THE UNIVERSITY OF VERMONT
CAREER CENTER

Undergraduate
Career Outcomes Report

University-wide 3-Year Average:
Classes 2019, 2020, and 2021

Conducted and

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June 27, 2022

Undergraduate Career Outcomes Report

University-wide 3-Year Average:
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University Highlights

- Ave. number of respondents: 1,543
- Ave. Knowledge rate: 61.8%
- Ave. Success rate: 94.2%
- Ave. Employment rate: 67.1%
- Ave. Continuing Education rate: 27.0%
- Average Salary: $45,212
- Median Salary: $41,351

- About 93% of employed graduates reported they are satisfied with their position
- About 87% of employed graduates indicated their position is related to their field
- About 90% of employed graduates reported their position is related to their career goals

Methodology

Purpose:

The UVM Career Outcomes survey follows the NACE First-Destination survey standards and protocols while specialized to reflect the unique aspects of The University of Vermont. The survey is designed to show current and prospective students the employment and continuing education activities of UVM's graduates as well as to assist colleges and administrators in understanding areas of growth and improvement. This is a joint effort between the Career Center, the Division of Student Affairs, and the Office of Institutional Research.

Data Collection:

The Career Outcomes data are collected within six months of undergraduate students' graduation using Campus Labs survey software. The graduates are contacted via email and prompted to take the survey and can update their status as their plans change. Three email reminders are sent out during the data collection period.

Additionally, information on graduates who haven't responded to the survey is collected via other reliable sources and tracked for auditing purposes. The knowledge sources include information from the National Student Clearinghouse, UVM PeopleSoft systems, Unit/Department Knowledge, Web Searches (e.g., LinkedIn, Facebook, UVM connect), and in some cases, phone calls to the students. Note that if a student later responds to the survey, that first-person response is the information that would be kept and prioritized over the additional knowledge rate collection information. This follows the post-graduation collection processes outlined by NACE, the National Association of Colleges & Employers.

Once the data collection period is over, the data is cleaned and analysis begins each January on the responses from graduates.

Definitions:
- The success rate are students who are working full-time, working part-time, participating in a volunteer or service program, serving in the US military, and matriculating into continuing education divided by total number of responses to the survey
- Mean salary includes only graduates who are employed full time by an organization (i.e. other types such as freelance work are excluded).

Three-Year Average Methodology:
The three-year averages are weighted by year, meaning that the averages are not strongly influenced by the number of responses in a given year. The percentages in each category for each of the three years are summed and then divided by the number of years in which the question was asked. The numbers in this report refer to the three-year averages of UVM's Class of 2019, 2020, & 2021 graduates.

Caveat Regarding Total Percentages:
Note that not all of the average percentages in this report will total up to 100%. This is most noticeable in the 'Continuing Education: Degrees Pursued' table. This is for a valid reason, and here's why:
- There are some questions that were asked slightly differently (the response options were different) from year to year. The biggest difference was in 2018 when the survey tool being used switched from Campus Labs to Handshake. Handshake required wording to match NACE standards exactly, whereas before, the survey also included a couple of more UVM-centered options.
- For the 3-year average calculations, if an option was available in certain years but not all, the percentages for that option were added up and divided by the number of years that it was available. If a response was an option in 2018 & 2019, for example, we'd add up the values and divide by two. That info shouldn't be averaged out over 3 years, because it wouldn't be fair to the 2020 students who didn't see the question.

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Table of Tables

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Last Edited: 7/11/2022.

