

**THE UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE
BOARD OF TRUSTEES**

COMMITTEE OF THE WHOLE

Chair Ron Lumbra, Vice Chair Cynthia Barnhart, Secretary Johannah Donovan, John Bartholomew Otto Berkes, Susan Brengle, Robert Brennan, Kevin Christie, Frank Cioffi, John Dineen, Carolyn Dwyer, President Suresh Garimella, Jodi Goldstein, Stephanie Jerome, Kisha Kalra, Kenny Nguyen, Donald McCree, Carol Ode, Ed Pagano, Kristina Pisanelli, Lucy Rogers, Governor Phil Scott, Shap Smith, Catherine Toll and Samuel Young

Friday, May 20, 2022

8:15 a.m. – 11:55 a.m.

Silver Maple Ballroom, (401) Dudley H. Davis Center

AGENDA

	Item	Enclosure/ Exemption	Discussion Leader(s)	Time
	Call to order			*8:15 a.m.
1.	Approval of the February 4, 2022 meeting minutes	Attachment 1	Ron Lumbra	8:15-8:18
2.	Chair's report		Ron Lumbra	8:18-8:24
3.	President's report		Suresh Garimella	8:24-8:30
	Motion to enter into executive session**			
4.	Facilities discussion	Contracts; advice of counsel	Ron Lumbra Chris Nations Luce Hillman John Collins Jeff Schulman	8:30-10:10
	Motion to go out of executive session			
	Break			10:10-10:15
5.	Governance leaders reports	Attachments 2-5	Miki Beach Maddie Henson Tom Borchert Jon Reisenweaver Afi Ahmadi	10:15-10:45
6.	Resolution approving revision to Alma Mater – <i>Universitas v. Montis</i>	Attachment 6	Jonathan D'Amore David Neiweem Emily Cummings	10:45-10:55

*Times are approximate.

**The Chair will entertain a motion to enter into executive session for the purpose of discussing contracts and to receive advice of counsel. No action is anticipated following the session.

	Item	Enclosure/ Exemption	Discussion Leader(s)	Time
	Motion to enter into executive session***			
7.	Collective bargaining update	Labor relations agreements	Richard Cate Sharon Reich Paulsen	10:55-11:15
8.	Memorandum of Understanding and Services Agreement with the UVM Foundation	Contracts	Sharon Reich Paulsen	11:15-11:25
9.	Legal complaints update	Litigation; advice of counsel	Sharon Reich Paulsen	11:25-11:30
10.	Annual Review Subcommittee report	Evaluation of a public officer	Ron Lumbra	11:30-11:45
	Motion to go out of executive session			
11.	<ul style="list-style-type: none"> Resolution authorizing negotiation and settlement of collective bargaining agreements Resolution authorizing amendments to the Memorandum of Understanding and the Services Agreement with the UVM Foundation Resolution regarding presidential evaluation and compensation 	Separate distribution	Ron Lumbra	11:45-11:55
	Recess			11:55 a.m.

***The Chair will entertain a motion to enter into executive session for the purpose of discussing labor relations agreements, contracts, litigation, the evaluation of public officer, and to receive advice of counsel. Action is anticipated following the session.

Saturday, May 21, 2022

8:20 a.m. – 8:55 a.m.

Livak Ballroom (417-419), Dudley H. Davis Center

AGENDA

	Item	Enclosure/ Exemption	Discussion Leader(s)	Time
	Reconvene			*8:20 a.m.
12.	Sexual misconduct and response action plan update		Erica Caloeiro Nick Stanton	8:20-8:40
13.	Bias response and antisemitism awareness		Erica Caloeiro	8:40-8:45
14.	Resolution adopting a university land acknowledgment statement	Attachment 6	Jonathan D'Amore	8:45-8:50
15.	Other business**		Ron Lumbra	8:50-8:55
	Motion to adjourn			8:55 a.m.

*Times are approximate.

**Executive session as needed.

**COMMITTEE OF THE WHOLE
BOARD OF TRUSTEES
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE**

A meeting of the Committee of the Whole of the University of Vermont and State Agricultural College Board of Trustees was held on Friday, February 4, 2022, at 2:45 p.m. in the Silver Maple Ballroom, Room 401 at the Dudley H. Davis Center.

