

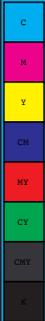
THE UNIVERSITY OF VERMONT WOMEN'S CENTER 13TH ANNUAL

DISMANTLING RAPE CULTURE CONFERENCE

Thursday, April 12, 2018

Dudley H. Davis Center, UVM

EXAMINING THE INTERSECTIONS OF
RACIAL JUSTICE AND RAPE CULTURE





The University of Vermont

Women's Center
34 South Williams Street
Burlington, VT 05401-3404
802-656-7892

12 April 2018

Dear Colleagues and Collaborators,

Welcome to the University of Vermont Women's Center's 13th Annual Dismantling Rape Culture Conference. We are excited about the opportunity to bring together the voices of so many students, staff, activists, advocates, scholars, and revolutionaries to consider the intersections of racial justice and the dismantling of rape culture.

The UVM Women's Center is committed to ending violence by focusing on intersections of identities, intersectional approaches to community building, prevention and awareness, and support and resources for those who experience violence on our campus and in our communities. Our partners in the Division of Human Resources, Diversity, and Multicultural Affairs, including the Mosaic Center for Students of Color, Interfaith Center, and LGBTQA Center, are instrumental in helping our community understand the complex systems of power and oppression that support racism, heterosexism, cissexism, xenophobia, religious discrimination, classism, and more. The enormity of the task to dismantle these intricate and interlaced webs is our shared work and necessitates collective organizing – something our students here at UVM have been teaching us so much about this year.

Thank you for joining us today as we work to analyze, explore, create, support, and demonstrate solidarity with survivors of violence and oppression. The conference planning committee hopes that you will leave with some new tools, some new perspectives, and some strategies for building the future we all deserve. Please let a committee member know if you need any assistance and thank you again for sharing this space and creating change.

In solidarity,

University of Vermont Women's Center Staff

Melissa Murray
Judy Rickstad
Enmy Soler
Sarah Mell
David Waller

Dismantling Rape Culture Conference 2018 Planning Committee

Angelique Adams
Serafin Aguilar
Vivianna Alvarez
Jennifer Archambault

Lucy Basa
Elisabeth Blair
Maddie Braz
Nichole Ciccarelli

Clara Emlen
Shaya Ginsberg
Becky Swem

The Dismantling Rape Culture Conference is sponsored by...

The UVM Women's Center



The Keynote Address was generously supported by the UVM Inter-Residence Association, Counseling and Psychiatric Services, Fraternity and Sorority Life, LGBTQA Center, UVM Athletics, and the Gender, Sexuality and Women's Studies program.

A Special Thanks to the...

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Education & Outreach Coordinator
UVM LGBTQA Center

Division of Human Resources, Diversity, and Multicultural Affairs

We would like to recognize the leadership of Wanda Heading-Grant, Vice President for Human Resources, Diversity, and Multicultural Affairs for her guidance, support, and work on campus to create a safe and thriving learning environment for all members of our community. We have additional gratitude for all of our colleagues in the Division for the ways they foster active engagement in the movement to end violence on our campus and in our communities.

We Couldn't Have Done It Without...

The incredible marketing and design brilliance of **Jennifer Archambault and Sofia Khananayev** who created our outreach media for the conference.

Our wonderful partners in the **Davis Center Staff, Catering Services, Purchasing Services, Conference & Event Services, Transportation and Parking Services**, and the **Print and Mail Center**. Especially, **Brian Wichert** for his kind guidance and support!

Special thanks to **Devon Kelley-Yurdin** for designing H.O.P.E. Works' poster for Take Back the Night 2018. Check out her website for more information: <http://www.devonkelley-yurdin.com/>

This Conference is a collaborative effort that continues to thrive only through the efforts of dedicated staff, students, faculty, community members, volunteers, and community partners. We are indebted to the legacy begun thirteen years ago by the originators of the Dismantling Rape Culture Conference and feel immense gratitude to all those who came before and will carry this Conference into its future incarnations.

Room to Breathe During the Conference

Summit Room, 4th Floor Davis Center off the Grand Maple Ballroom

Conference participants may step away from the workshops and utilize the quiet space at any point throughout the day. A volunteer will be in the room to assist participants as needed. An advocate will also be on call all day and will be available to talk in person and on the phone. If at any time a conference participant would like to speak to the advocate, the volunteer in the Room to Breathe will initiate contact with the advocate. Contact information for local agencies in Burlington can be found in the Summit Room.

| | |
|---|--------------|
| SafeSpace Anti-Violence (for LGBTQH+ survivors of violence) | 802.863.0003 |
| H.O.P.E Works | 802.863.1236 |
| Steps to End Domestic Violence | 802.658.1996 |

Raise Your Voice: A Photo Activism Project

Fireplace Lounge, 4th Floor Davis Center

This photo project is an opportunity to raise your voice in the fight against sexual violence. What is your story? What action steps will you take to dismantle rape culture and other systems of oppression? How has DRCC affected this fight? Stop by the photo booth throughout the conference and share your story. Participants can choose between writing a statement on their bodies or on white boards. Photos will be compiled and shared at the close of the conference!

Track your DRCC Experience by Level

Each workshop has been identified at one of the following levels for your convenience:

1. Denotes a Beginner Level – Accessible to folks with little to no prior knowledge/experience of concepts of rape culture and its intersections with racism
2. Denotes an Intermediate Level – Accessible to folks with some prior knowledge/experience of concepts of rape culture and its intersections with racism
3. Denotes an Advanced Level – Accessible to folks with some expertise in concepts of rape culture and its intersections with racism

Glossary of Terms

Rape Culture

Rape culture is a culture in which rape and sexual violence are pervasive. Rape culture exists when prevalent attitudes, norms, practices and media condone, normalize, excuse and encourage sexual violence. Rape culture is deeply connected to a complex web of violent cultural systems, among them misogyny/patriarchy, racism and white supremacy, colonialism, ableism, queer & transphobia, classism, etc.

Sexual Violence

An umbrella term that includes but is not limited to: rape, sexual assault, sexual harassment, forced sterilization, voyeurism, etc.

Trigger Warnings (also known as “content warnings”)

A note or warning given at the beginning of a class, presentation, piece of media, etc., that notifies the reader/consumer/student of material that could be likely to generate a string emotional responses, particularly as a result of trauma related to the subject material. Examples of content someone might include a trigger warning for are: mentions of sexual violence, mentions of racist violence, symptoms of mental illness, etc.

Privilege

A right, advantage, or immunity granted to an individual of particular group of people (oftentimes used in reference to a group of people unified by a particular identity, i.e. white people being the recipients of white privilege).

Oppression (in the context of social systems and identities)

A term describing a relationship between categories of people in which one category or identity group (in particular on the basis of gender, race, ability, language, religion, class, sexuality, age, etc.) is benefitting from the abuse, control, exploitation, and injustice directed at the other.

[adapted from: <https://www.thoughtco.com/socail-oppression-3026593>]

Intersectionality

An academic and feminist term coined by the advocate and scholar Kimberle Crenshaw originally used in reference to the particular ways identities of race, gender, and class converge to create very different lived experiences for women of different races and class backgrounds. It is now a fairly widely accepted term used to describe the incredibly complex ways multiple social identities interact with one another and make for lived experiences that are difficult to generalize across a single identity (i.e. believing that “all women” have a similar/some experience based on having the identity of “woman” in common).