Table 1 – Success Rate, Employment Rate, & Continuing Education Rate

	UVM 3-Year Average (2019-2021)					
	Success Rate		Employment Rate*		Continuing Education Rate	
	Average # of respondents per year	%	Average # of respondents per year	%	Average # of respondents per year	%
University Total	**1451**	**94.2%**	**1035**	**67.1%**	**416**	**27.0%**
Agriculture & Life Sciences[1]	**229**	**96.2%**	**150**	**62.2%**	**79**	**34.0%**
Agriculture	51	96.4%	27	49.4%	24	47.0%
CALS-Other	94	95.3%	79	79.2%	15	16.0%
Life Sciences	85	96.8%	45	51.0%	40	45.8%
Arts & Sciences[2]	**490**	**94.2%**	**349**	**67.1%**	**141**	**27.1%**
Arts	36	98.1%	28	76.7%	8	21.5%
CAS-Other	N<5	—	N<5	—	N<5	—
Humanities	65	95.1%	46	67.7%	19	27.3%
Interdisciplinary	23	95.0%	17	71.9%	6	23.0%
Languages	18	86.4%	13	63.1%	5	23.3%
Natural Science and Math	157	94.9%	99	59.8%	58	35.1%
Social Science	195	93.3%	148	70.6%	48	22.7%
Business (Grossman)	**165**	**94.5%**	**129**	**73.8%**	**36**	**20.7%**
Education & Social Services[3]	**132**	**98.3%**	**101**	**75.0%**	**31**	**23.2%**
Education	94	98.6%	72	75.2%	22	23.5%
Social Services	37	97.3%	29	74.9%	9	22.4%
Engineering & Mathematical Sciences[4]	**211**	**90.7%**	**144**	**61.7%**	**68**	**29.0%**
Computer Science	49	90.4%	34	63.1%	15	27.4%
Engineering	139	89.8%	99	63.9%	40	25.9%
Math/Statistics	27	96.4%	13	43.7%	15	52.8%
Environment & Natural Resources (Rubenstein)	**97**	**88.5%**	**82**	**75.9%**	**14**	**12.6%**
Nursing and Health Sciences[5]	**141**	**97.5%**	**90**	**61.8%**	**51**	**35.7%**
Health Sciences	92	97.4%	44	46.7%	48	50.7%
Nursing	49	97.0%	45	90.3%	3	6.7%
Participated in Honors College	**191**	**94.0%**	**129**	**63.6%**	**62**	**30.4%**
Honors College Scholar	**101**	**94.2%**	**64**	**59.6%**	**37**	**34.6%**

*The employed column reflects students who are employed full time, part time, serving in the military, or volunteering full time in a service organization (e.g. Peace Corps)

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[1] For a breakdown of which CALS majors are associated with which categories, please see Appendix A.

[2] For a breakdown of which CAS majors are associated with which categories, please see Appendix B.

[3] For a breakdown of which CESS majors are associated with which categories, please see Appendix C.

[4] For a breakdown of which CEMS majors are associated with which categories, please see Appendix D.

[5] For a breakdown of which CNHS majors are associated with which categories, please see Appendix E.

Last Edited: 7/11/2022.

Table 2 – Compensation by College/School & Major Cluster

College/School & Major Cluster	Total # of Graduates Reporting a Salary	UVM 3-Year Average (2019-2021) Salary*				Bonus*		
		Mean	25tile	50tile	75tile	%	Mean	Median
University Total	**265**	**$45,212**	**$33,093**	**$41,351**	**$56,667**	**11.1%**	**$4,776**	**$3,667**
Agriculture & Life Sciences	**32**	**$38,305**	**$30,060**	**$34,711**	**$45,660**	**N>5**	—	—
Agriculture	9	$36,224	$28,173	$34,560	$41,630	N>5	—	—
CALS-Other	14	$39,781	$31,347	$39,167	$48,217	N>5	—	—
Life Sciences	9	$40,685	$33,556	$37,500	$44,300	N>5	—	—
Arts & Sciences	**82**	**$38,671**	**$31,133**	**$36,642**	**$44,167**	**N>5**	—	—
Arts	N<5	—	—	—	—	N>5	—	—
CAS-Other	N<5	—	—	—	—	N>5	—	—
Humanities	9	$38,786	$30,358	$35,833	$49,417	N>5	—	—
Interdisciplinary	7	$35,102	$31,000	$32,240	$40,800	N>5	—	—
Languages	N<5	—	—	—	—	N>5	—	—
Natural Science and Math	31	$38,021	$30,577	$34,533	$43,783	N>5	—	—
Social Science	30	$40,414	$32,157	$39,488	$46,837	N>5	—	—
Business (Grossman)	**23**	**$51,001**	**$41,056**	**$50,333**	**$60,542**	**N>5**	—	—
Education & Social Services	**24**	**$35,768**	**$31,288**	**$36,883**	**$41,090**	**22.5%**	**$500**	**$500**
Education	19	$36,462	$31,143	$39,333	$41,776	N>5	—	—
Social Services	6	$34,677	$30,680	$34,050	$39,050	N>5	—	—
Engineering & Mathematical Sciences	**56**	**$59,365**	**$50,947**	**$59,336**	**$69,500**	**N>5**	—	—
Computer Science	8	$69,057	$51,250	$67,967	$88,167	N>5	—	—
Engineering	46	$58,158	$50,640	$58,049	$68,482	N>5	—	—
Math/Statistics	N<5	—	—	—	—	N>5	—	—
Environment & Natural Resources (Rubenstein)	**20**	**$37,905**	**$29,667**	**$34,893**	**$46,391**	**24.2%**	**$7,400**	**$7,400**
Nursing and Health Sciences	**30**	**$52,021**	**$42,167**	**$53,490**	**$61,773**	**15.8%**	**$4,338**	**$4,333**
Health Sciences	13	$44,019	$33,895	$41,922	$54,620	N>5	—	—
Nursing	18	$58,926	$52,423	$59,501	$63,730	N>5	—	—
Participated in Honors College	**43**	**$45,772**	**$32,262**	**$41,824**	**$56,950**	**11.7%**	**$4,046**	**$3,917**
Honors College Scholar	**24**	**$41,525**	**$31,339**	**$38,246**	**$49,247**	**21.1%**	**$3,720**	**$3,000**

*Salary and Bonus includes only students who are working full-time for an organization/employer.

