



HERMES

A Newsletter by and for the
UVM Retired Faculty & Administrative Officers (over 500 members)

Volume 29-Double Issue: Fall/Spring 2013, 2014

E-MAIL ADDRESSES

We are still trying to establish a comprehensive list of preferred retiree email addresses and encourage you to send those addresses to Mandy Russin (mrussin@uvm.edu) at the Faculty Senate Office (802-656-5876).

PRESIDENT'S LUNCHEON

Please save the date for the President's Annual Luncheon for Retired Faculty and Administrative Officers which will be held at the Davis Center on Thursday August 28, 2014.

(N.B. Information on our Spring Luncheon meeting, Monday, May 12, is included in this mailing)

ORGANIZATIONAL WEBSITE (<http://www.uvm.edu/~2010rfao>) or just Google RFAO UVM
Please consult this website frequently for news of our organization and of UVM.

NEW EMERITAE/ EMERITI

We welcome 26 new Emeritae/Emeriti to our organization; these colleagues are listed below:

College of Business Administration

Martha Woodman, Lecturer Emerita

College of Arts and Sciences

Lynne Bond, Professor of Psychology Emerita

Joseph Schall, Professor of Biology Emeritus

Peter-Jack Tkatch, Professor of Theater Emeritus

College of Education and Social Sciences

Jeanne Goldhaber, Associate Professor of Early Childhood Education Emerita

David Shiman, Professor of Education Emeritus

Jill Mattuck Tarule, Professor of Leadership and Developmental Sciences Emerita

Gary Widrick, Research Associate Professor of Social Work Emeritus

College of Nursing and Health Sciences

Susan M. Hill, Clinical Associate Professor of Dental Hygiene Emerita

Extension

Diane E. Mincher, Extension Associate Professor Emerita

Library

Albert Joy, Library Associate Professor Emeritus

Rubenstein School of Environment and Natural Resources

Lawrence K. Forcier, Associate Professor of Environment and Natural Resources Emeritus

Alan W. McIntosh, Professor of Environmental Sciences Emeritus

Leslie A. Morrissey, Associate Professor of Environmental Sciences Emerita

College of Medicine

David D. Aronsson, Professor of Orthopaedic Surgery Emeritus
Allyson Bolduc, Associate Professor of Family Medicine Emerita
John N. Evans, Professor of Molecular Physiology and Biophysics Emeritus
Christopher J. Grace, Professor of Medicine Emeritus
Nicholas H. Heintz, Professor of Pathology Emeritus
Edward S. Leib, Professor of Medicine Emeritus
Rodney Parsons, Professor of Neurological Sciences Emeritus
William W. Pendlebury, Professor of Pathology Emeritus
Mark Philippe, Professor of Obstetrics, Gynecology & Reproductive Sciences Emeritus
Karen Richardson-Nassif, Professor of Family Medicine Emerita
Thomas A. Roland, Professor of Radiology Emeritus
David W. Yandell, Professor of Pathology Emeritus

2013-2014 RFAO EXECUTIVE BOARD

Jack McCormack, President, HERMES Co-Editor
Mary Jane Dickerson, HERMES Co-Editor
Susan Crockenberg (Representative to the Faculty Senate and Faculty Senate Executive Council)
Louis Izzo, Information Officer
Helene Lang (Representative to Association of Retirement Organizations in Higher Education)
William Meyer, Secretary/Treasurer
Carol (Lee) Phillips, Vice President
Robert Arns
Stephen Cutler
Alan Gotlieb
Robert Lawson
Wolfe Schmokel
Lee Thompson

We are greatly indebted to Ms. Mandy Russin and Mrs. Ashley Clark for exemplary support of Executive Board activities. Thanks are due, as well, to Louis Izzo, Board Information Officer, for continuous effort to inform our members of important information about our organization and the University.

EXECUTIVE BOARD ACTIVITIES

We welcomed two new members to the Executive Board in August: Robert Arns (Physics) and Wolfe Schmokel (History). Regular Executive Board meetings have been held on the third Tuesday of each month from August to May. Executive Board Member Lee Phillips continues to serve on the University Benefits Advisory Council (UBAC). There is no effect anticipated on health care benefits for UVM retirees. Members of the Executive Board met recently with Barbara Johnson, UVM Associate Vice President for Human Resources. Much of the discussion at that meeting concerned relatively low use of Retiree privileges and programs available through the Division of Human Resource Services. Other guests at our regular monthly meetings included Provost David Rosowsky and Robert Cioffi, Chair of the UVM Board of Trustees.