Gender Pronouns

Pronouns used to identify someone in place of their name. Examples include: they/them/theirs, she/her/hers, he/him/his.

Affinity Space

An affinity space is a safe place where people who share a common identity come together. Examples include: spaces for people of color, spaces for queer folk, and spaces for women-identified individuals.

**Thursday, April 12, 2018
Day-At-A-Glance**

| Time | Event/Topic/Speaker | Room |
|-----------------------|--|--|
| 8:00 a.m. – 8:45 a.m. | Registration | 4 th Floor Davis Center Livak Fireplace Lounge |
| 8:45 a.m. – 9:05 a.m. | Welcome | Grand Maple Ballroom |
| 8:45 a.m. – 4:30 p.m. | Community & Campus Resource Tables | 4 th Floor Davis Center Livak Fireplace Lounge |
| 8:45 a.m. – 4:30 p.m. | Raise Your Voice: Photo Booth Project | 4 th Floor Davis Center Livak Fireplace Lounge |
| 9:15 a.m. – 4:30 p.m. | Room to Breathe: Art & Self Care | Summit Room |

***DESIGNATES AFFINITY SPACE – PLEASE READ WORKSHOP DESCRIPTION**

| 9:15 a.m. – 10:30 a.m. Workshop Sessions I | |
|--|---|
| Intersections of Domestic and Sexual Violence and Immigration¹ Presented by: Anera Fočo, Jacqueline Rose, Kristen Rengo | Frank Livak Ballroom |
| When You Can't Afford to be Raped: Rape Culture and Socioeconomic Status¹ Presented by: Moira Jamieson | Mildred Livak Ballroom |
| White Supremacy in the Movement to End Gender Based Violence: Habits and Realities³ Presented by: Noura Eltabbakh, Sarah Robinson, and Karen Tronsgard-Scott | Jost Foundation Room |
| "Do you even have sex?" – Societal Beliefs and Challenges Faced by the Disability Community¹ Presented by: Jackie Marcoux | Williams Family Room |
| Nonbinary Survivorship² Presented by: Mandarr Brandi and Iris Olson | Chittenden Bank Room |
| Why Some Women Never Call It Rape: Examining Sexual Scripts and Rape Myths¹ Presented by: Emma Archibald, Claire Crowley, Julia Laramee, Mesa Merritt, and Jackie Tames | Handy Family Room |
| Self-Care and Support for Survivors* Presented by: Heather Bedell, MS | Spruce Room |
| Building Empathy: Understanding the Impact of Sexual Assault on the Everyday Lives of Survivors¹ Presented by: Lucy Basa and Kiona Baez Heath | Boulder Society Room |
| "You Should Have My Baby": Reproductive Coercion as Intimate Partner Violence² Presented by: Margo Batsie and Andrea Nicoletta | Rosa Parks Room (1st Floor, Davis Center) |

| 10:45 a.m. – 12:00 p.m. Workshop Sessions II | |
|--|---|
| The Rape of Dinah: How a Biblical Story Morphs Toward the Rights of Women² Presented by: Rabbi Jan Salzman | Frank Livak Ballroom |
| Money Complicates the Story: Dissecting Sex Work, Sexual Violence, and Trafficking² Presented by: Kate D'Adamo | Mildred Livak Ballroom |
| The Impact of Identity Intersectionality, Race, and Power Systems on Response for Gender-Based Violence On College Campuses¹ Presented by: Delaney Anderson and Liz Stahler | Jost Foundation Room |
| Hearing the Stories of Survivors of Violence - Panel Facilitated by: Judy Rickstad | Williams Family Room |
| Student Leadership Panel Facilitated by: Melissa Murray | Chittenden Bank Room |
| Building Brown and Black Joy Using Plants, Ritual, and Magic in Sexual Trauma Recovery* Facilitated by: Mercedes Miles Mack | Handy Family Room |
| Men in the Movement Affinity Space with 1in4* Facilitated by: Kyle Whalen, Jacob Yopak, Cal Rawlings, Raphael Debaty, Jay Lukes, Jack Carmody, Nick Hayward, Matt Segil, and Keith Smith | Spruce Room |
| The Intersections of Sexism and Sexual Assault – A Military Perspective¹ Presented by: Christina Lazelle and Doris Sumner | Boulder Society Room |
| Proximity¹ Presented by: Nkandu Yumbe | Rosa Parks Room (1st Floor, Davis Center) |

| | | |
|-------------------------------|--------------|---|
| 12:00 p.m. – 1:00 p.m. | LUNCH | 4th Floor Davis Center Grand Maple Ballroom |
|-------------------------------|--------------|---|

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|--|------------------------|-----------------------------|
| 1:00 p.m. – 2:15 p.m. | Keynote Address | Grand Maple Ballroom |
| Lourdes Ashley Hunter, MPA – Executive Dir. TWOC <i>Shifting the Narrative: From Surviving to Thriving</i> | | |

| 2:30 p.m. – 3:45 p.m. Workshop Sessions III | |
|--|-------------------------------|
| Nia Achi*: An Indigenous Perspective on American Rape Culture¹ Presented by: Vera Longtoe Sheehan | Frank Livak Ballroom |
| The Social Construction of Virginity³ Presented by: Jenna Emerson | Mildred Livak Ballroom |
| Left out of the Conversation: People with Disabilities¹ Presented by: Kimberly Colville and Ericka Reil | Jost Foundation Room |

| | |
|--|---|
| The Under-Studied Diversity of Campus Sexual Assault Survivors³ Presented by: Janine Silvis | Williams Family Room |
| ASK Us about Consent¹ Facilitated by: Andrea Nicoletta & A.S.K. Peer Educators | Chittenden Bank Room |
| Lessons from the New York State Collegiate Anti-Sexual Assault Movement² Presented by: Michelle Carroll | Handy Family Room |
| Reflections and Affirmations with Lourdes Ashley Hunter* | Spruce Room |
| Human Trafficking 101: Integrative Intervention¹ Presented by: Sophie Robledo, Carina Cione, Colin Jones, Alex Howe, and Shaya Ginsberg | Boulder Society Room |
| Consent as Traffic Light: How Sexual Scripts Play Out and can be Rewritten¹ Presented by: Bridget Carsky and Tom Fontana | Rosa Parks Room (1st Floor, Davis Center) |

4:00 p.m. – 4:30 p.m. **Grand Maple Ballroom**
Raise Your Voice:
Photo Presentation and Closing Remarks

Keynote Speaker

Lourdes Ashley Hunter, MPA

Lourdes Ashley Hunter has served as a transformative thought leader and change agent for grass-roots initiatives that work towards the socio-economic growth and leadership development of communities disproportionately impacted by state sanctioned violence for over 20 years.

