



HERMES

A Newsletter by and for the
UVM Retired Faculty and
Administrative Officers (over 450 members)

Published on an occasional basis from the
Senate Office, Room 335 Waterman
Building University of Vermont, Burlington,
Vermont 05405-0160

Volume 25—Double Issue

Fall/Spring 2009, 2010

EXECUTIVE COMMITTEE

Jack McCormack and Ron Frey met with the Faculty Senate Executive Committee about our need for a robust grievance process. The meeting went well and we have requested an opportunity to offer a revision of the current Senate Grievance Process to include retired faculty. We are also following the ongoing process of developing a new Handbook for non-unionized faculty, with special emphasis on ensuring that the retiree grievance position in the Union contract has a parallel in a revised Faculty Handbook. Much work still needs to be done because of the levels of review before the Handbook is ready for implementation. The Executive Committee's April 12 meeting with Tim Noonan of the Vermont Labor Relations Board is part of the ongoing inquiry and process to address a grievance process. Tim Noonan emphasized the need for a process: a simple revision of the Faculty Handbook language might give us the process to address grievances.

We have learned from discussions with Jean Held, a retiree representative on the University Benefits Council, and others, that there are no changes planned currently in benefits for retirees. Nevertheless we think it not only prudent, but essential, to establish a Grievance Procedure for retired faculty, in order to have an institutional process to be followed, should recourse to the Vermont Labor Relations Board be necessary. Recent retiree medical claims are down (of course, costs are up). Helene Lang is keeping us abreast on the plans to designate space for retired faculty in Wells House when renovations are complete. Located at 61 Summit Street, Wells House is to be the future Alumni House with space on the first floor for Emeriti. Mary Jane Dickerson, Associate Professor Emerita of English, has joined the Executive Committee as Co-Editor of HERMES, and Jack McCormack will serve as Interim Co-Editor. Carol (Lee) Phillips, Professor Emerita of Pediatrics, has joined the Executive Committee, replacing Tom Geno. We are most appreciative of Tom's service on the Committee. Lee Thompson will remain on the Committee, but will relinquish the position of Secretary to Bill Meyer. Helene Lang, currently on the Committee as Past President, will remain on the Committee as our representative to AROHE (Association of Retiree Organizations in Higher Education). We are

eager to establish a list of email addresses of retirees and encourage you to send your addresses to the Susannah Magee at the Faculty Senate Office (Susannah.Magee@uvm.edu).

Please save the date for the President's Annual Luncheon for Retired Faculty and Administrative Officers, which will be held at the Davis Center, Friday August 20, 12-2:00 pm.

(N.B. Information on our Spring Luncheon Meeting, Thursday May 20, is included in this mailing)

ACADEMY NOTES

In January the University received notice of its continued accreditation by the NEW ENGLAND ASSOCIATION OF SCHOOLS & COLLEGES, INC. COMMISSION ON INSTITUTIONS OF HIGHER EDUCATION. The Commission commended the University for its stability in "facing significant challenges related to the institution's size, level of state support and a period of administrative instability," for its "leadership in the Voluntary System of Accountability" and for the "participatory process it used to develop its current Strategic Plan 2009-2013". The Commission noted "[the absence to date of a university-wide general education requirement has raised concerns about student learning and how to assess the common learning experiences of UVM undergraduate students". While the Commission praised the University's Enterprise Technology Services for its variety of useful services, UVM should review elements regarding the reliability, integrity and security of its complex systems. A fifth-year interim report that UVM is to submit in the spring of 2014 will address progress in its general undergraduate education planning and its plan "for identifying areas of academic strength to target for investment" (the "Spires proposal") in addition to its ongoing progress in fully implementing these areas and more.

The Final Review Council of The Transdisciplinary Research Initiative Proposals (TRI or "Spire Proposals") announced the following proposals would advance to external review on March 8: Biological and Bioengineering Sciences, Food Systems (contingent upon revisions) and Complex Systems ("Complex systems comprise sets of many adapting entities that interact with each other in nonlinear, dynamic ways"--from UVM's Complex Systems Center in the College of Engineering and Mathematical Sciences.). The other proposals (culture and society; environment; neurosciences: basic, behavioral, clinical, developmental; policy studies; and public health/sustainable health/health policy) may come up for review at a later time after continued discussion of "the proposals' strengths and challenges".

