



# HERMES

A Newsletter by and for UVM Retired Faculty & Administrative Officers (~ 600 members)  
Volume 33 - March 2017 - August 2018

## E-MAIL ADDRESSES

We are still trying to establish a comprehensive list of preferred retiree email addresses and encourage you to send those addresses to Ms. Jennifer Diaz ([Jennifer.Diaz@uvm.edu](mailto:Jennifer.Diaz@uvm.edu)) at the Office of the Provost.

Mary Jane Dickerson, our Co-Editor, was our Speaker at the Spring 2017 Luncheon Meeting. Because our scheduled Speaker had a medical emergency, at extremely short notice, Mary Jane Dickerson, UVM Professor of English Emerita, agreed to give a presentation of reading from her recent poems as a replacement Speaker. Professor Dickerson's presentation that included poems from her first book of poems, *Tapping the Center of Things*, was masterfully presented and warmly received.

Tim Brookes, Associate Professor at Champlain College was our Speaker at the Fall 2017 Luncheon Meeting. Professor Brookes has written sixteen books reflecting a combination of personal experience and accurate research, has been a commentator/essayist on National Public Radio for many years, and has contributed to numerous major publications including the *New York Times Magazine*, *The Atlantic Monthly* and *National Geographic*. He spoke on the Endangered Alphabets Program, an initiative he created that addresses the issue of global cultural endangerment by carving woodwork and creating educational materials in nearly-extinct writing systems.

Our most recent Spring Luncheon Meeting was held on Tuesday, June 7, from 12:00 PM to 2:00 PM at Trader Duke's Hotel in South Burlington. Our Speaker at the meeting was Professor of English, John Gennari. He earned a Bachelor's Degree in Social Studies at Harvard College and a PhD at the University of Pennsylvania in American Civilization. He has an extensive record of scholarly achievement in areas such as jazz and popular music studies and Italian-American culture studies. He spoke to us on "Growing Up in an Italian-American World" with some focus on comments from his recent book *Flavor and Soul* on connections between Italian-American and African-American cultures.

## NEW EMERITAE/EMERITI

We welcome 36 new Emeritae/Emeriti to our organization. These colleagues are listed below.

### College of Agriculture & Life Sciences (CALS)

Charles W. Ferreira, Associate Professor of Community Development & Applied Economics Emeritus

Rachel K. Johnson, Professor of Nutrition & Food Sciences Emerita

David E. Kerr, Professor of Animal & Veterinary Sciences Emeritus

Robert L. Parsons, Professor of Community Development/Applied Economics

### College of Arts & Sciences (CAS)

Susan Dinitz, Senior Lecturer Emerita

Huck Gutman, Professor of English Emeritus

Theresa Hoeck, Senior Lecturer Emerita

Carol T. Miller, Professor of Psychology Emeritus (requested title of Emeritus)

Beth Mintz, Professor of Sociology Emerita

Garrison Nelson, Professor of Political Science Emeritus

Francis R. Nicosia, Professor of History Emeritus

Judith L. Van Houten, Professor of Biology Emerita

Junji Yano, Research Assistant Professor of Biology Emeritus

### College of Education & Social Services (CESS)

Fiona M. Patterson, Associate Professor of Social Work Emerita

Susan E. Roche, Associate Professor of Social Work Emerita

George M. Salembier, Associate Professor of Social Work Emeritus

### College of Engineering & Mathematical Sciences (CEMS)

Margaret J. Eppstein, Professor of Computer Science Emerita  
Walter Varhue, Professor of Electrical & Biomedical Engineering

College of Nursing & Health Sciences (CNHS)

Sarah E. Abrams, Associate Professor of Nursing Emerita  
Barry E. Guitar, Professor of Communications & Disorders Emeritus

Larner College of Medicine (LCOM)