Lourdes has led successful development and implementation of culturally competent best practices at government agencies such as the New York City Department of Homeless Services, New York City Human Resources Administration and New York Police Department. Lourdes' keen leadership has spearheaded collaborative efforts with the United Nations, The White House Anti-Violence Task Force, Office of National AIDS Policy, Department of Justice Federal Bureau of Prisons that have set the tone for courageous conversations that center the needs of trans communities of color.

Lourdes earned a Bachelor degree in Social Theory, Structure and Change with concentrations in Race, Class and Gender Studies from SUNY: Empire State College. Lourdes also earned a Master of Public Administration from Rutgers University: School of Public Affairs and Administration and is a Doctoral student at Georgetown University.

Originally from Detroit, Michigan, Lourdes is currently based in Washington D.C. and serves as Executive Director of Trans Women of Color Collective (TWOCC). TWOCC is a grass-roots global initiative led by trans and gender non-conforming people of color that works to uplift the lived narratives, experiences and leadership of trans and gender non-conforming people of color, their families and comrades, while building towards collective liberation for all oppressed people through healing and restorative justice.

bookings@twocc.us

www.twocc.us

Workshop Sessions I - 9:15-10:30

ART & SELF-CARE ALL DAY IN THE ROOM TO BREATHE – SUMMIT ROOM

RAISE YOUR VOICE: A PHOTO ACTIVISM PROJECT ALL DAY – FIREPLACE LOUNGE

Building Empathy: Understanding the Impact of Sexual Assault on the Everyday Lives of Survivors¹

Lucy Basa and Kiona Baez Heath

This workshop is specifically intended for non-survivors looking to build empathy and understanding for survivors of sexual violence. Participants will be guided in a visualization exercise and debrief discussion that illuminates the tangible impacts that sexual assault can have in the life of a survivor. Understanding these pervasive but often unseen effects is critical to extending practical and meaningful support. Participants will leave this workshop equipped not only with more nuanced empathy for those who have experienced sexual violence, but also with a deeper understanding of the multifaceted emotional, social, and systemic barriers survivors experience in seeking support and healing.

"Do you even have sex?" Societal Beliefs and Challenges Faced by the Disability Community¹

Jackie Marcoux

There is a direct correlation between societal beliefs and sexual and intimate partner violence in the disability community. The unique challenges that the disability community faces impact how abuse occurs, reporting rates, and the instances of abuse itself. Abuse is under reported and under researched for reasons we will discuss in this session. We will also spend time discussing societal beliefs and assumptions regarding the disability community in terms of their sexual and romantic relationships.

Intersections of Domestic and Sexual Violence and Immigration¹

Anera Fočo, Jacqueline Rose, Kristen Rengo

This session will empower participants through offering tools, resources and a framework for addressing manifestations of domestic and sexual violence where immigration issues are present. We will examine how refugees' and immigrants' histories and cultures affect family dynamics and gender role perceptions through examples, and how legal status may be a factor. By furthering our collective understanding of how immigration issues interplay with interpersonal power and control issues, we may begin to prevent violence and improve avenues for safety.

Nonbinary Survivorship²

Mandarr Brandi and Iris Olson

This workshop will be a facilitated discussion about some of the issues surrounding sexual assault survivorship for nonbinary and trans folks, primarily intended for trans and nonbinary survivors. Cis folks and non-survivors are more than welcome, provided they already have some understanding of trans and nonbinary identities (e.g., the workshop will not cover gender identity

basics, and support for trans folks, nonbinary folks, and survivors of rape and sexual assault will be assumed).

The workshop will begin with screening a very short animation by Iris Olson about their initial experience of sexual assault, followed by a facilitated round-table discussion. The content will be influenced by participants' experiences and interests, but will likely include: ways that gender and bodily dysphoria can interact with sexual trauma, cultural and sociological gendered assumptions about rape and sexual assault, cis- and hetero- normativity in medical institutions, particular difficulties surrounding experiences of sexual assault in which the perpetrator was also nonbinary or trans, and sharing and discussing coping strategies that trans and nonbinary survivors have used effectively at different points in their recovery.

Self-Care and Support for Survivors*

Heather Bedell, MS

This workshop will highlight signs and symptoms of survivors struggling, and how to practice self-care and access other healthy coping strategies. This workshop will also provide suggestions for friends, family, and loved-ones to support the survivor in their lives.

*Affinity space – This workshop is for people who identify as survivors, or secondary survivors (i.e., people supporting a survivor and seeking support themselves)

When You Can't Afford to be Raped: Rape Culture and Socioeconomic Status¹

Moira Jamieson

In this workshop, participants will engage in conversations about the impacts of socioeconomic status on the ability of college students to access resources and supports following a sexual assault. Personal narrative, as well as examinations of privilege beyond class, will be used to help us all better understand this intersection and what we can do to address the needs of those of lower socioeconomic status. Participants will leave with a better understanding of what local resources are available.

White Supremacy in the Movement to End Gender Based Violence: Habits and Realities³

Noura Eltabbakh, Sarah Robinson, and Karen Tronsgard-Scott

This will be a facilitated conversation for participants who are white and learning to undo white supremacy. We will examine how the habits of white supremacy show up in the movement to end gender-based violence, how white supremacy and rape culture are intertwined, and the movement's role in uprooting these and other intertwined oppressions.

Why Some Women Never Call It Rape: Examining Sexual Scripts and Rape Myths¹

Emma Archibald, Claire Crowley, Julia Laramée, Mesa Merritt, and Jackie Tames

This interactive presentation will incorporate vignettes, self-assessments, and discussion to facilitate attendees' thinking about the barriers to naming sexual assault experiences for what they are, and how those barriers are reflective of rape culture. In particular, we will discuss the

links between dominant (hetero)normative sexual scripts, rape myth acceptance, and sexual coercion and assault experiences for victims, as well as the intersections between gender, race, and sexual orientation in experiences of sexual violence. We will also explore how models of affirmative consent and female sexual empowerment can be used as tools for dismantling rape culture while also acknowledging the challenges associated with these models within the context of rape culture.

“You Should Have My Baby”: Reproductive Coercion as Intimate Partner Violence²

Margo Batsie and Andrea Nicoletta

Approximately 1 in 5 young women say they have experienced pregnancy coercion and 1 in 7 say they have experienced birth control sabotage. In this workshop, participants will learn about reproductive coercion and its role in intimate partner violence. Planned Parenthood and Steps to End Domestic Violence will present a bi-disciplinary approach to this hidden aspect of intimate partner violence, coming from both a medical and advocacy perspective.

Workshop Sessions II - 10:45 - 12:00

ART & SELF-CARE ALL DAY IN THE ROOM TO BREATHE – SUMMIT ROOM

RAISE YOUR VOICE: A PHOTO ACTIVISM PROJECT ALL DAY – FIREPLACE LOUNGE

Building Brown and Black Joy Using Plants, Ritual, and Magic in Sexual Trauma Recovery*

Mercedes Miles Mack

In the galaxy of Liberation there exist many stars. Yes, we see the configuration of "anti-racism" some of us are more familiar with it than others. If you turn your gaze just a bit more you'll see another very important constellation: black and brown resistance.

