\$32,886
Nguyen,Phong V	Custodial Maintenance Worker	\$29,432
Nguyen,Phuong Thi	Custodial Maintenance Worker	\$29,432
Nguyen,Phuong X.	Custodial Maintenance Spec Sr	\$37,835
Nguyen,Sang Van	Custodial Maintenance Spec	\$34,466
Nguyen,Teasella T	Enrollment Mgmnt Professional	\$44,500
Nguyen,Thi	Interpreter/Translator Spc	\$45,011
Nguyen,Thu To	Custodial Maintenance Worker	\$30,202
Nguyen,Trinh Viet	Custodial Maintenance Worker	\$32,427
Nguyen,Vu Q	Custodial Maintenance Worker	\$29,432
Nicasio,Kimberly Abell	Office/Prgm Support Generalist	\$33,773
Nicholas,Catherine F.	Assistant Professor (COM)	\$122,218
Nichols,Aaron F	Library Associate Prof	\$84,585
Nichols,Claude Elmer	Professor (COM)	\$91,000
Nickerson Jr.,James A	Business/Acctng Specialist	\$59,378
Nickerson,Amy	Senior Lecturer	\$84,700
Nickerson,Virginia	Outreach Professional	\$32,800
Niedecker,Rhys W	Lab Research Technician	\$33,000
Niemann,Michael F	Business/Acctng Specialist	\$38,306
Nightingale,Sarah Dawn	Lab/Research Technician Sr	\$65,674
Nihart,Alison Laura	Process Coordinator	\$50,760
Nikolic,Adnan	Facilities Unit Supervisor	\$46,446
Nikolic,Blanka	Enrollment Mgmnt Professional	\$43,645
Nilan,Molly Lara	Administrative Professional	\$68,351
Niles,Meredith Theresa	Assistant Professor	\$77,874
Nilsen,Sarah Dawn	Associate Professor	\$63,839
Nitto,Stephen P.	Biomedical Equipment Tech	\$61,373
Noel,Deborah A	Senior Lecturer	\$60,501
Nolfi,Katherine EH	Assistant Professor	\$67,042
Nolin,Terri Lynn	Office/Prgm Support Generalist	\$43,800
Noordewier,Thomas Gerald	Professor	\$172,177
Nordstrom,Karen L	Lecturer I	\$3,818
Norotsky,Mitchell Craig	Chairperson	\$211,000
Norris,Christine Anna	Office/Prgm Support Generalist	\$39,585
Norris,Debra W	Program Specialist	\$33,396
Norris,Erika H.	Early Childhood Teaching Prfsn	\$38,507
North,Edward J	Business Support Generalist	\$49,560
Northey,Kaitlin Sara	Assistant Professor	\$73,000
Northrop,Whitney Priscilla	Enrollment Mgmnt Professional	\$55,301
Northup,James Michael	Lecturer I	\$5,586
Norton Jr,Charles Winston	Admin Facilities Professnl	\$92,905
Norton,Brec George	Operating Engineer Senior	\$47,528

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Norton-Magnan, Jennifer Lee	Police Officer	\$48,547
Novak, David C.	Associate Professor	\$185,392
Novotny, John E.	Senior Lecturer	\$67,960
Nowak, Aurora J	Services Support Generalist	\$28,412
Noyes, Cindy D.	Assistant Professor (COM)	\$30,000
Numa, Olivia M	Student Life Professional	\$30,000
Nunez, Denis Josue	Research Project Assistant	\$37,000
Nunley, Gayle R	Director	\$149,127
Nunnink, Johannes Christian	Associate Professor (COM)	\$40,000
Nunziata, Janet S.	Academic Svcs Professional Sr	\$55,659
Nuse, Zachary C.	Business Support Generalist	\$35,296
Nyce, Megan Lynne	Admin Analyst/Planner	\$60,047
Nye, Foster W.	Media Broadcast Technician	\$62,258
Nystrom, Katja	Office/Prgm Support Generalist	\$36,236
Nzinga, Laethicia Z	Custodial Maintenance Worker	\$27,040
O'Brien, Michael C	Facilities Trades Supervisor	\$63,648
O'Brien, Patricia Jeri	Assistant Professor (COM)	\$15,000
O'Brien, Roberta	Associate Professor (COM)	\$74,720
O'Brien, Scott Alan	Administrative Coordinator	\$61,952
O'Brien, Seth Thomas	Info Tech Assist/Programmr	\$40,864
O'Connell, Kristen Marie	Health Care Professional	\$80,849
O'Connor, Julia Mercedes	Academic Svcs Professional	\$52,780
O'Donnell, Brian John	Information Tech Professnl Sr	\$98,982
O'Donnell, Jennifer Michelle	Business Support Generalist	\$43,166
O'Donnell, Stephen E.	Associate Professor (COM)	\$24,000
O'Kane, Patricia	Lecturer	\$59,140
O'Keefe, Erin M	Lecturer I	\$5,727
O'Leary, Thomas S	Lab Research Technician	\$32,987
O'Malley, Donna L.	Interim Director	\$124,891
O'Malley, Kelly C.	Administrative Coordinator	\$65,091
O'Meara, Amy M	Clinical Associate Prof.	\$84,772
O'Neil-Dunne, Jarlath Patrick	Research Associate	\$85,003
O'Neill, Sharon	Outreach Professional Sr	\$59,916
O'Neill-Vivanco, Peggy Ann	Outreach Professional	\$38,063
O'Reilly, Deirdre M	Assistant Professor (COM)	\$39,430
O'Rourke, Bruce Delany	Researcher/Analyst	\$79,530
O'Sullivan, Michael Joseph	Administrative Professional	\$69,360
O'Sullivan, Sarah R	Office/Prgm Support Generalist	\$40,850
O'Toole, David M.	Maintenance Worker	\$32,760
Oberding, Michael J.	Assistant Professor (COM)	\$18,000
Obertubbesing, Karen J	Student Life Professional	\$30,600
Odefey, Amy S	Assistant Professor (COM)	\$30,000
Ogden, Doris E.	Research Specialist	\$53,058
Ojala, Susan E.	Research Associate	\$75,852
Okech, Jane E.	Chairperson	\$107,979
Oldinski, Rachael Ann	Associate Professor	\$107,318
Oles, Gregory Allen	Info Tech Assist/Programmr	\$49,259
Olivero, Carlos A	Maintenance Unit Supervisor	\$39,957
Olmstead, Holly Jean	Business Support Generalist	\$44,602

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Olson,Jennifer C	Early Childhood Teaching Prfsn	\$36,083
Olson,Jordan Kyle	Student Svcs Professional	\$44,789
Olson,Nels C.	Assistant Professor	\$101,000
Onuigbo,Macaulay A	Associate Professor (COM)	\$30,000
Orfeo,Thomas	Assistant Professor (COM)	\$88,449
Orgain,Carolyn	Assistant Professor (COM)	\$35,000
Oric,Reuf	Custodial Maintenance Spec	\$30,202
Orr,Eva J.	Research Project Assistant	\$31,937
Orr,Forrest Patrick	Academic Svcs Professional	\$55,919
Orr,Karen J.	Office/Prgm Support Generalist	\$38,015
Ortigara,Joseph Mario	Research Project Assistant	\$32,897
Orucevic,Sead	Custodial Maintenance Worker	\$30,222
Osborne,Pamela T.	Office/Prgm Support Generalist	\$38,980
Osol,George Jury	Professor	\$131,975
Ossareh,Hamid - Reza	Assistant Professor	\$90,114
Ossola,Lynda B	Communications Professional	\$51,204
Osten,Sarah Elizabeth	Assistant Professor	\$70,321
Ostrander,Jordan Brooke	Office/Prgm Support Generalist	\$38,595
Ouattara,Issouf	Maintenance Svcs Supervisor	\$50,687
Ouellette-Morton,Rebecca H	Clinical Assistant Prof.	\$96,683
Oughstun,Kurt Edmund	Professor	\$152,492
Ovelman,Colleen M	Administrative Coordinator	\$55,867
Owen,Chris L.	Facilities Repairperson	\$41,038
Owen,Marnie E.	Student Services Administrator	\$77,367
Owens,Ryder G	Media Technician	\$49,244
Oyarzabal,Omar Adrian	Extension Associate Prof.	\$93,320
Paavola,Michelle M	Health Care Administrator	\$188,000
Pace,Thomas R	Assistant Professor (COM)	\$30,000
Padberg,Emily T	Administrative Professional	\$60,605
Paganelli,William Charles	Professor (COM)	\$30,000
Page,Jeanna Marie	Administrative Professional	\$63,099
Page,Richard Leighton	Dean	\$650,000
Page,Sarah Elizabeth	Equipment Technician	\$47,822
Painter,Holly P	Lecturer	\$47,032
Palacio,Andres	Student Svcs Professional	\$30,000
Palin,Mary Louise	Maintenance Svcs Supervisor	\$63,067
Pallotta,Valerie Jean	Office/Prgm Support Generalist	\$27,861
Palmer,Bradley M.	Assistant Professor (COM)	\$47,126
Palmer,Cathy J	Assistant Professor (COM)	\$30,000
Palumbo,Mary Val	Professor	\$107,763
Pan,Shubei	Custodial Maintenance Worker	\$27,851
Pan,Zhiliang	Post Doctoral Associate	\$47,476
Panikkar,Bindu	Assistant Professor	\$71,473
Panko,Christopher Thomas	Facilities Trades Supervisor	\$62,400
Papillo,Jennifer L.	Administrative Counsel	\$125,987
Pappas,Charles Nicholas	Associate Professor (COM)	\$50,000
Paquin,Erin P	Equipment Mechanic	\$36,213
Paquin,Tina Morcombe	Administrative Professional	\$63,883
Paradiso,Gregory J	Administrative Svcs Manager	\$99,978

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Parent,Danielle M.	Lab Research Technician	\$48,703
Parent,Joseph Andrew	Information Tech Professional	\$73,384
Parent,Kathleen E	Student/Academic Svcs Manager	\$79,784
Parent,Mary Frances	Information Tech Professional	\$52,274
Parfet,Charles Francisco	Office/Prgm Support Generalist	\$36,769
Paris Meyer,Ferene	Academic Svcs Professional Sr	\$61,671
Paris,Catherine Ann	Senior Lecturer	\$81,627
Paris,Julie C.	Administrative Professional	\$75,301
Parish,Katherine Ann	Services Support Senior	\$34,925
Parizo,Susan Ann	Technical Support Specialist	\$55,261
Park,Brian H	Career Development Counselor	\$45,546
Park,Hee Eon	Post Doctoral Associate	\$54,579
Park,Janice Helen	Information Tech Professional	\$69,385
Parker,Bruce Lawrence	Professor	\$99,999
Parker,Catharine F.	Business Support Generalist	\$41,154
Parker,Dustin Tyler	Communications Professional	\$41,616
Parker,Heidi Marie	Academic Svcs Professional Sr	\$60,947
Parker,Kimberly Lantman	Administrative Svcs Manager	\$100,050
Parker,Sylvia B.	Senior Lecturer	\$82,659
Paro,Wes Arlen	Technical Support Specialist	\$45,330
Parsee,Anahita M	Assistant Professor (COM)	\$35,000
Parsons,Polly E.	Professor	\$148,000
Pasanen,Mark Eliot	Associate Professor (COM)	\$60,000
Pasic,Lejla	Administrative Coordinator	\$56,723
Pasic,Muhammed	Custodial Maintenance Worker	\$30,014
Patenaude,George	Utilities Trades Supervisor	\$69,555
Patil,Sanjeev	Assistant Professor (COM)	\$30,000
Patrick,Kevin Michael	Athletic Assistant Coach	\$99,986
Patten,Angela	Senior Lecturer	\$59,710
Patten,Cyrus Owen	Lecturer	\$52,135
Patterson,Charles Franklin	Information Tech Professnl Sr	\$85,412
Patterson,Fiona M.	Associate Prof Emeritus	\$6,378
Patterson,Glenn Alloway	Lecturer	\$47,516
Patterson,Johnathan Barron	Lab Research Technician	\$35,018
Patunoff,Casey F	Assistant Professor (COM)	\$18,000
Paul,Jonathan D	Assistant Professor (COM)	\$35,000
Pavek,Ryan Scott	Enrollment Mgmnt Professional	\$40,600
Pawlowski,Sara E	Assistant Professor (COM)	\$30,000
Peabody,Mary L.	Extension Professor	\$115,518
Pearl,Herbert Dean	Services Support Worker	\$29,738
Pearl,Richard H	Services Support Worker	\$30,245
Pearsall,Casey J	Athletic Assistant Coach	\$37,400
Peary,Steven G	Administrative Svcs Manager	\$120,412
Peasley-Miklus,Catherine E.	Research Specialist	\$41,478
Peck,Rachel Leigh	Office/Prgm Support Generalist	\$34,670
Peco,Irma	Custodial Maintenance Worker	\$28,766
Pecor,Lucie Ann	Office/Prgm Support Generalist	\$41,870
Pecor,Peter M.	Maintenance Worker	\$36,317
Pecsenyicki,Stephen M.	Assistant Professor (COM)	\$43,000