Last Edited: 7/11/2022.

Table 3 – Satisfaction

	UVM 3-Year Average: (2019-2021)							
	% field of employment is somewhat or closely related to their field of study*		% field of employment is somewhat or closely related to their career goals*		% satisfied or very satisfied with their position*		% indicated UVM offered excellent or good opportunities to prepare for work or graduate study	
	N	%	N	%	N	%	N	%
University Total	**276**	**87.4%**	**283**	**89.6%**	**292**	**92.5%**	**328**	**63.4%**
Agriculture & Life Sciences	**34**	**91.1%**	**35**	**88.4%**	**36**	**90.6%**	**44**	**63.2%**
Agriculture	10	88.9%	10	84.7%	10	86.8%	14	68.0%
CALS-Other	14	92.7%	14	82.1%	14	92.7%	14	60.9%
Life Sciences	9	88.2%	11	96.1%	11	93.3%	16	60.9%
Arts & Sciences	**76**	**79.5%**	**80**	**84.3%**	**85**	**88.4%**	**88**	**55.9%**
Arts	N<5	—	5	87.8%	5	100.0%	N<5	—
CAS-Other	N<5	—	N<5	—	N<5	—	N<5	—
Humanities	8	88.0%	8	86.0%	8	88.0%	11	56.5%
Interdisciplinary	N<5	—	N<5	—	N<5	—	N<5	—
Languages	N<5	—	N<5	—	N<5	—	N<5	—
Natural Science and Math	30	85.1%	32	90.0%	32	90.3%	31	57.1%
Social Science	28	76.8%	30	82.6%	31	86.5%	33	58.8%
Business (Grossman)	**26**	**95.8%**	**24**	**91.5%**	**25**	**92.0%**	**24**	**64.6%**
Education & Social Services	**32**	**94.5%**	**32**	**98.5%**	**32**	**94.5%**	**39**	**76.3%**
Education	26	93.3%	26	98.3%	26	99.1%	29	81.5%
Social Services	6	94.4%	6	100.0%	6	83.3%	10	68.4%
Engineering & Mathematical Sciences	**59**	**92.5%**	**59**	**93.8%**	**62**	**97.9%**	**75**	**69.0%**
Computer Science	9	96.3%	9	96.3%	9	96.3%	11	75.8%
Engineering	47	92.2%	47	93.2%	50	98.1%	60	69.3%
Math/Statistics	N<5	—	N<5	—	N<5	—	5	47.1%
Environment & Natural Resources (Rubenstein)	**21**	**77.8%**	**24**	**86.9%**	**24**	**89.0%**	**29**	**61.5%**
Nursing and Health Sciences	**33**	**96.5%**	**33**	**96.5%**	**33**	**96.8%**	**33**	**62.2%**
Health Sciences	12	92.2%	12	92.2%	13	95.2%	16	54.3%
Nursing	20	100.0%	20	100.0%	20	98.9%	17	71.8%
Participated in Honors College	**42**	**84.7%**	**47**	**92.0%**	**47**	**93.6%**	**62**	**70.7%**
Honors College Scholar	**24**	**86.7%**	**27**	**94.1%**	**27**	**94.1%**	**42**	**78.0%**

* Includes only those who selected full-time employment.
   Note: The 'N' column in this table refers to the average number of respondents per year.

Last Edited: 7/11/2022.

