Graduate College

Graduate Faculty Meeting
11-12-20

Presented by:
Cindy Forehand
Dean of the Graduate College
University of Vermont Graduate College

Agenda

- Welcome

- Approval of the April 27, 2020 Spring Faculty Meeting Minutes

- Provost's Comments – Provost Patty Prelock

- Dean's Report – Cindy Forehand

- Admissions Report - Kimberly Hess

- Constitution Changes – Cindy Forehand

- Graduate Executive Committee Actions – Cindy Forehand

- New Business

Graduate College

Provost Prelock Remarks

Dean's Report

- Return to Campus
  - Virtual GTA training
  - Remote thesis and dissertation defenses
  - Testing and exemptions

- Hooding Ceremony will not happen this year

- Grad students on campus in winter term
  - Academic, Research, Employment
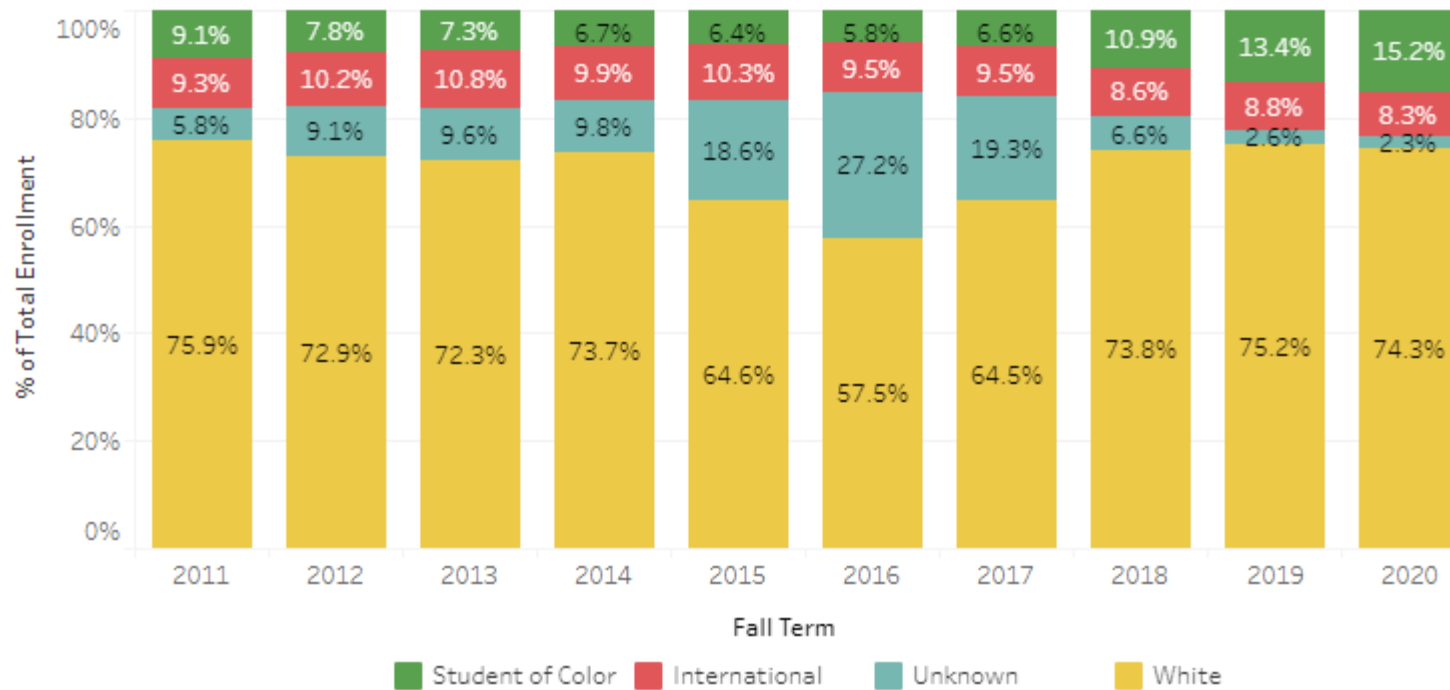
- ATHM option for spring

Diversity, Equity and Inclusion Activities

- GTA Training: Responding to Bias in the Classroom

- Bias Training Series in Collaboration with GSS and other campus partners
  - In Control (Or So You Think): Navigating Unconscious Thoughts
  - Step Up Bias: Understanding our Behaviors and Actions
  - So What Now?: Understanding UVM's Approach to Addressing Bias

