

SIDE LETTER TO THE AGREEMENT

In the 2020-21 negotiations, the parties negotiated a modification of the tuition remission benefit for dependents in Article 20. In implementing the change, the parties are mindful that some dependents may have disabilities that are impacted by this modification, and accommodations are possible for such a dependent student.

It is recognized in this side letter that if a UVM-approved accommodation for a dependent with a disability results in a reduced course load, those students are eligible to extend, commensurate with the reduced course load, the time to complete the degree program up to seven (7) consecutive academic years (no more than fourteen semesters).