A place where we question everything, learn that Harriet Tubman was/is an herbalist, that we possess the power to heal ourselves, and that we are not actually who we think we are; we are something much more "strange, vast, and amazing". Join Mercedes as she shares how she has used Tarot, aromatherapy, herbal remedies, imagination, dance, breathing chorus, scream therapy, and community folk medicine in her eleven-year process of recovering from sexual trauma and the dynamic reality of living a racialized U.S experience. This workshop is experimental. It will be co-created between participants, the universe, and the wisdom and knowledge of the people that show up in the room. Don't expect an agenda- we are going somewhere nonlinear<3.

*Affinity space – This workshop is for people who identify as womxn of color.

Hearing the Stories of Survivors of Violence

Judy Rickstad - Facilitator

This workshop will provide insight into the experiences of people with diverse backgrounds who have experienced domestic and/or sexual violence. Panelists will share their stories on the impact

the violence had on their lives, including their personal experiences of what it was like being a victim, obstacles they had with systems that were there to support and protect them, and how they healed. A Q&A will follow the panel.

The Impact of Identity Intersectionality, Race, and Power on Systems of Response for Gender-Based Violence on College Campuses¹

Delaney Anderson and Liz Stahler

This workshop is designed to initiate reflection on how survivors' marginalized identities, specifically with women of color, may impede full access to rights and resources available under Title IX, such as reporting and seeking accommodations. Through critical reflection – both of the systems we engage with as responders and of our own identity awareness – we seek to enable campus responders to innovate response systems to increase accessibility (and visibility) for students of color and other marginalized identities. In this facilitation, we hope to reference our experiences in navigating how our own identities as white, cis-gendered women, within a predominantly white system of response, have impacted our work and our engagement with survivors. We want to uplift the experiences that we have witnessed and narratives that have been shared with us about how our systems continue to create barriers to access for marginalized students. We hope to create a call for action for each of us and our institutions, to take the critical steps needed to improve access and representation for students with underrepresented identities.

The Intersections of Sexism and Sexual Assaults - A Military Perspective¹

Christina Lazelle and Doris Sumner

In this workshop we will examine rape culture at the beginning of the spectrum of violence - sexism. We will look at sexism in obvious and subtle forms and how it is a major contributor to the rape culture we currently face. We will accomplish this by looking at our unique work in the Vermont National Guard's Equal Opportunity and Sexual Assault Prevention and Response Offices.

Men in the Movement Affinity Space with 1in4*

Kyle Whalen, Jacob Yopak, Cal Rawlings, Raphael Debaty, Jay Lukes, Jack Carmody, Nick Hayward, Matt Segil, and Keith Smith

This space is for people who self-identify as men looking to engage in the movement to end sexual and intimate-partner violence. Members of UVM's 1in4 peer education group will share insights into their experiences as men in the movement, what motivated their involvement, and opportunities for men to engage in dismantling rape culture in their communities.

*Affinity space – This workshop is for people who self-identify as men.

Money Complicates the Story: Dissecting Sex Work, Sexual Violence and Trafficking²

Kate D'Adamo

In the conversations on rape culture and sexual violence, we seek to be as inclusive as possible with experiences of trauma. Recently, there has been an acknowledgement that those who trade sex, including both sex workers and trafficking victims, have been frequently left out of the

narrative. While exploitation in the sex industry is often informed by sexual assault and intimate partner violence approaches, this conflation can miss the important distinctions between sexual violence, sex work and trafficking into the sex trade. This talk will go through the overlaps in experiences, including human trafficking, and discuss where they fit, and why some of the concepts we have around #metoo and sexual violence leave out people who trade sex and people whose experiences of sexual violence don't fit. And most importantly, it will ask audience members to expand the story of sexual violence all the way to the blurry edges, and especially where personal ideas, cultural narratives and lived experience come into conflict.

Proximity¹

Nkandu Yumbe

Through art, spoken word and dialogue participants will explore the sexualized state of the female body and how heteronormativity contributes to oppression. We shall explore how the continuum of violence and societal roles hinder our personal freedoms. This workshop will center around the vision of society black women have to decipher in the midst of imperialism and patriarchy; while being silenced by those meant to advocate for them.

The Rape of Dinah: How a Biblical Story Morphs Towards the Rights of Women²

Rabbi Jan Salzman

The story of the rape of Dinah, daughter of the patriarch, Jacob, and whose name means, 'vindicated', takes place in the Hebrew Bible during a mythic time of the Israelites as they interact with local tribes. The plain text of the story is already problematic, due to the many ways to translate the Hebrew. Rabbinic tradition has grappled with the violence of this story for over 2000 years, and we add our voices to that conversation with our contemporary analysis. Midrashic and feminist perspectives will be included in this presentation, shedding light on this archetypal tale.

Student Leadership Panel

Melissa Murray – Facilitator

Join student leaders from UVM, Champlain College, and Saint Michael's College to discuss activism on campus, the movement to end violence, and the ways students are creating change in their communities and leading us all.

Workshop Sessions III - 2:30-3:45

ART & SELF-CARE ALL DAY IN THE ROOM TO BREATHE – SUMMIT ROOM

RAISE YOUR VOICE: A PHOTO ACTIVISM PROJECT ALL DAY – FIREPLACE LOUNGE

ASK Us about Consent¹

Andrea Nicoletta and A.S.K. Peer Educators

Advocates for Sexual Knowledge (ASK) is a high school student peer educator group through Planned Parenthood of Northern New England. This workshop will be led by peer educators and participants will learn about how these students have used activities around consent and healthy relationships to increase knowledge among their high school peers. Peer Educators, with the help

of PPNNE Education staff, will lead participants through different activities that can be modified for a variety of audiences and will discuss their experiences through this program. Participants will leave with links to resources and the ability to design similar activities to use with their school and/or community.

Consent as Traffic Light: How Sexual Scripts Play Out and can be Rewritten¹

Bridget Carsky and Tom Fontana

In this session, we aim to have an open conversation about how rape culture uses drugs, music, dancing, and the college party scene to dilute and dismiss consent and perpetuate stereotypes of a sexual script that is outdated and harmful. We will look at ways to rewrite this script to include more voices and move beyond notions of sex and consent as stop and go, red light/green light analogies, and dig into what to do with those yellow light situations.

Human Trafficking 101: Integrative Intervention¹

Sophie Robledo, Coco Cione, Colin Jones, Alex Howe, and Shaya Ginsberg

This workshop will provide an introduction to the prevalence, types, and dynamics of human trafficking. We will educate attendees on how to spot some of the most common warning signs that a person is being trafficked, and how professionals in various fields can work together to safely and effectively support victims and their recovery processes. We will discuss how the sex trafficking industry is both a cause and effect of rape culture, and how it is one of the many factors that maintains, normalizes, and encourages the objectification and hypersexualization of women's bodies.

Left out of the Conversation: People with Disabilities¹

Kimberly Colville and Ericka Reil

This workshop will talk about disability culture, how we are left out the conversations around sex education, awareness, violence protection and rights. Systems both educational and policies that are not set up for us and how to make places accessible and safe for us. Resources within the state to help people with disabilities and how to include us when talking about rape culture.