Sheldon M. Cooper, Professor of Medicine Emeritus  
Carson J. Cornbrooks, Professor of Neurological Sciences Emeritus  
Eva V. Fraser-Harris, Associate Professor of Anesthesiology Emerita  
Natalia I. Gokina, Associate Professor of Obstetrics, Gynecology & Reproductive Services Emerita  
Joseph M. Kreutz, Associate Professor of Anesthesiology Emeritus  
Peter L. Moses, Professor of Medicine Emeritus  
Eliot W. Nelson, Professor of Pediatrics Emeritus  
Robert G. Oppenheimer, Professor of Radiology Emeritus  
Turner M. Osler, Professor of Surgery Emeritus  
Dennis A. Plante, Associate Professor of Medicine Emeritus  
Deborah Z. Rubin, Associate Professor of Radiology Emerita  
Susan S. Wallace, Professor of Microbiology & Molecular Genetics Emerita (& College of Agriculture & Life Sciences)

University Libraries (LIB)

Marianne D. Burke, Library Associate Professor Emerita

Rubenstein School of Environment & Natural Resources (RSENR)

Richard R. Paradis, Lecturer Emeritus  
Curtis L. Ventriss, Professor of Natural Resources Emeritus

**2017-2018 RFAO EXECUTIVE BOARD**

Jack McCormack, President, HERMES Co-Editor  
Mary Jane Dickerson, HERMES Co-Editor  
Michael Gurdon (Representative to the Faculty Senate and the Faculty Senate Executive Council)  
Louis Izzo, Information Officer  
Mary Jane Dickerson\* (\*Secretaries *Pro Tempore*)  
William Meyer, Treasurer  
Beth Mintz (as of July 2018)  
Jill Tarule, Vice President  
Fred Curran  
Stephen Cutler  
Alan Gotlieb  
Helene Lang (Liaison with Association of Retirement Organizations in Higher Education)  
Robert Lawson  
Lee Thompson\* (\* Secretaries *Pro Tempore*)

**The Retired Faculty and Administrative Officers Organization provides a variety of services that enrich the lives of its members and benefit the University and the greater community. Thanks are due to Louis Izzo, Board Information Officer, for continuous contributions to informing our members of important information about our organization and the University. Lou will leave the Board at the end of the current academic year and we hope to recruit one or two new Board members to provide continuity to the robust system developed and maintained by Lou.**

**As noted previously, our organizational home moved from the Faculty Senate Office to the Office of the Provost. The transition occurred in January 2017 with satisfactory resolution of staffing, service and budget issues. Ms. Jennifer Diaz, from the Office of the Provost, has taken over responsibility for support of RFAO activities. Jim Vigoreaux, Associate Provost for Faculty Affairs has been very effective in providing assistance to RFAO in interactions with the Office of the Provost.**

Regular Executive Board meetings are on the third Tuesday each month, August to May. Executive Board Member Michael Gurdon continues to serve on the University Benefits Advisory Council (UBAC). Michael also served as RFAO representative to the Faculty Senate (voting) and as our representative to the Faculty Senate Executive Council.

Members of the Executive Board met in the Fall 2017 and Spring 2018 terms with Dr. Wanda Heading-Grant (Vice President for Human Resources, Diversity & Multicultural Affairs), with President Thomas Sullivan and Board of Trustees Chair, David Daigle. We also met early in the Spring 2017 term with Provost David Rosowsky, Associate Provost Jim Vigoreaux, and Harold Pierce, UVM Executive Director, Compensation and Benefits. The meetings with Dr. Heading-Grant and Mr. Pierce were held to continue initiatives for effective cooperation between Human Resource Services and RFAO. We facilitated a well-attended and well-received meeting in March 2018 with representatives of TIAA-CREF dealing with financial issues associated with the recent changes in tax law.

On October 26, 2017, RFAO members presented a panel on faculty retirement, entitled Planning Your Career Transition. The panel was a fall offering of the Faculty Professional Development program facilitated by the Associate Provost for Faculty Affairs, Jim Vigoreaux. Chaired by RFAO Vice Chair Jill Tarule, Professor of Educational Leadership and Policy Emerita, the panel was composed of four RFAO members: Gale Burford, Professor of Social Work Emeritus; Michael Gurdon, Professor of Business Emeritus; Helene Lang, Associate Professor of Education Emerita; and Brooke T. Mossman, Professor of Pathology & Laboratory Medicine Emerita.

