
**THE UNIVERSITY
OF VERMONT**

BURLINGTON, VERMONT 05405



**The University of Vermont
List of Base Pay
November 2016**

Release Date: January 4th, 2017

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Abaied, Jamie L.	Assistant Professor	\$72,873.05
Abair, Shirley Sam	Office/Prgm Support Generalist	\$26,530.97
Abajian, Michael John	Lecturer	\$47,344.99
Abajian, Michelle A	Lab/Research Technician Sr	\$48,000.00
Abbott, John D.	Student Life Professional	\$56,478.50
Abbott, Katharine J	Administrative Professional	\$50,400.00
Abbott, Lori M.	Office/Prgm Support Generalist	\$43,339.00
Abnet, Kevin R	Associate Professor (COM)	\$30,000.00
Aboushousha, Reem M	Lab Research Technician	\$36,900.00
Abrams, Sarah Elise	Associate Dean	\$114,292.90
Abramson, Leslie Sue	Associate Professor (COM)	\$9,000.00
Abujaish, Wasef	Associate Professor (COM)	\$35,000.00
Achenbach, Thomas Max	Professor	\$63,050.00
Acquisto, Joseph T.	Professor	\$109,375.25
Adair, Elizabeth Carol	Assistant Professor	\$69,935.00
Adam, Michael Anthony	Facilities Repairperson	\$36,587.20
Adam, Wilfred Carl	Maintenance Unit Supervisor	\$40,040.00
Adams, Alec L	Business Oprtns Administrator	\$98,957.55
Adams, Clifford D.	Custodial Maintenance Spec Sr	\$34,632.00
Adams, David C.	Professor (COM)	\$30,000.00
Adams, Elizabeth Jean	Clinical Professor	\$87,680.28
Adams, Julie E.	Associate Professor (COM)	\$40,000.00
Adamson, Christine S.C.	Lab Research Technician	\$46,306.00
Adeniyi, Aderonke Oluponle	Clinical Practice Phys (COM)	\$30,000.00
Ades, Philip A.	Professor	\$152,000.00
Ades, Steven	Associate Professor (COM)	\$40,000.00
Adler, Abigail Rhodes	Assistant Professor (COM)	\$15,000.00
Agan, Timothy John	Biomedical Equip Tech Supervsr	\$66,430.00
Agnarsson, Ingi	Associate Professor	\$65,166.00
Agrawal, Deepak Kumar	Post Doctoral Associate	\$47,500.00
Agrawal, Varun	Assistant Professor (COM)	\$44,700.00
Aguek, Daniel Akol	Student Svcs Professional	\$46,306.03
Ahern, Thomas Patrick	Assistant Professor (COM)	\$100,298.00
Ahlers, Bethany A	Lab Research Technician	\$31,775.00
Aiken, Judith A.	Associate Professor	\$88,392.66
Aitken, Margaret S.	Clinical Instructor	\$71,950.93
Aitken, Phil A.	Professor (COM)	\$35,000.00
Akakpo, Evignon Adel	Custodial Maintenance Worker	\$25,854.40
Akey, Jessica E	Communications Professional	\$57,023.04
Aksdal, Rebecca N.	Research Specialist	\$62,014.00
AL-Namee, Aya F.	Enrollment Mgmnt Professional	\$35,500.00
Alajajian, Hilda Hodel	Administrative Professional	\$47,300.98
Albaugh, Matthew D.	Post Doctoral Associate	\$46,344.00
Albaugh, Stephanie Lane	Program Specialist	\$49,056.00
Alberts, Patricia Louise	Services Support Assistant	\$47,132.84
Alderman, Samuel	Shuttle Driver	\$29,702.40
Aldrich, Sandra Elaine	Administrative Professional	\$49,884.55
Alef, Matthew J	Assistant Professor (COM)	\$35,000.00
Alexander, Lisa Pippa	Assistant Professor (COM)	\$28,000.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Alexander, Sarah C.	Associate Professor	\$70,218.01
Alexandra, Eve M.	Lecturer	\$47,153.84
Ali, Abdulkadir A	Maintenance Worker	\$27,851.20
Ali, M Yusuf	Assistant Professor (COM)	\$73,267.42
Aliyeva, Minara I.	Lab Research Technician	\$39,463.00
Allaire, Jennifer L	Clinical Instructor	\$53,946.59
Allaire, Joan	Office/Prgm Support Assistant	\$27,862.32
Allard, Dorothy J.	Research Associate	\$23,468.20
Allard, Heather L	Office/Prgm Support Generalist	\$36,900.00
Allen III, Gilman B.	Professor (COM)	\$70,000.00
Allen, Kelly Jane	Business Support Generalist	\$52,592.00
Allen, Kenneth D.	Senior Lecturer	\$67,223.68
Allen, Martha Anne	Office/Prgm Support Generalist	\$37,957.00
Alles, David Michael	Administrative Professional	\$52,530.94
Allgaier, Nicholas A	Post Doctoral Associate	\$45,444.00
Alli, Shaan	Clinical Prac Phys-CVMC (COM)	\$30,000.00
Allison, Megan Francise	Library Support Senior	\$33,702.00
Almassalkhi, Mads R	Assistant Professor	\$88,538.50
Almstead, Laura L	Lecturer	\$60,060.14
Alosa, Denise M.	Lecturer I	\$7,448.00
Alpert, Jamie Allison	Associate Professor (COM)	\$30,000.00
Alston, Wallace Kemper	Professor (COM)	\$42,000.00
Althoff, Robert	Associate Professor	\$165,750.00
Altman, Michael Gerald	Transportation Svcs Supervisor	\$62,920.17
Alvarez-Ortiz, Pedro	Academic Svcs Professional	\$44,000.00
Alvez, Juan Pablo	Outreach Professional Sr	\$50,800.00
Ambaye, Abiy B.	Associate Professor (COM)	\$31,650.00
Ames, Suzanne Elizabeth	Associate Professor (COM)	\$24,375.00
Ametti, Merelise Rose	Research Project Assistant	\$33,546.00
Amiel, Eyal	Assistant Professor	\$72,939.93
Anathy, Vikas	Assistant Professor	\$95,000.00
Andersen, Ellen A.	Associate Professor	\$91,471.44
Anderson, Alan J.	Information Tech Professional	\$49,999.46
Anderson, Erik P	Assistant Professor (COM)	\$30,000.00
Anderson, Jeri J.	Administrative Professional	\$62,000.00
Anderson, Katharine	Senior Lecturer	\$64,221.00
Anderson, Lisa M.	Services Support Supervisor	\$36,143.56
Anderson, Scott R	Associate Professor (COM)	\$42,000.00
Andreas, Martha Sanders	Office/Prgm Support Generalist	\$47,029.00
Andrews, Brendan P.	Administrative Professional	\$50,081.49
Andrievskaya, Tatiana V.	Office/Prgm Support Generalist	\$35,351.00
Andrus, Erica Ruth Hurwitz	Senior Lecturer	\$63,378.16
Anker, Alison L	Enrollment Mgmnt Professnl Sr	\$63,950.25
Anker, Christopher James	Assistant Professor (COM)	\$30,000.00
Anthony, Genevieve Ellen	Enrollment Mgmnt Professional	\$43,458.33
Antkowiak, MaryEllen Cleary	Assistant Professor (COM)	\$100,000.00
Apfelbaum, Hannah Lauren	Research Project Assistant	\$31,000.00
Aquino, Andrea Laperal	Office/Prgm Support Generalist	\$26,052.00
Ardren, Sara S	Research Specialist	\$53,783.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Arel, Barbara M.	Associate Professor	\$159,779.65
Arenos, Jeremy David	Lab Research Technician	\$33,578.00
Argraves, Gretchen Marie	Business Support Generalist	\$36,493.08
Arms, Lauren E.	Assistant Professor (COM)	\$81,477.00
Armstrong, Colleen Marie	Facility Coordinator	\$75,503.45
Arnuco, Erwin B	Shuttle Driver	\$32,552.00
Ashikaga, Takamaru	Director	\$207,895.00
Ashooh, Michael X.	Lecturer	\$49,719.80
Ather, Jennifer L.	Lab/Research Technician Sr	\$54,029.00
Atherton, Michelle Susan	Exec Asst to President/Provost	\$77,378.77
Atweh, George Fuad	Professor (COM)	\$105,000.00
Atwood, Gary Scott	Library Assistant Prof	\$64,519.00
Augustine, Ann	Assistant Professor (COM)	\$30,000.00
Aultman-Hall, Lisa M.	Professor	\$107,119.66
Austin, Michael G.	Classified Executive	\$146,577.51
Avdibegovic, Slavojka	Maintenance Unit Supervisor	\$42,432.00
Avdibegovic, Zlatan	Custodial Maintenance Worker	\$26,540.80
Averill, April M.	Lab/Research Technician Sr	\$48,432.00
Avila, Maria Mercedes	Assistant Professor (COM)	\$74,956.00
Bach, Nguyen Khoi	Admin Analyst/Planner Sr	\$84,893.06
Bade, Michael Thomas	Lecturer	\$52,256.25
Badger, Gary Joseph	Researcher/Analyst	\$99,586.00
Badireddy, Appala Raju	Assistant Professor	\$88,069.90
Baggs, Marianne C.	Office/Prgm Support Generalist	\$37,675.87
Bagrow, James P	Assistant Professor	\$87,385.98
Bahn, Kristin Jean	Admin Analyst/Planner Sr	\$91,519.31
Bai, Yang	Assistant Professor	\$73,000.00
Bailly, Jacques A.	Associate Professor	\$81,117.83
Bain, Matthew James	Health Care Professional	\$77,710.00
Baird, Emma C	Office/Prgm Support Generalist	\$36,169.31
Bajaj, Gagan Deep	Research Specialist	\$52,531.00
Bak, Daniel McDermott	Research Project Assistant	\$30,750.00
Bak, Martin P.	Assistant Professor (COM)	\$35,000.00
Baker, Daniel H.	Associate Professor	\$82,164.74
Baker, Elisabeth	Admin Analyst/Planner Sr	\$100,632.50
Baker, Ellen	Director	\$90,311.83
Baker, Erin M.	Student Life Professional Sr	\$48,660.22
Baker, Marilyn Suzanne	Administrative Professional	\$59,444.06
Balcom, Lina V	Administrative Coordinator	\$64,523.84
Baldrige, Hope Morris	Clinical Associate Prof.	\$52,910.41
Baldwin, Bridget Flaherty	Enrollment Mgmnt Professional	\$42,000.00
Baldwin, David J	Custodial Maintenance Spec	\$28,662.40
Ball, Kathryn Lynn	Administrative Professional	\$57,052.47
Ballard, William Preston	Associate Vice President	\$186,767.00
Ballard, Zachary Caperton	Lecturer	\$56,084.97
Ballif, Bryan A.	Associate Professor	\$89,121.21
Ballysingh, Tracy Arambula	Assistant Professor	\$72,000.00
Balzano, Amerigo G	Outreach Professional	\$42,697.00
Bamford, Jennifer B.	Assistant Professor (COM)	\$30,000.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Banko, John M	Clinical Prac Phys-CVPH (COM)	\$35,000.00
Barasch, Charles T.	Lecturer I	\$11,172.00
Baraw, Anthony V	Utilities Tradesperson Spec	\$65,208.00
Barber, Judith G.	Enrollment Mgmnt Professional	\$47,150.00
Barch, Colin James	Grounds Maintenance Specialist	\$33,280.00
Barden, Zachary Tucker	Information Tech Professional	\$43,092.00
Barghathi, Hatem Nuri	Post Doctoral Associate	\$39,000.00
Barickman, James Thorn	Library Professional	\$48,478.09
Barker Cook, Tiffany J	Administrative Professional	\$52,147.50
Barlow, Ann CLayton	Student Life Professional Sr	\$49,754.65
Barlow, John W.	Associate Professor	\$86,621.67
Barlow, Raiel Dawn	Assistant Professor (COM)	\$30,000.00
Barna, Jacquelyn Lee	Senior Lecturer	\$71,579.63
Barnaby, Andrew Thomas	Associate Professor	\$91,055.42
Barnard, Diana L	Assistant Professor (COM)	\$30,000.00
Barnes, Megan M.	Administrative Professional	\$51,125.00
Barnes, Richard Roland	Biomedical Equipment Tech	\$44,229.53
Baron, Keith D.	Operating Engineer Senior	\$44,262.40
Barr, Brenda J.	Student Services Specialist	\$44,627.00
Barr, Bruce James	Admin Facilities Professnl	\$73,604.47
Barr, James Lambert	Classified Executive	\$91,420.30
Barrett, Tracey Jean	Office/Prgm Support Generalist	\$33,542.68
Barriere, Jordan Daniel	Police Officer	\$46,550.40
Barringer, Hoyt P.	Lecturer	\$46,993.99
Barrington, David Stanley	Professor	\$145,827.97
Barrows, Caitlynn M	Lab Research Technician	\$30,750.00
Barrows, Carol Jean	Business Support Generalist	\$34,000.00
Barrows, Joanne Marie	Office/Prgm Support Generalist	\$43,100.38
Barry, Jeremy M	Post Doctoral Associate	\$70,141.00
Barry, Maura Meredith	Assistant Professor (COM)	\$30,000.00
Barry, Richard	Maintenance Project Coord	\$43,456.25
Bartlett, Craig S.	Associate Professor (COM)	\$30,000.00
Bartlett, Rebecca C.	Office/Prgm Support Generalist	\$34,000.00
Bartlett, Robert V	Professor	\$140,220.04
Bartlett, Sally Marie	Office/Prgm Support Generalist	\$27,521.00
Bartlett, Travis Shawn	Information Tech Professnl Sr	\$62,997.73
Bartsch, Jason C	Assistant Professor (COM)	\$30,000.00
Barucic, Ertan E	Business Support Generalist	\$44,963.00
Barut, Fatma M	Custodial Maintenance Worker	\$26,790.40
Barut, Mahmut	Custodial Maintenance Worker	\$27,331.20
Baruth, Philip Edward	Professor	\$107,290.25
Barwin, Jo-Ann P.	Office/Prgm Support Generalist	\$35,038.56
Bashaw, Daniel Arthur	Facilities Repairperson	\$39,208.00
Basic, Fahira	Custodial Maintenance Worker	\$27,414.40
Bateman, Lynn M.	Lab Research Technician	\$44,702.00
Bates, Gregg R	Student/Academic Srvcs Manager	\$88,769.00
Bates, Jason H. T.	Professor	\$200,811.00
Bavly, Gideon	Lecturer III	\$29,036.00
Baxter, Margo M.	Business Support Generalist	\$32,859.45

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Bazel, Sepinoud	Assistant Professor (COM)	\$30,000.00
Bazluke, Francine	Vice Pres & Gen'l Counsel	\$241,400.00
Bazylewicz, Michael Peter	Assistant Professor (COM)	\$30,000.00
Beam, Emily A	Assistant Professor	\$96,000.00
Beam, Matthew Martin	Research Specialist	\$52,877.00
Bean, Kenneth Charles	Administrative Svcs Manager	\$100,518.36
Beard, Kevin D	Lecturer	\$51,861.58
Beatty, Dennis R.	Assistant Professor (COM)	\$70,000.00
Beaudry, Janine Ann	Outreach Professional Sr	\$56,748.00
Beaudry, Joseph R	Equipment Mechanic	\$32,739.20
Beaulieu, Lisa M	Technical Support Specialist	\$43,216.44
Beauregard, Jacob Richard	Info Tech Assist/Programmr	\$42,957.00
Beauregard, Veronica L	Services Support Supervisor	\$32,500.00
Beauvais, Gail P.	Services Support Clerk	\$21,484.10
Bechtel, Kenneth C.	Office/Prgm Support Generalist	\$36,846.25
Beck, Nancy	Information Tech Professnl Sr	\$94,189.68
Beckage, Brian	Professor	\$99,715.87
Becker, John E.	Athletic Head Coach Sr	\$275,000.00
Becker, Kathleen Ann	Lecturer	\$52,256.26
Becker, Kelly Mancini	Lecturer	\$43,400.00
Becker, Kenneth Maver	Lecturer I	\$5,586.00
Becot, Florence Anne	Research Specialist	\$44,727.00
Bedell, Kaitlyn Rae	Admin Analyst/Planner	\$57,797.25
Bednash, Geraldine D	Visiting Professor	\$70,000.00
Beebe, Paul Nelson	Admin Analyst/Planner Sr	\$86,144.72
Beer, Caroline Charlotte	Associate Professor	\$87,378.05
Begin, Kelly J.	Lab/Research Technician Sr	\$58,000.00
Behr, Christian Mark	Information Tech Professional	\$62,792.13
Belfield, Matthew L.	Athletic Head Coach	\$76,089.00
Bell, Rebecca Cunningham	Assistant Professor (COM)	\$30,000.00
Bell, Stephen P.	Researcher/Analyst	\$86,236.00
Belliveau, Cynthia L	Dean	\$195,037.00
Beltre, Mildred G.	Associate Professor	\$74,886.71
Bender, Stephen P.	Associate Professor (COM)	\$30,000.00
Benes, Joshua Peter	Lab Research Technician	\$43,295.00
Benjamin, Scott E.	Assistant Professor (COM)	\$30,000.00
Bennett, Ian Thomas	Custodial Maintenance Spec	\$27,393.60
Bennett, Jill Alice	Office/Prgm Support Generalist	\$43,537.77
Benoit Connor, Janet	Outreach Professional Sr	\$52,594.67
Benoit, Keith William	Utilities Trades Supervisor	\$68,328.00
Benoit, Michel Yves	Associate Professor (COM)	\$30,000.00
Benson, Daisy S.	Library Associate Prof	\$76,915.00
Bentil, Daniel E.	Associate Professor	\$97,758.16
Benway, Karen	Lecturer	\$56,472.58
Bercaw, Nancy Stearns	Communications Professional	\$56,617.00
Berenback, Wendy	Student/Academic Svcs Manager	\$88,017.17
Beresford, Elizabeth Riley	Office/Prgm Support Generalist	\$35,000.00
Berg, Marie T.	Associate Professor (COM)	\$31,198.00
Berger, Christopher Lewis	Professor	\$143,395.90

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Berger, Claudia A.	Assistant Professor (COM)	\$34,000.00
Bergeron, David Joseph	Custodial Maintenance Spec	\$34,715.20
Bergeron, Sharon Lynne	Business/Acctng Specialist	\$43,911.00
Bergeron, Susan Marie	Info Tech Assist/Programmr	\$43,919.60
Bergevin, Lori A.	Office/Prgm Support Generalist	\$45,731.96
Bergquist, Shari D	Business Oprtns Administrator	\$98,564.01
Berlin, Linda	Extension Associate Prof.	\$111,989.53
Berliner, Eric I	Administrative Srvcs Manager	\$115,736.14
Berman, Corey	Maintenance Unit Supervisor	\$45,032.00
Berman, Elizabeth A.	Library Associate Prof	\$68,832.00
Bermanzohn, Sandra M	Administrative Professional	\$54,532.00
Bernard, Emily E.	Professor	\$91,286.28
Bernard, Karen Elaine	Office/Prgm Support Generalist	\$46,406.47
Bernhardt, Jake S	Athletic Assistant Coach	\$40,000.00
Bernstein, Ira Mark	Chairperson	\$142,122.60
Berrizbeitia, Ines I.	Information Tech Professional	\$60,370.81
Berry, Zail S.	Associate Professor (COM)	\$27,000.00
Berteau, April L	Office/Prgm Support Senior	\$47,235.00
Berteau, Renee A.	Administrative Professional	\$65,176.00
Bertges, Daniel J	Associate Professor (COM)	\$35,000.00
Bertmann, Farryl MW	Lecturer	\$57,463.00
Bertsch, Tania Fernandez	Associate Dean	\$140,665.97
Berube, Rachel Louise	Office/Prgm Support Generalist	\$42,371.00
Besaw, Paul Henry	Professor	\$67,305.88
Bessette, Andrew Kevin	Farm Maintenance Specialist Sr	\$37,602.21
Bessette, Bernadette J.	Office/Prgm Outreach Support	\$28,786.00
Bessette, Jean M	Assistant Professor	\$62,659.57
Bessette, Lynn G	Program Specialist	\$47,286.25
Bessette, Mindy Ann	Research Project Assistant	\$45,211.00
Bethina, Narandra Kiran	Assistant Professor (COM)	\$30,000.00
Beuschel, Stacie Lyn	Lab Research Technician	\$44,240.00
Beynnon, Bruce David	Professor	\$186,632.00
Bhave, Anant D.	Associate Professor (COM)	\$50,000.00
Biamonte, Loretta Darling	Academic Srvcs Professional	\$34,000.00
Bianchi, Nancy A.	Library Associate Prof	\$86,676.00
Bidad, Natalie R	Health Care Nurse	\$46,018.00
Biegen, Shawn F	Library Professional	\$41,157.87
Bielawski-Branch, Amy E	Outreach Professional Sr	\$57,771.25
Bielawski-Branch, Karen Elizabeth	Outreach Professional Sr	\$65,100.00
Bielsa, Lourdes	Lab Research Technician	\$39,893.00
Biercevicz, Mark Paul	Lab Research Technician	\$35,159.00
Bierman, Paul Robert	Professor	\$115,517.60
Bigelow, Sharron L.	Business Support Generalist	\$36,958.00
Bilinski, Catherine A	Office/Prgm Outreach Support	\$23,371.00
Billings, Natalie R.	Shuttle Driver	\$34,507.20
Bilodeau, Timothy Andrew	Police Officer Senior	\$91,395.20
Bindji, Seydou M	Custodial Maintenance Worker	\$24,564.80
Bingham, Christopher John	Building Tradesperson Senior	\$41,579.20
Bingham, Peter M.	Professor (COM)	\$113,956.50

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Birbeck, Joanna Lynn	Admin Analyst/Planner Sr	\$76,892.00
Birch, Melinda J.	Outreach Professional	\$31,283.00
Birdsall, Laura Anne	Enrollment Mgmnt Professional	\$38,203.11
Biron, Maryse C.	Lecturer II	\$5,904.00
Bisanzo, Mark C	Associate Professor (COM)	\$35,000.00
Bischof, Samantha Lyn	Dispatcher	\$51,147.20
Bishop, Nicole Marie	Lab Research Technician	\$44,897.00
Bishop, Penny A.	Associate Dean	\$108,275.68
Bissonnette, Kara Lyn	Office/Prgm Support Generalist	\$31,196.00
Bissonnette, Shelley Jean	Office/Prgm Support Generalist	\$40,487.00
Bista, Bishnu M	Custodial Maintenance Worker	\$25,064.00
Bista, Hari M	Custodial Maintenance Spec	\$29,307.20
Bista, Jhulendra Kumar	Custodial Maintenance Spec Sr	\$28,912.00
Bista, Yam B	Custodial Maintenance Spec	\$30,160.00
Bixler, Lindsey S	Academic Svcs Professional	\$45,226.00
Bizimana, Peres	Custodial Maintenance Worker	\$30,097.60
Black, Deborah N.	Assistant Professor (COM)	\$30,000.00
Black, Ellen E	Assistant Professor (COM)	\$88,972.00
Black, Kendall E	Lab/Research Technician Sr	\$43,516.00
Blackbird, Jill A	Office/Prgm Support Generalist	\$39,197.98
Blackmer, Peter Dutton	Administrative Coordinator	\$77,390.13
Blais-Armell, Tina L.	Office/Prgm Support Generalist	\$40,027.00
Blaise-Glaunsinger, Simone	Office/Prgm Support Generalist	\$36,801.00
Blanchard, Alex	Administrative Coordinator	\$47,476.00
Blanchard, Jolene R.	Outreach Professional	\$21,786.95
Blanchet, Lisa B.	Business/Acctng Specialist	\$43,347.22
Blanchet, Renee A.	Administrative Professional	\$48,000.00
Blankstein, Michael	Assistant Professor (COM)	\$30,000.00
Blatchly, David C.	Admin Facilities Professnl	\$89,297.77
Blauwiel, Ruth M.	University Veterinarian	\$134,280.00
Blevins, Lynn Zanardi	Assistant Professor (COM)	\$78,000.00
Bleything, Abby N M	Outreach Professional	\$41,409.28
Bliss, Catherine A.	Lecturer	\$54,570.00
Blocher, Saul G.	Lab Research Technician	\$42,000.00
Blom, Deborah Eileen	Associate Professor	\$95,079.00
Blondin, Eric C.	Custodial Maintenance Spec	\$29,473.60
Blouin, Michael Richard	Lecturer I	\$11,332.00
Blount, Andrew T	Hazardous Materials Specialist	\$36,088.00
Blow, Michael G.	Police Officer	\$61,380.80
Blum, Pamela B	Business Oprtns Administrator	\$92,456.59
Bluto, Bradley Joseph	Grounds Unit Supervisor	\$55,120.00
Boal, Robert J	Facilities Trades Engineer	\$66,019.20
Bodette, Matthew P	Program Specialist	\$45,229.15
Bodette, Suzanne Marie	Office/Prgm Outreach Support	\$30,995.00
Boesch, Alexander T	Student Life Professional	\$32,804.80
Boland Chira, Sheila	Senior Lecturer	\$59,459.19
Boldwin, Patricia M.	Business/Acctng Specialist	\$49,831.71
Bolh, Nathalie G.	Associate Professor	\$107,957.40
Bolman III, Ralph Morton	Professor (COM)	\$35,000.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Bolton, Sarah P	Office/Prgm Support Generalist	\$36,000.00
Bolyard, Robert Kevin	Academic Svcs Professional	\$50,016.72
Bombard, Kim J	Office/Prgm Support Generalist	\$35,249.00
Bombardier, Roger Louis	Information Tech Professional	\$51,865.88
Bomblies, Arne	Associate Professor	\$100,058.32
Bond, Nicholas Padgett	Data Specialist	\$51,125.00
Bonev, Adrian Dimitrov	Assistant Professor (COM)	\$83,596.00
Bongard, Joshua C.	Associate Professor	\$121,282.33
Bonifield, Carolyn Marie	Associate Professor	\$154,087.21
Bonney, Elizabeth Ann	Professor	\$124,000.00
Bookwalter, Carol Sue	Lab/Research Technician Sr	\$57,199.33
Boothe, Adam Joseph	Lecturer	\$52,256.26
Bora, Denise Cecile	Administrative Professional	\$51,581.60
Borah, Paula S.	Student Services Specialist	\$37,501.00
Borchert, Thomas A.	Associate Professor	\$80,993.81
Borra, Adriana E.	Senior Lecturer	\$49,764.30
Borra, Antonello	Associate Professor	\$80,872.65
Borrazzo, Edward C.	Associate Professor (COM)	\$30,000.00
Borst, Zachary N.	Administrative Coordinator	\$52,658.75
Bose, Pablo Shiladitya	Associate Professor	\$77,563.97
Bosek, Marcia Sue	Associate Professor	\$88,537.54
Boskailo, Fatima	Custodial Maintenance Worker	\$28,828.80
Bosley, Patricia A.	Office/Prgm Support Generalist	\$43,288.64
Bosley, Wade Thomas	Farm Maintenance Specialist	\$30,818.42
Bosworth, Sidney Carl	Extension Professor	\$134,326.04
Botala, Allen M	Grounds Maintenance Worker	\$28,080.00
Botten, Jason W.	Assistant Professor	\$108,034.00
Bottoms, Gregory Todd	Professor	\$90,586.89
Bouchard, Beth Ann	Assistant Professor (COM)	\$79,861.41
Boucher, Lesley J.	Library Professional	\$44,615.36
Boucher, Megan L	Administrative Professional	\$61,986.51
Bouffard, Marie E	Administrative Professional	\$52,520.00
Bouffard, Nicole Ann	Lab/Research Technician Sr	\$46,234.00
Bounsana, David	Custodial Maintenance Worker	\$28,558.40
Bourassa, Karin Marie	Administrative Professional	\$59,000.00
Bourassa, Renee L.	Administrative Professional	\$48,036.74
Bourne, Dana Elizabeth	Lab Research Technician	\$31,092.00
Bourne, Kyla M	Lab Research Technician	\$37,430.00
Boutin, Curtis G.	Utilities Tradesperson Master	\$47,320.00
Bouton, Mark Earhart	Professor	\$154,599.65
Bouvier, Mary E	Business Support Generalist	\$35,260.00
Bouyea, Laura Bonazinga	Lecturer I	\$11,172.00
Bove, Lisa Jean	Services Support Supervisor	\$49,150.40
Bowden, William Breck	Professor	\$120,694.00
Bowen, Janina K	Research Project Assistant	\$33,383.00
Bower, Ingrid Sophia	Library Professional	\$34,004.62
Bowes, Hannah Marie	Services Support Clerk	\$23,500.00
Bowman, Mark Alan	Information Tech Professional	\$60,357.00
Boyd Austin, Amy Diane	Student Life Professional	\$73,709.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Boyd, James T.	Associate Professor (COM)	\$36,751.05
Boyd, Joseph R	Research Specialist	\$59,055.42
Boyd, Stephanie Susan	Office/Prgm Support Generalist	\$33,500.00
Boyer, Joyce A.	Office/Prgm Support Generalist	\$44,152.63
Boyle, Rebekah Lynn	Researcher/Analyst	\$69,641.00
Boyson, Jonathan E.	Associate Professor	\$132,279.00
Brabham, Johanna P.	Administrative Srvc Manager	\$90,276.53
Brack, Karen April	Lab Research Technician	\$32,500.00
Braddock, Joan Marsha	Lab Research Technician	\$41,749.00
Bradeen, Heather A.	Associate Professor (COM)	\$34,500.00
Bradley, Judi A.	Info Tech Assist/Programmr	\$35,394.60
Bradshaw, Julian Ann	Lecturer I	\$7,448.00
Bradshaw, Terence Lee	Research Assistant Prof	\$69,606.75
Bradstreet, Haley A	Office/Prgm Support Generalist	\$24,862.50
Brady, David W	Equipment Mechanic	\$32,988.80
Brady, Gerald C.	Facilities Trades Technician	\$61,235.20
Bragg-Best, T. Keiba	Health Care Counselor	\$50,993.00
Braman, Kyle Matthew	Office/Prgm Support Generalist	\$33,000.00
Brauer, Dorothea V.	Student/Academic Srvc Manager	\$82,534.24
Braun Hamilton, Sarah Althea	Outreach Professional	\$41,697.33
Braun, Frances Keleher	Health Care Counselor Sr	\$53,661.00
Bravo, Maria Cristina	Research Specialist	\$53,170.00
Brayden, Kari Iverson	Administrative Professional	\$53,581.56
Brayton, Kathryn Elizabeth Searles	Outreach Professional Sr	\$57,184.00
Breen, James J	Facilities Repairperson	\$34,340.80
Brena, Anne Elizabeth	Assistant Professor (COM)	\$22,500.00
Brennan, Thomas	Associate Professor	\$102,822.00
Brennan, Vicki L.	Associate Professor	\$76,822.95
Brennan, Vincent James	Administrative Srvc Manager	\$79,181.91
Bress, William Charles	Instructor (COM)	\$5,586.00
Brevent, Holly J.H.	Office/Prgm Support Generalist	\$42,041.00
Brevent, Michael JB	Process Coordinator	\$41,441.15
Brewer, Matthias	Professor	\$104,122.14
Brickner-McDonald, Kailee A	Student Life Professional Sr	\$44,554.27
Brideau, Norman M.	Information Tech Professnl Sr	\$107,404.01
Briere, Ean	Information Tech Professnl Sr	\$91,524.80
Briggs, Charles F.	Senior Lecturer	\$55,497.84
Briggs, Glen D.	Administrative Professional	\$81,668.00
Bright, Kate Elizabeth	Office/Prgm Support Generalist	\$33,175.41
Brightman, Nicholas E	Administrative Srvc Manager	\$72,597.50
Brisson, Daniel Allan	Information Tech Professnl Sr	\$104,757.30
Bristow, Marcia M	Lecturer I	\$8,542.31
Brittenham-Jones, Matthew D	Info Tech Assist/Programmr	\$43,401.06
Brock, David W.	Associate Professor	\$90,097.80
Brodsky, Mary K	Administrative Srvc Manager	\$106,740.96
Brody, Alison Kay	Professor	\$83,052.00
Broe, Ann Marie	Custodial Maintenance Worker	\$28,828.80
Brooks, Charles H. M.	Program Specialist	\$48,000.00
Brooks, Lisa H.	Library Support Generalist	\$34,221.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Brooks, Samuel Peter	Information Tech Professnl Sr	\$98,000.00
Broome, Laura Mae	Office/Prgm Support Generalist	\$36,208.00
Brosnan, Kelsey	Lecturer	\$39,102.00
Brouillette, Susan Jean	Outreach Coordinator	\$52,187.00
Brown, Brandon Blaine	Visiting Instructor	\$61,423.00
Brown, Dona L.	Professor	\$92,132.20
Brown, Donna M.	Business Support Generalist	\$42,004.00
Brown, Jennifer E.	Business Support Generalist	\$42,079.00
Brown, Joshua E.	Communications Professional Sr	\$68,052.78
Brown, Lauren Odden	Health Care Counselor	\$54,083.00
Brown, Louise C.	Custodial Maintenance Worker	\$38,750.40
Brown, Lucia Y.	Assistant Professor (COM)	\$24,831.08
Brown, Matthew Jamison	Police Officer	\$43,534.40
Brown, Patrick MacGregor	Classified Executive	\$112,389.62
Brown, Stephen A.	Associate Professor	\$133,000.00
Brownell, Ashlee J.M.	Administrative Professional	\$52,993.00
Brownlow, Kristen Ann	Office/Prgm Support Generalist	\$36,568.00
Brownsword III, Walter	Health Care Counselor	\$69,618.00
Brucia, Victoria Ann	Office/Prgm Support Generalist	\$35,704.00
Bruley, Joan Marie	Custodial Maintenance Spec	\$40,996.80
Brummel-Ziedins, Kathleen E.	Associate Professor (COM)	\$110,696.83
Brundage, William John	Associate Professor (COM)	\$30,000.00
Brunelle, Helen M.	Office/Prgm Support Generalist	\$34,411.00
Bruning, Jacqueline L	Business Support Generalist	\$39,255.00
Bryan, Deborah E.	Office/Prgm Support Generalist	\$36,530.52
Bryant, Ronald J.	Associate Professor (COM)	\$54,780.00
Buchanan, Andrew N.	Senior Lecturer	\$55,369.34
Bucini, Gabriela	Post Doctoral Associate	\$50,643.00
Buck-Rolland, Carol L.	Clinical Professor	\$97,118.03
Buck, John M	Lecturer	\$2,626.50
Buckland Parker, Holly Ann	Academic Srvcs Professional Sr	\$59,450.99
Budd, Ralph Charles	Professor	\$193,000.00
Budington, Steve W.	Associate Professor	\$71,940.86
Budnik, Lynn F.	Administrative Srvcs Manager	\$88,783.86
Budolfson, Mark Bryant	Assistant Professor	\$61,800.00
Buell, James A.	Administrative Professional	\$82,751.15
Buford, Ernest Warren	Research Specialist	\$56,879.00
Bugbee, Theresa A.	Biomedical Equip Tech Supervsr	\$66,430.00
Bui, Melanie Rae	Assistant Professor (COM)	\$24,000.00
Bui, Phuong T.	Custodial Maintenance Worker	\$28,246.40
Bullett, Heather Nicole	Business/Acctng Specialist	\$48,345.00
Bunn, Janice Yanushka	Research Associate Prof	\$104,988.70
Burazerovic, Mediha	Custodial Maintenance Worker	\$25,064.00
Burbank, Heather N.	Assistant Professor (COM)	\$30,000.00
Burgin, Eileen Kay	Professor	\$105,428.22
Burke, John Patrick	Associate Dean	\$191,752.00
Burke, Leah Weyerts	Professor (COM)	\$52,857.00
Burke, Margaret Louise	Student Srvcs Professional	\$48,245.00
Burke, Marianne Deschenes	Director	\$154,227.86