Table 4 – Career Outcomes by College/School & Major Cluster

College/School & Major Cluster	UVM 3-Year Average: (2019-2021)									
	Average # of respondents per year	Working full-time[1]	Working part-time[2]	Working, Unknown FTPT	Participating in a volunteer or service program[3]	Serving in the U.S. Military	Matriculating in a program of continuing education	Not Sure Yet	Seeking employment (Still Looking)	Not seeking employment or continuing education	Planning Continuing Education
University Total	**1543**	**29.3%**	**2.1%**	**34.0%**	**1.0%**	**0.5%**	**27.0%**	**0.0%**	**5.8%**	**0.1%**	**0.0%**
Agriculture & Life Sciences	**238**	**22.2%**	**2.1%**	**36.5%**	**1.2%**	**0.3%**	**34.0%**	**0.0%**	**3.8%**	**0.0%**	**0.0%**
Agriculture	53	24.7%	4.1%	20.1%	0.5%	0.0%	47.0%	0.0%	3.6%	0.0%	0.0%
CALS-Other	98	22.5%	1.5%	53.8%	1.2%	0.3%	16.0%	0.0%	4.7%	0.0%	0.0%
Life Sciences	87	19.3%	1.5%	28.3%	1.5%	0.4%	45.8%	0.0%	3.2%	0.0%	0.0%
Arts & Sciences	**521**	**26.9%**	**3.1%**	**35.7%**	**0.8%**	**0.5%**	**27.1%**	**0.0%**	**5.8%**	**0.1%**	**0.0%**
Arts	37	25.3%	7.9%	43.5%	0.0%	0.0%	21.5%	0.0%	1.9%	0.0%	0.0%
CAS-Other	N<5	—	—	—	—	—	—	—	—	—	—
Humanities	69	20.3%	3.5%	42.6%	0.5%	0.5%	27.2%	0.0%	4.9%	0.5%	0.0%
Interdisciplinary	24	32.9%	5.8%	31.9%	1.3%	0.0%	23.0%	0.0%	5.0%	0.0%	0.0%
Languages	20	30.6%	9.5%	21.5%	0.0%	1.5%	23.3%	0.0%	13.6%	0.0%	0.0%
Natural Science and Math	165	29.6%	1.5%	27.0%	0.8%	0.8%	35.1%	0.0%	5.1%	0.0%	0.0%
Social Science	210	26.2%	2.4%	40.4%	1.1%	0.3%	22.6%	0.0%	6.7%	0.2%	0.0%
Business (Grossman)	**174**	**28.7%**	**0.8%**	**42.4%**	**0.5%**	**1.2%**	**20.7%**	**0.0%**	**5.5%**	**0.2%**	**0.0%**
Education & Social Services	**134**	**36.2%**	**2.7%**	**33.0%**	**2.7%**	**0.2%**	**23.2%**	**0.0%**	**1.7%**	**0.2%**	**0.0%**
Education	96	39.2%	2.7%	31.2%	1.7%	0.3%	23.5%	0.0%	1.4%	0.0%	0.0%
Social Services	39	28.4%	2.7%	37.9%	5.2%	0.0%	22.2%	0.0%	2.7%	0.9%	0.0%
Engineering & Mathematical Sciences	**234**	**33.4%**	**1.0%**	**26.5%**	**0.1%**	**0.4%**	**28.9%**	**0.0%**	**9.3%**	**0.3%**	**0.0%**
Computer Science	54	24.5%	0.0%	37.6%	0.0%	0.6%	27.2%	0.0%	9.4%	0.6%	0.0%
Engineering	156	39.1%	1.3%	22.8%	0.2%	0.4%	25.9%	0.0%	10.1%	0.2%	0.0%
Math/Statistics	28	18.7%	1.1%	23.8%	0.0%	0.0%	52.8%	0.0%	3.6%	0.0%	0.0%
Environment & Natural Resources (Rubenstein)	**112**	**37.9%**	**4.3%**	**30.2%**	**3.4%**	**0.0%**	**12.6%**	**0.0%**	**11.4%**	**0.2%**	**0.0%**
Nursing and Health Sciences	**145**	**32.7%**	**0.2%**	**27.3%**	**0.5%**	**1.1%**	**35.7%**	**0.0%**	**2.5%**	**0.0%**	**0.0%**
Health Sciences	95	20.5%	0.0%	24.8%	0.4%	1.1%	50.7%	0.0%	2.6%	0.0%	0.0%
Nursing	50	54.1%	0.5%	33.9%	0.7%	1.1%	6.7%	0.0%	3.0%	0.0%	0.0%
Participated in Honors College	**204**	**34.8%**	**2.8%**	**25.2%**	**0.7%**	**0.0%**	**30.4%**	**0.0%**	**6.0%**	**0.2%**	**0.0%**
Honors College Scholar	**107**	**34.3%**	**4.1%**	**20.3%**	**0.9%**	**0.0%**	**34.6%**	**0.0%**	**5.8%**	**0.0%**	**0.0%**

1: Working on average 30 hours or more per week
2: Working on average less than 30 hours per week
3: Programs such Peace Corps, City Year

Last Edited: 7/11/2022.