MEMBERS PRESENT: Chair Ron Lumbra, Vice Chair Cynthia Barnhart, Secretary John Bartholomew, Briar Alpert, David Aronoff, Otto Berkes, Robert Brennan, Frank Cioffi, Kevin “Coach” Christie¹, John Dineen¹, Johannah Donovan, Carolyn Dwyer, President Suresh Garimella, Jodi Goldstein², Stephanie Jerome, Kisha Kalra, Don McCree, Carol Ode, Ed Pagano³, Lucy Rogers, Shap Smith, Berke Tinaz, Catherine Toll and Samuel Young

MEMBERS ABSENT: Governor Phil Scott

OTHER TRUSTEES PRESENT: Incoming student trustee Kenny Nguyen

ALSO PARTICIPATING: Provost and Senior Vice President Patricia Prelock, Vice President for Legal Affairs & General Counsel and Senior Advisor to the President Sharon Reich Paulsen, Vice President for Finance and Administration Richard Cate, Dean of the Honors College David Jenemann, Paula Deming, Associate Professor Biomedical & Health Sciences and Associate Dean for Research, College of Nursing and Health Sciences, Erik Monsen, Steven Grossman Endowed Chair in Entrepreneurship and Associate Professor, Grossman School of Business, Donna Rizzo, Professor of Civil Engineering & Environmental Engineering, College of Engineering & Mathematical Sciences, Art & Science Group, LLC participants: David Strauss⁴, Principal, Nanci Tessier⁴, Senior Vice President and Eric Collum⁴, Senior Associate, Erica Caloiero, Vice Provost for Student Affairs and Nick Stanton, Director of the Office of Affirmative Action and Equal Opportunity and Title IX Coordinator

¹ joined by phone

² joined by phone at 4:30 p.m.; departed at 5:20 p.m., rejoined at 5:30 p.m.; departed at 5:50 p.m.

³ departed at 5:30 p.m.

⁴ joined by video conferencing at 4:30 p.m. and departed at 5:50 p.m.

Chair Ron Lumbra called the meeting to order at 2:48 p.m.

Approval of minutes

Chair Lumbra presented the October 29, 2021 meeting minutes for approval. A motion was made, seconded and voted to approve the minutes as presented.

Chair’s report (see full report appended to minutes, beginning on page 4)

President's report

President Suresh Garimella expressed his appreciation for being able to meet in person. He welcomed incoming student trustee Kenny Nguyen who will begin his term of service on March 1, 2022. He next offered updates on progress made since the last board meeting.

President Garimella reported that all three major areas of the strategic vision (ensuring student success, investing in our distinctive research strengths, and fulfilling our land grant mission) are on track thanks to the combined efforts and contributions of the faculty, staff and students.

He then shared that the most recent National Science Foundation ranking of research institutions in the nation places UVM among the top 100 public institutions (now ranked 85th). The ranking is based on volume of research activity at UVM which has grown steadily.

In response to ongoing conversations about sexual violence response and prevention and the University's commitment to a safe and healthy campus environment, Dr. Elliot Ruggles has been appointed as UVM's inaugural Sexual Violence Prevention and Education Coordinator.

President Garimella concluded his report by acknowledging Vice President for Operations and Public Safety Gary Derr and his team for their continued efforts to support the community in response to COVID-19. The positivity rate at UVM has stayed lower than the state, and as a result, the teaching, learning and work environment has had minimal interruption.

At 3:03 p.m., Chair Lumbra entertained a motion to enter into executive session for the purpose of discussing contracts. He noted the session would last for approximately 25 minutes and that no action is anticipated following. Everyone was excused from the meeting with the exception of Trustees; Provost & Senior Vice President Patricia Prelock; Vice President for Legal Affairs & General Counsel and Senior Advisor to the President Sharon Reich Paulsen; Vice President for Finance and Administration Richard Cate; Deputy General Counsel John Collins; Special Assistant to the President Jonathan D'Amore and Chief Communications Officer Joel Seligman.