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Burke, Mary Clare	Lecturer	\$54,442.02
Burlingame, Mary Ann	Office/Prgm Support Generalist	\$45,121.95
Burlingham, Claire L	Controller	\$154,084.00
Burnett, Maria	Assistant Professor (COM)	\$30,000.00
Burnett, Sarah D.	Process Coordinator	\$50,228.49
Burnham, Jeffrey Richard	Building Tradesperson Senior	\$44,116.80
Burnham, Linda M	Business Oprtns Administrator	\$113,951.00
Burnham, Tara J.L	Clinical Instructor	\$64,672.04
Burnor, Elaine L.	Office/Prgm Support Generalist	\$34,856.00
Burns, Benjamin Scott	Transportation Enforcement Spv	\$54,870.40
Burns, Christopher David	Library Associate Prof	\$76,432.00
Burns, Stephanie M.	Health Care Nurse	\$60,886.00
Burroughs, Nancy S	Office/Prgm Support Generalist	\$38,792.00
Burrows, Robert Martin	Student Svcs Professional	\$37,313.71
Burt, Keith B.	Associate Professor	\$86,765.26
Burton, Pamela C	Office/Prgm Support Generalist	\$41,157.00
Buschner, Tilza	Office/Prgm Support Generalist	\$32,416.00
Bushey, Ann Marie M	Grounds Maintenance Worker	\$42,265.60
Busier, Holly L.	Senior Lecturer	\$70,023.18
Buskiewicz, Iwona A.	Assistant Professor (COM)	\$74,675.00
Bussiere, Paul N.	Information Tech Professional	\$51,721.08
Butel, Sylvie F	Business/Acctng Specialist	\$53,396.08
Butenas, Saulius	Associate Professor (COM)	\$107,919.52
Butler, Kenneth Michael	Information Tech Professional	\$60,298.00
Butnor, Kelly J.	Professor (COM)	\$40,249.92
Buttolph III, Thomas Rich	Lab Research Technician	\$52,206.00
Buzas, Jeff Sandor	Chairperson	\$128,492.34
Buzzell, Paul R.	Data Management Specialist	\$58,149.51
Byrne, Clare S.	Senior Lecturer	\$62,045.31
Cafferky, Kevin Martin	Office/Prgm Support Generalist	\$25,628.75
Caffrey, Bernadette H.	Business Support Generalist	\$38,736.80
Caffrey, Dawn Shackleton	Administrative Professional Sr	\$72,755.76
Caffry, Eileen W	Research Specialist	\$60,032.00
Cafiero, Deborah J.	Lecturer	\$47,186.73
Cagle, Cynthia Lynn	Office/Prgm Support Generalist	\$34,833.00
Caha, Blanka	Business/Acctng Specialist	\$56,445.95
Cahan, Sara Irene	Associate Professor	\$104,407.00
Cain, Diana L.	Administrative Professional	\$64,890.00
Cairns, Michael D.	Office/Prgm Support Generalist	\$35,910.00
Caisse, Nichole L.	Lecturer	\$52,000.00
Caldwell, Margaret J.	Admin Analyst/Planner Sr	\$86,043.93
Calkins, Whitney R.	Assistant Professor (COM)	\$28,335.00
Callahan, Christopher William	Extension Assistant Prof.	\$75,915.54
Callas, Peter W.	Research Associate Prof	\$104,883.04
Caloiero, Erica S	Student Services Administrator	\$78,796.41
Camp, Marsha Ellen	Academic Svcs Professonal Sr	\$52,838.00
Campagna, Gary M.	Admin Facilities Professnl	\$87,351.81
Campanile, Camille Evaleen	Enrollment Mgmt Professional	\$33,750.00
Campbell, Douglas Murray	Clinical Prac Phys-CVMC (COM)	\$30,000.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Campbell, Thomas Alan	Facilities Unit Supervisor	\$58,032.00
Campo, Paul	Administrative Coordinator	\$69,892.99
Cannella, Mark P	Extension Assistant Prof.	\$80,292.03
Cannizzaro-Barton, Mary T	Business/Acctng Specialist	\$46,420.93
Cannizzaro, Michael S.	Associate Professor	\$82,253.87
Cannon, Deborah J.	Student Life Professional	\$45,000.00
Cao, Vy Bao	Lab Research Technician	\$33,000.00
Capeless, Mark Atlee	Professor (COM)	\$23,500.00
Capps, Joseph Martin	Artist/Teacher	\$18,863.00
Cardakovic, Zilha	Custodial Maintenance Worker	\$28,600.00
Cardillo, Christine M	Academic Svcs Professional Sr	\$55,163.00
Carey, Cyrus Sailer	Student Svcs Professional	\$42,500.00
Carey, Kevin T.	Assistant Professor (COM)	\$30,000.00
Carey, Ronald Wayne	Facilities Repairperson	\$38,396.80
Carhart, Victoria Ashley	Safety Coordinator	\$52,260.93
Carlaccini, Paula M	Classified Executive	\$127,879.88
Carleton, Sarah E.	Associate Professor	\$82,777.63
Carlson, David G	Enrollment Mgmnt Professional	\$55,861.40
Carlson, Kazuko S	Senior Lecturer	\$58,917.93
Carlson, Matthew M.	Associate Professor	\$81,739.78
Carmolli, Marya P.	Lab/Research Technician Sr	\$50,973.00
Carnaje, Eric Gerona	Academic Svcs Professional	\$42,700.00
Carney, Bridget M.	Administrative Professional	\$64,269.00
Carney, Jan Kirk	Professor (COM)	\$116,418.00
Carney, Nancy Ordway	Health Care Nurse	\$55,192.00
Carolin, Kathy B.	Office/Prgm Support Generalist	\$43,824.00
Caron, Barbara C.	Office/Prgm Support Senior	\$57,305.61
Caron, Therese A.	Classified Executive	\$83,436.43
Carpenter, Ronald Gerard	Custodial Maintenance Worker	\$38,875.20
Carr, Frances Eileen	Professor	\$200,984.00
Carr, Jacqueline B	Associate Professor	\$78,092.72
Carr, Jeanine M.	Associate Professor	\$99,085.81
Carson, Wade M	Clinical Assistant Prof.	\$64,209.02
Carter, Elizabeth Woodruff	Research Specialist	\$51,125.00
Carter, Jamie Paul	Lecturer	\$7,448.00
Carter, Jeffrey Earle	Extension Assistant Prof.	\$95,420.55
Carter, Pamela A	Office/Prgm Support Generalist	\$39,578.00
Carter, Veronika Lorenc	Classified Executive	\$94,555.69
Carthew, Jessica Jane	Assistant Professor	\$70,693.00
Cartier, Maureen J.	Administrative Coordinator	\$54,120.94
Carver, Joan M.	Office/Prgm Support Generalist	\$43,394.00
Carzello, Valerie Ann	Library Support Generalist	\$30,473.13
Casey Sr, John Anthony	Transportation Svcs Supervisor	\$77,697.80
Cassotis, Jessica C	Outreach Professional	\$47,476.00
Castano, Kerry Ann	Assistant Provost	\$155,168.00
Caswell, Christine A.	Office/Prgm Support Generalist	\$39,488.30
Caswell, Martha J	Outreach Professional Sr	\$47,382.95
Cataldo, Peter A.	Professor (COM)	\$30,000.00
Cate, Richard	Vice Pres Finance & Treasurer	\$243,500.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Cates, David Isaac	Lecturer	\$46,837.78
Cats-Baril, William Lawrence	Associate Professor	\$140,039.10
Cattie, Michael J	Facilities Mechanic	\$39,457.60
Caus, Sandi	Lab Research Technician	\$30,000.00
Cavanaugh, Shannon Patrick	Facilities Trades Supervisor	\$67,246.40
Cayia, Penny E.	Administrative Svcs Manager	\$88,650.75
Cella, Kristen Elizabeth	Student Services Specialist	\$35,808.38
Cepeda-Benito, Antonio	Professor	\$165,540.00
Cepeda, Lisa M	Lecturer I	\$22,344.00
Certo, Catherine	Lecturer	\$10,000.00
Cesario, Cheryl M	Outreach Professional	\$42,998.00
Chagnon, Thomas C.	Facilities Repairperson	\$41,516.80
Chagnon, Wendy D.	Office/Prgm Support Generalist	\$34,712.00
Chalke, Nicole Marie	Academic Svcs Professional	\$39,472.03
Chalone, Craig Anthony	Library Support Generalist	\$33,869.63
Chamberlin, Joyce Mary	Student/Academic Svcs Manager	\$68,038.07
Champagne, Lisa A.	Communications Professional	\$67,318.00
Chan, Oi-Ming	Custodial Maintenance Worker	\$28,600.00
Chan, Sin-Yee	Associate Professor	\$85,381.26
Chan, Siu Lung	Researcher/Analyst	\$64,087.00
Chant, Alan	Lecturer	\$50,130.96
Chapman, Michelle C.	Administrative Professional	\$54,718.07
Chapman, Peter J.	Police Officer Senior	\$75,400.00
Charamchirayil Rajappan, Sinu	Post Doctoral Associate	\$35,000.00
Charash, William E	Associate Professor (COM)	\$30,840.00
Charland, Diane Marie	Assistant Professor (COM)	\$30,000.00
Charlson, Mark D.	Assistant Professor (COM)	\$30,000.00
Charron, Patrick Nelson	Lab Research Technician	\$32,835.00
Chase, Amanda S	Student Life Professional	\$45,611.88
Chase, Britten Elaine	Administrative Coordinator	\$67,138.00
Chase, Christopher Russell	Associate Professor (COM)	\$30,000.00
Chase, James H	Shuttle Driver	\$32,136.00
Chase, Lisa Cheryl	Extension Professor	\$107,741.75
Chase, Mache M	Academic Svcs Professional	\$39,142.00
Chastaine, Kandi S	Office/Prgm Support Generalist	\$35,000.00
Chawla, Rajan D.	Information Tech Professional	\$75,048.43
Chen, Danna	Custodial Maintenance Worker	\$28,600.00
Chen, Qi Lan	Custodial Maintenance Worker	\$26,832.00
Chen, Tao Ye	Custodial Maintenance Worker	\$23,899.20
Chen, Xun	Post Doctoral Associate	\$42,634.00
Cheng, Joanne	Business Support Generalist	\$34,040.03
Cheung, Katharine Lana	Post Doctoral Associate	\$49,119.00
Chiang, Kevin C.	Professor	\$199,276.62
Chiarelli, Salvatore	Classified Executive	\$169,124.89
Chicoine, Jennifer Anne	Academic Svcs Professional	\$35,024.49
Childs, Sarah Maria	Student Svcs Professional	\$58,586.79
Chinchar, Cara L.	Health Care Counselor	\$44,163.00
Chioffi, Joanna F	Office/Prgm Support Generalist	\$24,638.27
Chipumuro, Todne Thomas	Assistant Professor	\$69,636.26

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Chisholm III, John Valentine	Assistant Professor (COM)	\$30,000.00
Chittenden, Thomas Ira	Lecturer	\$86,504.07
Chiu, Angeline C.	Associate Professor	\$74,719.01
Choiniere, Reiko	Business Support Generalist	\$41,091.38
Chojolan-Lopez, Daniel A	Services Support Clerk	\$23,792.50
Chomsky-Higgins, Pamela K.	Research Associate	\$51,729.13
Choquette, Rebecca H.	Health Care Professional	\$64,151.00
Chouinard, Lisa Jean	Office/Prgm Support Assistant	\$38,798.00
Christensen, Judith A.	Senior Lecturer	\$66,539.45
Christenson, April J	Office/Prgm Support Generalist	\$35,920.65
Christenson, Catherine M.	Associate Professor (COM)	\$30,000.00
Christiansen, Dana	Enrollment Mgmnt Professional	\$39,044.00
Chu, Kevin	Enrollment Mgmnt Professional	\$36,500.00
Chung, Phuong Thi	Custodial Maintenance Spec Sr	\$36,025.60
Churchill, Francis Paul	Administrative Svcs Manager	\$95,839.15
Cianci, Sharon Lee	Office/Prgm Support Generalist	\$35,041.68
Ciarcia, Jerry	Building Trades Supervisor	\$57,116.80
Cibra, Hamida	Custodial Maintenance Worker	\$28,724.80
Cicak, Emir	Maintenance Unit Supervisor	\$42,952.00
Cicak, Sabina	Custodial Maintenance Worker	\$28,828.80
Cicak, Senad	Maintenance Unit Supervisor	\$47,486.40
Cichoskikelly, Eileen M.	Associate Professor (COM)	\$81,585.49
Cieplicki, Kyler	Athletic Assistant Coach	\$79,425.00
Cimrin, Efe	Office/Prgm Support Generalist	\$36,500.00
Cincotta, Ginny Louise	Business Support Generalist	\$37,045.00
Cioffredi, Courtney Marie	Administrative Professional	\$47,551.42
Cioffredi, Leigh-Anne	Assistant Professor (COM)	\$30,000.00
Ciolino, Allison L.	Assistant Professor (COM)	\$22,500.00
Cipolla, Marilyn Jo	Professor	\$174,609.00
Circe, Kelly N.	Office/Prgm Support Senior	\$46,289.93
Citarella, Alberto M	Director	\$153,000.00
Cizmic, Hafiza	Custodial Maintenance Worker	\$26,291.20
Clairmont, Lorraine Marie	Office/Prgm Support Generalist	\$37,960.33
Clark Keefe, Kelly A	Associate Professor	\$77,383.88
Clark, Anne L.	Professor	\$115,808.00
Clark, J. Tobey	Classified Executive	\$110,361.96
Clark, Jason William	Operating Engineer Senior	\$45,323.20
Clark, Lina C	Business Support Generalist	\$40,087.00
Clark, Rebecca Leda	Enrollment Mgmnt Professional	\$58,793.75
Clarke II, Robert Patrick	Grounds Maintenance Specialist	\$45,323.20
Clarke, Shawana L	Shuttle Driver	\$32,552.00
Clas, Aubrie A.	Administrative Professional Sr	\$65,000.00
Clason, Todd Adams	Researcher/Analyst	\$68,508.00
Clauss, David Ward	Associate Professor (COM)	\$30,000.00
Clayton, Haley Elizabeth	Student Life Professional Sr	\$54,000.00
Clayton, Laura Jean	Administrative Professional	\$57,356.55
Cleary, Thomas G.	Artist/Teacher	\$13,007.50
Clemins, Patrick John	Information Tech Specialist	\$90,201.56
Clemmons, Laura Barbara	Academic Svcs Professional Sr	\$53,333.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Clough, Jaina	Assistant Professor (COM)	\$23,100.00
Clougherty, Dennis Paul	Professor	\$158,487.00
Clouser, Ryan Dean	Assistant Professor (COM)	\$30,000.00
Cluett, Stephen J	Facility Coordinator	\$61,926.00
Coakley, Dennis John	Admin Facilities Professnl	\$88,432.90
Coakley, Keith William	Services Support Worker	\$29,527.27
Cobeo, Beatriz	Office/Prgm Support Generalist	\$27,880.00
Cochran, Heather E	Administrative Srvcs Manager	\$65,869.45
Cochran, Robert C.	Equipment Technician Sr	\$52,228.27
Cody-Hudson, Cathi Ann	Administrative Professional	\$87,518.00
Coffrin, Derek J.	Information Tech Professional	\$64,000.00
Cohen, Janie Louise	Classified Executive	\$98,678.00
Colburn, Selene	Library Associate Prof	\$75,799.00
Colby, Jennifer Jane	Outreach Professional Sr	\$52,867.00
Cole, Bernard F.	Professor	\$137,975.70
Coletta, Robin R	Business Support Generalist	\$39,730.24
Colgate, Elizabeth Ross	Researcher/Analyst	\$69,830.00
Colletti, Richard B.	Professor	\$249,121.00
Colli, Anthony G.	Information Tech Professnl Sr	\$71,998.32
Collier, Daniel Mohr	Assistant Professor (COM)	\$75,000.00
Collier, Joseph P.	Technical Support Specialist	\$35,362.50
Collins, Cheryl Corey	Researcher/Analyst	\$75,916.00
Collins, John J.	Administrative Counsel	\$135,064.00
Collins, Matthew Lucien	Police Officer	\$64,896.00
Collins, Meredith S.B.	Assistant Professor (COM)	\$35,000.00
Colomb, Leslie D	Lecturer	\$44,279.25
Colston, Beverly Yvonne	Student/Academic Srvcs Manager	\$82,534.24
Combs, Sandra P.	Services Support Clerk	\$25,660.39
Comeau, Rachael A.	Outreach Manager	\$83,845.00
Comen, Todd M.	Lecturer I	\$12,872.00
Comerford, Susan Ann	Associate Professor	\$89,608.73
Comette, Suzan Fletcher	Office/Prgm Support Generalist	\$44,920.27
Comey, Danielle Marie	Classified Executive	\$98,983.00
Commercio, Michele E	Associate Professor	\$81,394.79
Commichau, Christopher S. L.	Professor (COM)	\$42,500.00
Conant, Samuel H.	Grounds Maintenance Worker	\$31,844.80
Condon, Catherine Ruley	Admin Analyst/Planner	\$82,653.43
Conner, David S.	Associate Professor	\$79,524.20
Connolly, Declan A.	Professor	\$110,567.52
Connolly, Lawrence W	Lecturer	\$44,688.00
Connor, Catherine	Professor	\$137,417.51
Conroy, Nicole E	Lecturer	\$51,000.00
Consigli, Alyssa Beth	Research Specialist	\$58,587.00
Conte, Susan E.	Office/Prgm Support Generalist	\$40,921.60
Conway, Wendy I	Assistant Professor (COM)	\$30,000.00
Cook, Brian D.	Information Tech Professional	\$51,210.00
Cook, Deborah L.	Professor (COM)	\$37,440.00
Cook, George Leslie	Extension Professor	\$91,082.71
Cook, Toni Rachel	Lecturer	\$33,452.62

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Cooley, Jason	Services Support Worker	\$28,275.00
Cooley, John Kevin	Information Tech Professional	\$73,372.00
Cooper, Catherine Louise	Library Support Assistant	\$32,337.15
Cooper, Sheldon Mark	Professor	\$31,950.00
Cope, Meghan S	Professor	\$94,548.59
Cope, Paula Lee	Lecturer I	\$11,454.00
Corcoran, Patricia M.	Assoc Dean Student Services	\$103,358.75
Coric, Vahida	Custodial Maintenance Worker	\$26,291.20
Corkins, Cynthia Lawrence	Office/Prgm Support Senior	\$54,481.00
Corliss, Jack Marvin	Service Technician	\$58,281.60
Cormier, Bonnie L.	Administrative Professional Sr	\$76,289.45
Cormier, Jesse M.	Athletic Head Coach	\$84,826.00
Cornbrooks, Carson Justis	Associate Professor	\$92,468.00
Cornell, Elaine Stewart	Research Ctr Administrator	\$104,757.00
Corran, Krista Marie	Communications Professional Sr	\$73,620.00
Correa De Sa, Daniel D.	Assistant Professor (COM)	\$48,460.00
Corredera, Enrique	Director	\$135,783.00
Corson, Margaret Ann	Business Support Generalist	\$56,278.00
Corson, Mutsumi Matsubara	Senior Lecturer	\$61,481.20
Cory, Rodman W.	Administrative Professional	\$61,285.08
Coseno, Molly E.	Lecturer	\$47,000.00
Cota, Thomas J	Biomedical Equipment Tech	\$38,000.00
Cote, Brian L.	Senior Associate Dean	\$218,955.67
Cote, Brooke Marie	Administrative Professional	\$58,559.72
Cote, Elizabeth	Outreach Manager	\$101,665.55
Cote, Sharon L.	Clinical Assistant Prof.	\$83,779.79
Cote, Tricia Guido	Admin Analyst/Planner	\$65,440.00
Cotnoir, Daniel Paul	Lab Research Technician	\$33,825.00
Counos, Vicki Lynn	Process Coordinator	\$47,263.00
Cournoyer III, Gerard J	Athletic Head Coach	\$74,901.00
Cournoyer, Jennifer J.	Athletic Assistant Coach	\$42,448.00
Cousins, Caleb Bruce	Admin Analyst/Planner	\$51,125.00
Covington, Melissa A.	Assistant Professor (COM)	\$30,000.00
Cowan, Kelly Jean	Assistant Professor (COM)	\$31,476.00
Cowles, Katherine Mason	Lecturer	\$43,400.00
Coy, Wendy-Ayn L.	Business Support Generalist	\$44,990.51
Coyer, Caroline Bethany	Athletic Assistant Coach	\$40,000.00
Craige, Norman J	Administrative Professional Sr	\$78,289.33
Crain, Karen Ione	Office/Prgm Support Generalist	\$37,925.00
Cramer, Stephen C.	Lecturer	\$48,753.45
Cravedi, Lia	Senior Lecturer	\$78,381.66
Creller, Emily Marie	Academic Svcs Professional	\$39,348.07
Crock, John Gordon	Associate Professor	\$83,069.15
Crocker, Abigail Miles	Research Assistant Prof	\$50,625.00
Crocker, Marcie Ann	Technical Support Specialist	\$54,927.88
Cronin, Rachel	Administrative Professional	\$49,440.00
Crosby, Bert S.	Academic Svcs Professional	\$38,438.00
Crosby, Debbie D.	Office/Prgm Support Generalist	\$39,545.32
Cross, Michael William	Custodial Maintenance Worker	\$39,873.60

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Cross, Peter A.	Grounds Maintenance Worker	\$41,017.60
Crossley, Rose Marie	Office/Prgm Support Generalist	\$29,944.00
Crowe, Duncan Andrew	Lecturer	\$32,125.00
Crowley, Mary Ann	Business Support Generalist	\$38,950.00
Crowther, Randi-Lynn	Office/Prgm Support Generalist	\$37,925.00
Cruz, Yuliya Y.	Administrative Professional	\$58,405.20
Cuddy, Celia A.W.	Lecturer III	\$37,332.00
Cummings, Erica E.	Outreach Professional	\$43,627.00
Cuneo, Terence D.	Professor	\$97,201.56
Cunningham, Catherine S	Outreach Professional Sr	\$56,416.00
Cunningham, Colleen Elizabeth	Health Care Provider	\$65,611.00
Curtis, Anthony J.	Grounds Maintenance Worker	\$31,844.80
Curtis, Keith Edward	Assistant Professor (COM)	\$26,250.00
Curtis, Susan Barbara	Office/Prgm Support Generalist	\$33,908.00
Curtiss, Edward A.	Lab Research Technician	\$36,991.00
Cushman, Mary	Professor	\$200,000.00
Cuttitta, Catherine A	Lecturer I	\$5,586.00
Cyr, Heather M.	Business Support Generalist	\$44,000.00
Cyr, Kerry Rae	Office/Prgm Support Generalist	\$34,850.00
Czekaj, Peter L	Police Officer	\$52,873.60
D' Andrea, Denise	Police Officer	\$51,292.80
D'Agostino, Robert	Associate Professor (COM)	\$50,000.00
D'Amato, Anthony William	Associate Professor	\$89,915.00
D'Amico, Michael A.	Associate Professor (COM)	\$30,000.00
Dabertrand, Fabrice	Assistant Professor (COM)	\$60,758.00
Dague, E. Bryan	Research Associate	\$68,101.07
Dahlen, Robert Dominic	Utilities Tradesperson Master	\$48,172.80
Dale, Rosemary Louise	Chairperson	\$161,870.40
Daley, Christopher T	Assistant Professor (COM)	\$30,000.00
Dalton, Sarah Glover	Athletic Head Coach	\$77,500.00
Damon, Linda Anne	Student/Academic Svcs Manager	\$79,682.96
Dana, Gregory Stephen	Outreach Professional	\$50,863.00
Dandurand, Sue S	Business/Acctng Specialist	\$38,731.09
Danforth, Christopher M.	Associate Professor	\$108,779.36
Danforth, David R	Lab Research Technician	\$35,000.00
Dang, Thanh Thi	Assistant Professor (COM)	\$30,000.00
Daniel, Alicia Elizabeth	Lecturer I	\$11,172.00
Danks, Cecilia Marie	Associate Professor	\$87,832.00
Dao, Julie C.	Office/Prgm Support Senior	\$40,400.00
Daphtary, Nirav A	Research Engineer	\$54,741.00
Darby, Heather Marie	Extension Professor	\$132,346.25
Darling, Kelly J.	Services Support Generalist	\$33,262.42
Dartt III, Burns W.	Building Tradesperson Senior	\$42,328.00
Dauerman, Harold Lee	Professor	\$65,000.00
Davidson, Amy C.	Outreach Professional Sr	\$39,604.00
Davidson, Libby O	Lecturer I	\$7,448.00
Davidson, Melissa L	Associate Professor (COM)	\$30,000.00
Davidson, Susan M	Communications Professional	\$49,080.00
Davis, Cameron	Senior Lecturer	\$58,121.40

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Davis, Ian J	Information Tech Professional	\$51,660.00
Davis, Jill B	Outreach Professional	\$50,863.00
Davis, Katrinell M.	Assistant Professor	\$75,275.59
Davis, Stephen Paul	Facility Coordinator	\$80,576.07
Davis, Wendy Sue	Professor (COM)	\$168,651.00
Day, Christopher	Athletic Head Coach Sr	\$140,000.00
de Dios, Lourdes	Senior Lecturer	\$53,585.24
De Roeck, Kenneth P.M.	Assistant Professor	\$130,000.00
Deaette, Jessica Lorraine	Student Services Specialist	\$42,108.32
Dearborn, Jacob Scott	Lab Research Technician	\$33,825.00
Dearborn, JoAnne	Administrative Professional	\$65,000.00
Dearden, David Michael	Enrollment Mgmt Professional	\$42,850.00
Debarge, Theresa Ann	Office/Prgm Support Generalist	\$38,612.00
Debeljak, Jasmina	Custodial Maintenance Worker	\$28,974.40
Debeljak, Zlatko	Custodial Maintenance Worker	\$28,163.20
Decausemacker, Paul Edward	Academic Svcs Professional	\$55,112.00
Dede, Gjergji P	Custodial Maintenance Worker	\$23,379.20
Dee, Justine M.	Clinical Assistant Prof.	\$75,728.34
Deeley, Matthew A	Lecturer I	\$5,586.00
DeFreitas, Kimberlee R	Student Life Professional	\$51,014.45
DeFreitas, Paul Bernard	Academic Svcs Professional Sr	\$53,170.00
Del Maestro, Adrian G	Assistant Professor	\$81,101.63
Del Pizzo, Richard A.	Information Tech Professnl Sr	\$86,574.32
Del Rio Guerra, Roxana	Researcher/Analyst	\$60,348.00
deLaBruere, Lucie Y	Lecturer I	\$5,586.00
Delaney, Carol Lynn	Outreach Professional	\$52,887.00
Delaney, Michele B	Outreach Professional	\$22,077.38
Delaney, Terrence Patrick	Associate Professor	\$89,704.34
Delaney, Thomas Valentine	Assistant Professor (COM)	\$70,486.00
Delaney, Tiffany Jean	Outreach Professional Sr	\$77,329.63
DeLaricheliere, Rebecca L	Process Coordinator	\$45,717.06
Delay, Eugene Raymond	Associate Prof Emeritus	\$1,250.49
Dellinger, Scott David	Information Tech Professnl Sr	\$75,167.96
Delwiche, Frances Anne	Library Associate Prof	\$75,626.00
Demasi, Susan Marie	Administrative Professional	\$76,785.00
Deming, Paula B.	Associate Professor	\$96,709.79
Dempsey, Stephen Jeffrey	Associate Professor	\$152,531.18
Deng, Atem Arok	Program Specialist	\$14,918.25
Deng, Bin	Research Associate Prof	\$91,163.38
Dennis, Merdzhan I	Maintenance Svcs Supervisor	\$49,200.00
Dennis, Naima T	Student/Academic Svcs Manager	\$72,454.39
Densmore, Mary B.	Custodial Maintenance Spec	\$29,848.00
Denton, Ellie Jean	Administrative Professional	\$56,237.50
Denton, Susan M	Program Specialist	\$41,870.00
DeOrsey, Ellen M	Office/Prgm Support Senior	\$45,875.00
DePaul, Dennis P.	Classified Executive	\$141,000.00
deRosset, Louis H.	Professor	\$96,708.00
Derr, Gary Lynn	VP of Executive Operations	\$193,000.00
DeSantis, Sarah B	Outreach Professional	\$42,538.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
DeSanto, Daniel Lawrence	Library Assistant Prof	\$59,855.00
Deschamps, Claude	Senior Associate Dean	\$148,191.80
DeSilvey, Sarah C	Clinical Educator I	\$19,037.26
DeSisto, Thomas Patrick	Lecturer	\$57,044.91
Desjardins, Isabelle	Associate Professor (COM)	\$30,600.00
Deslandes, Paul Raymond	Associate Professor	\$95,182.00
Deslaurier, Craig J	Office/Prgm Support Generalist	\$37,779.74
Deslaurier, Margaret Estey	Office/Prgm Support Generalist	\$32,000.00
Desmond, Anne W	Health Care Nurse	\$53,008.00
Desso, Laurie A.	Data Management Specialist	\$39,049.89
Dessorneau, Kim M	Admin Analyst/Planner Sr	\$72,932.45
DeStigter, Kristen K.	Chairperson Interim	\$170,361.42
Deuso, Susan Mary	Office/Prgm Support Generalist	\$24,025.06
Deutl, David R.	Information Tech Professional	\$42,143.96
DeVarney, Morgan Ashley	Academic Srvcs Professional	\$32,760.03
Devino, Monica Lynn	Information Tech Professnl Sr	\$98,675.33
Devitt, Katherine A	Assistant Professor (COM)	\$40,500.00
Devitt, Mckew W.	Senior Lecturer	\$53,629.48
deWahl, John P.	Utilities Tradesperson Master	\$46,592.00
Dewey, Mary C.	Classified Executive	\$126,072.00
DeWitt, Rocki-Lee	Professor	\$203,446.91
Dewoolkar, Mandar M	Chairperson	\$131,891.95
Deziel, Gary Roger	Associate Dean	\$128,345.00
Dhakal, Gita	Custodial Maintenance Spec	\$28,912.00
Dhaliwal, Harjit S.	Information Tech Professnl Sr	\$70,746.31
Dhaskali, Lindita DH.L	Custodial Maintenance Worker	\$26,291.20
Dhaskali, Ylli Dhy	Custodial Maintenance Spec Sr	\$32,593.60
Di Dio, Kelley Helmstutler	Associate Dean	\$106,155.00
Diambou, Virginie Kaoudi M	Outreach Professional	\$42,188.00
Diamond, Catharine	Enrollment Mgmnt Professnl Sr	\$60,812.86
Diamond, Lee	Safety Coordinator	\$62,593.77
Diaz Santos, Gilberto	Office/Prgm Support Generalist	\$38,437.50
Diaz, David J	Assistant Professor (COM)	\$35,000.00
Diaz, Hermann B	Custodial Maintenance Worker	\$24,564.80
Diaz, Jennifer Lee	Office/Prgm Support Generalist	\$39,200.50
Dickerman, Joseph David	Professor	\$69,655.00
Dickerson, Jeremiah E.	Assistant Professor (COM)	\$30,000.00
Dickey, Claire E	Info Tech Assist/Programmr	\$42,000.00
Dickey, Douglas G.	Business Oprtns Administrator	\$103,489.33
Dickinson, Erin E.	Program Specialist	\$49,398.04
Dickinson, Jennifer A.	Associate Professor	\$81,400.10
Dickson, Dorothy M	Research Specialist	\$51,994.00
Diederich, Peter Barthold	Academic Srvcs Professional Sr	\$64,518.00
Diehl, Sean A	Assistant Professor (COM)	\$76,008.00
Dienst, Haley Michele	Lecturer I	\$5,586.00
Dienz, Oliver	Faculty Scientist (COM)	\$64,044.00
Dike, Shari L.	Office/Prgm Support Generalist	\$45,995.00
Dimick, Ellen Madeline	Business Support Generalist	\$50,991.65
Dince, Aaron B	Police Officer	\$46,550.40