Table 5 – Employment Outcomes

	UVM 3-Year Average: (2019-2021)					
	Average # of respondents per year	**Entrepreneur**	**Freelance**	**Postgraduate Internship/ Fellowship**	**Organization & Other**	**Other/Left Blank**	**Temporary or Contract Work**
University Total	**1010**	**0.6%**	**1.1%**	**0.7%**	**93.3%**	**0.0%**	**4.4%**
Agriculture & Life Sciences	**146**	**0.2%**	**0.8%**	**0.0%**	**94.4%**	**0.0%**	**4.6%**
Agriculture	27	0.0%	0.9%	0.0%	95.1%	0.0%	3.9%
CALS-Other	77	0.5%	1.3%	0.0%	94.6%	0.0%	3.6%
Life Sciences	43	0.0%	0.0%	0.0%	92.9%	0.0%	7.1%
Arts & Sciences	**342**	**0.5%**	**2.0%**	**1.2%**	**90.5%**	**0.0%**	**5.8%**
Arts	28	1.4%	8.5%	2.5%	83.0%	0.0%	4.5%
CAS-Other	N<5	—	—	—	—	—	—
Humanities	46	2.2%	3.0%	2.2%	84.6%	0.0%	8.0%
Interdisciplinary	17	0.0%	0.0%	0.0%	92.5%	0.0%	7.5%
Languages	13	0.0%	0.0%	0.0%	97.6%	0.0%	2.4%
Natural Science and Math	96	0.0%	0.7%	0.4%	92.6%	0.0%	6.4%
Social Science	145	0.2%	1.6%	1.1%	91.8%	0.0%	5.2%
Business (Grossman)	**126**	**0.9%**	**0.2%**	**0.0%**	**95.9%**	**0.0%**	**3.0%**
Education & Social Services	**97**	**0.0%**	**1.0%**	**1.0%**	**94.3%**	**0.0%**	**3.7%**
Education	70	0.0%	1.4%	0.5%	94.1%	0.0%	4.1%
Social Services	27	0.0%	0.0%	2.5%	94.9%	0.0%	2.7%
Engineering & Mathematical Sciences	**142**	**0.9%**	**0.7%**	**1.0%**	**95.9%**	**0.0%**	**1.5%**
Computer Science	34	2.2%	0.0%	1.0%	96.1%	0.0%	0.7%
Engineering	98	0.7%	0.3%	1.0%	96.6%	0.0%	1.4%
Math/Statistics	13	0.0%	3.7%	4.2%	88.0%	0.0%	4.2%
Environment & Natural Resources (Rubenstein)	**79**	**1.6%**	**0.4%**	**0.0%**	**88.7%**	**0.0%**	**9.4%**
Nursing and Health Sciences	**87**	**0.3%**	**0.3%**	**0.4%**	**97.7%**	**0.0%**	**1.2%**
Health Sciences	43	0.9%	0.0%	0.9%	95.6%	0.0%	2.6%
Nursing	44	0.0%	0.5%	0.0%	99.5%	0.0%	0.0%
Participated in Honors College	**128**	**0.3%**	**0.5%**	**0.3%**	**93.6%**	**0.0%**	**5.3%**
Honors College Scholar	**63**	**0.6%**	**0.6%**	**0.0%**	**92.8%**	**0.0%**	**6.0%**

Note: This table includes all people who are employed, regardless of full-time/part-time status.

Last Edited: 7/11/2022.

Interpretation Note: The counts in this table refer to the total number of graduates who are employed full-time and provided information about the location of their work. Of the 429 graduates university-wide, 184 (the calculation is 429 * .430) stayed in Vermont. This is a net loss of 1 new resident (184-185) to the state of Vermont.

Table 6 – Employment Location (Full-time Employment)

	UVM 3-Year Average: (2019-2021)					
	All		**Vermonters**		**Non-Vermonters**	
	Average # of respondents per year	**% Staying in VT**	**Average # of respondents per year**	**% Staying in VT**	**Average # of respondents per year**	**% Staying in VT**
University Total	**429**	**43.0%**	**185**	**41.2%**	**244**	**44.5%**
Agriculture & Life Sciences	**54**	**42.9%**	**23**	**34.8%**	**31**	**48.9%**
Agriculture	14	40.5%	6	35.3%	8	52.0%
CALS-Other	23	37.7%	9	57.7%	14	37.2%
Life Sciences	17	52.0%	9	38.5%	8	66.7%
Arts & Sciences	**129**	**43.0%**	**56**	**35.9%**	**74**	**48.4%**
Arts	9	46.2%	N<5	—	5	64.3%
CAS-Other	N<5	—	N<5	—	N<5	—
Humanities	13	48.7%	6	47.4%	7	65.0%
Interdisciplinary	7	75.0%	5	60.0%	N<5	—
Languages	6	41.2%	N<5	—	N<5	—
Natural Science and Math	46	48.6%	22	32.8%	24	63.4%
Social Science	50	34.7%	17	42.3%	33	30.6%
Business (Grossman)	**48**	**32.2%**	**15**	**45.7%**	**32**	**25.8%**
Education & Social Services	**46**	**63.0%**	**29**	**60.9%**	**17**	**66.7%**
Education	35	58.1%	20	60.7%	15	81.8%
Social Services	11	78.8%	9	92.3%	N<5	—
Engineering & Mathematical Sciences	**75**	**39.1%**	**29**	**43.2%**	**46**	**36.5%**
Computer Science	13	44.7%	6	76.5%	7	28.6%
Engineering	58	38.9%	23	35.3%	36	41.1%
Math/Statistics	5	25.0%	N<5	—	N<5	—
Environment & Natural Resources (Rubenstein)	**36**	**44.0%**	**16**	**28.1%**	**20**	**63.9%**
Nursing and Health Sciences	**46**	**37.7%**	**17**	**48.1%**	**29**	**31.4%**
Health Sciences	18	31.5%	6	52.9%	12	32.4%
Nursing	28	41.7%	12	45.7%	16	58.2%
Participated in Honors College	**67**	**44.5%**	**30**	**29.2%**	**37**	**56.8%**
Honors College Scholar	**35**	**39.4%**	**14**	**29.3%**	**21**	**46.0%**

