THE UNIVERSITY OF VERMONT
CAREER CENTER

Class of 2022 Undergraduate Career Outcomes Report

Administered and

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Class of 2022 Undergraduate Career Outcomes Report

University Highlights

- Unique graduating undergraduates in 2021-22: 2,473
- Number of degrees granted 2,523
- Knowledge rate: 64.9%
- Success rate: 95.4%
- Employment rate: 69.6%
- Continuing Education rate: 25.9%

- Average Salary: $55,445
- Median Salary: $50,000
- About 94% of employed graduates reported they are satisfied with their position
- About 90% of employed graduates indicated their position is related to their field
- About 93% of employed graduates reported their position is related to their career goals

What is a Knowledge Rate?

According to the National Association of Colleges and Employers (NACE), knowledge rates in Career Outcomes surveys are defined as 'the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities[1]. At UVM, we use a post-graduation outcomes survey to capture most of our graduates' information as well as additional knowledge from reputable sources which capture the same information that the survey asks. The knowledge rate refers to the percentage of all UVM Undergraduate Degree Earners in a given class year for whom we have post-grad outcomes information, regardless of whether the information was obtained through the survey or through additional sources. The amount of information from each type of source is carefully documented and shown in the tables below.

Knowledge Rate Sources:
Undergraduate survey (available from June 1 to December 31, 2022)
National Clearinghouse database
UVM PeopleSoft database
Staff, Faculty, and Family submissions
Web searches (e.g., LinkedIn)

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[1] https://www.naceweb.org/uploadedfiles/pages/advocacy/first-destination-survey-standards-and-protocols.pdf

Methodology

Purpose:
The UVM Career Outcomes survey follows the NACE First-Destination survey standards and protocols while specialized to reflect the unique aspects of The University of Vermont. The survey is designed to show current and prospective students the employment and continuing education activities of UVM's graduates as well as to assist colleges and administrators in understanding areas of growth and improvement. This is a joint effort between the Career Center, the Division of Student Affairs, and the Office of Institutional Research.

Data Collection:
The Career Outcomes data are collected within six months of undergraduate students' graduation using Campus Labs software. The graduates are contacted via email and prompted to take the survey and can update their status as their plans change. Multiple email reminders are sent out during the data collection period.

Additionally, information on graduates who haven't responded to the survey is collected via other reliable sources and tracked for auditing purposes. The knowledge sources include information from the National Student Clearinghouse, UVM PeopleSoft systems, Unit/Department submissions, Web Searches (e.g., LinkedIn, Facebook, UVM connect), and in some cases, phone calls to the students. Note that if a student later responds to the survey, that first-person response is the information that would be kept and prioritized over the additional knowledge rate collection information. This follows the post-graduation collection processes outlined by NACE, the National Association of Colleges & Employers.

Once the data collection period is over, the data is cleaned and analyzed in January.

Representativeness
The survey respondents are compared to the non-respondent graduates to gain a sense of the representativeness of the sample. This is broken down by cumulative GPA Information, Sex, Race/Ethnicity, and Residency (In-State vs. Out of State).

Definitions:
- The success rate are students who are working full-time, working part-time, participating in a volunteer or service program, serving in the US military, and matriculating into continuing education divided by total number of responses to the survey
- Mean salary includes only graduates who are employed full time by an organization (i.e. other types such as freelance work are excluded).
- Honors College Scholars-Students who completed all of their studies as part of the honors college-are included in the unit breakdowns but as a separate category after the colleges and university totals. The honors college indicators are based on institutional data and not based on students' responses about their involvement in the honors college

Important Note about Duplicate Degrees:
The number of grads from the colleges will not sum to the university total in some cases, as the university total reflects unique individuals, and the college numbers reflect students unique to that college who received a degree from that college (i.e., a student may have received a degree from CAS and another from GSB, so that student is counted once in the university total, but twice for the colleges).

Additionally, the number of graduates in each major cluster may not sum to the college totals, as the college totals count the unique number of graduates within each college, but the major clusters may include duplicates within the same college but different clusters. For example, a student may have received two degrees in CAS: one in the Arts major cluster and one in the Social Science major cluster. That student would be counted once for CAS overall, but twice for the clusters as the degrees fit into two separate cluster categories.

