

**UVM Staff Council**  
**November 6, 2018**  
**12:05-1:30 p.m.**  
**Memorial Lounge Waterman**

**Members Present:** President Steve Lunna, Vice President Caleb Gilbert, Heather Allard, Brendan Andrews, Tatiana Andrievskaya, Bob Bolyard, Holly Brevent, Kristen Cella, Laura Clayton, Cindy Fonseca, Aimee Gale, Cheryl Herrick, Alexandra Howe, Mindy Kear, Jessica Lalime, Cindy Lee, Stephanie Loscalzo, Michael O’Sullivan, Holly Pedrini, Travis Perry, Shirley Pine, Parvin Pothiwala, Katrina Preiss, Jon Reisenweiver, Alan Shashok, Bridget Tully, Lacey Ure, Marissa Wells

**Members Absent:** Kait Bedell, Valerie Carzello, Jen Cournoyer, Nick Hall, Miriam Harrison, Anita Lavoie, Deb McAdoo, Noël McCann, Sherri Rigby, Becky Swem, Amy Vile, Erin Wertlieb

**Guests:**

Jim Barr, Director of Transportation and Parking

Britten Chase, Assistant Dean, Honors College & Staff Representative to the Presidential Search Committee

Stacey Kostell, Vice President for Enrollment Management

Caylin McCamp, Education & Outreach Coordinator, Office of Sustainability

Michelle Smith, Green Building Coordinator

Patricia Prelock, Dean of the College of Nursing and Health Sciences

Bob Vaughan, Director of Capital Planning and Management

**Call to Order**

Vice President Caleb Gilbert called the meeting to order at 12:05 p.m.

**Minutes**

The October minutes were approved.

**Committee Updates**

**Compensation, Benefits & Budget Committee:** The Committee discussed changes to dental insurance, the ongoing open enrollment period, and the annual salary recommendations. A draft memo will be presented first to the Executive Board, and then to the full Council at the December meeting.

**Personal and Professional Development Committee:** Narrowed down criteria for performance reviews and career planning. Discussed how to improve access to nursing rooms on the job. Went over tuition rendition and parking benefits for staff.

Jim, director of Transportation and Parking, contributed that there would be a survey going through April to get staff and student input on parking and transit options and what can be changed. “A top-to-bottom review.”

**Social:** Only six people signed up for the bus trip to Lake George, so it was cancelled. Winter athletic tickets are currently on sale: Sunday January 6 for hockey, Saturday January 12 for basketball. The Committee is considering a February winery trip, cooking classes, painting classes. And lastly, the Holiday Bazaar is on December 5<sup>th</sup>. Volunteers are still needed.

### **Officer’s Update**

Steve met with the Board of Trustees on October 26, and his presentation is available on the Board’s website. They discussed the record-high participation in Staff Council, people thanked President Sullivan. Staff Council’s interest in working on the presidential search committee was reiterated. Board was also informed of a “delicate point” in the budget – staff medical costs are expected to outpace salary increases by end of year. Parking and transit was discussed. David Daigle asked if staff are “happy with their benefits package,” was told that generally yes besides the growing cost.

### **Internal Communications Working Group**

This is a newly established committee with a wide-ranging goal of improving university communiques – CatAlert, staff- or faculty- or student-body-wide emails, etc. The representatives were invited to give feedback on internal communications. Some points brought up were that the MyUVM portal is difficult to navigate and has outdated info on some links. There should be a single calendar for all campus events, filterable by building, event type, etc; one person has coworkers who miss a lot of email updates because they don’t check their MyUVM email account too often; there should be regular communication between different offices and departments on-campus about events open to the public. This committee’s work will be ongoing.

### **Multipurpose Center**

Bob Vaughn briefed the Council on the plans for the new Multipurpose Center. As of this week (Nov 6) the bid has gone out but not all funding is in place. “Health & Wellness will become a much bigger component of our sport facilities.” It will more than double the square footage of the fitness area of campus. Patrick Gym will be turned over to Health & Wellness entirely. The new basketball/hockey facility will be ~100,000 square feet. The layout is meant to be less maze-like than current gym. Gutterson will be “relatively unchanged” by construction. Price tag is \$95 million. Until \$30 million is raised construction cannot start. There will be a loss of the horseshoe parking at the front entrance of Patrick Gym when it’s complete.

### **Campus Sustainability and Green Campus**

Caylin and Michelle discussed achievements and goals in the area of campus sustainability. Sustainability work is more or less done on academic side, with sustainability courses as part of the

general education requirement. Now Caylin and Michelle are interested in greening up campus operations in general. In terms of transportation, staff, students, and all other campus affiliates get 50% off the university bikeshare program, there is the on-campus bus, free GMT bus use with CatCards, bike co-op on campus. In terms of food, there is the Sodexo “RealFood Challenge” working to locally source food in cafeterias. Waste: zero net waste is goal, but difficult to meet with construction projects going on all around campus. Student life: “Eco-reps” are students, one per dorm, who do sustainability outreach and education as a work-study. Perhaps staff could do something like this in their department or building/office, or as a working group in the Staff Council.

Feedback: one representative shared that they wanted to compost more of their food waste, but aren’t sure about the logistics of collecting and storing it.

### **Presidential Search Committee**

Britten reported that the process began on week of October 13<sup>th</sup>, and final deliberations are early December. The goal is still that the new president will be announced in January 2019.

### **Adjournment**

Caleb asked for a motion to adjourn. Meeting adjourned at 1:00 pm.