Note: This table does not include people who have unknown location

Table 7 – Salaries by Vermont versus Non-Vermont Locations (Full-time Employment)

	UVM 3-Year Average: (2019-2021)			
	Average # of respondents per year	Overall Mean Salary of those who provided location info	Average Salary for those staying in Vermont	Average Salary for those not staying in Vermont
University Total	**249**	**$45,779**	**$48,226**	**$42,250**
Agriculture & Life Sciences	**30**	**$39,380**	**$43,231**	**$32,707**
Agriculture	9	$36,224	$37,348	$31,267
CALS-Other	14	$39,859	$43,941	$33,101
Life Sciences	8	$43,014	$56,747	$34,715
Arts & Sciences	**74**	**$39,124**	**$41,627**	**$35,491**
Arts	N<5	—	—	—
CAS-Other	N<5	—	—	—
Humanities	8	$38,917	$42,517	$32,622
Interdisciplinary	6	$35,786	$37,317	$34,255
Languages	N<5	—	—	—
Natural Science and Math	27	$39,147	$41,476	$36,624
Social Science	28	$40,272	$42,844	$35,814
Business (Grossman)	**22**	**$50,921**	**$52,603**	**$46,088**
Education & Social Services	**23**	**$36,426**	**$36,868**	**$35,797**
Education	18	$37,137	$38,417	$36,223
Social Services	5	$34,721	$36,525	$33,322
Engineering & Mathematical Sciences	**55**	**$59,618**	**$62,029**	**$56,193**
Computer Science	8	$69,057	$75,364	$60,111
Engineering	45	$58,184	$59,621	$55,900
Math/Statistics	N<5	—	—	—
Environment & Natural Resources (Rubenstein)	**18**	**$38,051**	**$40,136**	**$32,652**
Nursing and Health Sciences	**29**	**$52,992**	**$55,145**	**$48,411**
Health Sciences	12	$44,776	$47,443	$35,652
Nursing	17	$59,061	$62,469	$53,885
Participated in Honors College	**39**	**$47,577**	**$39,695**	**$52,488**
Honors College Scholar	**22**	**$42,798**	**$34,332**	**$47,226**

Note: This salary information pertains only to graduates who've disclosed their location information.

Last Edited: 7/11/2022.

