

## **Staff Council Officer's Report**

**March 2023**

### **SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT**

On March 3, 2023, Jon, Katherine, and Alan met with Jonathan D'Amore, Special Assistant to the President

- Jon reviewed the steps being taken to develop a disclaimer for the casino trip. Jonathon was in agreement with the steps being taken.
- The planned attendance of Chair Ron Lumbra from the Board of Trustees was discussed. Some ideas and topics were covered. SC is to get a final set of questions at least 5-6 days prior to the meeting. Chair Lumbra is very enthusiastic about speaking at the meeting and discussing BoT engagement with SC.
- The open staff position in the Staff Council office was discussed. Trent Klingerman was not in favor of the hybrid proposal put forth by Jon. Asking for more information on what is not getting done by the office without the position. Possible research on other Staff Councils and their structures with peer institutions.
- A communication from President Garimella to the UVM community supporting the Staff Council elections and filling of open seats as has been done in the past was discussed. Looking for ways to encompass encouragement of service as well as any other themes to incorporate in such a communication.

### **SC LEADERSHIP WITH HUMAN RESOURCES**

On March 14, 2023, Jon, Katherine and Alan met with Caitlyn Sisler, Andrea Mast, and Peter Blackmer. The discussion included:

- Updates on the [Career Path Development](#) project will be done according their communications plan as well as campus wide communications as needed.
- Kronos conversion was discussed. Deans and divisional leaders have been communicated with regarding the change. The roll out has been delayed a bit due to some internal process issues. No one should expect to be moved to Kronos before 7/1/23. Official messaging will come from the HR Project team
- There was a discussion about the Compensation, Benefits & Budget Committee letter of intent as well as CBB in general to be sure CBB was addressing only the needs of Non-represented staff as well as membered by only non-represented staff. (Which it is)
- Any feedback or injury to the Staff Council office should be forwarded to HR for appropriate response to be sure there are no labor relation conflicts.