The hour and half session covered a variety of issues related to the process and experience of retiring and of retirement itself. Panelists discussed, for example, the importance of planning for what is a dramatic (and welcomed) change in one's life, viewing it as a major and important milestone and challenge of adulthood. In addition, there was discussion about continuing one's research, challenges of applying for grants with a new status of emerita/us, and some of the delightful and unexpected 'gifts' of having the time to do things that did not seem possible as a full time faculty member, such as travel, taking on new challenges, discovering ways to engage and volunteer in things that mattered a lot to the individual. A good discussion followed the panel presentation, making it clear that those in attendance appreciated the chance to think and ask questions about this upcoming transition in their lives. Thus, it was a successful event for all who attended, and for Associate Provost Vigoreaux' newly launched faculty professional development program.

On March 22, 2018, RFAO members attended a well-presented and well-attended TIAA program in South Burlington on Tax Reform, with a focus on the impact of recent tax law changes.

The Executive Board worked with the non-profit organization HomeShare Vermont and UVM's Human Resource Services to inform our membership about home share opportunities that may be of interest to our members. Home sharing is a simple idea where people share a home for mutual benefit. A person offers a private bedroom and shared common space in exchange for rent, help around the home or a combination of the two. It differs from a typical roommate situation because, at its core, it is about two people helping each other. Serving northwest Vermont, HomeShare Vermont has developed a comprehensive and client-driven screening and matching process over the past 35+ years with a focus on your safety and security. Each compatible match is unique and based upon the interests, needs, and lifestyles of the individuals involved. The program is for people of any age or income. If you share your home, you can receive extra rental income and help around the house, get to meet someone from another walk of life, and feel good about helping someone else. By providing services like cooking, light housekeeping, pet care, or computer help, our guests barter for below market rents. It's a great option for those pursuing new opportunities, including recent graduates hoping to start their careers in Vermont. Several retired UVM faculty have had excellent experiences with the HomeShare program. Information about this program also can be obtained on the UVM Human Resources Services website (check listing under retiree benefits)

Helene Lang left the Executive Board in June 2018, after nearly two decades of leadership positions in our organization. She was instrumental in organizing many RFAO initiatives, including the firm establishment of RFAO as an official University organization when University Administration vigorously opposed such a designation. Helene served admirably for over a decade as UVM representative to the Association of Retirement Organizations in Higher Education (AROE). Experiences and perspectives shared with other representatives of Colleges and Universities across the country continue to provide our organization with examples of significant initiatives that may be of value to pursue at UVM. Her colleagues on the Board were pleased to acknowledge Helene's numerous contributions to the RFAO at our recent Spring Luncheon, with a wood carving with letters from an endangered Balinese alphabet by

Vermont artist Tim Brookes. Many RFAO members know that Helene portrayed Agatha Christie in solo living history performances in Vermont and away. The letters on the carving read “Agatha” in the Balinese letters. Helene passed away peacefully on August 21 at Wake Robin in Shelburne. Her obituary in the August 26 issue of the Burlington Free Press noted that “Courageous and brave, she faced cancer for the fourth time and fulfilled her wish to have one last Vermont summer surrounded by and actively engaged with family and friends”. Helene’s leadership, enthusiasm, creativity and dedication enriched our Organization and many other groups in Vermont and beyond.

After nearly 10 years as originator and regulator of our information program, Louis Izzo has decided to leave the Executive Board and his position as Information Officer. Organizational information sent by Lou was transmitted quickly to our membership and he created a variety of sections that enriched our website. It is of enormous importance to note that he oversaw the merging of our email listserv with that for current faculty and staff, thus providing rapid access to the RFAO important current University news and events. It is no secret that Lou is a prominent supporter of UVM basketball and the Board was pleased to acknowledge Lou’s service by a basketball-based recognition with the trophy presentation inscribed with “Louis M. Izzo, MVIO”, honoring his service as our “Most Valuable Information Officer”.

