

Staff Council Officer's Report

October 2023

SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT

On October 25, 2023, Monika, Jennifer, and Alan will meet with Jonathan D'Amore, Special Assistant to the President

- These meetings have been moved to later in the month. As such, the summary will appear on the following month report.

SC LEADERSHIP WITH HUMAN RESOURCES

On October 10, 2023, Monika and Alan met with Caitlyn Sisler, Sarah Hennessy and Chris Lehman. The discussion included:

- The departure from UVM of Andrea Mast. All projects Andrea was leading, including the Career Path Development Project (<https://www.uvm.edu/human-resources/career-path-development>) will continue to move, not waiting for the position to be filled. HR has commitments to President Garimella to have this done. Sarah Hennessy, HR Project Manager, is moving to a new role in HR and will head up the onboarding and talent acquisition improvement project.
- Professional Development & Training, or Intentional Talent Development was discussed as a follow-up to Chris's comments from the Full Staff Council meeting. It was stated that it is very early in the vision of what this will look like, hoping to hire a person to lead this process and HR is looking forward to a collaboration with Staff Council once there is a better understanding of needs and the "retooling" of HR settles down.
- Monika offered the assistance of Staff Council in partnership with HR to tackle the morale of staff on campus. HR is excited about this partnership.