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Ding, Ayat S	Custodial Maintenance Worker	\$27,872.00
Dinitz, Jeffrey Howard	Professor	\$150,318.34
Dinitz, Susan	Senior Lecturer	\$74,745.70
Dion, Aaron	Utilities Tradesperson Spec	\$65,208.00
Dion, Lisa Armelle	Lecturer	\$65,000.00
Dion, Roland A.	Admin Facilities Professnl	\$87,784.25
Dion, Stephanie L.	Business Oprtns Administrator	\$137,700.00
Diouf, Moustapha	Associate Professor	\$88,390.10
Dissinger, Chris D.	Outreach Professional	\$54,343.57
Dittus, Kim L.	Assistant Professor	\$135,000.00
Dixon, Anne Elizabeth	Professor	\$160,000.00
Dixon, Anne R	Library Support Senior	\$34,351.53
Do, Dan Tam T	Library Assistant Prof	\$56,175.00
Do, Hung Tuan	Assistant Professor	\$136,274.83
Doan, Bich Hong	Maintenance Unit Supervisor	\$42,432.00
Doane, Linda J	Office/Prgm Support Generalist	\$36,383.00
Dobraca, Azra	Custodial Maintenance Spec	\$30,284.80
Dobraca, Fadil	Custodial Maintenance Worker	\$28,600.00
Dobraca, Hasnija	Maintenance Unit Supervisor	\$43,617.60
Dobraca, Hata	Custodial Maintenance Worker	\$26,291.20
Dobraca, Semsu	Process Coordinator	\$38,134.37
Dodds, Peter S.	Professor	\$117,586.67
Doekel, Wanda Marie	Custodial Maintenance Spec Sr	\$41,329.60
Doggett, Tyler C.	Associate Professor	\$78,360.70
Doh, Naw Esther	Office/Prgm Support Generalist	\$32,122.00
Doherty, Prudence Jane	Library Assistant Prof	\$65,511.00
Dominick, Timothy S.	Associate Professor (COM)	\$30,000.00
Donahue, Carolyn A.	Office/Prgm Support Generalist	\$30,063.83
Donavan, Jessica	Admin Analyst/Planner Sr	\$85,105.17
Donehower, Patricia F.	Lecturer I	\$11,172.00
Doner, Raymond C.	Utilities Trades Supervisor	\$71,177.60
Donforth, Luke Anthony	Academic Srvcs Professional Sr	\$53,623.00
Dong, Min E.	Custodial Maintenance Worker	\$28,163.20
Donnelly, Catherine Wright	Professor	\$147,582.31
Donoghue, Brian	Athletic Assistant Coach	\$60,000.00
Donovan, Lindsey James	Classified Executive	\$104,441.59
Dorais, Francois Gilbert	Lecturer	\$52,526.00
Dornbierer, Christine N	Administrative Professional	\$55,861.40
Dorris, John J	Business Support Assistant	\$29,000.00
Dostmann, Wolfgang R. G.	Professor	\$136,888.00
Doubleday, Thomas James	Lab Research Technician	\$42,888.05
Double, Sylvie	Professor	\$159,504.00
Dougherty, Anne K.	Assistant Professor (COM)	\$31,875.00
Douglas, Brianna Rose	Program Specialist	\$37,500.00
Douglass, Callie J	Athletic Assistant Coach	\$30,000.00
Dow, Loren L	Academic Srvcs Professional	\$47,000.00
Dow, Robert C	Athletic Assistant Coach	\$48,243.00
Dowds, Jonathan R.	Researcher/Analyst	\$63,780.00
Dowds, Julie Anne	Outreach Professional	\$50,000.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Downes, John M	Outreach Professional Sr	\$84,780.59
Downing, Richard J.	Information Tech Professnl Sr	\$82,139.16
Doyle, Erin M	Library Professional	\$38,178.05
Doyle, Margaret Frances	Assistant Professor (COM)	\$72,500.00
Dragon, Julie Ann	Assistant Professor (COM)	\$93,417.00
Drapelick, Barbara Helen	Administrative Professional	\$77,002.00
Drawdy, Martina	Assistant Professor (COM)	\$30,000.00
Dreslin, John Andrew	Assistant Professor (COM)	\$35,000.00
Dreslin, Kimberly L	Clinical Prac Phys-CVMC (COM)	\$15,000.00
Driscoll, Mary R.	Office/Prgm Support Generalist	\$29,325.00
Drolet, Suzanne Lynne	Senior Lecturer	\$67,444.50
Drouin, Jacqueline	Student Services Specialist	\$41,000.00
Drucker, Nancy Ann	Associate Professor (COM)	\$31,415.00
Drummond, Jessica Lynn	Athletic Assistant Coach	\$45,000.00
Dube, Sarahjane L	Research Specialist	\$37,669.00
Dubie, Anne-Marie	Office/Prgm Support Generalist	\$37,746.61
Dubie, Patricia Ann	Administrative Professional Sr	\$75,752.58
Dubief, Yves C.	Chairperson	\$120,503.60
Dubois, James P.	Biomed Equipment Tech Sr	\$70,339.89
Dubois, Michael Henry	Grounds Unit Supervisor	\$60,902.40
Dubois, Rebecca Towne	Office/Prgm Support Generalist	\$38,258.74
Dudley, Michelle A	Administrative Professional	\$52,582.06
Duffaut Espinosa, Luis Augusto	Research Assistant Prof	\$75,000.00
Duffy, Timothy Earl	Hazardous Materials Specialist	\$38,771.20
Dugener, Charity A.	Custodial Maintenance Spec	\$30,659.20
Dugener, Matthew John	Maintenance Unit Supervisor	\$44,844.80
Duke, Geoffrey C.	Information Tech Professnl Sr	\$90,200.00
Dulude, Daniel Charles	Maintenance Unit Supervisor	\$56,326.40
Dumas, John J.	Facilities Repairperson	\$36,587.20
Dumas, Julie Anna	Associate Professor (COM)	\$85,000.00
Dunbar, Elizabeth Susan	Enrollment Mgmnt Professional	\$43,251.00
Duncan IV, James Armstrong	Researcher/Analyst	\$71,678.00
Duncan, Karen A.	Administrative Professional	\$52,700.00
Duncan, Tammy	Office/Prgm Support Generalist	\$39,351.57
Dundee, Jennifer Ava	Assistant Professor (COM)	\$30,000.00
Dunki-Jacobs, Marjorie C.	Office/Prgm Support Generalist	\$30,279.15
Dunkling, Gregory D.	Outreach Professional Sr	\$87,099.00
Dunlop, Mary J.	Assistant Professor	\$100,592.84
Dunn, Cara P	Business Support Generalist	\$39,015.22
Dunn, Thomas Mark	Lecturer	\$53,126.05
Dunne, Mary Beth	Office/Prgm Support Generalist	\$39,395.00
Dunning, Susan Patricia	Assistant Professor (COM)	\$27,000.00
Dupigny-Giroux, Lesley-Ann	Professor	\$100,531.00
Dupuy, Taylor A	Visiting Assistant Prof	\$50,000.00
Duquette-Hoffman, Jason Mathias	Outreach Coordinator	\$50,862.32
Durda, Jon Peter	Researcher/Analyst	\$81,089.00
Durham, Susan Renee	Associate Professor (COM)	\$35,000.00
Durieux, Lori A	Office/Prgm Support Generalist	\$41,000.00
Dutra, Kelly A	Office/Prgm Support Generalist	\$39,487.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Dutton, Kimberlee A.	Business/Acctng Specialist	\$51,125.00
Duval, Stephen Michael	Custodial Maintenance Worker	\$28,974.40
Duval, Tyson B	Outreach Professional	\$50,000.00
Dwinell, Kathleen M	Research Project Assistant	\$38,230.00
Dwyer, Nancy	Professor	\$87,070.83
Ead, Kimberly B	Student Life Professional Sr	\$48,720.91
Eapen, Rajan P	Admin Analyst/Planner Sr	\$89,543.15
Eastman, Benjamin H.	Assistant Professor	\$69,080.42
Eaton, Ashley Kate	Office/Prgm Outreach Support	\$28,892.00
Eaton, Penny Ann	Business/Acctng Specialist	\$46,227.97
Eberhardt, Maeve	Assistant Professor	\$68,997.35
Ebert, Alicia Marie	Assistant Professor	\$69,911.51
Ebondo, Willy N	Custodial Maintenance Worker	\$23,379.20
Ebratt, Ernesto L.	Senior Lecturer	\$41,407.86
Eckenroth, Brian E.	Researcher/Analyst	\$54,741.00
Eddy, James R	Lecturer I	\$6,000.00
Eddy, Laurie T.	Administrative Coordinator	\$45,609.43
Edelstein, Scott Nathan	Technical Support Generalist	\$39,258.73
Edmonds, Benjamin F.C.	Facilities Trades Technician	\$58,843.20
Edmunds, Zoe Lynn	Lab Research Technician	\$31,000.00
Edwards, Erika Miles	Research Assistant Prof	\$107,393.52
Edwards, Susan E	Office/Prgm Outreach Support	\$24,482.00
Ehret, Danielle E	Assistant Professor (COM)	\$30,000.00
Eisenhauer, Philip L.	Lab/Research Technician Sr	\$43,510.00
Eisinger, Maj	Associate Professor (COM)	\$30,000.00
El Meouche, Imane	Post Doctoral Associate	\$45,432.00
Eldakar-Hein, Shaden Tonsi	Assistant Professor (COM)	\$30,000.00
Eldred, Marilyn J.	Office/Prgm Support Generalist	\$38,344.00
Elledge, Andrea H.	Administrative Coordinator	\$58,351.99
Elledge, Jason Scott	Administrative Professional	\$48,459.79
Ellingwood, Diane C	Information Tech Professnl Sr	\$98,675.33
Elliott, Juan D	Biomedical Equipment Tech	\$37,914.75
Elliott, Mary Lou	Office/Prgm Support Generalist	\$47,544.73
Elliott, Rebecca Jean	Research Project Assistant	\$33,383.00
Elliott, Wallace R.	Biomed Equipment Tech Sr	\$82,478.98
Ellis, Alicia Marie	Researcher/Analyst	\$60,000.00
Ellis, Deborah J.	Associate Professor	\$78,136.70
Ellis, John I	Assistant Professor (COM)	\$35,000.00
Ellsworth, Stephen Charles	Facilities Trades Technician	\$60,923.20
Emard, Esther	Lecturer	\$5,586.00
Emery, Meaghan Elizabeth	Associate Professor	\$79,212.76
Endres, Nathan	Assistant Professor (COM)	\$30,000.00
Engel, Tayler Harrison	Research Specialist	\$41,275.00
Engelken, Laura C	Administrative Professional	\$47,476.00
Englert, Patricia Kay	Business Support Generalist	\$49,430.22
English, Erika	Lab Research Technician	\$32,000.00
Enos, Michael P.	Utilities Trades Supervisor	\$71,864.00
Enos, Susan J	Office/Prgm Support Generalist	\$38,968.45
Eppstein, Margaret Jean	Chairperson	\$158,977.62

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Epshteyn, Anna	Student Life Professional	\$48,446.63
Erdmann, Angela M	Enrollment Mgmnt Professional	\$38,729.39
Erdos, Benedek	Assistant Professor	\$95,717.00
Ergene, Bogac A.	Associate Professor	\$80,450.94
Erickson, Cuixia Shi	Lab Research Technician	\$42,414.00
Erickson, Jon D.	Professor	\$129,096.00
Erickson, Robert Michael	Senior Lecturer	\$85,048.67
Ermolovich, Leslie M	Outreach Professional	\$42,636.99
Escaja, Tina Fernandez	Professor	\$101,460.80
Escorpizo, Reuben Samsuya	Clinical Assistant Prof.	\$77,650.17
Esenler, A. Cengiz	Assistant Professor (COM)	\$30,000.00
Esposito, Linda E.	Administrative Coordinator	\$44,587.50
Esselstrom, Erik W.	Associate Professor	\$76,714.70
Estes, Peter C	Communications Professional	\$40,000.00
Estey, Andrea Rose	Communications Professional Sr	\$67,000.00
Estrin, Hans David	Outreach Professional	\$45,324.44
Etezadbrojerdi, Maryam	Lecturer	\$53,343.16
Etter, Eliza Mackenzie	Enrollment Mgmnt Professional	\$42,615.00
Eugenio, Vanessa D.S.	Enrollment Mgmnt Professional	\$38,229.38
Evans, Andrew H	Information Tech Professional	\$66,462.50
Evans, Bech	Student Svcs Professional	\$35,875.00
Evans, Chris R.	Student Life Professional	\$57,254.91
Evans, Jean N.	Administrative Professional	\$64,831.61
Evans, Jessica Ann	Lecturer	\$39,270.00
Evans, John Newton	Special Advisor to VP	\$170,945.00
Evans, Krista E	Assistant Professor (COM)	\$35,000.00
Evans, Mark Francis	Assistant Professor (COM)	\$81,146.00
Everett, Elise	Associate Professor (COM)	\$54,450.00
Everse, Stephen Jay	Associate Professor	\$103,290.97
Ewald, Alec C.	Associate Professor	\$84,558.48
Exler, Steven Joel	Information Tech Professional	\$67,684.00
Eyler, A. Evan	Professor (COM)	\$25,500.00
Fabricant, Loic James	Assistant Professor (COM)	\$35,000.00
Fagnant, Patricia Marie	Lab/Research Technician Sr	\$56,362.04
Failla, Mathew J	Assistant Professor	\$75,000.00
Fairchild, Colleen Lauren	Program Specialist	\$36,000.00
Fajans, Deborah L.	Outreach Professional Sr	\$41,755.00
Falls, William A.	Dean	\$255,000.00
Falsgraf, Jeff P	Outreach Professional	\$49,024.20
Fanslow, Yolanda H. Chen	Associate Professor	\$80,080.13
Fantelli, Kerry	Health Care Provider	\$82,495.00
Farber, Katherine A	Outreach Professional Sr	\$69,589.13
Farewell, Corine	Classified Executive	\$164,198.92
Farina, Frances	Office/Prgm Support Generalist	\$42,041.00
Farina, Nicholas H	Post Doctoral Associate	\$51,000.00
Farkas, Joshua David	Assistant Professor (COM)	\$30,000.00
Farley, Joshua C.	Professor	\$103,053.48
Farnham, Matthew Dustin	Utilities Tradesperson Master	\$43,139.20
Farnum Rendino, Cheryl L	Office/Prgm Support Generalist	\$35,142.13

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Farr, Melissa Ann	Outreach Professional Sr	\$54,064.00
Farrell, Freda A	Program Specialist	\$41,000.00
Farrell, Susan I	Academic Svcs Professional Sr	\$53,170.00
Farrington, Meghan L	Office/Prgm Support Generalist	\$36,922.55
Fath, Jennifer K.	Enrollment Mgmnt Professnl Sr	\$66,835.71
Faulkner, Joshua Wade	Outreach Professional Sr	\$51,676.00
Faustner, Emma Kate	Student Services Specialist	\$40,644.84
Favro, Mary Alice	Clinical Associate Prof.	\$92,655.37
Fawley, Nancy E	Director	\$100,880.00
Fay, Christina L	Office/Prgm Support Generalist	\$42,537.50
Fay, Laurie E.	Administrative Professional	\$55,768.09
Fay, Mary M	Office/Prgm Support Generalist	\$28,309.00
Fearon, Christina Veronica	Outreach Professional	\$62,134.22
Fedorko, Jessica Boardman	Student Svcs Professional	\$38,000.00
Feenan, Rose C.	Business Oprtns Administrator	\$98,629.00
Feifs, Christopher Armand	Athletic Head Coach	\$92,000.00
Feldman Hunt, Cara	Outreach Professional Sr	\$71,575.00
Feldman, Jan L.	Professor	\$100,989.45
Felicciardi, Elizabeth Marie	Police Officer	\$52,540.80
Fenno, Jesse Theodore	Lab Research Technician	\$33,692.00
Fenstermacher, Susan K.	Senior Lecturer	\$62,601.44
Fenton, Elizabeth A.	Associate Professor	\$79,494.72
Ferguson, Amanda Terreri	Academic Svcs Professional Sr	\$66,482.95
Fernald, Cody R	Maintenance Specialist	\$32,572.80
Ferrari, Joshua	Administrative Professional	\$46,125.00
Ferreira, Charles William	Associate Professor	\$104,990.48
Ferrentino, Nicholas	Associate Professor (COM)	\$35,000.00
Fersing, Derek T	Facilities Trades Engineer	\$68,931.20
Feurzeig, David K.	Associate Professor	\$84,513.27
Fickes, Michael Lloyd	Office/Prgm Support Generalist	\$37,500.00
Field, Sean Linscott	Professor	\$67,505.00
Findlay, Lois A.	Office/Prgm Support Generalist	\$23,933.87
Findley, Joseph E	Assistant Professor (COM)	\$33,349.98
Fine, Andrea	Lecturer	\$52,256.26
Finette, Barry Alan	Professor	\$158,574.00
Finley Woodruff, Catherine C.	Assistant Dean	\$130,000.00
Finstad, Kristiaan Harald	Lab Research Technician	\$43,054.41
Fintak, Patricia A.	Assistant Professor (COM)	\$30,000.00
First, Lewis R.	Professor (COM)	\$131,626.00
Fischer, Sandra K.	Enrollment Mgmnt Professional	\$36,912.40
Fisher, Brendan Patrick	Associate Professor	\$87,258.00
Fisher, John Matthew	Assistant Professor (COM)	\$30,000.00
Fisher, Madsen J	Assistant Professor	\$62,000.00
Fisher, Patricia L.	Assistant Professor (COM)	\$30,000.00
Fitzgerald, Erin Mary	Administrative Svcs Manager	\$92,301.08
Fitzgerald, Joel King	Maintenance Operations Spvr	\$61,350.00
Fitzgerald, John Matthew	Assistant Professor (COM)	\$30,000.00
Fitzgerald, Joseph Robert	Associate Professor (COM)	\$30,000.00
Fitzgerald, Kevin Robert	Enrollment Mgmnt Professional	\$33,500.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Flanders, Emily S.	Health Care Professional	\$47,476.00
Flash, Loretia J	Professional Sr Executive Asst	\$93,990.98
Flemer Jr., Stevenson	Lecturer	\$60,204.96
Fleming, Frances L	Office/Prgm Outreach Support	\$24,896.00
Fleming, Kyle E.	Facilities Repairperson	\$33,113.60
Fletcher, Andrew M.	Lab/Research Technician	\$40,768.00
Fletcher, Douglas G.	Professor	\$139,962.66
Flimlin, Mary T.	Assistant Professor (COM)	\$24,000.00
Floersch, Melissa	Lab Research Technician	\$41,604.75
Flores, Briset	Outreach Professional	\$33,294.50
Flores, Roselvy	Office/Prgm Support Generalist	\$27,646.00
Flores, Yolanda	Associate Professor	\$62,557.00
Florian, Kristin Lynn	Library Support Senior	\$33,702.00
Floyd, Kathleen Ann	Enrollment Mgmnt Professional	\$45,844.00
Flyer, Jonathan N	Assistant Professor (COM)	\$30,000.00
Flynn, Cheryl A.	Health Care Administrator	\$185,406.00
Flynn, Sean Patrick	Assistant Professor (COM)	\$75,593.00
Fobare Erickson, Patricia Ann	Senior Lecturer	\$72,356.05
Foell, Joanne Marian	Equipment Technician	\$69,340.84
Foerg, Florian Ernst	Assistant Professor (COM)	\$27,000.00
Folefac, Edmund	Assistant Professor (COM)	\$39,000.00
Fondacaro, Karen Marie	Clinical Professor	\$90,520.70
Fonseca, Cindy L.	Lab Research Technician	\$34,867.68
Fontaine, Denise Marie	Office/Prgm Support Generalist	\$34,170.00
Fontaine, Pamela B	Office/Prgm Support Generalist	\$33,280.00
Fontana, Thomas JK	Student Life Professional	\$45,833.00
Foote, Richard Martin	Professor	\$142,438.64
Forbes, John B	Associate Professor	\$73,051.33
Ford, Katherine Virginia	Office/Prgm Support Generalist	\$36,205.24
Forehand, Cynthia Jean	Dean	\$178,088.00
Forehand, Rex L.	Professor	\$133,854.56
Foret, DeShan Marie	Health Care Professional	\$57,260.00
Forgione, Patrick M.	Associate Professor (COM)	\$35,000.00
Forrer, Katherine Ann	Outreach Professional Sr	\$41,570.00
Forsell, Raymond Douglas	Clinical Engineer	\$74,875.12
Fortner, Karen Ann	Assistant Professor (COM)	\$55,998.00
Fortune, John B.	Professor (COM)	\$67,500.00
Foster, Jessica Ann	Lab Research Technician	\$35,970.25
Fothergill, Alice	Associate Professor	\$87,059.69
Fouche, Moncarm Anthony	Business/Acctng Specialist	\$49,889.32
Fountain-Provost, Linda Anne	Shuttle Driver	\$32,136.00
Fournier, Stephanie Christine	Assistant Professor (COM)	\$61,152.00
Fox, Kathryn Joan	Professor	\$99,741.03
Fox, Steven M.	Utilities Tradesperson Journey	\$61,235.20
Fram, Daniel K.	Assistant Professor (COM)	\$24,000.00
Francis, Brian Keith	Facilities Repairperson	\$34,278.40
Francklyn, Christopher Steward	Professor	\$157,219.00
Francoeur, Jennifer A.	Communications Professional Sr	\$71,791.95
Francoeur, Leah Ann Rafuse	Clinical Engineer	\$68,231.92

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Frank, Marlene	Administrative Professional	\$56,238.00
Frankiewicz, Longin	Facilities Repairperson	\$44,595.20
Franklin, John C	Associate Professor	\$86,113.00
Frankowski, Barbara Louise	Professor (COM)	\$109,453.00
Fraser-Harris, Eva V.	Associate Professor (COM)	\$30,000.00
Fraser, Candace L	Associate Professor (COM)	\$100,125.00
Fraser, Debra L	Office/Prgm Support Generalist	\$40,408.70
Fraser, Pamela Lynn	Assistant Professor	\$71,064.74
Frazer, Patricia A	Business Support Generalist	\$39,521.00
Frazier, Kevin George	Equipment Technician	\$68,266.79
Fredericks, Becky L	Information Tech Professional	\$65,866.66
Fredette, Christine Marie	Lecturer	\$8,585.00
Freeman, Kalev	Assistant Professor	\$133,081.00
French, Mary C.	Office/Prgm Support Generalist	\$42,771.59
Frenzen, Seth W.	Clinical Prac Phys-CVMC (COM)	\$30,000.00
Frering, Hannah Elizabeth	Research Project Assistant	\$31,611.00
Frey, Audree L.	Outreach Professional	\$55,550.00
Friend, Alexander F	Research Specialist	\$54,121.00
Fries, Timothy James	Associate Professor (COM)	\$47,680.00
Frietze, Seth E	Assistant Professor	\$73,316.06
Frisbie, Sylvie	Program Specialist	\$46,541.00
Fritz, Andrew James	Post Doctoral Associate	\$42,000.00
Frolik, Jeff L.	Chairperson	\$148,924.74
Frost, Andrew Paul	Info Tech Assist/Programmr	\$44,075.00
Frost, Emily Autumn	Library Support Generalist	\$31,082.59
Fuller, Jared L	Maintenance Specialist	\$28,870.40
Fuller, Susan P.	Services Spt Material Spec	\$36,348.80
Fung, Mark K	Professor (COM)	\$46,000.00
Furis, Madalina Ioana	Associate Professor	\$92,132.45
Gaalema, Diann E	Assistant Professor (COM)	\$71,043.00
Gabaree, Sara F	Office/Prgm Support Generalist	\$31,977.38
Gaboriault, Diane Mary	Administrative Professional Sr	\$76,559.92
Gaboriault, Kimberly A	Business/Acctng Specialist	\$46,000.00
Gagne, Havaleh M.	Assistant Professor (COM)	\$24,000.00
Gagne, Mary C.	Administrative Professional	\$49,193.00
Gagne, Matthew Joseph	Information Tech Professional	\$62,492.01
Gagne, Nicole Lynn	Lab Research Technician	\$38,976.00
Gagne, Suzette L.	Office/Prgm Support Generalist	\$42,653.52
Gagnon, Eric Lewis	Administrative Professional Sr	\$105,964.00
Galaczy, Andrew Gordon	Utilities Tradesperson Master	\$49,462.40
Galbraith, Richard A.	VP Research	\$263,554.00
Gale, Aimee D	Administrative Professional	\$60,000.00
Gale, Deborah E.	Student/Academic Svcs Manager	\$80,464.58
Gallant, Danielle M	Student Life Professional Sr	\$52,000.00
Gallant, Janice M.	Associate Dean	\$161,841.68
Galle, Cynthia M	Business Support Generalist	\$43,075.00
Gallott, Karen A	Office/Prgm Support Generalist	\$33,561.00
Gamache, Lillian M.	Administrative Coordinator	\$78,954.51
Ganguly, Eric K.	Associate Professor (COM)	\$40,000.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Gara, Melissa K	Student Services Specialist	\$46,036.00
Garapati, Sree Susmitha	Assistant Professor (COM)	\$30,000.00
Garavan, Hugh P.	Professor	\$185,100.00
Garbarino, Jason T	Clinical Assistant Prof.	\$68,287.60
Garcia, Luis A	Dean	\$286,125.00
Garcia, Patrick Raymund James Matutina	Assistant Professor	\$133,259.47
Gardiner, James Bronson	Lab Research Technician	\$45,612.50
Gardiner, Shouyan Li	Utilities Tradesperson Master	\$44,304.00
Gardner-Morse, Mack George	Research Engineer	\$77,660.00
Gardner, Juli-Anne	Assistant Professor (COM)	\$40,500.00
Gardner, Pamela Kay	Classified Executive	\$98,526.69
Gardner, Zechariah S.	Assistant Professor (COM)	\$27,000.00
Garnett, Bernice Raveche	Assistant Professor	\$75,274.07
Garrett-Ostermiller, Deanna Maria	Student Life Professional	\$48,446.63
Garrison, Garth W	Assistant Professor (COM)	\$80,000.00
Garritano, Rosemarie M.	Outreach Professional	\$32,469.00
Garvey, Jason C	Assistant Professor	\$72,000.00
Garza, Eric L	Lecturer I	\$11,172.00
Gasangwa, Doris-Vanessa I	Research Project Assistant	\$33,383.00
Gasek, Nathan S	Lab Research Technician	\$30,500.00
Gates, Ryan P	Business/Acctng Specialist	\$37,000.00
Gatesy, Angela Elizabeth	Scientific Equipment Tech	\$77,669.00
Gauthier, Eric A.	Assistant Professor (COM)	\$30,000.00
Gauthier, Sandra L	Office/Prgm Support Generalist	\$24,821.75
Gauthier, Tracey A.	Administrative Professional	\$70,512.00
Gauvin, Nancy Marie	Clinical Assistant Prof.	\$97,777.00
Gaylord-Miles, Kathryn Ruth	Student Srves Professional	\$46,306.03
Gebo, Christopher Edward	Facilities Trades Supervisor	\$61,027.20
Gedeon, Shirley Jean	Associate Professor	\$123,336.54
Gehman, Taryn Jessica	Office/Prgm Support Generalist	\$33,000.00
Geiger Jr, William E.	Professor Emeritus	\$16,105.00
Geiger, Sylvia Maria	Lecturer II	\$14,910.28
Gell, Nancy M	Assistant Professor	\$77,167.64
Gelles, Laurie Michael	Information Tech Professnl Sr	\$68,038.41
Genest, James Patrick	Operating Engineer Senior	\$64,438.40
Gennari, John Remo	Associate Professor	\$88,723.17
Gentchos, George	Associate Professor (COM)	\$50,000.00
George, Derek A.	Health Care Counselor	\$59,077.00
George, Michael James	Information Tech Professional	\$59,643.00
Geraghty, Philip A	Administrative Professional	\$42,332.96
Gerety, Lyle Patrick	Assistant Professor (COM)	\$30,000.00
Germano, Christine R.	Health Care Counselor	\$69,511.00
Gernander, Gerald V.	Services Support Supervisor	\$44,234.00
Gerstl-Pepin, Cynthia I.	Associate Dean	\$149,197.41
Gervais, Joseph Robert	Student/Academic Srves Manager	\$78,927.00
Gewissler, Laura L	Director	\$109,966.93
Ghalehgolabbbehahani, Arash	Post Doctoral Associate	\$42,840.00
Ghazanfari, Ehsan	Assistant Professor	\$86,556.27
Ghule, Prachi Nivrutti	Assistant Professor (COM)	\$61,004.76

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Giangreco, Michael Francis	Professor	\$117,254.32
Giannoni, Mary Alice	Clinical Instructor	\$82,532.23
Gibson-King, Melisa Gail	Assistant Professor (COM)	\$30,000.00
Gibson, Erica Jannes	Assistant Professor (COM)	\$57,259.00
Gibson, Pamela Cox	Associate Professor (COM)	\$40,872.00
Gibson, William Arch	Professor	\$132,329.98
Giddins, Niels G.	Associate Professor (COM)	\$18,000.00
Gierzynski, Anthony Gerard	Professor	\$105,612.44
Gilbert, Caleb D.	Administrative Coordinator	\$66,279.47
Gilbert, Matthew P.	Associate Professor (COM)	\$30,000.00
Gill, William D.	Library Professional	\$50,584.19
Gillen, Donna M.	Outreach Professional	\$36,308.17
Gillespie, Catherine	Outreach Professional Sr	\$54,016.00
Gillim, Kala Chani	Student Life Professional Sr	\$60,000.00
Gilman, Amy Beth	Office/Prgm Support Generalist	\$31,063.65
Gilman, Douglas S	Outreach Professional Sr	\$73,049.53
Gilman, Margaret Stuart	Office/Prgm Support Generalist	\$42,041.00
Gilmartin, Gregory Michael	Associate Professor	\$103,375.00
Gilmore, Sarah S.	Process Coordinator	\$51,381.16
Gilwee, Jennifer P.	Assistant Professor (COM)	\$30,000.00
Ginger, Clare A.	Associate Professor	\$89,820.00
Gingras, Andrew Robert	Classified Executive	\$114,918.12
Gingras, Joseph W.	Athletic Assistant Coach	\$49,312.00
Gingras, Timothy Allen	Utilities Tradesperson Journey	\$48,297.60
Gingrow, Nicholas G	Information Tech Professional	\$50,862.55
Girard, Beatrice Marie	Researcher/Analyst	\$60,328.00
Gissel, Matthew T.	Research Specialist	\$61,350.00
Glen, John M	Biomedical Equipment Tech	\$47,000.00
Glezen, Sharon Joyce	Health Care Doctor	\$140,250.00
Glickman, Stephanie L	Lecturer	\$39,102.00
Glock, Stephanie Lynn	Administrative Professional	\$44,512.61
Goad, Judy Ann	Custodial Maintenance Worker	\$39,124.80
Goad, Ted John	Maintenance Worker	\$39,312.00
Godbout, Gregory Alan	Custodial Maintenance Worker	\$36,774.40
Godoy Tundidor, Maria Sonia	Safety Coordinator	\$53,275.29
Gogo, Prospero Barquero	Associate Professor (COM)	\$40,000.00
Gokina, Natalia I.	Associate Professor (COM)	\$72,526.50
Goldberg, Joel Michael	Associate Dean	\$150,815.00
Goldberg, Rubin Bennet	Office/Prgm Support Generalist	\$26,052.00
Goldman, Glenn D.	Professor (COM)	\$40,000.00
Goldman, Stephen L.	Information Tech Professnl Sr	\$101,476.99
Goller, Debra Whytlaw	Information Tech Professional	\$67,764.91
Gollin, Rebecca	Communications Professional	\$35,210.00
Gomez, Douglas S.	Scientific Equipment Tech	\$64,246.00
Gomez, Elizabeth	Student Life Professional	\$37,000.00
Gomez, Richard Thomas	Business Support Generalist	\$32,794.17
Gondelman, Nathan G.	Student Srvcs Professional	\$45,000.00
Gonyea, Jay V.	Researcher/Analyst	\$98,714.27
Gonzales, Albert L	Post Doctoral Associate	\$7,607.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Goodell, Michael P.	Utilities Tradesperson Journey	\$47,944.00
Goodnight, Charles James	Professor	\$113,306.42
Goodrich, Sarah	Office/Prgm Support Generalist	\$43,647.52
Goodson, Hesterly Black	Senior Lecturer	\$47,655.29
Goodwin IV, Andrew J.	Associate Professor (COM)	\$30,000.00
Goodwin Kueffner, Carolyn Frances	Student Services Specialist	\$38,027.00
Goodwin, Scott Arthur	Admin Facilities Professnl	\$56,000.00
Gookin, Daniel Mark	Administrative Professional	\$66,463.00
Gookin, Theresa Bouchard	Admin Analyst/Planner	\$63,642.61
Gordon, Eugenia	Library Support Senior	\$38,113.36
Gordon, Jonathan A.R.	Assistant Professor (COM)	\$62,200.94
Gordon, Sarah M.	Business Oprtns Administrator	\$90,201.56
Gordon, Seth I	Equipment Technician	\$29,614.32
Gorres, Josef H.	Associate Professor	\$84,356.71
Gotelli, Nicholas James	Professor	\$117,295.64
Gough, Kathleen Maguire	Assistant Professor	\$64,653.81
Gould, Rachele K	Assistant Professor	\$67,058.00
Gove, Steven F	Associate Professor	\$156,964.15
Grace, Mary K.	Research Associate	\$77,118.70
Grafstein, Leo A	Clinical Prac Phys-CVPH (COM)	\$35,000.00
Graham, Michael S.	Assistant Professor (COM)	\$30,000.00
Graham, Nancy R	Lab Research Technician	\$42,128.00
Gramling, Jason T.	Assistant Professor (COM)	\$21,000.00
Gramling, Robert E	Associate Professor	\$72,000.00
Granger, Judy Theresa	Custodial Maintenance Spec Sr	\$36,504.00
Granillo, Larry J	Admin Analyst/Planner Sr	\$79,830.67
Grant, Steven M.	Associate Professor (COM)	\$27,000.00
Gratton, Pamela A.	Business Support Generalist	\$45,134.24
Gray, Karin Batalden	Assistant Professor (COM)	\$30,000.00
Grbic, Edin	Maintenance Unit Supervisor	\$43,264.00
Greaves, Jennifer A	Outreach Professional Sr	\$80,852.00
Green-Putnam, Yvonne Alice	Business Support Generalist	\$59,240.08
Green, Andrea	Associate Professor (COM)	\$22,500.00
Green, Curtis E.	Professor (COM)	\$60,000.00
Green, G. Rachel	Business/Acctng Specialist	\$55,000.00
Green, John Thomas	Professor	\$120,179.00
Green, Margo K.	Business Support Generalist	\$20,418.00
Greenberg, Hope Arlynne	Information Tech Specialist	\$75,936.80
Greenberger, Emily E	Assistant Professor (COM)	\$27,000.00
Greenblatt, Marc Steven	Professor	\$69,000.00
Greene, Christopher M.	Associate Professor (COM)	\$30,000.00
Greene, Laura A.	Associate Professor (COM)	\$40,500.00
Greenia, Scott A	Information Tech Professional	\$47,476.00
Greenwood, Sabrina Louise	Assistant Professor	\$75,086.51
Gregoire, Mark Alan	Building Tradesperson Senior	\$44,116.80
Griffin, Christine G.	Senior Lecturer	\$71,245.43
Griffin, Sarah M	Business Support Generalist	\$36,833.17
Griffin, Thomas Edward	Outreach Professional	\$48,880.00
Griffis, Christine H.	Office/Prgm Support Generalist	\$45,141.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Griggs, Salli	Office/Prgm Support Generalist	\$45,218.00
Grimmer, Ian G.	Interim Associate Dean	\$85,000.00
Grimshaw, Matthew Alan	Biomedical Equipment Tech	\$40,000.00
Grinberg-Funes, Diego J	Clinical Prac Phys-CVPH (COM)	\$35,000.00
Grinberg, Francisco	Assistant Professor (COM)	\$30,000.00
Grogan, John Paul	Health Care Counselor	\$57,924.00
Grondin, Lydia S.	Associate Professor (COM)	\$30,000.00
Groseclose, Cindy L.	Office/Prgm Support Generalist	\$40,544.56
Gross, Carol Delorme	Administrative Professional	\$63,792.07
Gross, Margaret E.	Lecturer	\$5,764.23
Grosvenor, Jenny M.	Lecturer	\$47,113.53
Grubinger, Vernon Phillip	Extension Professor	\$144,493.96
Grudin, Anthony E.	Associate Professor	\$77,501.97
Grundhauser, Michael Joseph	Classified Executive	\$137,838.55
Grunert, Richard T	Assistant Professor (COM)	\$35,000.00
Grunwald, Shoshanna	Administrative Professional	\$51,480.00
Guber, Deborah Lynn	Associate Professor	\$84,024.38
Guillette, Natalie Lynn	Classified Executive	\$97,043.89
Guillory, De'Ionne G	Office/Prgm Support Generalist	\$34,543.02
Guinness, Amanda M.	Custodial Maintenance Worker	\$26,832.00
Guitar, Barry Estill	Professor	\$104,455.04
Gundersen, Julie	Office/Prgm Support Generalist	\$25,417.00
Gunther, Wendy Raye	Library Support Senior	\$46,246.17
Guo, Ming Ruo	Professor	\$98,452.15
Gupta, Abha	Outreach Professional	\$40,361.00
Gupta, Dhananjay	Assistant Professor (COM)	\$72,910.00
Gupta, Tarun	Post Doctoral Associate	\$42,000.00
Gustafson, Brittany E	Health Care Professional	\$48,995.00
Gustafson, Melanie Susan	Associate Professor	\$86,931.93
Gustafson, Thomas James	Vice Pres Univ Rltns&Administrn	\$236,200.00
Guth, Sarah E.	Assistant Professor (COM)	\$30,000.00
Gutierrez, Alberto	Assistant Professor (COM)	\$30,000.00
Gutman, Stanley T.	Professor	\$116,307.98
Guyer, Michael L	Student Srvcs Professional	\$47,950.35
Guyette, Michele C	Office/Prgm Support Generalist	\$37,102.90
Gwilliam, Claudia Isabel	Administrative Professional	\$69,826.75
Haas, Sharon C	Office/Prgm Support Senior	\$53,650.76
Habberfield, Heather Elizabeth	Office/Prgm Support Generalist	\$35,450.00
Habibovic, Aida	Lab Research Technician	\$44,678.00
Hackbarth, Neil R	Facilities Repairperson	\$40,352.00
Haddock, Diane Chen	Assistant Professor (COM)	\$18,000.00
Hageman, Kimberly Ann	Assistant Professor (COM)	\$24,000.00
Hagen, Kimberly A.	Outreach Professional	\$29,805.00
Hagens, Susan Marsland	Student/Academic Srvcs Manager	\$82,902.00
Haines, Laura Louise	Library Associate Prof	\$74,281.00
Haines, Shana Jackson	Assistant Professor	\$73,131.27
Hakey, Diane Jean	Assistant Professor (COM)	\$16,500.00
Halik, Shari Sue	Communications Professional	\$55,274.00
Hall, Allison Y.	Assistant Professor (COM)	\$60,247.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Hall, Elizabeth Ann	Post Doctoral Associate	\$49,152.00
Hall, Jennifer Marie	Assistant Professor (COM)	\$30,000.00
Hall, Jerrod J	Business Support Generalist	\$41,099.83
Hall, Katherine KM	Program Specialist	\$44,324.00
Hall, Margaret A	Business/Acctng Specialist	\$46,511.12
Hall, Mark Galen	Enrollment Mgmnt Professional	\$46,000.00
Hall, Nicholas Brereton	Technical Support Specialist	\$38,874.00
Hall, Nicholas R.	Media Technician Senior	\$45,000.00
Hall, Takako Celeste	Business Support Generalist	\$32,768.00
Halladay, Juliet L.	Associate Professor	\$78,285.70
Hallquist, Kiersten L	Program Specialist	\$43,430.00
Halverson, Beret Kristin	Outreach Professional	\$48,000.00
Hamel-Bissell, Brenda Pauline	Professor	\$114,632.34
Hamel, Krista L	Outreach Professional	\$50,490.00
Hamill, Robert Wallace	Professor Emeritus	\$25,000.00
Hamilton Sr, David Emery	Facilities Mechanic Senior	\$42,556.80
Hamilton, Madelyn Jack	Clinical Educator	\$3,500.00
Hamlin-Volz, Elizabeth Ann	Enrollment Mgmnt Professnl Sr	\$60,622.86
Hamlin, Mark Pettengill	Associate Professor (COM)	\$30,000.00
Hammack, Sayamwong E	Associate Professor	\$87,505.66
Hammond, David Alan	Scientific Electronics Tech	\$73,908.00
Hammond, Timur W	Lecturer	\$21,648.00
Hamshaw, Kelly Ann	Lecturer	\$56,538.48
Han, Yanxue	Post Doctoral Associate	\$40,000.00
Hancock, Greg E	Facilities Trades Technician	\$61,235.20
Hannaford, Amanda B	Office/Prgm Support Generalist	\$41,000.00
Hanson, Eric H	Lecturer I	\$6,150.00
Haque, Ahmed R	Assistant Professor (COM)	\$30,000.00
Haraldsen, Jeralyn D.	Administrative Professional	\$69,340.84
Harder, Valerie Susan	Assistant Professor (COM)	\$83,325.00
Hardy, Lisa M	Health Care Professional	\$50,555.00
Harlow, Seth P.	Associate Professor	\$72,900.00
Harm, Sarah Kehoe	Assistant Professor (COM)	\$40,500.00
Harmon, Maureen L.	Associate Professor (COM)	\$35,380.80
Harms, Miriam J	Office/Prgm Support Senior	\$39,975.00
Harp, Randall	Associate Professor	\$72,992.43
Harraz, Osama Fathalla	Post Doctoral Associate	\$49,345.00
Harrington, Donna Theresa R.	Associate Professor	\$111,861.75
Harrington, Kathleen M.	Research Associate	\$58,356.35
Harrington, Susanmarie	Director	\$121,337.99
Harris, Jeanne M.	Associate Professor	\$95,542.08
Harris, Pamela Jean	Admin Analyst/Planner	\$52,967.68
Harrison, William E	Chief Internal Auditor	\$186,100.00
Hart, Stuart Lloyd	Professor	\$201,006.39
Hart, Victoria C.	Instructor (COM)	\$5,586.00
Hartigan, Patricia Joy Melba	Office/Prgm Support Generalist	\$37,925.00
Hartshorn, Nicholas R	Admin Analyst/Planner	\$75,022.87
Hartz, Daniel Charles	Info Tech Assist/Programmr	\$45,000.00
Harvey, Daniel Joseph	Business Oprtns Administrator	\$130,943.74