Lessons from the New York State Collegiate Anti-Sexual Assault Movement²

Michelle Carroll

This workshop aims to share key insights from rape crisis center (RCC) advocates on implementing and realizing the goals of New York's university anti-sexual assault law. Since the passage of NY's 'Enough is Enough' legislation, RCC advocates worked to build collaborations with universities to provide: trauma-informed and victim-centered prevention education; education on racial biases and sexual assault in marginalized communities; and Title IX and NYS Education Law 129 B compliance support. This presentation will provide an overview of NY's unique collegiate anti-sexual assault law, along with an in-depth discussion of successes from NY RCC advocate and university relationships. This workshop will also deconstruct the gaps in New York's current movement; including the struggle to protect undocumented students, the need to retrain advocates to approach college sexual assault from an inclusive and intersectional lens, and addressing the needs of trans undergraduate and graduate students. Attendees will also

participate in an interactive discussion comparing NY's collegiate anti-sexual assault laws and movement to their home states'. At the conclusion of this workshop, attendees will have an in-depth knowledge on the successes and areas for growth in NY's collegiate anti-sexual assault movement. We hope to inspire activists to replicate and build on NY's work in their home state.

Nia Achi*: An Indigenous Perspective of American Rape Culture¹

Vera Longtoe Sheehan

*Nia Achi means "Me too" in Abenaki

In 2017, our social media news feeds were inundated with the #MeToo. Seemingly social status, race, and class faded away as everyone was shocked to hear how prevalent rape and sexual assaults are. However, it was no surprise in Indian Country where the people of N'dakinna (Abenaki for "our homeland") know that Native American women are targeted for these violent crimes at a higher rate than any other race of people in the United States. This session will explore American rape culture through an Indigenous viewpoint and explain how Abenaki cultural values can be applied to end violence against the women we love.

Reflections and Affirmations with Lourdes Ashely Hunter*

Lourdes Ashley Hunter

This space is for people who self-identify as Queer and Trans* People of Color. Lourdes will continue the conversation started during the keynote and provide space for participants to discuss the ways they navigate their worlds, recognizing both the solidarity and diversity that exists within QTPOC communities.

Affinity space – This workshop is for people who self-identify as queer and trans people of color.

The Social Construction of Virginit³

Jenna Emerson

This workshop will take a sociological look at the concept of virginity and its social construction from Ancient Greece, early Christianity, and European colonization, all the way to current day. We will explore how virginity is used as a tool to uphold white supremacy and perpetuate harmful stereotypes about gender and sexuality that contribute to rape culture. Participants will learn different ways to talk about virginity through an anti-oppressive lens to begin to undo some of the harm that the concept has caused.

The Under-Studied Diversity of Campus Sexual Assault Survivors³

Janine Silvis

The way in which the public talks about campus sexual assault survivors homogenizes the group, which, in turn, prevents advocates and student affairs administrators from developing prevention methods that would address many social group identities. Researchers have concluded that women of color and male survivors do not report as frequently as white women and therefore data on these populations are limited. This presentation explores how sexual assault survivors from minoritized groups continue to be underserved compared to their white peers.

Presenter Biographies

Delaney Anderson, MSW

Delaney joined WISE in 2015 as the Campus Advocate, a position created through a Memorandum of Understanding with Dartmouth College. In her position, Delaney provides comprehensive and survivor-centered advocacy for survivors of gender-based violence at the college. Delaney's background and experience are in victim advocacy, violence research, and training development across various institutions of higher learning. She has presented and trained on topics surrounding gender-based violence, trauma-informed response, campus advocacy, among others. She also serves as a co-chair of the Professional Standards and Legislative Advocacy Committee of the Campus Advocates and Prevention Professionals Association. She has her Bachelor's degree in Religion from New College of Florida and a Master's degree in Social Work from Florida State University.

Emma Archibald

Emma is a senior dual-degree student in Human Development and Family Studies and Psychological Science. She is excited to be doing research with Dr. Nicole E. Conroy on dating violence and prevention on college campuses. Emma enjoys hiking, skiing, binge-watching *The Office*, and challenging gender roles all day every day.

Lucy Basa

Lucy Basa (she/her) is the Victim Advocate at H.O.P.E. Works, where her work is focused on supporting and advocating for survivors of sexual violence. Her work in the anti-violence movement is sustained by her vision of (and deep belief in) a more-healed world where interpersonal and systemic violence is held and responded to with truthfulness, compassion, and transformative accountability. Lucy's participation in personal and social growth/change work centers grieving, love, humility, tenderness, magic, intergenerational wisdom-sharing, and curiosity, and is informed by/owed to the labor and grace of a deep and wide network of (queer/trans/disabled/bipoc/working class) women, femmes, mothers, nurturers, & healers.

Margo Batsie

Margo Batsie is the Education and Prevention Coordinator at Steps to End Domestic Violence. Although new to her position with Steps, Margo has worked in the field of domestic and sexual violence prevention for 20 years. She is excited to bring her knowledge and passion for creating a safer community here to Chittenden County.

Heather Bedell

Heather Bedell is a 2013 UVM graduate with BS in Nutrition and Food Science, with a minor in Psychology. Heather participated in past DRCCs on the Survivor Panel as a survivor of sexual assault and worked with the Women's Center throughout her healing process. Motivated to continue her work in helping others who experienced trauma, Heather completed her Master of Clinical Mental Health Counseling in 2017 at Lynn University in FL. Heather is currently working towards hours to become an LCMHC in the state of Vermont, and works through Washington County Mental Health Services at an alternative therapeutic school, ChOICE Academy, as a clinician and case manager for children and adolescents who struggle with mental health and cognitive functioning problems.

Kyle Bodge

Kyle Bodge is a junior at UVM majoring in Health Sciences and double-minoring in Gerontology and Writing.

Mandarr Brandi

Mandarr is a traveling health education professional and co-founder of Sexistentialjoy.com, a space for inclusive queer, kinky sex nerdiness. Their favourite jobs have included training high school sex and relationship educators and helping communities lower their carbon footprints. Currently based in Boston, they're psyched to be working with Center for Sexual Pleasure and Health. Their favourite animal is an earthworm, and their second favourite animal is a black rat snake. Some individuals who put perhaps too much stock in Freudian analysis may be inclined to point out that these are fairly phallic favourites. Mandarr would like to preemptively retort that their third favourite animal is a leafy sea dragon, and that if leafy sea dragons ever come to be regarded as phallic, human phalluses everywhere are in trouble.

Jack Carmody

Jack is a sophomore Nutrition and Food Sciences major who joined 1in4 because he wanted to find a way to help fight sexual assault at UVM.

Michelle Carroll

Michelle Carroll is the Director of Campus Projects for the New York State Coalition Against Sexual Assault (NYSCASA). In her role at NYSCASA, she developed and currently manages the statewide New York State Campus Consent Consortium program. Michelle organizes the Consortium's in-person and webinar education program; including training on student rights in New York State, best practices in university conduct processes, and developing partnerships between rape crisis programs and colleges. Michelle also built and manages NYSCASA's online collegiate resource guide. Prior to joining NYSCASA, Michelle worked for Teach for America and a political consulting firm.

