

## **Staff Council Officer's Report**

**November 2023**

### **SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT**

On October 25, 2023, Monika, Jennifer, and Alan met with Jonathan D'Amore, Special Assistant to the President

- Discussed some of the HR reorganization. It was believed HR is now on the other side of its transitioning. Chris Lehman (The New Chief HR Officer) worked quickly to analyze what HR needed. Flattening the reporting structure, better support from central HR to "field" HR. Working toward agility and flexibility.
- Monika discussed the possibility of more engagement with other staff representative groups and if that were possible given President Garimella's support in a prior leadership meeting. Jonathon suggested bringing this to a future HR leadership meeting
- Keynote talking points for President Garimella's comments at the upcoming Staff Council retreat were discussed.

### **SC LEADERSHIP WITH HUMAN RESOURCES**

On November 14, 2023, Monika, Jennifer and Alan met with Caitlyn Sisler, Sarah Hennessy, Lindsey Melo (Strategic Initiatives Leader) and Chris Lehman. The discussion included:

- Monika and Jen brought up and asked about progress regarding future Our Common Ground awards given some of the recent changes in HR. Sarah ensured OCG will not be dropped and has a project plan in place. There will be an OCG planning group meeting by the end of November, early December to keep the process moving along.
- HR continues to build out the team with the hire of Lindsey Melo as the new Strategic Initiatives Leader. There are plans to hire a Retiree Engagement Coordinator as well.
- Chris brings an aspiration to be better than what is in writing in efforts to build trust across campus.

### **Upcoming Leadership Meetings**

- SC Leadership with Special Assistant to the President, Jonathan D'Amore, 11/20/23
- SC Leadership Meeting with President Garimella, 12/5/23
- SC Leadership with HR, 12/12/23