



HERMES

A Newsletter by and for the UVM Retired Faculty and Administrative Officers (over 500 members)
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EXECUTIVE BOARD

Grievance Process: We have developed a grievance procedure for retired faculty, after extensive discussions and consultations with individuals and groups inside and outside the University. An amendment detailing this was approved, unanimously, by the Faculty Senate for inclusion in the UVM Faculty Handbook, which, previously, had a grievance procedure that applied only to current actively employed faculty. This grievance procedure is also incorporated into the newly adopted Faculty Handbook specific for the College of Medicine. Retired faculty now have status in the grievance procedure for grievances on matters related to compensation and benefits accrued during active employment but received after retirement. Thanks are particularly due to Ron Frey (Human Resources) for his work in organizing our efforts to achieve the aforementioned status.

Alumni House Update: Helene Lang, in her role as our connection with AROHE (Association of Retirement Organizations in Higher Education), has been working closely with Alan Ryea (Development/Alumni Relations) for several months on the progress of the Alumni House project to refurbish the historic Wells House (1892) at 61 Summit Street. Her work has particular significance to us because UVM Retired Faculty and Administrative Officers will have a space of their own, an Emeriti Room. Helene Lang has prepared the following statement about the project and its importance for UVM Retired Faculty and Administrative Officers:

The Project

The UVM Alumni Association has advanced a vision for establishing an alumni house on the UVM campus that will serve as a home for alumni of the University of Vermont that celebrates campus life, the rich history of our institution and engages alumni, prospective and existing students, parents, faculty, and staff at the University of Vermont. The house will serve as a campus hub for activities that promote and enhance lifelong relationships with the University of Vermont.

Alumni House will be located at 61 Summit Street (the Edward Wells House built in 1892, more recently known as the home of Delta Psi fraternity). The building, entered into the National Register of Historic Places in 1979, will provide an elegant and welcoming space for the UVM family, including members of the Retired Faculty and Administrative Officers.

The Importance of an Emeriti Room

The AROHE (Association of Retired Organization in Higher Education) advocates a close working relationship between retired faculty and alumni. In 2009 the UVM Alumni Association agreed that we, the retired faculty and Administrative Officers, could have a physical presence in Alumni House. They recognized that our desire

for continued association with the University and its graduates would enhance and support their goal of building life-long relationships to the University. We know the expression “A university has its students four years but its faculty for forty” is true.

We as Retired Faculty and Administrative Officers have been given the guarantee of an office, probably on the first floor, that will be our campus home. Additionally, we will have access to and use of the public rooms throughout the building. The vision for the building is to create a comfortable, welcoming space that feels more like a home than a conference center. My own vision is that, when in Burlington, I can learn what is going on, use the office space, check the computer, visit with colleagues and, if weather permits, sit on the veranda overlooking the Lake for a brief respite.

The Executive Board may use the building for its monthly meetings but we will continue to be part of the Faculty Senate and have that office as our major center for maintaining our connection to the academic life of the University. Activities that may take place in Alumni House include such examples as the following: intellectual companionship, mentoring young professors, reading proposals, reviewing grants, work with alumni, space for research, technical support, lecture and film series, scheduled lunches and social events of all kinds.

Funding UVM’s Alumni House

In order for Alumni House (and for our dedicated space) to become a reality, all funds for the renovation need to be raised through private gifts. Funding for this project will not come from regular UVM budget or through debt acquisition. The Alumni Association has launched a campaign to begin raising these funds and has outlined a campaign that includes the opportunity to “name” various rooms within the building, as well as the building itself. This includes the Emeriti Office. The amount required to “name” the room will depend upon its location but would be \$100,000 if the office is located on the first floor and \$25,000 if it were to be located on the second floor with other administrative offices.

By raising funds for this project, we have an opportunity to show our support for the Alumni House and the role it will play in the life of our University. Our efforts will also solidify the on-going work and importance of our own organization. We ask that you consider a gift or pledge of support to this significant project. Through our gifts, we can honor colleagues, loved ones or spouses who taught at UVM. Our effort will have assistance from the Alumni Office with forms, mailings and processing. Contributions at all levels are deeply appreciated.
Helene Lang

MEDICAL BENEFITS

Executive Committee Member Lee Phillips (Medicine) meets regularly with the University Benefits Advisory Council (UBAC) and has followed sessions concerning changes in benefits. No changes are being proposed for current retirees (See below under Academy for a summary of changes for future retirees). With regard to the dissemination of benefits information to current and future retirees, Professor Jan Carney (Medicine; Chair of UBAC) in a meeting with the Executive Board pointed out that the UVM website has informative retiree benefit links.

