UVM EMPLOYEE RESOURCES

UVM's Employee Wellness

UVM's Diversity Programs & Initiatives

UVM's Cultural Resource Guide

UVM Campus Map

UVM Directory

UVM Office of Sustainability

- How to change your lived name and/or pronouns: Lived Name & Pronoun Recognition
- How to request accommodations: Accommodations at UVM
- How to locate gender-inclusive bathrooms: <u>UVM Gender-Inclusive Bathrooms Map</u>
- How to participate in office compost program and properly sort waste: <u>UVM Recycling site</u>
- Become a Wellness Ambassador or Sustainability Ambassador
- Personal safety tips from UVM Police: Safety Tips
 - O UVM Police Phone Number: 802-656-3473
 - Receive CatAlert notifications
 - Stay safe on campus with the <u>LiveSafe App</u>

CATCard Benefits

- Where to get a CATCard: CATCard Service Center
- CATCard grants you access to:
 - CAT\$cratch (UVM prepaid debit account)
 - o UVM Campus Recreation
 - UVM Dining Options
 - o Green Mountain Transit (Bus)
 - o <u>UVM Howe Library</u>
 - Burlington Fletcher Free Library
 - o Libby (eBooks and Audiobooks)
 - o Staff Council Discounts

Additional Benefits

- Tuition Remission
- New York Times Subscription
- Headspace Subscription
- LinkedIn Learning
- Commuter Benefit Program
- Local Fitness & Nutrition Discounts
- VT BlueCross Member Discounts
- Staff Emergency Loan Fund
- Staff Professional Development Fund

Trainings for All New Employees

- 403(b) Retirement Savings Plan Session
- Campus Tour
- Wellness Resources at UVM
- IT Security, Must Now Policy, & Safety at UVM
- UVM History
- Key Reporter
- New Employee Experience Groups
- Sexual Harassment Training
- <u>Campus Sustainability Series</u>

Trainings for New Supervisors

- 403(b) Retirement Savings Plan Session
- Campus Tour
- Wellness Resources at UVM
- IT Security, Must Now Policy, & Safety at UVM
- UVM History
- Key Reporter
- New Employee Experience Groups
- Sexual Harassment and Training
- Campus Sustainability Series

Transportation & Parking

We invite you to explore all the way that you can reduce your single occupancy vehicle commutes to campus

Alternatives to Driving

- UVM employees can take the <u>Green Mountain Transit</u> local and commuter routes to campus for free. Download the <u>Transit app</u> to determine the right bus for you.
- Discounted Bird Bikeshare rates when you use your UVM email address to register.
- <u>UVM Bike Co-op</u> Repair and Rental Shop
- CATMA's Walk/Bike Rewards Program
- CATMA's Guaranteed Ride Home Program

Parking Information

- <u>Carpool Program</u> & <u>Vanpool Program</u> drive together and save! Access to premium parking locations.
- <u>Daily Virtual Parking Permits</u> pay only when you need to park on campus.
- <u>EV Charging Stations</u> over 20 opportunities to charge on campus.
- <u>Annual Parking Permit</u> lots assigned based on work address.

^{*}The Onboarding Team will sign new hires up for the applicable sessions.

We are a University, and academic communities value their responsibility to uphold free speech, academic freedoms, and be diverse and inclusive places to work. We are lucky to have colleagues and students from around the world. We respect diverse view points and value being in community with people whose experiences are different than your own.

If you experience discrimination, harassment, sexual misconduct, or microaggressions, please reach out – we have lots of amazing resources on campus.

- 1. Be mindful that each of us has a role in campus safety.
- 2. See something say something. Reports are not viewed as a means to "get someone in trouble." Rather, they provide an opportunity to help someone and the broader campus community before trouble occurs. Early recognition and intervention are the best options.
- 3. Download and familiarize yourself with the LiveSafe app.
- 4. Share this information with your friends and colleagues.

For reporting options, beyond direct threats or emergencies, visit our <u>Unified Campus Reporting Portal</u>.

For additional details about reporting threats and concerning behavior please visit our <u>threat</u> recognition and reporting page.