The meeting re-opened to the public at 3:46 p.m. and was recessed. The meeting reconvened at 4:35 p.m.

Art & Science Group, LLC report

Provost Patricia Prelock introduced the Art & Science Group, LLC, report by providing a brief history and the context of the presentation. The firm engaged with UVM to conduct an undergraduate institutional strategy study. She then introduced Honors College Dean and Chair of the Academic Reorganization Working Group, David Jenemann, and the faculty participating in the discussion who were members of the UVM Advisory Group to Art & Science, Associate Dean in the College of Nursing and Health Sciences and Associate Professor Paula Deming, Steven Grossman Endowed Chair in Entrepreneurship and Associate Professor in the Grossman School of Business Erik Monsen, and Professor in the College of Engineering and Mathematical Sciences Donna Rizzo. Professor Deming introduced the members of the Art & Science Group

who were presenting their report via video: Principal David Strauss, Senior Vice President Nanci Tessier and Senior Associate Eric Collum.

The consultants reviewed the study scope and objectives and provided a summary of findings to date. Areas of strategic direction that should be explored include innovation and entrepreneurship, global engagement, diversity and inclusion, experiential learning, an integrated four-year plan, post-college planning and majors with an applied theme.

Following the presentation, trustees engaged in discussion with the consultants and the faculty panel. The importance of innovation and entrepreneurship was stressed as well addressing academic rigor and diversity and inclusion in relation to innovation and entrepreneurship.

Chair Lumbra thanked the faculty members and the Arts and Sciences Group presenters for an insightful report.

Sexual Misconduct and Response Action Plan update

Vice Provost for Student Affairs Erica Caloiero and Director of the Office of Affirmative Action and Equal Opportunity and Title IX Coordinator Nick Stanton provided an update on the current status of efforts to address community concerns on sexual misconduct. They reported significant progress in case response and community education and prevention. Vice Provost Caloiero announced the hiring of Dr. Elliot Ruggles as UVM's first Sexual Violence Prevention and Education Coordinator. Dr. Ruggles has deep awareness of contemporary research and practice in violence prevention, as well as extensive experience developing new and innovative programs. Director Stanton concluded the report by directing trustees to the website www.uvm.edu/wehearyou for a complete report.

Adjournment

There being no further business, the meeting adjourned at 5:59 p.m.

Respectfully submitted,

Ron Lumbra, Chair

Ron E. Lumbra
UVM Board of Trustees Chair's Report
February 4, 2022

Welcome everyone to our winter board meeting. I would like to begin by welcoming our new student trustee, Kenny Nguyen. We are delighted to have you here Kenny and look forward to working with you. Congratulations on your election. This is also the time of year that we say goodbye to retiring trustees. We have 3 outstanding trustees who are completing their terms of service on the board, Briar Alpert, David Aronoff, and Berke Tinaz. They will all be honored in a separate celebration tomorrow afternoon. However, as part of my remarks, I would like to go on record thanking each of them for their positive impact and noteworthy contributions to the board of trustees. You have all impacted us in such profound ways with your judgment, wisdom, and consistent commitment to the University of Vermont. Thank you for all you have done. We look forward to ensuring that you stay well connected to the university going forward.

We have a lot to celebrate and be proud of. I would like to start by acknowledging a point that President Garimella will expand on shortly, a significant rise in our ranking in terms of research. Improving our research ranking and striving for R1 status is a key strategic initiative. It is critical to our brand, our reputation, and our future. I'm delighted with the progress that has been made and look forward to hearing more details from President Garimella shortly. I would also like to recognize and thank our colleagues at the UVM Foundation who are doing a terrific job in support of the university. In addition to managing the important Larner gift to our College of Medicine, the Foundation has recently secured a marvelous new additional gift from Steven Grossman in support of the Grossman School of Business, which will help expand and further their mission. Finally, they have met the challenge to further raise matching funds in support of the Gund Institute for the Environment. Each of these accomplishments helps drive the institution forward and I want to thank the Foundation for their hard work and success on behalf of the university.