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Harvey, Deborah Mae	Administrative Professional	\$63,029.72
Harvey, Jean Ruth	Professor	\$149,387.68
Harwood, Emily A	Research Specialist	\$52,401.00
Hasanovich, Mejrema	Custodial Maintenance Worker	\$28,600.00
Haskell, Neal George	Biomedical Equip Tech Supervsr	\$79,993.06
Haskins, Tina Marie	Office/Prgm Support Generalist	\$40,000.00
Hathaway, Nichole D.	Outreach Professional	\$51,954.00
Hatin,Carolynn M	Business/Acctng Specialist	\$46,084.00
Hatin, Jeffrey Raymond	Facilities Repairperson	\$36,587.20
Haupt, Gail Turner	Transportation Svcs Officer	\$32,281.60
Haverstick, Jean Marie	Academic Svcs Professonal Sr	\$51,402.00
Havey, Linda Ann	Lecturer	\$5,586.00
Hawkins, Susan H.	Outreach Professional	\$31,251.20
Hawks, John D	Biomedical Equipment Tech	\$43,075.37
Hawley, Gary J.	Research Associate	\$80,104.56
Hayden, Jonathan Brewster	Associate Professor (COM)	\$22,500.00
Hayden, Nancy Joan	Associate Prof Emeritus	\$10,500.00
Hayden, Robin Rickey	Clinical Educator	\$3,150.00
Hayes, Brian G	Administrative Professional	\$48,696.00
Hayes, Jacqueline L	Office/Prgm Support Generalist	\$38,730.00
Hayes, Nikki Lee	Biomedical Equipment Tech	\$21,819.42
Haynes, Laura Marie	Post Doctoral Associate	\$49,396.80
Hayward, Elizabeth M.	Administrative Professional	\$74,362.00
Hayward, Rhonda J.	Office/Prgm Support Generalist	\$36,168.84
Hayward, Susan G.	Office/Prgm Support Generalist	\$36,917.00
Hazelrigg, Ann L.	Extension Assistant Prof.	\$100,536.64
Heading-Grant, Wanda Renarda	VP HR Divrsty&Multicul Affrs	\$221,100.00
Headrick, Randall L.	Professor	\$106,357.76
Headrick, Troy A.	Student Life Professional	\$48,446.63
Heaslip, Aoife Therese	Assistant Professor (COM)	\$75,000.00
Heath, Barry William	Professor (COM)	\$22,500.00
Heath, Jessica L	Assistant Professor (COM)	\$72,755.00
Heath, Sarah Lynn	Student/Academic Svcs Manager	\$60,000.00
Hebert, James Charles	Professor	\$82,374.00
Hebert, Luke Philip	Student Services Specialist	\$38,950.00
Heffner, Erica Lee	Admin Analyst/Planner Sr	\$70,221.91
Hehir, Michael K	Assistant Professor (COM)	\$142,453.63
Heidkamp, Joanne M	Lecturer	\$1,862.00
Heil, Sarah H.	Associate Professor	\$129,531.00
Heimann, Ruth	Professor (COM)	\$48,000.00
Heininger, Mary P	Health Care Counselor	\$52,140.00
Heisler, Julianne M.	Admin Analyst/Planner Sr	\$69,939.00
Heiss, Sarah Noel	Assistant Professor	\$73,311.66
Heleba, David Allyn	Lab/Research Technician Sr	\$57,202.74
Heleba, Debra Marie	Outreach Professional Sr	\$55,061.00
Heller, Nancy Lawton	Administrative Professional	\$61,506.48
Helme, Hannah Marie	Office/Prgm Support Generalist	\$37,908.00
Helmer, Sarah M	Enrollment Mgmnt Professnl Sr	\$49,080.00
Henderson, Tristan Warren	Services Support Worker	\$23,008.41

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Hendley, Jane Alice	Library Support Generalist	\$39,030.60
Hendley, Joyce L	Lecturer I	\$11,172.00
Hendrickson, Andrew Edwin	Information Tech Professnl Sr	\$78,893.00
Hendrickson, Lee A.	Business Support Generalist	\$47,752.00
Henne, Peter S	Assistant Professor	\$68,500.00
Hennessey, Susan T	Outreach Professional Sr	\$77,535.00
Hennig, Grant W.	Assistant Professor (COM)	\$90,000.00
Henry, Brian David	Clinical Prac Phys-CVPH (COM)	\$35,000.00
Henry, Justin David	Information Tech Professional	\$60,354.08
Heppner, Thomas Jon	Assistant Professor (COM)	\$78,875.00
Hernaiz-Hernandez, Yainna M	Academic Svcs Professional	\$41,000.00
Hernan, Amanda E	Post Doctoral Associate	\$49,152.00
Hernandez, Eric M.	Assistant Professor	\$91,579.36
Herrick, Cheryl L	Office/Prgm Support Generalist	\$41,090.00
Herrington, Heather C.	Assistant Professor (COM)	\$35,000.00
Herrington, Robert R.	Assistant Professor (COM)	\$35,000.00
Herschorn, Sally Deborah	Associate Professor (COM)	\$50,000.00
Herzog, Nathan S	Information Tech Professional	\$67,239.60
Hess, Kimberly Lynn	Enrollment Mgmnt Professional	\$48,500.00
Hickok, Marc A	Athletic Assistant Coach	\$57,473.00
Hieronimus, Robert Isaac	Assistant Professor (COM)	\$30,000.00
Higa, Paula G.	Lecturer	\$41,023.58
Higgins, Stephen Thomas	Professor	\$299,521.00
Higgins, Timothy J.	Assistant Professor (COM)	\$30,000.00
Hildebrand, Andrea L.	Assistant Professor (COM)	\$21,000.00
Hildebrand, Jefferson A	Scientific Equipment Tech	\$46,460.00
Hill Jr., Jeffrey Donald	Office/Prgm Support Generalist	\$30,000.00
Hill-Eubanks, David Cameron	Assistant Professor (COM)	\$69,076.00
Hill, Elizabeth Rosy	Assistant Professor (COM)	\$30,000.00
Hill, Kasey Leandra	Athletic Assistant Coach	\$42,000.00
Hill, Laura	Senior Lecturer	\$63,952.87
Hill, Stewart R	Custodial Maintenance Worker	\$24,564.80
Hillman, Luce R.	Administrative Svcs Manager	\$115,736.14
Hinchman, Martha Eileen	Business/Acctng Specialist	\$37,000.00
Hines, Paul D.	Associate Professor	\$110,968.09
Hinkle Smith, Shelby L	Student Svcs Professional Sr	\$60,500.00
Hinsley, Hannah E	Office/Prgm Support Generalist	\$36,388.00
Hipko, Scott G	Lab/Research Technician Sr	\$80,854.00
Hipp, Elizabeth Lillian	Lecturer I	\$5,424.00
Hirtz, Deborah G	Professor (COM)	\$7,500.00
Hitt, Darren Lee	Professor	\$135,063.87
Hitt, Juvena Renee	Research Specialist	\$59,305.00
Ho, Shelly	Office/Prgm Support Generalist	\$33,921.85
Hobart, Sarah Hunt	Student/Academic Svcs Manager	\$88,620.00
Hockenbury, Edward William	Student/Academic Svcs Manager	\$91,000.00
Hockett, Mia F.	Assistant Professor (COM)	\$18,000.00
Hodde, Naomi M	Assistant Professor (COM)	\$30,000.00
Hodge, Brian Llewellyn	Environmental Safety Tech	\$53,638.11
Hodge, Karin L.	Enrollment Mgmnt Professional	\$46,036.80

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Hoeck, Theresia	Senior Lecturer	\$44,508.30
Hoefel, Eric John	Business/Acctng Specialist	\$45,100.00
Hoeft, Mark Armin	Assistant Professor (COM)	\$30,000.00
Hoffman, Jessica	Lab/Research Technician Sr	\$54,623.00
Hoffmann Cobane, Megan	Lecturer	\$14,025.50
Hoffmann, Caitlin Scott	Enrollment Mgmnt Professional	\$45,000.00
Hogel, Barbara Joan	Information Tech Professnl Sr	\$79,254.29
Hohenschau, David Lea	Lecturer I	\$5,586.00
Holiff, Lori Ann	Library Professional	\$46,019.98
Holl, Peter H.	Info Tech Assist/Programmr	\$73,463.09
Holland, Malai Dale	Research Associate	\$34,421.00
Hollinger, Mary Lou	Business/Acctng Specialist	\$48,005.70
Holm, David L.	Outreach Manager	\$84,805.00
Holmen, Britt A.	Professor	\$128,950.00
Holmes, Adam H.	Grounds Maintenance Specialist	\$36,420.80
Holmes, Chris Elaine	Associate Professor	\$130,000.00
Holmes, Gregory L	Chairperson	\$201,301.29
Holmes, Jennifer C	Research Project Assistant	\$40,646.00
Holmes, Lisa M.	Associate Professor	\$86,843.19
Holmes, Todd E.	Associate Professor (COM)	\$40,000.00
Holoch, Peter A	Assistant Professor (COM)	\$35,000.00
Holt, Brett J.	Associate Professor	\$76,821.81
Holtzman, Beth S.	Outreach Professional Sr	\$53,093.00
Homan, Clare	Communications Professional	\$42,243.42
Homans, Alan Charles	Professor (COM)	\$40,000.00
Homiller, Kelley Rae	Outreach Professional	\$49,500.00
Homsted, Gillian N	Enrollment Mgmnt Professional	\$51,290.65
Hondal, Robert J.	Associate Professor	\$110,521.84
Hood, Jean Elizabeth	Business Support Generalist	\$42,327.00
Hood, Virginia Louise	Professor	\$49,590.00
Hooker, Jacqueline M	Technical Support Specialist	\$33,386.04
Hooker, Samuel Travis	Information Tech Professnl Sr	\$97,276.18
Hopkins, Amelia J.	Associate Professor (COM)	\$30,000.00
Hopkins, Carrie D.	Admin Analyst/Planner Sr	\$89,354.91
Hopkins, William Edward	Associate Professor	\$70,000.00
Hoppenjans, Jill Marie	Student Life Professional Sr	\$60,000.00
Hopps, Robin E	Office/Prgm Support Generalist	\$26,955.00
Hor, Ponleu	Custodial Maintenance Spec	\$29,848.00
Horan, John J	Assistant Professor (COM)	\$35,000.00
Horbar, Jeffrey David	Professor	\$175,000.00
Horgan, Michael A.	Associate Professor (COM)	\$44,000.00
Horn, William T	Assistant Professor (COM)	\$30,000.00
Horton, Jackie L	Senior Lecturer	\$88,454.53
Horvat, Andrew	Media Technician Senior	\$55,270.55
Hoskin, Mark L.	Associate Professor (COM)	\$42,000.00
Hotaling, Elise	Assistant Professor (COM)	\$30,000.00
Hotaling, Monika Preiss	Admin Analyst/Planner	\$75,149.17
Houghton, Jennifer Lynn	Office/Prgm Support Generalist	\$32,871.75
Houle, Elizabeth	Assistant Professor (COM)	\$28,000.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Houle, Rebecca Lynn	Student Services Specialist	\$43,000.00
Houston, Lawrence D	Information Tech Professnl Sr	\$96,683.19
Howard, Alan Bruce	Information Tech Specialist	\$95,379.12
Howard, Ann Elizabeth	Lab Research Technician	\$31,595.63
Howard, Ann L	Communications Professional	\$60,000.00
Howard, Brandin L	Student Life Professional Sr	\$47,006.30
Howard, Diantha B.	Information Tech Professnl Sr	\$66,438.05
Howard, Justin M.	Info Tech Assist/Programmr	\$46,000.00
Howard, Kimberly A.	Classified Executive	\$99,205.00
Howe, Alan K	Associate Professor	\$124,637.00
Howe, Alison K	Researcher/Analyst	\$66,324.67
Howe, Emily Ann	Office/Prgm Support Generalist	\$35,670.00
Howe, Kathleen D.	Administrative Professional	\$54,470.62
Howell, Lynda M	Info Tech Assist/Programmr	\$50,973.23
Howland, Avery Kathryn	Enrollment Mgmnt Professional	\$32,565.00
Hoza, Betsy	Professor	\$170,068.89
Hu, Ying	Lecturer	\$52,249.47
Hubbell, Richard Nicholas	Professor (COM)	\$47,680.00
Huber, Candice Marie	Outreach Professional	\$48,296.00
Hudson, Daniel J.	Extension Assistant Prof.	\$100,049.35
Hudson, Sarah	Assistant Professor (COM)	\$31,520.00
Hudziak, James Joseph	Professor	\$264,275.00
Hudziak, Theresa Dianne	Health Care Professional	\$48,500.00
Huener, Jonathan D.	Associate Professor	\$81,446.68
Huffman, Lauren Elizabeth	Student Srvcs Professional	\$42,492.50
Huggett, Kathryn Nancy	Director	\$176,800.00
Hughes, Jeffrey Winston	Associate Professor	\$93,588.99
Hughes, John M.	Professor	\$163,352.56
Hughes, John Russell	Professor	\$185,100.00
Hughes, Susan Boedeker	Associate Professor	\$155,927.18
Huh, Jinny	Associate Professor	\$74,389.01
Hull, Wendy S	Office/Prgm Support Assistant	\$18,112.00
Hulsey, Steve M.	Associate Professor (COM)	\$22,500.00
Humiston, Jody Michael	Facilities Trades Engineer	\$64,480.00
Hummel, Maria Margaret	Assistant Professor	\$60,000.00
Humphrey, Rachel A.	Assistant Professor (COM)	\$24,375.00
Hunt, Elizabeth Alden Kreiling	Assistant Professor (COM)	\$30,000.00
Hunt, Margaret M	Business/Acctng Specialist	\$39,167.04
Hunt, Renee	Administrative Professional Sr	\$73,253.60
Hunter, Anya Raven	Lecturer I	\$5,586.00
Hunter, Chealsea Marin Collin	Outreach Professional	\$45,100.00
Hunter, Deborah Ellen	Chairperson	\$103,692.72
Hunter, Timothy C.	Researcher/Analyst	\$86,239.00
Hurley, Jennifer Jo	Associate Professor	\$77,330.53
Hurley, Sean M.	Associate Professor	\$77,887.03
Hurley, Stephanie E	Assistant Professor	\$74,618.72
Hurwitz, Aaron Jacob	Student Services Specialist	\$41,000.00
Hurwitz, Adam Mark	Outreach Professional	\$36,900.00
Husher, Helen S.	Communications Professional	\$55,365.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Hussein, Khadija	Custodial Maintenance Worker	\$24,564.80
Huston, Christopher D.	Associate Professor	\$134,000.00
Huston, Dryver R.	Professor	\$153,988.87
Hutchins, Jeanne B	Research Ctr Administrator	\$85,555.59
Hutchins, John Walls	Office/Prgm Support Generalist	\$32,648.00
Hutchins, Tiffany L.	Associate Professor	\$61,685.24
Hutton, Patrick H.	Professor Emeritus	\$6,507.00
Huynh, Diamond Dick	Custodial Maintenance Spec Sr	\$32,593.60
Huynh, Eric	Custodial Maintenance Spec	\$32,926.40
Hyde, Kathleen J	Lecturer I	\$6,000.00
Hydon, Rodney L	Utilities Tradesperson Master	\$42,889.60
Hynes, Nicole Rioux	Assistant Professor (COM)	\$15,000.00
Iannucci, Frances M	Lab Research Technician	\$40,000.00
Ibrahim, Mohamed Bulle	Custodial Maintenance Worker	\$23,899.20
Ibrsimovic, Nemir Miro	Custodial Maintenance Spec Sr	\$33,529.60
Ieng, Dim	Custodial Maintenance Worker	\$26,291.20
Ikeda, Kyle Keoni	Associate Professor	\$71,649.23
Ingram, Alastair J.	Communications Professional	\$52,000.00
Inwood, Shoshanah Miriam	Assistant Professor	\$72,930.30
Ira, Abdoulaye	Custodial Maintenance Spec	\$29,307.20
Irish, Sherry L	Services Support Supervisor	\$44,058.71
Irvin, Charles G.	Associate Dean	\$274,841.00
Irwin, Brian H.	Assistant Professor (COM)	\$35,000.00
Iseric, Senada	Custodial Maintenance Worker	\$28,828.80
Ishac, Roger G	Assistant Professor (COM)	\$30,000.00
Ispa-Landa, Zachary J.	Lecturer	\$45,347.00
Isselhardt, Mark L.	Researcher/Analyst	\$61,260.00
Italiano, Lisa H.	Research Associate	\$11,176.12
Ittleman, Frank Paul	Professor (COM)	\$99,330.00
Ivakhiv, Adrian J	Professor	\$68,959.33
Ivancic, Monika	Researcher/Analyst	\$74,867.00
Ivanciu, Alexandra M.	Research Project Assistant	\$31,000.00
Ivanova, Masha Y	Assistant Professor (COM)	\$78,571.00
Ivie, Clarence S.	Assistant Professor (COM)	\$7,500.00
Izzo, Victor M.	Lecturer	\$54,000.00
Jaborek, Susan P	Office/Prgm Support Generalist	\$37,078.90
Jackson, Didi Lynn	Lecturer	\$44,688.00
Jackson, Major L.	Professor	\$119,971.88
Jackson, Pamela Lee	Associate Professor (COM)	\$15,000.00
Jackson, Patricia H	Health Care Nurse	\$45,075.00
Jacobs, Alicia A.	Associate Professor (COM)	\$27,000.00
Jacobs, Angela	Business Support Generalist	\$37,459.00
Jacobs, Melanie Jake	Outreach Professional	\$45,287.06
Jacobson, James Lee	Professor (COM)	\$47,602.00
Jaffe, Dale J.	Professor	\$149,721.00
Jaffe, Nina B.	Office/Prgm Support Generalist	\$40,922.00
Jalbert, Rejeanne Janel	Office/Prgm Support Generalist	\$50,292.00
James, Pamela M	Information Tech Professional	\$50,225.00
James, Wendy	Assistant Professor (COM)	\$17,500.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Jamieson, Maria Patrizia	Lecturer	\$48,562.82
Jandl, Lauren Michael Dunn	Office/Prgm Support Generalist	\$35,000.00
Janssen-Heininger, Yvonne M.W.	Professor	\$163,588.00
Jany, Jennifer Jean	Office/Prgm Support Generalist	\$34,413.00
Jaquish, Virginia Ruth	Office/Prgm Support Generalist	\$24,400.00
Jaworski, Diane Marie	Professor	\$122,104.00
Jebbett, Nathan Jeffrey	Lecturer	\$51,168.04
Jeffries III, William B	Senior Associate Dean	\$249,470.84
Jemison, Jill Kirsch	Information Technology Mgr	\$129,348.01
Jenemann, David	Associate Professor	\$77,027.76
Jenkins, Christian M	Facilities Trades Engineer	\$67,516.80
Jenny, Nancy Swords	Associate Professor (COM)	\$92,071.00
Jensen, Gordon Lee	Senior Associate Dean	\$331,888.00
Jensen, Kristopher	Assistant Professor (COM)	\$30,000.00
Jetton, Thomas Lawrence	Professor (COM)	\$123,009.00
Jewell, Ryan P.	Associate Professor (COM)	\$35,000.00
Jewett, Sondra Rae	Technical Support Specialist	\$44,952.30
Jewiss, Jennifer Lynn	Research Assistant Prof	\$54,724.47
Jewkes, Cary R.	Enrollment Mgmnt Professnl Sr	\$60,158.43
Jindal, Mohit	Assistant Professor (COM)	\$52,300.00
Jiron, Haley Woodside	Associate Professor	\$80,682.91
John, Liam V	Lab Research Technician	\$30,200.00
Johnson, Abbie Chapman	Post Doctoral Associate	\$45,444.00
Johnson, David M.	Associate Professor (COM)	\$50,000.00
Johnson, Douglas Ian	Professor	\$123,203.00
Johnson, Harley K	Research Project Assistant	\$33,922.00
Johnson, Jilliene M	Student Life Professional Sr	\$67,240.00
Johnson, Margaret Ann	Business Support Generalist	\$41,141.00
Johnson, Marie D.	Director	\$127,549.00
Johnson, Rachel K	Professor	\$159,950.47
Johnson, Ryland Stafford	Office/Prgm Support Generalist	\$27,276.20
Johnston, Anne Maxwell	Associate Professor (COM)	\$58,445.00
Johnston, Lynn M	Facilities Trades Engineer	\$70,491.20
Jonathan, Darius K.	Senior Lecturer	\$61,183.93
Jones, Aubrey Teresa	Services Support Generalist	\$29,944.78
Jones, Christopher Arthur-Anthony	Assistant Professor	\$115,774.18
Jones, Daniel A	Lab Research Technician	\$45,217.00
Jones, David A	Professor	\$175,552.63
Jones, David C.	Professor (COM)	\$40,000.00
Jones, Steven G	Biomedical Equipment Tech	\$49,299.71
Jones, Victoria	Admin Analyst/Planner Sr	\$78,732.50
Jordan, Yolanda P.	Office/Prgm Support Generalist	\$38,950.00
Jorgenson, Jennifer L	Outreach Professional Sr	\$69,010.00
Jorgenson, Simon N	Assistant Professor	\$72,053.91
Josey, Allen	Classified Executive	\$94,581.25
Judy, Caleb S	Outreach Professional Sr	\$53,400.00
Julianelle, Anthony	Senior Lecturer	\$59,617.60
Julien, Patricia A.	Professor	\$88,062.24
Jusufagic, Mediha	Info Tech Assist/Programmr	\$43,476.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Jusupovic, Amira	Custodial Maintenance Worker	\$24,564.80
Jusupovic, Muhamed	Custodial Maintenance Worker	\$28,184.00
Kaarmik, Oleh	Administrative Professional	\$49,671.50
Kaelber, Lutz F.	Associate Professor	\$86,711.07
Kahn-Fogel, Daniel Mark	Professor	\$212,706.53
Kahn, Janet R.	Lecturer	\$7,500.00
Kalof, Alexandra Nava	Associate Professor (COM)	\$33,750.00
Kaminsky, David Alan	Professor	\$86,499.84
Kan, Lucie	Office/Prgm Support Generalist	\$32,000.00
Kanagala, Vijay	Assistant Professor	\$73,715.26
Kaplan, Andrew Stone	Clinical Prac Phys-CVMC (COM)	\$18,000.00
Kapo, Hajra	Custodial Maintenance Worker	\$27,393.60
Karson, Jennifer L	Communications Professional	\$62,083.67
Karstens, Karla Ann	Senior Lecturer	\$69,595.23
Kasser, Susan L.	Associate Professor	\$90,717.63
Kathe, Scott David	Researcher/Analyst	\$57,165.00
Katz, Jonathan E.	Post Doctoral Associate	\$50,000.00
Kaufman, David A.	Senior Lecturer	\$73,832.00
Kawatsuji, Ryosuke	Assistant Professor (COM)	\$30,000.00
Kaynor, Donna M	Office/Prgm Support Generalist	\$43,050.00
Kazenski, Danra M	Clinical Assistant Prof.	\$78,416.19
Kear, Mindy Joy	Business/Acctng Specialist	\$53,582.00
Keating, David P.	Assistant Professor (COM)	\$30,000.00
Keating, Florence Godfrey	Lab Research Technician	\$55,972.00
Keating, Friederike K.	Associate Professor (COM)	\$40,000.00
Keblin, Sarah Lyn Cobleigh	Communications Professional Sr	\$70,502.00
Keefe, Carol Ann	Info Tech Assist/Programmr	\$45,160.92
Keefe, Jeanne Marie	Office/Prgm Support Generalist	\$32,042.00
Keefe, Lisa Marie	Administrative Professional	\$52,147.50
Keegan, Clara Macdonald	Assistant Professor (COM)	\$26,250.00
Keenan, Jennifer B	Office/Prgm Support Generalist	\$33,466.08
Keeton, William Scott	Professor	\$95,169.00
Kehoe, Stephanie Shim	Assistant Professor (COM)	\$28,500.00
Keller, Bradley P	Athletic Assistant Coach	\$42,000.00
Keller, John Lee	Grounds Unit Supervisor	\$50,627.20
Keller, Stephen Robert	Assistant Professor	\$76,448.22
Kelley, Abby G	Office/Prgm Support Generalist	\$25,752.98
Kelley, Timothy Prescott	Athletic Assistant Coach	\$30,000.00
Kellogg, Tammy Jean	Business Support Assistant	\$37,730.17
Kellogg, Thomas Lee	Technical Safety Officer	\$87,415.08
Kelly, Meghan P	Office/Prgm Support Generalist	\$38,328.07
Kelm, Robert John	Associate Professor	\$103,115.00
Kelsen, Anne T.	Lab/Research Technician Sr	\$48,498.00
Kemp, Kathleen M	Office/Prgm Support Generalist	\$32,560.00
Kennedy, Amanda G.	Instructor (COM)	\$5,586.00
Kennedy, Benjamin Carmichael	Academic Svcs Professional	\$30,750.00
Kennedy, Georgia L.	Administrative Professional	\$56,012.75
Kennedy, Guy Gutherie	Research Engineer	\$92,627.51
Kennedy, Kathleen B.	Lecturer I	\$11,172.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Kennedy, Suzanne M.	Associate Professor (COM)	\$15,000.00
Kenny, Bronwyn M	Assistant Professor (COM)	\$30,000.00
Kenny, Kate T.	Lecturer II	\$21,648.00
Kenny, Kathleen Mary	Lab/Research Technician	\$47,632.00
Kent, Brian Paul	Senior Lecturer	\$65,966.37
Kent, Danielle Geno	Lecturer	\$4,950.00
Kent, Jane R.	Professor	\$87,311.34
Kenton, Elizabeth B.	Outreach Professional	\$33,119.00
Keny, Peter A	Custodial Maintenance Spec	\$30,700.80
Kerr, David E	Professor	\$100,822.48
Kervick, Colby T.	Assistant Professor	\$70,863.00
Kessler, Michael James	Administrative Professional Sr	\$65,204.94
Kessler, Rodger S.	Associate Professor (COM)	\$115,000.00
Kestenbaum, David Evan	Outreach Professional Sr	\$69,937.00
Kete, Mary Louise	Associate Professor	\$85,192.01
Khan, Farrah B.	Assistant Professor (COM)	\$30,000.00
Khan, Rafee	Administrative Professional	\$48,396.77
Khosravi, Katarina L	Office/Prgm Support Generalist	\$38,500.00
Kida, Masatoshi	Professor (COM)	\$39,468.00
Kien, Craig L	Professor	\$209,663.00
Kieu, Quang Dang	Custodial Maintenance Worker	\$25,771.20
Kikut, Janusz K.	Associate Professor (COM)	\$50,000.00
Kilbashian, Kristen Adria	Academic Svcs Professional	\$49,000.00
Kilburn, Joseph Lee	Maintenance Specialist	\$34,132.80
Killeen, Kieran M.	Associate Professor	\$84,167.24
Kilpatrick, Charles William	Professor	\$108,498.93
Kim, Brian Y.	Associate Professor (COM)	\$35,000.00
Kim, Rhiannon Marie	Lecturer I	\$5,586.00
Kimball, Bruce A.	Information Tech Professional	\$69,530.00
Kimball, Ronald F.	Safety Technician	\$60,709.20
Kindstedt, Paul Stephen	Professor	\$85,989.15
Kindsvatter, Aaron	Associate Professor	\$78,645.45
King, Brandon Michael	Police Officer Senior	\$79,123.20
King, Jill Susan	Administrative Professional Sr	\$75,211.54
King, John Gridley	Professor (COM)	\$62,830.00
King, Nora B	Communications Professional	\$40,000.00
King, Patricia Ann	Associate Professor (COM)	\$21,000.00
Kinghorn, Frances Alster	Academic Svcs Professional Sr	\$66,194.59
Kingsbury, Lisa Scott	Communications Professional	\$70,144.00
Kingsley-Richards, Sarah Louise	Lab Research Technician	\$42,975.51
Kingsley, Allison F.	Assistant Professor	\$141,821.01
Kinsey, Charles Matthew	Assistant Professor	\$145,000.00
Kinville, Amy D.	Custodial Maintenance Spec Sr	\$34,548.80
Kirby, Gail Eileen	Administrative Professional	\$59,772.00
Kirk, Daniel John	Program Specialist	\$29,250.00
Kirkpatrick, Beth Diane	Professor	\$156,000.00
Kitsos, Anthony	Outreach Professional	\$56,079.00
Kittell, Jason West	Research Engineer	\$51,500.00
Kleh, Barbara Hurteau	Office/Prgm Support Generalist	\$33,268.78

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Klein, Jeffrey S.	Professor (COM)	\$60,000.00
Kleinman, Sarah L.	Outreach Manager	\$80,659.00
Klepeis, Keith Andrew	Professor	\$102,526.03
Kline, Cynthia Larson	Office/Prgm Support Generalist	\$41,000.00
Klinefelter, Maureen Ann	Research Assistant	\$22,855.00
Klinger-Lawrence, Mary Beth	Faculty Scientist (COM)	\$47,476.00
Klopfer, Connor L	Lab Research Technician	\$30,000.00
Klossner, Arthur W	Health Care Provider	\$86,172.00
Knakal, Roger C.	Assistant Professor (COM)	\$30,000.00
Knapp, Justin R.	Assistant Professor (COM)	\$30,000.00
Knight Jr, Homer Allen	Transportation Svcs Coord	\$41,787.20
Knight, Charles L.F.	Researcher/Analyst	\$66,743.00
Knight, Christine Anne	Custodial Maintenance Spec	\$29,307.20
Knight, Sally Gleason	Process Coordinator	\$62,843.00
Knodell, Jane E.	Professor	\$162,887.83
Ko, Nga Ling	Post Doctoral Associate	\$49,152.00
Kobick, Tyler G.	Lecturer	\$1,751.00
Koehler, Vincent E.	Senior Lecturer	\$55,745.62
Koenig, Andreas	Assistant Professor (COM)	\$72,500.00
Koenig, Wendy L.	Constituent Relations Prfnl Sr	\$121,415.25
Koh, Insu	Post Doctoral Associate	\$50,500.00
Koide, Masayo	Assistant Professor (COM)	\$66,236.00
Kokinda, Nathan D.	Clinical Assistant Prof.	\$61,275.58
Kolan, Matthew Peter	Senior Lecturer	\$85,909.00
Kolb, Amanda E	Assistant Professor (COM)	\$30,000.00
Kolb, Noah A	Assistant Professor (COM)	\$88,000.00
Kolbe, Tammy G	Assistant Professor	\$81,213.48
Koliba, Christopher J.	Professor	\$102,222.38
Koliba, Naomi Eliana	Research Project Assistant	\$31,000.00
Kolinich, Kevin John	Administrative Professional	\$52,709.00
Kolley, John Elia	Service Officer	\$37,856.00
Kolodinsky, Jane Marie	Professor	\$153,565.31
Konjuhovac, Elvira	Custodial Maintenance Worker	\$23,691.20
Kono, Yutaka	Associate Professor	\$73,769.87
Konstantinopoulos, Christa Angelic	Office/Prgm Support Generalist	\$37,931.00
Kopec-Belliveau, Gaelin Madelaine	Lab Research Technician	\$29,600.00
Korajkic, Enes	Maintenance Unit Supervisor	\$39,956.80
Kori, Amal H	Custodial Maintenance Worker	\$26,832.00
Kori, Michael J	Custodial Maintenance Worker	\$26,520.00
Kornbluh, Felicia A.	Associate Professor	\$79,798.82
Korsunskiy, Yevgeniy	Academic Svcs Professonal Sr	\$59,122.00
Korwin, Bethany R	Lab Research Technician	\$33,702.00
Kostell, Stacey R	Vice Pres for Enrollment Mgmnt	\$207,514.00
Kostell, Steven Edward	Lecturer	\$50,190.98
Kotov, Valeri N.	Associate Professor	\$87,954.58
Koutras, Anya Sarah	Associate Professor (COM)	\$59,193.00
Koval Jr., Andrew P.	Biomedical Equipment Tech	\$57,202.38
Kozlowski, Gwen Eileen	Outreach Professional	\$39,130.00
Kraft, Jana	Assistant Professor	\$77,549.58

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Krag, David Nielsen	Professor	\$195,300.00
Krag, Martin Hans	Professor	\$32,000.00
Krahl, Troy Jerome	Administrative Professional	\$67,157.37
Kraus, Jes S	Classified Executive	\$130,865.31
Krementsov, Dimitry N	Assistant Professor (COM)	\$70,000.00
Krementsova, Elena B	Lab Research Technician	\$36,000.00
Kresge, Alisa Lyn	Athletic Assistant Coach	\$70,000.00
Kreutz, Joseph M.	Associate Professor (COM)	\$30,000.00
Kristiansen, Eileen G.C.	Business/Acctng Specialist	\$47,662.50
Krizanac, Jure	Service Officer	\$32,115.20
Kroll Lerner, Ann M	Student Svcs Professional	\$49,538.00
Kruger, Linda C	Program Specialist	\$42,380.41
Krulewitz, Julianne	Researcher/Analyst	\$54,283.00
Krumrie, Billy Jo	Service Officer	\$41,038.40
Krupp, Catherine A.	Administrative Svcs Manager	\$112,455.00
Krupp, Christina Marie	Library Professional	\$48,993.16
Krupp, Nancy J.	Office/Prgm Support Generalist	\$32,016.75
Kryak, Elizabeth Degnan	Lecturer I	\$6,337.59
Krymkowski, Daniel Harry	Professor	\$101,112.53
Kuchyt, Gregory J	Information Tech Professnl Sr	\$90,574.13
Kudrle, Joseph M.	Senior Lecturer	\$65,903.66
Kuentzel, Walter Frederick	Professor	\$98,778.00
Kukobat, Suada	Custodial Maintenance Worker	\$28,828.80
Kuku, Sanna H	Custodial Maintenance Worker	\$26,832.00
Kulikowski, Carole F	Lecturer I	\$11,172.00
Kulmiye, Saciido Cilmi	Custodial Maintenance Worker	\$23,899.20
Kumar, Abhishek	Assistant Professor (COM)	\$32,850.00
Kumar, Amit	Post Doctoral Associate	\$43,692.00
Kunsmann, Michelle L	Clinical Assistant Prof.	\$75,319.02
Kurek, Erin Patrice	Assistant Professor (COM)	\$27,000.00
Kutchukian, Amy L	Office/Prgm Support Generalist	\$22,116.94
Kutner, Laurie A.	Library Associate Prof	\$80,137.00
Kvam, Patricia A.	Business Support Generalist	\$39,553.88
Laba, Rose T.	Enrollment Mgmt Professional	\$56,323.54
LaBossiere, Jeff P.	Technical Safety Officer	\$81,181.40
Lach, Mark E.	Assistant Professor (COM)	\$30,000.00
Lafayette, Monica C.	Office/Prgm Support Generalist	\$40,881.05
Lafferty, Kristina Marie	Business Support Generalist	\$38,007.67
Lahiri, Thomas	Professor (COM)	\$57,218.00
Lahue, Karolyn G	Lab/Research Technician Sr	\$48,447.00
Laird, Judi E.	Research Assistant Prof	\$99,325.30
Laird, Robert E.	Research Associate	\$71,846.26
Lake, Tiffini J.	Assistant Professor (COM)	\$30,000.00
Lakoba, Taras Igorevich	Associate Professor	\$97,415.41
Lalumiere, Sue E.	Business/Acctng Specialist	\$50,481.25
Lam, Hanh T	Custodial Maintenance Worker	\$28,308.80
Lam, Nhan T	Custodial Maintenance Spec	\$29,556.80
Lam, Ut Van	Custodial Maintenance Worker	\$29,806.40
Lam, Ying Wai	Research Assistant Prof	\$88,798.19