On April 16, President Fogel announced the final results of the collaborative efforts within the UVM community in consultation with the External Review Panel's recommendations. The first set of "Spires of Excellence" are Neuroscience, Behavior and Health (NBH), Complex Systems (CSYS) and Food Systems.

The General Education Work Group has released its Proposal for General Education Requirements at UVM (January 2010) "to ensure that students receive foundations in literacy, communication skills, critical thinking, humanistic and scientific inquiry, the processes for continuing to acquire and use knowledge, global citizenship and an appreciation of different

cultures, and the signature areas that make UVM unique”—to be phased in over a 4-5 year period, making strategic use of existing curricula and resources and with an oversight committee working closely with academic units. Optimal means of assessment must be determined and developed. The Gen. Ed. Work group will continue to work with the Faculty Senate as the plan is refined into a detailed proposal. All reports and documents are available online through the UVM website (www.uvm.edu).

President Fogel has announced a significant change in Commencement 2010 “to enhance and improve the overall experience” by bringing the entire community of learned persons together—undergraduates, graduate students and faculty. Beginning this May, commencement will be one main ceremony, an inclusive one where each graduate’s name will be announced with any awards and honors and will cross the stage to receive a diploma cover (actual ones available later that day). Commencement 2010 will be held on Sunday, May 23. The Commencement Speaker and Honorary Degree Recipients will be announced on Friday, May 23 (for information on Commencement online go to www.uvm.edu/commencement; Emeriti are encouraged, as always, to participate in this event).

Access to Privileges for UVM Retirees

We wish to remind you that a variety of privileges are available to UVM retirees and include but are not limited to the following:

- UVM ID CARD for retiree and spouse/partner
- Free Zone 1 Parking Pass
- Tuition Remission for retirees of 15 credit hours each year (spouse/partner may audit up to 15 credit hours each year)—a tuition form is available
- Library Borrowing Privileges for retiree and spouse/partner
- Access to the Fitness Center for retiree and spouse/partner
- One Free Ticket to a hockey, basketball and/or soccer game
- 20% Discount for tickets to the lane Series
- Bookstore Discounts
- Discounts on Computer Hardware and Software purchases
- University e-Mail Account

Non-University Discounts

Automotive- Tire Warehouse

Cell Phone Service – Verizon Wireless; AT&T Wireless; Sprint

Clothing/Outdoor Gear – Climb High~ VT's Outdoor Specialists

Dry Cleaning – Greers

Education – Kaplan Test Preparation and Admissions; Vermont Business Center-Certificate in Leadership and Management

Entertainment – Flynn Center for the Performing Arts

Flowers – Chappell's Florist; Kathy and Company Florist

Heating Fuel- Trono Fuels

Home Improvement – Otter Creek Awnings, Sunrooms and Custom Closets

Hotel – Courtyard Burlington Harbor Hotel; Double Tree Hotel-Burlington

Pet Care – PetBuds of Champlain Valley

Restaurant – The Scuffer

Events – UVM's Sixth Annual Golf Tournament – July 30, 2010

The April 19, 2010 issue of *The Nation* featured the late Professor Raul Hilberg in an analysis of the unique place Hilberg still occupies as a seminal and major Holocaust scholar with emphasis on his prickly relationship with fellow German refugee and Holocaust scholar Hannah Arendt as well as on disagreements he had with other Holocaust scholars. Nathaniel Popper, author of "A Conscious Pariah," drew on the extensive private papers Professor Hilberg left to the University of Vermont and there are many references in the article to Hilberg's illustrious UVM career.

The Spring 2010 issue of *The University of Vermont Quarterly* published a poem, "The Old Orchard," from *A World Remembered* (Carnegie Mellon University Press, 2010), T. Alan Broughton's new volume of poetry. Broughton (English) wrote the poem in memory of Professor Emeritus Littleton Long.

The Vermont Arts Council funded part of Toby Fulwiler's (English) year-long Community Arts Project with the Enosburg Falls art gallery, Artist In Residence Co-Op, where he is a member artist in wood working. The Project sent teams of member artists into the community to interview prominent local residents and to create works of art influenced or inspired by the profiled resident, resulting in a month-long exhibit and a booklet, concluding with a town hall event involving large numbers of the community in conversation with artists and fellow citizens.

