

# **UVM: An Overview of Values, Vision, and Goals**

**Presenter:**

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**Professor and Vice Provost for Faculty Affairs**

Education is not preparation for life. Education is  
life itself.

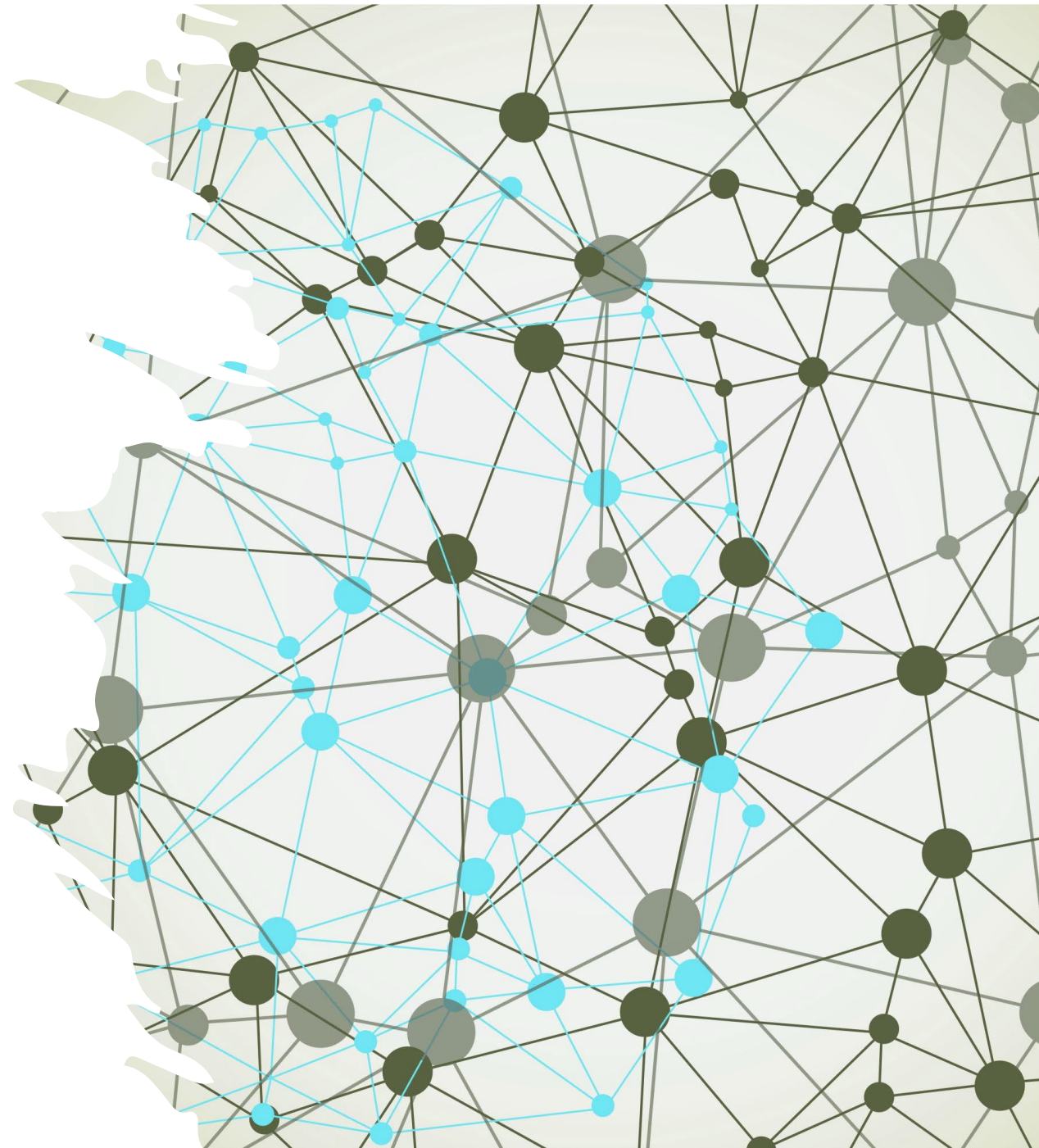
— *John Dewey, educator, philosopher, UVM Class  
of 1879*

Our Common Ground

[https://www.uvm.edu/president/our-common-  
ground](https://www.uvm.edu/president/our-common-ground)

# Our Common Ground

- **RESPECT.** We respect each other. We listen to each other, encourage each other and care about each other. We are strengthened by our diverse perspectives.
- **INTEGRITY.** We value fairness, straightforward conduct, adherence to the facts, and sincerity. We acknowledge when things have not turned out the way we had hoped. As stewards of the University of Vermont, we are honest and ethical in all responsibilities entrusted to us.
- **INNOVATION.** We want to be at the forefront of change and believe that the best way to lead is to learn from our successes and mistakes and continue to grow. We are forward-looking and break new ground in addressing important community and societal needs.
- **OPENNESS.** We encourage the open exchange of information and ideas from all quarters of the community. We believe that through collaboration and participation, each of us has an important role in determining the direction and well-being of our community.
- **JUSTICE.** As a just community, we unite against all forms of injustice, including, but not limited to, racism. We reject bigotry, oppression, degradation, and harassment, and we challenge injustice toward any member of our community.
- **RESPONSIBILITY.** We are personally and collectively responsible for our words and deeds. We stand together to uphold our common ground.



