# The Mid-Career Faculty Experience of... Grant Writing at UVM

Presented by:

Ingrid Barcelo
Grant Proposal Developer
Research Development

Jeannine Valcour
Grant Proposal Developer
Research Development



## **Housekeeping & Ground Rules**

#### All forms of participation are okay

- Video on or off
- Speak, type in chat box, gesture, emoticons/reactions, mix/match
- Walk, move around, fidget, eat/snack, take breaks

#### We affirm all aspects of identity

 neurotypes, gender, sexual orientations, race, disability, ethnicity, and all other forms of diversity

## **Purpose of the Presentation**

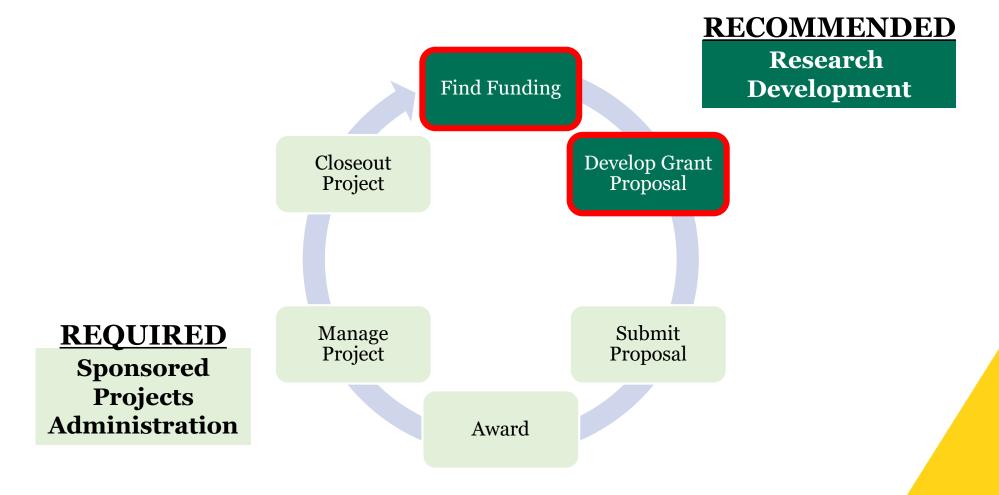
#### Participants will:

- Learn about UVM services and tools to support you in finding funding, writing, and submitting grant proposals
- Refresh re: the concept of a "sponsored project"
- Strategies and best practices for developing grant proposals

## **Getting to Know You...**

What are the most **intimidating or stressful** aspects of writing grant proposals for you?

## Where does UVM Research Development fit in?





## **UVM FY23 Sponsored Research Snapshot**



\$262.8M

In External Research Support

	Source	Amount	Awards
	Federal Government	\$205.5 M	531
*	Nonprofits	\$13.1 M	108
7	State and Local	\$8.2 M	27
%	Industry	\$3.2 M	22
	UVM Foundation	\$32.6 M	
	Total	\$262.8 M	688

Source: UVM Research Review 2023

## **UVM FY23 Sponsored Research Snapshot**



1. LCOM \$94.4 M	6. CAS \$7.7 M
2. CALS \$39.5 M	7. CESS\$6.8 M
3. OVPR\$27.5 M	8. CNHS \$2.3 M
4. CEMS \$25.8 M	9. Other \$4.7 M
5. RSENR \$21.3 M	TORRY DESCRIPTION SUPPLIES FOR THE SUPPLIES SUPPLIES