We sent out a survey in 2013 that requested opinions of members about the possibility of scheduling some luncheon meetings in Waterman on Saturdays. It was suggested that the luncheon be held in the Waterman Manor dining room and the speaker's presentation be given in Memorial Lounge. Although there was considerable enthusiasm expressed by RFAO members for Saturday meetings, discussions at Board meetings and consultation with colleagues in the Faculty Senate office raised some logistical issues that led the Board not to support Saturday meetings for the current academic year and for the 2014-2015 academic year.

We have had members suggest that it would be good to have some time before our luncheon meetings specifically set aside for social gatherings. It's often hard to see friends and former colleagues before people begin to leave after the meeting. We will have time **before** the May 12 luncheon meeting for visiting and will have coffee and lemonade available in the meeting room prior to the luncheon (**see luncheon invitation**).

We are considering videoconferencing opportunities to permit active participation of Board members who are temporarily out of Vermont in Board meetings and will be evaluating on-campus facilities for our use.

Stephen Cutler and Robert Lawson successfully led an RFAO initiative to provide financial support for faculty who plan to complete research and scholarship projects after full retirement from the University. Information on the Retired Scholars Award Program appears later in this newsletter. This initiative was stimulated by comments made by President Sullivan, at an earlier RFAO Board meeting, about a program for retired faculty scholars that he initiated while Provost at the University of Minnesota. We appreciate President Sullivan's willingness to support this initiative.

Helene Lang continues as the UVM representative to the Association of Retirement Organizations in Higher Education (AROE). She is a member of the AROE Board, as a representative of the Northeast area, and also serves on the Membership Committee and the Site Selection Committee for the organization's biennial Conference in 2014. Experiences and perspectives shared with other representatives of Colleges and Universities across the country have provided Helene with examples of significant initiatives that may be of value for us to pursue at UVM.

The Executive Board decided at its 11/18/2013 meeting to create several Task Forces to focus on issues of interest to our membership and UVM. Each Task Force was charged to bring to the Executive Board by no later than an assigned date, a report containing recommendations for action as a result of a survey of appropriate literature, other sources of data, and best practices at other universities. Representative Task Forces are as follows:

1) Retired Scholar Award Program; 2) Building and Enjoying Community; 3) UVM Foundation, Alumni Association, and RFAO; 4) Benefit Programs and the RFAO.

LIFESCOPE PROGRAM AVAILABLE FOR RETIREES

In the late fall of 2013, The Wellness Corporation, UVM's Employee Assistance Program (EAP) provider, announced a new partnership with a recognized leader in the field of Employee Assistance Program (EAP), work life and wellness programs. This new partnership, branded "LifeScope," will enrich UVM's EAP and wellness offerings, while all of the benefits that our faculty and staff have been enjoying through The Wellness Corporation will continue uninterrupted. LifeScope programs provide a broad variety of services to the families of UVM faculty, staff and retirees.

ACADEMY NOTES

The University of Vermont Foundation reported a successful fundraising effort in FY2013. Nearly \$45 million in total commitments were received. Highlights of the year included increases in the number of endowed faculty positions and increases in new scholarship support.

The University welcomed David Rosowsky as Provost early in the fall term. He previously had senior leadership positions as Dean of the School of Engineering at Rensselaer Polytechnic Institute and Chair of the Civil Engineering Department at Texas A&M University. He earned undergraduate and master's degrees in Civil Engineering at Tufts University, and the Ph.D. in that discipline at Johns Hopkins University. He was interviewed recently by Thomas James Weaver (UVM Communications) and commented that "I feel fortunate to be surrounded by so many people who care deeply about the university's present and future, people who are fully invested in ensuring that the university not only continues into the future but flourishes".