# The Mission of the University of Vermont



To create, evaluate, share, and apply knowledge and to prepare students to be accountable leaders who will bring to their work dedication to the global community, a grasp of complexity, effective problem-solving and communication skills, and an enduring commitment to learning and ethical conduct.

# The Vision of the University of Vermont

To be among the nation's premier small research universities, preeminent in our comprehensive commitment to liberal education, environment, health, and public service.





# UVM Strategic Plan

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- 1. President-** Amplifying our impact: a strategic vision for UVM, see <https://www.uvm.edu/president/amplifying-our-impact-strategic-vision-uvm>
  1. Ensuring Student Success
  2. Investing in our distinctive research strengths
  3. Fulfilling our land grant mission
- 2. Provost:** The Provost's Office is responsible for several strategic initiatives related to the University's academic mission.  
<https://www.uvm.edu/provost/priorities-and-initiatives>
- 3. Deans, Vice Presidents & Vice Provosts:** Know your vice-provosts, vice presidents, and Deans and their strategic initiatives and priorities for faculty and your academic unit.

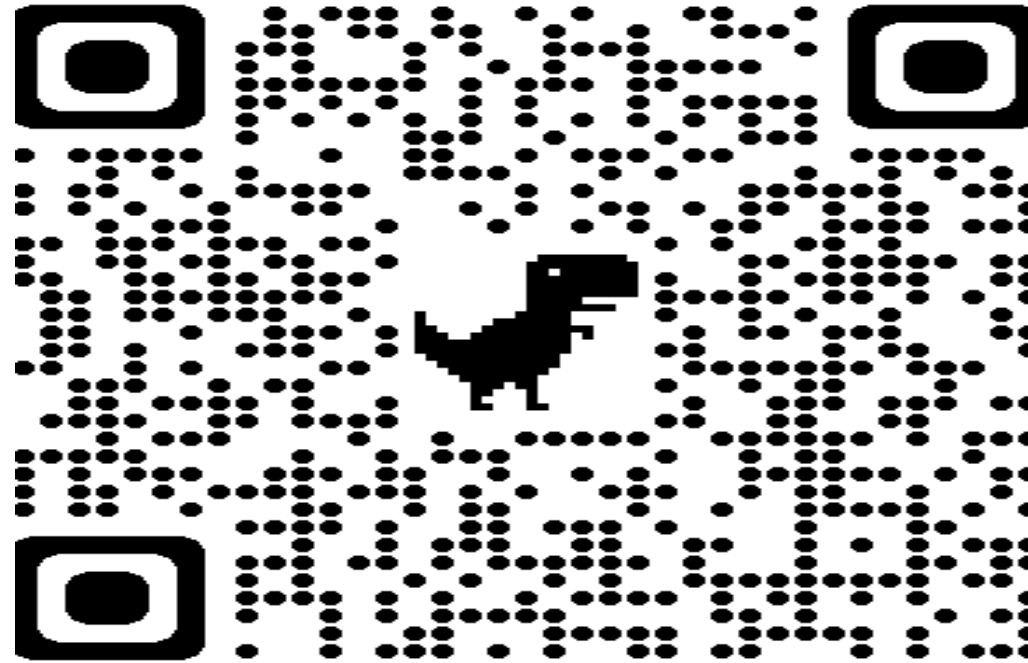
# Inclusive Excellence at UVM

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- UVM is firm in its commitment to inclusive excellence and upholding the foundational values of racial and social justice. Our strategy for these endeavors is shaped by [a framework for inclusive excellence and action plans across the university \(PDF\)](#) and is activated through the following areas:
- [Educating Our UVM Community](#)
- [Recruitment and Retention of Students of Color](#)
- [Recruitment and Retention of Faculty/Staff of Color](#)
- [Supporting Diverse Identities Across Campus](#)
- [University-Wide Honors and Recognition of Diversity, Equity and Inclusion](#)
- See: <https://www.uvm.edu/president/inclusive-excellence-uvm>

# Comprehensive Faculty Mentoring Program

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- Historical Campus Tour on Saturday, September 23, 9:00-11:00 AM (Contact Jennifer Diaz, [Jennifer.Diaz@uvm.edu](mailto:Jennifer.Diaz@uvm.edu) to register)
- New Faculty Reception with President Suresh Garimella and Laskhmi Garimella at the President's residence, Englesby House.