Emergency Management Director as a Team Builder

Emily Harris, Northeast Regional Coordinator
Vermont Emergency Management
Overview

• Emergency Management in Statute
• Phases of Emergency Management
• Responsibilities of Emergency Management Director
• Key Skills of the Emergency Management Director
• Where to get assistance
(a) Each town and city of this state is hereby authorized and directed to establish a local organization for emergency management in accordance with the state emergency management plan and program. Except in a town that has a town manager in accordance with chapter 37 of Title 24, the executive officer or legislative branch of the town or city is authorized to appoint a town or city emergency management director who shall have direct responsibility for the organization, administration, and coordination of the local organization for emergency management, subject to the direction and control of the executive officer or legislative branch. If the town or city that has not adopted the town manager form of government and the executive officer or legislative branch of the town or city has not appointed an emergency management director, the executive officer or legislative branch shall be the town or city emergency management director. The town or city emergency management director may appoint an emergency management coordinator and other staff as necessary to accomplish the purposes of this chapter.
What Does An Emergency Management Director Look Like?
Emergency Management Directors are Always in a Phase
The Four Phases of Emergency Management

- Preparedness
  - Response Planning
  - Training and Exercises
  - Community Outreach
    - VTAlert

- Mitigation
  - Planning / Hazard Assessment
  - Public Education
  - Reduce/Eliminate Long-term Risk

- Response
  - Support Response
    - Life Safety
    - Incident Stabilization
  - Property/Environmental Preservation
  - Coordinate with State/Local Emergency Operations Centers

- Recovery
  - Public Infrastructure Repair
  - Debris Management
  - Housing
  - Health/Social Services
  - Economy
Preparedness → Response → Mitigation → Recovery
Essential Responsibilities

• Develop and promulgate Local Emergency Operations Plan (LEOP)
• Coordinate Emergency Management training and exercising
• Identify and coordinate resources
• Organize community groups to support local EM
• Develop and execute a budget for local EM
• Coordinate grant management

Due May 1st
Key Skills

Communication

**Planning**
- Define End State
- Determine Objectives
- Develop Action Steps

**Organizing**
- Define Functions
- Identify Resources
- Align and Assign Responsibilities

**Directing**
- Motivating/Activating
- Trust and confidence-growing
- Team-building
- “Be nice”

**Controlling/Monitoring**
- Develop Measures of Effectiveness
- Assess Progress
- Report
- Re-hone Plan

Emergency Management
Lucien Canton
Regional Coordinators & Regional Planning Commissions

Max
Northwest
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802.881.2411
60 Towns
Population: 254K (40%)

Emily
Northeast
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85 Towns
Population: 166K (27%)

Rich
South
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107 Towns
Population: 205K (33%)

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Northwest Regional Planning Commission
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