Table of Tables

Table 1 – Knowledge Rates for Class of 2022

College/School & Major Cluster	Total # of Graduates	# of Graduates with Known Outcomes	# of Graduates with Unknown Outcomes	Knowledge Rate
University Total (Unique)	**2473**	**1606**	**867**	**64.9%**
Agriculture & Life Sciences	**380**	**288**	**92**	**75.8%**
Agriculture	95	71	24	74.7%
CALS-Other	138	109	29	79.0%
Life Sciences	147	108	39	73.5%
Arts & Sciences	**944**	**554**	**390**	**58.7%**
Arts	64	37	27	57.8%
CAS-Other	4	3	1	75.0%
Humanities	126	69	57	54.8%
Interdisciplinary	54	28	26	51.9%
Languages	34	21	13	61.8%
Natural Science and Math	277	172	105	62.1%
Social Science	398	233	165	58.5%
Business (Grossman)	**212**	**153**	**59**	**72.2%**
Education & Social Services	**192**	**57**	**135**	**29.7%**
Education	143	40	103	28.0%
Social Services	49	17	32	34.7%
Engineering & Mathematical Sciences	**338**	**270**	**68**	**79.9%**
Computer Science	106	81	25	76.4%
Engineering	204	170	34	83.3%
Math/Statistics	39	29	10	74.4%
Environment & Natural Resources (Rubenstein)	**182**	**142**	**40**	**78.0%**
Nursing and Health Sciences	**248**	**161**	**87**	**64.9%**
Health Sciences	141	105	36	74.5%
Nursing	107	56	51	52.3%
Participated in Honors College	**245**	**176**	**69**	**71.8%**
Honors College Scholar	**120**	**93**	**27**	**77.5%**

Table 2 – Class of 2022 Success Rate, Employment Rate, and Continuing Education Rate

College/School & Major Cluster	# of Graduates[1]	Success Rate	Employment Rate[2]	Continuing Education Rate
University Total (Unique)	**1601**	**95.4%**	**69.6%**	**25.9%**
Agriculture & Life Sciences	**288**	**95.5%**	**63.9%**	**31.6%**
Agriculture	71	94.4%	56.3%	38.0%
CALS-Other	109	93.6%	70.6%	22.9%
Life Sciences	108	98.1%	62.0%	36.1%
Arts & Sciences	**552**	**94.9%**	**72.1%**	**22.8%**
Arts	37	86.5%	73.0%	13.5%
CAS-Other	3	100.0%	66.7%	33.3%
Humanities	69	92.8%	62.3%	30.4%
Interdisciplinary	28	89.3%	75.0%	14.3%
Languages	20	90.0%	70.0%	20.0%
Natural Science and Math	172	95.3%	68.6%	26.7%
Social Science	232	97.8%	77.2%	20.7%
Business (Grossman)	**152**	**96.7%**	**76.3%**	**20.4%**
Education & Social Services	**57**	**100.0%**	**38.6%**	**61.4%**
Education	40	100.0%	45.0%	55.0%
Social Services	17	100.0%	23.5%	76.5%
Engineering & Mathematical Sciences	**270**	**94.4%**	**72.6%**	**21.9%**
Computer Science	81	95.1%	76.5%	18.5%
Engineering	170	94.1%	71.8%	22.4%
Math/Statistics	29	96.6%	65.5%	31.0%
Environment & Natural Resources (Rubenstein)	**139**	**89.9%**	**79.9%**	**10.1%**
Nursing and Health Sciences	**161**	**100.0%**	**61.5%**	**38.5%**
Health Sciences	105	100.0%	44.8%	55.2%
Nursing	56	100.0%	92.9%	7.1%
Participated in Honors College	**176**	**94.3%**	**68.8%**	**25.6%**
Honors College Scholar	**93**	**93.5%**	**64.5%**	**29.0%**

1: Excludes graduates who are not seeking employment or continuing education

2: The employment rate includes graduates who are employed full time, part time, serving in the military, or volunteering full time in a service organization (e.g. Peace Corps)

Table 3 – Class of 2022 Satisfaction

College/School & Major Cluster	% indicating field of employment is somewhat or closely related to their field of study*	% indicating field of employment is somewhat or closely related to their career goals*	% satisfied or very satisfied with their position*	% indicating UVM offered excellent or good opportunities to prepare for work or graduate study
University Total	**90.0%**	**93.2%**	**94.1%**	**60.8%**
Agriculture & Life Sciences	**89.1%**	**93.6%**	**91.3%**	**60.3%**
Agriculture	100.0%	100.0%	80.0%	55.6%
CALS-Other	85.7%	80.0%	86.7%	52.2%
Life Sciences	86.4%	100.0%	100.0%	71.4%
Arts & Sciences	**81.0%**	**90.5%**	**91.9%**	**49.7%**
Arts	88.9%	88.9%	100.0%	41.7%
CAS-Other	100.0%	100.0%	–	–
Humanities	37.5%	75.0%	62.5%	52.9%
Interdisciplinary	66.7%	83.3%	66.7%	33.3%
Languages	75.0%	75.0%	100.0%	75.0%
Natural Science and Math	97.7%	97.7%	100.0%	60.0%
Social Science	75.0%	89.3%	90.9%	47.0%
Business (Grossman)	**97.6%**	**95.2%**	**97.6%**	**67.3%**
Education & Social Services	**100.0%**	**100.0%**	**100.0%**	**70.0%**
Education	100.0%	100.0%	100.0%	66.7%
Social Services	100.0%	100.0%	100.0%	100.0%
Engineering & Mathematical Sciences	**95.4%**	**94.5%**	**95.4%**	**66.2%**
Computer Science	96.4%	92.9%	88.9%	54.5%
Engineering	98.6%	95.9%	98.6%	73.2%
Math/Statistics	76.9%	92.3%	92.3%	54.5%
Environment & Natural Resources (Rubenstein)	**85.0%**	**85.0%**	**94.9%**	**64.5%**
Nursing and Health Sciences	**100.0%**	**100.0%**	**95.0%**	**68.9%**
Health Sciences	100.0%	100.0%	93.8%	60.9%
Nursing	100.0%	100.0%	95.8%	77.3%
Participated in Honors College	**93.6%**	**97.9%**	**95.6%**	**70.4%**
Honors College Scholar	**92.6%**	**100.0%**	**96.2%**	**78.0%**