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Pederson,David Scott	Professor	\$135,316
Pedrini,Holly H.	Office/Prgm Support Generalist	\$40,419
Pekala,Joseph Stanley	Associate Professor (COM)	\$50,000
Pelkey,Dawn Marie	Administrative Professional	\$72,622
Pelkey,Jennifer L.	Office/Prgm Support Generalist	\$36,444
Pelkey,Timothy Todd	Transportation Svcs Officer	\$35,402
Pellegrino,Christine A	Outreach Professional Sr	\$86,873
Pellerin,Joan T.	Academic Svcs Professional	\$55,551
Pelletier,Michael Robert	Admin Facilities Professnl Sr	\$98,871
Penar,Paul Louis	Professor (COM)	\$30,000
Penatzer,Kourtney N	Lab Research Technician	\$32,250
Pencak,Joanne M	Lecturer	\$83,513
Peng,Zhihua	Lab Research Technician	\$46,487
Pepe,Jason	Senior Lecturer	\$69,362
Perdomo Rodriguez,Juan Pablo	Assistant Professor (COM)	\$40,000
Perdrial,Julia Nathalie	Assistant Professor	\$77,213
Perdrial,Nicolas Paul Jean	Research Assistant Prof	\$45,710
Perkins,Carrie I.	Student Services Specialist	\$47,638
Perkins,Kelli Ann	Student/Academic Svcs Manager	\$83,640
Perkins,Timothy David	Research Professor	\$129,636
Perrapato,Scott D.	Associate Professor (COM)	\$35,000
Perry,April Lynne	Lab Research Technician	\$46,802
Perry,Hannah	Assistant Professor (COM)	\$30,000
Perry,John F. W.	Lecturer	\$59,983
Perry,Kevin M	Business/Acctng Specialist	\$51,700
Perry,Kristina	Business/Acctng Specialist	\$46,292
Perry,Kristy D	Admin Analyst/Planner Sr	\$90,678
Perry,Leonard Payne	Professor Emeritus	\$17,008
Perry,Travis Andre	Student Services Specialist	\$39,664
Persing,Armone Tamir	Police Officer	\$44,554
Peryea,Bree R	Lecturer	\$55,982
Peryea,Gregory S	Utilities Tradesperson Master	\$51,043
Pesci,Robin M.	Lecturer (Part-Time)	\$5,727
Pespeni,Melissa Helen	Assistant Professor	\$72,611
Peters,Denise M	Assistant Professor	\$102,385
Peters,Ubong A	Post Doctoral Associate	\$49,188
Peterson,Abbey L.	Administrative Professional	\$52,400
Peterson,Thomas Charles	Professor (COM)	\$93,000
Petrie,Lauren Anne	Academic Svcs Professional	\$45,936
Petrillo,Jane E.	Associate Professor	\$101,428
Petrucchi,Giuseppe A.	Professor	\$109,077
Pfefferle,Kathryn Sarah	Office/Prgm Support Generalist	\$25,125
Pfeifer,Katherine Dillon	Athletic Head Coach	\$80,000
Pfeiffer,Bryan M	Lecturer	\$6,318
Pham,Huong Thitan	Custodial Maintenance Worker	\$30,347
Pham,Quyet T.	Custodial Maintenance Worker	\$33,384
Pham,Tuan Gia	Custodial Maintenance Worker	\$30,098
Phelps,James John	Police Officer Senior	\$82,139
Phelps,Nicole M.	Associate Professor	\$81,764

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Philbin,Paul Patrick	Director	\$137,880
Phillips,James Ryan	Information Tech Professnl Sr	\$68,644
Phillips,Jeanie M	Outreach Professional Sr	\$71,683
Phillips,Jennifer H	Health Care Counselor	\$56,597
Phillips,Joshua D.	Info Tech Assist/Programmr	\$56,799
Phillips,Julie Katherine	Associate Professor (COM)	\$52,267
Phillips,Lora Lynne	Program Specialist	\$51,511
Phillips,Rhonda G.	Lecturer	\$5,727
Pientka,Darcy A.	Information Tech Professnl Sr	\$105,663
Pierattini,Robert Alan	Professor (COM)	\$108,000
Pierce,Kristen K.	Associate Professor (COM)	\$70,000
Pierce,Nicholas William	Library Support Senior	\$34,249
Pierson,Elizabeth Kingsley	Assistant Professor (COM)	\$30,000
Pierson,Joseph Charles	Associate Professor (COM)	\$30,000
Pierson,Maura Lee	Office/Prgm Support Generalist	\$47,416
Pigeon,Julie C.	Mechanic	\$56,202
Pililo,Safari	Custodial Maintenance Spec Sr	\$34,611
Pillard,Elizabeth J.	Outreach Professional	\$53,333
Pinard Rogers,Sarah Lynne	Clinical Instructor	\$65,644
Pinard,Lori L	Office/Prgm Outreach Support	\$27,000
Pinckney,Richard G.	Associate Professor (COM)	\$68,250
Pinder,George Francis	Professor	\$207,452
Pine,Shirley M	Office/Prgm Support Generalist	\$44,789
Pineda,Jaime A	Assistant Professor (COM)	\$35,000
Pinel,Elizabeth C.	Professor	\$111,184
Pino,Carlos A.	Professor (COM)	\$30,000
Pinsonneault,Martin Richard	Facilities Repairperson	\$39,270
Pintauro,Stephen Joseph	Associate Professor	\$107,644
Pirone,John S.	Lecturer	\$55,761
Pishvanov,Kristin Elizabeth	Office/Prgm Support Generalist	\$36,121
Pixler,David P	Service Officer	\$31,512
Plant,Christopher M	Operating Engineer Senior	\$51,979
Plante,Laurel Barkell	Assistant Professor (COM)	\$31,500
Plante,Mark Kenneth	Associate Professor	\$35,000
Plante,Timothy B.	Assistant Professor (COM)	\$115,000
Plasha,Rebekah Bronwen Tinker	Health Care Professional	\$51,765
Platania,Samantha E	Office/Prgm Support Generalist	\$37,788
Platania,Susan V.	Administrative Professional	\$66,695
Pleshakova,Victoria Alexandrovna	Enrollment Mgmnt Professional	\$60,417
Ploof IV,David W.	Facilities Repairperson	\$44,990
Ploof,Carol A.	Student Srvcs Professional	\$59,418
Ploof,David A.	Custodial Maintenance Spec Sr	\$36,587
Ploof,William Lee	Dispatcher	\$58,240
Plouffe,Rachel B. R.	Lab Research Technician	\$32,250
Plourde,Philip J.	Information Tech Professnl Sr	\$77,669
Plucinski,Shirley T	Research Project Assistant	\$31,465
Plumer,James J	Athletic Head Coach	\$105,807
Pochop,Sue E.	Office/Prgm Support Generalist	\$41,607
Pohl-Moore,Tabitha-ann J.	Outreach Professional Sr	\$56,637

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Poleman,Walter Mallery	Senior Lecturer	\$77,099
Polish,Louis B	Associate Professor (COM)	\$62,688
Polner,Erika Yale	Office/Prgm Support Generalist	\$30,466
Pond,Alexander D	Office/Prgm Support Generalist	\$39,000
Pond,Frederick C.	Library Associate Prof	\$35,631
Pontecorvo,Diane M.	Dispatcher	\$58,406
Pontius,Jennifer A.	Research Associate Prof	\$106,651
Popa,Diana Elena	Lecturer	\$54,850
Pope,Elizabeth Fayen	Assistant Professor	\$79,757
Porter,Chloe L	Office/Prgm Support Generalist	\$34,000
Porter,Donna Mae	Administrative Professional	\$59,157
Porter,Douglas W.	Research Assistant Prof	\$71,288
Porter,Jon Kevin	Assistant Professor (COM)	\$30,000
Porter,Tiera M	Office/Prgm Support Generalist	\$26,246
Post,Erin E	Communications Professional	\$52,084
Post,Jonathan C	Facilities Repairperson	\$35,360
Pothiawala,Parvin Amin	Office/Prgm Support Generalist	\$33,014
Potter,Alexandra S.	Associate Professor (COM)	\$101,844
Potter,Stephen Myles	Assistant Professor (COM)	\$35,000
Poudel,Sita	Custodial Maintenance Spec	\$29,682
Poudyel,Bhagawat	Custodial Maintenance Spec	\$29,973
Powell,Jason C	Administrative Professional	\$58,510
Powell,Katherine M	Lecturer	\$15,272
Powell,Peggy Faith	Library Support Assistant	\$37,671
Powers,Gordon E	Assistant Professor (COM)	\$24,675
Poynter,Matthew E	Professor	\$175,803
Prakash,Kirtika	Lab Research Technician	\$36,000
Prance,Amanda L	Lab Research Technician	\$32,582
Pratt,Beth M	Office/Prgm Support Generalist	\$25,000
Pratt,David W	Lecturer I	\$13,363
Pratt,Ty Lee	Information Tech Professional	\$55,662
Preiss,Katrina M	Admin Analyst/Planner	\$59,839
Prelock,Patricia A.	Dean	\$233,130
Prendergast,Kerry S	Clinical Instructor	\$62,083
Prescott,Jody M	Lecturer I	\$12,063
Preston,Jill C	Associate Professor	\$89,658
Previs,Michael J.	Assistant Professor	\$100,003
Previs,Samantha Erin	Lab Research Technician	\$48,405
Prevost,Andrew Kenneth	Associate Professor	\$195,212
Price,Matthew	Associate Professor	\$85,407
Priest,Jeffrey S	Researcher/Analyst	\$59,063
Prigge,Rebecca Lynn	Student Services Specialist	\$45,067
Prikis,Marios C	Assistant Professor (COM)	\$54,110
Prim Jr,Robert W	Maintenance Unit Supervisor	\$46,966
Primo,Teresa L.	Office/Prgm Support Generalist	\$40,799
Prindle,Brian E	Director	\$157,325
Printon,John Joseph	Library Support Senior	\$42,947
Pritchard,Todd J.	Senior Lecturer	\$76,960
Prouty,Rebekah R	Business Support Generalist	\$40,000

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Provencher,Jennifer L	Student Services Specialist	\$44,737
Provost,Kimberly J	Office/Prgm Support Generalist	\$35,374
Provost,Mary Jane	Process Coordinator	\$59,738
Prue,Jennifer Freifeld	Senior Lecturer	\$74,387
Pucci,Paolo	Associate Professor	\$79,569
Pugh,Ann Denison	Senior Lecturer	\$77,110
Puleio,Cecelia Hollis	Early Childhood Teaching Prfsn	\$34,799
Purdie,Norman George	Lecturer	\$65,599
Puric,Sofija	Custodial Maintenance Spec	\$31,824
Purvee,Jenifer Leah	Administrative Professional	\$61,393
Puthoor,Pamela Raja	Assistant Professor (COM)	\$49,467
Qiu,Jiechan	Custodial Maintenance Spec	\$30,763
Qiu,Xiao Chun	Custodial Maintenance Spec	\$31,387
Quenet,Delphine C	Assistant Professor	\$94,109
Quick,Dusty L	Information Tech Professnl Sr	\$75,524
Quinn,Barbara Joanne	Office/Prgm Support Generalist	\$39,931
Quinn,Catherine Anne	Business Support Generalist	\$45,656
Raabe,Claire C	Academic Svcs Professional	\$47,000
Rabinowitz,Terry	Professor (COM)	\$77,185
Racha,Lori B.	Assistant Professor (COM)	\$15,000
Racherla,Pavan Nandan	Research Assistant Prof	\$73,903
Radermacher,Michael	Professor Emeritus	\$107,122
Rahtery,Mary Jane	Business Support Generalist	\$41,505
Rahill,Cathleen D	Student/Academic Svcs Manager	\$85,313
Rahmanseresht,Sheema	Post Doctoral Associate	\$48,216
Rainville,Celia Helen	Administrative Professional	\$74,530
Rajendran,Vanitha	Services Spt Material Spec	\$31,465
Ramanathan,Geetha	Information Technology Mgr	\$107,217
Ramirez,Jesus A	Enrollment Mgmnt Professional	\$57,500
Ramirez,Joshelyn Sharon	Student Life Professional	\$44,390
Ramirez-Shepard,Aide	Administrative Professional	\$52,556
Ramos,Gregory Alexander	Professor	\$108,669
Ramsey,Jon E.	Faculty Scientist (COM)	\$60,181
Rand,David Aaron	Assistant Professor (COM)	\$30,000
Rand,Dustin W	Senior Lecturer	\$66,450
Rankin,Joanna Marie	Professor	\$135,309
Ransom,Joshua A.	Maintenance Project Coord	\$43,867
Raphael,David A.	Lecturer I	\$10,224
Rapoza,Keirsten D	Office/Prgm Support Generalist	\$39,150
Rasmussen,Lisa Anne	Assistant Professor (COM)	\$27,000
Raszka Jr.,William V.	Professor (COM)	\$76,430
Rathbone,Charles	Associate Prof Emeritus	\$2,126
Raut,Robert	Assistant Professor (COM)	\$35,000
Raven,Jessie E	Student Services Specialist	\$42,239
Ravera,Joseph J.	Assistant Professor (COM)	\$35,000
Ravin,C. Lani	Admin Analyst/Planner Sr	\$85,063
Rawson,Richard A	Professor (COM)	\$109,980
Ray,Jon-Austin	Biomed Equipment Tech Sr	\$68,599
Ray,Koela	Lecturer	\$47,689