Our student athletes have been nothing short of exceptional and represent a lot of what makes UVM great. From the men's basketball team that is on an eleven game winning streak and again leading the conference to our women's hockey team who beat the number one team in the country recently, to 13 Catamounts who are presently Olympians. Our student athletes include Ben Ogden, recipient of the Daigle family ski scholarship, a world class cross country skier from tiny Langrove, Vermont. Our student athletes have done an exceptional job both in the classroom and on their respective playing fields and have represented the university so effectively. I have had a chance to meet several of our student athletes and have come away uniformly impressed with how they carry themselves and represent the university. Thank you to everyone in our athletic programs, and to Athletic Director Jeff Schulman for your leadership.

Driven by a great academic environment, student success across the university tells its own story. Enrollment is higher than ever and applications are stronger. The momentum of the past couple of years shows UVM distinguishing itself. With an important residential character, students choosing UVM appreciate being on campus, and their comprehensive living/learning experience is a big part of what makes them successful students and loyal alumni.

We are looking forward to hearing from the Art & Science consulting group about the strengths in student academic experience and ways to sharpen it to make it even more appealing and create more of the experiential opportunities built into the character of being Vermont's flagship university, which will lead to more of the incredible outcomes the board and all UVM supporters have loved hearing about.

When I think about our progress in research, our student-athletes and athletic program, our foundation and alumni association, our residential and academic environment the word that jumps to mind is differentiation. We live in a highly competitive and crowded field in higher education. Top students have choices, and plenty of them. It is incumbent upon us to truly differentiate and provide unique, distinctive value to help ensure our future impact as we confront various strategic challenges. In the months and years ahead we will face some important decisions about investments and areas of emphasis from physical plant to programs. I encourage that we all be mindful of the critical need to differentiate in order for us to compete and succeed over the long term. Thank you.

That concludes my remarks.



Student Government Association (SGA) President's Report

**Board of Trustees – Committee of the Whole
May 20, 2022**

**Prepared By
Maddie Henson, SGA President**

Hello all,

My name is Maddie Henson, and I am the newly elected Student Government Association (SGA) president for the 2022-2023 school year. Along with the Vice President, Sarah Wood, we are planning a year of change based on academic equity, increased communication, and widespread collaboration on and off campus.

Vice President Wood and I are incredibly excited for this year, as we have many new, fresh-faced senators who are passionate about improving their community. As we head into the summer months, Vice President Wood and I will be continuously working with the office staff to rework some of the SGA Constitution, particularly around the role of our Finance Chair and Treasurer. We are combining these two positions, so that clubs can have more streamlined communication with us, and that budgets are better managed.

Furthermore, we are working with many of our student activists surrounding sexual violence prevention work with Sexual Violence Prevention and Education Coordinator, Dr. Elliot Ruggles' help and input. In addition, many of our students are also passionate about the work being done by UVM Staff United and have supported their mission.

As we move ahead, I am confident that SGA's partnership and collaboration with Board members will increase, and we can generate positive change. I am incredibly excited for the year ahead, and the year of change that will be ushered in.



FACULTY SENATE

Faculty Senate President's Report

**Board of Trustees – Committee of the Whole
May 20, 2022**

**Prepared By
Thomas Borchert, Faculty Senate President**

The Faculty Senate is responsible for the effective management of the academic affairs of the University, responsibility it shares with the administration.

This has been a very busy year. This is perhaps true of all years in the life of the University, particularly during a pandemic. It is also perhaps a function of being my first year in this position, and so seeing firsthand myriad efforts in the management of UVM that I would have only seen or participated in indirectly in prior years. Nonetheless, in the midst of this year, the faculty have been involved in many different processes and conversations. Most obvious are the various curricular actions that we have been a part of, many of which have come before the Board of Trustees. These include the termination and deactivation of a group of academic programs, primarily but not solely from the College of Arts and Sciences: Italian Studies (major and minor; termination); Greek and Latin (major and minor; termination); Geology (BA, BS and minor; deactivation); Early Childhood Special Education (BS; deactivation), among many others. These changes were motivated by a number of different factors: some programs had become redundant; others it was determined needed a chance to become revitalized; in others, Deans determined that the programs should no longer continue in their current form. Even in the latter situation, however, the Dean's decisions began a process which included negotiations between faculty and administration to modify initial proposals, which then led to full reviews of these proposals by the Curricular Affairs Committee and the Full Senate.