1. Research	586
2. Extension	. 60
3. Instruction	37
4. Public Service	5

Source: UVM Research Review 2023

## **Research Development Support**

## Research Development



Jeralyn Haraldsen
Director



Cailey Biles
RD Project
Manager





Scott Lewins CALS

## **Research Development**

- Communicate funding opportunities
- Manage Limited Competition process



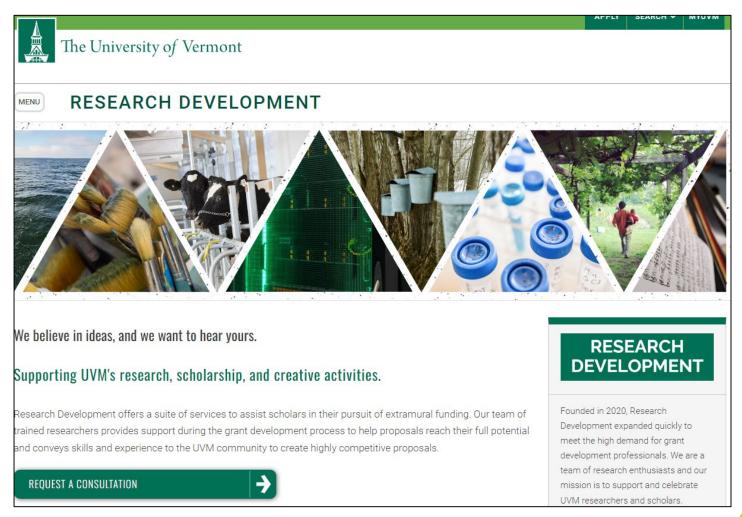
- Provide Grant Proposal Development Support
  - Including Project Management for large proposals
- Develop Grant Writing Resources, Programs, Tools

### **RD Project Management for Proposals**

- Tailored checklists
- Tailored timelines
- Custom outlines for the main proposal document
- Templates for supporting documents

Date	Deliverable(s)		
March 19 – April 1	Write Specific Aims		
April 2	Specific Aims (1st Draft) Completed		
April 3 - 29	Write Research Strategy		
By April 20	Begin budget development with business manager support		
April 30	Research Strategy (1st Draft) Completed		
May 3 - 19	Iterative revisions to Research Strategy (as needed)		
By May 7	Enter grant information into UVM Click		
May 10 - 24 Write/update Supporting Documents			
By May 11 Complete first draft of <b>full budget</b> (in UVM Click)			
May 19	Revise <b>Budget</b> if needed, write <b>Budget Justification</b>		
May 20	Full, "near final" Project proposal completed		
May 21 - 26	PI, grant developer, colleagues review of text		
May 26	All final, signed Letters of Support due (if applicable)		
May 26	All final biosketches and Other Support due		
May 26 – June 1	Finalization of all documents		
Wed, June 2 Upload all final documents into UVMClick and ROUTE proposal			
On or before Fri, June 4	GOAL: proposal submission		
Mon, June 7	NIH Proposal submission deadline		

## **Strategic Resources – Research Development!**



Our website: <a href="https://www.uvm.edu/ovpr/resdev">https://www.uvm.edu/ovpr/resdev</a>

## **Finding Funding**

- Tools for finding funding opportunities
- Limited Competitions
- Concept of solicited vs unsolicited funding opportunities

## **Tools for Identifying Funding Opportunities**

- UVM Internal funding opportunities (OVPR and college websites)
- Funding Databases
  - **PIVOT** (UVM subscription SPA website, Res Dev website)
- Funding agency announcements, e-alerts, social media
  - Grants.gov Funding opps for 26 federal agencies
  - Individual federal agency websites (e.g., NIH Guide for Grants and Contracts, National Science Foundation Update)
  - Philanthropy News Digest (Candid.)

## **Pivot Database**

- Searchable funding database and expertise
- Updated daily
- Sources:
  - Federal and regional governments
  - Foundations
  - Professional societies, associations
  - Corporations
- Can create customized, saved searches, e-alerts
- Claim and keep your profile updated!
- PIVOT training available through Research Development

https://www.uvm.edu/ovpr/research-development

https://www.uvm.edu/spa/pivot-funding-collaboration-tool-searchable-databases



## **UVM Res Dev Funding Opportunities Newsletter**

- Weekly Funding Opportunities Newsletter
  - Highlights new opps, diverse disciplines (NOT comprehensive)
  - Announcement of UVM Limited Competitions
  - Links to curated searches by broad discipline
  - Links to federal agency funding websites
  - Self-subscription Click on "Communication of Funding Opportunities"

https://www.uvm.edu/ovpr/research-development

## **Limited Competitions**

**Limited Submission:** Funders sometimes **restrict the number** of applications an institution can submit to a particular program.

**UVM Internal Competition: Internal process** to ensure we do not exceed a stated limit, jeopardizing multiple applications.