Bridget Carsky

Bridget Carsky is a Junior majoring in Sociology with a minor in Critical Race and Ethic Studies. She is an astute observer of human behavior with a curious mind and brave soul. She would hate any of this being said about her, which is why someone else had to write it.

Carina Cione

Carina Cione is a senior at UVM and is Public Relations Officer for HTAAC. She is a major in Global Studies & double minor in Spanish and Music. Carina is a passionate feminist, classical singer & pianist. She strives to advocate for victims of human trafficking and educate others on the global impact of the issue.

Kimberly Colville

Kimberly Colville works for the Vermont Center for Independent Living as a Peer Advocate. She lives with a disability and supports others who also do. She trains on many topics including preventing abuse, disability culture and various other topics. She lives and works in Burlington with her son.

Claire Crowley

Claire is a third-year majoring in Human Development & Family Studies and minoring in Linguistics and Psychological Sciences. She has recently immersed herself in the world of feminist theory research, specifically in gender and intimate partner violence. Claire has attended

the National Council on Family Relations in Orlando, FL. to present research on gender and intimate partner violence. Recently, Claire and her peers have taken on a collaborative research project with the Women's Center to examine the benefits of yoga on survivors of trauma. Claire aspires to bridge the gap between advocacy and academia in everything that she does; beginning with her volunteer work for Steps to End Domestic Violence and the current research she's involved in. Claire loves to play soccer and appreciates humor in everything. She wants to be Internet famous like Kim K (and secretly wants to be on Broadway).

Kate D'Adamo

Kate D'Adamo is the Program Director at Give Way to Freedom, a multi-state anti-trafficking organization. She is involved in anti-trafficking training and outreach throughout the northeast region and is the Policy co-chair at the Freedom Network, the largest national network of service providers for victims of human trafficking. Previously, Kate was the National Policy Advocate at the Sex Workers Project at the Urban Justice Center focusing on the criminalization of survival economies, anti-trafficking policies, and HIV-specific laws. In addition, Kate worked as a community organizer, advocate and program developer. Kate has also worked on issues of labor and migration at the International Commission for Labor Rights, Global Workers Justice Alliance and the Open Society Foundation, and collaborative campaigns, as well as being a founding member of PERSIST Health Project. She holds a BA in Political Science from California Polytechnic State University and an MA in International Affairs from The New School University.

Raphael Debaty

Raphael is currently a fourth-year student studying Environmental Engineering. He chose to get involved in this work because he found that the statistic that 1/4 women are sexually assaulted a hard pill to swallow.

Noura Eltabbakh

Noura Eltabbakh is a Staff Attorney with the Vermont Network Against Domestic And Sexual Violence. In this role, she provides direct legal representation to survivors of intimate partner violence. Prior to joining the Network, Noura served as a Schweitzer Fellow, partnering with a local organization and designing a year-long project serving vulnerable populations. She was the Joan Bauer Domestic Violence Fellow at Vermont Legal Aid, and volunteered with HOPE Works in Burlington for many years. Noura also worked at the Sexual Health Research Clinic at UVM, studying sexual satisfaction and arousal in women, and was a yoga teacher in Burlington before going to law school. Noura seeks out opportunities to empower all people to find truth, pleasure, and happiness; even in times of ignorance, violence, and pain. She is grateful for every opportunity and experience she has had in pursuing this goal.

Jenna Emerson

Jenna is a health educator in Living Well with a primary focus on inclusive, shame-free, and comprehensive sexuality education. Jenna received her Master of Education in Human Sexuality Studies from Widener University where she wrote a K-12 curriculum teaching consent education through institutional and Quaker values. She received her B.A. in Sociology with Departmental Honors from Seattle University where she wrote a thesis about the social construction of virginity and its intersections of race, class, gender, and sexuality. Jenna is a two-term AmeriCorps alumna with passions for social justice and education equity.

Anera Fočo

Anera Fočo is an activist, an advocate, a consultant, an educator, a facilitator and a trainer with more than twenty years of experience and involvement with movements for social justice, human rights and non-profit leadership. She has served as a staff member and consultant with the

Addison County Council Against Domestic and Sexual Violence, Chittenden County Domestic and Sexual Violence Task Force, Discussing Intimate Violence and Accessing Support (DIVAS), Northern Lights, Steps to End Domestic Violence, among other Vermont agencies. She holds a Master of Public Administration from the University of Vermont.

Tom Fontana

Tom Fontana is a mental health and drug & alcohol counselor at UVM. He helps coordinate the BASICS Program. He has worked at UVM for a couple years and is grateful to be back presenting at DRCC.

Shaya Ginsberg

Shaya Ginsberg is a senior Social Work major at UVM and is the Volunteer Coordinator for HTAAC. Shaya is currently interning in the Children's Program at Steps to End Domestic Violence. She hopes to aid survivors of sexual/domestic violence and human trafficking through both legislative and direct advocacy.

Nick Hayward

Nick Hayward is a senior studying forestry and Geospatial Technologies and has been part of 1in4 for two years now. In his free time, he enjoys skiing, climbing, and petting dogs.

Kiona Baez Heath

As the Advocacy Services Director at the H.O.P.E. Works, Kiona (she/her) coordinates crisis and ongoing support services for people who have experienced sexual violence. Her work includes providing systems advocacy to survivors, supporting advocates and organizers working on sexual violence issues, and engaging in numerous coordinated community responses to sexual violence and trauma throughout Chittenden County. Recently, Kiona has been facilitating a local trafficking work group designed to establish a sustainable and multidisciplinary approach to responding to the needs of survivors of trafficking and exploitation in the community. Originally from Brooklyn, NY, Kiona has a Master in Public Administration from The University of Vermont and has prior experience in both local and international social justice initiatives.

Alex Howe

Alex Howe (he/him) is a first-year physics major at UVM and a member of HTAAC. He is passionate about social justice activism pertaining to gender and sexual orientation and desires to educate others about how LGBTQ+ youth are especially vulnerable to human trafficking. He will be the outreach coordinator for UVM's LGBTQ+ club, Free2Be, in the Fall of 2018.

Moira Jamieson

Moira Jamieson is a senior at Saint Michael's College where she studies English, Gender Studies, and Creative Writing. She hopes that both her privilege and her experiences as a survivor help her to always strive to be a fierce advocate for all survivors of sexual violence.

Colin Jones

Colin Jones is a Food Systems major. He is new to HTAAC this semester and is learning so many new things about contexts surrounding human trafficking. Colin is very interested in food justice and food sovereignty and seeks to illuminate where human trafficking and agriculture meet. He also wishes to further his knowledge on the impact of human trafficking on our supply chain.

Julia Laramee

Julia is a Senior in the Human Development and Family Studies Program. She is passionate about women's rights, gender, and sexuality, having taken a number of courses regarding each

of these subjects over her time at UVM. Being a Human Development and Family Studies major has enabled Julia to view issues surrounding sexual violence from an individual, intrapersonal, community, and societal level as she furthers her knowledge and skills in critical evaluation of this issue, and now wishes to share her insights at the conference. Julia is part of an undergraduate research team conducting a project with a lens on sexual violence, which inspires their presentation at this year's DRCC.

