

## **Staff Council Officer's Report**

**May 2024**

### **SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT**

On April 23, 2024, Monika and Alan met with Johnathan D'Amore, Special Assistant to the President. Items discussed included:

- Commencement plans for the Staff Council President involvement.
- Discussion on UVM ranking on various ranking websites and polls. There are no consistent metrics that all the various rankings use. UVM therefore does not "chase" these rankings due to all the variables. The priority is to focus on points of distinction. The Provost's Academic Success goals are what drive success.
- Discussion on the UVM Foundation and fund-raising efforts. The Foundation is very targeted to work on what the various colleges are focusing on as well as the annual fund drive
- Talking points to cover for Monika's presentation to the Board of Trustees in May.

### **SC LEADERSHIP WITH STRATEGIC COMMUNICATIONS LEADERHIP**

On May 14, 2024, Monika, Jennifer and Alan met with Jole Seligmann, Chief Communications and Marketing Officer, Alessandro Bertoni, Deputy Chief Communications and Marketing Officer and Adam White, Executive Director of University Communications. Discussion included:

- Adam is the chief spokesperson for UVM. Most of the meeting was devoted to getting acquainted with everyone and bringing Adam up to speed on Staff Council
- Discussion on best practices for communicating and use of diverse methods to do so to try and capture as many folks as possible while understanding you won't get to every single individual.

### **SC LEADERSHIP WITH HUMAN RESOURCES**

On May 20, 2024, Monika, Jennifer and Alan met with Chris Lehman and Liv Townsend. Discussion included:

- Support for supervisor training now that Jack Dorkey, new PD&T leader, has been hired
- Continuing the conversation on declaring Monday, 12/23 an administrative holiday. HR will continue to research

- Pay adjustments are still in progress. Due to delay on FAFSA, student final decisions have been delayed which pushes back many of the financial decisions for the coming FY.
- There are 10 Our Common Ground Nominations to date which close on 6/7

### **Upcoming Leadership Meetings**

- SC Leadership with Special Assistant to the President, Jonathan D'Amore, 5/29/24
- SC Leadership with HR, 6/12/24
- SC Leadership with Strategic Communications, 8/20/24
- SC Leadership with President Garimella TBD but will be this summer