E-MAIL ADDRESSES

We are still trying to establish a comprehensive list of preferred retiree email addresses and encourage you to send those addresses to Ashley Wright at the Faculty Senate Office (Ashley.Wright@uvm.edu).

PRESIDENT'S LUNCHEON

Please save the date for the President's Annual Luncheon for Retired Faculty and Administrative Officers, which will be held at the Davis Center, Friday August 26, 12-2:00 pm.

(N.B. Information on our Spring Luncheon meeting, Thursday, May 19, is included in this mailing)

RFAO Website (UVM.edu/~2010rfao)

A major endeavor recently is the planning and implementation of our organizational website. This new initiative was suggested by Robert Lawson (Psychology) at an early meeting of the Board this past fall, and was expeditiously developed by Robert and Louis Izzo (Radiation and Laboratory Sciences) with the invaluable help of Ashley Wright of the Faculty Senate Office, and Megan Hack and Megan Thomas of the UVM website development team. It is our hope that members will consult this site frequently for news of our organization as well of the general University community. We also hope you will contribute your news to the website, especially continued scholarly activities, as well as professional and community service activities. Since the website is a new venture for our organization, we are eager to receive your comments on the site (as the luncheon notice cites, you can easily access the site by typing RFAO UVM into Google).

New Board Members

We miss Gar Barnum (Geography) who has left the Board and appreciate his fine service. New Board members are Robert Lawson (Psychology) and Louis Izzo (Radiation and laboratory Sciences).

ACADEMY NOTES

President Daniel Mark Fogel announced on March 24, 2011 that he plans to step down as President of the University of Vermont on June 30, 2012. He assured the campus community in his letter that "over the course of the next year [we will be working] to ensure that our most recent initiatives, including the Transdisciplinary Research Initiative, General Education, the creation of the UVM Foundation, and the laying of the groundwork for the next campaign are all well established before UVM greets its twenty-sixth president." Robert F. Cioffi, Chair of the Board of Trustees, has accepted the Board's request that he chair the Presidential Search Committee, with Dr. Patricia Prelock, Professor of Communication Sciences and Disorders and Dean of the College of Nursing and Health Sciences, as Vice Chair. As soon as the remaining members of the Search Committee are appointed, the Committee will begin its work. Information and regular updates on the status of the search will be available at the [Presidential Search](#) website. There is an on-line survey for those who wish to provide perspectives on the next President of the University of Vermont at [Invitation to Comment](#).

Post-Retirement Medical Benefits Notice of Plan Change President Fogel sent a memorandum on March 17, 2011 to all UVM Retired Faculty and Staff in which he reported on the work of the University Benefits Advisory Council and described "how the University is planning to change its post-65 post retirement medical benefit (PRMB) plan as it relates to benefits for those age 65 and older."

Planned changes to the UVM PRMB plan (post-65 only--pre-65 retiree medical benefits plan will not be finalized until the University has satisfied its collective bargaining obligations):

1. "Currently retired employees will continue to be eligible to participate in the University's defined benefits PRMB plan with the cost-sharing formula that is currently in place.

2. Employees hired on or after July 1, 2011 who meet the eligibility requirements that are in place at their date of requirement will be eligible to participate in the University's PRMB plan but will be individually responsible for the entire cost of the premium.
3. Current employees who have, by June 30, 2011, met the time in service requirements that were in place at their date of hire and who are at least age 65 will, upon requirement, be eligible to participate in the University's defined benefits PRMB plan with the cost-sharing formula currently in place if they retire by June 30, 2012.
4. Current employees who do not retire by June 30, 2012, and those hired by June 30, 2011 will, upon retirement, be eligible to participate in the University's defined benefit PRMB plan with a cost-sharing formula."

{Questions and concerns may be conveyed by email to PRMB@uvm.edu to Human Resources Services. Public forums are to be offered and one-on-one counseling sessions on these changes are available).

