

THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, November 6, 2018
12:05 pm – 1:30 pm
Memorial Lounge

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee last met on October 11th.

The Committee heard a presentation from Greg Paradiso from Human Resource Services regarding upcoming medical benefit rate increases and changes to the dental plan. These changes will include the addition of a new high option dental plan which has increased coverage compared to the current high option plan. Medical benefit increases will be on par with previous years. Greg shared information about how medical benefit rates work with regards to UVM's self-insured status and how these projections are created by analyzing UVM's current costs and the future projected costs of our population. He also reminded the Committee that the dental insurance carries a vision rider for vision coverage.

Committee members are preparing to develop the FY20 salary increase recommendations, which will include an evaluation of the past four years of the merit increase process. These recommendations will be delivered to administrators in December.

The Committee will next meet Thursday, November 8th, from 9:30-11:00 AM in Waterman 327. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu.

For more information about the CBB please visit the committee website at <http://www.uvm.edu/~stffcncl/?Page=cbb.html>

OUTREACH COMMITTEE

The Outreach Committee did not meet in October. The Committee currently does not have enough representative members to conduct official business. The Executive Board is conducting an evaluation of the committee's charge and intends to overhaul this charge with the goal of both creating more engagement and serve unmet needs among the staff.

Work continues on programming the Staff Council Survey with a projected launch before the end of this semester.

If you have thoughts about what oversight areas should be added to the Outreach Committee's charge, please email Staff.Council@uvm.edu.

For more information about the Outreach Committee please visit the committee website at <http://www.uvm.edu/staffcouncil/?Page=oaue.html&SM=representativesandcommitteesmenu.html>

**PERSONAL AND PROFESSIONAL
DEVELOPMENT COMMITTEE**

The PPD Committee last met on October 16, 2018.

The PPD Committee recently voted on their top objectives for this year. The outcome of this vote was that 1) the committee will continue to monitor the parking situation and work with Transportation and Parking and their external consultant to advise on this issue, 2) the committee will conduct a full review of UVM's tuition remission guidelines, policies, coverage and usage, and will recommend additions and expansions to this benefit to assist in staff professional development if unmet needs are found, 3) the committee will work to improve nursing mother spaces and policies, 4) the committee will continue to work on developing ongoing mentoring for staff professional development, and 5) the committee will work to expand exit interviews to staff transferring departments.

The next meeting of the PPD committee is scheduled for Tuesday, November 13, 2018 at 11 a.m. in the Rosa Parks Room (106E), Davis Center.

You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu.

For more information about the PPD Committee, please visit the committee website at <http://www.uvm.edu/~stffcncl/?Page=ppdoe.html>

SOCIAL COMMITTEE

The Social Committee met on Tuesday, October 16, 2018.

The Committee has allocated most of the Holiday Bazaar tables. Some vendors still need to be evaluated and the process is continuing for this last batch. The Bazaar will take place on December 5th, 9am-3pm in the Grand Maple Ballroom.

Major Holiday Bazaar lead roles have now been assigned. Volunteer signup opportunities for the university community will open shortly and will be distributed in the November Staffline.

The Committee is sponsoring a bus trip to the Lake George Outlets on Saturday, November 10th. The bus will depart from Given Parking Lot, spend six hours at the outlets, and then return to UVM. The cost for this trip will be \$35 for UVM affiliates, \$40 for non-UVM affiliates, and \$20 for children. The registration link is available in the October Staffline and will go out once more in the November Staffline.

The Social Committee will next meet on Tuesday, November 20th from 1:00pm-2:00pm at The Davis Center Rosa Parks Room.

You can send any questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu.

For more information about the Social Committee, please visit the committee website at <http://www.uvm.edu/~stffcnc1/?Page=social.html>.