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Rayback,Shelly A.	Associate Professor	\$85,724
Raymond,Kathleen D.	Business Support Generalist	\$37,568
Raymond,Kathryn J	Office/Prgm Support Generalist	\$37,555
Raymond,Timothy D.	Information Technology Mgr	\$124,772
Razzaque,Deidra K.	Outreach Professional Sr	\$58,995
Read,Helen P.	Senior Lecturer	\$76,461
Reay,Jennifer L	Services Support Generalist	\$30,869
Reback,Charlotte A.	Associate Professor (COM)	\$27,000
Rebull,Margaret N	Administrative Coordinator	\$76,875
Reck,Mark I	Health Care Counselor Sr	\$70,316
Rector,Jeffrey Alan	Biomedical Equipment Tech	\$41,411
Redmond,Ronald Brett	Lecturer I	\$5,727
Reed,Andrea Lynn	Assistant Professor (COM)	\$30,000
Reed,Brian Vaughn	Associate Provost	\$173,132
Reed,Ellaina Nicole	Research Project Assistant	\$31,937
Reed,Leah Freedman	Lab Research Technician	\$33,000
Rehman,Hibba Tul	Assistant Professor (COM)	\$60,000
Reich Paulsen,Sharon L	Vice Pres & Gen'l Counsel	\$249,368
Reichelt,Justina W	Student Srvc Professional	\$48,799
Reichelt,William C.	Athletic Head Coach	\$79,786
Reisenweaver,Jon M.	Information Tech Professnl Sr	\$73,917
Reissig,Kenneth D.	Senior Lecturer	\$66,119
Reiter,Aaron W	Assistant Professor (COM)	\$30,000
Rellini,Alessandra	Associate Professor	\$89,889
Remmes,Arthur J.	Biomedical Equipment Tech	\$68,463
Renaud,Kunie I.	Administrative Professional	\$68,513
Renaud,Stephen Robert	Administrative Professional	\$58,522
Repp,Allen B.	Professor (COM)	\$30,600
Resendes,Ruben M	Athletic Assistant Coach	\$40,800
Resnik,Anne Marie	Office/Prgm Support Generalist	\$38,973
Rettew,David C.	Associate Professor	\$155,000
Rettew,Jeffrey G	Student Life Professional Sr	\$77,520
Reyes,Cynthia C.	Associate Professor	\$86,699
Reynolds,Chelsea Mae	Early Childhood Teaching Prfsn	\$34,510
Reynolds,Travis William	Assistant Professor	\$72,500
Rhea,Deborah Ann	Office/Prgm Support Generalist	\$37,491
Rice,Judith Anne	Office/Prgm Support Generalist	\$40,812
Rich,Douglas Warren	Lab/Research Technician	\$37,024
Richard,Gregory R	Lab/Research Technician Sr	\$46,920
Richard,Jill	Outreach Professional Sr	\$73,401
Richards,Alisson L	Assistant Professor (COM)	\$30,000
Richards,Christopher J.	Biomedical Equipment Tech	\$63,333
Richards,Marianthe A	Office/Prgm Support Senior	\$44,132
Richards,Meryl Breton	Research Associate	\$73,544
Richards,Michael A.	Admin Analyst/Planner	\$61,671
Richardson,Corey Ann	Lecturer I	\$22,908
Richardson,Dawn Marie	Administrative Professional	\$78,120
Richardson,Leif L	Post Doctoral Associate	\$2,643
Richardson,Susan Elizabeth Varni	Research Specialist	\$47,138

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Riche,Kurt Lewis	Biomedical Equipment Tech	\$42,366
Richer,Diane Jean	Office/Prgm Support Generalist	\$42,451
Ricketts,Taylor H	Professor	\$160,654
Rickstad,Judy Lynne	Student Srvc Professional	\$51,055
Rideout,Marianne E	Associate Professor (COM)	\$53,668
Riel,Kelly C.	Administrative Coordinator	\$47,575
Rigby,Sherrianna	Office/Prgm Support Senior	\$50,166
Riger,Dana Frances	Lecturer	\$52,135
Riley,Jessica Catherine	Early Childhood Teaching Prfsn	\$33,200
Riley,Patricia E.	Professor	\$93,235
Rimash,Tamara	Assistant Professor (COM)	\$17,500
Rimmer,Jeffrey Michael	Professor (COM)	\$37,200
Rincon,Mercedes Rincon	Professor	\$178,525
Ringer,Kati A.	Outreach Professional	\$55,000
Riss,Valerie Jo	Assistant Professor (COM)	\$30,000
Ritter,John Stuart	Information Technology Mgr	\$86,012
Ritvo,Jesse L.	Assistant Professor (COM)	\$30,000
Rivera,Almer Marquez	Information Tech Professional	\$58,338
Rivera,Brianne J	Information Tech Professional	\$61,915
Rizvanovic,Minka	Custodial Maintenance Worker	\$30,098
Rizzio,Vincent T.	Utilities Tradesperson Master	\$48,235
Rizzo,Donna Marie	Professor	\$141,021
Rizzo,Vera Michelle	Office/Prgm Support Generalist	\$38,810
Robare,Cynthia N.	Office/Prgm Support Generalist	\$37,763
Robbett,Meghan M	Lab Research Technician	\$32,250
Robbins,Steven T.	Biomedical Equipment Tech	\$59,192
Robblee,James Philip	Post Doctoral Associate	\$38,306
Robert,Laurence S	Administrative Srvc Manager	\$87,343
Roberts III,Leon N	Fleet Mechanic	\$42,307
Roberts,Jean P.	Biomed Equipment Tech Sr	\$70,635
Roberts,Julie L.	Professor	\$100,913
Roberts,Linda L.	Instructor (COM)	\$5,727
Roberts,Lorinda Michael	Research Project Assistant	\$46,978
Roberts,Sally A	Office/Prgm Support Generalist	\$40,800
Roberts,Sara R	Assistant Professor (COM)	\$27,000
Roberts,Sue Elizabeth	Police Officer	\$73,070
Robertson,Angus Henry	Library Professional	\$52,102
Robinson,Aaron David	Office/Prgm Support Generalist	\$38,698
Robinson,Elizabeth F.	Clinical Educator	\$3,893
Robinson,Keith J.	Assistant Professor (COM)	\$28,416
Robinson,Mark Curran	Biomedical Equip Tech Supervsr	\$69,250
Rock,Anthony V.	Process Coordinator	\$39,603
Rock,Carri-Ann	Business/Acctng Specialist	\$49,000
Rodolfy,Christopher Theron	Custodial Maintenance Spec	\$36,878
Rodriguez,Brian L	Assistant Professor (COM)	\$30,000
Rodriguez,Eduardo Martinelli	Lecturer I	\$8,800
Rodriguez,Gabriel E.	Enrollment Mgmnt Professnl Sr	\$55,906
Rodriguez,Guillermo A.	Associate Professor	\$80,758
Rodriguez,Rafael A	Director Residential Life	\$133,726

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Rogers,Jeff Lewis	Administrative Professional Sr	\$72,312
Rogers,Kathleen	Office/Prgm Support Generalist	\$34,574
Rohan,Christina	Lecturer	\$61,236
Rohan,Kelly Joanna	Professor	\$119,342
Rohy,Valerie	Professor	\$74,568
Rombach,Michaela Puck	Assistant Professor	\$85,267
Rooney,Jessica L	Research Specialist	\$55,825
Rosamilia,Rhiannon Shay	Office/Prgm Support Generalist	\$16,000
Rose,Gail Lynne	Assistant Professor (COM)	\$79,812
Rose,James Gary	Clinical Prac Phys-CVMC (COM)	\$35,000
Rosebush,Joan Marie	Senior Lecturer	\$75,598
Rosen,Adam J	Lecturer	\$5,727
Rosen,Andrea	Outreach Professional Sr	\$53,193
Rosen,Lee David	Assistant Professor (COM)	\$83,001
Rosenau,Paul T.	Associate Professor (COM)	\$14,700
Rosenberg,Kalyn F	Office/Prgm Outreach Support	\$27,301
Rosenfeld,Andrew Jacob	Assistant Professor (COM)	\$30,000
Rosowsky,David V	Senior Vice Pres/Provost	\$416,078
Ross Jr,Charles Robert	Director	\$171,666
Ross,Cullen R	Lab Research Technician	\$31,719
Ross,Donald Savage	Research Professor	\$116,528
Ross,Kathleen D.	Lecturer II	\$18,153
Ross,Lyman B.	Library Assistant Prof	\$93,938
Ross,Maxwell S	Lab Research Technician	\$35,792
Rossi,Victor Hale	Lecturer	\$74,306
Rothman,Matthew Benjamin	Research Project Assistant	\$31,937
Rottler,Christopher D.	Lecturer I	\$5,586
Roulston,Sherry J	Lecturer I	\$9,784
Rousse,Kristen Marie	Process Coordinator	\$48,119
Roussi,Minna M	Academic Svcs Professional	\$44,425
Roux,Tracy M	Outreach Professional	\$40,663
Rovin,Molly L	Assistant Professor (COM)	\$30,000
Rowe,Ellen	Extension Associate Prof.	\$102,367
Roy,Eric Daniel	Assistant Professor	\$71,473
Roy,Mary Ann Louise	Administrative Professional	\$78,576
Roy,Sarah H	Safety Coordinator	\$47,422
Roy-Hewitson,Chantal L.	Assistant Professor (COM)	\$56,050
Royar,Anna Rose	Research Specialist	\$46,964
Rubalcaba,Cynthia Jean	Office/Prgm Support Generalist	\$47,456
Rubin,Alan Saul	Associate Professor (COM)	\$99,263
Rubinchuk,Melissa R	Office/Prgm Support Generalist	\$35,545
Rude,Catherine Suzanne	Associate Professor (COM)	\$16,800
Rudiger,Lawrence Paul	Senior Lecturer	\$64,610
Ruggiero,Michael Thomas	Assistant Professor	\$73,500
Ruggles,Erik L.	Lecturer	\$61,315
Ruhl,Lindsey C	Outreach Professional	\$41,514
Ruiz,Teresa	Professor	\$121,310
Runyan,Steven John	Assistant Professor (COM)	\$30,000
Ruppert,Dana A	Office/Prgm Support Generalist	\$25,944