The Joint Committee on General Education plans to present its Proposal for General Education Requirements at UVM to the Faculty Senate this spring for discussion and possible adoption. The Committee has done extensive research and has received constructive feedback through discussions with many groups across the campus. If the Proposal is adopted, it will be sent to the May Trustees' meeting. The General Education Work Group had earlier stated that the aim of the General Education Proposal is "to ensure that students receive foundations in literacy, communication skills, critical thinking, humanistic and scientific inquiry, the processes for continuing to acquire and use knowledge, global citizenship and an appreciation of different cultures, and the signature areas that make UVM unique." The following important questions have been at the center of the Joint Committee's work: "How well is the University meeting its educational mission? What knowledge, skills and competencies do we aspire to for all UVM graduates? What should be the hallmarks of a UVM education? What will distinguish UVM graduates from others? How will we know if we are achieving the vision for our graduates?" The final proposal and its progress will be available online through the UVM website <www.uvm.edu/provost/generaleducation/>.

The Osher Lifelong Learning Institute (OLLI) at UVM, one of 8 units statewide, is a community of adult learners offering year-round courses, ranging from such topics as "Islamic Education: a Historical Overview," "Conversational French," to "Blogging in Plain English," and events that are varied, interesting, fun and affordable without tests and papers. All UVM Retirees are invited to join this vibrant community, currently numbering 200, for a \$50 annual fee, with courses priced according to length and format. Membership in OLLIE at UVM allows you a significant discount (25%) on courses, priority for travel courses like "Music, Culture & Food: A Week in Oaxaca, Mexico," access to membership only seminars with engaging speakers, participation in salon discussions, reserved seating for UVM special events such as the annual George D. Aiken Lecture. OLLI at UVM is a self-sustaining organization, supported through course fees and advised by a volunteer board. Become an OLLI at UVM member and register for courses at: learn.uvm.edu/ollispring or 802 656-2085.

Commencement 2011 will be held on Sunday, May 22 at 9: a. m. on the University Green with the Athletic campus as the rain site. Individual ceremonies will be held later in the day for students to receive their diplomas. Retired faculty are urged to participate. (For information on Commencement go online to www.uvm.edu/commencement)

The Dean of the College of Arts and Sciences since 2005, Professor Eleanor Miller (Sociology), has resigned the Deanship and will return to her departmental position after one year's administrative leave. Dr. Joel Goldberg has been named Interim Dean of the College of Arts and Sciences. Dr. Goldberg, Associate Professor of

Chemistry, joined the UVM faculty in 1982, following completion of his doctoral degree in analytical chemistry at the University of Michigan. He has served the University of Vermont in a number of capacities, including service as co-coordinator of the Environmental Sciences Program and as Associate Dean in the College. Dr. Goldberg begins his appointment on January 31, 2011.

Mark Bouton, professor of psychology at the University of Vermont, has been named the first Robert B. Lawson Green & Gold Professor of Psychology at the University of Vermont. The professorship was established with a \$250,000 gift from the Segal & Davis Family Foundation of Charlestown, W.V., in honor of Robert B. Lawson, professor of psychology, who retired in May of 2010 after having served 44 years on the faculty in the Department of Psychology

Helene Lang (Education) has been elected as the Northeastern representative for AROHE (Association of Retirement Organizations in Higher Education).

David Huddle (English) read a sequence of poems, "In This Dance, Bear with Me," at the Painted Word Poetry Series at the Fleming Museum in January.

T. Alan Broughton (English) read from his poems for the annual John Engels Poetry Reading at St. Michael's College in March.

Cardy Raper (Microbiology and Molecular Genetics) recently authored a book entitled, "Love, Sex and Mushrooms: Adventures of a Woman in Science." For more information, please visit her website at: <http://www.cardyraper.com/>