* Includes only those who selected full-time employment

Table 4 – Career Outcomes by College/School & Major Cluster (Counts)

College/School & Major Cluster	Total # of Graduates with Known Outcomes	Working full-time[1]	Working part-time[2]	Working, Unknown FTPT	Participating in a volunteer or service program[3]	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
University Total (Unique)	**1606**	**514**	**38**	**539**	**16**	**7**	**414**	**73**	**5**
Agriculture & Life Sciences	**288**	**65**	**6**	**111**	**2**	**0**	**91**	**13**	**0**
Agriculture	71	14	2	24	0	0	27	4	0
CALS-Other	109	19	2	55	1	0	25	7	0
Life Sciences	108	32	2	32	1	0	39	2	0
Arts & Sciences	**554**	**166**	**18**	**205**	**7**	**2**	**126**	**28**	**2**
Arts	37	13	3	11	0	0	5	5	0
CAS-Other	3	1	0	1	0	0	1	0	0
Humanities	69	13	2	24	3	1	21	5	0
Interdisciplinary	28	7	1	12	1	0	4	3	0
Languages	21	5	0	9	0	0	4	2	1
Natural Science and Math	172	58	3	57	0	0	46	8	0
Social Science	233	71	9	95	3	1	48	5	1
Business (Grossman)	**153**	**46**	**1**	**68**	**0**	**1**	**31**	**5**	**1**
Education & Social Services	**57**	**17**	**2**	**2**	**1**	**0**	**35**	**0**	**0**
Education	40	15	1	1	1	0	22	0	0
Social Services	17	2	1	1	0	0	13	0	0
Engineering & Mathematical Sciences	**270**	**120**	**4**	**70**	**2**	**0**	**59**	**15**	**0**
Computer Science	81	33	1	26	2	0	15	4	0
Engineering	170	78	3	41	0	0	38	10	0
Math/Statistics	29	15	0	4	0	0	9	1	0
Environment & Natural Resources (Rubenstein)	**142**	**48**	**5**	**52**	**4**	**2**	**14**	**14**	**3**
Nursing and Health Sciences	**161**	**56**	**2**	**39**	**0**	**2**	**62**	**0**	**0**
Health Sciences	105	25	2	20	0	0	58	0	0
Nursing	56	31	0	19	0	2	4	0	0
Participated in Honors College	**176**	**62**	**6**	**50**	**3**	**0**	**45**	**10**	**0**
Honors College Scholar	**93**	**35**	**3**	**20**	**2**	**0**	**27**	**6**	**0**

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such Peace Corps, City Year

Table 5 – Career Outcomes by College/School & Major Cluster (Percentages)