The Faculty have also been actively involved in a number of other changes, both of subtraction and addition in the last eighteen months. Notable efforts include 1) the tremendous amount of work that has gone into developing the new general education program, the Catamount Core Curriculum; 2) approval of changes to the study of the environment meant to eliminate reduplication across units; and 3) developing procedures to regularize review of non-curricular reorganization of academic programs, and subsequent review of proposals to create a School of the Arts in the College of Arts and Sciences, to move Physics from CAS to CEMS, and to establish a new Department of Emergency Medicine in LCOM (to be voted on by the Board of Trustees at the May Meeting). I want to recognize my colleagues on the ad hoc committee who

met numerous times between November and April to review these proposals in a full, critical and collegial fashion.

For the last 18 months the Faculty have also been part of ongoing discussions focused on proposals to reorganize the University. The Board may remember that the Faculty Senate made a request of the original committee working on this project in November 2020 to expand the type of discussion, to slow down the process and to receive outside benchmarks. All of this was done, with extensive gathering of campus opinion in Spring 2021, and analysis of collected data the following summer, and in the early fall. Since the late fall the academic reorganization working group, comprised of faculty, staff, and administrators, has been preparing a final report which the Senate expects to accept at its May meeting. The Board has already heard and received reports from Dean Jenemann as well as the report from the Art and Science group which were part of this process.

The Senate has been an active partner in these processes. We had the opportunity to review the Art and Science report and make suggestions to the Provost. We expect to accept the working group's final report at our May meeting. From here, we expect to work with the administration on the implementation of recommendations emerging from the Academic Reorganization Working Group and the Art and Science report. If I may add two comments of my own opinion here. First, the development of the final report took in and synthesized a significant number of views about the University, and I think its primary suggestion establishing mechanisms for ongoing institutional improvement rather than a massive change to the organization of UVM is a valuable one that I support. Second, I have found the administration to be good partners in this process. We have not always agreed, but I appreciate the willingness to adjust the process, to engage in discussion, and support a transparent process aimed at meaningful institutional change.

Finally, I would like to bring the Board's attention to the work of the Faculty at the beginning of the third year of COVID. The University has weathered the pandemic well, in part through good planning, in part through a bit of luck, and in part through significant and sustained labor by faculty, staff, administrators, and students. I am grateful that we are not where we were a year ago, but I think that the Board should understand that the effects of the last two years will be with us in many different, often uneven ways for years to come. Recent articles in the [Chronicle of Higher Education](#) have pointed to student disconnection across higher education. This is not all students of course; many continue to thrive. But I know that in my own experience this year as well as those of many of my colleagues, that many students are struggling. This has made teaching and working with students more challenging. I want to recognize the work of my colleagues who have changed class structures and engaged compassionately with those students who are struggling.



Staff Council President's Report

**Board of Trustees – Committee of the Whole
May 20, 2022**

**Prepared By
Jon Reisenweaver, Staff Council President**

The Staff Council has served the staff of this University for just over 50 years. With the recent bargaining unit efforts we have had to embrace the changes that so many are fearful of. We have had to look at ourselves and remember that the Staff Council's mission remains unchanged. We will always "serve as an advocate for all staff by seeking out and responding to their ideas and concerns, representing them to the University administration, and keeping all staff informed of University initiatives."

With the departure of Vice President Gary Derr, we have the opportunity to reimagine our structure and reporting channels to remain a relevant voice for the staff. We are working with Gary, Special Assistant to the President Jonathan D'Amore, and President Garimella to maintain our direct connection to the President.

As mentioned in my previous report, the Compensation, Benefits, and Budget committee is being reinstated. Bringing back this committee will provide non-represented staff a vital connection to the administration on topics related to the terms and conditions of employment. It is our hope that once reestablished, they will once again carry the baton of constructive cooperation for this group of staff.