- Standardized Tests in Admissions Statement (attached along with references)

Student of Color Breakdown Trend:
Degree Level = Graduate/Degree Type = All/Student Type = All/Sex = All

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Student of Color	9.1%	7.8%	7.3%	6.7%	6.4%	5.8%	6.6%	10.9%	13.4%	15.2%
International	9.3%	10.2%	10.8%	9.9%	10.3%	9.5%	9.5%	8.6%	8.8%	8.3%
Unknown	5.8%	9.1%	9.6%	9.8%	18.6%	27.2%	19.3%	6.6%	2.6%	2.3%
White	75.9%	72.9%	72.3%	73.7%	64.6%	57.5%	64.5%	73.8%	75.2%	74.3%

Catamount Data Center

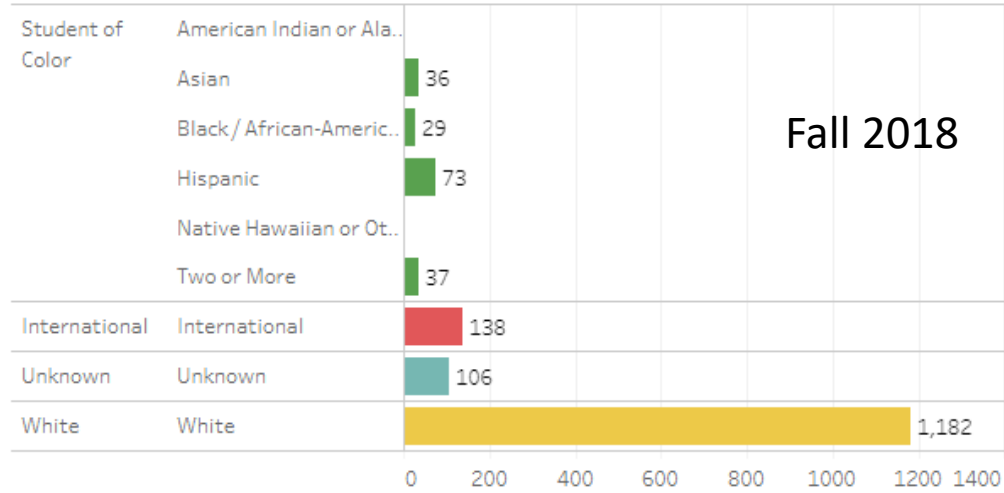|	Term*	Degree Level	College	Student Type	Sex
	Fall 2020 ▼	Graduate ▼	(All) ▼	New Graduate ▼	(All) ▼

Student of Color Breakdown Trend:

Degree Level = Graduate/Degree Type = All/Student Type = New Graduate/Sex = All
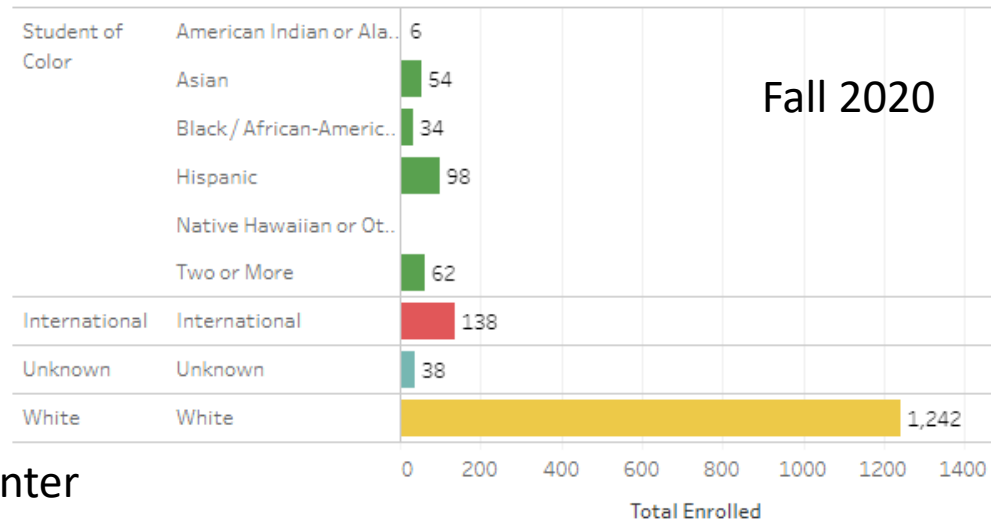
% of Total Enrollment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Student of Color	8.2%	7.5%	4.5%	6.4%	5.2%	4.2%	8.9%	14.2%	17.0%	16.8%
International	7.7%	11.5%	11.2%	8.9%	11.5%	9.4%	10.4%	8.6%	7.5%	5.8%
Unknown	13.1%	12.5%	11.5%	13.2%	40.9%	35.8%	8.1%	6.0%	2.8%	2.5%
White	71.0%	68.5%	72.8%	71.5%	42.4%	50.6%	72.6%	71.2%	72.6%	74.9%