Christina Lazelle

Christina Lazelle has been a member of the Vermont National Guard (VTNG) for the last seven years. She enlisted as a junior in high school as a behavioral health specialist. Christina served while finishing her high school career and all through her college career at Castleton University! She graduated from CU in May 2016 with a Bachelor of Social Work degree. After graduation Christina started her full-time position with the VTNG as the State Victim Advocate Coordinator for the Sexual Assault Prevention and Response office. In that role she has worked with Vermont Network programs across the state and some programs in other states to provide the best care possible for survivors of sexual assault. She also is the LGBT+ Pride Program Manager for the VTNG. In that role she coordinates a Pride Month observance annually and ensures the Guard is following all policies and regulations while still supporting our service members in the best way possible. This year will be her third year attending the Dismantling Rape Culture Conference - second time presenting. Christina's fiancé is also a member of the VTNG. They have a wonderful almost two-year-old son and another baby due to arrive at the end of September.

Jay Lukes

Jay Lukes is a sophomore biological science major in the college of agriculture and life sciences here at UVM. In his free time Jay enjoys hiking and watching birds.

Mercedes Miles Mack

Mercedes is the daughter of Billie, granddaughter of Oretha and great great granddaughter of Viola Armstrong. Mercedes is a Virgo, a seeker, a founding member of the Rebel Womxn Collective, and a student of plant medicine. As a daughter of sound she has spent the last four years birthing sound experiments. These have manifested in her work as she djs her music ritual offerings as Crystal Jones; curated community conversations New Tables New Tools: Female Visionaries on Love, Community, Peace, and Resistance; and co creates a podcast called It Starts When You're Ready: Using Ritual, Plants, and Magic for Sexual Trauma Recovery. She offers Tarot consultations under Tarot Remedies and currently works as the Director of Education and Prevention Services at H.O.P.E Works.

Jackie Marcoux

Jackie Marcoux is the current Area Coordinator of Diversity Programs at Champlain College. Jackie devoted a large percentage of her graduate school research examining sexual violence and intimate partner violence on college campuses, in the disability community and how to prevent such issues before they occur. Jackie also assisted Rivier University (Nashua, NH) in writing and receiving a \$300,000 Department of Justice Grant to address Title IX issues.

Mesa Merritt

Mesa is a senior Human Development & Family Studies major and Psychological Science minor here at UVM. She has a passion for both educating and learning about the intersectionalities of interpersonal violence and is currently interning at Steps to End Domestic Violence. In her spare time, Mesa loves exploring new recipes, coffee shops, and hiking trails.

Andrea Nicoletta

Andrea Nicoletta joined Planned Parenthood of Northern New England in July 2012. As the Education Program Manager, she coordinates a peer education program in Chittenden County that trains high school students to provide reproductive and sexual health information to their peers. She has worked as a sexuality educator for over 10 years in schools and in the community.

Iris Olson

Iris is an artist, public health student, educator, and activist. They recently moved to Boston from southwest Ohio where they received their BA at Antioch College, but have lived in many locations throughout the United States. Their most prized possessions are the roughly 200 plaster casts of their vagina residing in Illinois. You may be asking “How?” or “Why?”. The answer involves a turkey baster, close friends, alginate, and art school. Iris is scared of writing most of the time and unfortunately chose a master’s program that is mostly writing dense material (insert screams of terror). Iris also spends their time campaigning for trans rights in Massachusetts and makes visuals through drawing, painting, and experimental animation for Sexistential Joy.

PPNNE Peer Educators

PPNNE's Peer Education Program seeks to empower high school students with accurate, factual reproductive and sexual health knowledge to benefit themselves, their peers, and the community. These high school student presenters have completed a 40-hour training with Andrea Nicoletta, Education Program Manager at PPNNE.

Katherine Quaid

Katherine moved to Vermont from her home state of Oregon and has a background in social justice philanthropy and grassroots fundraising. Katherine is excited to be a part of the Vermont community and manages 350VT's intern program and communications and assists in operations and fundraising. In her spare time, Katherine is learning to sugar, ride a bike, and grow her own food.

Cal Rawlings

Cal Rawlings is the President of 1in4 and is a third-year Dietetics, Nutrition & Food Science major. He joined that group with the hopes that his work can prevent even a single sexual assault and can improve many lives on campus.

Ericka Reil

Ericka Reil is not only someone who is living with a disability, but also works as a disability advocate for the Vermont Center for Independent Living, a disability rights organization, where she has worked for 14 years. She is the Chair of several Boards dealing with protections and advocacy for people with disabilities. She travels around the state and country training on disability rights and culture. Currently she lives in Barre, Vermont with her husband, Joe.

Kristen Rengo

Kristen Rengo is the Coordinator of the Interpretation and Translation Program at VT Refugee Resettlement Program. Kristen first worked at VRRP in 2008 as an Employment Counselor. From there, she served as a Reach Up Case Manager for three years. Kristen also worked as a Program Manager through the Howard Center and served on the Clinical Task Force and On-Call Team. Kristen also worked with survivors of human trafficking in her native city of Philadelphia. Kristen holds a BA in Psychology and Spanish from Goucher College and has completed master's level coursework at World Learning, School for International Training in Brattleboro, Vermont. She has worked and studied in Spain, Cuba, and Ecuador and speaks Spanish fluently.

Judy Rickstad

Judy Rickstad is the UVM Campus Victims Advocate. Her role on campus is to provide support and information to faculty, staff, and students who have experienced sexual violence, dating violence, and/or stalking. Judy works with all genders and identities and is one of the confidential resources on UVM's campus. She has worked in the field of ending violence against women and children for the last 26 years. Judy can be reached at 802-656-7892 or via email at advocate@uvm.edu.

Sarah Robinson

Sarah Robinson is the Deputy Director of the Vermont Network Against Domestic and Sexual Violence. Her work is guided by the core values of love and community. Sarah oversees a diverse portfolio at the Vermont Network focused on advancing organizational priorities and ensuring that the organization is nimble, future-focused and responsive to trends. Sarah has a deep appreciation for the strength and solidarity that is found in community. She is an active member of her own community and serves as an adjunct instructor in the Social Work Department at UVM. Sarah finds her greatest source of both joy and humility as the co-parent of her two young daughters, Hazel (5) and Cora (1).

Sophie Robledo

Sophie Robledo is a senior Human Development and Family Studies major here at UVM. She has had a passion for human trafficking and providing support for victims of oppression and control since her sophomore year of college. Since then, she has organized a small yet powerful group of students to come together and promote education and awareness surrounding human trafficking. She enjoys reading, art, and seeing the culmination of different passions and skills coming together to create positive change.

Jacqueline Rose

Jacqueline Rose had the privilege of working for and with hundreds of interpreters of foreign languages across the United States as the Director of Interpreting and Translating Services from 2004-2014. Previous work experience includes anti-violence policy work at the Vermont Network Against Sexual and Domestic Violence, Health Planning for HIV/AIDS patients in New Orleans, volunteering as a medical advocate for Rape Survivors, and serving two Peace Corps assignments in Africa. Her service in Niger and in the Democratic Republic of the Congo continue to inspire her advocacy efforts globally and locally. She holds a Master of International Public Health from Tulane University, and a BA from the University of Michigan. Currently, she works with the Vermont Department of Corrections, Health Services Division.