- Announced in weekly funding opps newsletter
- Brief LOI
- Convert to pre-proposal and internal review, if needed

https://www.uvm.edu/spa/active-limited-competitions https://www.uvm.edu/ovpr/research-development

## There are Two "Flavors" of Federal Funding Opps

#### **Solicited Opportunities:**

- RFAs or RFPs requesting projects in response to a specific topic of interest
- May have only one deadline (or a few)
- Can have short "drop" between announcement and submission deadline

#### <u>Unsolicited</u> (investigator-initiated) Opportunities:

- Recurring opportunities with relatively predictable submission deadlines
- Broad areas of interest
  - "Core" programs
  - Broad Agency Announcements (BAAs)
  - "Parent" Announcements



## Foundation Opps come in MANY "Flavors"

#### <u>Unsolicited</u> Opportunities (most common and most challenging):

- Typically only fund pre-identified entities
- Will not accept proposals unless invited

#### **Solicited Opportunities:**

- RFAs or RFPs requesting proposals for research or projects
- Often require a Letter of Intent first
- Deadlines may be annual, rolling or anything in between
- May or may not be recurring



## Takeaway: You May Not Need to Find a "Specific" RFA

Many funding agencies have a mechanism for accepting unsolicited (investigator-initiated) grant applications

- "Core" programs
- Broad Agency Announcements (BAAs)
- "Parent" Announcements

You need to understand that process at the funding agency of interest

- Full proposal?
- Pre-proposal or white paper?

## Develop a Process for Identifying Funding Opps

Many funders have recurring opportunities with relatively predictable due dates

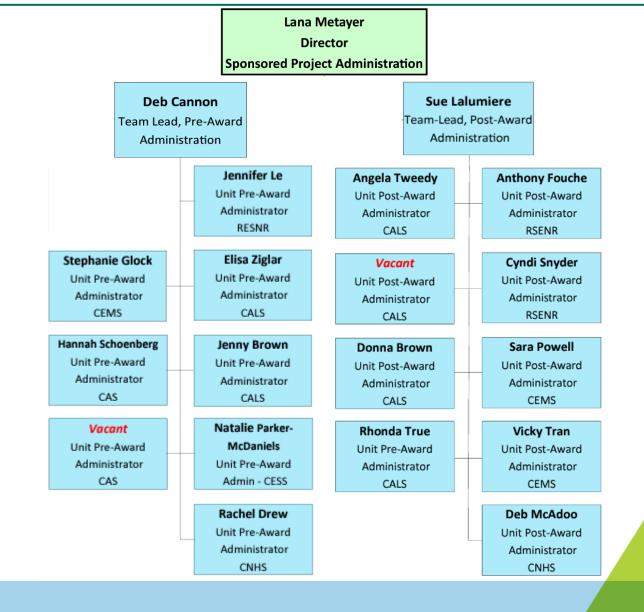
#### Process should:

- provide early/timely notification
- cover your target funding agencies
- cover a range of other potential funders
- meet your needs (i.e., doesn't overwhelm)

## Sponsored Project Administration (SPA) & SPA 2.0 Support

#### **SPA 2.0**

Administrators serve the faculty on a more individual and personal level and act as a liaison between the faculty and the central team



### What Is A Sponsored Project?

- Externally-funded activity in which a formal written agreement, i.e., a grant, contract, or cooperative agreement, is entered into by recipient (UVM) and Sponsor (e.g. federal, state, other universities, industry)
- Supports research, public service, or instructional efforts

#### **Fundamentals**

- Whose grant is this?
  - Awards are made to the institution
- Who gets to call the shots?
  - >A Principal Investigator (PI) is the lead researcher for the grant project
  - > PIs and Central and Department administrators form a partnership
    - ✓ PIs direct the science
    - ✓ Administrators manage the business processes and compliance functions
- Who answers to whom?
  - ➤ Science without administration would not receive grant funding
  - >Administrators without science would not receive grant funding