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Russell,Barbara Jean	Custodial Maintenance Worker	\$30,347
Russell,Connie L	Administrative Professional	\$61,833
Russell,Joseph Nathaniel	Student Life Professional Sr	\$83,232
Russell,Julia H	Assoc Chief Info Officer	\$181,483
Russell,Marthe M.	Senior Lecturer	\$66,502
Russell,Sheila Raymond	Researcher/Analyst	\$82,799
Russell,Timothy S.	Office/Prgm Support Generalist	\$37,482
Russin,Donald Joseph	Custodial Maintenance Spec	\$43,638
Ryan,Alexander Charles	Biomedical Equipment Tech	\$39,447
Ryan,Catherine Leah	Information Tech Professional	\$65,975
Ryan,James William	Service Technician	\$44,554
Ryan,Robert J.	Information Tech Professional	\$50,124
Ryan,Stephanie J	Assistant Professor (COM)	\$30,000
Ryea,Darlene J	Custodial Maintenance Worker	\$27,040
Saaman,Alexis B	Lab Research Technician	\$33,000
Sackheim,Adrian Meyer	Lab Research Technician	\$46,098
Sadler,Gordon A.	Services Support Generalist	\$33,170
Sadler,Sharon L	Office/Prgm Support Generalist	\$29,863
Safford,Colleen D	Administrative Professional	\$66,640
Saia,Matthew John	Assistant Professor (COM)	\$31,747
Sajisevi,Mirabelle B	Assistant Professor (COM)	\$35,000
Salcedo,Tanya	Information Tech Professnl Sr	\$78,476
Salisbury,Jeffrey M.	Artist/Teacher	\$14,400
Saltus,Luminita	Custodial Maintenance Spec Sr	\$37,752
Sama,John L.	Executive	\$93,497
San,Maria Luisa	Academic Srvc Professional	\$38,352
Sand,Neal F.	Health Care Professional	\$55,622
Sanders,Jeffrey S	Outreach Professional Sr	\$64,929
Sanders,Jill P	Lab Research Technician	\$45,346
Sanders,Malcolm M	Senior Lecturer	\$71,375
Sanders,Nathan J	Professor	\$115,637
Sanders,Terrance J	Student Life Professional Sr	\$68,000
Sandoval,Marie B.	Associate Professor (COM)	\$25,500
Sands,Jonathan Winslow	Professor	\$91,409
Sanford,Christopher John	Administrative Coordinator	\$56,881
Sansoz,Frederic P.	Professor	\$127,497
Santos,Eugene M	Health Care Professional	\$51,607
Santos,Jaydeen Carmen	Student Srvc Professional	\$47,202
Santry,Robert T.	Administrative Srvc Manager	\$77,057
Sarajlic,Nejra	Custodial Maintenance Worker	\$27,040
Sarausky,Hailey Marie	Lab Research Technician	\$35,718
Sargeant,Lily June	Outreach Professional	\$45,509
Sargent,Elizabeth Lee	Clinical Assistant Prof.	\$98,053
Sarhanis,Alexandra Grace	Academic Srvc Professional	\$36,120
Saric,Semsa	Custodial Maintenance Worker	\$30,014
Sartorelli,Kennith Hans	Professor (COM)	\$30,000
Sass,Emma Mae	Lab Research Technician	\$30,294
Saucier,Gabrielle L	Lab Research Technician	\$37,271
Saule,Mara Rita	Dean, Univ Lib & Learning Resources	\$233,042

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Saulean, Daniel	Library Assistant Prof	\$60,268
Saunders, Kent G.	Information Tech Professnl Sr	\$115,006
Savage, Jennifer Reise	Outreach Professional	\$64,260
Savas, Jennifer A	Office/Prgm Support Generalist	\$30,244
Sawyer, Thomas J	Athletic Assistant Coach	\$60,000
Sayre, Matthew Jason	Outreach Professional Sr	\$73,699
Scacciaferro, Kathleen R.	Lecturer III	\$31,890
Scannell, Alice T.D.	Lecturer (Part-Time)	\$5,727
Scarpinato, Laura Elizabeth	Information Tech Professnl Sr	\$70,852
Schaffer, Scott Lawrence	Library Assistant Prof	\$83,648
Schalk, Amy Lynn	Business/Acctng Specialist	\$45,084
Schapiro, Howard Marc	Associate Professor (COM)	\$100,000
Schekter, Patricia Joy	Clinical Instructor	\$47,895
Schermerhorn, Alice C	Associate Professor	\$81,689
Schimoler, Lynn E.	Lecturer I	\$8,591
Schinstine, Malcolm	Clinical Prac Phys-CVMC (COM)	\$30,000
Schlak, Edward A	Services Support Worker	\$24,235
Schlein, Sarah Maynard	Assistant Professor (COM)	\$26,250
Schlichting III, Alexander J	Technical Support Specialist	\$39,795
Schmitt, Charles J.	Assistant Professor (COM)	\$22,500
Schneebeli, Severin Thomas	Assistant Professor	\$81,310
Schneider, David J.	Professor	\$65,000
Schneider, Ryan T	Athletic Assistant Coach	\$71,400
Schnell, Lisa Jane	Interim Dean	\$155,678
Schnitzlein, Charles R	Professor	\$230,927
Schnure, Joel J.	Professor (COM)	\$45,000
Schoenberg, Sherry Ann	Research Associate	\$80,792
Schoenfeld, Susan E.	Instructor (COM)	\$5,727
Schottel, Patrick Christopher	Assistant Professor (COM)	\$30,000
Schrafstetter, Susanna B.	Professor	\$65,805
Schreckenberger, Helga	Professor	\$128,088
Schroth, Andrew William	Research Associate Prof	\$103,583
Schuett, Elissa B	Research Specialist	\$52,071
Schultz, Kurt G	Communications Professional	\$62,000
Schulman, Jeffrey Lawrence	Assoc VP & Director Athletics	\$224,125
Schutz, Kristin Caroline	Lab/Research Technician Sr	\$50,072
Schwartz, Judith A.	Information Tech Professnl Sr	\$86,775
Schwartz, Nicole G	Office/Prgm Support Generalist	\$40,800
Scollins, Kathleen M.	Associate Professor	\$78,040
Scott, Helen C.	Associate Professor	\$85,802
Scott, Patricia Lynn	Program Specialist	\$40,714
Scott, Robin T.	Info Tech Assist/Programmr	\$51,500
Scott, Rodney Craig	Professor	\$177,600
Scott, Teresa J.L.	Lecturer	\$11,454
Scribner-Metcalf, Tara E	Assistant Professor (COM)	\$30,000
Scriven, Geoffrey	Assistant Professor (COM)	\$30,000
Seagrave, Martha Parnell	Associate Professor (COM)	\$103,524
Sears, Gina L.	Student Services Specialist	\$46,406
Sebastiano, Paul A.	Business/Acctng Specialist	\$51,447

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Sefcik,John F.	Biomed Equipment Tech Sr	\$70,497
Seferagic,Adis	Utilities Trades Supervisor	\$74,963
Seguino,Stephanie	Professor	\$167,468
Sehic,Semir	Utilities Tradesperson Journey	\$49,358
Seidl,Amy L.	Senior Lecturer	\$64,579
Seifert,Martha E	Outreach Professional	\$32,172
Selao,Ching	Associate Professor	\$81,906
Seller,Mary E.	Police Officer Senior	\$82,139
Senator,Jeffrey Joseph	Business Support Generalist	\$49,116
Senesac,Steven S	Utilities Tradesperson Master	\$47,819
Seremeth,Rachel	Director Enterprise App Svs	\$144,026
Serrantonio,Linda J	Administrative Professional Sr	\$81,600
Sestokas,Melanie K.	Business Support Generalist	\$47,379
Sevlic,Enisa	Custodial Maintenance Worker	\$30,202
Sevlic,Malik S	Business/Acctng Specialist	\$47,403
Sevlic,Namik	Enrollment Mgmnt Professional	\$44,528
Sevoian,Noelle K	Program Specialist	\$46,500
Seward,David Joseph	Assistant Professor	\$136,500
Seybold,Erin Cedar	Post Doctoral Associate	\$61,200
Seyller,John William	Professor	\$118,872
Seymour,Meghan A.	Business Support Assistant	\$31,678
Shaffer,Janette	Administrative Professional	\$72,500
Shaffer,Rebecca Morgan	Assistant Professor (COM)	\$21,000
Shafritz,Adam Brent	Professor (COM)	\$30,000
Shahoud,Nora E	Office/Prgm Support Generalist	\$40,131
Shamberger,Jan L	Health Care Counselor	\$51,000
Shampnois,Gail Margaret	Student/Academic Srvcs Manager	\$82,211
Shane,Guy A	Administrative Srvcs Manager	\$92,140
Shapiro,Joel S.	Administrative Srvcs Manager	\$108,892
Shapiro,Robert Evan	Professor (COM)	\$39,367
Shapiro-Miller,Ari J	Health Care Counselor	\$57,120
Sharma,Bed M	Custodial Maintenance Worker	\$27,789
Sharma,Pramodita	Professor	\$217,220
Sharma,Sanjay	Dean	\$398,435
Sharp,Susan Carol	Clinical Prac Phys-CVMC (COM)	\$30,000
Sharp,Tiffany	Office/Prgm Support Generalist	\$39,499
Sharpe,Deborah A	Outreach Professional	\$42,689
Shasberger,Jennifer L.	Communications Professional	\$49,227
Shashok,Alan Robert	Administrative Professional	\$61,006
Shattuck,Peter Dean	Utilities Tradesperson Spec	\$61,984
Shaw,Jamie	Lecturer II	\$12,131
Shaw,Judith S.	Professor (COM)	\$231,623
Shea,Erin Suzanne	Outreach Manager	\$55,472
Shea,Jeanne Laraine	Associate Professor	\$86,045
Sheahan,Jamie G.	Lecturer I	\$5,727
Shedd,Nina Patricia	Communications Professional	\$50,945
Sheehan,Andrew K.	Service Technician	\$47,819
Sheeser,Jon Michael	Assistant Professor (COM)	\$29,750
Sheftic,Dana	Nursing Specialist	\$38,333

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Sheldon,Bethany Lynn	Student Services Specialist	\$43,483
Shelton,Lawrence G.	Associate Professor	\$117,662
Shelukha,Maria A	Office/Prgm Support Generalist	\$36,134
Shepard,Michelle Tamara	Assistant Professor (COM)	\$78,831
Shepherd,Allison Page	Health Care Professional	\$84,332
Shepherd,Katharine Green	Associate Dean	\$145,573
Sheridan,Jennifer Ann	Admin Analyst/Planner Sr	\$37,867
Sherlock,Christi Ellen	Office/Prgm Support Generalist	\$41,800
Sherriff,Graham Andrew	Library Assistant Prof	\$61,197
Sherwin,Nikki Khanna	Associate Professor	\$87,037
Shields,Joseph T.	Associate Professor (COM)	\$50,000
Shinosky,Brenda L.	Office/Prgm Support Generalist	\$36,770
Shoulberg,Erin K.	Research Assistant Prof	\$56,401
Shrum,Trisha R	Assistant Professor	\$70,000
Shukla,Arti	Associate Professor (COM)	\$99,000
Shukla,Girja Shanker	Associate Professor (COM)	\$121,407
Shumway,Scott L.	Program Specialist	\$50,319
Sibold,Jeremy S.	Associate Dean	\$115,820
Siccama,Carolyn J.	Academic Srvc Professional	\$45,990
Sicotte,Richard A.	Associate Professor	\$120,486
Siddle,John D	Lecturer I	\$11,454
Sidhu,Karatatiwant Singh	Lab Research Technician	\$43,585
Sidiropoulos,Nikoletta	Associate Professor (COM)	\$40,500
Sienicki,Benjamin J	Lecturer	\$54,850
Sienkewicz,Jean M.	Lecturer II	\$24,204
Sigel,Deborah A	Lecturer (Part-Time)	\$14,784
Sigmon,Stacey C.	Associate Professor	\$155,000
Siket,Matthew S	Assistant Professor (COM)	\$35,000
Siket,Meghan Elizabeth	Administrative Counsel	\$137,025
Sikule,Kimberly A	Assistant Professor (COM)	\$30,000
Silfies,Cody Allen	Communications Professional	\$49,939
Silkotch,Christine Allison	Library Assistant Prof	\$59,379
Silva,Keith Philip	Communications Professional	\$64,173
Silveira Maia,Gabriella	Lab Research Technician	\$32,113
Silveira,Jay R.	Assistant Professor (COM)	\$75,714
Silver,Carl B.	Research Engineer	\$73,625
Silver,Donna Marie	Director, RPO	\$104,253
Silverman,Damon A.	Associate Professor (COM)	\$30,000
Simendinger,Connie C	Business/Acctng Specialist	\$37,740
Simmons,Eric L	Assistant Professor (COM)	\$21,000
Simone,Cara Marie	Administrative Coordinator	\$60,900
Simone,R. Thomas	Professor	\$87,574
Simpatco,Thomas A.	Professor (COM)	\$46,659
Simpfenderfer,Amanda Jane Davis	Outreach Professional	\$57,267
Simpfenderfer,Blake Edward	Student Srvc Professional Sr	\$60,122
Singh,Devika	Assistant Professor (COM)	\$30,000
Singh,Sujata Nidhi	Assistant Professor (COM)	\$35,000
Single,Richard M.	Associate Professor	\$113,325
Sioss,William Andrew	Police Officer	\$61,110