Rabbi Jan Salzman

Rabbi Jan Salzman was ordained in 2010 by ALEPH: Alliance for Jewish Renewal. She is the founder and Rabbi for Ruach haMaqom: a Center for Jewish Life in Burlington, Vt., in the heart of the Old North End. She served as the Assistant Rabbi and Cantor for 6 years at Ohavi Zedek Synagogue. Rabbi Jan serves on the Board of OHALAH, an international, professional Association of Rabbis, Cantors and Rabbinic Pastors. She is on the board of Living Tree Alliance located in Moretown VT, which is an ecologically oriented community that offers co-housing, farming, and educational opportunities. Rabbi Jan has lived in Vermont for over 35 years, is married to her "rebbezmon", Loredo Sola, and has two grown children and a grandchild.

Matthew Segil

Matthew Segil is a senior Neuroscience student and the acting Director of Marketing and Outreach for UVM 1in4. Matthew values asking hard questions and investing in his community.

Vera Longtoe Sheehan

Vera Longtoe Sheehan is an Abenaki culture bearer, artist, and activist who has been developing and implementing educational programs about Native American culture for museums, schools, and historic sites for over twenty-five years. As the Director of the Vermont Abenaki Artists Association, an organization dedicated to promoting Abenaki culture and artists, she leads the education team in the development of Abenaki study guides and educational programs, and curates' museum exhibitions about Abenaki culture.

Janine Silvis

Janine Silvis is a graduate student in Higher Education and Student Affairs at the University of Vermont with a degree in Critical Race, Gender, and Sexuality Studies from Humboldt State University and four years of professional experience before starting their graduate program. Silvis has served on the Alliance for Sexual Assault Prevention at the University of Oregon, attended the National Conference for Sexual Assault Prevention in 2015, and presented on the topics of sexual assault survivor leadership at regional and national conferences.

Keith Smith

Keith Smith has been a touchstone for the men on UVM's campus for over a decade as a counselor, mentor, and advisor. He is the Men's Outreach Coordinator out of CAPS, serves as the co-chair of the Men's Initiative, and advisor to 1in4, as he seeks to create opportunities for men to connect and succeed at UVM.

Liz Stahler

Liz Stahler, LICSW: Liz joined the Dartmouth College Counseling Center in 2015 as a part of the Dartmouth College Health Service efforts to expand capacity and expertise in supporting survivors of gender-based violence. In addition to providing mental health counseling services to college students with a focus on those who have experienced sexual violence, Liz serves as a health service liaison in areas of sexual violence response. Additionally, Liz is the training coordinator for SAPAs – a group of undergraduate students who undergo 34 hours of training in principles of peer counseling, college resources and foundations of gender-based violence. She has presented and trained on topics including trauma-informed response, principles of anti-racism and cross-cultural dialogue, healthy relationships, and others. Liz has a Bachelor's degree in Songwriting and Music Production from Berklee College of Music, and Master's Degree in Social Work with a certificate in Urban Leadership from Simmons College of Social Work. She completed a 1-year clinical fellowship in counseling at the University of California, Berkeley.

Doris Sumner

For the past 13 years Doris has served the Vermont National Guard (VTNG) as the State Equal Employment Manager and the State Diversity Manager. Her military role is the Joint Force Headquarters Equal Opportunity Officer. Our State has been recognized for having an outstanding Diversity Program. In the beginning of her career in Equal Opportunity, Doris coordinated the Vermont State Diversity Council. In 2010, she formed the VTNG Military Women's Program. This sub-committee of the Federal Employed Women's Program focuses on barriers for women in the VTNG. Doris developed an annual Gender Brief, which is provided to the Senior Leaders of the VTNG. In 2011, Doris was the project manager for the largest State National Guard Women's Workshop (over 350 women attended). In 2013 she was appointed as a Focus Leader for Vermont's State Cultural Transformation Task Force. Our Task Force focused specifically on the prevention of Sexual Violence and the Cultural challenges for women in Non-Traditional Roles, such as Combat Arms. In 2016 we coordinated a Diversity Inclusion Workshop and had both men and women engage in a variety of topics related to diversity to include a session on Sheryl Sandberg's Lean In Campaign. Doris's husband is also a member of the VTNG. They

have two grown children and one beautiful granddaughter. In her personal life she has been very active in recovery programs focusing on women with co-dependency issues. Doris has facilitated woman book studies on these topics for over 20 years and has mentored many women professionally, personally and spiritually.

Jackie Tames

Jackie is a Junior Human Development and Family Studies major minoring in Environmental Studies and Sexuality and Gender Identity studies looking to become a sexuality educator for adolescents. She is currently working on research looking at how yoga can be an effective treatment for sexual violence survivors. Jackie is an intern at the Women's center leading The Good Stuff, a weekly discussion group about sex and relationships. She is a member of the UVM figure skating club and participates on the synchronized skating team, which competed in Florida this winter. She enjoys baking and watching nerdy Youtube videos in her spare time.

Karen Tronsgard-Scott

Karen Tronsgard-Scott is working toward a world in which all people can thrive. Her work focuses on collaborating with others to create communities devoted to ending gender-based violence and she has been at this for thirty years. In 2007 she joined the Vermont Network Against Domestic and Sexual Violence as its Executive Director. Karen has been privileged to have worked with organizations and coalitions in the movement to end gender-based violence throughout the United States and Europe. She is an alumna of Move to End Violence, a 10-year project designed to create new approaches to addressing gender-based violence. Karen's work allows her to deeply explore the synergies that arise when people join together in coalition, when organizations adopt transformative practices, and when organizations and people actively engage in power sharing and trauma healing. In the 1980's Karen worked at the Chitra Lane School for children with developmental disabilities in Colombo, Sri Lanka, where she was first exposed to authentic leadership and transformation. Karen holds a Bachelor's of Arts degree from Bowling Green State University in Environmental Policy and Analysis and earned her Master's Degree in Political Science with a certificate in Public Administration from Ohio University. Karen's core value is love; her gift is aspirational affirmation; and her core strength is space making.

Kyle Whalen

Kyle is a Senior majoring in Data Science and Math who joined 1in4 because he wants to use the privilege given to him by our society to have a positive influence on the most pressing issue surrounding college campuses, sexual assault.

Jacob Yopak

Jacob Yopak is a Senior Linguistics and Film Television Studies student. He likes sitting around and thinking.

Nkandu Yumbe

Nkandu Yumbe is a Zambian woman navigating through the diaspora one day at a time. Upon graduating this spring with a Bachelors in Biology and International Development, Nkandu will pursue a Masters in Infectious Disease Epidemiology in the fall. She enjoys critical thinking, Rihanna, and empowering women.

Thursday, April 26

**TAKE
BACK
the NIGHT**

5:00pm: Rally *(ASL interpreted)*

5:30pm: March 
at UVM Royall Tyler Theatre

6:30pm: Survivor Speakout 
at Contois Auditorium, Burlington City Hall



Organized by H.O.P.E. Works: hopeworksvt.org