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
LaMantia, Lisa	Program Specialist	\$52,000.00
LaMantia, Michael Andrew	Associate Professor	\$163,581.00
Lambert, Margaret E.	Outreach Professional Sr	\$68,513.00
Lamore, Tricia Jean	Lecturer	\$1,772.00
LaMothe, Betty J.	Office/Prgm Support Generalist	\$37,599.00
LaMothe, Isaura Mota	Maintenance Unit Supervisor	\$44,449.60
Lamson, Christopher Leo	Administrative Professional Sr	\$91,315.00
Lancaster, Cheryl A	Office/Prgm Support Senior	\$50,225.00
Lance, Martha B	Enrollment Mgmnt Professional	\$47,477.00
Landis, Gwendolynn J.	Office/Prgm Support Generalist	\$40,927.00
Landrey, Alison Rose	Assistant Professor (COM)	\$27,000.00
Landrigan, Gary P.	Associate Professor (COM)	\$40,000.00
Landry, Christopher C.	Professor	\$138,057.00
Landry, Norman F.	Utilities Tradesperson Spec	\$65,208.00
Lane, Michael William	Administrative Svcs Manager	\$101,732.17
Lang, James O	Utilities Trades Supervisor	\$67,662.40
Lang, Susan Jane	Information Tech Professional	\$47,598.23
Langan, Nancy P.	Administrative Svcs Manager	\$78,926.36
Lange, Benjamin B	Clinical Prac Phys-CVMC (COM)	\$30,000.00
Langevin, Helene M.	Visiting Professor	\$1,211.00
Lantagne, Douglas Ovila	Dean	\$189,413.75
Lantas, Stacey L.	Office/Prgm Support Generalist	\$26,268.04
Lanza, Michael	Office/Prgm Support Generalist	\$31,815.00
Laquerre, Lori E	Business Support Generalist	\$35,278.31
LaRiviere Cushing, Cynthia Leigh	Assistant Professor (COM)	\$76,847.00
Larose, Lise Doris	Administrative Coordinator	\$78,733.00
Larrabee, Jerry G.	Professor (COM)	\$30,520.00
Larsson, Catherine J.	Research Specialist	\$57,736.00
Latreille, Michael William	Assistant Professor (COM)	\$22,500.00
Lau, Chi Chi	Associate Professor (COM)	\$30,000.00
Laub Jr., Donald Rudolf	Professor (COM)	\$30,000.00
Laurent, Jennifer S.	Assistant Professor	\$74,652.19
Lavelle, Jessica Elaine	Athletic Assistant Coach	\$40,000.00
Lavery, Jessica R	Administrative Professional	\$54,474.31
Lavigne, Kyleigh Meghan	Lab Research Technician	\$35,500.00
Lavoie, Anita B.	Office/Prgm Support Senior	\$46,540.78
Lavoie, Brigitte	Researcher/Analyst	\$66,614.00
Law, Marc Tsien-Yung	Associate Professor	\$113,173.82
Lawler, Jacqueline C	Communications Specialist	\$39,000.00
Lawlis, John F.	Clinical Prac Phys-CVMC (COM)	\$30,000.00
Lawliss, Dawn Marie	Enrollment Mgmnt Professional	\$38,402.10
Lawrence, Ann F.	Assistant Professor (COM)	\$30,000.00
Lawson, James Titchner	Information Tech Professnl Sr	\$115,650.89
Lawson, Lauren M.	Senior Lecturer	\$52,174.53
Lawton, Larry J.	Fleet Mechanic	\$49,462.40
Le, Hong TT	Custodial Maintenance Worker	\$26,291.20
Le, Lan T.	Custodial Maintenance Worker	\$30,139.20
Le, Liem Thanh	Custodial Maintenance Worker	\$26,291.20
Leahey, Angie Michelle	Administrative Professional	\$58,282.50

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Leahy, John L.	Professor	\$80,000.00
Leavitt, Bruce J.	Professor (COM)	\$30,000.00
Leavitt, Justin V.	Maintenance Specialist	\$32,635.20
Leavitt, Kristin E.	Technical Support Specialist	\$42,412.58
LeBlanc, Holly Marie	Administrative Professional	\$52,147.50
LeBruin, Lyndelle Toni	Lab/Research Technician Sr	\$45,229.00
Leclair, Laurie W.	Professor (COM)	\$105,000.00
Leclair, Richard Joseph	Mechanic Supervisor	\$69,118.40
LeClair, Valerie Anne	Office/Prgm Support Generalist	\$36,720.00
Ledoux, Suzanne Claire	Administrative Professional	\$66,136.00
Lee, Andrea J	Post Doctoral Associate	\$46,237.50
Lee, Benjamin	Assistant Professor (COM)	\$67,500.00
Lee, Byung S.	Professor	\$129,502.62
Lee, Chang Dong Patrick	Assistant Professor	\$88,758.76
Lee, Cynthia Jean	Process Coordinator	\$61,560.92
Lee, Laura B	Student Life Professional	\$36,334.97
Lee, Tiffany Denise	Enrollment Mgmnt Professional	\$32,565.00
Lee, Tim H	Assistant Professor (COM)	\$35,000.00
Leene, Thomas P	Admin Analyst/Planner Sr	\$72,932.12
Leenstra, Willem R.	Associate Professor	\$94,687.01
Lefebvre, Kristi L	Athletic Head Coach	\$67,652.00
Leffler, Stephen M.	Professor (COM)	\$30,000.00
Legare Belcher, Suzanne Robyn	Outreach Professional Sr	\$57,832.00
LeGeros, Life Zen	Outreach Professional Sr	\$76,666.95
Leggett, Karen Jean	Office/Prgm Support Generalist	\$43,227.03
Lekka, Shamila K.	Lecturer	\$55,691.04
Leland, Rosemarie	Maintenance Operations Spvr	\$88,432.90
LeMieux, Nancy P.	Clinical Instructor	\$68,036.11
Lemieux, Robert F.	Services Support Clerk	\$26,736.26
Lemire, Karen L.	Business/Acctng Specialist	\$47,743.14
Lemon, Nicholas A	Library Support Senior	\$32,122.22
Lemos, Diego	Assistant Professor (COM)	\$30,000.00
Lenck-Santini, Pierre-Pascal Jean	Visiting Assistant Prof	\$20,000.00
Lens, John Edward	Lecturer	\$63,442.74
Leonard, Cindy S.	Senior Lecturer	\$53,558.04
Leonard, Debra G.B.	Chairperson	\$128,520.00
Leonard, John M	Utilities Tradesperson Journey	\$42,889.60
Leonard, Jonathan Grafley	Senior Lecturer	\$74,254.64
Leonard, Karen S.	Associate Professor (COM)	\$55,297.00
Leopold, Donald Arthur	Professor (COM)	\$26,250.00
Leopold, Jacob A.	Administrative Professional	\$65,127.17
Lerner, Daniel J.	Associate Dean	\$125,773.00
Lesage, Laura Jane	Administrative Professional Sr	\$78,426.25
Lestage, Diane Lynn	Technical Support Specialist	\$42,764.15
Letourneau, Vicci L.S	Lab Research Technician	\$48,697.00
Leu, Louise C	Student Services Specialist	\$39,533.24
Leverenz, Keith Carl	Assistant Professor (COM)	\$30,000.00
Levine, Mark Alan	Professor (COM)	\$50,000.00
Levis, Jamie E.	Lab Research Technician	\$44,936.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Levite, Lisa G	Program Specialist	\$35,000.00
Levy, Steven L	Student Services Specialist	\$40,031.00
Lewandowski, Jenna F	Lecturer	\$6,600.00
Lewinter, Martin M.	Professor	\$180,000.00
Lewis, Alisha A. O.	Program Specialist	\$38,500.00
Lewis, Judith L	Associate Professor (COM)	\$40,636.00
Lewis, Laura Christine	Assistant Professor	\$72,500.00
Lewis, Michael Richard	Associate Professor (COM)	\$124,000.00
Li, Amy	Post Doctoral Associate	\$44,565.84
Li, Dawei	Assistant Professor	\$99,826.00
Li, Dongmei	Custodial Maintenance Worker	\$27,393.60
Li, Jianing	Assistant Professor	\$75,621.07
Lian, Jane B	Professor	\$205,681.38
Lian, Jennifer L.	Enrollment Mgmt Professional	\$64,892.00
Liao, Chenyi	Post Doctoral Associate	\$36,771.88
Liban, Maryan D	Custodial Maintenance Worker	\$24,564.80
Libby-Baldwin, Sally A.	Administrative Professional	\$57,067.00
Libman, Bonita Sandra	Professor (COM)	\$44,000.00
Lidofsky, Steven D.	Professor	\$98,000.00
Liebig, Melissa Dawn	Outreach Professional	\$50,603.07
Lifschutz, Leon H	Program Specialist	\$37,675.86
Light, Jeanene C.	Library Associate Prof	\$85,355.00
Ligon, Susan W.	Administrative Svcs Manager	\$125,998.00
Lihic, Ismeta	Custodial Maintenance Worker	\$28,828.80
Limanek, James Stephen	Associate Professor (COM)	\$30,000.00
Lin, Julie H.	Associate Professor (COM)	\$24,000.00
Lin, Xiuxia	Custodial Maintenance Worker	\$26,832.00
Lindgren, Christopher P	Outreach Professional	\$35,974.40
Lindstrom, Eric Reid	Associate Professor	\$78,369.56
Line, Steven R	Medical Laboratory Specialist	\$58,065.00
Ling, Alan Chi	Associate Professor	\$113,531.64
Lini, Andrea	Associate Professor	\$110,273.00
Link, Heather Elizabeth	Assistant Professor (COM)	\$18,000.00
Linnell, Grant J.	Associate Professor (COM)	\$50,000.00
Liptak, Matthew Denis	Assistant Professor	\$80,357.20
Lisi-Baker, Deborah	Administrative Svcs Manager	\$16,782.48
Lisle, David K.	Assistant Professor (COM)	\$30,000.00
Lisle, Jennifer W.	Associate Professor (COM)	\$30,000.00
Lithgow, Isora	Academic Svcs Professional	\$37,583.00
Littenberg, Benjamin	Professor	\$206,669.00
Little, Brian M.	Utilities Tradesperson Journey	\$47,611.20
Little, John Thomas	Lecturer I	\$5,586.00
Little, Michael L	Maintenance Specialist	\$30,555.20
Litwin, Evan T	Office/Prgm Support Generalist	\$34,084.53
Liu, King Chiu	Custodial Maintenance Worker	\$24,564.80
Lizano Ortega, Jose J	Transportation Svcs Officer	\$31,512.00
Ljung-Baruth, Annika	Senior Lecturer	\$55,198.80
Lloyd, Melanie Michelle	Post Doctoral Associate	\$43,050.00
Lobel, Robert Michael	Assistant Professor (COM)	\$40,000.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Locher, Melanie Christine	Administrative Professional Sr	\$71,575.00
Lockwood, Brent Lionel	Assistant Professor	\$67,762.75
Lockwood, Eugene T	Facilities Repairperson	\$33,196.80
Loeb, Don	Associate Professor	\$99,550.85
Logan Arias, Jorge M.	Information Tech Professnl Sr	\$88,088.00
Logan, Margaret Sue	Office/Prgm Support Generalist	\$29,151.00
Lollis, Stuart Scott	Assistant Professor (COM)	\$35,000.00
Lomas, Sarah J.	Assistant Professor (COM)	\$35,000.00
Long-Middleton, Ellen Ruth	Associate Professor	\$84,485.29
Long, Melissa E	Data Management Specialist	\$56,238.13
Longden, Thomas A	Assistant Professor (COM)	\$56,217.00
Longley, Sarah E	Office/Prgm Support Generalist	\$28,328.29
Lopez-Vicuna, Ignacio	Associate Professor	\$76,005.28
Lopez, Oralia Veronica	Lecturer	\$16,032.00
Losambe, Lokangaka	Professor	\$130,860.86
Loscalzo, Stephanie Anne	Enrollment Mgmnt Professional	\$43,750.00
Loso, Hannah Marie	Research Project Assistant	\$35,000.00
Louisos, William F.	Senior Lecturer	\$71,054.25
Lounsbury, Karen M.	Professor	\$117,115.00
Lourie, Melissa S.	Lecturer I	\$10,848.00
Love, Marguerite Lea	Enrollment Mgmnt Professional	\$35,500.00
Loveland, Laureen J.	Administrative Professional	\$63,172.03
Lovelette, John W	Administrative Professional	\$70,193.60
Lovelette, Julie Marie	Administrative Professional	\$66,560.00
Lovett, Richard Dana	Associate Professor (COM)	\$50,000.00
Lovshin-Smith, Catharine W.	Academic Srvcs Professional	\$35,157.91
Lowell, Pamela J	Office/Prgm Support Generalist	\$29,063.00
Lowensohn, Suzanne	Assistant Professor	\$145,000.00
Lowey, Susan	Professor Emeritus	\$50,000.00
Lowrey, Susan Ellen	Administrative Coordinator	\$62,301.74
Lu, Hailong	Faculty Scientist (COM)	\$50,700.99
Lu, Huijie	Assistant Professor	\$87,741.50
Lubula, Sanganyi	Custodial Maintenance Worker	\$24,564.80
Lucas, Marilyn T.	Associate Professor	\$153,274.69
Lucey, Andrea May	Business Support Generalist	\$49,373.00
Lucey, Tessa L.C.	Classified Executive	\$124,797.00
Lucy, Shannon T	Research Project Assistant	\$36,132.00
Luebbers, Kimberly P.	Research Ctr Administrator	\$151,133.33
Luebbers, Robert A.	Associate Professor (COM)	\$30,000.00
Lumnah, Philip Joseph	Custodial Maintenance Worker	\$28,828.80
Lumsden, Bryan D.	Operating Engineer Senior	\$49,441.60
Lunardini, David Joseph	Assistant Professor (COM)	\$30,000.00
Lunardini, Jessica M	Assistant Professor (COM)	\$16,500.00
Lundblad, Lennart K.A.	Associate Professor (COM)	\$85,244.00
Lunde, John Henry	Professor (COM)	\$37,999.92
Lunna, Stephen R	Administrative Professional	\$49,743.80
Lunser, Matthew K.	Health Care Doctor	\$171,360.00
Luong, Connor	Enrollment Mgmnt Professional	\$35,500.00
Luria, Scott Delima	Associate Professor (COM)	\$41,900.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Lushima, Cecile A	Clinic Assistant	\$32,458.00
Lustgarten, Daniel Lawrence	Professor (COM)	\$45,000.00
Luter, John D	Administrative Professional	\$59,367.11
Lutton, Patricia A.	Research Specialist	\$51,096.00
Ly, Dung M.	Custodial Maintenance Worker	\$29,411.20
Lyman, Steve Russell	Services Support Supervisor	\$39,241.59
Lynch, Alexander D	Lecturer	\$48,880.50
Lynch, Brian Paul	Lab Research Technician	\$36,388.00
Lynch, Chang	Lab Research Technician	\$35,350.00
Lynch, Mary Ellen	Health Care Nurse	\$79,225.00
Lyon, Caroline E.	Associate Professor (COM)	\$60,000.00
Lyons, Kyle E	Athletic Assistant Coach	\$41,999.00
Mabawidi, Francis Zola	Custodial Maintenance Spec	\$29,806.40
MacAfee, Lauren Kelly	Assistant Professor (COM)	\$30,000.00
Macauley, Robert C.	Professor (COM)	\$30,000.00
MacDonald, Julie A	Administrative Professional	\$54,745.20
MacDonald, Kathleen	Assistant Professor (COM)	\$30,000.00
MacFaden, Sean William	Researcher/Analyst	\$61,100.00
Macias, Marielle Aunave	Lecturer	\$47,950.37
Macias, Thomas E.	Associate Professor	\$84,941.96
Maciejewski, Helen M.	Office/Prgm Support Generalist	\$33,109.86
Mackey, Charles H.	Services Spt Material Spec	\$58,213.00
Mackey, Michael Scott	Assistant Professor (COM)	\$54,570.00
MacLean, Charles Duncan	Associate Dean	\$154,403.04
MacLeod, Anne Irene	Office/Prgm Support Generalist	\$42,940.00
MacLeod, Douglas R	Research Project Assistant	\$32,000.00
Macomber, Jesse Mallon	Research Specialist	\$49,713.00
MacPherson, Maximilian Brian	Lab Research Technician	\$33,180.00
Macy, Julie A.	Administrative Professional Sr	\$63,837.50
Madalengoitia, Jose Santos	Associate Professor	\$97,501.03
Maden, Rebecca R	Outreach Professional	\$32,925.00
Mageto, Yolanda N.	Professor (COM)	\$40,000.00
Magi, Trina	Library Professor	\$89,568.00
Magistrale, Anthony Samuel	Professor	\$114,333.51
Maglaris, Brenda B.	Office/Prgm Support Senior	\$45,442.35
Maglaris, Rebecca M.	Business Support Generalist	\$41,691.93
Magnant, William D	Maintenance Specialist	\$30,076.80
Magnus, Carol Ann	Utilities Tradesperson Journey	\$54,350.40
Maguire, Kevin	Assistant Professor (COM)	\$35,000.00
Mahany, Carol A.	Process Coordinator	\$43,480.59
Maher, Robyn L	Post Doctoral Associate	\$44,000.00
Mahoney, Andrew Charles	Assistant Professor (COM)	\$35,000.00
Mahoney, Dennis Francis	Professor	\$109,710.70
Mahoney, John Matthew	Assistant Professor	\$100,000.00
Maia, Gabriella S	Lab Research Technician	\$30,866.00
Mailhot, Annette Cecile	Administrative Professional	\$47,037.58
Makarewicz, Jenna Arianna	Research Project Assistant	\$34,087.00
Maktabi, Mazen A	Chairperson	\$151,232.00
Malaby, Andrew William	Post Doctoral Associate	\$47,476.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Malaby, Heidi L.H.	Post Doctoral Associate	\$45,444.00
Malcovsky, Andrew	Office/Prgm Support Generalist	\$30,750.00
Malgeri, Megan P.	Assistant Professor (COM)	\$21,750.00
Malhotra, Ajai	Professor (COM)	\$35,000.00
Malley, Susan Elizabeth	Lab/Research Technician Sr	\$52,250.00
Malloy, Matthew H.	Facilities Trades Technician	\$61,235.20
Malone, Patrick Thomas	Lecturer	\$59,451.15
Malone, Rosemary	Technical Support Specialist	\$52,287.58
Maltby, Hendrika J.	Professor	\$105,483.65
Manahan, Margaret L	Office/Prgm Support Generalist	\$27,147.00
Mandel, Geoffrey Alan	Lab/Research Technician	\$49,254.40
Manetta, Emily Walker	Associate Professor	\$76,979.49
Manley, Christian S	Communications Professional	\$64,260.00
Mann, Madeline B.	Clinical Educator	\$6,930.90
Mann, Stephanie Elise	Associate Professor (COM)	\$24,000.00
Manning, Martha Edwards	Outreach Professional	\$33,990.00
Manning, Robert Emmet	Professor Emeritus	\$9,770.00
Mansfield, Daniel Steven	Biomed Equipment Tech Sr	\$69,881.44
Mansfield, Sarah Ann	Office/Prgm Support Generalist	\$40,690.00
Mantegna, John Peter	Lecturer	\$5,412.00
Manyiel, Simon Gai	Custodial Maintenance Worker	\$28,724.80
Manz, Matthew R	Enrollment Mgmt Professional	\$43,737.56
Manzi, Paula J.	Outreach Professional	\$21,786.95
Maple, Timothy S.	Maintenance Specialist	\$34,507.20
Marchand, Geoffrey Wilson	Info Tech Assist/Programmr	\$42,515.00
Marcus, John P.	Safety Coordinator	\$67,004.26
Mardeusz, Patricia Ellen	Library Associate Prof	\$85,690.00
Marengo, Laura	Research Project Assistant	\$33,383.00
Mares, Teresa Marie	Assistant Professor	\$70,895.38
Mariani, Katherine M	Assistant Professor (COM)	\$30,000.00
Mark, Rachel B	Outreach Professional Sr	\$68,021.20
Markesich, Catherine A	Research Project Assistant	\$33,383.00
Marroquin, Bridget Murphy	Assistant Professor (COM)	\$30,000.00
Marroquin, Carlos Ernesto	Associate Professor (COM)	\$35,000.00
Marsden, J. Ellen	Professor	\$99,041.00
Marshall, Jeffrey D.	Director Resch Collections	\$110,971.72
Marshall, Jeffrey Scott	Professor	\$194,288.04
Marshall, Joann Lee	Custodial Maintenance Worker	\$31,262.40
Marshall, Lisa A	Business Support Generalist	\$39,488.74
Marshall, Shelley Ann	Office/Prgm Support Generalist	\$36,804.32
Martel, Susan D.	Office/Prgm Support Generalist	\$37,810.00
Martell, Jacob N	Maintenance Worker	\$28,100.80
Martelle, Judy Barbara	Administrative Professional	\$66,877.38
Martin, Andrew Harry	Process Coordinator	\$42,580.50
Martin, Ann Marie	Office/Prgm Support Generalist	\$39,782.69
Martin, Anne Towers	Administrative Professional	\$65,810.10
Martin, Briana R.	Academic Svcs Professional	\$45,229.00
Martin, Donna L.	Admin Analyst/Planner	\$65,883.21
Martin, Hannah Hava	Library Professional	\$38,783.99

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Martin, Jacob	Assistant Professor (COM)	\$30,000.00
Martin, Jacob William	Lecturer	\$51,000.00
Martin, Katherine Weaver	Administrative Professional	\$37,073.06
Martin, Kim A	Student/Academic Svcs Manager	\$80,000.00
Martin, Lori Anne	Research Specialist	\$52,467.69
Martin, Matthew A.	Biomed Equipment Tech Sr	\$66,701.89
Martin, Thomas Arthur	Building Tradesperson Senior	\$55,536.00
Martindale, Richard Scott	Academic Svcs Professional Sr	\$50,334.00
Martinez, Tatiana V.	Office/Prgm Support Generalist	\$35,459.64
Marton, Jacques Paul	Custodial Maintenance Spec	\$30,222.40
Marty-Dushane, Jillian	Lecturer	\$46,235.72
Maruti, Sanchit	Assistant Professor (COM)	\$30,000.00
Massell, David Perera	Professor	\$88,962.34
Mathews, Donald M.	Professor (COM)	\$30,000.00
Mathews, Nancy Ellen	Dean	\$199,130.00
Mathieu-Mahoney, Jacinthe M.	Administrative Professional	\$60,594.01
Matiru, Grace N.	Lecturer I	\$5,586.00
Matsumoto, Noriko	Lecturer	\$51,419.16
Matthews, Dwight E.	Professor	\$148,927.41
Matthews, Heather L	Technical Support Specialist	\$40,731.89
Matthews, Maureen	Health Care Nurse	\$55,134.35
Mattos, Donna Lynn	Office/Prgm Support Generalist	\$32,363.00
Mauger, Carol W.	Services Support Clerk	\$26,974.03
Maura, Juan F.	Professor	\$100,987.30
Mawe, Gary Michael	Professor	\$179,151.00
May, Sandra Thompson	Lab/Research Technician Sr	\$61,845.00
May, Victor	Professor	\$139,447.00
Maynard, Alan M	Clinical Associate Prof.	\$70,985.02
Maynard, Alison A.	Outreach Professional Sr	\$70,149.00
Mazdzer, Edward J.	Assistant Professor (COM)	\$30,000.00
Mazuzan, Tina L.	Administrative Professional	\$69,290.00
Mazza, Julie A	Clinical Educator	\$45,000.00
Mazzoni, Maria-Cristina	Professor	\$120,372.61
McAdam, Shirley A.	Academic Svcs Professional	\$50,016.72
McAdoo, Debbie K.	Business/Acctng Specialist	\$44,440.00
McAdoo, Melanie F	Services Support Generalist	\$30,373.93
McAuslan, Stanton Scott	Mechanic	\$44,969.60
McBride, Carole Anne	Research Specialist	\$47,476.00
McCann, Noel J.	Process Coordinator	\$48,341.00
McCarthy, Christine	Lecturer I	\$11,172.00
McCarthy, Sarah Anne	Assistant Professor (COM)	\$86,617.00
McCay, Sally Dixon	Media Technician Senior	\$55,270.55
McClellan, Patricia S.	Office/Prgm Support Generalist	\$29,981.00
McClements, Mary Anne	Student Svcs Professional	\$52,056.21
McClintock, Lisa P	Office/Prgm Support Generalist	\$39,494.54
McClung, Colin M.	Library Support Generalist	\$35,271.84
McCollough, Mary	Business Support Generalist	\$47,380.00
McConnell, Daniel C	Information Tech Professional	\$65,420.56
McCrae, Lisa M	Administrative Coordinator	\$54,704.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
McCrate, Elaine Denise	Associate Prof Emeritus	\$12,444.00
McCray, Laura W.	Associate Professor (COM)	\$30,000.00
McCrea, Laurie P.	Outreach Professional	\$41,122.00
McCuin, Thad W	Maintenance Specialist	\$36,628.80
McCullough, Robert L.	Professor	\$87,070.52
McDevitt, Margaret Kay	Senior Lecturer	\$59,968.70
McDonald, Debbie E.	Office/Prgm Support Generalist	\$36,285.00
McDonald, Michael J.	Lecturer	\$45,346.00
McDonald, Roxanne Aguiar	Administrative Professional	\$70,380.00
McDonald, Russell E.	Information Tech Professional	\$64,653.66
McDowell, William B	Professor	\$94,924.91
McElhinney, Elizabeth Anne	Enrollment Mgmt Professional	\$41,820.00
McElroy-Yaggy, Keara Lynn	Lab Research Technician	\$49,567.00
McElvany, Benjamin D.	Lab Research Technician	\$43,050.00
McEntee, Hilary Anne	Dispatcher	\$51,688.00
McEntee, Rachel K.	Assistant Professor (COM)	\$30,000.00
McGee, Elizabeth A	Professor (COM)	\$58,249.98
McGee, Michelle	Office/Prgm Support Generalist	\$13,164.84
McGill, Mahalia Mavis	Lab Research Technician	\$31,250.00
McGill, Megan T	Lab Research Technician	\$36,335.00
McGinnis, Ryan S	Lecturer	\$55,000.00
McGovern, Karyn	Business Support Generalist	\$44,636.39
McGowan, Abigail S.	Associate Dean	\$126,480.00
McGowan, Todd	Associate Professor	\$64,087.00
McHenry, Monique Alyssa	Assistant Professor (COM)	\$54,000.00
McInally, Robert Edward	Biomedical Equipment Tech	\$62,823.59
McIntire, Amanda M.	Administrative Professional	\$63,124.44
McIntyre, Darren F	Outreach Manager	\$97,083.09
McIntyre, Edward Erik	Business Support Generalist	\$37,675.87
McKay, Stephanie Dawn	Assistant Professor	\$75,538.77
McKenna, Kevin James	Professor	\$116,922.08
McKenna, Mark James	Administrative Svcs Manager	\$98,940.00
McKinney, Bryan James	Student Life Professional	\$32,804.80
McLaughlin, Martin L.	Information Tech Professnl Sr	\$92,257.62
McLaughlin, Rachael	Outreach Professional	\$50,863.00
McLaughlin, Rebecca Ann	Lecturer	\$49,309.86
McLean, Kelley Carmelite	Assistant Professor (COM)	\$92,340.34
McLean, Laurie W.	Program Specialist	\$42,950.45
McMahon, Edward Raymond	Lecturer I	\$11,172.00
McMahon, James Brien	Biomedical Equipment Tech	\$62,318.12
McMullen, Sharon E	Business Support Generalist	\$42,001.53
McNamara, Mariah	Assistant Professor (COM)	\$35,000.00
McNaney, Lisa Louise	Office/Prgm Support Generalist	\$33,035.00
McNatt, Pattie	Office/Prgm Support Generalist	\$39,296.76
McQuesten, Jenna E	Lab Research Technician	\$24,480.00
McRae, Glenn	Outreach Manager	\$90,142.72
McShane, Ellen Patricia	Classified Executive	\$97,141.00
McSherry, Joseph Wall	Associate Professor (COM)	\$21,000.00
McSweeney, Linda H	Lecturer	\$5,253.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
McVeigh, Joann Lee	Office/Prgm Support Generalist	\$40,487.50
Mead, Andrew Frederick	Research Associate	\$46,200.00
Medal, Ana-Cristina	Student Life Professional	\$43,500.00
Medina, Norman A	Research Project Assistant	\$41,000.00
Medlar, Kelly A	Facilities Repairperson	\$39,062.40
Medor, Brian Paul	Environmental Safety Tech	\$57,061.81
Meek, Andrew James	Student Svcs Professional	\$38,500.00
Meeks, Lynne Ziemer	Information Tech Professnl Sr	\$104,757.30
Megivern, Laura E.	Student Life Professional	\$49,845.75
Mehrtens, Charlotte Jean	Professor	\$131,371.80
Mei, Linda	Lab Research Technician	\$32,000.00
Meigs, Garrett Wister	Post Doctoral Associate	\$50,000.00
Meilleur, Kimberly A	Administrative Professional	\$64,781.66
Meiman, Michael William	Utilities Tradesperson Master	\$45,156.80
Mejia, John W.	Student Svcs Professional	\$44,728.77
Mellas-Hulett, Elayna C	Facility Coordinator	\$64,500.00
Melloni, Marcella C	Lab Research Technician	\$31,000.00
Melman, Brian A	Classified Executive	\$118,605.60
Melton, Eric H.	Media Broadcast Technician	\$51,426.00
Melvin, Christina S.	Clinical Associate Prof.	\$86,956.08
Memon, Anis A.	Lecturer	\$50,201.24
Menard, John A.	Facilities Mechanic Senior	\$56,035.20
Mendez, Victor E.	Associate Professor	\$84,359.00
Mendoza, Mary Elizabeth	Assistant Professor	\$68,000.00
Menninger, Jay E.	Classified Executive	\$107,366.13
Menon, Prema R.	Assistant Professor	\$119,000.00
Mensah, Fabrice A.A.	Custodial Maintenance Worker	\$24,564.80
Menzies, Isaura B	Assistant Professor (COM)	\$30,000.00
Merchant, Kathleen Anne	Administrative Professional	\$59,382.24
Merchant, Todd B.	Admin Facilities Professnl Sr	\$104,265.49
Mercier, Charles Eugene	Professor (COM)	\$93,544.00
Mercurio, Thomas D.	Administrative Counsel	\$142,800.00
Merena, Stephen John	Assistant Professor (COM)	\$30,000.00
Mernicky, Darina	Admin Facilities Professnl	\$74,576.39
Merriam, Laura Anne	Lab/Research Technician Sr	\$69,311.00
Merriam, Louis T	Associate Professor (COM)	\$26,250.00
Merrill, Katherine Jean	Senior Lecturer	\$57,791.37
Merrill, Liana Elizabeth	Assistant Professor (COM)	\$75,593.00
Merrill, Nathaniel	Academic Svcs Professional Sr	\$43,608.00
Merrill, Scott Curtis	Research Assistant Prof	\$43,781.08
Merritt, Robin Lynn	Office/Prgm Support Generalist	\$36,316.16
Mertz, Michelle Jennifer	Assistant Professor (COM)	\$30,000.00
Messier, Elaine D.	Office/Prgm Support Generalist	\$44,101.11
Messier, Terri Linn	Researcher/Analyst	\$79,857.68
Messina, Joseph A.	Associate Professor (COM)	\$15,000.00
Messinger, Alex T	Outreach Professional	\$65,402.00
Metayer, Lana Valerie	Administrative Professional Sr	\$67,485.00
Metcalf, Jessica L	Health Care Counselor Sr	\$78,850.00
Metivier, Veronica Mary	Office/Prgm Support Generalist	\$39,894.02

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Meunier, Michael O.	Classified Executive	\$103,232.00
Meyer, Cary H	Facilities Trades Technician	\$61,235.20
Meyer, Lori Anne Erbrederis	Assistant Professor	\$72,053.91
Meyer, Marjorie C.	Associate Professor	\$68,738.84
Meyer, Markus F.	Associate Professor	\$70,000.00
Meyer, Russell E.	Clinical Prac Phys-CVMC (COM)	\$30,000.00
Meyers, Jason M	Research Assistant Prof	\$76,038.40
Michaud, Nicholas G	Biomedical Equipment Tech	\$36,900.00
Michelson, James D.	Professor	\$40,000.00
Mickey, Ruth Mary	Professor	\$82,372.65
Mieder, Wolfgang	Professor	\$150,494.84
Mierse, William Edwin	Professor	\$84,883.00
Mikell Jr., William E.	Communications Professional Sr	\$73,818.00
Mikheyeva, Ekaterina Hurieвна	Biomedical Equipment Tech	\$42,981.97
Mikkalson, Genell L	Visiting Instructor	\$66,500.00
Miles, Elizabeth A	Associate Professor	\$86,711.83
Milijevic, Milenko	Custodial Maintenance Spec Sr	\$33,259.20
Millay, Donna Jean	Associate Professor (COM)	\$18,000.00
Millay, Robert Hugh	Professor (COM)	\$32,543.00
Miller, Betsy A	Outreach Professional	\$36,444.60
Miller, Carol Therese	Professor	\$88,492.81
Miller, Catherine A	Assistant Professor	\$68,000.00
Miller, Cheryl L.	Business/Acctng Specialist	\$39,879.31
Miller, Christopher J	Athletic Assistant Coach	\$50,000.00
Miller, Eleanor M.	Professor	\$189,500.22
Miller, John H.	Assistant Professor (COM)	\$30,000.00
Miller, Lucy Hope	Assistant Professor (COM)	\$21,000.00
Miller, Marian E	Office/Prgm Support Generalist	\$35,363.00
Miller, Peter Jonathan	Lab Research Technician	\$38,807.00
Miller, Scott L.	Maintenance Project Coord	\$40,778.59
Miller, Sheena Daree	Student Srvc Professional	\$47,477.00
Miller, Vincent	Assistant Professor (COM)	\$30,000.00
Mills, Daniel Paul	Business/Acctng Specialist	\$46,125.00
Mills, Evan K	Student Srvc Professional	\$46,689.97
Mills, Sadie E.	Assistant Professor (COM)	\$27,000.00
Milnamow, Sean P	Student Services Specialist	\$44,324.56
Miner, Alison E	Office/Prgm Support Generalist	\$35,140.09
Mingin, Gerald C.	Associate Professor (COM)	\$199,700.00
Minier, Brian W	Office/Prgm Support Generalist	\$23,281.00
Minton II, Roy Thomas	Information Tech Professnl Sr	\$87,125.00
Mintz, Beth	Professor	\$129,933.01
Mintz, Keith Peter	Associate Professor	\$119,528.00
Mital-Skiff, Leah S	Student Srvc Professional	\$37,925.00
Mitchell, Chad T.	Assistant Professor (COM)	\$27,000.00
Mitchell, Dencie L	Office/Prgm Support Senior	\$54,154.11
Mitchell, John Joseph	Senior Lecturer	\$47,648.15
Mitiguy, Jennifer LaVell	Process Coordinator	\$40,246.51
Mitra, Dipanjan	Visiting Associate Prof	\$76,543.75
Modereger, Jeffrey Robin	Professor	\$101,356.06