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Sirkel,Riin	Associate Professor	\$74,883
Sirois,Michael R.	Assistant Professor (COM)	\$24,000
Sisk,Jennifer L.	Associate Professor	\$77,798
Sisler,Caitlyn Sue	Administrative Professional	\$56,375
Sisler,John R	Administrative Professional	\$60,842
Skalka,Christian Edward	Chairperson	\$155,583
Skalka,Susan Irene	Information Technology Mgr	\$115,282
Skelly,Joan Marie	Researcher/Analyst	\$83,965
Skidd,Philip Michael	Assistant Professor (COM)	\$35,000
Skinner,Stephen J.	Assistant Professor (COM)	\$35,000
Slater,Alicia R	Enrollment Mgmt Professional	\$42,532
Slater,Amanda Elizabeth	Program Specialist	\$32,549
Slauterbeck,James Robert	Professor	\$40,000
Slavik,Paul William	Assistant Professor (COM)	\$27,600
Slessova,Julia	Lab Research Technician	\$37,877
Slimovitch,Caroline L.	Assistant Professor (COM)	\$17,475
Sliwoski,Heather E	Office/Prgm Support Generalist	\$36,619
Sloan,Lacey Marie	Associate Professor	\$94,500
Smail,Debra Lee	Office/Prgm Support Generalist	\$47,203
Smailagic,Emira	Office/Prgm Support Generalist	\$38,612
Smiles-Becker,Anna K.	Student Svcs Professional	\$53,414
Smith,Abilene A	Clinical Instructor	\$65,080
Smith,Allison Emily	Outreach Professional Sr	\$47,940
Smith,Athena Marie	Outreach Professional	\$47,500
Smith,Aurelia Anne	Assistant Professor (COM)	\$54,200
Smith,Brenda J.	Process Coordinator	\$50,500
Smith,Candace Leigh	Office/Prgm Support Generalist	\$56,598
Smith,Carmen Petrick	Associate Professor	\$86,425
Smith,Deborah H.	Office/Prgm Support Generalist	\$41,762
Smith,Dianna Crouse	Academic Svcs Professional Sr	\$52,811
Smith,Donna	Clinical Educator I	\$37,333
Smith,Jalen Marquis	Student Life Professional	\$43,420
Smith,Jennifer C.	Lecturer	\$1,772
Smith,Jennifer Jill	Business Support Generalist	\$46,183
Smith,Julia M.	Research Associate Prof	\$122,546
Smith,Justin D.	Athletic Assistant Coach	\$59,795
Smith,Keith Edward	Health Care Counselor	\$62,224
Smith,Lacie Ilena	Admin Analyst/Planner Sr	\$76,500
Smith,Lance C.	Associate Professor	\$84,259
Smith,Lindsay Martin	Assistant Professor (COM)	\$30,000
Smith,Michelle Lisa	Assistant Professor (COM)	\$28,800
Smith,Michelle M.	Administrative Coordinator	\$55,106
Smith,Pamala Jean	Technical Support Generalist	\$35,187
Smith,Paula Anne	Clinical Assistant Prof.	\$105,264
Smith,Robin Ann	Office/Prgm Support Senior	\$51,035
Smith,Sarah E	Research Project Assistant	\$31,465
Smith,Sherwood E.	Senior Executive Director	\$142,402
Smith,Tamara Rose	Media Technician	\$50,055
Smith,Teresa G.	Office/Prgm Support Generalist	\$43,352

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Smithson,Margaret L.	Administrative Coordinator	\$55,797
Smolik,Michele Therese	Academic Svcs Professional	\$56,000
Sneddon,Kevin A.	Athletic Head Coach Sr	\$283,250
Snell,Kathleen R.	Administrative Coordinator	\$81,600
Snyder,Cynthia R.	Office/Prgm Support Generalist	\$40,600
Snyder,Emily Willoughby	Health Care Professional	\$52,597
Sobczak,Susan B	Office/Prgm Support Generalist	\$31,603
Sobel,Halle G.	Associate Professor (COM)	\$30,000
Sobel,Laura Y	Library Assistant Prof	\$43,619
Soderholm,Greeta M	Lecturer I	\$5,727
Sola,Emily X	Lab Research Technician	\$33,000
Soll,Roger Franklin	Professor	\$173,561
Solnick,Sara Justine	Associate Professor	\$132,127
Solomon,Andrew J	Associate Professor (COM)	\$41,521
Solomon,Brenda M.	Associate Professor	\$90,787
Solomon,Joan H.	Administrative Professional	\$60,929
Solomon,Richard Jay	Professor (COM)	\$50,000
Somda,Domebera T	Maintenance Unit Supervisor	\$41,163
Soons,Katheryn A.	Lecturer I	\$11,454
Sorensen,Jane T.	Lecturer I	\$7,636
Sorrell,Wendy M.	Outreach Professional	\$45,924
Sosa-Gonzalez, Veronica	Administrative Coordinator	\$76,463
Soutiere,Renee L. B.	Administrative Professional	\$49,855
Sowden,Michelle Marie	Associate Professor (COM)	\$50,000
Sowles,Kyle W	Admin Analyst/Planner Sr	\$79,149
Spain,Allison R	Student Services Specialist	\$40,000
Spannaus,Alexandra Tyler	Office/Prgm Support Senior	\$39,475
Spargo,Wendy R	Administrative Professional	\$74,707
Spector,Peter Salem	Professor (COM)	\$50,000
Spees,Jeffrey L.	Professor	\$144,584
Speidel,Joseph Glenn	Constituent Relations Prfnl Sr	\$93,590
Spence,Katherine R	Admin Analyst/Planner	\$68,466
Spencer,Tiffanie C	Outreach Professional Sr	\$72,000
Sperry,Abigail I.	Lecturer	\$38,413
Spiegel,Erica M.	Admin Analyst/Planner	\$78,205
Spindler,Matthew	Business Support Generalist	\$40,000
Spitzform,Peter H.	Library Associate Prof	\$86,874
Spooner,Randy Glen	Dir Telecom & Network Services	\$143,759
Sprague,Brian L.	Associate Professor	\$124,060
Sprague,Julian R.	Associate Professor (COM)	\$40,000
Springer,Kimberly Shanee	Student Life Professional	\$43,420
Sprouse Blum,Adam S	Assistant Professor (COM)	\$87,500
Srostlik,Jarmila	Custodial Maintenance Worker	\$37,003
St John,Meryl Westmarch	Administrative Professional	\$56,484
St. Amour,Dawn Marie	Academic Svcs Professional	\$46,114
St. Onge,Lisa A	Nursing Specialist	\$48,768
Stafford,Allison Mary Jane	Lecturer	\$51,847
Stafford,Dale D.	Assistant Professor (COM)	\$24,000
Stafford,James M	Assistant Professor	\$100,000

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Standen,Patrick D.	Lecturer I	\$5,727
Stango,Katharine L.	Student Life Professional	\$50,583
Stanley,Andrew Carl	Associate Professor (COM)	\$30,000
Stannard,Amy Jennifer	Business Support Generalist	\$41,455
Stanton,Nicholas Taylor	Administrative Svcs Manager	\$98,786
Stapleton,Kevin Michael	Lecturer I	\$5,727
Stapleton,Renee D.	Associate Professor	\$140,250
Stark,Joshua A.	Utilities Tradesperson Master	\$47,133
Starks,Gail	Admin Analyst/Planner Sr	\$94,630
Starr,Julie B	Student Services Specialist	\$35,582
Starrett,Mark C.	Associate Professor	\$95,505
Stats,Clyde Daniel	Lecturer III	\$6,450
Stearns,Gillian L	Assistant Professor (COM)	\$35,000
Stebbins,Barbara J.W.	Office/Prgm Support Generalist	\$40,056
Stebbins,Emily L.	Assistant Professor (COM)	\$24,000
Stebbins,Erin Elizabeth	Lab Research Technician	\$39,578
Stebbins-Wheelock,Emily J.	Administrative Svcs Manager	\$94,495
Stein,Gary Stephen	Director	\$420,713
Stein,Janet L	Professor	\$217,539
Stein,Terry R.	Assistant Professor (COM)	\$22,500
Steinberg,Jonah A.	Associate Professor	\$84,131
Steiner,Johannes	Assistant Professor (COM)	\$30,000
Steinthorsson,Georg	Associate Professor (COM)	\$35,000
Steinweis,Alan E.	Professor	\$65,302
Stepenuck,Kristine Frances	Extension Assistant Prof.	\$87,918
Stephen,Larry R.C.	Lecturer	\$50,136
Stephenson,Eleanor Pelosi	Lecturer	\$44,959
Stern,Sonya	Dir Sponsored Project Admin	\$111,180
Sternberg,Kevan Michael	Associate Professor (COM)	\$35,000
Stetson,Joanne Krasniewicz	Administrative Professional	\$76,740
Stevens,Annie	Vice Provost for Studnt Affair	\$226,903
Stevens,Brittany M	Outreach Professional	\$51,917
Stevens,Donna Lee	Administrative Professional	\$64,737
Stevens,Lori	Professor	\$122,542
Stewart,Alexander	Professor	\$95,060
Stewart,Tiffany T	Administrative Professional	\$61,393
Stewart,Todd Robert	Business Support Generalist	\$45,196
Stickle,Timothy R	Associate Professor	\$111,629
Stievater,Rachel M.	Academic Svcs Professional	\$43,915
Stillman,Bonnie Elizabeth	Business Support Assistant	\$31,315
Stilwell,Sean Arnold	Professor	\$95,570
Stockwell,Jason Dana	Professor	\$116,559
Stokes,Alice M	Library Assistant Prof	\$49,388
Stokes,Tricia Marie	Lecturer	\$46,781
Stokowski,Patricia A.	Professor	\$107,213
Stolte,Shane William	Biomedical Equipment Tech	\$64,270
Stone,Lara Mackenzie	Clinical Practice Phys (COM)	\$30,000
Stone,Rebecca J	Communications Professional	\$62,076
Storer,Jason Wesley	Info Tech Assist/Programmr	\$51,969

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Stowe,Brian William	Facility Coordinator	\$65,526
Stowell,Sara E.	Outreach Professional	\$36,930
Stowman,Anne M	Assistant Professor (COM)	\$40,500
Strader,Doris B.	Professor (COM)	\$50,000
Straight,Richard Edward	Building Tradesperson Senior	\$54,038
Strange,Maya P	Assistant Professor (COM)	\$62,700
Stratton,Donald Arthur	Senior Lecturer	\$82,338
Stratton,Jennifer F.	Lecturer	\$46,959
Streeter,Thomas George	Professor	\$107,148
Strickler,Jennifer Anne	Associate Professor	\$91,749
Strolin,Jessica S	Professor	\$105,378
Strong,Allan Matthew	Associate Dean	\$145,189
Strong,Derek S.	Assistant Professor (COM)	\$78,000
Strotmeyer,Katherine C.	Student Life Professional Sr	\$74,722
Stumpff,Jason K	Assistant Professor	\$118,076
Sturtevant,Allison Eve	Administrative Professional	\$68,680
Sturtevant,Norman Vaughn	Professor (COM)	\$108,000
Suchsland,Karl S	Grounds Maintenance Worker	\$33,363
Sugarman,Richard Ira	Professor	\$122,472
Sukhanova,Yulia Vadimovna	Business Support Generalist	\$36,465
Sullivan TwoTrees,Kaylynn	Lecturer I	\$8,489
Sullivan,Alison L	Assistant Professor (COM)	\$26,250
Sullivan,Cheryl E F	Lab Research Technician	\$38,418
Sullivan,E. Thomas	President	\$446,429
Sullivan,James L	Researcher/Analyst	\$76,611
Sullivan,Jillian S.	Associate Professor (COM)	\$62,174
Sullivan,Judy Marie	Office/Prgm Support Generalist	\$43,587
Sullivan,Maureen A.	Lecturer (Part-Time)	\$8,829
Sullivan,Timothy D	Lecturer (Part-Time)	\$4,224
Sun,Diana Yiqing	Senior Lecturer	\$68,164
Sun,Tao	Associate Professor	\$82,070
Sun,Yan	Information Tech Professnl Sr	\$108,581
Sun,Yujing	Assistant Professor (COM)	\$56,169
Sundue,Michael A	Research Assistant Prof	\$61,497
Suratt,Benjamin Tate	Professor	\$110,000
Surprenant,Amy Marie	Administrative Professional	\$59,949
Susarla,Sree R C S	Assistant Professor (COM)	\$48,460
Susslin,Lisa M.	Office/Prgm Support Generalist	\$35,622
Sussman,Betsy L.	Professor (COM)	\$60,000
Suter,Jesse Courtney	Director	\$128,750
Swain,Susan E.	Business Support Generalist	\$43,927
Swanson,Bridget R	Assistant Professor	\$67,500
Swanson,Eric E.	Facilities Repairperson	\$38,126
Swartwout,Donna L	Student Life Professional Sr	\$60,000
Swasey,Francis C.	Information Tech Professnl Sr	\$106,392
Sweeney,Kevin Burton	Admin Facilities Professnl	\$85,000
Sweeney,Ronald Joseph	Enrollment Mgmnt Professional	\$61,049
Sweet,Leigh Michael	Lab Research Technician	\$45,637
Swem,Rebecca M	Student Svcs Professional	\$45,013