Table 8 – Continuing Education: Degrees Pursued

	Average # of respondents per year	Non-Degree	Certificate	Bachelors	Advanced Certificate	Masters	MBA	Doctoral Degree	Doctorate in Law	Medical Doctorate	Doctorate in Dentistry	Doctorate in Veterinary Medicine	Unknown
					UVM 3-Year Average: (2019-2021)								
University Total	**416**	**5.3%**	**0.0%**	**7.0%**	**2.1%**	**47.1%**	**0.6%**	**4.2%**	**2.8%**	**1.0%**	**0.0%**	**1.8%**	**28.1%**
Agriculture & Life Sciences	**79**	**4.6%**	**0.0%**	**9.9%**	**4.4%**	**36.1%**	**0.9%**	**3.8%**	**0.4%**	**1.3%**	**0.0%**	**8.8%**	**29.9%**
Agriculture	24	5.5%	0.0%	16.0%	3.8%	11.2%	0.0%	4.1%	1.5%	2.6%	0.0%	29.6%	25.8%
CALS-Other	15	6.8%	0.0%	8.3%	4.9%	42.6%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	34.6%
Life Sciences	40	3.1%	0.0%	6.9%	4.3%	48.6%	0.7%	5.0%	0.0%	0.8%	0.0%	0.0%	30.6%
Arts & Sciences	**141**	**7.7%**	**0.0%**	**8.1%**	**2.2%**	**41.1%**	**0.3%**	**4.1%**	**4.9%**	**1.4%**	**0.0%**	**0.5%**	**29.8%**
Arts	8	6.1%	0.0%	11.6%	16.7%	38.0%	0.0%	0.0%	4.8%	0.0%	0.0%	0.0%	22.9%
CAS-Other	N<5	—	—	—	—	—	—	—	—	—	—	—	—
Humanities	19	4.4%	0.0%	5.9%	2.0%	53.9%	0.0%	0.0%	10.3%	0.0%	0.0%	0.0%	23.6%
Interdisciplinary	7	3.7%	0.0%	7.4%	10.4%	45.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%
Languages	5	6.7%	0.0%	0.0%	0.0%	46.7%	0.0%	6.7%	8.3%	0.0%	0.0%	0.0%	31.7%
Natural Science and Math	58	8.8%	0.0%	9.1%	1.1%	39.2%	0.0%	8.3%	0.0%	3.3%	0.0%	1.2%	29.0%
Social Science	48	7.8%	0.0%	8.4%	1.3%	38.5%	0.7%	1.3%	9.4%	0.0%	0.0%	0.0%	32.7%
Business (Grossman)	**36**	**0.8%**	**0.0%**	**4.9%**	**1.8%**	**59.6%**	**1.8%**	**0.0%**	**1.7%**	**0.0%**	**0.0%**	**0.0%**	**29.4%**
Education & Social Services	**31**	**3.3%**	**0.0%**	**6.0%**	**0.0%**	**67.4%**	**0.0%**	**1.2%**	**2.1%**	**0.0%**	**0.0%**	**0.0%**	**20.1%**
Education	22	4.5%	0.0%	5.6%	0.0%	67.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%
Social Services	9	0.0%	0.0%	6.1%	0.0%	65.0%	0.0%	3.7%	8.6%	0.0%	0.0%	0.0%	16.7%
Engineering & Mathematical Sciences	**68**	**3.0%**	**0.0%**	**2.1%**	**0.5%**	**63.4%**	**1.0%**	**4.6%**	**0.0%**	**0.5%**	**0.0%**	**0.0%**	**25.0%**
Computer Science	15	6.8%	0.0%	2.4%	0.0%	65.2%	2.4%	4.5%	0.0%	0.0%	0.0%	0.0%	18.8%
Engineering	40	1.6%	0.0%	2.7%	0.8%	57.1%	0.8%	6.2%	0.0%	0.8%	0.0%	0.0%	30.1%
Math/Statistics	15	2.6%	0.0%	0.0%	0.0%	76.3%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	18.9%
Environment & Natural Resources (Rubenstein)	**14**	**3.2%**	**0.0%**	**0.0%**	**1.6%**	**45.2%**	**1.6%**	**2.6%**	**25.2%**	**0.0%**	**0.0%**	**0.0%**	**20.6%**
Nursing and Health Sciences	**51**	**6.8%**	**0.0%**	**9.7%**	**2.0%**	**38.9%**	**0.0%**	**10.6%**	**0.6%**	**1.8%**	**0.0%**	**0.0%**	**29.5%**
Health Sciences	48	7.5%	0.0%	10.1%	2.1%	36.4%	0.0%	10.6%	0.6%	1.9%	0.0%	0.0%	30.8%
Nursing	N<5	—	—	—	—	—	—	—	—	—	—	—	—
Participated in Honors College	**62**	**3.9%**	**0.0%**	**6.5%**	**2.1%**	**45.0%**	**0.5%**	**8.1%**	**5.4%**	**1.5%**	**0.0%**	**4.6%**	**22.3%**
Honors College Scholar	**37**	**3.1%**	**0.0%**	**5.0%**	**3.5%**	**46.8%**	**0.0%**	**8.1%**	**4.9%**	**2.7%**	**0.0%**	**6.0%**	**20.0%**

Last Edited: 7/11/2022.

Appendix A:
CALS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Agriculture:
    - ARE- Agricultural & Resource Entrep
    - ASCI- Animal Science
    - BOT- Botany
    - ECAG- Ecological Agriculture
    - PBIO- Plant Biology
    - PSS- Plant & Soil Science
    - SLH- Sustainable Landscape Hort
    - UFLH- Urban For & Land Hort
- CALS-Other
    - CDAE- Cmty Dev & Apld Econ
    - CEN- Community Entrepreneurship
    - CID- Community & International Dev
    - ENVS- Environmental Studies
    - PCOM- Public Communication
    - SELF- Self-Designed
- Life Sciences
    - BICM-Biochemistry
    - BIOC-Biochemical Science
    - BISC-Biological Science
    - BSCI-Biological Sciences
    - DF-Dairy Foods
    - DIET-Dietetics
    - DNFS-Dietetics,Nutrition&Food Sci
    - ENSC-Environmental Sciences
    - FCSE-Family & Consumer Sciences Ed
    - FS-Food Systems
    - MGEN-Molecular Genetics
    - MICR-Microbiology
    - MMG-Micro & Molec Genetics
    - NFS-Nutrition & Food Sciences
    - NUSC-Nutritional Sciences