College/School & Major Cluster	Total # of Graduates with Known Outcomes	Working full-time[1]	Working part-time[2]	Working, Unknown FTPT	Participating in a volunteer or service program[3]	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
University Total (Unique)	**1606**	**32.0%**	**2.4%**	**33.6%**	**1.0%**	**0.4%**	**25.8%**	**4.5%**	**0.3%**
Agriculture & Life Sciences	**288**	**22.6%**	**2.1%**	**38.5%**	**0.7%**	**0.0%**	**31.6%**	**4.5%**	**0.0%**
Agriculture	71	19.7%	2.8%	33.8%	0.0%	0.0%	38.0%	5.6%	0.0%
CALS-Other	109	17.4%	1.8%	50.5%	0.9%	0.0%	22.9%	6.4%	0.0%
Life Sciences	108	29.6%	1.9%	29.6%	0.9%	0.0%	36.1%	1.9%	0.0%
Arts & Sciences	**554**	**30.0%**	**3.2%**	**37.0%**	**1.3%**	**0.4%**	**22.7%**	**5.1%**	**0.4%**
Arts	37	35.1%	8.1%	29.7%	0.0%	0.0%	13.5%	13.5%	0.0%
CAS-Other	3	33.3%	0.0%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%
Humanities	69	18.8%	2.9%	34.8%	4.3%	1.4%	30.4%	7.2%	0.0%
Interdisciplinary	28	25.0%	3.6%	42.9%	3.6%	0.0%	14.3%	10.7%	0.0%
Languages	21	23.8%	0.0%	42.9%	0.0%	0.0%	19.0%	9.5%	4.8%
Natural Science and Math	172	33.7%	1.7%	33.1%	0.0%	0.0%	26.7%	4.7%	0.0%
Social Science	233	30.5%	3.9%	40.8%	1.3%	0.4%	20.6%	2.1%	0.4%
Business (Grossman)	**153**	**30.1%**	**0.7%**	**44.4%**	**0.0%**	**0.7%**	**20.3%**	**3.3%**	**0.7%**
Education & Social Services	**57**	**29.8%**	**3.5%**	**3.5%**	**1.8%**	**0.0%**	**61.4%**	**0.0%**	**0.0%**
Education	40	37.5%	2.5%	2.5%	2.5%	0.0%	55.0%	0.0%	0.0%
Social Services	17	11.8%	5.9%	5.9%	0.0%	0.0%	76.5%	0.0%	0.0%
Engineering & Mathematical Sciences	**270**	**44.4%**	**1.5%**	**25.9%**	**0.7%**	**0.0%**	**21.9%**	**5.6%**	**0.0%**
Computer Science	81	40.7%	1.2%	32.1%	2.5%	0.0%	18.5%	4.9%	0.0%
Engineering	170	45.9%	1.8%	24.1%	0.0%	0.0%	22.4%	5.9%	0.0%
Math/Statistics	29	51.7%	0.0%	13.8%	0.0%	0.0%	31.0%	3.4%	0.0%
Environment & Natural Resources (Rubenstein)	**142**	**33.8%**	**3.5%**	**36.6%**	**2.8%**	**1.4%**	**9.9%**	**9.9%**	**2.1%**
Nursing and Health Sciences	**161**	**34.8%**	**1.2%**	**24.2%**	**0.0%**	**1.2%**	**38.5%**	**0.0%**	**0.0%**
Health Sciences	105	23.8%	1.9%	19.0%	0.0%	0.0%	55.2%	0.0%	0.0%
Nursing	56	55.4%	0.0%	33.9%	0.0%	3.6%	7.1%	0.0%	0.0%
Participated in Honors College	**176**	**35.2%**	**3.4%**	**28.4%**	**1.7%**	**0.0%**	**25.6%**	**5.7%**	**0.0%**
Honors College Scholar	**93**	**37.6%**	**3.2%**	**21.5%**	**2.2%**	**0.0%**	**29.0%**	**6.5%**	**0.0%**

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such Peace Corps, City Year

Table 6 – Employment Type by College/School & Major Cluster

College/School & Major Cluster	Total Employed (PT+FT)	Entrepreneur	Temporary/ Contract Work Assignment	Freelance	Postgraduate Internship/ Fellowship	Organization & Other
University Total (Unique)	**1091**	**1.2%**	**3.0%**	**0.5%**	**1.0%**	**94.3%**
Agriculture & Life Sciences	**182**	**0.5%**	**3.3%**	**2.2%**	**1.6%**	**92.3%**
Agriculture	40	0.0%	5.0%	2.5%	7.5%	85.0%
CALS-Other	76	1.3%	3.9%	3.9%	0.0%	90.8%
Life Sciences	66	0.0%	1.5%	0.0%	0.0%	98.5%
Arts & Sciences	**389**	**1.0%**	**3.3%**	**0.0%**	**1.0%**	**94.6%**
Arts	27	0.0%	3.7%	0.0%	0.0%	96.3%
CAS-Other	N<5	—	—	—	—	—
Humanities	39	0.0%	2.6%	0.0%	2.6%	94.9%
Interdisciplinary	20	0.0%	0.0%	0.0%	0.0%	100.0%
Languages	14	0.0%	7.1%	0.0%	0.0%	92.9%
Natural Science and Math	118	0.8%	4.2%	0.0%	0.8%	94.1%
Social Science	175	1.1%	2.9%	0.0%	1.1%	94.9%
Business (Grossman)	**115**	**4.3%**	**4.3%**	**0.0%**	**0.0%**	**91.3%**
Education & Social Services	**21**	**0.0%**	**0.0%**	**0.0%**	**4.8%**	**95.2%**
Education	17	0.0%	0.0%	0.0%	0.0%	100.0%
Social Services	N<5	—	—	—	—	—
Engineering & Mathematical Sciences	**194**	**1.0%**	**0.5%**	**0.5%**	**0.5%**	**97.4%**
Computer Science	60	0.0%	1.7%	0.0%	0.0%	98.3%
Engineering	122	1.6%	0.0%	0.8%	0.8%	96.7%
Math/Statistics	19	0.0%	0.0%	0.0%	0.0%	100.0%
Environment & Natural Resources (Rubenstein)	**105**	**1.0%**	**7.6%**	**0.0%**	**1.9%**	**89.5%**
Nursing and Health Sciences	**97**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**100.0%**
Health Sciences	47	0.0%	0.0%	0.0%	0.0%	100.0%
Nursing	50	0.0%	0.0%	0.0%	0.0%	100.0%
Participated in Honors College	**118**	**0.0%**	**5.9%**	**0.8%**	**0.8%**	**92.4%**
Honors College Scholar	**58**	**0.0%**	**5.2%**	**0.0%**	**1.7%**	**93.1%**