UVM's amazing staff, and the Staff Council governing body, continues to build a stronger and more inclusive community. We have initiatives to address food insecurity for staff with plans to expand to also support our students if possible. There are working groups that will better provide support and resources to help with employee retention. More visibly, the Staff Council is also promoting community events and social opportunities for staff to reconnect with each other and rebuild the community that has been weakened over the last two years. Staff as a whole are feeling stressed, 'stretched thin', and tired. Despite this, staff continues to provide everything we possibly can to make this University the best it can be.

There is always room for growth, and improvement but change for the sake of change will not lead to the long term productive evolution that UVM needs for the future. Within IT there is something called the IT Infrastructure Library (ITIL) encompassing the 'Service Lifecycle'. The best practice is to collaboratively blueprint and design your changes first. Then build those changes into a working model for implementation. Once it has been built, deploy those changes. The final and *key* piece is to constantly review and evaluate those changes to make sure they continue to serve the greater need, and revise when necessary. I believe the University can adapt this model to effect meaningful and positive change that will have incredible and lasting effects on our students' education.

I continue to appreciate the work and leadership of the Board of Trustees and the administration and know that our continued cooperation will only make UVM a better place for our students. Our many successes by our students and alum are testament to the caliber and strength of this institution.



UVM ALUMNI ASSOCIATION UPDATE

Board of Trustees — Committee of the Whole

Friday, May 20, 2022

Prepared by: Afi Ahmadi 93, Alumni Association President
Cathy Tremblay 85, Alumni Association Vice President

The UVM Alumni Association is pleased to present this report reflecting recent accomplishments and areas of focus in the second half of the year. Constituents have recently returned to engaging with us in person while we are still offering virtual engagement opportunities. Our volunteer leadership consists of more than 120 individuals representing eight decades of graduates, and we continue to build our representation from traditionally underrepresented communities and special interest affinity groups. This report contains a small sample of the diverse array of engagement programs we offer to our global UVM community.

Strategic Priority Updates and Program Highlights

LOVEMYCLUB Raises Over \$111,000

The **Student Alumni Association (SAA)** is a student-run organization that aims to foster a connection to UVM for all students, past and present. The club strives to establish pride in UVM and build a community that students will want to return to after graduating. This past spring, SAA partnered with the UVM Foundations annual giving team to sponsor the LUVMYCLUB campaign to help student-run clubs fundraise for their needs. 91 SGA clubs participated, bringing in over \$111,000 from more than 2,300 donors (including 500 student donors). Funds raised go directly to the clubs to help ensure that they are able to attend conferences, have matching uniforms, travel to competitions, and so much more. This crowdfunding fundraising campaign is just one of the many programs that supports SOAR: The Campaign for Student Success at UVM.



Make a Connection. Share an Opportunity. Give Back.



With more than **11,750** members, UVM Connect—the University’s networking platform—has hit another milestone. This fall, we enhanced the platform with new, easy-to-use features that support matching students with alumni mentors. All 1,900+ current students on the platform have access to a powerful network of alumni who are offering to be career resources. Whether it is meeting for a cup of coffee, a call, or a virtual internship, students and alumni can connect in the ways that work best for them. We hosted *Careers for Cats* this spring, a virtual alumni panel workshop featuring alumni from our six career interest groups. We had 157 total participants, 71 were current students, and 18 alumni participated as alumni panelists. If you have not done so already, we encourage you to join the platform at www.uvmconnect.org and help us grow the

UVM network.

Awards and Recognition

The Alumni Association Awards Committee reviewed a record number of nominations (418, a 5% increase over last year) for the four categories of awards recognition. We are pleased to announce the 2022 recipients of these prestigious awards reflecting the global presence of the alumni community: **George V. Kidder Outstanding Faculty Award** – Joan Rosebush, College of Engineering and Mathematical Sciences, Mathematics; **Outstanding Young Alumni Award** – Sarah Robinson G’12, Burlington, VT and Arealles Ortiz ’15, Marshfield, VT; **Alumni Achievement Award Winner** – Brenda & Lee Roy ’68, New Smyrna Beach, FL and Roger Crandall ’87, West Hartford, CT; **Distinguished Service Award** – John Hilton ’68, Key Largo, FL and Rob ’83 and Carolyn ’82 Brennan, Pleasantville, NY. We will honor the award winners in the fall of 2022.