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Swift,David T.	Assistant Professor (COM)	\$26,250
Swift,Emma Sue	Student/Academic Svcs Manager	\$78,632
Swift,Kerry E.	Administrative Professional Sr	\$91,705
Swift,Pamela Jean	Assistant Professor (COM)	\$70,000
Swim,Karmen B.	Administrative Professional Sr	\$90,000
Sylvester,Sharon L.	Office/Prgm Support Senior	\$44,908
Symans,Catherine E.	Office/Prgm Support Senior	\$61,696
Symeonides,Menelaos	Post Doctoral Associate	\$49,267
Szopinski,Steven F	Student Life Professional Sr	\$61,200
Taatjes,Douglas Joseph	Professor (COM)	\$162,172
Taatjes,Heidi S.	Lab/Research Technician Sr	\$61,041
Talbert,Ellen M.	Outreach Professional	\$53,022
Talley,Carol Ann	Assistant Professor (COM)	\$25,500
Tam,Judy K.	Associate Professor (COM)	\$50,000
Tamulonis,Margaret Mary	Administrative Coordinator	\$56,832
Tan,Ting	Associate Professor	\$99,627
Tandan,Rup	Professor	\$52,355
Tandoh,Margaret Abena	Assistant Professor (COM)	\$127,554
Tang,Mary E.	Associate Professor (COM)	\$18,675
Tang-Siegel,Gaoyan	Faculty Scientist (COM)	\$52,275
Tank-Day,Carol Lynn	Office/Prgm Support Generalist	\$35,203
Tardella,Delia A.	Equipment Technician Sr	\$76,250
Tarleton,Emily K.	Research Specialist	\$65,025
Tarren,Amelia H	Office/Prgm Outreach Support	\$31,370
Tarule,Jill Mattuck	Professor Emeritus	\$12,635
Tatikonda,Rajitha R	Post Doctoral Associate	\$43,500
Taylor,Emily J	Office/Prgm Support Generalist	\$32,000
Taylor,Gary E	Information Tech Professnl Sr	\$87,720
Taylor,Michelle M	Administrative Professional Sr	\$74,486
Taylor,Robert Pepperman	Professor	\$134,828
Taylor-Nolan,Beth Ellen	Assoc Dean Student Services	\$119,357
Teator,Laurie L.	Business Support Generalist	\$41,051
Tebo,Janet Louise	Office/Prgm Support Senior	\$50,271
Teixeira,Jose Eduardo	Faculty Scientist (COM)	\$62,207
Tejeda,Emmanuel	Student/Academic Svcs Manager	\$74,460
Teleron,Amy Lynn Abenoja	Assistant Professor (COM)	\$22,500
Teneback,Charlotte C.	Associate Professor (COM)	\$60,000
Terrien,Edward F.	Associate Professor (COM)	\$50,000
Tessmann,Brenda V.	Assistant Professor (COM)	\$81,664
Testroet,Eric David	Assistant Professor	\$73,000
Tetrick,Wayne H	Communications Professional	\$48,225
Teuscher,Cory	Professor	\$210,419
Thai,Nhi X	Custodial Maintenance Worker	\$29,640
Thaler,Martin Andrew	Professor	\$112,353
Thali,Markus Josef	Professor	\$143,208
Thayer,Sharon B.	Library Professional	\$44,288
Thibault Jr,Jon A.	Facilities Trades Technician	\$63,731
Thibault,Dale Ann	Administrative Professional	\$61,068
Thibault,Maria Erb	Lecturer I	\$5,727

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Thibodeau,Emily M	Library Support Senior	\$21,071
Thibodeau,Lise S.	Assistant Professor (COM)	\$22,500
Thom,Dominik	Post Doctoral Associate	\$49,500
Thomas,Alissa A	Assistant Professor (COM)	\$57,000
Thomas,Cole B	Admin Analyst/Planner Sr	\$86,000
Thomas,Megan Morley	Communications Professional Sr	\$85,664
Thomas,Perry C	Athletic Assistant Coach	\$30,600
Thomas,Scott L	Dean	\$223,686
Thompson,Bettine Gioia	Outreach Manager	\$85,977
Thompson,Corinne B.	Administrative Coordinator	\$74,513
Thompson,Elizabeth H	Lecturer	\$3,724
Thompson,Ethan N.	Lecturer	\$3,818
Thompson,Michael W	Maintenance Unit Supervisor	\$39,312
Thompson,Nathaniel Clark	Assistant Professor	\$30,000
Thompson,Nicholas Yves	Technical Support Specialist	\$40,339
Thompson,Scott	Outreach Professional Sr	\$74,443
Thorne,Kelly Shannon	Health Care Counselor Sr	\$83,228
Thornton,Jerry Franklin	Information Technology Mgr	\$108,990
Thornton,Tina Marie	Assistant Professor (COM)	\$73,182
Thraillkill,Eric A	Research Assistant Prof	\$70,000
Threlkeld,Kirsten J.	Assistant Professor (COM)	\$40,500
Tibbs,Hamlet A	Athletic Assistant Coach	\$63,240
Tice,Warren W.	Building Tradesperson Senior	\$44,054
Tichonuk,Sarah Lyman	Technical Support Specialist	\$41,339
Tiemann,Marie A	Admin Analyst/Planner	\$59,383
Tierney,Mary Lauretta	Associate Professor	\$104,524
Tighe,Scott W.	Researcher/Analyst	\$81,200
Till,George William	Associate Professor (COM)	\$30,000
Tilley,Cathy L.	Lab/Research Technician Sr	\$56,671
Tillinghast,Carley A.	Information Tech Professional	\$58,606
Timsina,Prem P.	Lecturer I	\$11,454
Tinkler,Alan S.	Associate Professor	\$84,320
Tinkler,Barri E.	Associate Professor	\$86,010
Tipirneni,Eswar	Clinical Prac Phys-CVMC (COM)	\$48,460
Tischler,Marc David	Associate Professor	\$45,000
Tobin,Daniel	Assistant Professor	\$72,456
Tobin,William F	Post Doctoral Associate	\$48,804
Todd,Jennifer N	Assistant Professor (COM)	\$30,000
Toedt-Pingel,Iris	Assistant Professor (COM)	\$30,000
Tokar,Brian	Lecturer III	\$6,378
Tolba,Mona	Lab Research Technician	\$38,633
Tomas III,Michael John	Associate Professor	\$191,299
Tomas,Amy M	Senior Lecturer	\$119,646
Tomase,Mark J.	Administrative Coordinator	\$60,139
Tomczak,Jennifer A.	Lab/Research Technician Sr	\$52,477
Tompkins,Bradley J	Instructor (COM)	\$5,727
Tompkins,Connie L.	Associate Professor	\$88,818
Toner Jr.,D. Thomas	Professor	\$99,106
Toolin,Regina	Associate Professor	\$94,375

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Torchiano,Lisa Marie	Career Development Counselor	\$41,402
Torncello,Susan Ann	Lecturer	\$58,405
Toth,Michael J.	Professor	\$157,195
Toufexis,Donna J.	Associate Professor	\$92,914
Tougas,Nanette L.	Program Specialist	\$30,375
Tourville,Eric R	Utilities Tradesperson Journey	\$46,114
Tourville,Kelly A.	Clinical Associate Prof.	\$82,872
Tourville,Sara L.	Student Services Specialist	\$43,648
Tourville,Timothy W.	Assistant Professor	\$84,797
Tousignant,Guy	Associate Professor (COM)	\$24,000
Toussaint,Collette M	Administrative Professional	\$60,900
Tovar,Daniel	Student Srvcs Professional	\$40,000
Towers,Peter G.	Utilities Tradesperson Journey	\$46,509
Towle-Hilt,David	Information Tech Professnl Sr	\$97,948
Townsend,Denise M	Business Support Generalist	\$41,300
Townson,David H	Chairperson	\$139,992
Towsley,Jason A	Info Tech Assist/Programmr	\$51,102
Trabulsy,Mario E.	Associate Professor (COM)	\$22,500
Tracy,James A	Utilities Tradesperson Spec	\$64,459
Tracy,Kirsten M	Post Doctoral Associate	\$43,500
Tracy,Lynn R	Admin Analyst/Planner Sr	\$76,400
Tracy,Marcus O	Technical Support Specialist	\$39,084
Tracy,Maxwell K	Enrollment Mgmnt Professional	\$48,659
Tracy,Paula Babiarz	Professor	\$206,016
Tracy,Russell P.	Professor	\$229,408
Trainor,Kevin M.	Professor	\$104,740
Traister,Lauren A.	Outreach Professional Sr	\$53,663
Tran,Ha Hai	Custodial Maintenance Worker	\$27,040
Tran,Khoa Anh	Custodial Maintenance Worker	\$27,040
Tran,Lam Quang	Custodial Maintenance Worker	\$27,477
Tran,Trung Chanh	Custodial Maintenance Worker	\$29,432
Tranmer,Bruce I.	Professor	\$80,000
Trantum,Emily Joy Wilson	Administrative Professional Sr	\$81,600
Trautman,David P	Information Tech Professional	\$60,652
Treadway Jr.,Daniel Martin	Operating Engineer Senior	\$50,336
Tremble,Sarah M.	Lab/Research Technician Sr	\$50,264
Trenkle,Joanne Zoey	Information Tech Professional	\$78,664
Trevisani,Gino T.	Associate Professor (COM)	\$30,000
Trevithick,Gillian G	Research Assistant Prof	\$69,271
Trieb,Richard A	Utilities Tradesperson Spec	\$60,611
Trieu,Be Thi	Custodial Maintenance Worker	\$30,202
Trigaux,Jonathan L.	Information Tech Professnl Sr	\$80,000
Trigg,Sophia A.	Office/Prgm Support Generalist	\$35,833
Tripp,Donald J.	Information Tech Professnl Sr	\$90,237
Trivieres,Cathleen L	Office/Prgm Support Generalist	\$38,862
Tromblee,Morgan Anne	Research Project Assistant	\$40,375
Trombley,Deborah Denise	Equipment Mechanic Senior	\$43,826
Trono,Diane Lea	Office/Prgm Support Generalist	\$42,602
Trowbridge,Rachel Grace	Student/Academic Srvcs Manager	\$85,680

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Truax,Kathleen Alice	Office/Prgm Support Generalist	\$28,332
Truax,Sarah D	Office/Prgm Support Generalist	\$43,177
Trubek,Amy B.	Professor	\$104,173
Trudeau,Suzanne Barbara	Admin Analyst/Planner Sr	\$89,302
Trudo,Bruce W.	Facilities Repairperson	\$39,270
True,Rhonda Benson	Business Support Generalist	\$47,472
Truong,Ho T	Custodial Maintenance Spec	\$31,034
Truong,Tai Van	Custodial Maintenance Worker	\$30,098
Truong,Tam Van	Administrative Professional	\$60,352
Trybus,Kathleen M.	Professor	\$193,001
Tsai,Erin C.	Assistant Professor (COM)	\$27,000
Tsai,Mitchell	Associate Professor (COM)	\$28,500
Tsao,Emil Jeffrey	Program Specialist	\$34,007
Tschoepe,Barbara Ann	Director	\$149,350
Tully,Bridget Frances	Administrative Professional	\$53,303
Tunguturi,Ajay	Assistant Professor (COM)	\$48,460
Tuo,Ya	Research Specialist	\$60,500
Tuomey,Lianne M.	Chief/Director	\$124,441
Tupper,Emily C	Student Srvc Professional	\$46,538
Turgeon,Albert J.	Chief Risk/Public Safety Ofcr	\$150,395
Turnmel,David Alan	Shuttle Driver	\$35,922
Turnbull,Scott E	Information Tech Professnl Sr	\$72,648
Turner,Jillian L.	Lecturer	\$3,544
Turner,John M	Communications Professional	\$63,188
Turner,Lori Verville	Research Project Assistant	\$28,636
Turner,Sarah E. E.	Senior Lecturer	\$60,449
Turpin,Edward McDaniel	Assistant Professor (COM)	\$18,000
Tursini Jr.,Ralph E.	Facility Coordinator	\$49,671
Tuttle,David W	Custodial Maintenance Spec	\$29,266
Tuttle,Steven Wayne	Facilities Repairperson	\$38,418
Twichell,Sarah Anne	Assistant Professor (COM)	\$64,364
Tyack,Joshua R	Administrative Professional	\$65,000
Tye,Coralee Elizabeth	Assistant Professor (COM)	\$64,081
Tykocki,Nathan R	Assistant Professor (COM)	\$85,079
Tyler,Katherine E	Enrollment Mgmnt Professnl Sr	\$64,000
Tymecki,Karol Ann	Equipment Technician	\$72,142
Ueno,Natsumi	Senior Lecturer	\$62,015
Uhlig,Friederike	Post Doctoral Associate	\$48,432
Ukhov,Andrey Dmitrievich	Associate Professor	\$175,000
Ulager,James R.	Assistant Professor (COM)	\$24,000
Ulano,Adam Christopher	Assistant Professor (COM)	\$30,000
Ulano,Elizabeth Duncan	Assistant Professor (COM)	\$30,000
Ullman,Hannah Catherine	Outreach Professional	\$45,000
Ultsch,Sharon Ann	Lecturer	\$44,959
Umyarova,Elvira	Assistant Professor (COM)	\$48,460
Underwood,Kristen L.	Research Assistant Prof	\$55,800
Ure,Lacey A F	Business Support Generalist	\$48,093
Uriarte,Juan Jose	Post Doctoral Associate	\$49,188
Ursiny,Monika	Administrative Professional	\$75,724

