

**UVM Staff Council Monthly Meeting Minutes**  
**May 3, 2022**  
**12:05-1:30 PM**  
**Microsoft Teams & Jost Foundation Room – Davis Center**

Please note that the content below is a summary.  
For the full context the video recording of the meeting must  
be referenced, available on the [Staff Council website](#).

**Chair: Jon Reisenweaver**

**Attending:** April Berteau, Bob Bolyard, Carol Brakenwagen, Amanda Broder, Kristen Cella, Jenna Emerson, Krysta Gingue, Stephanie Glock, Nichole Hathaway, Rejeanne Jalbert, Cindy Lee, Sarah Mell, Katherine McGinn Hall, Garaun McKenzie, Lindsey Moore, Jennifer O'Donnell, Michael O'Sullivan, Lucie Pecor, Jon Reisenweaver, Allison Spain, Joe Speidel, Bridget Tully, Ken Viglucci

**Guests:** Elizabeth Palchak, Director of Sustainability

**Ex Officio:** Alan Shashok

**Staff:**

**Call To Order**

Jon called the meeting to order at 12:15pm.

**Minutes Approval**

Meeting minutes from April 2022 were approved.

**Public Comment Period**

Jon commented on keeping cameras on when possible to help connection and engagement with each other as much as possible.

**Sustainability Presentation**

Elizabeth Palchak offered a quick bio of herself and proceeded with the presentation on the Comprehensive Sustainability Plan (see meeting recording for details)

**Committee Updates**

**Personal and Professional Development Committee (PPD)**

Discussion around re-engaging with a Staff Council survey as has traditionally been held every two years. A smaller questionnaire may be promoted in *Staffline* in the coming weeks to investigate needs around onboarding, retention, networking, mentorship and affinity spaces.

**Community Engagement Committee (CE)**

There were no minutes taken for the April meeting lacking quorum to hold an official meeting. However, there was much discussion from the members present around the application for a grant thru Senator Sanders office to help fund a staff community garden as one effort to address staff food insecurity.

**Social Committee**

The committee met on 4/19. Finalizing plans for:

- 3/25 Skate night was a success, will explore if this can be done more often

- Smuggs Summer Daycation
- Lake Monsters Game Night being planned
- Champlain Valley Fair Tix
- Trip to a Red Sox game not happening due to price points, will explore a shopping or casino trip
- Lake Champlain Cruise for staff to coincide with Staff Appreciation week with first 50 Adult tix at a reduced price of \$50, deposit to hold date has been paid
- Researching a possible Paint Night

### **Officers' Report**

Jon elaborated very briefly on points in the monthly officer's report.

### **Ad Hoc Committee Update**

Chair of the committee, Krysta Gingue reported on ideas and plans to include breaking down some of the burdensome processes required for current awards such as the Our Common Ground Award and award more individuals, a town hall style luncheon with senior leadership, Green Pass award and more. There was a question from the council on how ideas and concepts were acquired. Krysta answered, research with a number of peer institutes was being done to find out what worked and didn't work.

### **Spring Representative Election/Appointment update**

Alan provided information about where the process was for the spring seat vacancies. Updates will continue through the spring.

### **Parting Words**

Gary Derr provided his parting word to Staff Council on his affinity for the council and work it does. Thanked everyone for all their work and engagement at UVM and his appreciation for all staff has and is doing during the pandemic.

### **Other Business**

There were a few comments about Jon's letter to the Board of Trustees and what was interpreted as a conciliatory tone.

There were questions to Gary Derr about making change happen. Gary responded to, as much as possible, come to the table with reasonable solutions to issues and not only issues.

### **Meeting Adjourned**

The meeting was adjourned at 1:32 PM.