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Modlinski, Monika	Assistant Professor (COM)	\$30,000.00
Moegenburg, Susan M.	Research Project Assistant	\$30,750.03
Mohamed, Abdulwahab Muktav	Custodial Maintenance Worker	\$23,379.20
Moharana, Kedar	Post Doctoral Associate	\$47,476.00
Molina, Joanne	Office/Prgm Support Generalist	\$40,392.99
Molofsky, Jane	Professor	\$111,719.61
Monahan Jr, John Daniel	Lecturer	\$67,139.89
Monahan, Mary Elizabeth	Research Assistant Prof	\$61,166.67
Mone, Sharon L	Student/Academic Srvc Manager	\$66,603.00
Monsen, Erik Willard	Associate Professor	\$153,669.36
Monsey, Robert Daniel	Associate Professor (COM)	\$30,000.00
Montanye, Joanne K.	Library Support Senior	\$35,896.14
Montesano, Rachael M.	Senior Lecturer	\$57,707.36
Montgomery, Erin J.	Student Srvc Professional	\$48,000.00
Montgomery, Rebecca Mawer	Lecturer I	\$5,586.00
Montgomery, Theresa L	Lab Research Technician	\$28,044.00
Moody, Michael David	Information Tech Professnl Sr	\$78,186.49
Moore, Jesse S	Assistant Professor (COM)	\$137,285.00
Moore, Joanne Marie	Data Management Specialist	\$61,577.11
Moore, Marleen M.	Lecturer	\$5,535.00
Moore, Molly Jo	Assistant Professor (COM)	\$30,000.00
Mora-Klepeis, Gabriela	Lab/Research Technician Sr	\$48,465.00
Morand-Metivier, Charles-Louis	Assistant Professor	\$62,196.41
More Jr., James Boyd	Utilities Tradesperson Spec	\$59,446.40
Moreau, Katrina T	Director	\$15,000.00
Morehead, Adam Lincoln	Research Project Assistant	\$31,775.00
Morehouse, Todd Harlan	Lecturer	\$34,701.67
Morgan Parmett, Justin Myles	Lecturer	\$33,516.00
Morgan-Jones, Marquita Raquel	Student Life Professional	\$32,320.00
Morgan, Helen	Assistant Professor	\$70,000.00
Morgenstein Fuerst, Ilyse Rian	Assistant Professor	\$70,751.65
Moriarty, Joseph Paul	Technical Support Specialist	\$38,000.74
Morielli, Anthony D.	Associate Professor	\$108,398.00
Morin III, Frederick C.	Dean	\$570,837.00
Morin, Michele H.	Office/Prgm Support Generalist	\$33,343.15
Morrell, Nathan Thomas	Assistant Professor (COM)	\$30,000.00
Morrical, Scott Walker	Professor	\$154,428.59
Morris, Anne Brisson	Assistant Professor (COM)	\$30,000.00
Morris, Christopher Scott	Professor (COM)	\$60,000.00
Morris, Erin A	Assistant Professor (COM)	\$72,210.00
Morse, Cheryl E	Assistant Professor	\$71,741.27
Moser, Michael G.	Research Specialist	\$43,659.30
Moses, Peter L.	Professor (COM)	\$45,000.00
Mouchati, Philippe Rizkalla	Lab Research Technician	\$30,750.00
Moulton, Mark W.	Utilities Tradesperson Journey	\$44,304.00
Mount, Sharon Lee	Professor (COM)	\$22,922.00
Moustakas, Argirios	Assistant Professor (COM)	\$44,700.00
Mower, Susan Jane	Library Professional	\$52,466.78
Moyer, Mark Miller	Associate Professor	\$74,986.78

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Moynihan, Timothy M	Student Services Specialist	\$43,000.00
Mrsic, Srebrenka	Office/Prgm Support Generalist	\$40,841.00
Mueller, Julie A	Business Support Generalist	\$36,698.14
Mujezinovic, Amer	Administrative Professional	\$54,532.00
Mulheron, Rebecca Jean	Lab Research Technician	\$37,915.00
Mullen, Brenda M.	Office/Prgm Support Generalist	\$32,996.00
Munkres, Susan	Academic Srvcs Professional Sr	\$53,394.65
Murdoch, James D.	Associate Professor	\$84,228.00
Murman, David Hyer	Assistant Professor (COM)	\$26,250.00
Murphy, Douglas D.	Information Tech Professnl Sr	\$86,464.65
Murphy, James Joseph	Associate Professor (COM)	\$35,000.00
Murphy, Moses E.	Student/Academic Srvcs Manager	\$80,000.00
Murray-Close, Dianna Katharine	Associate Professor	\$86,797.18
Murray, Janet Marie	Research Assistant Prof	\$90,055.73
Murray, Jessica Lynne	Enrollment Mgmnt Professnl Sr	\$52,000.00
Muthukrishnan, Preetika	Assistant Professor (COM)	\$27,000.00
Muzzey, Lisa J.	Outreach Professional	\$33,124.00
Myer, Rebecca Jo.	Business Support Generalist	\$46,500.00
Myers, Colby Christian	Biomedical Equipment Tech	\$40,500.00
Myers, Matthew	Outreach Professional	\$53,861.00
Nacca, Katherine M	Assistant Professor (COM)	\$35,000.00
Nachbur, Jennifer	Communications Professional Sr	\$62,763.00
Nagle, Keith Joseph	Associate Professor (COM)	\$35,000.00
Nagle, Rebecca Anne	Visiting Instructor	\$46,824.75
Nakada, Emily Miho	Post Doctoral Associate	\$45,444.00
Nakic, Cana	Custodial Maintenance Worker	\$28,724.80
Nane, Noor	Custodial Maintenance Worker	\$27,372.80
Nash, Julie A	Researcher/Analyst	\$68,318.00
Nash, Kelly M	Athletic Assistant Coach	\$55,000.00
Nash, Robert James	Professor	\$136,597.89
Nason, Laura A	Office/Prgm Support Assistant	\$32,800.00
Nathan, Muriel Helene	Professor (COM)	\$50,100.00
Naud, Shelly J.	Researcher/Analyst	\$57,618.00
Nauheimer, Jeanne M	Communications Professional	\$43,775.00
Naylor, Ann Marie	Business Support Generalist	\$42,760.95
Naylor, Magdalena Raczkowska	Professor (COM)	\$142,550.00
Nazib, Forida	Lab Research Technician	\$40,487.50
Neal, Edward Brett	Administrative Professional	\$47,174.91
Neal, Patrick Allen	Professor	\$109,860.66
Negoi, Dana G.	Associate Professor (COM)	\$30,000.00
Neher Weicht, Deborah	Professor	\$135,990.40
Neiweem, David	Professor	\$106,182.62
Nelms, Nathaniel Jonathan	Assistant Professor (COM)	\$30,000.00
Nelson, Brenda Ann	Library Support Generalist	\$38,529.65
Nelson, Carl Julius	Assistant Professor (COM)	\$30,000.00
Nelson, Eliot Wilbur	Professor (COM)	\$41,513.00
Nelson, Emma Fricke	Outreach Professional Sr	\$78,083.58
Nelson, Garrison	Professor	\$121,220.38
Nelson, Ingrid Lauren	Assistant Professor	\$66,136.92

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Nelson, Joseph Eugene	Biomedical Equipment Tech	\$51,425.54
Nelson, Laura McGevna	Assistant Professor (COM)	\$27,000.00
Nelson, Mark Tuxford	Professor	\$327,996.00
Nelson, Shane R	Faculty Scientist (COM)	\$51,462.00
Neroni, Hilary L.	Professor	\$88,161.66
Neroni, Jane K.	Lecturer II	\$5,904.00
Nesbit, Robert D.	Associate Professor (COM)	\$35,000.00
Nestor, David A	Dean of Students	\$172,073.00
Neuert, Edward J	Communications Professional Sr	\$75,141.00
Neuert, Natalie S.	Lecturer	\$60,141.75
Neumann, Maureen Doyle	Professor	\$94,037.96
Nevers, Maureen Dacey	Research Associate	\$74,357.59
Nevins, Jane Elizabeth	Office/Prgm Support Generalist	\$42,824.80
Newbold, Elizabeth Jane	Outreach Professional Sr	\$53,000.00
Newbury, Anders Kingsland	Lab Research Technician	\$36,000.00
Newman, Laura A	Student Services Specialist	\$14,826.00
Nguyen, Hang Le	Custodial Maintenance Worker	\$30,680.00
Nguyen, Hoa V.	Custodial Maintenance Spec	\$30,742.40
Nguyen, Lieu Thi	Custodial Maintenance Worker	\$24,564.80
Nguyen, Phuong X.	Custodial Maintenance Spec Sr	\$36,025.60
Nguyen, Sang Van	Custodial Maintenance Spec	\$32,780.80
Nguyen, Teasella T	Enrollment Mgmnt Professional	\$32,565.00
Nguyen, Thi	Interpreter/Translator Spc	\$43,264.00
Nguyen, Thu To	Custodial Maintenance Worker	\$28,974.40
Nguyen, Trinh Viet	Custodial Maintenance Worker	\$31,158.40
Nguyen, Vu Q	Custodial Maintenance Worker	\$26,832.00
Nicasio, Kimberly Abell	Office/Prgm Support Generalist	\$32,781.70
Nicholas, Catherine F.	Assistant Professor (COM)	\$113,548.79
Nichols, Aaron F	Library Assistant Prof	\$72,942.00
Nichols, Claude Elmer	Professor (COM)	\$82,706.00
Nickerson, Amy	Senior Lecturer	\$79,947.53
Nickerson, Joshua Paul	Assistant Professor (COM)	\$30,000.00
Nickerson, Virginia	Outreach Professional Sr	\$54,144.00
Nicosia, Francis R.	Professor	\$121,097.32
Nightingale, Sarah Dawn	Lab/Research Technician Sr	\$61,586.00
Nihart, Alison Laura	Program Specialist	\$47,739.00
Nikolic, Adnan	Facilities Unit Supervisor	\$44,636.80
Nikolic, Blanka	Enrollment Mgmnt Professional	\$37,869.00
Nilan, Molly Lara	Administrative Professional	\$65,176.00
Niles, Meredith Theresa	Assistant Professor	\$73,098.00
Nilsen, Sarah Dawn	Associate Professor	\$78,278.89
Nitto, Stephen P.	Biomedical Equipment Tech	\$59,572.22
Noble, Alyssa Elizabeth	Research Project Assistant	\$31,775.00
Noel, Deborah A	Senior Lecturer	\$56,831.09
Noel, Thomas Donnelly	Visiting Instructor	\$43,550.00
Nolfi, Katherine EH	Assistant Professor	\$62,559.31
Nolin, Terri Lynn	Office/Prgm Support Generalist	\$41,976.08
Noordewier, Thomas Gerald	Associate Dean	\$172,444.06
Norcross, Christopher Charles	Biomedical Equipment Tech	\$38,767.83

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Norotsky, Mitchell Craig	Chairperson	\$199,680.00
Norris, Christine Anna	Office/Prgm Support Generalist	\$36,693.04
Norris, Debra W	Program Specialist	\$35,000.00
Norris, Erika H.	Academic Svcs Professional	\$36,833.17
North, Edward J	Business Support Generalist	\$47,310.00
Northrop, Whitney Priscilla	Student Services Specialist	\$40,822.70
Northup, James Michael	Lecturer I	\$5,586.00
Norton-Magnan, Jennifer Lee	Police Officer	\$44,636.80
Norton, Brec George	Operating Engineer Senior	\$45,801.60
Norton, Charles Winston	Admin Facilities Professnl	\$89,297.77
Norton, Linda Bernice	Office/Prgm Support Generalist	\$38,229.00
Novak, David C.	Associate Professor	\$177,128.08
Novotny, John E.	Senior Lecturer	\$64,319.40
Nowak, Aurora J	Services Support Generalist	\$27,292.50
Noyes, Cindy D.	Assistant Professor (COM)	\$30,000.00
Nsour, Haitham	Assistant Professor (COM)	\$30,000.00
Nunez, Denis Josue	Research Project Assistant	\$35,808.38
Nunley, Gayle R	Director	\$144,265.00
Nunnink, Johannes Christian	Associate Professor (COM)	\$40,000.00
Nunziata, Janet S.	Academic Svcs Professional Sr	\$53,498.03
Nuse, Emily Lynn	Office/Prgm Support Generalist	\$42,031.00
Nuse, Zachary C.	Business Support Generalist	\$34,092.88
Nye, Foster W.	Media Broadcast Technician	\$60,283.00
Nye, Jacob Barry	Business Support Assistant	\$31,001.69
O'Brien, Patricia Jeri	Assistant Professor (COM)	\$15,000.00
O'Brien, Roberta	Associate Professor (COM)	\$74,720.00
O'Brien, Scott Alan	Administrative Coordinator	\$59,546.26
O'Brien, Seth Thomas	Info Tech Assist/Programmr	\$39,216.00
O'Connell, Kristen Marie	Health Care Professional	\$77,710.00
O'Connor, Andrew Teage	Lecturer I	\$5,424.00
O'Donnell, Brian John	Information Tech Professnl Sr	\$95,606.31
O'Donnell, Jennifer Michelle	Business Support Generalist	\$40,500.00
O'Donnell, Stephen E.	Assistant Professor (COM)	\$30,000.00
O'Flaherty, Simone Claire	Administrative Professional	\$59,000.00
O'Kane, Patricia	Lecturer	\$54,938.00
O'Keefe, Michael F.	Research Project Assistant	\$48,609.00
O'Malley, Donna L.	Library Associate Prof	\$94,795.00
O'Malley, Kelly C.	Administrative Coordinator	\$62,423.97
O'Meara, Amy M	Clinical Assistant Prof.	\$71,108.62
O'Neil-Dunne, Jarlath Patrick	Research Associate	\$80,513.67
O'Neil, Jane Kennedy	Business Support Generalist	\$55,947.05
O'Neill, Sharon	Outreach Professional Sr	\$57,392.00
O'Reilly, Casey Michelle	Office/Prgm Support Assistant	\$27,573.00
O'Rourke, Bruce Delany	Researcher/Analyst	\$77,197.00
O'Sullivan, Michael Joseph	Business/Acctng Specialist	\$55,683.00
O'Sullivan, Sarah R	Administrative Professional	\$53,144.00
O'Toole, David M.	Maintenance Worker	\$31,366.40
Oberding, Michael J.	Assistant Professor (COM)	\$30,000.00
Odefey, Amy S	Assistant Professor (COM)	\$30,000.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Ogbunugafor, Brandon C	Assistant Professor	\$64,000.00
Ogden, Doris E.	Research Specialist	\$50,897.69
Ojala, Susan E.	Research Associate	\$71,846.26
Okech, Jane E.	Associate Professor	\$81,674.33
Oldinski, Rachael Ann	Assistant Professor	\$93,473.62
Oles, Gregory Allen	Technical Support Specialist	\$37,914.75
Olin, Julie Jae	Associate Professor (COM)	\$15,000.00
Olmstead, Holly Jean	Business Support Generalist	\$43,293.00
Olson, Jordan Kyle	Student Svcs Professional	\$43,050.00
Olson, Nels C.	Post Doctoral Associate	\$54,722.00
Oppenheimer, Robert Gould	Professor (COM)	\$42,000.00
Orfeo, Thomas	Assistant Professor (COM)	\$83,000.00
Oric, Reuf	Custodial Maintenance Spec	\$29,224.00
Orr, Catherine Anne	Post Doctoral Associate	\$50,112.00
Orr, Forrest Patrick	Academic Svcs Professional	\$54,278.00
Orr, Karen J.	Office/Prgm Support Generalist	\$36,900.18
Orucevic, Sead	Custodial Maintenance Worker	\$28,995.20
Osborne, Pamela T.	Office/Prgm Support Generalist	\$37,836.00
Osgood, Kathleen	Lecturer I	\$5,424.00
Osler, Turner	Professor (COM)	\$40,000.00
Osol, George Jury	Professor	\$150,014.26
Ossareh, Hamid - Reza	Assistant Professor	\$86,000.00
Ossola, Lynda B	Business/Acctng Specialist	\$42,905.52
Osten, Sarah Elizabeth	Assistant Professor	\$65,727.52
Ouattara, Issouf	Maintenance Svcs Supervisor	\$49,200.00
Ouellette-Morton, Rebecca H	Clinical Assistant Prof.	\$92,489.02
Oughstun, Kurt Edmund	Professor	\$145,906.41
Ovelman, Colleen M	Administrative Coordinator	\$49,865.00
Owen, Chris L.	Facilities Repairperson	\$39,436.80
Owen, Marnie E.	Student Services Administrator	\$75,000.00
Owens, Ryder G	Media Technician	\$46,540.78
Oyazabal, Omar Adrian	Extension Associate Prof.	\$88,919.38
Paavola, Michelle M	Health Care Doctor	\$156,432.00
Padberg, Emily T	Administrative Professional	\$58,282.50
Paganelli, William Charles	Associate Professor (COM)	\$30,000.00
Page, Jeanna Marie	Administrative Professional	\$52,638.63
Page, Natalie Ann	Lab Research Technician	\$30,927.00
Page, Sarah Elizabeth	Equipment Technician	\$40,921.60
Paige, Sarah M.	Library Professional	\$44,539.07
Painter, Holly P	Lecturer	\$21,648.00
Palin, Mary Louise	Maintenance Svcs Supervisor	\$60,029.78
Pallotta, Valerie Jean	Office/Prgm Support Generalist	\$26,264.13
Palmer, Bradley M.	Assistant Professor (COM)	\$24,432.00
Palmer, Cathy J	Assistant Professor (COM)	\$30,000.00
Palow, Heather M	Outreach Professional	\$56,100.00
Palumbo, Mary Val	Associate Professor	\$89,608.65
Pan, Shubei	Custodial Maintenance Worker	\$24,564.80
Pan, Zhiliang	Post Doctoral Associate	\$47,476.00
Panikkar, Bindu	Assistant Professor	\$67,058.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Papillo, Jennifer L.	Administrative Counsel	\$121,095.00
Pappas, Charles Nicholas	Associate Professor (COM)	\$50,000.00
Paquin, Erin P	Equipment Mechanic	\$30,576.00
Paquin, Tina Morcombe	Administrative Professional	\$62,000.00
Paradis, Richard Roger	Lecturer	\$55,901.00
Parent, Danielle M.	Lab Research Technician	\$44,897.00
Parent, Joseph Andrew	Information Tech Professional	\$70,216.28
Parent, Judy A	Custodial Maintenance Worker	\$26,291.20
Parent, Kathleen E	Student/Academic Svcs Manager	\$76,685.83
Parent, Mary Frances	Information Tech Professional	\$49,999.46
Paris Meyer, Ferene	Academic Svcs Professional Sr	\$58,000.00
Paris, Catherine Ann	Senior Lecturer	\$76,681.08
Paris, Julie C.	Administrative Professional	\$70,980.00
Parish, Katherine Ann	Services Support Senior	\$33,546.26
Parisi, Matthew James	Info Tech Assist/Programmr	\$44,798.65
Parizo, Susan Ann	Technical Support Specialist	\$53,639.93
Park, Brian H	Student Life Professional	\$43,500.00
Park, Janice Helen	Information Tech Professional	\$66,788.85
Parker, Bruce Lawrence	Professor	\$95,960.66
Parker, Catharine F.	Business Support Generalist	\$39,553.88
Parker, Dustin Tyler	Communications Specialist	\$40,000.00
Parker, Heidi Marie	Academic Svcs Professional Sr	\$58,466.00
Parker, Jason S.	Research Assistant Prof	\$59,781.39
Parker, Kimberly Lantman	Administrative Svcs Manager	\$96,638.50
Parker, Sylvia B.	Senior Lecturer	\$78,106.11
Parnau, Aurelia Serena	Student Services Specialist	\$40,723.25
Paro, Wes Arlen	Technical Support Specialist	\$44,000.00
Parsee, Anahita M	Assistant Professor (COM)	\$35,000.00
Parshley, Alan Otto	Lecturer	\$51,586.00
Parsons, Polly E.	Professor	\$136,899.00
Parsons, Robert L.	Extension Professor	\$146,347.42
Parsons, Rodney Lawrence	Professor Emeritus	\$126,873.00
Pasanen, Mark Eliot	Associate Professor (COM)	\$40,000.00
Pasic, Lejla	Administrative Coordinator	\$54,520.00
Pasic, Muhamed	Custodial Maintenance Worker	\$28,724.80
Patel, Parthiv G	Lecturer I	\$6,969.98
Patenaude, George	Utilities Trades Supervisor	\$66,830.40
Patenaude, Michele R.	Library Support Senior	\$40,008.61
Patrick, Kevin Michael	Athletic Assistant Coach	\$92,025.00
Patten, Angela	Senior Lecturer	\$55,718.81
Patten, Cyrus Owen	Lecturer	\$44,500.00
Patterson, Fiona M.	Associate Professor	\$84,448.58
Patterson, Glenn Alloway	Lecturer	\$44,500.00
Patterson, Johnathan Barron	Lab Research Technician	\$35,250.00
Payungke, Wichai	Business Support Generalist	\$35,750.00
Paz-Amor, Henrietta Marcella	Academic Svcs Professional Sr	\$52,753.56
Paz-Amor, Windy	Student Svcs Professional Sr	\$56,169.79
Peabody, Mary L.	Extension Professor	\$109,852.50
Pearl, Richard H	Services Support Worker	\$26,780.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Peary, Steven G	Administrative Svcs Manager	\$115,736.14
Peasley-Miklus, Catherine E.	Research Specialist	\$42,945.00
Pechenick, Alison Merel	Senior Lecturer	\$78,143.24
Peco, Irma	Custodial Maintenance Worker	\$26,291.20
Pecor, Lucie Ann	Office/Prgm Support Generalist	\$40,040.73
Pecor, Peter M.	Maintenance Worker	\$34,881.60
Pecsenyicki, Stephen M.	Assistant Professor (COM)	\$43,000.00
Pederson, David Scott	Professor	\$131,349.00
Pedrini, Holly H.	Office/Prgm Support Generalist	\$38,887.25
Pekala, Joseph Stanley	Associate Professor (COM)	\$50,000.00
Pelkey, Dawn Marie	Administrative Professional	\$69,649.63
Pelkey, Tiffany R.	Office/Prgm Support Generalist	\$30,581.82
Pelkey, Timothy Todd	Transportation Svcs Officer	\$34,008.00
Pellegrino, Christine A	Outreach Professional Sr	\$83,255.00
Pellerin, Joan T.	Academic Svcs Professional	\$53,394.00
Pelletier, Michael Robert	Admin Facilities Professnl	\$88,209.04
Penar, Paul Louis	Professor (COM)	\$30,000.00
Pencak, Joanne M	Lecturer	\$78,731.15
Pendleton, Miriam Elizabeth	Lab Research Technician	\$33,608.00
Peng, Zhihua	Lab Research Technician	\$44,901.00
Pepe, Jason	Senior Lecturer	\$65,425.15
Perdrial, Julia Nathalie	Assistant Professor	\$72,766.49
Perdrial, Nicolas Paul Jean	Research Assistant Prof	\$41,397.00
Peredo Jr, Enrique S.	Business Support Generalist	\$45,431.59
Perez, Melissa	Student Life Professional Sr	\$47,500.00
Perkins, Carrie I.	Student Services Specialist	\$43,154.55
Perkins, Timothy David	Research Professor	\$123,050.68
Perrapato, Scott D.	Associate Professor (COM)	\$35,000.00
Perry, April Lynne	Lab Research Technician	\$44,897.00
Perry, John F. W.	Lecturer	\$55,747.45
Perry, Kristina	Business Support Generalist	\$38,229.39
Perry, Kristy D	Admin Analyst/Planner Sr	\$85,890.00
Perry, Leonard Payne	Professor Emeritus	\$16,592.00
Perry, Travis Andre	Student Services Specialist	\$38,500.00
Perusse, Karina	Assistant Professor (COM)	\$21,000.00
Peryea, Bree R	Lecturer	\$3,000.00
Peryea, Gregory S	Utilities Tradesperson Master	\$47,465.60
Pesci, Robin M.	Lecturer	\$4,800.00
Pespeni, Melissa Helen	Assistant Professor	\$68,931.91
Peters, Ubong A	Post Doctoral Associate	\$43,692.00
Peterson, Abbey L.	Administrative Professional	\$50,613.56
Peterson, Thomas Charles	Professor (COM)	\$87,305.00
Petrie, Lauren Anne	Student Svcs Professional	\$43,000.00
Petrillo, Jane E.	Associate Professor	\$96,245.04
Petrucci, Giuseppe A.	Professor	\$104,214.88
Pfeifer, Katherine Dillon	Athletic Head Coach	\$71,976.00
Pfeiffer, Bryan M	Lecturer	\$2,500.00
Phalen, Carey Marjorie	Dispatcher	\$39,832.00
Pham, Huong Thitan	Custodial Maintenance Worker	\$29,140.80

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Pham, Nin Thi	Custodial Maintenance Worker	\$28,828.80
Pham, Quyet T.	Custodial Maintenance Worker	\$31,740.80
Pham, Tuan Gia	Custodial Maintenance Worker	\$28,828.80
Phan, Lam Que	Student Srvc Professional	\$41,157.88
Phelps, James John	Police Officer Senior	\$79,123.20
Phelps, Nicole M.	Associate Professor	\$76,367.12
Phelps, Stephanie F.	Assistant Professor (COM)	\$81,998.00
Philbin, Paul Patrick	Director	\$130,599.30
Phillips, James Ryan	Information Tech Professnl Sr	\$65,115.87
Phillips, Jennifer H	Health Care Counselor	\$49,453.00
Phillips, Joshua D.	Info Tech Assist/Programmr	\$49,691.48
Phillips, Julie Katherine	Assistant Professor (COM)	\$154,500.01
Phillips, Lora Lynne	Office/Prgm Support Generalist	\$47,593.00
Pientka, Darcy A.	Information Tech Professnl Sr	\$101,476.52
Pierattini, Robert Alan	Professor (COM)	\$96,952.00
Pierce, Harold J	Classified Executive	\$110,854.41
Pierce, Kristen K.	Associate Professor (COM)	\$70,000.00
Pierce, Melissa J	Program Specialist	\$39,000.00
Pierce, Nicholas William	Library Support Senior	\$33,000.00
Pierson, Elizabeth Kingsley	Assistant Professor (COM)	\$30,000.00
Pierson, Joseph Charles	Associate Professor (COM)	\$30,000.00
Pierson, Maura Lee	Office/Prgm Support Generalist	\$44,923.00
Pigeon, Julie C.	Mechanic	\$53,976.00
Pililo, Safari	Custodial Maintenance Spec Sr	\$33,259.20
Pillard, Elizabeth J.	Outreach Professional	\$51,019.00
Pinckney, Richard G.	Associate Professor (COM)	\$68,250.00
Pinder, George Francis	Professor	\$200,566.15
Pine, Shirley M	Office/Prgm Support Generalist	\$43,050.00
Pineda, Jaime A	Assistant Professor (COM)	\$35,000.00
Pinel, Elizabeth C.	Associate Professor	\$94,858.80
Pino, Carlos A.	Associate Professor (COM)	\$30,000.00
Pinsonneault, Martin Richard	Facilities Repairperson	\$36,628.80
Pintauro, Stephen Joseph	Associate Professor	\$79,936.08
Pishvanov, Kristin Elizabeth	Office/Prgm Support Generalist	\$34,941.18
Pixler, David P	Service Officer	\$30,388.80
Plant, Christopher M	Operating Engineer Senior	\$49,608.00
Plante, Dennis Armand	Associate Professor (COM)	\$35,303.00
Plante, Laurel Barkell	Assistant Professor (COM)	\$31,500.00
Plante, Mark Kenneth	Associate Professor	\$30,000.00
Platania, Samantha E	Office/Prgm Support Generalist	\$24,486.00
Platania, Susan V.	Administrative Professional	\$64,061.00
Pleshakova, Victoria Alexandrovna	Enrollment Mgmnt Professional	\$53,482.00
Ploof IV, David W.	Facilities Repairperson	\$43,243.20
Ploof, Carol A.	Student Srvc Professional	\$57,110.89
Ploof, David A.	Custodial Maintenance Spec Sr	\$35,152.00
Ploof, William Lee	Dispatcher	\$56,076.80
Plourde, Philip J.	Information Tech Professnl Sr	\$73,748.61
Plumer, James J	Athletic Head Coach	\$101,698.00
Pochop, Sue E.	Office/Prgm Support Generalist	\$39,991.28

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Pokwal, Lila	Custodial Maintenance Worker	\$24,398.40
Poleman, Walter Mallery	Senior Lecturer	\$72,177.00
Polish, Louis B	Associate Professor (COM)	\$66,375.00
Polzella, Candace L.	Health Care Professional	\$54,098.00
Pond, Frederick C.	Library Associate Prof	\$55,396.00
Pontecorvo, Diane M.	Dispatcher	\$56,222.40
Pontius, Jennifer A.	Research Assistant Prof	\$92,694.45
Popa, Diana Elena	Lecturer	\$52,256.25
Pope, Elizabeth Fayen	Assistant Professor	\$74,843.46
Porter, Donna Mae	Administrative Professional	\$57,028.00
Porter, Douglas W.	Research Assistant Prof	\$67,523.32
Porter, Jon Kevin	Classified Executive	\$222,045.00
Porter, Tiera M	Office/Prgm Support Generalist	\$25,227.25
Porto, Maciel J	Lab Research Technician	\$32,000.00
Post, Erin E	Communications Professional	\$49,000.00
Pothiawala, Parvin Amin	Office/Prgm Support Generalist	\$35,077.35
Potter, Alexandra S.	Assistant Professor (COM)	\$82,000.00
Poudel, Sita	Custodial Maintenance Worker	\$23,899.20
Poudyel, Bhagawat	Custodial Maintenance Worker	\$22,880.00
Poulin, Winston Mark	Service Technician	\$56,472.00
Pouliot, Gary T.	Services Support Clerk	\$31,803.20
Powell, Jason C	Administrative Professional	\$56,237.50
Powell, Peggy Faith	Library Support Assistant	\$36,565.82
Powers, Gordon E	Assistant Professor (COM)	\$25,500.00
Poynter, Matthew E	Professor	\$160,237.00
Prakash, Kirtika	Post Doctoral Associate	\$42,000.00
Pratt, Beth M	Office/Prgm Support Generalist	\$32,648.81
Preiss, Katrina M	Administrative Professional	\$56,762.44
Prelock, Patricia A.	Dean	\$215,000.00
Prendergast, Kerry S	Clinical Instructor	\$59,000.00
Preston, Jill C	Assistant Professor	\$77,571.95
Preter, Stephanie Joanna	Office/Prgm Support Generalist	\$30,000.00
Previs, Michael J.	Assistant Professor	\$95,000.00
Previs, Samantha Erin	Lab Research Technician	\$43,508.40
Prevost, Andrew Kenneth	Associate Professor	\$186,223.00
Price, Matthew	Assistant Professor	\$73,512.54
Priest, Jeffrey S	Researcher/Analyst	\$56,845.00
Prikis, Marios C	Assistant Professor (COM)	\$54,110.00
Primo, Teresa L.	Office/Prgm Support Generalist	\$39,215.00
Printon, John Joseph	Library Support Senior	\$41,758.53
Prior, Shannon Marie	Lab Research Technician	\$31,775.00
Pritchard, Todd J.	Senior Lecturer	\$72,093.67
Provost, Mary Jane	Process Coordinator	\$57,137.60
Prue, Jennifer Freifeld	Senior Lecturer	\$69,895.60
Pucci, Paolo	Associate Professor	\$75,808.71
Pugh, Ann Denison	Senior Lecturer	\$62,913.28
Puleio, Cecelia Hollis	Academic Svcs Professional	\$33,497.12
Purdie, Norman George	Lecturer	\$61,947.71
Puric, Sofija	Custodial Maintenance Worker	\$28,974.40

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Purvee, Jenifer Leah	Business/Acctng Specialist	\$49,712.50
Purvis, Marcia J.	Office/Prgm Support Generalist	\$34,320.06
Puthoor, Pamela Raja	Assistant Professor (COM)	\$30,000.00
Putnam, Taylor A.	Office/Prgm Support Generalist	\$26,131.56
Qian, Xi	Post Doctoral Associate	\$47,268.00
Qiu, Jiechan	Custodial Maintenance Spec	\$29,556.80
Qiu, Xiao Chun	Custodial Maintenance Spec	\$30,160.00
Quenet, Delphine C	Assistant Professor	\$90,900.00
Quick, Dusty L	Information Tech Professnl Sr	\$72,449.96
Quinn, Barbara Joanne	Office/Prgm Support Generalist	\$35,537.18
Quinn, Catherine Anne	Business Support Generalist	\$43,536.00
Rabinowitz, Terry	Professor (COM)	\$77,185.00
Racha, Lori B.	Assistant Professor (COM)	\$15,000.00
Racherla, Pavan Nandan	Research Assistant Prof	\$52,500.00
Radermacher, Michael	Professor	\$142,041.00
Raftery, Mary Jane	Business Support Generalist	\$39,893.58
Rahill, Cathleen D	Student Srvc Professional Sr	\$66,463.00
Rahmanseresht, Sheema	Post Doctoral Associate	\$43,692.00
Rainville, Celia Helen	Administrative Professional	\$62,755.00
Rajendran, Vanitha	Lab Research Technician	\$36,500.00
Ramanathan, Geetha	Information Technology Mgr	\$103,053.99
Ramaswami, Sudha	Classified Executive	\$107,163.12
Rambur, Betty A.	Professor	\$169,530.01
Ramirez-Shepard, Aide	Administrative Professional	\$50,738.37
Ramirez, Joshelyn Sharon	Student Life Professional	\$32,000.00
Ramos, Gregory Alexander	Associate Professor	\$93,932.00
Ramsey, Jon E.	Faculty Scientist (COM)	\$58,415.00
Ramundo, Mary Beth	Associate Professor (COM)	\$45,000.00
Rand, David Aaron	Assistant Professor (COM)	\$30,000.00
Rand, Dustin W	Senior Lecturer	\$62,000.00
Randall, Maura L.	Professional Executive Asst	\$101,233.00
Rankin, Joanna Marie	Professor	\$97,739.81
Ransom, Joshua A.	Maintenance Project Coord	\$42,161.60
Raphael, David A.	Lecturer I	\$9,972.00
Rapoza, Keirsten D	Office/Prgm Support Generalist	\$37,630.07
Rapp, Matthew Kendrick	Assistant Professor (COM)	\$22,500.00
Raszka Jr., William V.	Professor (COM)	\$76,430.00
Rathbone, Charles	Associate Prof Emeritus	\$2,060.00
Ravenscroft, Diane Audrey	Outreach Professional	\$61,760.00
Ravin, C. Lani	Admin Analyst/Planner Sr	\$81,800.00
Rawson, Richard A	Professor (COM)	\$109,980.00
Ray, Jon-Austin	Biomed Equipment Tech Sr	\$50,000.00
Ray, Koela	Lecturer	\$44,341.95
Rayback, Shelly A.	Associate Professor	\$81,125.91
Raymond, Kathleen D.	Business Support Generalist	\$36,465.85
Raymond, Timothy D.	Information Technology Mgr	\$121,013.98
Razzaque, Deidra K.	Outreach Professional Sr	\$57,264.00
Read, Helen P.	Senior Lecturer	\$71,054.70
Reade, Lillian S.	Office/Prgm Support Generalist	\$47,341.41

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Reay, Jennifer L	Services Support Generalist	\$29,633.10
Reback, Charlotte A.	Associate Professor (COM)	\$59,151.00
Reck, Mark I	Health Care Counselor Sr	\$67,586.00
Redmond, Ronald Brett	Lecturer I	\$5,586.00
Reed, Brian Vaughn	Associate Provost	\$167,483.00
Reich Paulsen, Sharon L	Chief of Staff	\$192,000.00
Reichelt, Justina W	Student Svcs Professional	\$46,904.00
Reichelt, William C.	Athletic Head Coach	\$76,688.00
Reid, Sarah Nicole	Student Svcs Professional	\$37,813.18
Reidel, Jon C.	Communications Professional Sr	\$68,052.78
Reisenweaver, Jon M.	Information Tech Professnl Sr	\$70,384.27
Reissig, Kenneth D.	Lecturer	\$56,564.98
Reiter, Aaron W	Assistant Professor (COM)	\$24,000.00
Rellini, Alessandra	Associate Professor	\$85,710.48
Remillard, Natalie E.	Administrative Professional	\$45,100.00
Remmes, Arthur J.	Biomedical Equipment Tech	\$66,129.01
Renaud, Kunie I.	Administrative Professional	\$64,831.61
Renaud, Stephen Robert	Administrative Professional	\$56,347.00
Repp, Allen B.	Associate Professor (COM)	\$30,600.00
Resnik, Anne Marie	Office/Prgm Support Generalist	\$37,168.56
Resnik, Joseph Frederick	Services Support Clerk	\$23,000.00
Rettew, David C.	Associate Professor	\$155,000.00
Rettew, Jeffrey G	Student Svcs Professional Sr	\$60,877.00
Reyes, Cynthia C.	Associate Professor	\$81,711.99
Reynolds, Chelsea Mae	Academic Svcs Professional	\$33,497.12
Reynolds, Sean Nathan	Assistant Professor (COM)	\$30,000.00
Rhea, Deborah Ann	Office/Prgm Support Generalist	\$35,412.00
Riani, Judith A.	Office/Prgm Support Generalist	\$32,000.00
Rich, Douglas Warren	Lab/Research Technician	\$35,942.40
Richard, Gregory R	Lab Research Technician	\$38,437.00
Richard, Jill	Outreach Professional Sr	\$70,898.11
Richards, Alisson L	Assistant Professor (COM)	\$30,000.00
Richards, Christopher J.	Biomedical Equipment Tech	\$60,993.00
Richards, Marianthe A	Office/Prgm Support Senior	\$41,000.00
Richards, Meryl Breton	Research Associate	\$70,000.00
Richards, Michael A.	Admin Analyst/Planner	\$59,305.00
Richardson, Corey Ann	Lecturer I	\$5,586.00
Richardson, Dawn Marie	Administrative Professional	\$74,720.00
Richardson, Susan Elizabeth Varni	Research Specialist	\$51,348.50
Riche, Kurt Lewis	Biomedical Equipment Tech	\$40,921.60
Richer, Diane Jean	Office/Prgm Support Generalist	\$41,206.00
Richmond, Kevin L	Lecturer	\$49,115.50
Ricketts, Taylor H	Professor	\$154,289.00
Rickstad, Judy Lynne	Student Svcs Professional	\$49,557.37
Riddle, Emilie Sandra	Enrollment Mgmnt Professional	\$49,229.00
Rideout, Marianne E	Associate Professor (COM)	\$47,300.00
Riel, Kelly C.	Administrative Coordinator	\$45,728.08
Rigby, Sherrianna	Office/Prgm Support Generalist	\$39,044.00
Riley, Patricia E.	Associate Professor	\$79,702.92

