

Staff Council Officer's Report

September 2022

SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT

On September 7, 2022, Jon, Katherine, and Alan met with Jonathan D'Amore, Special Assistant to the President.

- For governance and liaison to administration assistance, Jonathan D'Amore will serve in that the search for a new Chief Human Resources Officer (CHRO) continues but at a bit more deliberate pace. The hire of the new General Counsel, Trenten Klingerman, will greatly help the process as he carries a great deal of HR experience. The Interim CHRO, Karin Tierney, is contracted to remain until January. HRS will not maintain status quo during this time, but will move forward with several previously planned initiatives.
- There are a number of different Land Use Statements on campus. There is currently a draft at the Board of Trustees (BoT) for review in hopes of universalizing under one statement to be referenced. It may be approved in October. As a related conversation, Personal & Professional Development Committee thoughts on writing a letter of support for reduced tuition for Indigenous students may be ok to pursue. There are many tentacles involved in this kind of pursuit regardless of heritage.
- The BoT Budget & Finance and Investment Committee (BFI) staff representative is currently vacant. The Staff Council Office (SCO) and leadership play a role in recruitment of that seat. Research is being done as to if a represented staff member may be eligible to serve in this capacity.
- The Staff Emergency Load Fund (SELF) administered by the SCO has been on hold for over a year for a couple of reasons including the payroll deduction process and eligibility concerns. UVM Legal does not have expertise in review this program so it will be referred to outside counsel
- Jon raised a question on eligibility for the new planned UVM housing in South Burlington. Jonathan advised the UVM Governance bodies like Staff Council will be consulted on determining the population mix.

SC LEADERSHIP WITH HUMAN RESOURCES SERVICES

On September 15, 2022, Jon and Katherine met with Karin Tierney (Interim CHRO), Greg Paradiso, Andrea Mast and Peter Blackmer. The discussion included:

- Wellness events continue to have a good attendance. Most recently the free smoothies drew 422 people

- Jon had drafted an email to go to NR-Staff to recruit for CBB 2.0. This was sent to LER to assure no issues were present before sending. Peter was making some small edits before it is to go out.
- The process of proposal presentation from CBB and how best to submit them, was discussed. It was recommended to discuss with Jonathan D'Amore on workflow but Karin saw no harm in copying the usual group of individuals.
- Renewed focus on the CHRO search, utilizing the new General Counsel in the process due to his HRS experience
- Other business included the announcement of Greg Paradiso's retirement. Flu shot clinics including 5 dates, to be announce shortly.