Fall Term

Legend: ■ Student of Color ■ International ■ Unknown ■ White

Catamount Data Center

Enrollment by Race/Ethnicity:
Degree Level = Graduate/College = All/Student Type = All/Sex = All/Time = All

| Student of Color		
	American Indian or Ala...	
	Asian	36
	Black / African-Americ...	29
	Hispanic	73
	Native Hawaiian or Ot...	
	Two or More	37
International	International	138
Unknown	Unknown	106
White	White	1,182

Fall 2018

Enrollment by Race/Ethnicity:
Degree Level = Graduate/College = All/Student Type = All/Sex = All/Time = All

Student of Color		
	American Indian or Ala...	6
	Asian	54
	Black / African-Americ...	34
	Hispanic	98
	Native Hawaiian or Ot...	
	Two or More	62
International	International	138
Unknown	Unknown	38
White	White	1,242

Total Enrolled

Fall 2020

Catamount Data Center

Graduate Students of Color
Total Enrollment

Total Enrollment	2018	2019	2020	% of program 2020	
CALS	13	18	14	12%	
CAS	14	21	28	15%	
GSB	7	10	5	7%	
CESS	61	61	58	16%	
CEMS	4	12	21	11%	Most growth
RSENR	14	16	20	18%	
CNHS	25	37	45	16%	
GC Interdisciplinary	12	13	20	12%	
LCOM	34	30	43	23%	
Total Masters & Cert	119	127	148	16%	
Total Doctoral	70	91	106	15%	

Graduate College

Admissions & Enrollment Management Update
Fall 2020

Presented by

Kimberly L. Hess, M.S.

Director of Graduate Admissions & Enrollment Management

University of Vermont Graduate College

Summer/Fall
Applied, Admits & Newly Enrolled Comparison

Legend: AY 16-17, AY 17-18, AY 18-19, AY 19-20, AY 20-21
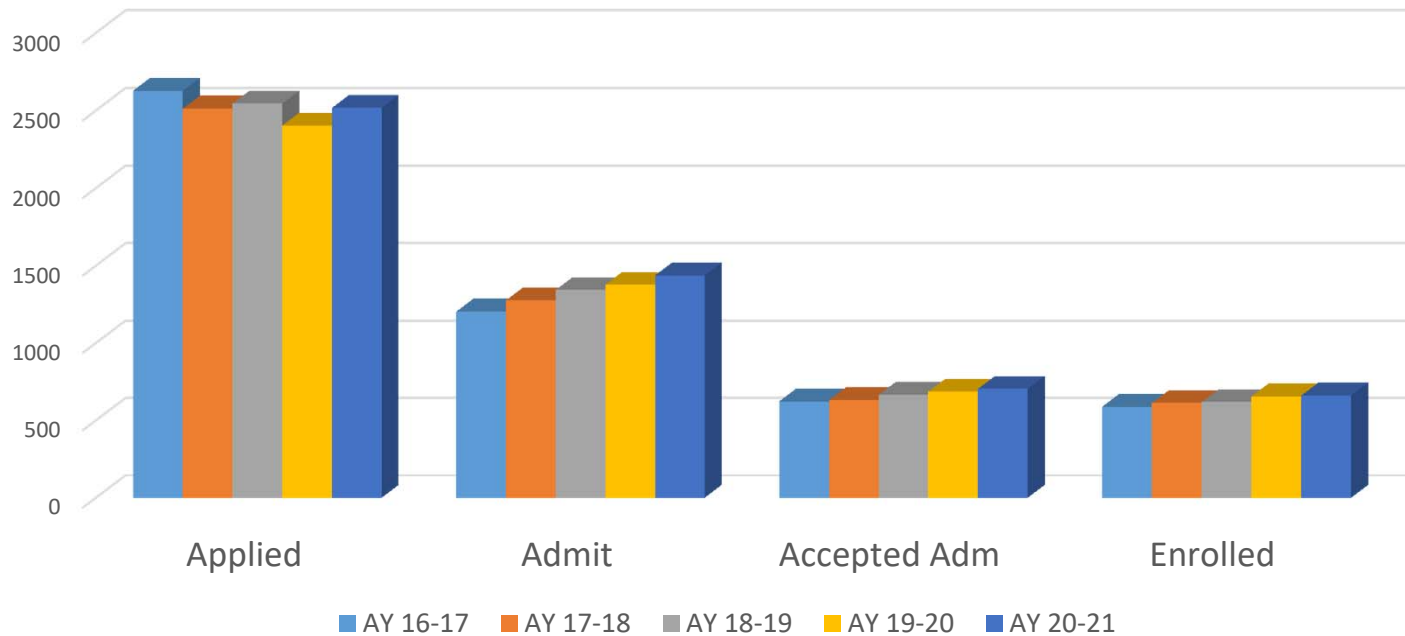
For AY 20/21 this represents:

