

## **Concurrent Faculty/Graduate Student Policy**

UVM Faculty members, as defined in the University and University Officer's Manual, the Collective Bargaining Agreement governing represented full-time faculty, the Collective Bargaining Agreement governing represented part-time faculty, and the Larner College of Medicine Faculty handbook, may not pursue a terminal degree in the department (or college/school, if not structured as departments) in which they hold an appointment. Similarly, a graduate student may not be appointed to a position in a department (or college/school if not departmentally based) in which they are pursuing their terminal degree.

For faculty wishing to pursue a terminal degree in another department (or college/school if their unit is not departmentally based), the following conditions must be met:

1. The faculty teaching assignment in the home unit cannot include courses at the graduate level (including 200 level courses approved for graduate credit).
2. The faculty teaching assignment in the home unit cannot include courses for which graduate teaching assistants are assigned.
3. The individual cannot sit on faculty committees in their home unit that are concerned with matters of graduate education.
4. Faculty from the individual's home unit cannot serve as the outside chair for the student's dissertation or thesis defense committee.
5. If the program to which the individual is applying is interdisciplinary and includes faculty from the individual's home unit, faculty from the individual's home unit cannot serve as the primary advisor or co-advisor for the student.
6. The individual cannot receive additional compensation as a graduate teaching or research assistant while holding the faculty appointment.