The Executive Board has continued to focus on issues of interest to our membership and UVM. Examples are: 1) Retired Scholar Award Program; 2) Building and Enjoying Community; 3) UVM Foundation interactions; 4) Postretirement Benefit Programs.

### **ACADEMY NOTES**

President Sullivan has recently announced that he will finish his seventh year as UVM President in 2019 and will join the faculty of Political Science in the College of Arts & Sciences after research leave to complete a book about free speech on campus. Thomas Vogelmann plans to leave his position as Dean of the College of Agriculture & Life Sciences in 2019 once a new Dean is in place. He has led the College for 10 years.

Wanda Heading-Grant, Vice President for Human Resources, Diversity & Multicultural Affairs, was honored by the National Association of Diversity Officers in Higher Education (NADOHE) with the organization’s Individual Leadership Award, which recognizes her work in diversity and inclusive excellence in higher education. Shane Jacobsen, President & CEO of the UVM Foundation, replacing Rich Bundy who returned to his Alma Mater, Penn State, in early 2018. Mr. Jacobsen has returned to UVM where he played a major role in the formation and growth of the Foundation as a major component of the University.

Commencement 2018 ceremonies were held on Saturday and Sunday, May 19 and 20. Professor Alexander Nemerov (UVM ’85), Carl and Marilyn Thoma Provostial Professor in the Arts & Humanities at Stanford University, was the Commencement Speaker. Professor Nemerov received an honorary Doctorate of Letters from UVM in Spring 2017. Honorary degrees were conferred on John E. Abele, Frank A. Bolden (UVM ’63), J. Brooks Buxton (UVM ’56), and Karen Nystrom Meyer (UVM ’70). David Daigle (UVM ’89) is the current Chair of the UVM Board of Trustees.

We are very fortunate to have lifelong learning organizations in Vermont that provide a wealth of opportunities for continuing education, encompassing a rich variety of areas. Many UVM retirees have participated in activities of the Elder Enrichment Education (EEE) Organization ([www.EEEVermont.org](http://www.EEEVermont.org)) and the Osher Lifelong Learning Institute (OLLI) at UVM ([www.learn.uvm.edu/osher](http://www.learn.uvm.edu/osher)). These organizations have instituted a reciprocal working relationship that permits members of one organization to attend presentations of another free of charge. Often, members of our retired faculty give talks and offer courses. OLLI also organizes and sponsors trips for UVM retirees.

### **The University Scholar Awards for the 2018-2019 academic year are the following:**

- Sean Field: History Professor, College of Arts & Sciences
- Yvonne Janssen-Heininger: Pathology & Laboratory Medicine Professor, Larner College of Medicine
- Junru Wu: Physics Professor, College of Arts & Sciences

### **The University Scholar Awards for the 2017-2018 academic year are the following:**

- Jane Kolodinsky: Community Development & Applied Economics Professor, College of Agriculture & Life Science
- Kelly Rohan: Psychology Professor, College of Arts & Sciences
- Jianke Yang: Mathematics & Statistics Professor, College of Engineering & Mathematical Sciences

### **The Kroepsch-Maurice Excellence in Teaching Award Recipients for 2017 are the following:**

- Professor: Rocki-Lee DeWitt, Grossman School of Business

- Associate Professor: James Murdoch, Rubenstein School of Environment & Natural Resources
- Assistant Professor: Melissa Willard-Foster, Political Science
- Lecturer: Catherine Bliss, Mathematics & Statistics

**The Faculty Mentoring Awards for 2017 are the following:**

- Robert Hondal: Biochemistry and Chemistry Associate Professor
- Denise Youngblood: History Professor

**The George V. Kidder Outstanding Faculty Award Recipient for 2017 is:**

- Lewis R. First, Professor & Chair of Pediatrics, Larner College of Medicine

**The George V. Kidder Outstanding Faculty Award Recipient for 2018 is:**

- Annie Murray-Close, Associate Professor of Psychological Sciences, College of Arts & Sciences

**President's Distinguished University Citizenship & Service Award**

Awarded in 2017 to Beth Mintz, Sociology Professor, College of Arts & Sciences. The Award is presented to a faculty member whose career at the UVM has been distinguished by consistently outstanding long-term service to UVM over the course of their career at the University.

