## THE UNIVERSITY OF VERMONT STAFF COUNCIL STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING

Tuesday, May 7, 2019 12:05 pm – 1:30 pm Memorial Lounge, Waterman Building

## COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee met on April 11th.

Greg Paradiso gave a presentation on employee benefits, covering medical and dental. A presentation on life insurance and long/short-term disability comparisons will occur in a future meeting. Cheryl Herrick gave updates on telecommuting policy and issues. She will draft written communication on these topics. The Committee then looked at Staff Council's accomplishments this year as well as future topics to engage with.

The CBB Committee will next meet on Thursday, May 9th from 9:30-11:00 AM in Waterman 327. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html

## PERSONAL AND PROFESSIONAL DEVELOPMENT COMMITTEE

The PPD Committee met on April 16th.

Staff Council Vice President Caleb Gilbert presented findings from his research into modifying the tuition remission policy. Research into establishing exit interviews for staff who are transferring to different departments is ongoing.

The Nursing Parents Subcommittee met with Mamava to hear about their pricing and options for clean, accessible, nursing parent spaces. Emily McCarthy from AAEO was able to secure Waterman123D as a designated full-time lactation space. Two sub-committees were formed to start figuring out what the breastfeeding advocates on campus will look like (headed by Stephanie Glock) and how to improve spaces on campus for nursing parents (headed by Emily McCarthy). Contact has been made with campus planning and facilities to discuss details about nursing pods. The subcommittees' next meeting is 5/2 at 11am in 438 College St. Conf. Room 205.

The next meeting of the PPD Committee is scheduled for Tuesday, May 21, 2019 at 11 a.m. in the Rosa Parks Room (Davis Center).

Also, the Professional Development Fund Subcommittee met on April 18<sup>th</sup>. The Subcommittee is currently working out the basics of how the Professional Development Fund will be awarded. Having confirmed that the funds will remain available in the upcoming fiscal year, the current goal is to make applications available as soon as possible, with a deadline of July 1<sup>st</sup>.

The next meeting of the PDF Subcommittee is scheduled for Monday, May 6, 2019 at 9:30 a.m. in the Rosa Parks Room (Davis Center). You can send questions, concerns, suggestions and/ or ideas to the committee by emailing <a href="Staff.Council@uvm.edu">Staff.Council@uvm.edu</a>. For more information about the PPD Committee, please visit the committee website at <a href="http://www.uvm.edu/~stffcncl/?Page=ppdoe.html">http://www.uvm.edu/~stffcncl/?Page=ppdoe.html</a>

## **SOCIAL COMMITTEE**

The Social Committee met on April 16th.

The Committee discussed the golf outing on August 9, 2019 at West Bolton Golf Course and voted on increasing the price of the tickets to \$45 for UVM and \$50 for non-UVM.

The Lake Monsters Game will be held on July 7 at 5:00 p.m. and needs a volunteer.

The Committee looked into future cooking classes and will pursue with Sodexho for a summer class. An evaluation form was approved.

The committee tabled discussion on the Escape Room to the August meeting.

More information needed for further discussion on Smugglers' Notch Water Park tickets, Champlain Valley Fair tickets, and Lyric Theater tickets.

The June meeting will be a lunch at Great Northern on Pine Street on June 18. This will be the final Social Committee meeting of this year. You can send any questions, concerns, suggestions and/or ideas to the committee by emailing

<u>Staff.Council@uvm.edu</u>. For more information about the Social Committee, please visit the committee website at <a href="http://www.uvm.edu/~stffcncl/?Page=social.html">http://www.uvm.edu/~stffcncl/?Page=social.html</a>.