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Usher,Mark David	Professor	\$103,612
Uzzell Jr.,David H.	Senior Lecturer	\$49,339
Vaccaro,Christopher T.	Senior Lecturer	\$58,261
Vaccaro,Joanne L.	Assistant Professor (COM)	\$21,000
Vacek,Pamela Mary	Researcher/Analyst	\$80,582
Vachereau,Kenneth Paul	Transportation Svcs Officer	\$32,386
Vafias,Julia J.	Business Support Generalist	\$33,758
Valcour,Jeannine R	Research Specialist	\$59,992
Valenca Pereira,Felipe	Post Doctoral Associate	\$52,140
Valentine,Anne M	Student Life Professional	\$47,961
Valliere,Julia Ellen	Lab Research Technician	\$49,371
Valyou,Rachel A	Office/Prgm Support Generalist	\$39,829
Van Buren,Peter C.	Associate Professor	\$80,000
van den Berg,Abby Katrien	Research Associate Prof	\$113,300
van den Broek-Altenburg,Eline	Assistant Professor (COM)	\$110,000
Van der Velden,Adrianus L	Assistant Professor (COM)	\$76,053
van der Vliet,Albert	Professor	\$191,000
Van Eeghen,Constance O.	Assistant Professor (COM)	\$101,952
Van Horn,Eileen M	Athletic Assistant Coach	\$43,000
Van Keuren,Scott	Associate Professor	\$84,474
Van Leir,Lindsay E. G.	Research Specialist	\$58,140
van Nostrand,Sarah Layne	Student Svcs Professional	\$33,500
Van Vranken,Amanda	Student Life Professional Sr	\$62,118
Vance,Lise Aline	Office/Prgm Support Generalist	\$47,089
Vanden Bergh,Richard G.	Professor	\$215,559
Vanegas,Juan Manuel	Assistant Professor	\$76,128
Vanslette Rash,Jennifer J.	Office/Prgm Support Generalist	\$32,609
VanSlyke,Gretchen Jane	Professor	\$119,529
Vargas,Vinicius Mazzot	Student Svcs Professional	\$40,055
Vatovec,Christine M.	Lecturer I	\$13,338
Vaughan,Brian B	Grounds Maintenance Specialist	\$37,378
Vaughan,Robert B.	Dir Capital Plnng & Mgmnt	\$173,322
Vea-Fagnant,Marie C.	Student Services Administrator	\$88,693
Vega,Cristina M	Student Life Professional	\$51,000
Vega,Raymond	Senior Lecturer	\$80,786
Velez,Christine M	Assistant Professor	\$75,000
Velleman,Shelley Lynne	Chairperson	\$149,970
Ventrone,Cassandra H.	Lab Research Technician	\$47,509
Ventrone,Sebastian B	Lab Research Technician	\$35,000
Venugopal,Srinivas	Assistant Professor	\$131,291
Verhelst,Andrew D.	Information Tech Professional	\$62,159
Vermilya,Shelley	Lecturer I	\$5,707
Verret,Travis J.	Lab Research Technician	\$45,157
Viens,Jillyan A	Library Support Generalist	\$32,000
Vietje,Uyen Phuong	Clinical Practice Phys (COM)	\$30,000
Viglucci,Kenneth	Admin Analyst/Planner	\$56,951
Vigneault,Larry P.	Equipment Technician	\$68,286
Vigoreaux,Jim Osvaldo	Associate Provost	\$201,468
Vilardo,William Christopher	Outreach Professional	\$53,572

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Vile,Amy E	Office/Prgm Support Senior	\$46,000
Villanti,Andrea C	Associate Professor (COM)	\$123,667
Vilmont,Floyd Thomas	Scientific Equipment Tech	\$66,034
Vincent,Christelle	Assistant Professor	\$85,806
Visser,Thomas Durant	Professor	\$109,014
Vitorovic,Danilo	Assistant Professor (COM)	\$86,887
Vivanco,Luis A.	Professor	\$95,938
Vizcarra,Catalina M.	Associate Professor	\$117,285
Vizzard,Margaret A.	Professor	\$243,676
Vo,Hung Duc	Custodial Maintenance Spec	\$31,678
Vo,Le T.	Custodial Maintenance Worker	\$31,845
Vo,Oanh	Custodial Maintenance Spec	\$32,864
Vogel,Roman G.	Student Srvc Professional	\$52,148
Vogelmann,Thomas C.	Dean	\$232,895
Voigt,Thomas Bernard	Lab Research Technician	\$32,569
Voity,Michael Thomas	Information Tech Professnl Sr	\$105,576
Von Turkovich,Michele Andrea	Lab/Research Technician Sr	\$64,028
VonDoepp,Peter A.	Associate Professor	\$91,656
Vose,Sarah C	Instructor (COM)	\$5,727
Vreeland,Kathryn Anne	Clinical Associate Prof.	\$77,985
Vu,Phong	Custodial Maintenance Spec Sr	\$37,003
Vukmirovic,Jelena	Custodial Maintenance Worker	\$32,406
Vyastuka,Kavira Kasasya	Custodial Maintenance Spec	\$32,074
Wachtel,Deborah	Clinical Assistant Prof.	\$66,130
Wadsworth,Stephen T	Lecturer	\$5,727
Waheed,Waqar	Associate Professor (COM)	\$30,000
Waite,Amanda Kenyon	Classified Executive	\$110,287
Waite,Edward A.	Equipment Mechanic	\$35,838
Waitt,Joel W.	Services Support Clerk	\$28,178
Wakefield,Jeffrey R.	Administrative Srvc Manager	\$122,813
Walberg,Glenn C	Associate Professor	\$164,243
Walberg,Julia Coleman	Lecturer I	\$22,908
Walch,Nicole Alexis	Research Project Assistant	\$35,750
Waldbrise,Melanie Danielle	Police Officer	\$52,083
Walder,Kevin A.	Research Project Assistant	\$32,094
Waldron,John Vincent	Associate Professor	\$84,533
Waldschmidt,Brian M	Assistant Professor (COM)	\$30,000
Wales,Martha M.	Information Tech Professnl Sr	\$102,161
Wales,Sally Miller	Office/Prgm Support Generalist	\$46,950
Walker,Amy L.	Office/Prgm Support Generalist	\$34,119
Walker,Cathy E.	Process Coordinator	\$47,381
Walker,Christopher R.	Administrative Coordinator	\$66,441
Walker,Kenroy E	Maintenance Specialist	\$34,278
Walker,Mary Ellen	Lab Research Technician	\$44,540
Walker,Matthew D	Grounds Maintenance Worker	\$29,432
Walker,Nathaniel S	Grounds Maintenance Worker	\$32,739
Walker,Vernon E.	Associate Professor (COM)	\$7,786
Wallace III,Harold James	Associate Professor (COM)	\$60,000
Wallace-Brodeur,Rachel R.	Research Specialist	\$49,755

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Wallin,Kimberly F.	Research Associate Prof	\$105,775
Walls,Leon	Associate Professor	\$82,421
Walsh,Brian Thomas	Senior Lecturer	\$69,351
Walsh,Jane Elizabeth	Research Project Assistant	\$44,094
Walsh,Jon Alan	Administrative Svcs Manager	\$81,830
Walsh,Julia Kathleen	Research Specialist	\$50,220
Walsh,Katherine Anne	Assistant Professor (COM)	\$26,250
Walsh,Mary Claire R	Researcher/Analyst	\$52,001
Walsh,Ryan	Assistant Professor (COM)	\$30,000
Walter,Krista Suzanne	Office/Prgm Support Senior	\$46,665
Wanet,Fabrice M	Custodial Maintenance Spec Sr	\$34,528
Wang,Johnny C	Student Life Professional	\$30,000
Wang,Qingbin	Professor	\$86,484
Wang,Weiwei	Research Specialist	\$35,121
Wang,Yan A	Office/Prgm Support Generalist	\$24,196
Wang,Yuan	Lab Research Technician	\$50,974
Ward,Gary E.	Professor	\$170,475
Ward,Norman Stewart	Associate Professor (COM)	\$44,832
Ward,Sarah Leigh	Outreach Manager	\$91,216
Wargo,Matthew	Associate Professor	\$113,052
Wargo,William E	Instructor (COM)	\$5,727
Warner,Linda F	Office/Prgm Support Generalist	\$30,244
Warren Hagan,Shelley M.	Senior Lecturer	\$61,819
Warren,Kyle Scott	Services Spt Material Spec	\$41,484
Warrington,Gregory S.	Associate Professor	\$109,761
Warrington,Jill S	Assistant Professor (COM)	\$24,300
Warrington,Sarah Greenleaf	Enrollment Mgmnt Professional	\$62,400
Warshaw,David Michael	Professor	\$357,844
Wasserman,Richard C	Professor	\$180,117
Waterman,Benjamin D.	Outreach Professional	\$24,419
Waterman,Rory	Associate Dean	\$117,194
Waterworth,Marie C	Administrative Coordinator	\$54,169
Watkins,Matthew Wells	Professor (COM)	\$50,000
Watson,Carly Helen	Research Project Assistant	\$31,937
Watson,David Robert	Facilities Trades Technician	\$63,731
Watson,Elizabeth J	Assistant Professor (COM)	\$30,000
Watson,Ellen C	Clinical Instructor	\$81,888
Watson,R. Bradford	Clinical Prac Phys-CVMC (COM)	\$30,000
Watts,Richard A.	Lecturer	\$70,526
Wagh,Basil D.N.	Communications Professional Sr	\$75,990
Wax,John William	Assistant Professor (COM)	\$30,000
Wayman,Katherine Ann	Assistant Professor (COM)	\$22,500
Weaver,Caroline Alexandra	Student Services Specialist	\$39,883
Weaver,Donald Lee	Professor	\$166,400
Weaver,Patrick N	Athletic Assistant Coach	\$67,470
Weaver,Sheila O'Leary	Senior Lecturer	\$80,583
Weaver,Thomas James	Administrative Svcs Manager	\$88,757
Webb,Laura E.	Associate Professor	\$90,750
Webb,Paul Scott	Shuttle Driver	\$42,349

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Webb,Paul T	Information Tech Professnl Sr	\$109,868
Webster,Kate C-D	Research Ctr Administrator	\$88,953
Wegner,Elisabeth Kirsten	Associate Professor (COM)	\$22,500
Weicht,Thomas Robert	Lab/Research Technician Sr	\$14,399
Weimersheimer,Peter Edward	Professor (COM)	\$30,000
Weinberger,Christine H.	Assistant Professor (COM)	\$24,000
Weinberger,Stanley J.	Assistant Professor (COM)	\$54,278
Weiner,Matthew C.	Associate Professor	\$82,891
Weinstein,Daniel J.	Assistant Professor (COM)	\$30,000
Weinstein,Sarah P. G.	Health Care Counselor	\$47,600
Weinstein,Susan D	Assistant Professor (COM)	\$22,500
Weinstock,Jacqueline S.	Associate Professor	\$91,739
Weise,Wolfgang Johannes	Associate Professor (COM)	\$30,000
Weiss,Daniel Jay	Professor	\$145,000
Welch,Nancy Ellen	Professor	\$113,969
Weld,Gale A.	Administrative Professional	\$57,222
Weld,Richard James	Admin Facilities Professnl	\$92,905
Welkowitz,Julie Ann	Lecturer	\$55,725
Wellman,George C.	Professor	\$127,511
Wellman,Theresa Louise	Lab/Research Technician Sr	\$52,309
Wells II,Michael L.	Custodial Maintenance Spec Sr	\$34,382
Wells,Amanda Marie	Academic Svcs Professional	\$45,581
Wells,Craig E	Lecturer	\$50,407
Wells,Daniel B.	Lecturer I	\$7,448
Wells,Daphne Rene	Director	\$100,000
Wells,Kathleen M.	Administrative Professional	\$67,168
Wells,Katie M.	Assistant Professor (COM)	\$35,000
Wells,Marissa M	Communications Professional	\$44,660
Wentzel,Kyle A	Business Support Generalist	\$30,000
Werenko,Francesca M	Business Support Generalist	\$37,621
Wertlieb,Erin J.	Office/Prgm Support Generalist	\$33,264
West,Julia Catherine	Research Project Assistant	\$32,406
Westervelt,Karen C.	Clinical Assistant Prof.	\$98,059
Weston,Matthew Clark	Assistant Professor	\$113,525
Weston,Pamela A.	Custodial Maintenance Spec	\$38,064
Wetmore,Christopher	Police Officer	\$57,200
Whalley,Adam C	Assistant Professor	\$82,184
Wheeler-Sutton,Amy Leah	Outreach Professional Sr	\$60,432
Whipkey,Sunday L	Office/Prgm Support Generalist	\$24,413
Whitaker III,Emmett E	Assistant Professor (COM)	\$120,000
Whitaker,Carole L.	Administrative Svcs Manager	\$118,755
Whitaker,Danny Ray	Utilities Trades Supervisor	\$71,115
Whitcomb,Karen M.	Office/Prgm Support Generalist	\$37,058
White Cloud,Lynn C.	Student Services Administrator	\$89,301
White,Bonny B.	Office/Prgm Outreach Support	\$24,703
White,Erika Romig	Lecturer	\$63,314
White,Gordon W.	Information Tech Professnl Sr	\$95,410
White,Julianna Marie	Research Project Assistant	\$48,066
White,Keehan Smith	Administrative Coordinator	\$48,878

