

**THE UNIVERSITY OF VERMONT STAFF COUNCIL  
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING**

**Tuesday, January 8, 2018  
12:05 pm – 1:00 pm  
Waterman Memorial Lounge**

**COMPENSATION, BENEFITS AND BUDGET COMMITTEE**

The Compensation, Benefits and Budget Committee last met on December 13<sup>th</sup>.

The Committee spent this meeting finalizing their proposal for the FY20 Non-Represented Staff Salary Increase Recommendations. The Committee has opted to propose a discontinuation of the current merit procedures, based on projected budgets and staff feedback over the past five years of this process's implementation. These recommendations were presented to Staff Council for approval and delivered to administrators in December. The full memo will be distributed with the Staff Council meeting materials for January.

In addition, the Committee discussed upcoming goals for the spring semester and the upcoming year. These include a more comprehensive review of benefits in conjunction with Greg Paradiso, the development of presentations about parenting benefits at edu@uvm, and additional data-driven analyses of non-represented staff compensation.

The Committee will next meet Thursday, January 10<sup>th</sup>, from 9:30-11:00 AM in Waterman 327. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu).

For more information about the CBB please visit the committee website at <http://www.uvm.edu/~stffcncl/?Page=cbb.html>

**PERSONAL AND PROFESSIONAL  
DEVELOPMENT COMMITTEE**

The PPD Committee last met on December 18, 2018.

PPD members brainstormed on potential Staff Council contributions to edu@uvm. Major areas of need are self-advocacy, using one's voice, taking advantage of professional development and continuing education at UVM, and engaging with the performance review

process. The committee will prepare several proposals and plan to pilot a workshop at edu@uvm that could become a permanent offering. PPD may also investigate sponsoring a social event or reception that is less resource-intensive than last year's ice cream social, if funds are available.

PPD revisited the topic of instituting career counseling for non-represented staff. In the spring, they will connect with the Career Center to investigate options for this service. Members reported progress on discussing nursing spaces with campus stakeholders, but have also learned that no other governance group is currently engaging with this issue (though the Faculty Senate is supportive of Staff Council's efforts to further support parents on campus).

The next meeting of the PPD committee is scheduled for Tuesday, January 15<sup>th</sup>, 2018 at 11 a.m. in the Rosa Parks Room (106E), Davis Center.

You can send questions, concerns, suggestions and/ or ideas to the committee by emailing [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu).

For more information about the PPD Committee, please visit the committee website at <http://www.uvm.edu/~stffcncl/?Page=ppdoe.html>

**SOCIAL COMMITTEE**

The Social Committee met on Tuesday, December 18, 2018.

The Committee recapped the Holiday Bazaar, which took place on December 5<sup>th</sup>. This Holiday Bazaar was the most successful ever. Substantial funds were raised via the bake sale, raffle tickets, and table rentals that will help to fund staff activities and subsidize tickets to staff events over the next year. The Committee noted some areas of improvement for next year and recognized the work of the volunteers that made the event possible.

The next activity sponsored by the Social Committee is a bus trip to Boyden Valley Vineyard on February 16<sup>th</sup>,

2019. This will include seven sample wines and a tasting glass and will cost \$20. Registration will open in the January Staffline.

Following this, the Committee plans to hold Skate Night again in March and will also be holding a cooking class with UVM Dining, probably in early April.

The Social Committee will next meet on Monday, January 14<sup>th</sup> from 1:00pm-2:00pm at The Davis Center Rosa Parks Room.

You can send any questions, concerns, suggestions and/or ideas to the committee by emailing [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu).

For more information about the Social Committee, please visit the committee website at <http://www.uvm.edu/~stffcnci/?Page=social.html>.