* Includes only those who selected full-time employment

Table 7 – Compensation by College/School & Major Cluster

College/School & Major Cluster	Total # of Graduates Reporting a Salary	Salary*				Bonus*		
		Mean	25tile	50tile	75tile	%	Mean	Median
University Total (Unique)	**406**	**$55,445**	**$40,655**	**$50,000**	**$66,125**	**19.0%**	**$4,763**	**$4,000**
Agriculture & Life Sciences	**52**	**$46,329**	**$39,000**	**$41,719**	**$50,000**	**9.6%**	**$5,700**	**$3,000**
Agriculture	12	$45,231	$39,000	$44,083	$55,000	8.3%	$11,500	$11,500
CALS-Other	14	$49,895	$40,000	$45,023	$50,000	0.0%	—	—
Life Sciences	26	$44,916	$37,440	$41,125	$47,500	15.4%	$4,250	$3,000
Arts & Sciences	**131**	**$46,517**	**$38,000**	**$44,000**	**$50,000**	**14.5%**	**$2,182**	**$2,000**
Arts	9	$52,304	$33,680	$45,760	$47,500	11.1%	$750	$750
CAS-Other	N<5	—	—	—	—	0.0%	—	—
Humanities	9	$50,161	$43,900	$45,650	$60,000	22.2%	$5,000	$5,000
Interdisciplinary	6	$54,240	$43,110	$54,000	$63,750	0.0%	—	—
Languages	N<5	—	—	—	—	0.0%	—	—
Natural Science and Math	48	$44,357	$37,250	$41,919	$48,000	10.4%	$3,000	$3,000
Social Science	57	$46,276	$37,720	$43,000	$50,000	19.3%	$1,427	$1,000
Business (Grossman)	**39**	**$66,539**	**$50,000**	**$58,000**	**$70,000**	**30.8%**	**$4,500**	**$5,000**
Education & Social Services	**10**	**$42,638**	**$37,750**	**$44,245**	**$47,500**	**30.0%**	**$1,833**	**$2,000**
Education	9	$42,931	$37,500	$45,000	$48,000	22.2%	$2,000	$2,000
Social Services	N<5	—	—	—	—	100.0%	—	—
Engineering & Mathematical Sciences	**99**	**$72,030**	**$60,000**	**$70,013**	**$79,000**	**26.3%**	**$6,358**	**$5,000**
Computer Science	27	$80,541	$62,000	$78,600	$95,000	18.5%	$15,400	$10,000
Engineering	65	$69,582	$61,000	$70,000	$75,000	32.3%	$4,205	$5,000
Math/Statistics	12	$67,668	$42,500	$63,000	$79,750	16.7%	$14,750	$14,750
Environment & Natural Resources (Rubenstein)	**35**	**$41,116**	**$26,100**	**$42,640**	**$54,600**	**8.6%**	**$1,833**	**$2,000**
Nursing and Health Sciences	**45**	**$60,288**	**$50,000**	**$60,480**	**$70,000**	**22.2%**	**$6,725**	**$5,000**
Health Sciences	19	$52,552	$40,000	$50,000	$66,000	10.5%	$2,875	$2,875
Nursing	26	$65,942	$55,000	$66,000	$73,500	30.8%	$7,688	$6,250
Participated in Honors College	**49**	**$54,743**	**$40,000**	**$47,000**	**$70,000**	**18.4%**	**$3,722**	**$4,000**
Honors College Scholar	**29**	**$52,321**	**$39,988**	**$45,000**	**$66,500**	**27.6%**	**$3,563**	**$4,000**

*Salary and Bonus includes only students who are working full-time or unknown-time for an organization/employer.

Interpretation Note: The counts in this table refer to the total number of graduates who are employed full-time and provided information about the location of their work. Of the 998 graduates university-wide, 462 (the calculation is 998* .463) stayed in Vermont. This is a net gain of 166 new residents (462-296) to the state of Vermont.