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
White,Matthew Schuette	Assistant Professor	\$81,022
White,Michael Anthony	Custodial Maintenance Spec Sr	\$33,134
White,Sara M	Communications Professional	\$47,660
White,Sheryl Lynne	Assistant Professor (COM)	\$78,913
White,Sophia E	Services Support Clerk	\$25,467
Whitehouse,Casey M	Operating Engineer Senior	\$50,898
Whiteman,Scott A	Biomedical Equipment Tech	\$41,000
Whitfield,Harvey Amani	Professor	\$103,615
Whiting,Sarah Jane	Custodial Maintenance Worker	\$27,851
Whitman,Timothy James	Associate Professor (COM)	\$30,000
Whitney,Jennifer L	Business Support Generalist	\$40,600
Whitney,Patricia G	Assistant Professor (COM)	\$30,000
Whitney,Stuart Luhn	Clinical Professor	\$114,263
Whittemore,Elise D	Communications Professional Sr	\$72,425
Whitten,Gregory C.	Building Tradesperson Senior	\$39,686
Whittle,Marcy Susan	Administrative Professional Sr	\$83,259
Whyte,Andrew Scott	Biomedical Equipment Tech	\$49,612
Whyte,Tracy L.	Biomedical Equipment Tech	\$43,810
Wichert,Brian Lee	Process Coordinator	\$45,921
Wietrzyk,Czeslawa	Custodial Maintenance Worker	\$29,619
Wijesinghe,B.H.M. Priyantha	Senior Lecturer	\$66,417
Wilbur,Beth A.	Office/Prgm Support Generalist	\$26,250
Wilburn,Clayton R.	Assistant Professor (COM)	\$40,500
Wilcox,Amelia A	Academic Svcs Professional	\$41,976
Wilcox,Deborah J.	Shuttle Driver	\$37,794
Wilcox,Rebecca	Associate Professor (COM)	\$73,000
Wildin,Robert S.	Associate Professor (COM)	\$40,500
Wilfong,Jonathan B	Assistant Professor (COM)	\$27,000
Wilkins,A. Elizabeth	Info Tech Assist/Programmr	\$61,358
Wilkinson,Jenny T.	Senior Lecturer	\$79,065
Wilkinson,Lynn E.	Clinical Practice Phys (COM)	\$20,100
Willard,Stanley E	Shuttle Driver	\$17,961
Willard-Foster,Melissa Margaret	Assistant Professor	\$74,481
Willette,Brittany Blondin	Administrative Professional	\$53,288
Willette,Lynn Mary	Research Assistant	\$46,093
Willette,Sue Lynn	Custodial Maintenance Worker	\$34,341
Willey,Anthony L	Outreach Professional	\$41,365
Willey,Christopher C.	Program Specialist	\$43,814
Willey,Tammy W	Outreach Professional	\$26,848
Williams,Anthony Rashad	Clinical Prac Phys-CVMC (COM)	\$30,000
Williams,Clayton Jack	Research Assistant Prof	\$36,180
Williams,Diana M	Academic Svcs Professional Sr	\$54,495
Williams,Keith Michael	Academic Svcs Professional Sr	\$56,329
Williams,Kristin May	Outreach Professional	\$40,445
Williams,Lee Burdette	Administrative Coordinator	\$40,000
Williams,Margo L.	Process Coordinator	\$42,380
Williams,Marquis D	Student Life Professional	\$33,200
Williams,Nicodia R	Office/Prgm Support Generalist	\$35,525
Williams,Robert C.	Lecturer III	\$12,756

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Williams,Robert Keith	Professor (COM)	\$24,000
Williams,Samantha Dawn	Academic Svcs Professional	\$48,796
Williams,Scott M	Info Tech Assist/Programmr	\$44,924
Williams,Susan Lynne	Administrative Coordinator	\$69,334
Williamson,Genevieve A.	Assistant Professor (COM)	\$30,000
Williamson,James Thomas	Senior Lecturer	\$65,480
Williamson,Zachary	Lecturer I	\$5,727
Wills,Marcia L.	Associate Professor (COM)	\$40,500
Willson,Thomas D.	Assistant Professor (COM)	\$35,000
Wilson,Diana L.	Assistant Professor (COM)	\$30,000
Wilson,James Michael	Professor	\$118,809
Wilson,Jennifer E	Lecturer I	\$4,012
Wilson,Karen M.	Researcher/Analyst	\$82,691
Wilson,Thomas R	Academic Svcs Professional	\$32,895
Wimble,Jamie E	Office/Prgm Support Generalist	\$37,088
Wimett,Benjamin John	Outreach Professional	\$40,404
Winegar,Robert Allen	Transportation Svcs Coord	\$54,725
Winer,Kristin M	Divisional Finance/HR Manager	\$117,877
Winget,Joseph F.	Associate Professor (COM)	\$30,000
Winship,Samuel T	Admin Analyst/Planner Sr	\$86,275
Winterbauer,Elizabeth P.	Lecturer I	\$11,454
Wironen,Michael Bishop	Lecturer	\$5,727
Witt,Molly E	Student/Academic Svcs Manager	\$78,280
Witters,Sean Aaron	Senior Lecturer	\$44,344
Wittman,Sarah Elizabeth	Lecturer	\$51,270
Wittpenn,Ann S.	Associate Professor (COM)	\$22,800
Wojewoda,Christina Marie	Associate Professor (COM)	\$40,500
Wolbach,Richard Thomas	Admin Facilities Professnl	\$81,213
Wolcott,Gregory Steven	Maintenance Specialist Senior	\$46,197
Wolcott-MacCausland,Naomi	Outreach Professional Sr	\$39,037
Wolf,James E	Assistant Professor (COM)	\$30,000
Wolfe,Alicia P	Lecturer	\$67,013
Wolfe,Bethany M.	Office/Prgm Support Senior	\$46,992
Wolfson,Daniel	Associate Professor (COM)	\$35,000
Wollenberg,Eva K.	Research Professor	\$161,357
Wong,Cheung	Associate Professor (COM)	\$107,956
Wong,Lai Na	Custodial Maintenance Worker	\$28,496
Wood,Larry Neil	Lecturer I	\$5,727
Wood,Lynn C	Admin Facilities Professnl	\$92,000
Wood,Madison Ann	Office/Prgm Support Generalist	\$33,138
Wood,Marie E.	Professor (COM)	\$52,500
Wood,Valerie F.	Research Assistant Prof	\$74,160
Woods,Dennis D.	Assistant Professor (COM)	\$30,000
Woolf,Arthur George	Associate Professor	\$104,281
Woolson,Maria Alessandra	Lecturer	\$35,630
Wooster,Mandy Lee	Police Officer Senior	\$89,960
Workman,Kirsten C	Outreach Professional Sr	\$54,620
Worley,Ian Almer	Professor Emeritus	\$6,465
Wosky,Rosemary E	Clinical Instructor	\$65,405

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Wozniak, Maria M	Office/Prgm Support Generalist	\$38,945
Wright, Melissa A.	Media Technician Senior	\$46,328
Wright, Sarah M	Administrative Professional	\$50,121
Wright, Sidney C	Services Support Generalist	\$33,675
Wright, Stephen F.	Senior Lecturer	\$70,634
Wshah, Safwan	Assistant Professor	\$87,292
Wu, Jun-Ru	Professor	\$152,868
Wu, Nina G.	Business/Acctng Specialist	\$49,980
Wurthmann, Alexander	Senior Lecturer	\$74,031
Wyncoop, Paul G.	Lecturer (Part-Time)	\$2,864
Xia, Tian	Professor	\$131,950
Yahyazadeh, Travis W	Grounds Maintenance Worker	\$33,675
Yandow, Catheryn Agan	Communications Professional	\$63,340
Yang, Bo	Post Doctoral Associate	\$50,000
Yang, Jianke	Professor	\$120,143
Yang, Jie	Associate Professor	\$97,000
Yeager, Scott Brand	Professor (COM)	\$30,315
Yersel, Ayla Y	Library Support Senior	\$34,323
Yin, Alexander Chih-Jen	Director	\$130,688
Yin, Jing-hua	Professor	\$104,461
Yoo, Hyon Joo	Associate Professor	\$76,392
Yoon, Paul Suk-Hyun	Professional Sr Executive Asst	\$101,500
Youlen, Katherine Elizabeth	Communications Professional	\$46,922
Young, Carey Marjorie	Dispatcher	\$41,350
Young, Elaine J	Lecturer (Part-Time)	\$6,000
Young, Jason Richard	Administrative Coordinator	\$49,394
Young, Jeffery Danny	Assistant Professor (COM)	\$35,000
Young, Juliet	Library Support Senior	\$42,540
Young, Leslie W	Assistant Professor (COM)	\$116,734
Young, Lisa A	Academic Svcs Professional	\$49,120
Young, Wendy Searles	Office/Prgm Support Generalist	\$40,751
Young, Windee Ann	Shuttle Driver	\$34,923
Youngberg, Sheri Lee	Administrative Professional	\$78,463
Yu, Jun	Professor	\$138,484
Zagroba, Marie L	Clinical Prac Phys-CVMC (COM)	\$30,000
Zaidi, Sayyed Kaleem	Associate Professor (COM)	\$91,036
Zakai, Neil A.	Associate Professor	\$205,000
Zakaras, Alex M.	Associate Professor	\$87,993
Zamboni, Joseph Z	Instructor (COM)	\$5,727
Zanes, Holly A.	Admin Analyst/Planner	\$66,237
Zang, Denise Marie	Administrative Svcs Manager	\$70,235
Zarrillo, Nicole M	Administrative Professional	\$48,214
Zdatny, Steven M.	Professor	\$129,672
Zehle, Christa Maria	Associate Dean	\$177,781
Zelko, Frank S.	Associate Professor	\$81,373
Zelman, Eric J.	Academic Svcs Professional	\$63,888
Zenali, Maryam J	Assistant Professor (COM)	\$34,425
Zencey, Eric A	Lecturer I	\$6,606
Zhang, Chun	Associate Professor	\$163,058

University of Vermont List of Base Pay, November 2018

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Zhang,Fan	Research Associate Prof	\$103,000
Zhang,Yujia	Admin Analyst/Planner	\$53,000
Zhao,Feng-Qi	Professor	\$105,137
Zhao,Xiao Hong	Custodial Maintenance Worker	\$27,851
Zhu,Sabrina M.	Custodial Maintenance Spec	\$34,466
Zhu,Wenyu	Post Doctoral Associate	\$38,500
Zia,Asim	Professor	\$100,000
Ziedins,Eduards G	Assistant Professor (COM)	\$35,000
Ziegelman,David S.	Assistant Professor (COM)	\$27,000
Ziegler,Sara Elizabeth	Outreach Professional	\$41,824
Ziemba,Samantha Grace	Program Specialist	\$38,933
Ziglar,Elisa J.	Business Support Generalist	\$44,371
Zimakas,Nilgun T.	Assistant Professor (COM)	\$18,000
Zimakas,Paul James	Associate Professor (COM)	\$41,619
Zinno,Angela Marie	Office/Prgm Support Generalist	\$40,392
Zivkovic,Dusanka	Custodial Maintenance Worker	\$27,040
Znamierowski,Stephen J	Administrative Coordinator	\$67,770
Znojkwicz,Pierre	Assistant Professor (COM)	\$54,110
Zolj,Ferida	Custodial Maintenance Worker	\$29,931
Zubarik,Richard S.	Professor (COM)	\$35,000
Zvekic,Ramiz	Custodial Maintenance Spec Sr	\$37,003

Includes full-time and part-time regular paid University of Vermont employees as of November 1, 2018.

Includes 577 College of Medicine clinical scholar pathway faculty whose median base pay is \$30,000.

Excludes such groups as temporary employees, work study students, medical residents and interns, graduate fellows and assistants, unpaid clinical faculty and unpaid leave of absences.

Base pay is salary or, for hourly employees, expected annual earnings as of November 1, 2018.

Base pay depends upon full-time equivalency, length of appointment, relevant experience, skills and training, duties and responsibilities, and merit.

OIR: November 2018