5% Increase in Applications	1% Increase in New Enrollment
4% Increase in Admissions	46% Yield from Admitted Pool
3% Increase in Acceptance	26% Yield from Applicant Pool

Deferral rate was steady overall, but 131% increased for international students.

Admitted Yield = # admitted that enrolled
Applicant Yield = # applied that enrolled

Countries represented in
# Applied/Admit/Enroll, Summer-Fall 2020

Chart values:
- Applicants: 58
- Admitted Students: 29
- Accepted Offers: 19
- New Enrolled Students: 15

Legend: ■ Applicants ■ Admitted Students ■ Accepted Offers ■ New Enrolled Students
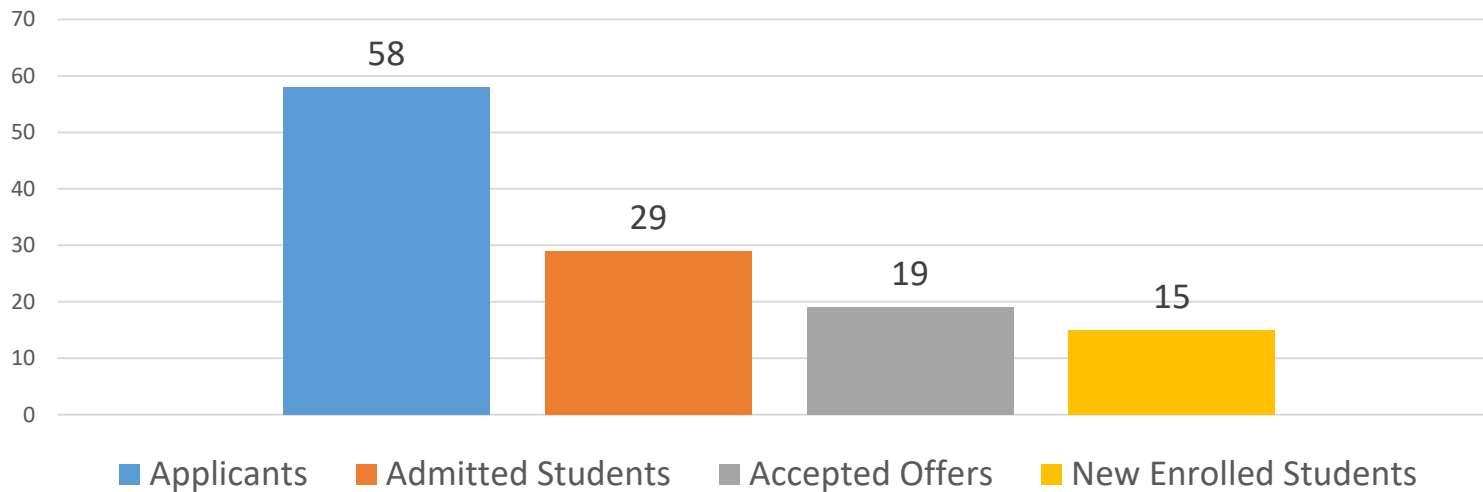
Top 5 Countries Represented

APPLIED	China	India	Bangladesh	Iran	Ghana
ADMIT	China	India	Ghana	Canada	Iran
ENROLLED	China	Canada	/ India (tie)	Pakistan	11 others with one each