Mary Jane Dickerson (English) delivered her poem, "The Girls In The Library," at a public event at the University of North Carolina-Greensboro on March 22, 2010 to inaugurate a newly endowed lecture series on women in higher education co-sponsored by the History Department and Women's Studies. Her poem, commissioned for the occasion, celebrates the University's history as what was, until 1963, the Woman's College of the University of North Carolina.

Connell Gallagher (Bailey Howe Special Collections) has submitted this special tribute to and remembrance of Milton Crouch who passed away in 2009 after many years of editing *Hermes* and serving on the Retired faculty Executive Committee:

Milton H. Crouch was born in Martinsville, Virginia and spent much of his early life in Virginia and in Alabama. He received his B. A. from Birmingham Southern College, an M. L. S. from Louisiana State University and an M. A. in history from Pennsylvania State University. He served as reference librarian at Penn State and Head of Reference at Florida State University before coming to UVM in 1969 as Head of Reader Services at the Guy W. Bailey Library. Reader Services included the Reference, Circulation, Periodicals, Government Documents, Map Collection and Interlibrary Loan departments, that is, most of the library. During his 31 years at the library, Milton was instrumental and often a guiding force in achieving the many innovations and advances in library services both at the University and in the state of Vermont. He taught a general reference summer course for the Rutgers University School of Library Service for a number of years, and he continued to teach this course for the UVM College of Education for much of the time he was here. Milton was very active in the Vermont Library Association and served as its president in the 1980s. In 1991 he received the Sarah C. Hagar Award from the VLA for outstanding service and significant contributions to the field of librarianship in Vermont. Milton was a life member of the American Library Association and served on the ALA Council for many years. In retirement he was the editor of *Hermes*, the newsletter of the UVM Retired Faculty and Administrative Officers Association, and he served

on this organization's governing board for six years. Milton enjoyed collecting early American antiques and vintage Oriental textiles, attending auctions and antique shows throughout New England. Friends, fine art, musical events, especially opera, and maintaining his small flower garden gave him great pleasure. He retired from UVM in 2000, and he passed away in the spring of 2009.

IN MEMORIAM - UVM Retiree Deaths April 2009 through March 2010

<u>Name</u>	<u>Department</u>	<u>Deceased</u>
Abbas Alnasrawri	Economics	August 2009
Jean-Guy Beliveau	Civil Engineering	July, 2009
Charles Bigalow	Community Development/App. Econ.	February 2010
Milton Crouch	Library	May, 2009
Robert (Bill) Daniels	History	March 2010
Gerald Fuller	Vocational Education/Technology	December 2009
Joseph Gans	Pharmacology	December 2009
Harold Greig	Physical Education	June, 2009
Charles Houston	Medicine	September, 2009
Richard Janson	Art	July, 2009
Paul Keabian	Library	October, 2009
H. Lawrence McCrorey	Molecular Physiology/Biophysics	August, 2009
John Outwater	Mechanical Engineering	August, 2009
Thomas Sachs	Physics	December 2009
Samuel (Frank) Sampson	Sociology	October, 2009
Lelon Weaver, Jr.	Psychiatry	April 2010
Pieter Wesseling	Romance Languages	August, 2009
Robert White	Extension	April, 2009

NEW EMERITI FACULTY

College of Arts and Sciences

Robert Lawson, Professor of Psychology Emeritus
William Mann, Professor of Philosophy Emeritus
Luther Martin, Professor of Religion Emeritus
Kenneth Nalibow, Associate Professor of Russian Emeritus
George Moyser, Professor of Political Science Emeritus
Timothy Murad, Professor of Spanish Emeritus
Joseph-Andre Senecal, Professor of French Emeritus
Janet Whatley, Professor of French Emerita

College of Education and Social Services

Susan Hasazi, Professor of Education Emerita
Corinne Glesne, Professor of Education Emerita

College of Medicine

Richard Bernstein, Associate Professor of Psychiatry Emeritus
Kenneth Brown, Professor of Medicine Emeritus
Arthur Levy, Professor of Medicine Emeritus
Jerold Lucey, Professor of Pediatrics Emeritus
Susan Sobel, Associate Professor of Psychiatry Emerita

University Extension

Glenn Rogers, Extension Professor Emeritus

Mary Jane Dickerson
(802) 658-2069
marydickers@comcast.net

Jack McCormack
(802) 656-4494
John.McCormack@uvm.edu