

Staff Council Officer's Report

December 2022

SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT

On December 8, 2022, Jon, Katherine, and Alan met with Jonathan D'Amore, Special Assistant to the President.

- Wendy Koenig, Executive Director of Government Relations, was in attendance to discuss improving communication between the Board of Trustees (BoT) and staff and how Staff Council may play a role in that process. A reboot of a former process in particular was discussed. Having the staff representative on BoT committees provide a report out to Staff Council to be disseminated. There were additional ideas discussed that may be fleshed out in the months to come.
- An item concerning UVMSU use of the Staff Councils Professional Development Fund Application without Staff Council knowledge, until such time UVMSU has their process in place was discussed. UVMSU, it has been determined prior to this meeting, will simply be using a set of questions via email until UVMSU has a formal application in place.
- As this will be the first Officer's Election cycle that Jonathon will be involved with, Alan reviewed the nomination process and the nominating committee role. Jonathan offered that he would be very happy to speak with any person interested in the President or VP role and discuss his place in the Staff Council process.
- In Other Business:
 - Jon asked about where the Acknowledgment & Retention proposal put forth a few months ago stood. There will be more conversation among senior leadership regarding a path forward
 - Jonathan will investigate where the Our Common Ground Award process currently stands since it is clear there will be none in 2022. The HRS reorganization and lack of a permanent Chief Human Recourse Officer (CHRO) has played a part, however.
 - There should be a conclusion to the CHRO search in "short order."

SC LEADERSHIP WITH HUMAN RESOURCES SERVICES

On December 13, 2022, Jon, Katherine and Alan met with Caitlyn Sisler, Andrea Mast, Karin Tierney and Peter Blackmer. The discussion included: The meeting was canceled; we will meet again on January 10th.

SC LEADERSHIP WITH UVM PRESIDENT

On December 15, 2022, Jon, Katherine, and Alan met with Suresh Garimella, President University of Vermont. The meeting was rescheduled to January 5th to allow the President time to research the topics on the agenda, the Our Common Ground Award status and the Retention & Acknowledgment Proposal put forth by Staff Council in October.