CY 2019 to 2020 Share of Applicants by College
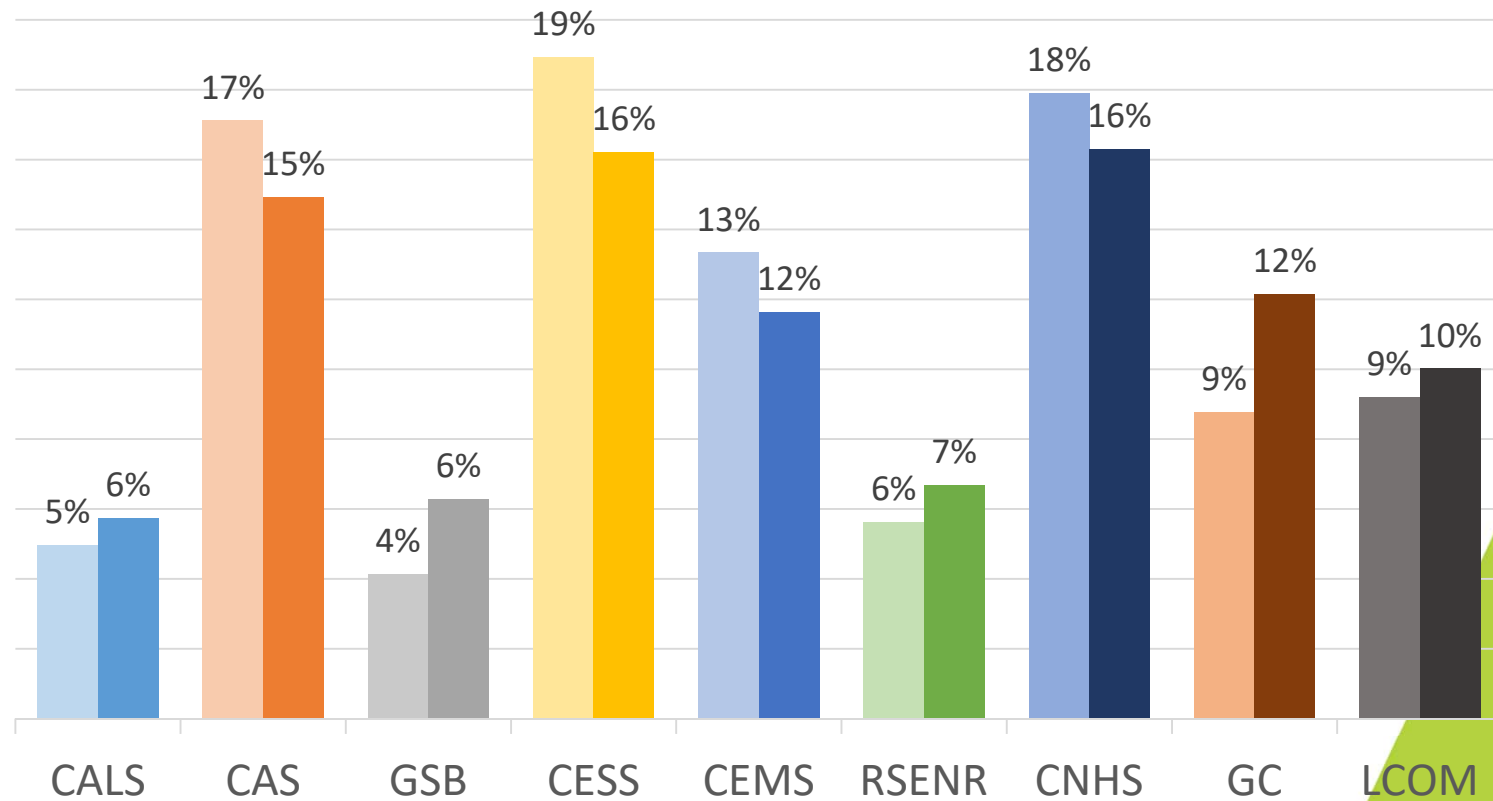
Light Color: 2019 Dark Color: 2020