Table 8 – Employment Location by College/School & Major Cluster

College/School & Major Cluster	All*		Vermonters		Non-Vermonters	
	N	% Stay in VT	N	% Stay in VT	N	% Stay in VT
University Total (Unique)	**998**	**46.3%**	**296**	**68.2%**	**702**	**37.0%**
Agriculture & Life Sciences	**165**	**54.5%**	**49**	**75.5%**	**116**	**45.7%**
Agriculture	36	55.6%	8	75.0%	28	50.0%
CALS-Other	68	55.9%	21	71.4%	47	48.9%
Life Sciences	61	52.5%	20	80.0%	41	39.0%
Arts & Sciences	**352**	**46.3%**	**93**	**67.7%**	**259**	**38.6%**
Arts	23	56.5%	4	75.0%	19	52.6%
CAS-Other	2	100.0%	0	—	2	100.0%
Humanities	34	44.1%	8	87.5%	26	30.8%
Interdisciplinary	17	35.3%	3	66.7%	14	28.6%
Languages	13	46.2%	5	60.0%	8	37.5%
Natural Science and Math	113	42.5%	29	65.5%	84	34.5%
Social Science	156	48.1%	44	65.9%	112	41.1%
Business (Grossman)	**113**	**34.5%**	**44**	**61.4%**	**69**	**17.4%**
Education & Social Services	**17**	**64.7%**	**7**	**85.7%**	**10**	**50.0%**
Education	15	66.7%	7	85.7%	8	50.0%
Social Services	2	50.0%	0	—	2	50.0%
Engineering & Mathematical Sciences	**177**	**45.2%**	**67**	**64.2%**	**110**	**33.6%**
Computer Science	53	41.5%	21	66.7%	32	25.0%
Engineering	112	48.2%	42	64.3%	70	38.6%
Math/Statistics	19	42.1%	7	71.4%	12	25.0%
Environment & Natural Resources (Rubenstein)	**96**	**51.0%**	**14**	**85.7%**	**82**	**45.1%**
Nursing and Health Sciences	**90**	**40.0%**	**24**	**62.5%**	**66**	**31.8%**
Health Sciences	42	38.1%	15	60.0%	27	25.9%
Nursing	48	41.7%	9	66.7%	39	35.9%
Participated in Honors College	**105**	**48.6%**	**26**	**61.5%**	**79**	**44.3%**
Honors College Scholar	**51**	**47.1%**	**15**	**66.7%**	**36**	**38.9%**

* Does not include people who have unknown location

Table 9 – Salaries by Vermont and non-Vermont Locations of Full-time Employees

College/School & Major Cluster	# of FT/UT Employed Grads who shared Location & Salary Info	Mean Salary[1]	Average Salary for those staying in Vermont[2]	Average Salary for those not staying in Vermont[3]
University Total (Unique)	**405**	**$55,434**	**$49,786**	**$60,230**
Agriculture & Life Sciences	**52**	**$46,329**	**$43,576**	**$49,542**
Agriculture	12	$45,231	$41,033	$49,428
CALS-Other	14	$49,895	$45,067	$56,333
Life Sciences	26	$44,916	$43,813	$46,203
Arts & Sciences	**130**	**$46,413**	**$42,694**	**$50,132**
Arts	9	$52,304	$54,996	$46,920
CAS-Other	N<5	—	—	—
Humanities	9	$50,161	$42,613	$56,200
Interdisciplinary	5	$53,088	—	$53,088
Languages	N<5	—	—	—
Natural Science and Math	48	$44,357	$41,691	$46,430
Social Science	57	$46,276	$41,063	$52,492
Business (Grossman)	**39**	**$66,539**	**$49,194**	**$72,521**
Education & Social Services	**10**	**$42,638**	**$42,915**	**$42,222**
Education	9	$42,931	$42,915	$42,963
Social Services	N<5	—	—	—
Engineering & Mathematical Sciences	**99**	**$72,030**	**$66,026**	**$77,241**
Computer Science	27	$80,541	$64,458	$93,407
Engineering	65	$69,582	$67,393	$71,578
Math/Statistics	12	$67,668	$60,574	$77,600
Environment & Natural Resources (Rubenstein)	**35**	**$41,116**	**$38,152**	**$43,914**
Nursing and Health Sciences	**45**	**$60,288**	**$57,539**	**$61,806**
Health Sciences	19	$52,552	$45,167	$55,960
Nursing	26	$65,942	$64,962	$66,555
Participated in Honors College	**49**	**$54,743**	**$53,444**	**$55,892**
Honors College Scholar	**29**	**$52,321**	**$49,189**	**$55,245**

1: Salary information from 405 respondents-Overall

2: Salary information from 186 respondents-Provided Location, Staying in VT

3: Salary information from 219 respondents-Provided Location, Not Staying in VT

Table 10 – Top Employers

Company Name	N
University of Vermont	44
University of Vermont Medical Center	25
Massachusetts General Hospital	10
Beta Technologies	10
Vermont Information Processing	9
GlobalFoundries	9
Howard Center	7
State of Vermont	5

Table 11 – Continuing Education: Degrees Pursued by College/School & Major Cluster