Appendix B:
CAS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Arts
    - AHST-Art History
    - ART-Art
    - FTS-Film and Television Studies
    - MUS-Music
    - SART-Studio Art
    - THE-Theatre
- CAS-Other
    - ID-Individually Designed
- Humanities
    - CLAS-Classical Civilization
    - ENGL-English
    - HST-History
    - PHIL-Philosophy
    - REL-Religion
- Interdisciplinary
    - AISA-AIS: Asian Studies
    - AISC-AIS: Canadian Studies
    - AISE-AIS: European Studies
    - AISL-AIS: Latin American Studies
    - AISR-AIS: Russia/E European Studies
    - GRSA-GRS: Asian Studies
    - GRSC-GRS: Canadian Studies
    - GRSE-GRS: European Studies
    - GRSG-Global Studies
    - GRSK-GRS: Latin Amer & Carib Stdies
    - GRSL-GRS: Latin American Studies
    - GRSR-GRS: Russia/E European Studies
    - GSWS-Gndr, Sexuality, & Wms Stdies
    - ISAS-IS - Asian Studies
    - ISC-IS - Canadian Studies
    - ISE-IS - European Studies
    - ISLA-IS - Latin America
    - WGST-Women's and Gender Studies
    - WSTU-Women's Studies

- Languages
    - CHIN-Chinese
    - FREN-French
    - GERM-German
    - GRK-Greek
    - ITST-Italian Studies
    - JAPN-Japanese
    - LAT-Latin
    - LING-Linguistics
    - RUSS-Russian
    - SPAN-Spanish
- Natural Science and Math
    - BICM-Biochemistry
    - BIOL-Biology
    - BISC-Biological Science
    - BOT-Botany
    - CHEM-Chemistry
    - CS-Computer Science
    - ENSC-Environmental Sciences
    - GEOL-Geology
    - MATH-Mathematics
    - NEUR-Neuroscience
    - PBIO-Plant Biology
    - PHYS-Physics
    - ZOOL-Zoology
- Social Science
    - ANTH-Anthropology
    - ECON-Economics
    - ENVS-Environmental Studies
    - GEOG-Geography
    - POLS-Political Science
    - PSYC-Psychology
    - PSYS-Psychological Science
    - SOC-Sociology

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Education
    - ARTE-Art Education
    - ECP-Early Childhood Preschl
    - ECSP-Early Childhood Special Educ
    - EDML-Middle Level Education
    - ELK6-Elementary Educ K-6
    - FCSE-Family & Consumer Sciences Ed
    - ID-Individually Designed
    - MUSE-Music Education
    - PE-Physical Education K-12
    - SE-Secondary Educ
    - SEE-Secondary Educ English
    - SEL-Secondary Educ Language
    - SEM-Secondary Educ Math
    - SES-Secondary Educ Science
    - SESS-Secondary Educ Soc Sci
- Social Services
    - HDFS-Human Dev & Family Studies
    - SWSS-Social Work

Appendix D:
CEMS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Computer Science
    - CS-Computer Science
    - CSIS-Compter Sci & Info Systems
    - DS-Data Science
- Engineering
    - BIOM-Biomedical Engineering
    - CE-Civil Engineering
    - CEE-Civil & Environmental Engr
    - EE-Electrical Engineering
    - EENV-Environmental Engineering
    - EMGT-Engineering Management
    - ENGR-Engineering
    - ME-Mechanical Engineering
- Math/Statistics
    - MATH-Mathematics
    - STAT-Statistics

Appendix E:
CNHS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Health Sciences
    - AT-Athletic Training Education
    - BMED-Biomedical Technology
    - CSD-Comm Sciences & Disorders
    - DHYG-Dental Hygiene
    - EMS-Exercise and Movement Sciences
    - HSCI-Health Sciences
    - MEDT-Medical Technology
    - MLS-Medical Laboratory Sciences
    - MRS-Medical Radiation Sciences
    - NMT-Nuclear Medicine Technology
    - PT-Physical Therapy
    - RADT-Radiation Therapy
    - RT-Radiologic Technology
- Nursing
    - NAT-Alternate Track - VT RN
    - PRNU-Professional Nursing

Last Edited: 7/11/2022.