



The University of Vermont

Board of Trustees

December 5, 2023

To: University of Vermont Community
From: Ron Lumbra, Chair, Board of Trustees
Re: Comprehensive Presidential Performance Review

I am pleased to announce that the Board of Trustees has initiated the five-year, comprehensive presidential performance review process as outlined in the [Presidential Performance Review Policy](#), which will cover the first five-year period of President Garimella's presidency. The Board of Trustees views this process as an important opportunity to assess progress toward successful implementation of the University's strategic imperatives articulated in [Amplifying Our Impact: Strategic Vision for UVM](#).

Further, the objectives of this process include examining the progress toward goals mutually set by the Board of Trustees and President Garimella and feedback elicited from members of the Board of Trustees, leaders of governance groups to include Faculty Senate, Staff Council, Student Government Association, Graduate Student Senate, and Alumni Association, senior administrators, and significant constituencies and stakeholders with direct and substantial knowledge of and experience with President Garimella and the University of Vermont. Because of the complex responsibilities of a university president, we expect that this process will span several months.

The comprehensive review process will be coordinated by an *ad hoc* Presidential Comprehensive Review Committee of the Board of Trustees. As Chair of the Board of Trustees, I serve as Chair of the *ad hoc* Committee. The other members of the *ad hoc* Committee include the following members of the Board of Trustees:

Cynthia Barnhart
Katelynn Briere
Jodi Goldstein
Kristina Pisanelli
Catherine Toll

To assist the Board in its work, it has retained an experienced consultant affiliated with the Association of Governing Boards, [Dr. Carol Cartwright](#). Dr. Cartwright served as the President of Kent State University and President of Bowling Green State University. Dr. Cartwright will gather information as described in the policy and also provide an opportunity for members of the university community individually to share their perspectives. Dr. Cartwright can be contacted at 802-656-2662 or by email at Carol.Cartwright@uvm.edu or by mail c/o The University of Vermont, 85 South Prospect Street, Room 118/Box 72 Waterman Building, Burlington, VT 05405.

Thank you for your attention to this important initiative.