## Proposal Development and Submission

- Collaboration between:
  - > Principal Investigator, Business Unit Administrator, and SPA Research Administrator (RA)
  - >SPA/RA Contact: <a href="https://www.uvm.edu/spa/departmental-assignments">https://www.uvm.edu/spa/departmental-assignments</a>
- Determining Principal Investigator (PI) eligibility:
  - > Faculty or professionally qualified staff
  - ➤ Emeriti faculty, with Department & College approval
  - https://www.uvm.edu/spa/principal-investigator-eligibility

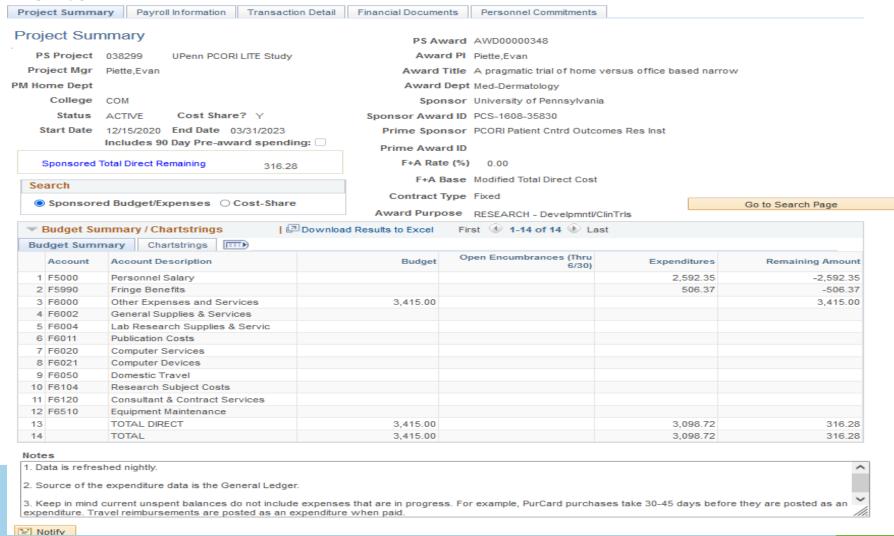
## Systems for Managing Sponsored Projects

#### **UVMClick**

- Proposal Development is used by Principal Investigators (PIs) to:
  - ➤ Initiate proposal in UVMClick
  - ➤ Prepare budgets
  - Upload proposal documents
  - ➤ Route proposals for internal approvals
  - ➤ System-to-system proposal submissions
- Proposal Tracking is used by the PI & business unit administrators to:
  - ➤ Track & report current & pending support data
  - Storage of finalized documents relating to proposals, awards and subawards

## Systems for Managing Sponsored Projects

#### PI Portal



## **Grant Proposal Development**

## **Getting to Know You...**

What do you think are typical reasons that proposals don't score well?

## **What Drives Success?**

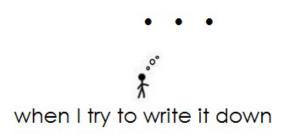
- Knowing your "audience" who are your reviewers?
- Alignment between your goals and the funder's goals/mission
- Significance/relevance of your idea
- FEASIBILITY and technical approach
- YOU as an investigator
  - Credentials and track record (publications, scholarly productivity, awards)
  - Expertise of you and your team
- AND... Leaving enough TIME to write it takes longer than you think!

## It Starts with a Good Idea!



Ideas are the product of preparation





## Mid-Career: Can be both Exciting and Overwhelming

- What do your next 5 years look like?
- Expanding or growing research/scholarship you're already engaged in?
  - Could be a good time for a New Direction, or
  - Move into a completely new research/scholarly direction
- Take on areas of research that you have been interested in for a while, but have been postponing
- Have different type of responsibilities that may allow new explorations
- At a point in your career when you can afford to take on bigger and riskier projects

## **Grants for Mid-Career Faculty**

- They focus on professional development at a mid-career level
- They provide protected time that sometimes can be used to buyout teaching, to develop/learn new techniques that the PI would like to explore
- They provide support during longer periods of time
- They provide support during sabbatical periods

## How Can an Award Database Help Me?

- Compare your work with funded projects assess "fit" and competitiveness
- Has something similar been funded already?
- Where is my "home" within the funding agency?
- Identify funded colleagues
- Determine number of grants awarded in the previous funding cycle