Post-Season Catamount Action

The success of Vermont Women's Ice Hockey, Ski team, Women's Basketball, and Men's Basketball teams provided rallying points for alumni engagement during February and March. The UVM Alumni House hosted two gatherings with more than 200 guests, including Cioffi Men's Basketball Coach Becker and his team, as they watched the NCAA Selection Show. Alumni gathered at six regional game-watch locations with fellow Catamount fans, including a pre-game rally at Cobblestone Bar & Grill in Buffalo, NY, where nearly 400 Vermont fans gathered before Men's Basketball tipped-off against the University of Arkansas.



Welcoming the Class of 2026

In partnership with Enrollment Management, the Alumni Association hosted admitted student events in eight cities across the country. Over 50 alumni volunteers gathered in-person to answer questions and talk about their UVM experience. In addition to hosting in-person programs, we had 109 alumni participate in congratulating over 1,100 students by making outreach calls. We are hopeful that the outreach from alumni will ensure that these students say "yes" to joining the UVM family!



On the Horizon

The Alumni Association remains focused on several activities that will shape our work and areas of focus in the coming months.

- Social networking gatherings will take place this summer to welcome 2022 graduates to the UVM alumni family, and provide opportunities for Catamounts to connect in their region.
- In June, we will welcome the UVM Classes of 1970, 1971, and 1972 back to campus for their "GOLDEN" reunion. This gathering will allow the classes to celebrate their graduation milestone with their classmates and families.
- Cathy Tremblay '85 will assume a three-year leadership term as President of the Alumni Association at the beginning of the fiscal year. Cathy serves as the Director of Business Operations for "Thomas Tremblay Consulting & Training", which specializes in gender-based violence prevention. Cathy has served on over a dozen committees in nearly three decades of service to her alma mater.
- In partnership with the department of Enrollment Management, the Alumni Association will host the 5th annual Catamount College Connection on July 13, 2022. This virtual program will offer families an inside look at the admissions process with the opportunity for individual conversations.



Engage with Us!

We continue to engage with alumni in new and exciting ways through in-person and virtual channels. Our volunteer webpage and upcoming event calendar are a hub where alumni can find event offerings, including campus-wide events: alumni.uvm.edu/events.

REVISED - COMMITTEE OF THE WHOLE

May 20, 2022

Resolution approving revision to Alma Mater (*Universitas V. Montis*)

WHEREAS, *Universitas V. Montis*, the Bicentennial Song with tune composed by Jane Oppenlander and lyrics by David Cox, has been the university's Alma Mater since its adoption in 1991;

WHEREAS, to inclusively reflect the entire UVM community in the song of celebration for the university and its people;

BE IT RESOLVED, that the Board of Trustees hereby approves the following revision of the lyrics of the Alma Mater (*Universitas V. Montis*):

From the lofty peaks of Mansfield
to the shores of Lake Champlain,
comes a mighty swelling chorus,
whose echo will remain:

CHORUS:

Vermont! Vermont! Vermont!

Our University!

~~Thy loyal sons and daughters~~ Our hearts and minds and voices

Sing in love and praise to Thee. ~~sing in grateful praise to Thee!~~

Shadows falling 'cross the campus,
changing seasons' wond'rous scene,
stir our thoughts of Alma Mater,
and ~~her~~ the colors Gold and Green:

CHORUS

¹Resolution adopting a university land acknowledgment statement

BE IT RESOLVED, that the Board of Trustees approves the following as the university land acknowledgment statement for use at university events and in university documents that include a land acknowledgment:

The campus of the University of Vermont sits in a place of gathering and exchange, shaped by water and stewarded by countless generations of Indigenous people, in particular the Western Abenaki people.

¹ The board deferred approval of this resolution on May 21, 2022

Acknowledging the relations between water, land, and people is in harmony with the mission of the university. Acknowledging the serious and significant impacts of colonization on Indigenous peoples is a part of the university's ongoing work of teaching, research, and engagement and an essential reminder of our histories and our interconnected futures for the many of us gathered on this land.

UVM respects the Indigenous knowledge interwoven in this place and works to uplift the Indigenous peoples and cultures present on this land and within our community.