Luis Garcia was also welcomed by the University as Dean of the College of Engineering and Mathematical Sciences. He previously served as the Head of the Department of Civil and Environmental Engineering at Colorado State University. He earned undergraduate and master's degrees in Civil Engineering at Texas A&M University and the

Ph.D. in Civil Engineering at Colorado State University. UVM President Tom Sullivan has commented that Dr. Garcia has “shown strong leadership ability in a variety of settings, a key attribute as we continue to enhance and build STEM education and research at UVM”.

Commencement 2014 ceremonies will be held on Saturday, May 17 and Sunday, May 18. **Retired faculty are urged to participate** (in regalia, should you wish!). The Graduate College Ceremony will be held on Saturday, May 17 at 12:30 p.m. in Patrick Gymnasium. The University Commencement main ceremony will be held on the University Green on Sunday, May 18 at 8:20 a.m. (inclement weather site will be in the Patrick Gymnasium Multipurpose Facility). Individual ceremonies will be held later in the day for undergraduate students to receive their diplomas. The College of Medicine Ceremony will be held on Sunday, May 18, at 2:30 p.m. in Ira Allen Chapel. Ambassador Samantha Powers, US Representative to the United Nations, will be the Commencement Speaker.

The University has recently established collaborative initiatives with Vermont Law School that involve accelerated programs for students pursuing degrees in law and business (e.g. the sustainable entrepreneurship MBA). One program would permit UVM students to earn both undergraduate and law degrees in five years (three UVM years and 2 VLS years).

We are very fortunate to have lifelong learning organizations in Vermont that provide a wealth of opportunities for continuing education, encompassing a rich variety of areas. Many UVM retirees have taken advantage of participation in activities of the Elder Enrichment Education (EEE) Organization (<http://www.EEEVermont.org>) and the Osher Lifelong Learning Institute (OLLI) at UVM (<http://www.learn.uvm.edu/osher>). Interestingly, these organizations have instituted a reciprocal working relationship that, for example, permits members of one organization to attend presentations of the other organization free of charge.

The University Scholar Awards for the 2013-2014 academic year are:

- Michael Giangreco, Professor, Department of Education, College of Education and Social Services
- Betsy Hoza, Professor, Department of Psychology, College of Arts and Sciences
- Christopher Landry, Professor of Chemistry, College of Arts and Sciences
- Curtis Ventritt, Professor, Rubenstein School of the Environment and Natural Resources

The Kroepsch-Maurice Excellence in Teaching Award Recipients for 2013 are:

- Tina Escaja, Professor of Spanish
- Katherine Shepherd, Associate Professor of Education
- Allison Kingsley, Assistant Professor of Business
- Jenny Wilkinson, Lecturer in Animal Science

EMERITAE/EMERITI NOTES

A wonderful memorial tribute to Wesley Nyborg, Professor Emeritus of Physics, was published in the Fall 2013 Newsletter of the American Physical Society, New England Section. Professor Nyborg died in 2011 at the age of 94. The tribute included references to his excellent scientific accomplishments in physics and noted his seminal contributions to emerging studies of biomedical ultrasound. “He was an exceptional man (whose) qualities of determination and independent spirit will provide inspiration for young scientists for a long time to come.” (see <http://www.aps.org/nes/newsletters/index.cfm>)

Kenneth Mann, Professor Emeritus of Biochemistry will lead a five year \$23.8 million multidisciplinary and multi-institutional research consortium that focuses on trauma-induced coagulopathy. Faculty from several departments at UVM will have major roles in this program funded by NIH.

Carol (Lee) Phillips, Professor Emerita of Pediatrics, has recently been honored with a Lund Heart of the Community Award that recognizes her long service to that institution, beginning in 1968, as pediatrician for the Lund Home, as well as long term activity in several roles as a member of the Lund Board.

William A. Haviland, Professor Emeritus of Anthropology, has been teaching a course on Indians of the Down East Coast for the Senior College of Belfast, Maine (enrollees must be 50 years or older). He has also lectured to various groups on related topics, and last summer was pleasantly surprised to find Bob Arns and Hope Green in the audience for a talk for Island Heritage Trust on Deer Isle. Haviland also continues to write, his two most recent books being *At the Place of the Lobsters and Crabs: Indian People and Deer Isle, Maine, 1605-2005* (Polar Bear and Co., 2009) and *Canoe Indians of the Down East Coast* (History Press, 2012). Since retirement he has written 41 guest columns for the local newspaper. Currently, he serves on the boards of the Deer Isle-Stonington Historical Society and the Abbe Museum in Bar Harbor.