On Wednesday, February 9 at 11 a.m., VPR's Walter Parker celebrated the career and work of Doctor James G. Chapman by playing four Chapman compositions on "Classical Music with Walter Parker." These compositions, composed and conducted by Jim Chapman and performed by the Vermont Choral Union, were from the CD "Welcome Yule" (UVM 2000). Such a public tribute only begins to measure how both the Vermont and University of Vermont communities were indeed saddened to learn that Professor Chapman had passed away on February 8, 2011 at Vermont Respite House. Born in Manister, Michigan, Professor Chapman began his musical career as church organist during his teenage years before earning a B. A. and an M. A. at the University of Michigan (B. A.). While teaching at Middlebury College from 1954-1963, he was awarded a Danforth Teacher Grant to earn his PH. D. at New York University before coming to UVM in 1968. For many, the Vermont Choral Union (founded in 1968 as the University of Vermont Choral Union) remains Jim Chapman's greatest legacy in a long career. He served as Chair of Music for UVM's Music Department. His work as a conductor and musicologist ranged widely from guest conducting the VSO to collaborating with UVM's English Professor Betty Bandel to release three recordings, "Vermont Harmony," "Vermont Harmony II" and Vermont Harmony III," all performed by the Choral Union and showcasing Vermont composers between 1790 and 1810, featuring among others, Justin Morgan. But mostly, according to David Neiweem of UVM's Music Department, the faculty, student and community members of the Choral Union "were best known for high-quality performances of contemporary 20th century music and they were extremely well known for Jim's work." He was also important in the early years of the Mozart Festival to "the nurturing of the voices and in the evolution of the Festival." When he was selected in 1974 to perform the inaugural recital on the Vedder Van Dyck memorial organ in the new St. Paul's Episcopal Cathedral in Burlington, Professor Chapman played music from the 18th, 19th, and 20th centuries for a standing-room-only crowd. In addition to being a UVM faculty member and choral director, Jim Chapman was organist and choir director at Saint Paul's Episcopal Cathedral for several years.

Tributes poured in from across the state and region showing how much former students valued their teacher. Vermont Choral Directors Association President Frank Whitcomb and others wrote such words as “. . . many of us studied, performed, rehearsed, laughed, danced and shared many experiences with this most wonderful and gracious human being... His knowledge of music history was extraordinary, his theory the same, and his ear was infallible”. On the afternoon of June 11, a musical celebration of Professor Chapman’s life will be held at UVM’s Recital Hall on Redstone campus to be followed by a gathering at Poker Hill Gardens in Underhill, times to be announced later.

In Memoriam: UVM Retiree Deaths May 2010 through April 2011

<u>Name</u>	<u>Department</u>	<u>Deceased</u>
Daniel Bousquet	Extension/Forestry	November 29, 2010
Kenneth Brown	Medicine	September 11, 2010
James Chapman	Music	February 8, 2011
Herbert Martin	Neurology	May 24, 2010
Mary Petrusich	Human Development Studies	February 5, 2011
Louise Raynor	Botany	November 12, 2010
Kenneth Rothwell	English	November 8, 2010
Ethan Sims	Medicine	November 9, 2010
Raymond Tremblay	Agricultural/Resource Economics	January 3, 2011
Arthur Tuthill	Mechanical Engineering	June 20, 2010
Carmer Van Buren	Medicine	January 7, 2011

NEW EMERITI

College of Arts and Sciences

Susan Crockenberg, Professor of Psychology Emerita
William Geiger, Professor of Chemistry Emeritus
Robbie Kahn, Professor of Sociology Emerita
Frank Owen, Professor of Studio Art Emeritus
Robyn Warhol, Professor of English Emerita

College of Agriculture and Life Sciences

Lorraine Berkett, Professor of Plant and Soil Science and Extension Professor Emerita
Lyndon Carew, Professor of Animal Science Emeritus and Professor of Nutrition and Food Science Emeritus
William Currier, Associate Professor of Agricultural Biochemistry Emeritus

College of Education and Social Services

Dale Goldhaber, Associate Professor of Education Emeritus
Herman Meyers, Associate Professor of Integrated Professional Studies Emeritus

School of Business Administration

James Gatti, Associate Professor of Business Administration Emeritus
James Kraushaar, Associate Professor of Business Administration Emeritus
Richard Jesse, Associate Professor of Business Administration Emeritus

College of Engineering and Mathematical Sciences

Jeffrey Laible, Associate Professor of Engineering Emeritus

College of Medicine

F. John Gennari, Professor of Medicine Emeritus
Joyce Heckman, Research Professor of Microbiology and Molecular Genetics Emerita
Paul Krusinski, Professor of Medicine Emeritus
Robert Sofferman, Professor of Surgery Emeritus
Ian Stokes, Research Professor of Orthopedics and Rehabilitation Emeritus

University Extension

Diane Lamb, Extension Associate Professor Emerita

Libraries

Linda Brew, Library Associate Professor Emerita

Rubenstein School of Natural Resources

Thomas McEvoy, Extension Professor of Forestry Emeritus