2020 Applicants by Residency

2,644 Applicants

International 15%

VT 22%

Other States 64%
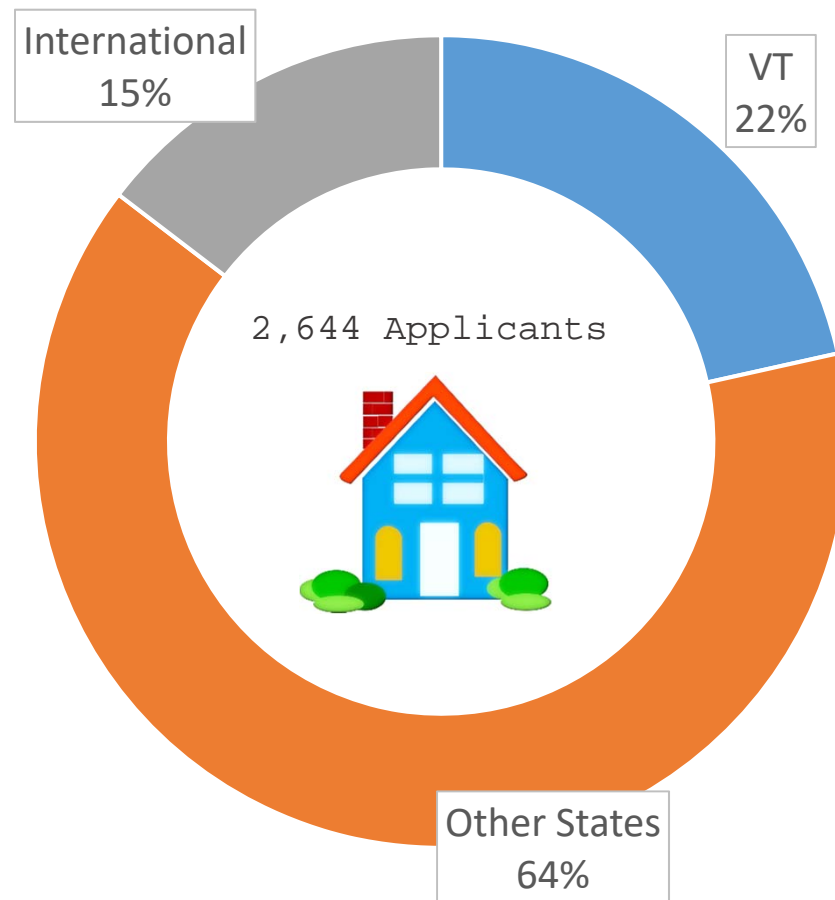
Constitution Changes

- Removing the language of "Regular" and "Professional" categories of membership. These categories are now formally "Research and Scholarship-Based" and "Practitioner-Based" respectively. This language has been used since the establishment of distinct categories, and this change is a formal reflection of that. The regular membership type now refers to both research and scholarship-based and practitioner-based faculty who are not emeritus or adjunct.

- Updating appointment language to include "Research and Scholarship-based or Practitioner-Based" for Emeritus, Adjunct, and Ex Officio appointments.

Constitution Changes

Updating the following membership privileges:

- a. All regular graduate faculty (research and scholarship-based and practitioner-based) may serve as the Chair of a master's thesis or doctoral dissertation defense committee. (This is a process position.)
- b. All regular graduate faculty (research and scholarship-based and practitioner-based) or an emeritus member with prior regular research and scholarship-based membership can be the primary advisor for a master's thesis.
- c. All regular research and scholarship-based members or an emeritus member with prior regular research and scholarship-based membership can be the primary advisor for doctoral dissertation.
- d. A regular practitioner-based member or an emeritus member with prior practitioner-based membership can be the primary advisor for a doctoral dissertation with approval of the director of the graduate program and Graduate College.

Graduate Executive Committee Actions

- 6 meetings subsequent to last Graduate Faculty meeting

- **Reviewed**
- 37 new or significant change course proposals
- 10 minimal change, deactivation delete course proposals
- 18 graduate faculty applicants
- 334 graduate faculty reappointments
- Re-survey 137 who didn't respond

- **Approved**
- Curriculum changes for Cellular, Molecular and Biomedical Sciences
- Curriculum changes for Counseling
- Curriculum changes for Clinical Nurse Leader programs
- Variable tuition request for the CGS in Complex Systems and Data Science

Graduate Executive Committee Actions

- **Approved**
- Entry-level Doctorate of Occupational Therapy (OTD)
- Concentrations in the Interprofessional Health Sciences PhD
- Certificate of Graduate Study in Medical Science
- Name change for the Bioengineering PhD to Biomedical Engineering
- Changes to the constituion

- **Reviewed**
  - Applications for Clean Energy Fund Innovation Research Awards
- **Discussed**
  - Standardized tests in admissions