#### Before You Write You Must Understand Your Audience



- Reviewers take the role seriously, but... busy, overcommitted, tired
- Inherently skeptical and critical mindset
- Perhaps only peripherally interested in your research

## **Make Their Job Easy**

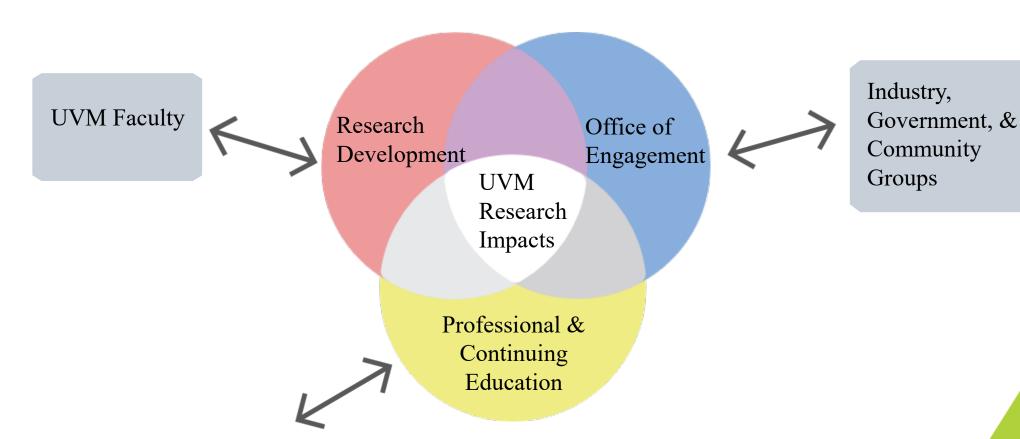


- Understand the review criteria and give the reviewers the words they need to defend your proposal to the rest of the panel
- **Explicit** statements
- Clear and concise writing

## What Are They Looking For? Review Criteria

NIH	USDA	NEH	NSF
Significance	Relevance	Significance	Intellectual Merit
Investigators	Investigators	Applicant	Broader Impacts
Approach	Scientific Merit	Feasibility	
Environment	Facilities	Design and Work Plan	
Innovation		Cost	
		Clarity of Expression	

## Strategic Resources – UVM Research Impacts Hub



Existing Research Impact Infrastructure (UVM Extension, EPSCoR, INBRE, etc.)

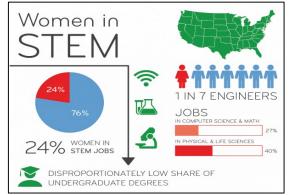
Request a consult!

http://www.uvm.edu/ovpr/uvm-research-impacts

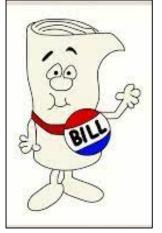
## What are broader impacts?

The potential of a research project to benefit society and contribute to the achievement of specific, desired societal outcomes.



















## Don't Take Negative Reviews Personally

Distinguishing between excellent science/ scholarship and slightly less

excellent science/ scholarship is exceedingly difficult



## **Responding to Critiques**

- Respect the reviewers' opinions
- Assume reviewers' comments are intended to be helpful
- Read the critique thoroughly and dispassionately
- In general, respond from the perspective that "the reviewer is always right" (even if you disagree with them!)
  - Errors in clarity and grantsmanship
- Be appreciative, not defensive
- Be persistent and consider resubmission

## How to Request Research Development Support:

- Initiate contact early 6-12 weeks in advance\* of your deadline
- Complete intake form on website with info about funding opportunity and deadline

https://www.uvm.edu/ovpr/research-development

- Contact us to set up a phone call or coffee meeting:
  - Meet our team tell us about your research!
  - Help with using Pivot funding search database
  - New to grant writing or need help navigating the process
  - Early consult to answer questions or if unfamiliar funding agency



## **Additional Questions?**

#### **Ingrid Barcelo**

Grant Proposal Developer, Res Dev

Office: Peirce-Spaulding Buidling

Email: <a href="mailto:lngrid.Barcelo@uvm.edu">lngrid.Barcelo@uvm.edu</a>

#### Jeannine Valcour

Grant Proposal Developer, Res Dev Remote

Email: Jeannine.Valcour@uvm.edu