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Rimash, Tamara	Assistant Professor (COM)	\$17,500.00
Rimmer, Jeffrey Michael	Professor (COM)	\$49,600.00
Rincon, Mercedes Rincon	Professor	\$168,293.00
Ringler, Sarah Rose	Lecturer	\$1,804.00
Riss, Valerie Jo	Assistant Professor (COM)	\$30,000.00
Ritter, John Stuart	Information Technology Mgr	\$83,488.15
Ritvo, Jesse L.	Assistant Professor (COM)	\$30,000.00
Rivera, Almer Marquez	Information Tech Professional	\$56,237.50
Rivera, Brianne J	Information Tech Professional	\$47,662.50
Rizvanovic, Minka	Custodial Maintenance Worker	\$28,828.80
Rizzio, Vincent T.	Utilities Tradesperson Master	\$45,156.80
Rizzo, Donna Marie	Professor	\$128,000.37
Rizzo, Vera Michelle	Office/Prgm Support Generalist	\$34,850.00
Robare, Cynthia N.	Office/Prgm Support Generalist	\$36,226.58
Robbins, Steven T.	Biomedical Equipment Tech	\$56,893.95
Robblee, James Philip	Post Doctoral Associate	\$37,000.00
Robert, Laurence S	Biomedical Equip Tech Supervsr	\$77,845.60
Roberts III, Leon N	Fleet Mechanic	\$40,643.20
Roberts, Jean P.	Biomedical Equipment Tech	\$50,753.11
Roberts, Julie L.	Professor	\$96,638.98
Roberts, Linda L.	Instructor (COM)	\$5,586.00
Roberts, Lorinda Michael	Research Project Assistant	\$33,702.00
Roberts, Sue Elizabeth	Police Officer	\$70,345.60
Robertson, Angus Henry	Library Professional	\$50,030.33
Robey-Bond, Susan Marie	Faculty Scientist (COM)	\$64,140.66
Robinson-White, Claire L	Office/Prgm Support Generalist	\$39,000.00
Robinson, Aaron David	Office/Prgm Support Generalist	\$36,900.00
Robinson, Hollis W.	Equipment Technician	\$46,226.00
Robinson, Keith J.	Assistant Professor (COM)	\$43,000.00
Robinson, Mark Curran	Biomedical Equipment Tech	\$53,059.73
Roche, Erin	Research Specialist	\$46,546.37
Roche, Susan E.	Chairperson Interim	\$97,301.74
Rodgers, Morgan Edward	Information Tech Professional	\$56,237.50
Rodgers, Robert Howard	Professor	\$123,001.56
Rodolfy, Christopher Theron	Custodial Maintenance Spec	\$35,422.40
Rodriguez, Brian L	Assistant Professor (COM)	\$30,000.00
Rodriguez, Gabriel E.	Enrollment Mgmnt Professnl Sr	\$54,000.00
Rodriguez, Guillermo A.	Associate Professor	\$77,408.33
Rodriguez, Rafael A	Classified Executive	\$122,412.00
Rogers, Jeff Lewis	Administrative Professional Sr	\$68,665.93
Rogers, Kathleen	Office/Prgm Support Generalist	\$33,394.87
Rohan, Christina	Lecturer	\$57,600.00
Rohan, Kelly Joanna	Professor	\$113,115.00
Rohy, Valerie	Professor	\$107,583.00
Roman, Joseph	Research Associate Prof	\$65,520.00
Rompikuntal, Pramod K	Post Doctoral Associate	\$43,200.00
Rooney, Jessica L	Lab Research Technician	\$42,210.00
Rose, Gail Lynne	Assistant Professor (COM)	\$71,400.00
Rose, James Gary	Clinical Prac Phys-CVMC (COM)	\$35,000.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Rosebush, Joan Marie	Senior Lecturer	\$69,704.89
Rosen, Andrea	Outreach Professional Sr	\$51,125.00
Rosen, Lee David	Assistant Professor (COM)	\$74,504.00
Rosen, Michael J.	Research Associate Prof	\$71,741.00
Rosenau, Paul T.	Associate Professor (COM)	\$31,247.00
Rosenberg, Kalyrn F	Office/Prgm Outreach Support	\$23,440.00
Rosenfeld, Andrew Jacob	Assistant Professor (COM)	\$30,000.00
Rosowsky, David V	Senior Vice Pres/Provost	\$401,100.00
Ross, Donald Savage	Research Professor	\$110,631.40
Ross, Kathleen D.	Lecturer II	\$11,808.00
Ross, Lyman B.	Library Assistant Prof	\$89,013.00
Rossi, Victor Hale	Lecturer	\$69,719.90
Rottler, Christopher D.	Lecturer I	\$5,586.00
Rouleau, Barbara A.	Clinical Assistant Prof.	\$74,451.59
Roussi, Minna M	Academic Svcs Professional	\$42,700.00
Roux, Tracy M	Outreach Professional	\$38,760.00
Rowe, Ellen	Extension Associate Prof.	\$108,947.91
Roy, Eric Daniel	Assistant Professor	\$67,058.00
Roy, France Line	Administrative Professional	\$63,984.00
Roy, Mary Ann Louise	Administrative Professional	\$74,619.29
Royar, Anna Rose	Research Specialist	\$42,660.00
Rubalcaba, Cynthia Jean	Office/Prgm Support Generalist	\$45,613.25
Rubin, Alan Saul	Associate Professor (COM)	\$85,950.00
Rubin, Deborah Zlata	Associate Professor (COM)	\$30,000.00
Rude, Catherine Suzanne	Associate Professor (COM)	\$16,800.00
Rudiger, Lawrence Paul	Senior Lecturer	\$60,614.08
Ruggles, Erik L.	Lecturer	\$57,120.58
Ruiz, Teresa	Professor	\$134,538.00
Runte, Katharine Elisabeth	Post Doctoral Associate	\$32,933.00
Runyan, Steven John	Assistant Professor (COM)	\$30,000.00
Ruppert, Dana A	Office/Prgm Support Generalist	\$24,936.80
Rushford, Faith LAMB	Student Svcs Professional	\$40,536.11
Russell, Barbara Jean	Custodial Maintenance Worker	\$29,140.80
Russell, Connie L	Administrative Professional	\$54,974.22
Russell, Jennifer Quig	Administrative Professional	\$51,363.00
Russell, Joseph Nathaniel	Student/Academic Svcs Manager	\$82,333.23
Russell, Julia H	Classified Executive	\$174,009.05
Russell, Marthe M.	Lecturer	\$58,207.14
Russell, Sheila Raymond	Researcher/Analyst	\$79,584.00
Russell, Timothy S.	Transportation Svcs Officer	\$33,342.40
Russen, Luminita Chivu	Custodial Maintenance Spec Sr	\$36,275.20
Russin, Donald Joseph	Custodial Maintenance Spec	\$41,579.20
Ryan, Alexander Charles	Biomedical Equipment Tech	\$37,638.00
Ryan, Catherine Leah	Information Tech Professional	\$53,637.28
Ryan, Robert J.	Information Tech Professional	\$45,344.00
Ryan, Susan Marie	Director	\$147,645.62
Ryea, Darlene L	Custodial Maintenance Worker	\$23,691.20
Saam, Ana C	Student Life Professional	\$33,329.68
Sackheim, Adrian Meyer	Lab Research Technician	\$43,439.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Sadler, Gordon A.	Services Support Generalist	\$31,867.15
Sadler, Sharon L	Office/Prgm Support Generalist	\$19,126.91
Safford, Colleen D	Administrative Professional	\$63,194.72
Safford, Joan I.	Office/Prgm Support Generalist	\$27,764.21
Salcedo, Tanya	Information Tech Professnl Sr	\$75,428.47
Salembier, George B.	Chairperson	\$115,018.43
Salerno, Ashley Elizabeth	Athletic Assistant Coach	\$42,000.00
Salisbury, Jeffrey M.	Artist/Teacher	\$15,396.00
Sama, John L.	Classified Executive	\$92,115.67
Sand, Neal F.	Health Care Professional	\$53,462.00
Sanders, Jeffrey S	Outreach Professional Sr	\$62,286.00
Sanders, Jill P	Lab Research Technician	\$42,339.00
Sanders, Malcolm M	Senior Lecturer	\$67,874.97
Sandoval, Marie B.	Associate Professor (COM)	\$25,500.00
Sands, Jonathan Winslow	Professor	\$112,906.95
Sands, Melissa Erin	Research Specialist	\$47,649.00
Sanford, Christopher John	Administrative Coordinator	\$54,779.34
Sansoz, Frederic P.	Professor	\$121,584.96
Santos, Eugene M	Health Care Professional	\$49,603.00
Santos, Jaydeen Carmen	Student Svcs Professional	\$45,370.27
Santry, Robert T.	Administrative Svcs Manager	\$73,666.84
Sargent, Elizabeth Lee	Visiting Assistant Prof	\$70,000.00
Saric, Sems	Custodial Maintenance Worker	\$28,724.80
Sartorelli, Kenneth Hans	Professor (COM)	\$30,000.00
Saule, Mara Rita	CIO & Dean Libraries & LrngRes	\$224,020.00
Saulean, Daniel	Library Assistant Prof	\$56,461.00
Saunders, Kent G.	Information Tech Professnl Sr	\$109,925.24
Sauve, Denise J	Business Support Generalist	\$31,784.19
Savas, Jennifer A	Office/Prgm Support Generalist	\$29,213.00
Sayre, Matthew Jason	Outreach Professional Sr	\$70,664.00
Scacciaferro, Kathleen R.	Lecturer III	\$22,814.00
Scarpinato, Laura Elizabeth	Information Tech Professnl Sr	\$68,604.37
Scarpino, Samuel Vincent	Assistant Professor	\$81,623.20
Scavotto, Rosemary Elizabeth	Lab Research Technician	\$30,750.00
Schadler, Elise C.	Outreach Professional	\$41,769.00
Schaffer, Scott Lawrence	Library Assistant Prof	\$78,952.00
Schake, Maureen F	Outreach Professional	\$56,100.00
Schalk, Amy Lynn	Business/Acctng Specialist	\$41,090.86
Schapiro, Howard Marc	Associate Professor (COM)	\$100,000.00
Schermerhorn, Alice C	Assistant Professor	\$71,147.84
Schibler, Darren G	Library Support Generalist	\$30,015.79
Schleifenbaum, Johanna M	Post Doctoral Associate	\$10,675.20
Schlein, Sarah Maynard	Assistant Professor (COM)	\$26,250.00
Schlichting III, Alexander J	Office/Prgm Support Generalist	\$34,000.00
Schmitt, Charles J.	Assistant Professor (COM)	\$18,000.00
Schmoker, Joseph Dean	Professor (COM)	\$40,000.00
Schneebeli, Severin Thomas	Assistant Professor	\$75,621.07
Schneider, David J.	Professor	\$65,000.00
Schneider, Ryan T	Athletic Assistant Coach	\$65,750.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Schneider, Wayne Joseph	Associate Prof Emeritus	\$12,444.00
Schnell, Lisa Jane	Interim Dean	\$146,727.00
Schnitzlein, Charles R	Professor	\$221,873.52
Schnure, Joel J.	Professor (COM)	\$45,000.00
Schoenberg, Sherry Ann	Research Associate	\$76,525.65
Schoenfeld, Susan E.	Instructor (COM)	\$5,586.00
Schottel, Patrick Christopher	Assistant Professor (COM)	\$30,000.00
Schrafstetter, Susanna B.	Associate Professor	\$84,896.68
Schreckenberger, Helga	Professor	\$121,783.00
Schroth, Andrew William	Research Assistant Prof	\$89,992.29
Schuett, Elissa B	Research Specialist	\$49,957.00
Schulman, Jeffrey Lawrence	Assoc VP & Director Athletics	\$215,000.00
Schutz, Kristin Caroline	Lab/Research Technician Sr	\$41,312.00
Schwartz, Judith A.	Information Tech Professnl Sr	\$83,405.48
Schwarz, Janet Eileen	Lab/Research Technician Sr	\$62,330.00
Scollins, Kathleen M.	Assistant Professor	\$66,971.45
Scott, Helen C.	Associate Professor	\$80,958.51
Scott, Patricia Lynn	Program Specialist	\$39,520.00
Scott, Robin T.	Information Tech Professional	\$49,612.05
Scott, Rodney Craig	Professor	\$177,600.00
Scott, Teresa J.L.	Lecturer	\$10,824.00
Scrifer, Geoffrey	Assistant Professor (COM)	\$30,000.00
Seagrave, Martha Parnell	Associate Professor (COM)	\$97,604.25
Searles, Sienna Marie	Research Project Assistant	\$31,000.00
Sears, Gina L.	Student Services Specialist	\$41,090.00
Seavey, Linda E.	Classified Executive	\$135,374.40
Sebastiano, Paul A.	Business/Acctng Specialist	\$49,569.42
Sefcik, John F.	Biomedical Equipment Tech	\$60,814.98
Seferagic, Adis	Utilities Trades Supervisor	\$72,176.00
Segal, Alan S.	Associate Professor	\$93,000.00
Seguino, Stephanie	Professor	\$159,131.56
Sehic, Semir	Utilities Tradesperson Journey	\$47,174.40
Sehovic, Dana	Lecturer I	\$11,172.00
Seidl, Amy L.	Lecturer	\$74,383.00
Seifert, Martha E	Outreach Professional	\$41,433.33
Selao, Ching	Associate Professor	\$76,841.35
Seller, Mary E.	Police Officer Senior	\$76,606.40
Senator, Jeffrey Joseph	Business Support Generalist	\$47,441.60
Sendra, Eli Aris	Lab Research Technician	\$33,760.00
Senesac, Steven S	Utilities Tradesperson Master	\$43,139.20
Sentoff, Karen Marie	Research Specialist	\$49,722.11
Sepke, Keith Robert	Library Support Senior	\$37,157.92
Serna Rios, Raciell	Custodial Maintenance Worker	\$23,379.20
Serrantonio, Linda J	Administrative Professional Sr	\$62,317.29
Sestokas, Melanie K.	Business Support Generalist	\$44,990.00
Sevlic, Enisa	Custodial Maintenance Worker	\$28,974.40
Sevlic, Malik S	Business/Acctng Specialist	\$45,674.00
Sevlic, Namik	Enrollment Mgmt Professional	\$42,383.12
Seward, David Joseph	Assistant Professor	\$136,500.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Seyler, Elizabeth	Lecturer	\$10,506.00
Seyller, John William	Professor	\$113,191.67
Seymour, Meghan A.	Business Support Assistant	\$30,418.20
Shaffer, Rebecca Morgan	Assistant Professor (COM)	\$30,000.00
Shafritz, Adam Brent	Professor (COM)	\$30,000.00
Shahoud, Nora E	Office/Prgm Support Generalist	\$37,401.00
Shampnois, Gail Margaret	Student/Academic Svcs Manager	\$79,018.66
Shane, Guy A	Administrative Svcs Manager	\$88,998.40
Shapiro, Joel S.	Administrative Svcs Manager	\$105,075.32
Shapiro, Robert Evan	Professor (COM)	\$39,367.00
Sharma, Pramodita	Professor	\$206,899.31
Sharma, Sanjay	Dean	\$381,096.00
Sharp, Gregory Hamilton	Associate Professor (COM)	\$29,700.00
Sharp, Susan Carol	Clinical Prac Phys-CVMC (COM)	\$30,000.00
Sharpe, Deborah A	Outreach Professional	\$35,256.29
Shasberger, Jennifer L.	Communications Professional	\$47,315.00
Shashok, Alan Robert	Administrative Professional	\$59,071.12
Shaw, Jamie	Lecturer II	\$11,834.70
Shaw, Judith S.	Professor (COM)	\$212,129.00
Shea, Erin Suzanne	Outreach Manager	\$66,648.00
Shea, Jeanne Laraine	Associate Professor	\$81,217.06
Shedd, Nina Patricia	Communications Professional	\$49,000.00
Sheehan, Andrew K.	Service Technician	\$43,160.00
Sheeser, Jon Michael	Assistant Professor (COM)	\$29,750.00
Shelc, Dorothy J.	Administrative Professional	\$70,852.00
Sheldon, Bethany Lynn	Student Services Specialist	\$42,000.00
Shelton, Lawrence G.	Associate Professor	\$111,428.92
Shelukha, Maria A	Office/Prgm Support Generalist	\$34,850.00
Shepard, Joyce L.	Office/Prgm Support Generalist	\$41,171.54
Shepherd, Allison Page	Health Care Professional	\$84,332.00
Shepherd, Katharine Green	Professor	\$94,333.17
Sheridan, Jennifer Ann	Admin Analyst/Planner Sr	\$36,486.18
Sherlock, Christi Ellen	Office/Prgm Support Generalist	\$40,020.00
Sherman, Jessica R.	Clinical Assistant Prof.	\$67,006.55
Sherriff, Graham Andrew	Library Assistant Prof	\$56,821.00
Sherwin, Nikki Khanna	Associate Professor	\$82,134.79
Shields, Joseph T.	Assistant Professor (COM)	\$30,000.00
Shinosky, Brenda L.	Office/Prgm Support Generalist	\$31,545.00
Shirley, David James	Research Specialist	\$52,531.00
Shoulberg, Erin K.	Research Assistant Prof	\$40,926.00
Shpaner, Marina	Lecturer	\$5,412.00
Shrestha, Munik K	Post Doctoral Associate	\$45,000.00
Shukla, Arti	Associate Professor (COM)	\$90,000.00
Shukla, Girja Shanker	Associate Professor (COM)	\$119,613.00
Shumway, Scott L.	Program Specialist	\$48,459.95
Sibold, Jeremy S.	Associate Professor	\$98,863.89
Siccama, Carolyn J.	Academic Svcs Professional	\$44,422.00
Sicotte, Richard A.	Associate Professor	\$114,687.50
Siddle, John D	Lecturer I	\$11,172.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Sidiropoulos, Nikoletta	Assistant Professor (COM)	\$40,500.00
Sienicki, Benjamin J	Lecturer	\$52,256.25
Sienkewicz, Jean M.	Lecturer II	\$35,424.00
Sigmon, Stacey C.	Associate Professor	\$128,079.00
Silfies, Cody Allen	Communications Professional	\$48,000.00
Silva, Keith Philip	Communications Professional	\$61,081.00
Silveira, Jay R.	Assistant Professor (COM)	\$73,492.25
Silver, Carl B.	Research Engineer	\$70,767.26
Silver, Donna Marie	Classified Executive	\$100,205.00
Silverman, Damon A.	Associate Professor (COM)	\$30,000.00
Simmons, Eric L	Assistant Professor (COM)	\$30,000.00
Simon, Blake A	Administrative Professional	\$59,305.00
Simone, R. Thomas	Professor	\$108,672.01
Simpatico, Thomas A.	Research Professor	\$46,659.00
Simpfenderfer, Blake Edward	Student Svcs Professional Sr	\$57,787.00
Singer, Lucy A.	Administrative Counsel	\$139,063.00
Singh, Nitin Kumar	Post Doctoral Associate	\$49,000.00
Single, Richard M.	Associate Professor	\$109,148.06
Sioss, William Andrew	Police Officer	\$58,843.20
Siple, Mark L.	Information Tech Professional	\$53,344.85
Sirkel, Riin	Assistant Professor	\$64,810.24
Sirois, Michael R.	Assistant Professor (COM)	\$22,500.00
Sisk, Jennifer L.	Associate Professor	\$73,216.05
Sisler, John R	Administrative Professional	\$58,282.50
Sisock, Mary Louise	Extension Assistant Prof.	\$69,447.00
Sitt, Tatjana	Post Doctoral Associate	\$61,382.85
Skalka, Christian Edward	Associate Dean	\$135,098.86
Skalka, Susan Irene	Admin Analyst/Planner Sr	\$108,674.12
Skelly, Joan Marie	Researcher/Analyst	\$79,307.00
Slater, Alicia R	Enrollment Mgmnt Professional	\$40,487.50
Slauterbeck, James Robert	Associate Professor	\$70,428.00
Slavik, Paul William	Assistant Professor (COM)	\$27,600.00
Slessova, Julia	Lab Research Technician	\$36,335.00
Slimovitch, Caroline L.	Assistant Professor (COM)	\$16,875.00
Smail, Debra Lee	Office/Prgm Support Generalist	\$44,240.00
Smailagic, Emira	Office/Prgm Support Generalist	\$37,205.25
Smiles-Becker, Anna K.	Student Svcs Professional	\$51,260.00
Smith, Allison Emily	Outreach Professional	\$31,108.00
Smith, Aurelia Anne	Assistant Professor (COM)	\$54,200.00
Smith, Brenda J.	Office/Prgm Support Generalist	\$38,768.00
Smith, Candace Leigh	Office/Prgm Support Generalist	\$53,969.00
Smith, Carmen Petrick	Assistant Professor	\$73,900.87
Smith, Deborah H.	Office/Prgm Support Generalist	\$40,179.83
Smith, Dianna Crouse	Academic Svcs Professional Sr	\$62,653.55
Smith, Dinah K.	Clinical Associate Prof.	\$79,765.33
Smith, Erinanna	Student Svcs Professional	\$43,063.10
Smith, Jennifer C.	Lecturer	\$3,544.00
Smith, Julia M.	Research Associate Prof	\$116,075.00
Smith, Justin D.	Athletic Assistant Coach	\$57,473.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Smith, Keith Edward	Health Care Counselor	\$59,808.00
Smith, Lance C.	Associate Professor	\$78,557.25
Smith, Lauren MT	Research Specialist	\$58,587.00
Smith, Lindsay Martin	Assistant Professor (COM)	\$30,000.00
Smith, Michelle Lisa	Assistant Professor (COM)	\$30,000.00
Smith, Michelle M.	Administrative Coordinator	\$52,966.35
Smith, Pamala Jean	Library Support Generalist	\$34,155.14
Smith, Paula Anne	Clinical Assistant Prof.	\$99,895.35
Smith, Robin Ann	Office/Prgm Support Senior	\$49,053.04
Smith, Sherwood E.	Classified Executive	\$135,871.54
Smith, Tamara Rose	Media Technician	\$48,167.95
Smith, Teresa G.	Office/Prgm Support Generalist	\$41,669.00
Smithson, Margaret L.	Office/Prgm Support Generalist	\$36,966.88
Snapp, Robert Raymond	Associate Professor	\$120,330.71
Sneddon, Kevin A.	Athletic Head Coach Sr	\$246,330.00
Snell, Kathleen R.	Classified Executive	\$103,161.64
Snelling-Seymour, Zoanne Louise	Business Support Generalist	\$36,751.90
Snow, Nancy Lynn	Information Tech Professnl Sr	\$104,757.30
Snyder, Cynthia R.	Business Support Generalist	\$44,919.70
Snyder, Emily W	Health Care Professional	\$50,555.00
Sobczak, Susan B	Business Support Assistant	\$29,000.00
Sobel, Halle G.	Associate Professor (COM)	\$24,000.00
Soler, Enmy Rakel	Office/Prgm Support Generalist	\$32,385.32
Soll, Roger Franklin	Professor	\$173,561.00
Solnick, Sara Justine	Associate Professor	\$125,747.00
Solomon, Andrew J	Assistant Professor (COM)	\$41,521.00
Solomon, Brenda M.	Associate Professor	\$86,398.30
Solomon, Joan H.	Administrative Professional	\$58,457.19
Solomon, Richard Jay	Professor (COM)	\$50,000.00
Somda, Domebera T	Maintenance Unit Supervisor	\$39,956.80
Son, Mun Shig	Professor	\$86,115.43
Sonter, Laura Jane	Post Doctoral Associate	\$50,000.00
Soons, Katheryn A.	Lecturer I	\$11,172.00
Sorensen, Jane T.	Lecturer I	\$7,448.00
Sorrell, Wendy M.	Outreach Professional	\$44,577.00
Sosa-Gonzalez, Veronica	Outreach Professional	\$40,000.00
Sowden, Michelle Marie	Associate Professor (COM)	\$50,000.00
Sowles, Kyle W	Admin Analyst/Planner Sr	\$75,974.40
Spannaus, Alexandra Tyler	Office/Prgm Support Senior	\$38,035.29
Spargo, Wendy R	Administrative Professional	\$71,616.75
Spartalian, Kevork	Associate Professor	\$103,299.78
Spector, Peter Salem	Professor (COM)	\$50,000.00
Spees, Jeffrey L.	Associate Professor	\$117,960.00
Speidel, Joseph Glenn	Constituent Relations Prfnl Sr	\$89,955.46
Spence, Katherine R	Admin Analyst/Planner	\$66,001.14
Sperry, Abigail I.	Lecturer	\$48,138.70
Spiegel, Erica M.	Admin Analyst/Planner	\$75,167.97
Spieß, Krystine R	Assistant Professor (COM)	\$30,000.00
Spitzform, Peter H.	Library Associate Prof	\$83,695.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Spooner, Randy Glen	Classified Executive	\$137,838.55
Sprague, Brian L.	Associate Professor	\$116,417.00
Sprague, Julian R.	Assistant Professor (COM)	\$40,000.00
Srostlik, Jarmila	Custodial Maintenance Worker	\$35,214.40
St John, Meryl Westmarch	Administrative Professional	\$54,192.50
St. Amour, Dawn Marie	Academic Svcs Professional	\$44,109.60
St. Louis, Amy Ellen	Business/Acctng Specialist	\$44,587.50
St. Louis, Diana M.	Office/Prgm Support Generalist	\$37,632.00
St. Onge, Lisa A	Nursing Specialist	\$46,874.00
Stabler, Constance W	Exec Asst to President/Provost	\$54,966.08
Stafford, Dale D.	Assistant Professor (COM)	\$27,000.00
Standen, Patrick D.	Lecturer I	\$5,586.00
Stango, Katharine L.	Student Life Professional	\$48,500.00
Stanley, Andrew Carl	Associate Professor (COM)	\$30,000.00
Stannard, Amy Jennifer	Business Support Generalist	\$39,845.00
Stanton, Nicholas Taylor	Admin Analyst/Planner	\$66,324.48
Stapleton, Kevin Michael	Lecturer I	\$7,448.00
Stapleton, Renee D.	Associate Professor	\$140,250.00
Starks, Gail	Admin Analyst/Planner Sr	\$91,403.83
Starr, Julie B	Student Services Specialist	\$27,982.50
Starrett, Mark C.	Associate Professor	\$90,565.41
Stats, Clyde Daniel	Lecturer III	\$6,294.00
Stearns, Gillian L	Assistant Professor (COM)	\$35,000.00
Stebbins-Wheelock, Emily J.	Administrative Svcs Manager	\$90,736.65
Stebbins, Barbara J.W.	Office/Prgm Support Generalist	\$38,500.90
Stebbins, Emily L.	Assistant Professor (COM)	\$30,000.00
Stebbins, Erin Elizabeth	Lab Research Technician	\$38,229.00
Stein, Gary Stephen	Director	\$395,616.00
Stein, Janet L	Professor	\$211,156.53
Stein, Terry R.	Assistant Professor (COM)	\$24,600.00
Steinberg, Jonah A.	Associate Professor	\$79,971.63
Steiner, Johannes	Assistant Professor (COM)	\$30,000.00
Steinthorsson, Georg	Associate Professor (COM)	\$35,000.00
Steinweis, Alan E.	Professor	\$94,093.00
Stelzer, Shelly Rae	Assistant Professor (COM)	\$30,000.00
Stepenuck, Kristine Frances	Extension Assistant Prof.	\$83,218.00
Stephenson, Eleanor Pelosi	Lecturer	\$42,833.00
Stern, Sonya	Administrative Svcs Manager	\$81,288.75
Sternberg, Kevan Michael	Assistant Professor (COM)	\$35,000.00
Sterrett, Lindsey E	Academic Svcs Professional	\$35,250.00
Stetson, Joanne Krasniewicz	Administrative Professional	\$74,123.00
Stevens, Annie	Vice Provost for Studnt Affair	\$203,607.00
Stevens, Brittany M	Outreach Professional	\$48,000.00
Stevens, Donna Lee	Administrative Professional	\$62,529.78
Stevens, Lori	Professor	\$116,860.66
Stewart, Alexander	Professor	\$90,102.33
Stewart, Tiffany T	Business/Acctng Specialist	\$49,200.00
Stewart, Todd Robert	Business Support Generalist	\$43,870.00
Stickle, Timothy R	Associate Professor	\$106,906.47

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Stievater, Rachel M.	Academic Svcs Professional	\$42,127.50
Stillman, Bonnie Elizabeth	Business Support Assistant	\$29,849.94
Stilwell, Sean Arnold	Associate Professor	\$81,847.93
Stockwell, Jason Dana	Associate Professor	\$100,282.00
Stokes, Alice M	Library Assistant Prof	\$45,912.00
Stokes, Tricia Marie	Lecturer	\$43,400.00
Stokowski, Patricia A.	Professor	\$102,181.00
Stolte, Shane William	Biomedical Equipment Tech	\$61,773.90
Stone, Lara Mackenzie	Clinical Practice Phys (COM)	\$30,000.00
Stone, Rebecca J	Communications Professional	\$59,194.57
Storer, Jason Wesley	Technical Support Specialist	\$41,220.38
Stothart, Marne	Health Care Professional Sr	\$70,002.00
Stowe, Brian William	Facility Coordinator	\$63,044.23
Stowell, Sara E.	Outreach Professional	\$35,565.60
Strader, Doris B.	Professor (COM)	\$50,000.00
Straight, Richard Edward	Building Tradesperson Senior	\$51,937.60
Strange, Maya P	Assistant Professor (COM)	\$30,000.00
Stratton, Donald Arthur	Senior Lecturer	\$77,626.58
Stratton, Jennifer F.	Lecturer	\$43,960.50
Streeter, Thomas George	Professor	\$101,588.67
Strickler, Jennifer Anne	Associate Professor	\$86,692.95
Strolin, Jessica S	Associate Professor	\$89,895.17
Strong, Allan Matthew	Associate Dean	\$137,522.34
Strotmeyer, Katherine C.	Communications Professional	\$66,500.00
Stumpff, Jason K	Assistant Professor	\$108,766.00
Sturtevant, Allison Eve	Administrative Professional	\$64,537.00
Sturtevant, Norman Vaughn	Professor (COM)	\$120,000.00
Sucese, Rich P	Lecturer I	\$5,424.00
Sugarman, Richard Ira	Professor	\$116,820.13
Sukhinin, Alexey	Post Doctoral Associate	\$48,000.00
Sullivan, Alison L	Assistant Professor (COM)	\$26,250.00
Sullivan, Cheryl E F	Lab Research Technician	\$36,566.80
Sullivan, E. Thomas	President	\$437,674.86
Sullivan, James L	Researcher/Analyst	\$73,998.91
Sullivan, Jillian S.	Associate Professor (COM)	\$30,000.00
Sullivan, Judy Marie	Office/Prgm Support Generalist	\$42,308.00
Sulva, Christopher W	Office/Prgm Support Generalist	\$34,500.00
Summa, John F.	Lecturer	\$80,368.99
Sun, Diana Yiqing	Senior Lecturer	\$63,935.71
Sun, Tao	Associate Professor	\$78,418.97
Sun, Yan	Information Tech Professnl Sr	\$103,783.75
Sun, Yujing	Assistant Professor (COM)	\$50,957.00
Sunderaju, Ramani	Administrative Coordinator	\$75,732.00
Sundue, Michael A	Research Assistant Prof	\$48,533.68
Suratt, Benjamin Tate	Professor	\$109,999.92
Surprenant, Amy Marie	Administrative Professional	\$56,513.14
Suryanarayana, Shalini N	Outreach Professional	\$66,490.00
Susarla, Sree R C S	Assistant Professor (COM)	\$48,460.00
Susslin, Lisa M.	Office/Prgm Support Generalist	\$34,407.37

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Sussman, Betsy L.	Professor (COM)	\$60,000.00
Suter, Jesse Courtney	Research Assistant Prof	\$80,124.74
Swain, Susan E.	Business Support Generalist	\$42,533.57
Swanson, Eric E.	Facilities Repairperson	\$35,526.40
Swasey, Francis C.	Information Tech Professnl Sr	\$102,260.76
Sweeney, Ronald Joseph	Enrollment Mgmnt Professional	\$58,793.75
Sweet, Leigh Michael	Lab Research Technician	\$44,298.00
Swem, Rebecca M	Student Srvcs Professional	\$43,075.37
Swift, Emma Sue	Student/Academic Srvcs Manager	\$69,980.94
Swift, Kerry E.	Administrative Professional Sr	\$88,144.03
Swift, Pamela Jean	Post Doctoral Associate	\$43,692.00
Swim, Karmen B.	Administrative Professional	\$74,471.42
Sylvester, Sharon L.	Office/Prgm Support Senior	\$43,226.94
Symans, Catherine E.	Office/Prgm Support Senior	\$59,445.65
Symeonides, Menelaos	Post Doctoral Associate	\$43,692.00
Szilva, Jean	Assistant Prof Emeritus	\$12,306.00
Szubert, Marcin Grzegorz	Post Doctoral Associate	\$48,365.22
Taatjes, Douglas Joseph	Professor (COM)	\$162,172.00
Taatjes, Heidi S.	Lab/Research Technician Sr	\$56,376.00
Talbert, Ellen M.	Outreach Professional	\$50,863.00
Talley, Carol Ann	Assistant Professor (COM)	\$25,500.00
Tam, Judy K.	Associate Professor (COM)	\$50,000.00
Tamulonis, Margaret Mary	Administrative Coordinator	\$54,639.51
Tan, Ting	Assistant Professor	\$86,999.75
Tandan, Rup	Professor	\$54,289.00
Tandoh, Margaret Abena	Assistant Professor (COM)	\$120,711.00
Tang-Siegel, Gaoyan	Faculty Scientist (COM)	\$50,000.00
Tang, Katherine Johanna	Research Project Assistant	\$31,000.00
Tang, Mary E.	Associate Professor (COM)	\$31,124.88
Tang, Qing	Post Doctoral Associate	\$42,780.57
Tank-Day, Carol Lynn	Office/Prgm Support Generalist	\$34,170.00
Tardella, Delia A.	Equipment Technician Sr	\$73,288.76
Tarleton, Emily K.	Researcher/Analyst	\$62,624.92
Taylor-Nolan, Beth Ellen	Student Services Administrator	\$115,287.00
Taylor, Gary E	Information Tech Professnl Sr	\$83,805.85
Taylor, Michelle M	Administrative Professional Sr	\$71,575.00
Taylor, Robert Pepperman	Professor	\$142,210.00
Teator, Laurie L.	Business Support Generalist	\$39,553.88
Tebo, Janet Louise	Office/Prgm Support Senior	\$48,319.13
Teixeira, Jose Eduardo	Assistant Professor (COM)	\$58,930.00
Teixeira, Maria Aurora	Student Srvcs Professional	\$46,764.22
Tejeda, Emmanuel	Enrollment Mgmnt Professnl Sr	\$59,000.00
Teleron, Amy Lynn Abenoja	Assistant Professor (COM)	\$30,000.00
Teneback, Charlotte C.	Assistant Professor (COM)	\$30,000.00
Terrien, Edward F.	Associate Professor (COM)	\$50,000.00
Terry, Allen Robert	Grounds Maintenance Specialist	\$48,692.80
Tessmann, Brenda V.	Assistant Professor (COM)	\$104,658.00
Tetrick, Wayne H	Communications Professional	\$45,985.00
Teuscher, Cory	Professor	\$210,419.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Thai, Nhi X	Custodial Maintenance Worker	\$28,163.20
Thaler, Martin Andrew	Professor	\$107,055.29
Thali, Markus Josef	Professor	\$137,660.00
Tharp, Rebecca	Outreach Professional	\$41,332.00
Thayer, Sharon B.	Library Professional	\$42,988.81
Thibault Jr, Jon A.	Facilities Trades Technician	\$61,235.20
Thibault, Dale Ann	Administrative Professional	\$58,902.74
Thibault, Maria Erb	Lecturer	\$5,266.90
Thibodeau, Lise S.	Assistant Professor (COM)	\$22,500.00
Thomas, Alissa A	Assistant Professor (COM)	\$57,000.00
Thomas, Megan Morley	Communications Professional Sr	\$68,052.78
Thomas, Scott L	Dean	\$215,000.00
Thompson, Bettine Gioia	Outreach Manager	\$83,867.31
Thompson, Corinne B.	Administrative Coordinator	\$71,575.47
Thompson, Elizabeth H	Lecturer	\$3,724.00
Thompson, Ethan N.	Lecturer	\$1,862.00
Thompson, Michael W	Facilities Repairperson	\$32,240.00
Thompson, Nicholas Yves	Office/Prgm Support Generalist	\$35,000.00
Thompson, Scott	Outreach Professional Sr	\$71,553.89
Thompson, Wayne Neil	Maintenance Specialist Senior	\$33,633.60
Thorne, Kelly Shannon	Health Care Professional Sr	\$79,996.00
Thornton, Jerry Franklin	Information Technology Mgr	\$104,757.30
Thornton, Tina Marie	Assistant Professor (COM)	\$70,000.00
Thraillkill, Eric A	Post Doctoral Associate	\$47,150.00
Tibbs, Hamlet A	Athletic Assistant Coach	\$56,238.00
Tice, Warren W.	Building Tradesperson Senior	\$42,328.00
Ticho, Robert E	Communications Professional	\$64,260.00
Tichonuk, Sarah Lyman	Technical Support Specialist	\$39,347.00
Tiemann, Marie A	Admin Analyst/Planner	\$57,060.92
Tierney, Mary Loretta	Associate Professor	\$99,496.09
Tighe, Scott W.	Lab/Research Technician Sr	\$64,293.00
Till, George William	Associate Professor (COM)	\$30,000.00
Tilley, Cathy L.	Lab/Research Technician Sr	\$54,205.00
Tilley, Joel P.	Research Specialist	\$53,059.76
Tillinghast, Carley A.	Information Tech Professional	\$55,976.83
Timms, Bridget Marie	Office/Prgm Support Generalist	\$24,960.00
Tinkler, Alan S.	Assistant Professor	\$72,821.50
Tinkler, Barri E.	Associate Professor	\$81,050.34
Tipirneni, Eswar	Clinical Prac Phys-CVMC (COM)	\$48,460.00
Tischler, Marc David	Associate Professor	\$45,000.00
Toedt-Pingel, Iris	Assistant Professor (COM)	\$30,000.00
Tokar, Brian	Lecturer II	\$5,904.00
Tomas III, Michael John	Associate Professor	\$182,461.09
Tomas, Amy M	Senior Lecturer	\$113,121.29
Tomase, Mark J.	Administrative Coordinator	\$57,803.97
Tomczak, Jennifer A.	Lab/Research Technician Sr	\$50,937.00
Tompkins, Bradley J	Instructor (COM)	\$5,586.00
Tompkins, Connie L.	Assistant Professor	\$83,335.82
Toner Jr., D. Thomas	Professor	\$108,266.40