Frank Manchel, Professor Emeritus of English and Film, gave a talk at Pizzeria Verita, with a book signing, in Burlington on Sunday afternoon, February 9, 2014 on the occasion of the publication of his most recent addition to American Cinema scholarship, *Exits And Entrances: Interviews With Seven Who reshaped The African-American Image In Movies* (Washington, D. C.: New Academia Press, 2013). An appreciative audience of former students, colleagues and friends considered, through his discussion, the changes that have taken place through the years in African-American scholarship in higher education.

Michael J. Strauss, Professor Emeritus of Chemistry, continues to paint, exhibit, teach in both University and community venues, and write. His paintings are on exhibit at a variety of public spaces as well as galleries on occasion. He often collaborates with Professor Tony Magistrale of English who composes in words to create poetry as Michael composes in paintings. They often present their work jointly in galleries and in book form. In a *Seven Days* review of his recent book, *The Mind at Hand: What Drawing Reveals*, Pamela Polston writes that "Strauss believes that drawing should be as integral as reading and writing to the learning process both in and out of the classroom." And "*The Mind at Hand* is one long ode to curiosity... And to understanding how drawing helps the brain to learn."

On February 21, 2014, Concurrent Resolution of 2014 (SCR. 42), resolved by the State of Vermont Senate and House of Representatives, was issued to commemorate the memory of retired University of Vermont Botany Professor and environmental advocate Hubert W. Vogelmann for his many contributions to Vermont's and the nation's environment and to the preservation of natural beauty. At the opening of Jericho Vermont's Town Meeting, Tuesday, March 4, Robert Cochran, Professor Emeritus of English and former member of the Legislature, read the resolution in memory of Professor Vogelmann, a long-time resident and active citizen of Jericho.

Frank Bryan, Professor of Political Science Emeritus was honored by the Vermont State Legislature on April 16, 2013 with a resolution stating that "the General Assembly honors University of Vermont Professor Frank Bryan for his extraordinary contributions to Vermont as a scholar and citizen proponent of Vermont democracy." The Center for Research on Vermont has established the Frank M. Bryan Vermont Scholar Summer Research Award that provides Summer salary support for faculty and independent scholars conducting Vermont Research. Teresa Mares, Assistant Professor of Anthropology, has been selected as the first Bryan Scholar.

Howard Ball, Professor Emeritus of Political Science, recently published "At Liberty to Die: The Battle for Death with Dignity in America." In an interview with Jon Reidel (University Communications) Professor Ball, commented regarding selecting topics for his continued scholarship that, "All I have to do as a political scientist who is dedicated to social injustice is to pick up a newspaper or turn on the television. Given my love of exploring, it is not hard to find subjects that interest me and that I'm passionate about".

Work by Mark Stoler, Professor Emeritus of History, and his colleagues on the George C. Marshall Project, has been recently recognized by two awards for documentary editing. The Link-Kuehl Prize was awarded for Volume 6 of *The Papers of George Catlett Marshall. "The Whole World Hangs in the Balance: January 8, 1947-September 30, 1949."* and the Lyman H. Butterfield Award made for the entire body of work on the Marshall Papers project.

Five emeriti professors have been selected to receive the University of Vermont Retired Scholars Award by the UVM Association of Retired Faculty and Administrative Officers (RFAO). Under the direction of the RFAO, the program provides support for faculty to complete a research or creative project after full retirement from the university. With support from President Tom Sullivan, the program provides awards to cover expenses for a variety of scholarly activities. The recipients of the awards are the following:

Thom J. McEvoy, Professor Emeritus of Extension/ Forestry, to complete and publish the expanded and updated third edition of his book *Introduction to Forest Ecology and Silviculture*.

Carolyn Elliott, Professor Emerita of Political Science, to travel to Hyderabad, India to present a seminar paper titled “Saturation Politics: A Tenuous Way out of Clientelism” and consult with research partners.

David Huddle, Professor Emeritus of English, to present a paper on Eudora Welty’s short story “Powerhouse” on a panel with Marjorie Sandor, Catherine Hankla, and Elizabeth Poliner at the 2014 Association of Writers and Writing Programs Conference in Seattle.