**President's Distinguished Senior Lecturer & Lecturer Awards**

Susan Dinitz, Senior Lecturer of English, College of Arts & Sciences and Charles Briggs, Senior Lecturer of History, College of Arts & Sciences are the Awardees for 2017. The Distinguished Lecturer Awardee is Thomas Chittenden, Senior Lecturer, Grossman School of Business

**EMERITAE/EMERITI NOTES**

Seven colleagues were selected to receive the University of Vermont Retired Scholars Award by the UVM RFAO. Under the direction of the UVM RFAO, the program provides support for faculty to complete a research or creative project after full retirement from the University. With support from President Tom Sullivan, the program provides awards to cover expenses for: 1) travel to give a refereed presentation at a national or international conference; 2) completion and publication of a scholarly manuscript under contract with a publisher; 3) preparation of an artistic work in a juried exhibition; 4) preparation of a performance in music, dance, or theatre; 5) completion and publication of a literary composition under contract with a publisher; or 6) acquisition of research materials such as data sets for secondary analysis or support for field project research or other well-defined expenses associated with a creative or research project. The recipients for academic year 2017-2018 are the following:

- Robert Gordon (Professor of Anthropology and African Studies Emeritus): To support partial indexing costs for a new book, *Max Gluckman: The Ethnographic Life of a "Luckyman" in Africa*.
- Thomas Hudspeth (Professor of Environmental Studies and Natural Resources Emeritus): To support presentations at the World Environmental Congress and at a related meeting on Education for Sustainable Development held in Vancouver, British Columbia.
- Patrick Hutton (Professor of History Emeritus): To support editorial expenses associated with editing a book entitled *A Cultural History of Memory in the Eighteenth Century* as well as participation in the annual meeting of the Memory Studies Association in Copenhagen, Denmark.
- Linda Reeves McIntyre (Professor of Art Emerita): To support an artist residency at Moulin a Nef, Auvillar, France. Selected works will be included in an artist book.
- Kathleen Schneider (Professor of Art Emerita): To support expenses for framing large works on paper for a one-person exhibition at AIR Gallery in Brooklyn, New York
- Burton Wilcke, Jr. (Associate Professor of Medical Laboratory & Radiation Science Emeritus): To support expenses associated with preparation of, and presentation at a symposium at the Annual Meeting of the American Public Health Association that profiles the complementary role of epidemiology and laboratory practice in surveillance, prevention and control of communicable diseases.
- Barbara Zucker (Professor of Art Emerita): To support expenses associated with curatorial duties as well as presentation at a Contemporary Art exhibition at AIR Gallery in Brooklyn, New York.
- Stephen Cutler, Professor of Sociology Emeritus and RFAO Board member continues to teach courses on gerontological research methods at the University of Bucharest in Romania. He was awarded an honorary degree from that University in March 2017. Along with Romanian colleagues, he presented papers at the International

Congress of Gerontology in July 2017 and in October 2017 at the European Alzheimer's meeting in Berlin. His scholarly activity also includes recent publications in the *Journal of Aging and Health* and in *Social Work Review*.

- John Evans, Professor of Molecular Physiology & Biophysics Emeritus, has been appointed to a four-year term on the UVM Medical Center Board of Trustees. He also serves as a senior adviser to the President and Provost. He also serves as President of the Vermont Technology Council

A new composition by Thomas Read, Professor of Music Emeritus, was included in the concerts "To Hear & Hear" presented by the Vermont Contemporary Music Ensemble. The program featured poetry by Vermont's Poet Laureate, Chard deNiord, who read his poetry with musical responses by several composers. Concerts were held on April 20 at 7:30 PM in Montpelier (Unitarian Church) and on April 21 at 7:30 PM in Burlington (Black Box Theater, Main Street Landing).