College/School & Major Cluster	# of Grads Pursuing Continuing Ed.	Advanced Certificate	Bachelors	Doctoral Degree	Doctorate in Law	Doctorate in Veterinary Medicine	Medical Doctorate	Masters	MBA	Non-Degree	Unknown
University Total (Unique)	**414**	**3.1%**	**5.1%**	**4.8%**	**1.9%**	**1.9%**	**1.7%**	**64.3%**	**1.7%**	**5.1%**	**10.4%**
Agriculture & Life Sciences	**91**	**4.4%**	**9.9%**	**6.6%**	**0.0%**	**8.8%**	**0.0%**	**46.2%**	**3.3%**	**8.8%**	**12.1%**
Agriculture	27	0.0%	14.8%	3.7%	0.0%	29.6%	0.0%	7.4%	0.0%	18.5%	25.9%
CALS-Other	25	16.0%	4.0%	0.0%	0.0%	0.0%	0.0%	64.0%	12.0%	0.0%	4.0%
Life Sciences	39	0.0%	10.3%	12.8%	0.0%	0.0%	0.0%	61.5%	0.0%	7.7%	7.7%
Arts & Sciences	**126**	**4.0%**	**5.6%**	**4.8%**	**3.2%**	**0.0%**	**3.2%**	**61.9%**	**0.8%**	**4.8%**	**11.9%**
Arts	5	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	80.0%	0.0%	20.0%	0.0%
CAS-Other	N<5	—	—	—	—	—	—	—	—	—	—
Humanities	21	4.8%	0.0%	0.0%	4.8%	0.0%	0.0%	90.5%	0.0%	0.0%	0.0%
Interdisciplinary	N<5	—	—	—	—	—	—	—	—	—	—
Languages	N<5	—	—	—	—	—	—	—	—	—	—
Natural Science and Math	46	4.3%	13.0%	10.9%	2.2%	0.0%	8.7%	41.3%	0.0%	4.3%	15.2%
Social Science	48	4.2%	2.1%	0.0%	4.2%	0.0%	0.0%	72.9%	2.1%	2.1%	12.5%
Business (Grossman)	**31**	**3.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**83.9%**	**3.2%**	**6.5%**	**3.2%**
Education & Social Services	**35**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**91.4%**	**0.0%**	**0.0%**	**8.6%**
Education	22	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	90.9%	0.0%	0.0%	9.1%
Social Services	13	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	92.3%	0.0%	0.0%	7.7%
Engineering & Mathematical Sciences	**59**	**0.0%**	**0.0%**	**6.8%**	**1.7%**	**0.0%**	**0.0%**	**78.0%**	**3.4%**	**1.7%**	**8.5%**
Computer Science	15	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	93.3%	0.0%	0.0%	6.7%
Engineering	38	0.0%	0.0%	5.3%	2.6%	0.0%	0.0%	73.7%	5.3%	2.6%	10.5%
Math/Statistics	9	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	77.8%	0.0%	0.0%	0.0%
Environment & Natural Resources (Rubenstein)	**14**	**14.3%**	**7.1%**	**0.0%**	**21.4%**	**0.0%**	**0.0%**	**50.0%**	**0.0%**	**7.1%**	**0.0%**
Nursing and Health Sciences	**62**	**1.6%**	**9.7%**	**6.5%**	**0.0%**	**0.0%**	**4.8%**	**56.5%**	**0.0%**	**8.1%**	**12.9%**
Health Sciences	58	0.0%	10.3%	6.9%	0.0%	0.0%	5.2%	56.9%	0.0%	6.9%	13.8%
Nursing	N<5	—	—	—	—	—	—	—	—	—	—
Participated in Honors College	**45**	**2.2%**	**4.4%**	**8.9%**	**2.2%**	**0.0%**	**0.0%**	**48.9%**	**4.4%**	**8.9%**	**20.0%**
Honors College Scholar	**27**	**0.0%**	**0.0%**	**3.7%**	**3.7%**	**0.0%**	**3.7%**	**51.9%**	**0.0%**	**11.1%**	**25.9%**

Table 12 – Top-Receiving Institutions

Institution Name	N
University of Vermont	165
Northeastern University	8
Boston University	6
Simmons University	6
New York University	5
Cornell University	4
Johns Hopkins University	4
University of Denver	4
University of Rhode Island	4
Tufts University	3