William Mann, Professor Emeritus of Philosophy, to complete and publish two books: *Augustine’s “Confessions”*, a collection of essays by eight international scholars, and *God, Modality, and Morality*, a collection of his essays on philosophical theology.

Luther H. Martin, Professor Emeritus of Religion, to complete and publish a volume of his collected essays titled *Deep History, Secular Theory: Scientific Studies of Religion*.

THE UVM RETIRED SCHOLARS AWARD PROGRAM

The University of Vermont (UVM), under the direction of the UVM Association of Retired Faculty and Administrative Officers (RFAO), announces the UVM Retired Scholars Award Program to provide support for faculty to complete a research or scholarship project after full retirement from the university.

With support from the UVM Office of the President, the Program has available \$12,500 per academic year to provide awards up to a maximum of \$2,500 to cover expenses for:

- A. Travel, lodging, and per diem for participation at a national or international conference at which the applicant is giving a refereed presentation
- B. Completion and publication of a scholarly manuscript under contract with a publisher
- C. Preparation of an artistic work for presentation in a juried exhibition
- D. Preparation of a performing art product such as music, dance, or theatrical composition
- E. Completion and publication of a literary composition under contract with a publisher or distributor
- F. Acquisition of research materials such as data sets for secondary analysis or support for field project research
- G. Other well defined and necessary expenses associated with a research or scholarship project.

APPLICATION AND REVIEW PROCEDURE

- A letter of application describing the project, projected expenses (salary will not be supported), anticipated completion date of the project, specific outcomes of the project, and a brief (1 page) updated Curriculum Vitae must be submitted no later than October 15, 2014, with funding results reported no later than November 15, 2014. The letter of application and supporting material(s) should be submitted electronically to Jack McCormack, President of the UVM Association of Retired Faculty and Administrative Officers (RFAO), at john.mccormack@med.uvm.edu
- The RFAO Executive Board will appoint a 3 member subcommittee of its members to review applications and the Provost will appoint a non-retired UVM faculty member to the review committee. (If necessary a UVM faculty member with knowledge on the topic of the proposed project may be invited to provide a review of an application and submit a brief written report to the subcommittee.) The subcommittee will then make the final decisions for funding which will be forwarded to the RFAO Board for formal notification to the applicant.

- Other aspects of the proposals being equal, preference in subsequent years will be given to applicants who have not received previous funding. Resubmission of an unfunded application for consideration in the next academic year is an option.
- The Executive Board will work with applicants to align as much as possible the timing of an award to meet the schedule of expenses of a project.
- Members of the RFAO Executive Board cannot submit an application to the UVM Retired Scholars Award Program until their term of office has been completed.
- A report detailing the state of the project, accomplishments, and expenditures must be submitted electronically to the President of the UVM Association of Retired Faculty and Administrative Officers (RFAO), Faculty Senate Office, Waterman Building by no later than September 1, 2015.

Please direct any questions about this funding program to Professor Jack McCormack at:
john.mccormack@med.uvm.edu

IN MEMORIAM: UVM RETIREE DEATHS APRIL 4, 2013 through MARCH 5, 2014

Name	Department	Deceased
Richard Absher	Electrical Engineering	December 22, 2013
Peter Alden	Medicine	September 23, 2013
Monika Baege	Extension	October 29, 2013
Peter Battelle	Business	December 15, 2013
T. Alan Broughton	English	May 17, 2013
Robert Detenbeck	Physics	August 8, 2013
Stokes Gentry	Pediatrics	April 16, 2013
Jackie Gibbons	Higher Education/Student Affairs Admin	January 10, 2014
Karin Kristiansson	Extension	December 2, 2013
Merton Lamden	Biochemistry	November 23, 2013
Charles Marschke	Radiation Science	October 23, 2013
Hubert Vogelmann	Botany/Field Naturalist Program	October 11, 2013
Edwin Allen Hunt	Geology	August 27, 2013
Roy Korson	Pathology	August 24, 2013
Rayburn Lavigne	Administration	July 12, 2013
Suzanne Massonneau	Library	June 29, 2013
Daram Yadav	Psychology	April 4, 2013

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