

THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, December 4, 2018
12:05 pm – 3:00 pm
Silver Pavilion, Alumni House

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee last met on November 8th.

The Committee spent this meeting developing the FY20 salary increase recommendations. This conversation included an evaluation of data and staff feedback from the past four years of the merit increase process. The Committee decided to propose an overhaul of the current merit procedures. These recommendations will be presented to Staff Council for approval and delivered to administrators in December.

The Committee will next meet Thursday, December 13th, from 9:30-11:00 AM in Waterman 327. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu.

For more information about the CBB please visit the committee website at <http://www.uvm.edu/~stffcncf/?Page=cbb.html>

**PERSONAL AND PROFESSIONAL
DEVELOPMENT COMMITTEE**

The PPD Committee last met on November 13, 2018.

The Committee used this meeting to discuss the updated performance management draft documents that HRDMA had distributed for review. PPD collected the committee's feedback into a memo instead of opting to submit individual feedback and submitted this memo on November 21st. The major request was for clarification and consistency of terminology to increase usability of the form. Joel Shapiro is now a permanent guest of the PPD Committee and hopes to join meetings on a regular basis to assist in collaboration between PPD and Professional Development and Training. Joel has also requested that PPD assist in putting together a social event during edu@uvm such as last year's ice cream social.

The next meeting of the PPD committee is scheduled for Tuesday, December 18th, 2018 at 11 a.m. in the Rosa Parks Room (106E), Davis Center.

You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu.

For more information about the PPD Committee, please visit the committee website at <http://www.uvm.edu/~stffcncf/?Page=ppdoe.html>

SOCIAL COMMITTEE

The Social Committee met on Tuesday, November 20, 2018.

The Holiday Bazaar will take place on December 5th, 9am-3pm in the Grand Maple Ballroom. Slots for volunteers and bake sale donations are still available.

The Lake George bus trip was canceled due to undersubscription. However, the Committee is moving forward on a bus trip to Boyden Winery on February 16th. Discounted athletic ticket sales are successful and will likely sell out before the deadline in early December. The Committee plans to hold Skate Night again in March and will also be holding a cooking class with UVM Dining, probably in early April.

The Social Committee will next meet on Tuesday, December 18th from 1:00pm-2:00pm at The Davis Center Rosa Parks Room.

You can send any questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu.

For more information about the Social Committee, please visit the committee website at <http://www.uvm.edu/~stffcncf/?Page=social.html>.

OUTREACH COMMITTEE

The Outreach Committee did not meet in November. The

Committee currently does not have enough representative members to conduct official business. The Executive Board is conducting an evaluation of the committee's charge and intends to overhaul this charge with the goal of both creating more engagement and serve unmet needs among the staff.

Work continues on programming the Staff Council Survey with a projected launch before the end of this semester.

If you have thoughts about what oversight areas should be added to the Outreach Committee's charge, please email Staff.Council@uvm.edu.

For more information about the Outreach Committee please visit the committee website at <http://www.uvm.edu/staffcouncil/?Page=oaue.html&SM=representativesandcommitteesmenu.html>