Appendix A:
CALS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Agriculture:
    - ARE- Agricultural & Resource Entrep
    - ASCI- Animal Science
    - BOT- Botany
    - ECAG- Ecological Agriculture
    - PBIO- Plant Biology
    - PSS- Plant & Soil Science
    - SLH- Sustainable Landscape Hort
    - UFLH- Urban For & Land Hort
- CALS-Other
    - CDAE- Cmty Dev & Apld Econ
    - CEN- Community Entrepreneurship
    - CID- Community & International Dev
    - ENVS- Environmental Studies
    - PCOM- Public Communication
    - SELF- Self-Designed
- Life Sciences
    - BICM-Biochemistry
    - BIOC-Biochemical Science
    - BISC-Biological Science
    - BSCI-Biological Sciences
    - DF-Dairy Foods
    - DIET-Dietetics
    - DNFS-Dietetics,Nutrition&Food Sci
    - ENSC-Environmental Sciences
    - FCSE-Family & Consumer Sciences Ed
    - FS-Food Systems
    - MGEN-Molecular Genetics
    - MICR-Microbiology
    - MMG-Micro & Molec Genetics
    - NFS-Nutrition & Food Sciences
    - NUSC-Nutritional Sciences

Appendix B:
CAS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Arts
    - AHST-Art History
    - ART-Art
    - FTS-Film and Television Studies
    - MUS-Music
    - SART-Studio Art
    - THE-Theatre
- CAS-Other
    - ID-Individually Designed
- Humanities
    - CLAS-Classical Civilization
    - ENGL-English
    - HST-History
    - PHIL-Philosophy
    - REL-Religion
- Interdisciplinary
    - AISA-AIS: Asian Studies
    - AISC-AIS: Canadian Studies
    - AISE-AIS: European Studies
    - AISL-AIS: Latin American Studies
    - AISR-AIS: Russia/E European Studies
    - GRSA-GRS: Asian Studies
    - GRSC-GRS: Canadian Studies
    - GRSE-GRS: European Studies
    - GRSG-Global Studies
    - GRSK-GRS: Latin Amer & Carib Stdies
    - GRSL-GRS: Latin American Studies
    - GRSR-GRS: Russia/E European Studies
    - GSWS-Gndr, Sexuality, & Wms Stdies
    - ISAS-IS - Asian Studies
    - ISC-IS - Canadian Studies
    - ISE-IS - European Studies
    - ISLA-IS - Latin America
    - WGST-Women's and Gender Studies
    - WSTU-Women's Studies

- Languages
    - CHIN-Chinese
    - FREN-French
    - GERM-German
    - GRK-Greek
    - ITST-Italian Studies
    - JAPN-Japanese
    - LAT-Latin
    - LING-Linguistics
    - RUSS-Russian
    - SPAN-Spanish
- Natural Science and Math
    - BICM-Biochemistry
    - BIOL-Biology
    - BISC-Biological Science
    - BOT-Botany
    - CHEM-Chemistry
    - CS-Computer Science
    - ENSC-Environmental Sciences
    - GEOL-Geology
    - MATH-Mathematics
    - NEUR-Neuroscience
    - PBIO-Plant Biology
    - PHYS-Physics
    - ZOOL-Zoology
- Social Science
    - ANTH-Anthropology
    - ECON-Economics
    - ENVS-Environmental Studies
    - GEOG-Geography
    - POLS-Political Science
    - PSYC-Psychology
    - PSYS-Psychological Science
    - SOC-Sociology

Appendix C:
CESS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Education
    - ARTE-Art Education
    - ECP-Early Childhood Preschl
    - ECSP-Early Childhood Special Educ
    - EDML-Middle Level Education
    - ELK6-Elementary Educ K-6
    - FCSE-Family & Consumer Sciences Ed
    - ID-Individually Designed
    - MUSE-Music Education
    - PE-Physical Education K-12
    - SE-Secondary Educ
    - SEE-Secondary Educ English
    - SEL-Secondary Educ Language
    - SEM-Secondary Educ Math
    - SES-Secondary Educ Science
    - SESS-Secondary Educ Soc Sci
- Social Services
    - HDFS-Human Dev & Family Studies
    - SWSS-Social Work

Appendix D:
CEMS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Computer Science
  - CS-Computer Science
  - CSIS-Compter Sci & Info Systems
  - DS-Data Science
- Engineering
  - BIOM-Biomedical Engineering
  - CE-Civil Engineering
  - CEE-Civil & Environmental Engr
  - EE-Electrical Engineering
  - EENV-Environmental Engineering
  - EMGT-Engineering Management
  - ENGR-Engineering
  - ME-Mechanical Engineering
- Math/Statistics
  - MATH-Mathematics
  - STAT-Statistics

Appendix E:
CNHS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Health Sciences
    - o AT-Athletic Training Education
    - o BMED-Biomedical Technology
    - o CSD-Comm Sciences & Disorders
    - o DHYG-Dental Hygiene
    - o EMS-Exercise and Movement Sciences
    - o HSCI-Health Sciences
    - o MEDT-Medical Technology
    - o MLS-Medical Laboratory Sciences
    - o MRS-Medical Radiation Sciences
    - o NMT-Nuclear Medicine Technology
    - o PT-Physical Therapy
    - o RADT-Radiation Therapy
    - o RT-Radiologic Technology
- Nursing
    - o NAT-Alternate Track - VT RN
    - o PRNU-Professional Nursing