Luther Martin, Professor of Religion Emeritus, has recently published two books: one a collection of his *Studies in Hellenistic Religions* (Cascade Books, 2018), the other an edited collection with Donald Wiebe, *The Cognitive Science of Religion after Twenty-Five Years* (Bloomsbury Press, 2017). Donald Wiebe (Professor of Philosophy at the University of Toronto) has also just published "The Luther (Martin) Effect on the Study of Religion--Up to Eighty" in *Religio: Revue pro religionistiku*, the journal of the Czech Association for the Study of Religion. Professor Martin has numbers of book reviews and articles both accepted for publication or under review at refereed journals.

The recently published anthology, *Roads Taken: Contemporary Vermont Poetry*, edited by Sydney Lea and Chard deNiord (Green Writers Press, 2017), contains poems by UVM retirees: the late T. Alan Broughton, Professor of English Emeritus, David Huddle, Professor of English Emeritus, Daniel Lusk, Senior Lecturer, and Mary Jane Dickerson, Associate Professor of English Emerita.

After 37 years leading the Oriana Singers, Bill Metcalfe has passed the baton to David Neiweem, Professor of Music at UVM and the group's name was changed to the Aurora Chamber Singers. The following tribute was provided by Thomas Hyde, Board Chair of the Aurora Chamber Singers, after the warmly received initial concert of Aurora.

"Thirty seven years ago, the 9 Oriana Singers gave their first concert at the Fleming Museum. Over the years, Bill, Liz and the singers rehearsed hard and performed joyously and the group grew to about 30. We had a good time, and I think the audiences did, too. So last year, when Bill was ready to retire as conductor, the singers were not ready to let go. So here we are. We may have a different name, but man, we have not forgotten, and we are still and ever grateful for what Bill and Liz did to create Oriana Singers. Oriana's official mission was to perform great choral works in the most beautiful and accomplished way possible, but in addition to that, Bill and Liz brought joy to those performances. We were serious, but we were having fun too. I hope that Aurora Chamber Singers can continue that tradition. Thank you, Bill and Liz."

### **Contribution from Stephanie McConaghy as Artist**

When I was a little girl, my mother used to draw and paint with my sister and me at the dining room table. I did an oil painting when I was 12—a tree by a lake with mountains in the background. Then, I put my paint brushes away and forgot all about them. For the next several decades, I focused my efforts on math, philosophy and psychology. I earned my B.A. in Philosophy in 1967 from the University of Michigan and my PhD in Psychology in 1980 from UVM. Then I walked across the street from John Dewey Hall to the University Health Center to start an exciting career at the UVM Research Center for Children, Youth and Families in the Department of Psychiatry. After 30+ years at the Research Center, I retired and moved with my husband to a new home near Aspen, Colorado to be close to our son and two grandchildren. There I met a neighbor who was an active artist in the community. She was offering a course in drawing and watercolor. With more than mild trepidation, I jumped in. Then I took several additional workshops, where I met more local artists, all more experienced than I. Now a group of us paints together every Thursday. We have exhibited our work in shows and galleries throughout the area. So, after a satisfying career in research, writing and statistics, I have moved over to a new passion. I most enjoy painting landscapes, flowers, and wildlife. The painting you see here is of the Maroon Bells, two 14,000+ foot high peaks in the Maroon Bells-Snowmass Wilderness of the White River National Forest about 12 miles south of Aspen.





### **THE UVM RETIRED SCHOLARS AWARD PROGRAM**

The University of Vermont, under the direction of the UVM RFAO, announces the UVM Retired Scholars Award Program for the academic year 2018-2019 to provide support for faculty to complete a research or scholarship project after full retirement from the University. A report detailing the state of the project, accomplishments, and expenditures must be submitted electronically to the President of the UVM RFAO, [John.McCormack@med.uvm.edu](mailto:John.McCormack@med.uvm.edu), by no later than September 6, 2019. With support from the UVM Office of the President, the Program has \$17,500 per academic year to provide awards up to \$2,500 each to cover expenses for:

- Travel, lodging, and per diem for participation at a national or international conference at which the applicant is giving a refereed presentation;
- Completion and publication of a scholarly manuscript under contract with a publisher;
- Preparation of an artistic work for presentation in a juried exhibition;
- Preparation of a performing art product such as music, dance, or theatrical composition;
- Completion and publication of a literary composition under contract with a publisher or distributor;
- Acquisition of research materials such as data sets for secondary analysis or support for field project research; or
- Other well defined and necessary expenses associated with a research or scholarship project.