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Toolin, Regina	Associate Professor	\$81,368.23
Torchiano, Lisa Marie	Student Life Professional Sr	\$39,600.00
Torncello, Susan Ann	Lecturer	\$55,218.40
Toth, Michael J.	Associate Professor	\$103,588.00
Toufexis, Donna J.	Associate Professor	\$88,659.82
Tougas, Nanette L.	Program Specialist	\$38,900.44
Tourville, Eric R	Utilities Tradesperson Journey	\$44,304.00
Tourville, Kelly A.	Clinical Associate Prof.	\$77,492.29
Tourville, Sara L.	Student Services Specialist	\$41,774.69
Tourville, Timothy W.	Assistant Professor	\$78,871.06
Tousignant, Guy	Associate Professor (COM)	\$30,000.00
Towers, Peter G.	Utilities Tradesperson Journey	\$42,889.60
Towle-Hilt, David	Information Tech Professnl Sr	\$92,610.89
Towle, Nancy Haynes	Admin Analyst/Planner	\$67,130.91
Towne, Jeffery D.	Utilities Tradesperson Master	\$45,136.00
Townson, David H	Professor	\$130,260.00
Towsley, Jason A	Info Tech Assist/Programmr	\$49,287.13
Trabulsy, Mario E.	Associate Professor (COM)	\$22,500.00
Trabulsy, Philip Patrick	Assistant Professor (COM)	\$24,000.00
Tracy, James A	Utilities Tradesperson Master	\$48,796.80
Tracy, Kirsten M	Post Doctoral Associate	\$41,000.00
Tracy, Lynn R	Information Tech Professional	\$58,653.56
Tracy, Marcus O	Technical Support Specialist	\$37,128.00
Tracy, Maxwell K	Enrollment Mgmt Professional	\$47,000.00
Tracy, Paula Babiarz	Professor	\$199,971.85
Tracy, Russell P.	Professor	\$229,408.00
Trainor, Kevin M.	Professor	\$78,037.00
Traister, Lauren A.	Outreach Professional Sr	\$51,478.00
Tran, Khoa Anh	Custodial Maintenance Worker	\$23,192.00
Tran, Lam Quang	Custodial Maintenance Worker	\$23,899.20
Tranmer, Bruce I.	Professor	\$80,000.00
Trautman, David P	Information Tech Professional	\$57,481.38
Trautmann, Naomi Miriam	Academic Svcs Professional	\$33,912.60
Treadway Jr., Daniel Martin	Operating Engineer Senior	\$48,152.00
Tremble, Sarah M.	Lab Research Technician	\$45,375.00
Trenkle, Joanne Zoey	Information Tech Professional	\$75,687.49
Trevisani, Gino T.	Associate Professor (COM)	\$30,000.00
Trevithick, Gillian G	Research Assistant Prof	\$65,932.69
Trieb, Richard A	Utilities Tradesperson Master	\$48,006.40
Tries, Brandon M	Lecturer I	\$16,480.00
Trieu, Be Thi	Custodial Maintenance Worker	\$28,974.40
Trieu, Xep	Custodial Maintenance Worker	\$29,120.00
Trigaux, Jonathan L.	Information Tech Professnl Sr	\$70,746.31
Tripp, Donald J.	Information Tech Professnl Sr	\$87,373.96
Trivieres, Cathleen L	Office/Prgm Support Generalist	\$37,135.00
Tromblee, Morgan Anne	Research Project Assistant	\$33,383.00
Trombley, Benjamin J.	Custodial Maintenance Worker	\$28,184.00
Trombley, Deborah Denise	Equipment Mechanic Senior	\$42,099.20
Trono, Diane Lea	Office/Prgm Support Generalist	\$41,230.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Truax, Kathleen Alice	Office/Prgm Support Generalist	\$27,016.00
Truax, Sarah D	Office/Prgm Support Generalist	\$41,500.00
Trubek, Amy B.	Associate Professor	\$88,966.80
Trudeau, Suzanne Barbara	Admin Analyst/Planner Sr	\$85,834.07
Trudo, Bruce W.	Facilities Repairperson	\$36,628.80
True, Rhonda Benson	Business Support Generalist	\$44,129.00
Truong, Ho T	Custodial Maintenance Spec	\$28,974.40
Truong, Tai Van	Custodial Maintenance Worker	\$28,828.80
Truong, Tam Van	Business/Acctng Specialist	\$48,431.25
Trybus, Kathleen M.	Professor	\$180,000.00
Tsai, Mitchell	Associate Professor (COM)	\$30,000.00
Tsai, Yu-Shiou Eva	Post Doctoral Associate	\$66,324.67
Tsao, Emil Jeffrey	Program Specialist	\$28,145.00
Tschoepe, Barbara Ann	Visiting Professor	\$131,733.33
Tucker, Suzanne M.	Assistant Professor (COM)	\$40,500.00
Tunguturi, Ajay	Assistant Professor (COM)	\$48,460.00
Tuomey, Lianne M.	Classified Executive	\$119,514.92
Tupper, Emily C	Student Svcs Professional	\$44,953.70
Turgeon, Albert J.	Professional Sr Executive Asst	\$133,846.75
Turmel, David Alan	Shuttle Driver	\$34,507.20
Turnbull, Scott E	Information Tech Professnl Sr	\$69,826.75
Turner, John M	Communications Professional	\$60,165.95
Turner, Lori Verville	Research Project Assistant	\$27,460.00
Turner, Sarah E. E.	Senior Lecturer	\$56,434.06
Turner, Tyson Lee	Services Support Clerk	\$23,991.28
Tursi, Lauren Allison	Research Specialist	\$56,000.00
Tursini Jr., Ralph E.	Facility Coordinator	\$40,703.00
Tuttle, Steven Wayne	Facilities Repairperson	\$36,920.00
Twichell, Sarah Anne	Assistant Professor (COM)	\$30,000.00
Tyack, Joshua R	Administrative Professional	\$55,571.00
Tye, Coralee Elizabeth	Assistant Professor (COM)	\$62,200.94
Tycocki, Nathan R	Assistant Professor (COM)	\$77,250.00
Tymecki, Karol Ann	Equipment Technician	\$69,340.84
Ueno, Natsumi	Lecturer	\$53,502.88
Uhl, Franziska Elisabeth	Post Doctoral Associate	\$47,268.00
Ulager, James R.	Assistant Professor (COM)	\$26,250.00
Ulano, Adam Christopher	Assistant Professor (COM)	\$30,000.00
Ulano, Elizabeth Duncan	Assistant Professor (COM)	\$30,000.00
Ultsch, Sharon Ann	Lecturer	\$54,826.24
Umyarova, Elvira	Assistant Professor (COM)	\$48,460.00
Upton, Michael Dodds	Assistant Professor (COM)	\$39,273.00
Ure, Lacey A F	Business Support Generalist	\$45,776.09
Uriarte, Juan Jose	Post Doctoral Associate	\$43,692.00
Ursiny, Monika	Administrative Professional	\$71,914.02
Usher, Mark David	Professor	\$98,159.40
Uzzell Jr., David H.	Lecturer	\$47,817.61
Vaccaro, Christopher T.	Senior Lecturer	\$54,995.66
Vacek, Pamela Mary	Researcher/Analyst	\$104,290.00
Vachereau, Kenneth Paul	Transportation Svcs Officer	\$31,116.80

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Valcour, Jeannine R	Research Specialist	\$52,000.00
Valentine, Anne M	Student Life Professional	\$46,099.00
Valentine, Megan Smith	Research Associate	\$45,900.00
Valliere, Julia Ellen	Lab Research Technician	\$47,454.00
Valliere, William Allen	Research Specialist	\$49,947.00
Vallieres, Denis Charles	Business Support Generalist	\$58,385.00
Valyou, Rachel A	Office/Prgm Support Generalist	\$38,471.00
Van Buren-Swasey, Mary Edith	Library Professional	\$46,842.37
Van Buren, Peter C.	Associate Professor	\$80,000.00
van den Berg, Abby Katrien	Research Assistant Prof	\$80,563.22
Van der Velden, Adrianus L	Assistant Professor (COM)	\$76,053.00
van der Vliet, Albert	Professor	\$163,635.00
Van Eeghen, Constance O.	Assistant Professor (COM)	\$85,039.00
Van Houten, Judith Lee	Professor	\$158,739.01
Van Keuren, Scott	Associate Professor	\$80,291.72
Van Luling, Jonathan Dirk	Office/Prgm Support Generalist	\$38,437.50
Van Wyck, Warren	Information Tech Professnl Sr	\$95,010.42
Vance, Lise Aline	Office/Prgm Support Generalist	\$45,260.36
Vanden Bergh, Richard G.	Professor	\$206,296.51
Vanegas, Juan Manuel	Assistant Professor	\$72,000.00
Vanslette Rash, Jennifer J.	Office/Prgm Support Generalist	\$31,242.81
VanSlyke, Gretchen Jane	Professor	\$113,127.72
Varhue, Walter John	Professor	\$135,428.00
Vatovec, Christine M.	Research Assistant Prof	\$46,844.73
Vatz, Karen Louise	Lecturer I	\$17,071.54
Vaughan, Robert B.	Dir Capital Plnng & Mgmt	\$166,592.00
Veal-Fagnant, Marie C.	Student Services Administrator	\$85,504.00
Vecchio, James A.	Professor (COM)	\$44,100.00
Vega, Raymond	Senior Lecturer	\$76,294.27
Velez, Mario Javier	Assistant Professor (COM)	\$30,000.00
Velleman, Shelley Lynne	Chairperson	\$141,916.97
Ventriss, Curtis L.	Professor	\$117,677.00
Ventrone, Cassandra H.	Lab Research Technician	\$46,115.00
Venugopal, Srinivas	Assistant Professor	\$125,000.00
Verchereau, Gregory Paul	Grounds Maintenance Worker	\$28,620.80
Verhelst, Andrew D.	Information Tech Professional	\$53,672.05
Verminski, Alana Marie	Library Assistant Prof	\$56,821.00
Verret, Travis J.	Lab Research Technician	\$43,832.00
Verschraegen, Claire F	Professor	\$72,000.00
Vick, Lori L	Clinical Assistant Prof.	\$71,000.00
Viens, Jillyan A	Library Support Generalist	\$30,517.46
Vietje, Uyen Phuong	Clinical Practice Phys (COM)	\$30,000.00
Vigneault, Larry P.	Equipment Technician	\$65,634.02
Vigoreaux, Jim Osvaldo	Associate Provost	\$193,800.00
Vila-Santana, Nelson	Lab Research Technician	\$31,595.63
Vilardo, William Christopher	Outreach Professional	\$52,000.00
Vile, Amy E	Office/Prgm Support Senior	\$41,019.07
Villalba Isabel, Nuria	Post Doctoral Associate	\$51,000.00
Villanti, Andrea C	Associate Professor (COM)	\$86,250.00

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Vilmon, Floyd Thomas	Scientific Equipment Tech	\$60,958.17
Vincent, Christelle	Assistant Professor	\$80,613.18
Vincent, James J.	Research Assistant Prof	\$77,659.03
Visser, Thomas Durant	Professor	\$103,768.20
Viswanathan, Sridhar	Information Tech Professional	\$66,463.00
Vitali, Pamela M	Office/Prgm Support Generalist	\$30,074.00
Vitorovic, Danilo	Assistant Professor (COM)	\$54,110.00
Vivanco, Luis A.	Professor	\$90,778.20
Vizcarra, Catalina M.	Associate Professor	\$111,407.55
Vizzard, Margaret A.	Professor	\$212,950.00
Vo, Le T.	Custodial Maintenance Worker	\$29,702.40
Vo, Oanh	Custodial Maintenance Spec	\$31,241.60
Vogel, Roman G.	Student Services Specialist	\$41,695.82
Vogelmann, Thomas C.	Dean	\$223,852.00
Vogl, Danielle Elizabeth	Lecturer I	\$11,172.00
Voigt, Brian G.	Research Assistant Prof	\$58,841.00
Voity, Michael Thomas	Information Tech Professnl Sr	\$101,476.74
Von Turkovich, Michele Andrea	Lab/Research Technician Sr	\$58,067.00
VonDoepp, Peter A.	Associate Professor	\$83,165.00
Vose, Sarah C	Instructor (COM)	\$2,793.00
Vreeland, Kathryn Anne	Clinical Associate Prof.	\$72,690.27
Vu, Phong	Custodial Maintenance Spec Sr	\$35,214.40
Vukmirovic, Jelena	Custodial Maintenance Worker	\$30,680.00
Vyastuka, Kavira Kasasya	Custodial Maintenance Worker	\$25,771.20
Wachtel, Deborah	Clinical Instructor	\$58,874.48
Waheed, Waqar	Associate Professor (COM)	\$30,000.00
Waite, Amanda Kenyon	Classified Executive	\$106,000.00
Waite, Edward A.	Equipment Mechanic	\$32,988.80
Waite, Joel W.	Services Support Clerk	\$26,974.03
Wakefield, Jeffrey R.	Administrative Srvcs Manager	\$118,043.84
Walberg, Glenn C	Assistant Professor	\$143,947.60
Walberg, Julia Coleman	Lecturer I	\$16,758.00
Waldbrise, Melanie Danielle	Police Officer	\$50,148.80
Walder, Kevin A.	Research Project Assistant	\$31,000.00
Waldron, John Vincent	Associate Professor	\$80,017.64
Wales, Martha M.	Information Tech Professnl Sr	\$98,193.98
Wales, Sally Miller	Office/Prgm Support Generalist	\$45,180.00
Walker, Amy L.	Office/Prgm Support Generalist	\$32,859.00
Walker, Cathy E.	Process Coordinator	\$45,765.00
Walker, Christopher R.	Facilities Trades Supervisor	\$60,964.80
Walker, Kenroy E	Maintenance Specialist	\$32,260.80
Walker, Mary Ellen	Lab Research Technician	\$41,840.00
Walker, Vernon E.	Associate Professor (COM)	\$15,573.00
Wallace III, Harold James	Associate Professor (COM)	\$54,862.50
Wallace-Brodeur, Rachel R.	Research Specialist	\$47,729.00
Wallace, Susan Scholes	Professor	\$339,687.00
Wallack, Kyle H	Athletic Assistant Coach	\$92,025.00
Wallin, Kimberly F.	Research Associate Prof	\$100,678.46
Walls, Leon	Associate Professor	\$78,297.51

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Walsh, Brian Thomas	Senior Lecturer	\$65,017.32
Walsh, Edward Thomas	Student Life Professional	\$32,804.80
Walsh, Helen F.	Post Doctoral Associate	\$43,680.00
Walsh, Jane Elizabeth	Research Project Assistant	\$41,888.00
Walsh, Jon Alan	Administrative Svcs Manager	\$78,603.76
Walsh, Julia Kathleen	Research Specialist	\$48,175.00
Walsh, Katherine Anne	Assistant Professor (COM)	\$31,500.00
Walsh, Mary Claire R	Researcher/Analyst	\$49,847.00
Walsh, Ryan	Assistant Professor (COM)	\$30,000.00
Walston, D. Michael	Office/Prgm Support Generalist	\$49,269.00
Walter, Krista Suzanne	Office/Prgm Support Senior	\$40,373.67
Wamsley, Christine Elizabeth	Lab Research Technician	\$30,927.00
Wang, Deane	Associate Professor	\$108,138.00
Wang, Qingbin	Professor	\$106,866.90
Wang, Yan A	Office/Prgm Support Generalist	\$23,485.00
Wang, Yuan	Lab Research Technician	\$49,478.80
Wang, Yue	Post Doctoral Associate	\$46,472.63
Ward, Gary E.	Professor	\$167,120.00
Ward, Norman Stewart	Associate Professor (COM)	\$44,832.00
Ward, Sarah Leigh	Outreach Manager	\$87,889.96
Warden, Jeffrey Scott	Info Tech Assist/Programmr	\$46,341.55
Wargo, Matthew	Assistant Professor	\$98,960.00
Wargo, William E	Instructor (COM)	\$5,586.00
Warren Hagan, Shelley M.	Senior Lecturer	\$58,003.30
Warren, Kyle Scott	Services Spt Material Spec	\$39,912.31
Warrington, Gregory S.	Associate Professor	\$80,123.82
Warrington, Jill S	Assistant Professor (COM)	\$24,300.00
Warrington, Sarah Greenleaf	Enrollment Mgmnt Professional	\$51,125.00
Warshaw, David Michael	Professor	\$330,854.60
Waskiewicz, Justin D	Lecturer	\$62,031.00
Wassel, Christina Lynn	Associate Professor	\$120,000.00
Wasserman, Richard Charles	Professor	\$237,654.00
Watabe, Mami May	Student Life Professional	\$33,329.68
Waterman, Benjamin D.	Outreach Professional	\$36,762.00
Waterman, Rory	Associate Dean	\$110,492.00
Waterworth, Marie C	Administrative Coordinator	\$52,090.97
Watkins, Matthew Wells	Professor (COM)	\$50,000.00
Watson, David Robert	Facilities Trades Technician	\$60,923.20
Watson, Ellen C	Clinical Instructor	\$77,686.48
Watson, Mia C	Business Support Generalist	\$38,683.50
Watts, Richard	Associate Professor (COM)	\$144,200.00
Watts, Richard A.	Lecturer	\$66,182.91
Waugh, Basil D.N.	Communications Professional	\$63,287.00
Wawrzyniak, Chad M.	Lecturer	\$1,751.00
Wayman, Katherine Ann	Assistant Professor (COM)	\$22,500.00
Weaver, Caroline Alexandra	Student Services Specialist	\$41,000.00
Weaver, Donald Lee	Professor	\$166,400.00
Weaver, Patrick N	Athletic Assistant Coach	\$64,850.00
Weaver, Sheila O'Leary	Senior Lecturer	\$75,106.05

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<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Weaver, Thomas James	Administrative Svcs Manager	\$85,310.42
Webb, Laura E.	Associate Professor	\$85,861.51
Webb, Paul Scott	Shuttle Driver	\$40,684.80
Webb, Paul T	Information Tech Professnl Sr	\$105,014.06
Webb, Rebecca S	Research Specialist	\$57,516.00
Weber-Flynn, Susan M.	Administrative Professional	\$69,147.59
Webster-Jacobsen, Bryce A	Enrollment Mgmnt Professional	\$36,000.00
Webster, Kate C-D	Research Ctr Administrator	\$84,255.00
Wegner, Elisabeth Kirsten	Associate Professor (COM)	\$24,000.00
Weicht, Thomas Robert	Lab/Research Technician Sr	\$47,520.71
Weimersheimer, Peter Edward	Associate Professor (COM)	\$30,000.00
Weinberger, Christine H.	Assistant Professor (COM)	\$24,000.00
Weinberger, Stanley J.	Assistant Professor (COM)	\$33,934.00
Weiner, Matthew C.	Associate Professor	\$79,518.67
Weinman, Todd N.	Health Care Manager	\$122,377.00
Weinstein, Daniel J.	Assistant Professor (COM)	\$27,750.00
Weinstein, Susan D	Assistant Professor (COM)	\$27,000.00
Weinstock, Jacqueline S.	Associate Professor	\$87,320.26
Weise, Wolfgang Johannes	Associate Professor (COM)	\$40,000.00
Weiss, Daniel Jay	Professor	\$145,000.00
Welch, Nancy Ellen	Professor	\$108,205.32
Weld, Gale A.	Administrative Professional	\$51,124.65
Weld, Richard James	Admin Facilities Professnl	\$89,297.77
Welkowitz, Julie Ann	Lecturer	\$49,000.00
Wellman, George C.	Professor	\$127,511.00
Wellman, Theresa Louise	Lab/Research Technician Sr	\$50,724.18
Wells II, Michael L.	Custodial Maintenance Spec Sr	\$33,529.60
Wells, Amanda Marie	Enrollment Mgmnt Professional	\$43,000.00
Wells, Craig E	Outreach Professional	\$49,030.00
Wells, Daniel B.	Lecturer I	\$7,448.00
Wells, Kathleen M.	Administrative Professional	\$64,680.00
Wells, Marissa M	Office/Prgm Support Generalist	\$36,682.00
Wemple, Beverley Coghill	Associate Professor	\$89,490.12
Westervelt, Karen C.	Lecturer	\$36,428.29
Weston, Matthew Clark	Assistant Professor	\$104,990.00
Weston, Pamela A.	Custodial Maintenance Spec	\$36,566.40
Wetmore, Christopher Reed	Police Officer	\$55,078.40
Whalley, Adam C	Assistant Professor	\$77,994.11
Wheeler-Sutton, Amy Leah	Outreach Professional Sr	\$58,000.00
Wheeler, Tamar Rose	Lab Research Technician	\$30,000.00
Whipkey, Sunday L	Office/Prgm Support Generalist	\$23,697.00
Whitaker, Carole L.	Administrative Svcs Manager	\$112,367.48
Whitaker, Danny Ray	Utilities Trades Supervisor	\$68,328.00
Whitaker, Mark E.	Assistant Professor (COM)	\$35,000.00
Whitcomb, Holly Thomas	Clinical Educator	\$3,605.00
Whitcomb, Karen M.	Office/Prgm Support Generalist	\$35,474.85
White Cloud, Lynn C.	Student Services Administrator	\$85,000.00
White, Bonny B.	Office/Prgm Outreach Support	\$23,861.00
White, Erika Romig	Lecturer	\$59,449.17

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
White, Gordon W.	Information Tech Professnl Sr	\$80,841.92
White, Jeffrey Hayden	Lab Research Technician	\$50,072.00
White, Julianna Marie	Research Project Assistant	\$46,070.00
White, Keehan Smith	Police Officer	\$43,534.40
White, Madelaine S	Student Srvc Professional	\$38,995.50
White, Matthew Schuette	Assistant Professor	\$76,078.42
White, Michael Anthony	Custodial Maintenance Spec Sr	\$31,824.00
White, Sara M	Communications Professional	\$46,014.41
White, Sheryl Lynne	Assistant Professor (COM)	\$72,980.00
Whitehouse, Casey M	Operating Engineer Senior	\$48,568.00
Whitfield, Harvey Amani	Associate Professor	\$88,323.37
Whitfield, Natalie Helene	Outreach Professional	\$61,053.00
Whiting, Sarah Jane	Custodial Maintenance Worker	\$24,564.80
Whitney, Patricia G	Assistant Professor (COM)	\$30,000.00
Whitney, Stuart Luhn	Clinical Professor	\$97,118.03
Whittemore, Elise D	Communications Professional	\$65,897.27
Whitten, Gregory C.	Building Tradesperson Senior	\$38,126.40
Whittle, Marcy Susan	Administrative Professional Sr	\$80,016.66
Whitworth, Patience E	Student Life Professional Sr	\$71,500.00
Whyte, Andrew Scott	Biomedical Equipment Tech	\$47,506.36
Whyte, Tracy L.	Biomedical Equipment Tech	\$42,108.33
Wichert, Brian Lee	Media Technician Senior	\$49,986.45
Wietrzyk, Czeslawa	Custodial Maintenance Worker	\$28,142.40
Wijesinghe, B.H.M. Priyantha	Lecturer	\$55,652.69
Wilbur, Beth A.	Services Support Senior	\$32,500.00
Wilcke Jr., Burton William	Associate Professor	\$78,730.43
Wilcox, Amelia A	Office/Prgm Support Generalist	\$31,755.00
Wilcox, Deborah J.	Shuttle Driver	\$35,984.00
Wilcox, Rebecca	Associate Professor (COM)	\$40,500.00
Wilkins, A. Elizabeth	Info Tech Assist/Programmr	\$58,508.00
Wilkinson, Jenny T.	Senior Lecturer	\$74,305.19
Willard-Foster, Melissa Margaret	Assistant Professor	\$69,723.08
Willard, Stanley E	Shuttle Driver	\$17,253.60
Willette, Brittany Blondin	Communications Professional	\$47,500.00
Willette, Lynn Mary	Research Assistant	\$43,873.00
Willette, Sue Lynn	Custodial Maintenance Spec	\$35,318.40
Willey, Anthony L	Outreach Professional	\$40,033.00
Willey, Christopher C.	Program Specialist	\$41,500.00
Willey, Tammy W	Outreach Professional	\$25,592.00
Williams, Audrey Theresa	Enrollment Mgmnt Professional	\$32,565.00
Williams, Diana M	Academic Srvc Professional Sr	\$52,276.00
Williams, Keith Michael	Academic Srvc Professional Sr	\$54,142.00
Williams, Keith P.	Registrar	\$130,697.00
Williams, Kristin May	Outreach Professional	\$39,066.00
Williams, Margo L.	Process Coordinator	\$40,814.27
Williams, Robert C.	Lecturer	\$62,250.00
Williams, Robert Keith	Professor (COM)	\$30,000.00
Williams, Samantha Dawn	Enrollment Mgmnt Professional	\$43,750.00
Williams, Susan Lynne	Administrative Coordinator	\$65,518.00

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Williamson, Genevieve A.	Assistant Professor (COM)	\$30,000.00
Williamson, James Thomas	Senior Lecturer	\$62,057.34
Wills, Marcia L.	Clinical Prac Phys-CVMC (COM)	\$30,000.00
Wilson, James Michael	Professor	\$113,046.20
Wilson, Karen M.	Researcher/Analyst	\$78,937.00
Wilson, Russell H.	Office/Prgm Support Generalist	\$34,132.80
Wilson, Thomas R	Academic Svcs Professional	\$28,681.89
Wimble, Jamie E	Office/Prgm Support Generalist	\$36,000.00
Wimett, Benjamin John	Outreach Professional	\$38,760.00
Winegar, Robert Allen	Transportation Svcs Coord	\$52,582.40
Winer, Kristin M	Administrative Svcs Manager	\$91,520.91
Winget, Joseph F.	Associate Professor (COM)	\$30,000.00
Winterbauer, Elizabeth P.	Lecturer I	\$5,424.00
Wiser, Elizabeth A	Director	\$151,323.00
Wisser, Gregory C	Athletic Assistant Coach	\$44,000.00
Witherell, Patricia Irene	Office/Prgm Support Generalist	\$38,253.00
Witkin, Stanley L.	Professor	\$141,484.35
Witt, Molly E	Student/Academic Svcs Manager	\$72,000.00
Witters, Sean Aaron	Lecturer	\$48,131.74
Wittman, Sarah Elizabeth	Lecturer	\$47,000.00
Wittpenn, Ann S.	Associate Professor (COM)	\$30,000.00
Woike, Adrienne J	Health Care Professional Sr	\$58,414.40
Wojewoda, Christina Marie	Assistant Professor (COM)	\$40,500.00
Wolbach, Richard Thomas	Admin Facilities Professnl	\$77,865.88
Wolcott-MacCausland, Naomi	Outreach Professional Sr	\$46,445.00
Wolcott, Gregory Steven	Maintenance Specialist Senior	\$44,387.20
Wolfe, Alicia P	Lecturer	\$63,635.89
Wolfe, Bethany M.	Office/Prgm Support Senior	\$45,100.00
Wolfson, Daniel	Associate Professor (COM)	\$35,000.00
Wollenberg, Eva K.	Research Associate Prof	\$141,852.53
Wong, Cheung	Associate Professor (COM)	\$68,047.50
Wong, Lai Na	Custodial Maintenance Worker	\$25,771.20
Wood, Larry Neil	Lecturer I	\$5,586.00
Wood, Marie E.	Professor (COM)	\$52,500.00
Wood, Valerie F.	Post Doctoral Associate	\$52,363.00
Woodruff, Hannah M	Research Project Assistant	\$31,000.00
Woods, Dennis D.	Assistant Professor (COM)	\$30,000.00
Woodworth, Peter A.	Service Technician	\$59,716.80
Woolf, Arthur George	Associate Professor	\$100,953.42
Woolson, Maria Alessandra	Lecturer	\$44,517.05
Wooster, Mandy Lee	Police Officer Senior	\$83,491.20
Workman, Kirsten C	Outreach Professional	\$48,011.00
Worley, Ian Almer	Professor Emeritus	\$6,306.00
Wright, Elizabeth C.	Student Services Specialist	\$49,271.00
Wright, Karen Marie	Office/Prgm Support Generalist	\$46,816.91
Wright, Melissa A.	Media Technician Senior	\$44,701.46
Wright, Sarah M	Administrative Professional	\$48,175.00
Wright, Stephen F.	Senior Lecturer	\$66,401.97
Wright, Wesley A.	Information Tech Specialist	\$79,345.25

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Wu, Ge	Professor	\$104,976.20
Wu, Jun-Ru	Professor	\$147,230.56
Wu, Nina G.	Business Support Generalist	\$42,276.19
Wurthmann, Alexander	Senior Lecturer	\$70,045.51
Wyncoop, Paul G.	Lecturer	\$2,706.00
Xia, Tian	Associate Professor	\$113,561.90
Yahyazadeh, Travis W	Grounds Maintenance Worker	\$30,201.60
Yandow, Catheryn Agan	Communications Professional	\$51,775.00
Yang, Jianke	Professor	\$113,856.66
Yang, Jie	Associate Professor	\$92,918.54
Yang, Michelle Xiaofang	Assistant Professor (COM)	\$40,500.00
Yano, Junji	Research Assistant Prof	\$84,229.00
Yarnell, Ralph W.	Associate Professor (COM)	\$30,000.00
Yaryna, Lioubov	Business Support Generalist	\$41,157.42
Yeager, Scott Brand	Professor (COM)	\$30,315.00
Yersel, Ayla Y	Library Support Senior	\$35,340.00
Yin, Alexander Chih-Jen	Director	\$125,000.00
Yin, Jing-hua	Professor	\$99,048.00
Yonan, Amanda Lynne	Senior Lecturer	\$62,748.31
Yoo, Hyon Joo	Associate Professor	\$72,287.61
Youlen, Katherine Elizabeth	Communications Professional	\$45,100.00
Young, Jason Richard	Administrative Coordinator	\$47,476.00
Young, Jeffery Danny	Assistant Professor (COM)	\$35,000.00
Young, Juliet	Library Support Senior	\$41,291.92
Young, Leslie W	Assistant Professor (COM)	\$30,000.00
Young, Lisa A	Enrollment Mgmnt Professional	\$44,075.00
Young, Robert Peter	Lecturer I	\$11,172.00
Young, Wendy Searles	Office/Prgm Support Generalist	\$39,169.00
Young, Windee Ann	Shuttle Driver	\$31,075.20
Youngberg, Sheri Lee	Administrative Professional	\$75,198.04
Youngblood, Denise J.	Professor	\$124,096.56
Yu, Jun	Professor	\$133,280.66
Zafar, Rezwana	Student Svcs Professional	\$40,000.00
Zaidi, Sayyed Kaleem	Associate Professor (COM)	\$88,365.00
Zakai, Neil A.	Associate Professor	\$205,000.00
Zakaras, Alex M.	Associate Professor	\$82,762.97
Zanes, Holly A.	Administrative Professional	\$62,421.46
Zang, Denise Marie	Administrative Svcs Manager	\$67,403.20
Zarrillo, Nicole M	Administrative Professional	\$46,341.33
Zdatny, Steven M.	Professor	\$124,566.79
Zehle, Christa Maria	Associate Dean	\$166,765.72
Zelko, Frank S.	Associate Professor	\$77,474.81
Zelman, Eric J.	Academic Svcs Professional	\$62,013.68
Zemke, Brandon S	Athletic Assistant Coach	\$41,999.00
Zenali, Maryam J	Assistant Professor (COM)	\$34,425.00
Zencey, Eric A	Lecturer I	\$12,888.00
Zhang, Chun	Associate Professor	\$155,608.36
Zhao, Feng-Qi	Professor	\$100,031.45
Zhao, Xiao Hong	Custodial Maintenance Worker	\$24,564.80

University of Vermont List of Base Pay, November 2016

<u>Name</u>	<u>Primary Job Title</u>	<u>Base Pay</u>
Zhong, Jinshun	Post Doctoral Associate	\$46,227.00
Zhu, Sabrina M.	Custodial Maintenance Spec	\$32,780.80
Zia, Asim	Associate Professor	\$82,900.42
Ziedins, Eduards G	Assistant Professor (COM)	\$35,000.00
Ziegelman, David S.	Assistant Professor (COM)	\$27,000.00
Ziegler, Sara Elizabeth	Outreach Professional	\$40,200.00
Ziemba, Samantha Grace	Program Specialist	\$36,900.00
Ziglar, Elisa J.	Business Support Generalist	\$42,858.35
Zimakas, Nilgun T.	Assistant Professor (COM)	\$15,000.00
Zimakas, Paul James	Associate Professor (COM)	\$40,400.00
Zimmerman, Matthew Bernard	Maintenance Specialist Senior	\$39,083.20
Zivkovic, Dusanka	Custodial Maintenance Worker	\$25,147.20
Znamierowski, Stephen J	Administrative Coordinator	\$65,138.37
Znojkwicz, Pierre	Assistant Professor (COM)	\$54,110.00
Zolj, Ferida	Custodial Maintenance Worker	\$28,600.00
Zubarik, Richard S.	Professor (COM)	\$35,000.00
Zvara, Peter	Associate Professor (COM)	\$20,708.10
Zvekic, Ramiz	Custodial Maintenance Spec Sr	\$35,214.40

Includes full-time and part-time regular paid University of Vermont employees as of November 1, 2016.

Includes 513 College of Medicine clinical scholar pathway faculty whose median base pay is \$30,000.

Excludes such groups as temporary employees, work study students, medical residents and interns, graduate fellows and assistants, unpaid clinical faculty and unpaid leave of absences.

Base pay is salary or, for hourly employees, expected annual earnings as of November 1, 2016.

Base pay depends upon full-time equivalency, length of appointment, relevant experience, skills and training, duties and responsibilities, and merit.

OIR: 01/04/2017