The Executive Board of RFAO is very grateful to UVM President Tom Sullivan for increasing the award amount from \$12,500 to \$17,500 based on comments from the RFAO review panel who favorably reviewed applications that could not be funded under the initially requested funding limit.

## APPLICATION AND REVIEW PROCEDURE

- A letter of application describing the project, projected expenses (no salary support), anticipated project completion date, specific project outcomes, and a brief (one-page) updated CV must be submitted no later than October 12, 2018, with funding results reported no later than November 16, 2018. Submit the letter of application and supporting material(s) electronically to Jack McCormack, RFAO President ([john.mccormack@med.uvm.edu](mailto:john.mccormack@med.uvm.edu)).
- The RFAO Executive Board will appoint a three-member subcommittee to review applications; the Provost will appoint a non-retired UVM faculty member to the review committee. (If necessary, a UVM faculty member with knowledge on the topic of the proposed project may be invited to provide an application review and submit a brief written report to the subcommittee.) The subcommittee will then make the final decisions for funding and forward to the RFAO Board for formal notification to the applicant.
- Other aspects of the proposals being equal, preference in subsequent years will be given to applicants who have not received previous funding. Resubmission of an unfunded application the next academic year is an option.
- The Executive Board will work with applicants to align as much as possible the timing of an award to meet the schedule of project expenses.
- Members of the RFAO Executive Board cannot submit an application to the UVM Retired Scholars Award Program until their term of office has been completed.
- A report detailing the state of the project, accomplishments, and expenditures must be submitted electronically to the President of the UVM RFAO, no later than September 6, 2019. Direct any questions about this funding program to Jack McCormack ([john.mccormack@med.uvm.edu](mailto:john.mccormack@med.uvm.edu)).

IN MEMORIAM: UVM RETIREE DEATHS (April 2, 2017 through September 2, 2018)		
Name	Department	Deceased
Roy Whitmore	Forestry	April 2, 2017
Lawrence Weed	Medicine	June 3, 2017
Paul Krusinski	Medicine	June 24, 2017
Martin Kuehne	Chemistry	August 4, 2017
Fred Sargent	Environment/Natural Resources	August 8, 2017
Walter "Ted" Brenneman	Religion	August 19, 2017
Leslie Morrissey	Environment/Natural Resources	September 2, 2017
Ken Gross	Mathematics	September 10, 2017
Mahendra Hundal	Mechanical Engineering	October 18, 2017
Paula Duncan	Pediatrics	October 25, 2017
James Stackpole	Pediatrics	November 2, 2017
Martin Koplewitz	Surgery	November 17, 2017
Jean Davison	Classics	November 23, 2017
Jerold Lucey	Pediatrics	December 10, 2017
John Brown	Physics	January 5, 2018
John Hennessey	Provost	January 11, 2018
Bertie Boyce	Plant & Soil Science	January 23, 2018
Veronica Richel	German & Russian	February 2, 2018
Betty LaGrange	Medicine	February 8, 2018
Alfred Fengler	Sociology	February 9, 2018
Robert Parsons	Community Development & Applied Economics	February 16, 2018
John Milne	Medicine	March 14, 2018
Robert Gussner	Religion	March 24, 2018
Carol Burdett	Education	June 10, 2018
Helene Lang	Education	August 21, 2018
Joseph Foley	Radiology	August 30, 2018
GhitaPicoff Orth	English	September 2, 2018

## HERMES CO-EDITORS

Mary Jane Dickerson  
802-899-4078  
[marydickers@comcast.net](mailto:marydickers@comcast.net)

Jack McCormack  
802-578-0295  
[John.McCormack@med.uvm.edu](mailto:John.McCormack@med.uvm.edu)